



## REVISED EXHIBIT H

### **Management Biographies of Applicant's Parent Congruex LLC**

**FILED**

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#### **Bill Beans, Jr. – President, CEO, and Co-Founder**

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Mr. Bill Beans, Jr., is the President, CEO, and co-founder of Congruex LLC and has more than 25 years of experience in the telecommunications industry. Previously, he was the founder, Chairman, and CEO of Open Range Communications, and has served as President of TeleTech Holdings and Director, President, and COO of ICG Communications. Mr. Beans was also Senior Vice President with AT&T Local Services, and he began his career in the construction business working for Peter Kiewit Sons. Mr. Beans holds his Bachelor of Science degree in Construction Engineering from the University of Nebraska – Lincoln.

#### **Kevin O'Hara – Co-Founder and Executive Chairman**

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Mr. Kevin O'Hara is Co-Founder and Executive Chairman for Congruex LLC and has more than 25 years of experience in the telecommunications industry. Previously, he served as President and CEO of Integra Telecom, and he was a co-founder of Level 3 Communications, where he served as its President and Chief Operating Officer. Mr. O'Hara was also President and CEO of MFS Global Network Services, and he started his career in the construction business working for Peter Kiewit Sons. Mr. O'Hara holds his Bachelor of Science degree in Electrical Engineering from Drexel, and holds his MBA from the University of Chicago Booth School of Business.

#### **David Howson – Chief Operating Officer**

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Mr. David Howson is the Chief Operating Officer of Congruex LLC. David brings more than 25 years of leadership and operations to Congruex LLC, including network deployment, customer operations, sales, and transactions, and carries a deep understanding and focus on the telecom industry. Prior to joining Congruex LLC, David spent four years as CEO at Six Degrees Group in London, where he transformed the business from a traditional IT Managed Service Provider to a Cloud & Security Service Provider. Previously, he held various leadership roles at Zayo Group including the International President and Chief Network Officer, President of Sales and Customer Operations, and President of Zayo Bandwidth and Colocation. Prior to Zayo, Mr. Howson had a twelve-year career at Level 3 Communications where he was Group Vice President of Customer Operations and Senior Vice President of Access Management and Operations, M&A Integration, and Network Planning and Deployment. He started his career in the field at Peter Kiewit Sons in Europe.

**Neel Dev – Chief Financial Officer**

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Mr. Neel Dev is Chief Financial Officer for Congruex. Neel has 25 years of industry experience with a track record of successfully scaling and transforming finance functions at leading infrastructure companies, all the while driving strategic business outcomes and financial results. Prior to Congruex, Neel served as Executive Vice President and Chief Financial Officer at Lumen Technologies (NYSE: LUMN), formerly CenturyLink, and has held various leadership roles within the industry at Level 3 Communications, MCI (now Verizon Business), and MFS Communications. Neel is responsible for financial planning, accounting, tax, treasury, investor relations, procurement, and supply chain management. He holds a bachelor's degree in mathematics from the University of Delhi (India) and an MBA from the University of Arizona. He is a CFA® charterholder.

**Andy Carlson – EVP of Corporate Development and M&A**

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Mr. Andy Carlson is EVP of Corporate Development and M&A for Congruex LLC and has 10 years of experience in the telecommunications industry. He has also served as CFO at zColo for the Zayo Group, where he led FP&A, accounting, mergers & acquisition, and real estate. Mr. Carlson also worked on Corporate Development at Zayo, focusing on mergers & acquisitions and capital markets transactions. Previously, Mr. Carlson held roles in the private equity and hedge fund industries. He holds his Bachelor of Arts degree in Business Administration from the University of Puget Sound.

**Rob Reynolds – Chief Information Officer**

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Mr. Rob Reynolds is the Chief Information Officer supporting all Congruex LLC's Business Units and has more than 25 years of experience in the telecommunications industry. He is accountable for all global technology platforms, business architecture, and related processes. Prior to Congruex LLC, Mr. Reynolds was the Vice President of Next Generation Systems, Technology Strategy & New Business/Partners Acceleration for Comcast. Additionally, Mr. Reynolds brings deep industry experience from AT&T Broadband and TCI Communications. Mr. Reynolds holds his Bachelor of Business Administration degree in Computer Information Systems and Quantitative Methods from Fort Hays State University, and holds his Masters in Computer Information Systems from the University of Denver.