



APPENDIX D
MANAGEMENT QUALIFICATIONS AND OWNERSHIP

FILED

03/26/26

VoxSierra LLC is owned equally by Marco Noia and Heath Brower, each holding a 50% ownership interest. Both serve as Owners and Managing Members of the company. **A2603032**

Marco Noia and Heath Brower share responsibility for overall management, business operations, regulatory compliance, customer service, and strategic planning. Both owners participate jointly in decision-making and oversight of telecommunications services provided by the company.

Neither owner has been subject to criminal convictions related to fraud, telecommunications violations, or regulatory enforcement actions.

Both owners will ensure that VoxSierra LLC complies with all applicable federal and state telecommunications regulations.

Dated: 03/26/2026

Marco Noia

Marco Noia

Owner and Managing Member

Business Address: 2518 N Drake Ave, Merced, CA 95348

Professional Experience:

Mr. Noia has experience supporting telecommunications and VoIP service operations, VoIP deployment, customer onboarding, and business operations management. He has worked in roles involving technology support, communications systems administration, and service delivery oversight.

Heath Brower

Heath Brower

Owner and Managing Member

Business Address: 2518 N Drake Ave, Merced, CA 95348

Professional Experience:

Mr. Brower has over seventeen (17) years of experience working in the telecommunications industry. His background includes business development, financial management, telecommunications sales, and strategic planning. He has been responsible for vendor coordination, client relationship management, and operational oversight in technology-related and communications service environments. This experience includes direct involvement in service delivery support, customer account management, and coordination with telecommunications carriers and service providers.