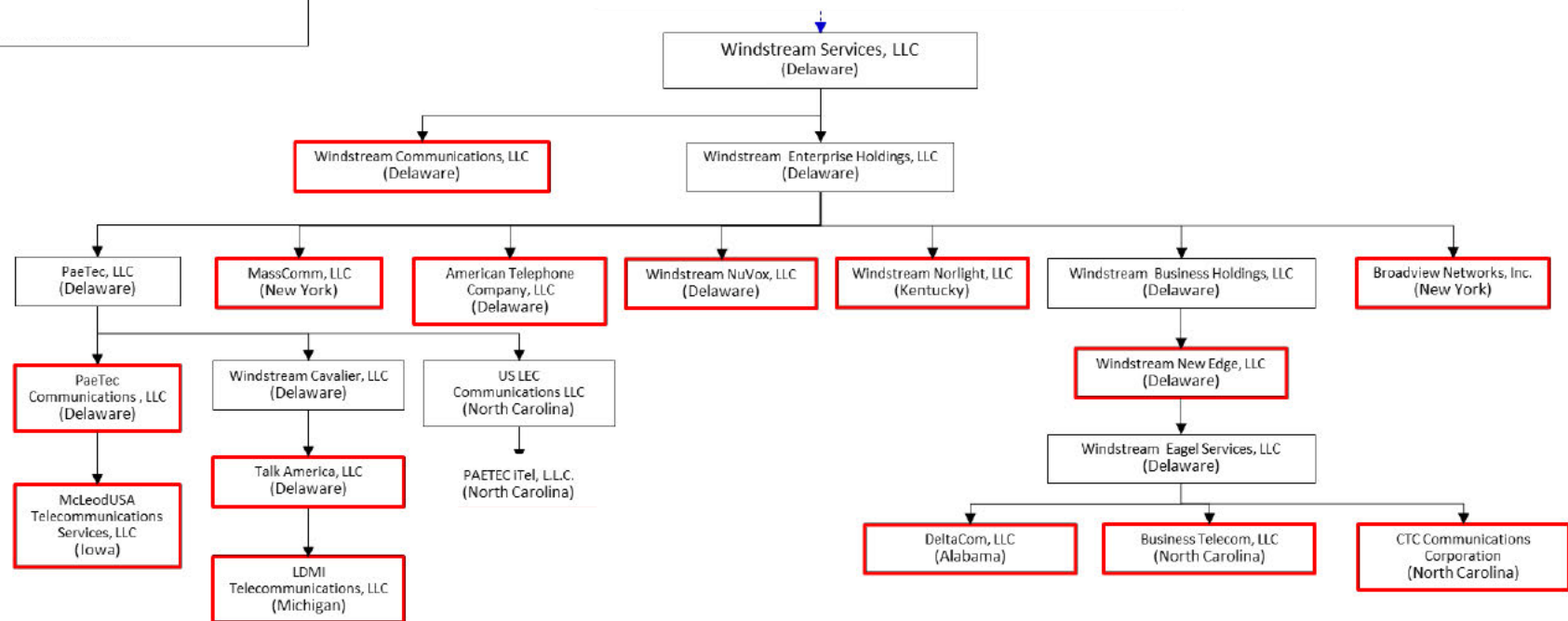


## OWNERSHIP STRUCTURE OF THE WINDSTREAM LICENSEES

\*This chart only includes the Windstream Licensees and the entities in their chain of ownership.

The Windstream Licensees are in red.



<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
American Telephone Company LLC (U7082C)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> American Telephone Company LLC Advice Letter No. 33</li> <li>• <i>Effective Date:</i> March 3, 2021</li> <li>• <i>Date of Approval:</i> March 26, 2021</li> <li>• <i>Date of Transfer:</i> May 10, 2021</li> </ul>	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> American Telephone Company LLC Advice Letter No. 55</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
Broadview Networks, Inc. (U6363C)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Broadview Networks, Inc. Advice Letter No. 14</li> <li>• <i>Effective Date:</i> May 28, 2017</li> <li>• <i>Date of Approval:</i> July 19, 2017</li> <li>• <i>Date of Transfer:</i> July 28, 2017</li> </ul>	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Broadview Networks, Inc. Advice Letter No. 69</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.
Business Telecom, LLC (U5560C)	<i>Direct Parent:</i> Windstream Eagle Services, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Business Telecom, LLC Advice Letter No. 79</li> <li>• <i>Effective Date:</i> December 29, 2016</li> <li>• <i>Date of Approval:</i> February 2, 2017</li> <li>• <i>Date of Transfer:</i> February 27, 2017</li> </ul>	<i>Direct Parent:</i> Windstream Eagle Services, LLC (unchanged)	<i>Direct Parent:</i> Windstream Eagle Services, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Business Telecom, LLC Advice Letter No. 103</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
CTC Communications Corp. (U5532C)	<i>Direct Parent:</i> Windstream Eagle Services, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> CTC Communications Corp. Advice Letter No. 28</li> <li>• <i>Effective Date:</i> December 29, 2016</li> <li>• <i>Date of Approval:</i> February 2, 2017</li> <li>• <i>Date of Transfer:</i> February 27, 2017</li> </ul>	<i>Direct Parent:</i> Windstream Eagle Services, LLC (unchanged)	<i>Direct Parent:</i> Windstream Eagle Services, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> CTC Communications Corp. Advice Letter No. 57</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.
DeltaCom, LLC (U5760C)	<i>Direct Parent:</i> Windstream Eagle Services, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> DeltaCom, LLC Advice Letter No. 57</li> <li>• <i>Effective Date:</i> December 29, 2016</li> <li>• <i>Date of Approval:</i> February 2, 2017</li> <li>• <i>Date of Transfer:</i> February 27, 2017</li> </ul>	<i>Direct Parent:</i> Windstream Eagle Services, LLC (unchanged)	<i>Direct Parent:</i> Windstream Eagle Services, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> DeltaCom, LLC Advice Letter No. 99</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
LDMI Telecommunications, LLC (U5837C)	<i>Direct Parent:</i> Talk America, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Decision 11-11-017<sup>5</sup></li> <li>• <i>Date of Adoption:</i> November 10, 2011</li> <li>• <i>Date of Issuance:</i> November 14, 2011</li> <li>• <i>Date of Transfer:</i> December 1, 2011</li> </ul>	<i>Direct Parent:</i> Talk America, LLC (unchanged)	<i>Direct Parent:</i> Talk America, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> LDMI Telecommunications, LLC Advice Letter No. 65</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.
MassComm, LLC (U7176C)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> MassComm, LLC Advice Letter No. 35</li> <li>• <i>Effective Date:</i> March 3, 2021</li> <li>• <i>Date of Approval:</i> March 26, 2021</li> <li>• <i>Date of Transfer:</i> May 10, 2021</li> </ul>	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> MassComm, LLC Advice Letter No. 67</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

<sup>5</sup> D.11-11-017 represents the decision through which Windstream acquired control of Talk America, LLC, of which LDMI Telecommunications, LLC was already a subsidiary.

<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
McLeodUSA Telecommunications Services, LLC (U5712C)	<i>Direct Parent:</i> PAETEC Communications, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Decision 11-11-017<sup>6</sup></li> <li>• <i>Date of Adoption:</i> November 10, 2011</li> <li>• <i>Date of Issuance:</i> November 14, 2011</li> <li>• <i>Date of Transfer:</i> December 1, 2011</li> </ul>	<i>Direct Parent:</i> PAETEC Communications, LLC (unchanged)	<i>Direct Parent:</i> PAETEC Communications, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> McLeodUSA Telecommunications Services, LLC Advice Letter No. 86</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.
PAETEC Communications, LLC (U6097C)	<i>Direct Parent:</i> PAETEC, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Decision 11-11-017<sup>7</sup></li> <li>• <i>Date of Adoption:</i> November 10, 2011</li> <li>• <i>Date of Issuance:</i> November 14, 2011</li> <li>• <i>Date of Transfer:</i> December 1, 2011</li> </ul>	<i>Direct Parent:</i> PAETEC, LLC (unchanged)	<i>Direct Parent:</i> PAETEC, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> PAETEC Communications, LLC Advice Letter No. 259</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

<sup>6</sup> D.11-11-017 represents the decision through which McLeodUSA Telecommunications Services, LLC joined the Windstream corporate family, with subsequent name changes and *pro forma* corporate change with no corresponding transfer of control.

<sup>7</sup> D.11-11-017 represents the decision through which Windstream acquired control of PAETEC, LLC (f/k/a PAETEC Corp.) of which PAETEC Communications, LLC (f/k/a PAETEC Communications, Inc.) was already a subsidiary.

<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
Talk America, LLC (U5535C)	<i>Direct Parent:</i> Windstream Cavalier, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Decision 11-11-017<sup>8</sup></li> <li>• <i>Date of Adoption:</i> November 10, 2011</li> <li>• <i>Date of Issuance:</i> November 14, 2011</li> <li>• <i>Date of Transfer:</i> December 1, 2011</li> </ul>	<i>Direct Parent:</i> Windstream Cavalier, LLC (unchanged)	<i>Direct Parent:</i> Windstream Cavalier, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Talk America, LLC Advice Letter No. 228</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.
Windstream Communications, LLC (U6985C, U1559C)	<i>Direct Parent:</i> Windstream Services, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Decision 06-02-038<sup>9</sup></li> <li>• <i>Date of Adoption:</i> February 16, 2006</li> <li>• <i>Date of Transfer:</i> July 17, 2006</li> </ul>	<i>Direct Parent:</i> Windstream Services, LLC (unchanged)	<i>Direct Parent:</i> Windstream Services, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC Advice Letter No. 36-A</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

<sup>8</sup> D.11-11-017 represents the decision through which Talk America, LLC joined the Windstream corporate family, with subsequent name changes and *pro forma* corporate change with no corresponding transfer of control.

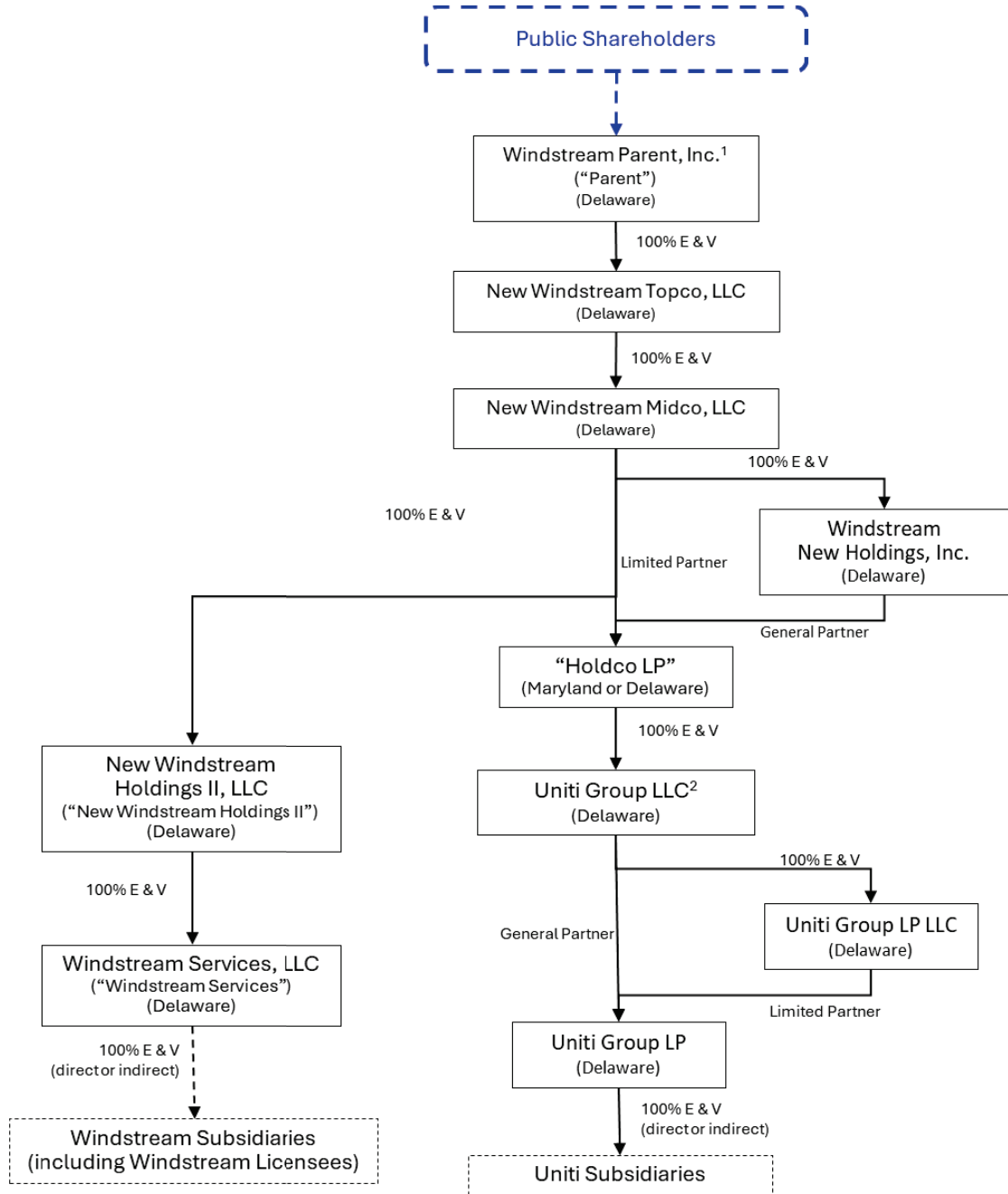
<sup>9</sup> The parent entity of Windstream Communications, LLC at certification was Windstream Corporation, which subsequently changed its name to Windstream Services, LLC.

<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
Windstream New Edge, LLC (U6226C)	<i>Direct Parent:</i> Windstream Business Holdings, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream New Edge, LLC Advice Letter No. 22</li> <li>• <i>Effective Date:</i> December 29, 2016</li> <li>• <i>Date of Approval:</i> February 6, 2017</li> <li>• <i>Date of Transfer:</i> February 27, 2017</li> </ul>	<i>Direct Parent:</i> Windstream Business Holdings, LLC (unchanged)	<i>Direct Parent:</i> Windstream Business Holdings, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream New Edge, LLC Advice Letter No. 98</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.
Windstream Norlight, LLC (U7079C)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Norlight, LLC Advice Letter No. 22</li> <li>• <i>Effective Date:</i> March 3, 2021</li> <li>• <i>Date of Approval:</i> March 26, 2021</li> <li>• <i>Date of Transfer:</i> May 10, 2021</li> </ul>	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Norlight, LLC Advice Letter No. 39</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.



<b>Windstream Licensee</b>	<b>Direct and Indirect Parent of Windstream Licensee as of June 5, 2024</b>	<b>Direct and Indirect Parent of Windstream Licensee as of April 30, 2025</b>	<b>Direct and Indirect Parent of Windstream Licensee following transfer of control<sup>4</sup></b>
Windstream NuVox, LLC (U7214C)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream NuVox, LLC Advice Letter No. 32</li> <li>• <i>Effective Date:</i> February 9, 2021</li> <li>• <i>Date of Approval:</i> March 26, 2021</li> <li>• <i>Date of Transfer:</i> May 10, 2021</li> </ul>	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)	<i>Direct Parent:</i> Windstream Enterprise Holdings, LLC (unchanged)
	<i>Indirect Parent:</i> Windstream Holdings II, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream Communications, LLC (U-6985-C) Advice Letter No. 25</li> <li>• <i>Effective Date:</i> June 15, 2020</li> <li>• <i>Date of Approval:</i> June 17, 2020</li> <li>• <i>Date of Transfer:</i> September 21, 2020 (emergence from bankruptcy)</li> </ul>	<i>Indirect Parent:</i> New Windstream, LLC <ul style="list-style-type: none"> <li>• <i>Mechanism:</i> Windstream NuVox, LLC Advice Letter No. 57</li> <li>• <i>Effective Date:</i> January 13, 2025</li> <li>• <i>Date of Approval:</i> January 15, 2025</li> <li>• <i>Date of Transfer:</i> April 23, 2025</li> </ul>	<i>Indirect Parent:</i> Windstream Parent, Inc.

**POST-TRANSACTION/PRE-PRO FORMA CHANGES  
ORGANIZATION STRUCTURE CHART**



## POST-PRO FORMA CHANGES ORGANIZATION STRUCTURE CHART

