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Date: December 13, 2018
Witness(es): Various

## PACIFIC GAS AND ELECTRIC COMPANY

2020 GENERAL RATE CASE

## EXHIBIT (PG\&E-8)

HUMAN RESOURCES

## WORKPAPERS SUPPORTING CHAPTER 5

## VOLUME 4 OF 4



PACIFIC GAS AND ELECTRIC COMPANY 2020 GENERAL RATE CASE

EXHIBIT (PG\&E-8)
HUMAN RESOURCES

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5 EMPLOYEE BENEFITS
Lisa Laanisto, Ashley Mawhorter

## Beneffis 2018

## Welcome to Open Enrollment for 2018 benefits.

## Your Personalized Enrollment Worksheet will be sent separately.

If you don't receive it by November 7, call the PG\&E Benefits Service Center at 1-866-271-8144.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered. To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents on page 16 for details.

There are very few changes for 2018. If you like what you have—and if there have been no changes to Medicare status for you or your enrolled dependents-you don't need to do anything. But if you've had some life changes-including changes to Medicare eligibility-you may need to elect a new plan.

## Open Enrollment is November 7-21



EMPLOYEES ON LONG-TERM DISABILITY (LTD)

## Nondiscrimination and accessibility

PG\＆E＇s Health Plans do not discriminate on the basis of race，color，national origin，age，disability or sex in their health programs and activities．For people with disabilities，PG\＆E＇s Health Plans provide free aids and services，such as qualified sign language interpreters and written information in other formats．If you need these services，contact PG\＆E＇s Integrated Disability Management Supervisor：
Email：Accommodations－Req＠pge．com
Phone：925－459－7270
For people whose primary language is not English，PG\＆E＇s Health Plans provide free language services，such as qualified interpreters and information written in other languages．If you need these services，contact the PG\＆E Benefits Service Center by phone：

1－866－271－8144（TTY：1－800－424－0253）
Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingüística．Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。
請致電1－866－271－8144（TTY：1－800－424－0253）。
Vietnamese CHÚ Ý：Nếu bạn nói Tiếng Việt，có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn．Gọi số 1－866－271－8144（TTY：1－800－424－0253）．

Tagalog PAUNAWA：Kung nagsasalita ka ng Tagalog，maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad．Tumawag sa 1－866－271－8144 （TTY：1－800－424－0253）．

Korean 주의：한국어를 사용하시는 경우，언어 지원 서비스를 무료로 이용하실 수 있 습니다．1－866－271－8144（TTY：1－800－424－0253）번으로 전화해 주십시오．

 1－866－271－8144（TTY（ h tпиши $\mid$ ㄴ）$)^{\prime} 1-800-424-0253$ ）：


Russian ВНИМАНИЕ：Если вы говорите на русском языке，то вам доступны бесплатные услуги перевода．Звоните 1－866－271－8144（ТТҮ：телетайп：1－800－424－0253）．

```
Japanese 注意事項:日本語を話される場合, 無料の言語支援をご利用いただけます。
    1-866-271-8144 (TTY: 1-800-424-0253) まで, お電話にてご連絡ください。
    ملحوظة: إذا كتت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتو افر للك بالمجان.
        اتصل برقم 8144-271-866-1 (رقم هاتف الصم والبكم: 0253-424-800-1).
```



```
        1-866-271-8144 (TTY: 1-800-424-0253) 'डे राल्ड वें।
```




```
Hmong LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb
    rau koj. Hu rau 1-866-271-8144 (TTY: 1-800-424-0253).
Hindi ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्थ हैं।
    1-866-271-8144 (TTY: 1-800-424-0253) पर कॉल करें।
Thai เรียน: ถ้าคุณพูดภาษาไทยคุดสามารกใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร
    1-866-271-8144 (TTY: 1-800-424-0253)
```

If you think a PG\＆E Health Plan has failed to provide these services or discriminated in another way on the basis of race，color，national origin，age，disability or sex，you can file a grievance with PG\＆E＇s Plan Administrator，who has been designated to coordinate PG\＆E Health Plan＇s compliance with applicable nondiscrimination rules．To contact the Plan Administrator，call：

## 1－866－271－8144（TTY：1－800－424－0253）

You can file a grievance in person or by mail，fax or email．If you need help filing a grievance， PG\＆E＇s Plan Administrator is available to help you．

You can also file a civil rights complaint with the U．S．Department of Health and Human Services， Office for Civil Rights，electronically through the Office for Civil Rights Complaint Portal， available at https：／／ocrportal．hhs．gov／ocr／portal／lobby．jsf，or by mail or phone at：
U．S．Department of Health and Human Services
200 Independence Avenue SW
Room 509F，HHH Building
Washington，DC 20201
1－800－868－1019，1－800－537－7697（TDD）
Complaint forms are available at http：／／www．hhs．gov／ocr／office／file／index．html．


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## Look for the flag. <br> It means you need to take action.

## What's new?

## New Anthem ID card in January

Will you have an Anthem plan in January? You'll get a new Anthem ID card at the beginning of the year, showing a new phone number for Beacon Health Options.
There are no changes to your ID number or plan informationjust the new phone number for Beacon Health Options.

## Covering dependents? Check your Personalized Enrollment Worksheet

PG\&E recently conducted a dependent verification process to make sure dependents enrolled in a PG\&E-sponsored health plan are eligible for the coverage. Your Personalized Enrollment Worksheet shows whether your dependents are covered. If the dependent you want to cover is:

N Not Covered P Pending Verification Not listed on your worksheet

## You'll need to provide verification documents to the PG\&E Benefits Service Center.

To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents on page 16 for details.

## New name-mental health and substance use disorder (MHSUD)

PG\&E has adopted the industry standard name for MHSUD benefits and no longer uses the term "mental health and substance abuse" (MHSA). Only the term used to describe MHSUD benefits is changing; there are no changes to the benefits themselves.

## Reminders

## Here are a few things to remember about your medical coverage.

Do you have leftover Health Account credits?
You can continue to use them for eligible health expenses. Remember:

There's no deadline for filing Health Account claims as long as you're enrolled in a PG\&E-sponsored medical plan when you incur the expense and file the claim.

Is your coverage ending? You have up to 90 days after your PG\&E-sponsored medical coverage ends to file Health Account claims incurred while you were enrolled. See page 39 for details.

## Your dependents must be enrolled in your medical plan.

You can use your Health Account to help pay for your dependents' eligible health expenses-but only if they're enrolled in your medical plan.

## Cancer support

## Anthem members: Free cancer support program through OPTUM

You and your family members enrolled in the Anthem Network Access Plan (NAP) or Comprehensive Access Plan (CAP) have access to OPTUM's free cancer support program. OPTUM offers information and support through oncology nurses that specialize in caring for individual cancer conditions. Anthem and OPTUM work together to make sure cancer patients get the best care for their specific needs.

When the diagnosis includes a rare or complex cancer, OPTUM will discuss treatment options with patients and refer them to a Cancer Center of Excellence-a specialized facility that deals with complex cancers, cancer recurrence or help getting a second opinion. OPTUM's cancer support program-including the Cancer Center of Excellence-is covered under the Anthem NAP and CAP. Participation in the program is voluntary. Cancer patients may join or withdraw from the program anytime.

## For more information:

Call 1-866-877-5399
Email cancer_resource_services@optum.com
Visit mypgebenefits.com > Physical Health > Medical Anthem
Member > Cancer Resources

## Kaiser members: Integrated cancer support through Kaiser Permanente

Kaiser Permanente's built-in alert system lets patients know when they're due for screenings that can help detect early signs of cancer.

As an integrated organization, Kaiser's team of dedicated doctors, cancer specialists, nurses and staff will coordinate all cancer carestarting with prevention and going through the process of screening, diagnosis, treatment and survivorship. This process puts cancer patients at the center of the care experience. Kaiser also offers supplementary support-from social workers to dieticians—and even helps with travel arrangements to and from cancer centers.

## For more information:

Visit mypgebenefits.com > Physical Health > Medical Kaiser Member > Cancer Resources

## Anthem members

## Do you have an Anthem Health Account? Share access with a family member

Does someone at home handle the bills? Do you want to authorize someone to speak to WageWorks on your behalf?

- Log in to your WageWorks account
- Click Profile > Authorized Individuals
- Complete the requested information
- Click Save Changes

See page 38 for details about the Health Account.

## Free identity protection

## You're eligible for AllClear ID free credit and identity theft monitoring services:

Were you part of the 2015 Anthem cyber-attack?
You can enroll for free identity protection. Visit AnthemFacts.com for details and to enroll.

Were you hired in 2016 or later?
Register at Anthem.com/ca/pge.
Then, log in to your Anthem account to see details about the AllClear ID free credit and identity theft monitoring services available to you.

## Medicare reminders

## Did you or an enrolled dependent become eligible for Medicare? You need to do two things:

```
Enroll in Medicare Parts A and B-even if you elect PG\&E-sponsored medical coverage.
Why?
If you don't enroll in Medicare Parts A and B, you won't get full benefits.
Your PG\&E-sponsored plan won't pay any charges that Medicare would have covered. You'll have to pay those charges-usually about \(80 \%\) of the bill-out of your own pocket.
```


## AND <br> Service Center when you <br> becomes <br> eligible for Medicare. <br> Call 1-866-271-8144.

Notify the PG\&E Benefits

Why?
You may be offered the wrong plan, and your choice of PG\&E-sponsored plans will be limited.

You won't be able to enroll in the Kaiser Permanente Senior Advantage HMO.

Warning:
If you don't do one or both of these things, you'll have to pay back any PG\&E-
sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## Are you eligible for Medicare but your spouse is not (or vice versa)?

You and your spouse will need to elect corresponding Medicare/non-Medicare plans based on Medicare eligibility. Each of you might have different medical plans-but they must correspond according to the chart on page 23.

Enrolling in Kaiser Permanente Senior Advantage?
You'll need to complete a separate Medicare HMO enrollment form. If you don't, you won't be enrolled in the HMO. See page 33 for details.

## What you need to do now

Before November 21, 2017:
Read this guide and decide if you want to make changes for 2018 or keep what you have.

## You'll need to enroll if you want to switch medical plans, or add or drop dependents from coverage.

You may need to enroll in a new plan if you or a dependent has become eligible for Medicare.

## EXAMPLE

You'll need to enroll in a different plan if you or any dependents are eligible for "early Medicare" (before age 65) due to disability, but have not yet been switched over to a Medicare plan.

See page 28 for details.

## If you don't enroll:

Currently enrolled? You and your currently enrolled eligible dependents will have the same coverage you have now unless you or a dependent has become eligible for Medicare coverage. Contact the PG\&E Benefits Service Center to report Medicare eligibility and to find out about available medical plans.


You'll be responsible for making any required contributions as listed on your 2018 Personalized Enrollment Worksheetwhich was mailed separately

Enrolled but want to waive coverage? You'll need to elect that option during Open Enrollment.
Not enrolled? If you don't enroll, you'll have no PG\&E-sponsored coverage for 2018.

## YOUR NEXT CHANCETO ENROLL

If you opt out of coverage for 2018, your next chance to enroll will be:

Next fall for coverage effective January 1, 2019 OR

When you experience a life event that would allow you to elect coverage outside of Open Enrollmentlike having a baby or getting divorced

For more information about life events, see page 18 or go to spd.mypgebenefits.com and view your Summary of Benefits Handbook.

## Make sure you have minimum essential coverage

## Planning to opt out of PG\&E-sponsored medical coverage?

If you're not eligible for Medicare, make sure you have other medical coverage for 2018 that meets the federal government's minimum essential coverage requirements. Medicare satisfies those requirements.

If you don't have minimum essential coverage, you could be subject to a tax penalty.

## How to enroll

You can enroll for 2018 benefits November 7-21.

Log in to your Mercer BenefitsCentral account from your computer or mobile device:
mypgebenefits.com
You have until 11:59 p.m. Pacific time on November 21 to enroll online.


OR

## Call the PG\&E Benefits Service Center:

1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
You have until 5 p.m. Pacific time on November 21 to enroll by phone.

## Enrolling in Kaiser Permanente Senior Advantage?

## Kaiser Permanente Senior Advantage is a Medicare Advantage HMO. To enroll in this plan, you need to:

1. Make sure you're enrolled in Medicare Parts A and B.

- Elect the Kaiser Senior Advantage HMO online through your Mercer BenefitsCentral account or by phone through the PG\&E Benefits Service Center.

Complete a separate Medicare Advantage HMO enrollment form for each Medicare-eligible person enrolling:

- Download the form from Mercer BenefitsCentral OR
- Call the PG\&E Benefits Service Center to request the form be mailed to you.

For coverage effective January 1, 2018, mail or fax your completed form directly to Kaiser by November 30, 2017. Kaiser does not allow email submissions.

You may need to complete other forms or respond to other communications from Kaiser before your enrollment can be finalized.

## If Kaiser receives your form after November 30, 2017, you won't have Kaiser coverage.

Instead, you'll get default coverage in the Anthem Comprehensive Access Plan (CAP)—and you'll be responsible for making any required contributions for that plan. You'll need to wait until the next Open Enrollment to elect the Kaiser Senior Advantage HMO for the following year.

See page 33 for details.

## Check your information

## Make sure your information is up to date when you enroll.

Dependents: Need to add or drop a dependent?
Address and phone: Are they current? Some medical plans are only available in certain ZIP codes.

Birth dates and Social Security numbers: Have you provided accurate birth dates and Social Security numbers for all enrolled dependents?

Medicare eligibility: Have you or a dependent become eligible for Medicare coverage-and have you told PG\&E? It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent become eligible for Medicare-whether due to age (65) or disability (under age 65). See page 28 for details.

## Change your mind? Make a mistake?

That's not a problem. With Mercer BenefitsCentral, you can enroll or change your elections as often as you like until the Open Enrollment deadline.

## Check your confirmation statement

In early December, you'll have access to a confirmation statement showing what benefits you'll have for 2018.

## You'll get a paper

confirmation statement
if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same coverage for 2018

You'll get an online confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email in early December notifying you when your confirmation statement is ready to print.

You'll need to log in to your Mercer BenefitsCentral account if you want to print your confirmation statement.

## Need to set up your Mercer BenefitsCentral account?

## Registering is easy:

1. Go to mypgebenefits.com and click Log In under Manage Your Benefits
2. Click on Take Me to the Mercer BenefitsCentral Login Page
3. Click Get Started under New Users
4. Follow the prompts to register your account and set up your user ID and password

That's all it takes to get year-round access to your personalized benefits account. You'll be able to:

- See what benefits you have
- Update your dependents
- Check your beneficiaries—and add them if you have none listed
- Find tools, resources and details about your benefits

Best of all, Mercer BenefitsCentral is always open-you can access it from your computer or mobile device 24 hours a day, 7 days a week.

## Enrolling dependents

## As a PG\&E employee, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored medical coverage.

You'll need to provide your dependent's name, birth date and Social Security number when you enroll. Generally, you can enroll dependents online or by phone:

## Log in to your Mercer BenefitsCentral account via <br> mypgebenefits.com

## Call the PG\&E Benefits Service Center at 1-866-2/1-8144

If you want to add or drop a Medicare-eligible dependent, you need to call the PG\&E
Benefits Service Center. You can't do this online.
Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered (" $Y$ "). You'll see a $Y$, N or $P$ by each dependent's name:
Covered N Not Covered P Pending Verification

If the dependent you want to cover is:
Not Covered

## You'll need to provide verification documents to the PG\&E Benefits Service Center.

## PROVIDING DEPENDENT VERIFICATION

If you're enrolling online, the orange message box on the homepage will tell you that a dependent needs to be verified. Once you click the Your Dependent(s) Information Requires Review box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.

## Want to enroll your children?

You can enroll your children up to age 26 for medical coverage.
They can be employed or married-and they don't have to be students.

## Warning! Verification of dependent eligibility will be required

You will need to provide verification documents to the PG\&E Benefits Service Center to confirm any new dependent's eligibility for health benefits. See page 19 for details about the penalties you may face if your enrolled dependent is ineligible for coverage.

## Is your dependent child disabled?

```
If your child is disabled, under age 26 and currently enrolled in
a PG&E-sponsored medical plan, you'll need to get your child
medically certified as disabled before he or she reaches age 26
to continue coverage from age 26 onward. You'll need to get the
certification directly from your medical plan.
You can cover disabled dependents age 26 or older only if they
meet both of these conditions:
They were already
enrolled in a PG&E-
sponsored plan when
AND
```

They were medically certified as disabled by a PG\&E-sponsored medical plan before they turned 26

You may not cover disabled dependents age 26 or older if they fail to meet either one of these conditions.

## Are you or your dependents eligible for Medicare?

[^0]
## Changing coverage if your life changes

Getting married or divorced? Having a baby or adopting?
Big changes like these are life events. Chances are, you'll want to change your benefits coverage, too-like adding or dropping a dependent.

You have 31 days from the date of your life event to make allowable midyear changes to your coverage (180 days from the birth or adoption of a child).

## WANT MORE INFORMATION?

For details about eligibility requirements and allowable midyear changes, see the Summary of Benefits Handbook:

Go to spd.mypgebenefits.com
OR
Call the PG\&E Benefits Service Center to request a free copy

## Update your beneficiaries

Be sure your beneficiaries are up to date for these benefits:

## Life and accident insurance

Log in to your Mercer BenefitsCentral account: mypgebenefits.com
OR
Call the PG\&E Benefits Service Center: 1-866-271-8144

## 401(k)—PG\&E Retirement Savings Plan

Log in to your NetBenefits account at 401k.com

## Pension-PG\&E Retirement Plan

## Email HRPensionQuestions@pge.com

OR
Call the PG\&E Pension Call Center: 1-800-700-0057

These are all separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.

## Warning! Penalties for ineligible dependents or missed payments

Did you enroll an ineligible dependent? Miss a payment? Watch out. Your coverage may be canceled. You're responsible for:

- Paying your required monthly premium contribution on time
- Making sure your enrolled dependents are eligible for coverage
- Paying any required restitution for covering ineligible dependents (you'll be billed for required restitution)


## NOT SURE IF YOUR DEPENDENT IS ELIGIBLE?

Call the PG\&E Benefits Service Center at 1-866-271-8144. Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.

## You have 31 days to drop ineligible dependents

## You must drop ineligible dependents from coverage within 31 days of the date they become ineligible.

```
If you cover an ineligible dependent, you'll be required to make restitution to the Participating Employer* for health care coverageup to two full years' of the cost of coverage.
```

[^1]
## Your wellness benefits


#### Abstract

PG\&E's wellness benefits help build a better you by working hand in hand with your medical coverage to help you maintain or improve your health. These resources can help you do that.


## Preventive Benefits

Your medical, dental and vision plans offers checkups that can help keep you healthy for the long term:

- Annual physicals
- Twice-a-year dental cleanings and checkups
- Annual eye exams
- Routine screenings as recommended by your medical plan-like OB/GYN exams, mammograms, prostate exams and colonoscopies


## Free Flu Shots

Anthem members: You can get your seasonal flu shots at no cost at any of the retail pharmacies that sponsor flu shots in the Express Scripts retail pharmacy network. You'll need to have your Express Scripts ID card with you for claims processing.

If you get your flu shot at your doctor's office, it will be covered like any other immunization, but it won't be free.

Kaiser members: You can get your free flu shot at your Kaiser clinic.

## Tobacco Cessation

## When it comes to quitting smoking or chewing, each person's challenges and needs are unique.

Provant offers a free tobacco cessation program for you and your spouse or domestic partner. You'll get a five-session, phone-based program with one-on-one support from a certified tobacco cessation specialist. Nicotine replacement therapy is available to complement the program.
To get started, call Provant via the PG\&E Benefits Service Center:

## 1-866-271-8144, option 2

Provant representatives are available Monday-Friday, 5 a.m.-5 p.m. Pacific time.
You can start participating in the program anytime; you don't have to wait for 2018.

## Employee Assistance Program

Wellness isn't just about physical health; it's also about mental and emotional health.

The Employee Assistance Program (EAP) offers free, one-on-one, completely confidential support for a wide variety of life events and concerns. You and each of your family members are eligible for up to six sessions per six-month period to talk with a licensed EAP Counselor near you about:

- Stress management
- Family and relationship challenges
- Anxiety or depression
- Alcohol and drug issues

In addition, certified financial advisors, attorneys and work/life specialists are available for individual consultation:

- Help finding household or pet services
- Referrals to family-care resources (day care, elder care)
- Tips on paying off your debt
- Consultations on divorce, domestic violence and custody issues

Prefer to talk with a counselor by video? You can connect with a counselor via any desktop computer, tablet or smartphone that has video capabilities. When you call the EAP, a counselor will ask you about your technology access and send you an email link to connect you to a counselor by video at your session's scheduled time. Your video sessions are completely confidential and are not recorded.

Visit achievesolutions.net/pge to explore all the ways the EAP can help. Call 1-888-445-4436 to speak to a licensed EAP Counselor, available 24 hours a day, 7 days a week.

## Your medical plan options

The Personalized Enrollment Worksheet sent separately shows the medical plan options available to you. These options are based on:

## Whether you're eligible for Medicare AND Where you live

## Are you eligible for Medicare—and have you told PG\&E you're eligible for Medicare?

It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent becomes eligible for Medicare.

Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## Find out what plans are available to you and your dependents:

For you: See your Personalized Enrollment Worksheet for the plans available to you and the monthly costs.

For your dependents: See the chart on page 23 to find out what corresponding medical plans are available to dependents whose eligibility for Medicare is different than your own.

## EXAMPLE

- You're eligible for Medicare, but your spouse and children are not.
- You enroll in the Kaiser Permanente Senior Advantage plan.
- Your spouse and children will be enrolled in the Kaiser Permanente EPO plan.


## Corresponding non-Medicare and Medicare plans


*All plans are subject to availability based on your home ZIP code.

## ID cards

## Changing medical plans? Adding a dependent? You'll get your new ID card:

- By January 2018 if you enroll during Open Enrollment
- Within 10 business days after your change takes effect if you enroll midyear

If you don't receive your new ID card on time, call your medical plan directly.
If you need to see a doctor before your ID card arrives, use your confirmation
statement as proof of coverage.
Don't want to wait? You can print a copy of your ID card from your plan's website. Anthem members also can print temporary ID cards for their prescription drug plan coverage at express-scripts.com.

## Anthem members: Choose and register a primary care physician (PCP)

A primary care physician (PCP) can make a big difference to your health, saving you time and money by ensuring your overall care makes sense based on your history, specialists, medications and lab results. Your PCP can help you avoid costly duplication of tests, and check to make sure all of your medications work well together.

Contact Anthem to find out how you can elect an Enhanced Personal Health Care and Blue Distinction Total Care doctor. These doctors help you get the right level of care, from the right kind of doctor, at the right time. Call Member Services at the number on your Anthem ID card or go to anthem.com/ca and log in to get started. It only takes a few minutes.

## Moving?



You can switch to another plan midyear only if you're enrolled in a plan with a defined service area and you move out of that plan's service area.

Switching from the Kaiser Permanente Senior Advantage HMO to the CAP? Special rules apply. See page 34.

## Did your doctor leave your plan?

You can't change medical plans if any of your primary care physicians (PCPs), specialists, medical groups, Independent Practice Associations (IPAs), hospitals or other providers leave your medical plan.

Instead, you'll need to use other providers in your plan's network. You can elect a different plan during the next Open Enrollment.

# Not eligible for Medicare? 

 Coses)
## You're not eligible for Medicare if you're under 65 and you're not disabled.

## PG\&E-sponsored non-Medicare plans

Where you live determines what PG\&E-sponsored non-Medicare plans are available.

Are you a PG\&E employee? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you
have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 23 for corresponding plans.

This is a snapshot of the PG\&E-sponsored non-Medicare plans. For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Network Access Plan (NAP)*

You can use any licensed provider**

## COSTS

- Annual deductible
- Lower out-of-pocket costs when you use network providers


## Comprehensive Access Plan (CAP)*

- Available if you live outside the NAP's service area
- You can use any licensed provider**


## COSTS

- Annual deductible
- You may be able to lower your costs by using network providers


## Kaiser Permanente Exclusive Provider Organization (EPO)*

- Available for some ZIP codes
- Covers most services in full-but you must use Kaiser doctors and facilities to receive coverage


## COSTS

- No deductible
- You pay a copayment for office visits and other services
- No charge for some services, such as hospital stays
*Under the NAP and CAP, Anthem Blue Cross administers medical benefits; Beacon Health Options administers mental health and substance use disorder benefits; and Express Scripts administers prescription drug benefits. Under the Kaiser Permanente EPO, inpatient substance use disorder benefits can be administered by Kaiser or by Beacon Health Options.
**Only urgent/emergency care is covered outside the U.S.


## Are you enrolled as an employee in the Kaiser EPO—and as a dependent in another Kaiser plan?

You'll only get benefits from the Kaiser EPO. That's because you're enrolled in the Kaiser EPO as an employee-not as a dependent.

The Kaiser EPO won't coordinate benefits with other Kaiser plans.

## EXAMPLE

If your wife is enrolled as a dependent in the PG\&E-sponsored Kaiser EPO -and as an employee in her non-PG\&E employer's Kaiser plan-she won't receive any benefits from the PG\&Esponsored Kaiser EPO. It won't coordinate benefits with other Kaiser plans.

## Eligible for Medicare?

## You're eligible for Medicare if you're under 65 and disabled-or 65 or older.

## You must enroll in Medicare to get full benefits

## If you don't enroll in Medicare Parts A and B when eligible:

- Your PG\&E-sponsored plan won't pay any charges that Medicare would have covered. You'll have to pay those charges-usually about $\mathbf{8 0 \%}$ of the cost-out of your own pocket.
- Your choice of PG\&E-sponsored plans will be limited. You won't be able to enroll in the Kaiser Permanente Senior Advantage plan-a Medicare Advantage HMO.


## Are you eligible for Medicare—and have you told PG\&E you're eligible for Medicare?

It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent becomes eligible for Medicare.

Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## When to enroll in Medicare

## The following rules apply to you and any eligible dependents you want to cover under your PG\&E-sponsored medical plan.

## Disabled?

If you've been getting Social Security disability benefits for at least two years, you should be automatically enrolled in Medicare Parts A and B unless you declined or canceled Part B after becoming eligible.

If you declined or canceled Medicare Part B after becoming eligible, you need to contact the Social Security Administration immediately to reinstate your Part B coverage.

## Turning 65 soon?

You or your spouse must apply for Medicare Parts A and B three months before turning 65.

## If you enroll late

If you don't enroll in Medicare Parts $A$ and $B$ when you're first eligible, you'll have to pay a Medicare Part B late enrollment penalty for the rest of your life. You'll also need to pay back any PG\&E-sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## How to enroll in Medicare

There are three ways you can enroll in Medicare Parts A and B.

- Call the Social Security Administration at 1-800-772-1213
- Visit your local Social Security office
- Enroll online at socialsecurity.gov/medicare



## How Medicare works with PG\&E plans

## All PG\&E-sponsored Medicare plans work together with <br> Medicare—even if you're not enrolled in Medicare Parts A and B.

Most PG\&E plans coordinate benefits with Medicare. However, with the Kaiser Permanente Senior Advantage HMO, you assign your Medicare benefits to the HMO. This allows Medicare to reimburse Kaiser instead of reimbursing you.

Medicare is always your primary coverage, and your PG\&E coverage is secondary. This means Medicare pays benefits first, and your PG\&E plan pays any remaining eligible benefits second.

If you're not enrolled in Medicare Parts A and B, you won't get full benefits.
See page 28 for details.

## How claims are processed

## Anthem Comprehensive Access Plan (CAP)

## MEDICAL CLAIMS

## Medicare processes your medical claims first:

- Medicare Parts A and B provide your primary coverage
- The CAP provides your secondary coverage


## PRESCRIPTION DRUG CLAIMS

Express Scripts processes most prescription drug claims first:

- The CAP provides primary prescription drug coverage through Express Scripts for most prescription drugs
- Medicare provides primary coverage for Medicare Part B drugs-like diabetic and transplant drugs


## Kaiser Permanente Senior Advantage HMO

## ALL CLAIMS

## The Kaiser Permanente Senior Advantage HMO is a Medicare Advantage HMO:

- The plan works directly with Medicare
- You typically pay a copayment at the time of service-and you usually don't have to file claims


## Prescription drug coverage and Medicare

All PG\&E-sponsored plans have better prescription drug benefits than the basic Medicare Part D prescription drug benefit.

PG\&E plans don't coordinate prescription drug benefits with Medicare, except for some drugs covered by Medicare Part B.

Enrolled in the Anthem CAP? You have prescription drug coverage through Express Scripts. It's not a Medicare Part D prescription drug plan.

Enrolled in the Kaiser Permanente Senior Advantage HMO? You're automatically enrolled in Kaiser's Medicare Part D prescription drug plan-which is better than the standard Medicare Part D prescription drug plan.

## DO NOT ENROLL in any Medicare Part D prescription drug plan or Medicare Advantage plan that is not sponsored by PG\&E.

If you enroll in a Medicare Part D prescription drug plan or in any other external plan:

- You and your enrolled dependents will be disenrolled from your PG\&E-sponsored plan-AND
- You will lose all of your prescription drug and medical coverage through PG\&E.

That's because if you enroll in an external plan, your Medicare benefits will be paid to that plan-not to your PG\&E-sponsored plan.

You can re-enroll in a PG\&E-sponsored plan during the next Open Enrollment, as long as you're eligible.

## PG\&E-sponsored Medicare plans

## Where you live determines what PG\&E-sponsored Medicare plans are available.

Are you a PG\&E employee? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 23 for corresponding plans.

This is a snapshot of the PG\&E-sponsored Medicare plans.
For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Comprehensive Access Plan (CAP) ${ }^{1}$

- You can use any licensed provider ${ }^{2}$
- Provides secondary coverage to Medicare Parts A and B
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you'll have to pay amounts Medicare would have covered ${ }^{3}$

## Kaiser Permanente Senior Advantage HMO North and South A Medicare Advantage HMO

You must use Kaiser doctors and hospitals-except for medical emergencies.

- You assign or give away control of your Medicare benefits to Kaiser when you enroll
- You can't use your Medicare benefits outside of Kaiser


## Your prescription drug coverage will be through Kaiser:

- Better benefits than the standard Medicare Part D prescription drug benefit
- No prescription drug deductibles or gaps in coverage

DO NOT ENROLL in any Medicare Part D plan that is not sponsored by PG\&E.
If you do, your PG\&E-sponsored medical and prescription drug coverage will be terminated.

You can re-enroll in a PG\&E-sponsored plan during the next Open Enrollment, as long as you're eligible.

## NOTES

## Special enrollment rules:

- You and your Medicare-eligible dependents must be enrolled in Medicare Parts A and $B$ to enroll in this plan
- You'll need to sign a Medicare Advantage HMO Group enrollment form for each Medicare-eligible person enrolling BEFORE your coverage starts

IMPORTANT! For coverage effective January 1, 2018, Kaiser must receive your Medicare Advantage HMO enrollment form by November 30, 2017


- Download the Medicare Advantage HMO enrollment form from Mercer BenefitsCentral or call the PG\&E Benefits Service Center to request the form be mailed to you
- The form authorizes assignment of your Medicare Part A and B benefits to Kaiser, and acknowledges that you'll be enrolled in Kaiser's Medicare Part D prescription drug coverage
- You may need to complete other forms or respond to other communications from Kaiser before your enrollment can be finalized


## Not enrolled in Medicare Parts A and B? Didn't turn in the Medicare Advantage HMO enrollment form on time?

If you don't follow ALL of these rules and you're trying to elect the Kaiser Senior Advantage HMO during Open Enrollment, you won't have Kaiser coverage effective January 1, 2018. Instead, you'll be automatically enrolled in the Comprehensive Access Plan (CAP), and you'll be responsible for monthly premium contributions for that plan. ${ }^{4}$ You won't be able to elect the Kaiser Senior Advantage plan until the next Open Enrollment.

1 Under the Comprehensive Access Plan (CAP), Anthem Blue Cross administers medical benefits; Beacon Health Options administers mental health and substance use disorder benefits; and Express Scripts administers prescription drug benefits.
2 Only urgent/emergency care is covered outside the U.S.
3 Even if you have Medicare Parts A and B, you still may be required to pay part of the claim for expenses not covered at $100 \%$ by the CAP, like X-rays, which are covered at $90 \%$.
4 Covered family members will be enrolled in the Comprehensive Access Plan (CAP) if they're Medicare-eligible-or in the Network Access Plan (NAP) or CAP if they're not Medicare-eligible, depending on your home ZIP code. See the chart on page 23 for corresponding Medicare/non-Medicare plans.

## Switching from the Kaiser Permanente Senior Advantage HMO to the Comprehensive Access Plan [CAP]?

## You'll need to disenroll from Kaiser to regain control of your Medicare benefits so you can use them. Here's how:

1 Elect the CAP during Open Enrollment.

Call the PG\&E Benefits Service Center to request a
Medicare HMO disenrollment form.Mail your completed Medicare HMO disenrollment form directly to Kaiser by November 30, 2017.

## Moving?

## Before you move:



1. Call the PG\&E Benefits Service Center and tell them you're moving.
2. Ask the PG\&E Benefits Service Center if the Kaiser Permanente Senior Advantage plan will be available at your new home address. If it won't be available, you'll need to:

- Elect a new medical plan
- Request a Medicare HMO disenrollment form for your plan lyou'll need to fill out a disenrollment form for each family member enrolled in the Kaiser Senior Advantage HMO)
Note: If you move out of the service area and you report your address change to the Centers for Medicare \& Medicaid Services (CMS), you won't need a disenrollment form.

3. Mail your completed HMO disenrollment form(s) directly to Kaiser BEFORE the end of the month in which you report your address change.

See page 51 for information about how to change your address.

## LATE FORM? IT COULD COST YOU.

If Kaiser gets your completed HMO disenrollment form after the deadline, you could have unpaid claims under the CAP. You'll be responsible for paying those claims.

# Medicare Part B premium reimbursement credits 


#### Abstract

If you or your dependents are under 65 and eligible for Medicare due to a disability, you'll get a monthly credit toward your Medicare Part B premium when you're enrolled in Medicare Part B and a PG\&E-sponsored Medicare plan.


You and your disabled dependents will each get the full standard amount of the Medicare Part B premium. In other words, PG\&E will reimburse the standard Part B premium, excluding any incomebased surcharges that Social Security may assess you. Your Medicare Part B credit will be based on the year you were first approved for Medicare Part B. When you or your dependents turn 65 , the credit will change to $\$ 15$ per month.<br>You and up to two dependents can get this credit as long as each of you is<br>- Disabled and under 65,<br>- Enrolled in Medicare Parts A and B, and<br>- Enrolled in a PG\&E-sponsored medical plan.<br>The maximum number of reimbursements a family can receive for disabled members is three.

Think you qualify for Social Security disability benefits?
Call Allsup, Inc., at 1-888-339-0743. PG\&E has contracted with Allsup, Inc., to provide help with the Social Security disability application process at no cost to potentially eligible disabled employees and dependents.

## Dental <br> Administered by Delta Dental

## You can use any dentist you choose, but you'll save the most money by using a Delta Dental PPO Network dentist.



Do you have leftover Health Account credits? You can use them on eligible dental expenses.

## Dental Plan Provisions

Choice of Dentist

## Diagnostic and <br> Preventive Care

Any; for maximum benefits, use a PPO or Premier Dentist
Go to deltadentalins.com/pg\&e for a list of PPO and Premier dentists

Required for all covered services except diagnostic and preventive care. You pay only one deductible depending on the type of provider you use.

## Delta Dental PPO <br> Network <br> Delta Dental Premier Network or Non-Participating Dentist

- $\$ 25$ per person; no more than $\$ 75$ per family
- Applies if you use only PPO dentists
- $\$ 50$ per person; no more than $\$ 150$ per family
- Applies if you use a Premier Network or Non-Participating dentist-even if you only use them once and you use PPO dentists every
other time


## No deductible

You're responsible for $15 \%$ of covered charges for preventive care:

- Two exams per year
- Fluoride treatments
- Two cleanings per year
- Space maintainers
- Full-mouth X-rays and Panorex films once every five years
- Bitewing X-rays twice a year for dependents up to age 18; once a year for adults ages 18 and older


## Deductible required

You're responsible for $15 \%$ of covered charges for basic care:

| - Fillings | - Root canals | - Treatment of the gums |
| :--- | :--- | :--- |
| - Oral surgery | - Extractions | (periodontia) |
| - Sealants for eligible dependents under age 16 |  |  |
| Permanent first molars through age eight |  |  |
| Second molars through age 15 |  |  |

Second molars through age 15

Deductible required
You're responsible for $15 \%$ of covered charges for major care:

- Crowns
- Onlays
- Cast restorations
- Inlays
- Implants
- Bridges
\$2,500 per person (excludes orthodontia)
$50 \%$ up to a lifetime maximum benefit of $\$ 2,000$ per person


## provider. full, and VSP

Do you have leftover Health Account credits? You can use them on eligible vision expenses.

## Vision Benefits

Choice of Doctor
Copayments with
VSP Doctor

## Benefits with VSP Doctor

Any; for maximum benefits, use a VSP doctor Go to vsp.com for a list of VSP providers

- $\$ 10$ per exam
- \$25 for materials (lenses and frames)*
- Vision exams-every 12 months
- Eyeglass lenses-every 12 months
- Frames-covered up to $\$ 150$ once every 24 months
- Elective contact lenses and contact lens exam (fitting and evaluation)covered up to $\$ 150$ every 12 months; $15 \%$ off contact lens exam lyou'll be eligible for a frames allowance 12 months after you get contact lenses)
- Visually necessary contact lenses-covered in full when obtained from a participating doctor and only with prior authorization from VSP for medically necessary conditions
- Ultraviolet lenses-covered
- Photochromic lenses-covered
- Lasik-covered up to $\$ 250$ per eye (lifetime limit)

Extra savings on additional glasses and sunglasses, including lens options, from a VSP doctor within 12 months of your last exam

[^2]
## OTHER DISCOUNTS

## Frames:

You can get an extra $\$ 20$ to spend on featured frame brands from your VSP doctor. Go to vsp.com/specialoffers for details and a complete list of featured brands.

Retinal Screenings:
You pay no more than a \$39 copayment on routine retinal screenings as an enhancement to your VSP exam.

Diabetic Eyecare Plus Program:
For an extra \$20 copay, you can get eye care services for members with Type 1 or Type 2 diabetes, glaucoma, and/or age-related macular degeneration (AMD) plus retinal screenings for eligible members with diabetes.

You can use leftover Health Account credits to pay for your eligible health care expenses. You can't use them to pay for premiums.


Coinsurance

Whatever you pay out of pocket for eligible medical, dental, vision and mental health expenses

Use your Health Account to help pay for these things:


## Reminder: Dependents must be enrolled in your

 medical planYou can use your leftover Health Account credits to help pay for your dependents' eligible health care expenses-but only if they're enrolled in your medical plan. You can't use your Health Account for their expenses if they're not enrolled as dependents in your medical plan.

## No deadline for filing claims

You can file Health Account claims anytime, as long as:
You incurred the expense while
you were enrolled in a PG\&E-
sponsored medical plan

You file the claim while you're enrolled in a PG\&E-sponsored medical plan

When your PG\&E employment ends—and if you're not eligible for PG\&Esponsored retiree medical coverage-your PG\&E-sponsored medical coverage will end. You'll have up to 90 days after your PG\&E-sponsored medical coverage ends to file Health Account claims incurred while you were enrolled in a PG\&E-sponsored medical plan.

## How to file claims

## Do you have an Anthem Health Account?

| WAGEWORKS |  |
| :--- | :--- |
| Call the PG\&E Benefits Service | Fax your completed claim form to |
| Center at 1-866-271-8144 to request | WageWorks at 1-877-353-9236 |
| a claim form | OR |
| Log in to your WageWorks account: | Mail your completed form to: |
| wageworks.com | Claims Administrator |
|  | P.O. Box 14053 <br>  <br>  <br>  Lexington, KY 40512 |

Do you want to authorize someone else to contact WageWorks on your behalf? It's easy:
Log in to your WageWorks account; then click Profile > Authorized Individuals. Complete the requested information and click Save Changes.

## Do you have a Kaiser Health Account?

## KAISER

You can file Health Account claims with Kaiser Permanente.
Go to kp.org/healthpayment to file a claim
0 R
Call Kaiser at 1-877-750-3399 for help filing claims

## REMINDER:

Former Anthem HAP members: You will need to file claims manually.
Former Kaiser HAP members: You can still use your Kaiser Health Payment Card at the Kaiser pharmacy.

Contact your Health Account administrator for help submitting claims for reimbursement.


## Life insurance

Administered by MetLife

As an employee on LTD, you can't request life insurance coverage changes-but you can check your coverage details, update your beneficiary and get help with claims.
Log in to your Mercer
BenefitsCentral account
at mypgebenefits.com

Call the PG\&E Benefits Service Center at 1-866-271-8144

## Check your beneficiary

Log in to your Mercer BenefitsCentral account to make sure you have the right beneficiary listed for your life insurance.

## Extra benefits with Supplemental Life insurance

If you're enrolled in Supplemental Life insurance, you have access to these legal services free of charge:

## Will preparation services

You can access Hyatt Legal Plans' network of 11,500+ participating attorneys to prepare:

- A will

- Testamentary trust
- Power of attorney

These services are available at no charge when you use a participating network attorney. An out-of-network reimbursement option is also available.

## Estate resolution services

Your family can use Hyatt Legal Plans' Estate Resolution Services at no charge.

A Hyatt Legal Plan attorney will consult with your beneficiaries by phone or in person about the probate process for your estate. The attorney also will handle the probate of your estate for your executor or administrator.

## Funeral discounts and planning services

Through MetLife Advantages ${ }^{\text {s" }}$, you and your family can use Dignity Memorial's funeral discount and planning services at no charge:

- Pre-negotiated discounts of up to $10 \%$ off of funeral, cremation and cemetery services
- Planning services to help you and your family manage final wishes
- Bereavement travel services to help with time-sensitive travel arrangements to be with loved ones

Visit finalwishesplanning.com or call 1-866-853-0954.

## Glossary

## Allowed amount

The maximum charge your health plan allows for covered services from out-of-network health providers. The allowed amount is often based on the plan's definition of "reasonable and customary" charges.

When your out-of-network provider charges more than the plan's allowed amount, you have to pay the difference. These excess charges won't count toward the annual deductible or out-of-pocket maximum.

In-network or preferred providers have agreed to accept the plan's contracted rates for covered services, so you won't have charges that exceed the allowed amounts. See balance billing.

## EXAMPLE

Suppose your plan allows $\$ 100$ for an office visit but your out-of-network doctor charges $\$ 150$. You'll have to pay the extra \$50-plus any amounts you owe for the office visit. The extra $\$ 50$ won't count toward your deductible or out-of-pocket maximum.

## Balance billing

If your out-of-network expenses exceed the plan's allowed amount, your out-of-network doctor may bill you for the difference between his or her charge and the plan's allowed amount.

This is called balance billing. These excess amounts don't count toward the annual deductible or out-of-pocket maximum.
In-network or preferred providers have agreed to accept the plan's contracted rates for covered services. But you might get a bill from nonnetwork or non-preferred providers-because they haven't agreed to accept the plan's allowed amount for covered services.

## EXAMPLE

If your out-of-network doctor charges $\$ 100$ for a service and the allowed amount is $\$ 60$, your doctor may bill you for the remaining $\$ 40$. You'll be responsible for paying the $\$ 40$ in addition to any deductible, copayment or coinsurance you may owe.

## Chronic condition

An ongoing physical or mental condition that requires long-term monitoring or management to control symptoms. Rheumatoid arthritis is an example of a chronic condition.

## Coinsurance

Your share of the cost of covered health services after you pay the annual deductible. Coinsurance is usually $5 \%$ to $30 \%$ of the allowed amount under the PG\&E-sponsored medical plans for employees on Long-Term Disability.

## EXAMPLE

- Jerry has a non-Medicare plan, and he has already paid his plan's calendar-year deductible.
- Jerry needs a lab test, which is covered at $90 \%$ after the deductible.
- Jerry's coinsurance for the lab test is $10 \%$.
- Let's say the contracted or allowed amount for his lab test is $\$ 80$.
- Jerry's plan pays $\$ 72$ ( $90 \%$ of $\$ 80$ ), and Jerry pays the remaining $\$ 8(10 \%$ of $\$ 80)$.


## Copayment or copay

A fixed amount you pay for a covered serviceusually when you receive the service.

## EXAMPLE

Some plans charge a copay when you go to see the doctor. Most copays are $\$ 10$ to $\$ 20$ per visit under the PG\&E-sponsored medical plans for employees on Long-Term Disability.

Lab tests and X-rays are covered separately from office visits, so you may owe more than the office visit copay. For details, see the Medical Plan Comparison Charts that were mailed with this booklet.

## Covered services

Health services covered by the plan. Charges for covered services are eligible expenses-up to the contracted or allowed amount.

## Deductible

The amount you have to pay every year for covered services before the plan pays benefits for covered services. The Kaiser Permanente HMO plans don't have deductibles.

## Durable medical equipment

Equipment or supplies ordered by a health care provider for everyday or extended use.

## EXAMPLE

Walkers, wheelchairs and oxygen equipment are all examples of durable medical equipment.

All of the PG\&E-sponsored medical plans for employees on Long-Term Disability provide some coverage for durable medical equipment. For details, see the Medical Plan Comparison Charts that were mailed with this guide.

## Eligible expense

An expense covered by the plan. Eligible expenses are those that the plan considers medically necessary and that do not exceed the negotiated rate (for preferred providers), or the reasonable and customary cost levels (for out-of-network providers). Expenses that don't meet this definition are not covered by the plan.

## Explanation of Benefits (EOB)

After you visit the doctor, you'll get a statement in the mail-an Explanation of Benefits (EOB) from your claims administrator. The EOB will show how much the plan paid for your treatment or service, and how much you owe.

If you have Medicare, you may receive two EOBsone from Medicare showing what Medicare covered-and one from your claims administrator showing what your health plan covered.

Always keep your EOBs. You may need them to file a claim for reimbursement from your Health Account (if you have leftover credits) or to question a charge.

## Formulary

A list of Food and Drug Administration (FDA)approved, brand-name and generic prescription drugs that are proven to be effective and that are covered by the plan.

## Generic

Generic drugs have the same active ingredients as brand-name drugs, and they're subject to the same FDA standards. Generic drugs generally cost less because they're no longer under patent.

## Health Account

Were you enrolled in the Anthem or Kaiser Health Account Plan (HAP) as an active employee? You may have leftover Health Account credits.

If you're enrolled in a PG\&E-sponsored health plan for employees on Long-Term Disability, you can use leftover Health Account credits to help pay for copayments, deductibles, coinsurance and whatever you pay out of pocket for eligible medical, dental, vision and mental health expensesincluding crowns, braces, eyeglasses and contact lenses, among other things.

You also can use your leftover credits to help pay for your dependents' eligible health expensesonly if they're enrolled in your plan.

See page 39 for information about how to file claims with your Health Account.

## In-network providers or network providers or preferred providers

Licensed health care providers (doctors, hospitals, medical groups) that charge lower rates negotiated by the claims administrator-and that meet quality standards required by the claims administrator. Network providers agree to accept as payment in full the plan's negotiated rates for services and treatment.

## Maintenance medications

Medications that require regular, ongoing use to treat long-term or chronic conditions, such as asthma, diabetes, high blood pressure and high cholesterol.

## Non-formulary

The most expensive prescription drugs. These drugs tend to be the latest, most heavily marketed brand-name drugs.

## Out-of-network providers or nonnetwork providers or non-preferred providers

Licensed health care providers (doctors, hospitals, medical groups) that have not signed a contract with a claims administrator to provide services at a negotiated rate. Non-network providers may charge more than the plan's allowed amount.
As a patient, you're responsible for paying any amounts charged by out-of-network providers that exceed the allowed amount. Charges that exceed the allowed amount don't count toward the annual deductible or out-of-pocket maximum.

## Out-of-pocket maximum

The most you'll have to pay for covered services in a calendar year. After you spend this amount on deductibles, coinsurance and copayments, the plan will pay $100 \%$ of the cost of eligible expenses for the rest of the year.
The out-of-pocket maximum doesn't include amounts you pay for premiums, services that aren't covered or out-of-network charges that exceed the allowed amount.

## Premium

The amount charged for health care coverage. You and PG\&E share the cost of coverage.

## Preventive care

Care that focuses on disease prevention and health maintenance, including early diagnosis of health problems.

## Primary care

Basic or general health care provided when you first seek care from a doctor.

## Primary care physician (PCP) or primary care provider (PCP)

The doctor, nurse practitioner or physician assistant who provides or coordinates your care, referring you to specialists when needed.

## Provider

Licensed health care professional or facility, including doctors, nurse practitioners, physician's assistants, hospitals, clinics, medical groups, pharmacies, durable medical equipment providers, labs and other licensed health care providers.

Reasonable and customary or usual, reasonable and customary (URC) The amount paid for a medical service in a geographic area based on the amount providers in the area usually charge for the same or similar medical service. Allowed amounts typically are based on reasonable and customary charges.


## Contact information

## Start here

Have questions about your benefits? Need help enrolling?

## CALL

Call the PG\&E
Benefits Service
Center at
1-866-271-8144
Monday-Friday,
7:30 a.m.-5 p.m.
Pacific time


EMAIL
Log in* to your Mercer BenefitsCentral account and send a secure message to a service representative
You'll get a reply within two business days


## CHAT

Log in* to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

*Go to mypgebenefits.com and click Log In under Manage Your Benefits.

## PG\&E benefits and coverage options

## I NEED TO:

- Talk to someone about my medical, dental, vision and life insurance options and premium costs
- Get help with claims and billing issues


## PG\&E Benefits Service Center

Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144

## Medicare and Social Security benefits

## I NEED TO:

Get help enrolling in Medicare for potentially eligible disabled employees and dependents

## Medicare disability

Social Security Advocacy is provided through Allsup, Inc.
Representatives are available
Monday-Friday, 6 a.m.-3 p.m. Pacific time
1-888-339-0743

- Enroll in Medicare
- Get a Medicare card

Social Security for Medicare
1-800-772-1213
socialsecurity.gov/medicare

## Get claims-specific or general Medicare information

```
Medicare
1-800-633-4227
medicare.gov
```


## Medical coverage

## I NEED TO:

- Talk to my medical plan's Member Services about my benefits
- Preauthorize care
- Find out if my provider belongs to the plan's network
- Get help filing a claim
- Dispute a claim
- Get a medical plan ID card

| Medical | Contact | Group Number |
| :--- | :--- | :--- |
| Anthem Blue Cross-Administered Plans: <br> Network Access Plan (NAP) <br> Comprehensive Access Plan (CAP) <br> Representatives are available <br> Monday-Friday, 7 a.m.-8 p.m. Pacific time | 1-800-964-0530 <br> anthem.com/ca/pge | 170157 |
| Kaiser Permanente EPO (North and South) <br> Representatives are available: <br> - Monday-Friday, 7 a.m.-7 p.m. Pacific time <br> - Saturday and Sunday, 7 a.m.-3 p.m. Pacific time | NORTH: 1-800-663-1771 <br> SOUTH: 1-800-533-1833 | North: 603702 <br> South: 231142 |
| Kaiser Permanente Senior Advantage <br> (North and South) <br> Representatives are available <br> Monday-Friday, 8 a.m.-5 p.m. Pacific time | $\mathbf{1 - 8 0 0 - 4 4 3 - 0 8 1 5}$ |  |
| Hearing Aid Reimbursement for Kaiser <br> Senior Advantage (North and South) <br> Contact the PG\&E Benefits Service Center <br> Representatives are available <br> Monday-Friday, 7:30 a.m.-5 p.m. Pacific time | 1-866-271-8144 | North: 28 |
| South: 107932 |  |  |

## Express Scripts prescription drug coverage

## I NEED TO:

- Find out if my prescription drug is covered
- Get help filing a claim
- Dispute a claim
- Get an Express Scripts ID card


## Prescription Drug

Prescription Drug Plan
Administered by Express Scripts
For NAP and CAP
Representatives are available 24/7; closed Thanksgiving and Christmas


Group Number
PGE0000

Prescription drug benefits are included in the Kaiser Permanente plans.

## Mental health and substance use disorder coverage

## I NEED TO:

- Find out if my treatment will be covered
- Preauthorize care


## Mental Health and Substance Use Disorder

Mental Health and Substance Use Disorder (MHSUD) Program
Administered by Beacon Health Options (formerly ValueOptions) Representatives are available 24/7

Anthem plans
Beacon Health Options administers all mental health and substance use disorder services

## Kaiser plans

Some services are administered only by Kaiser; some only by Beacon Health Options; and some by either Kaiser or Beacon Health Options. See the Medical Plan Comparison Charts for details.

## - Get help filing a claim

- Dispute a claim

Contact
1-888-445-4436
beaconhealthoptions.com

## Dental coverage

## I NEED TO:

- Find out if my dentist is a Delta Dental PPO or Premier dentist
- Get a pre-treatment estimate


## Dental

Dental Plan
Administered by Delta Dental
Representatives are available
Monday-Friday, 5 a.m.-5 p.m. Pacific time

## Contact

1-888-217-5323
deltadentalins.com/pg\&e

- Get help filing a claim
- Dispute a claim


## Group Number

Management and A\&T employees (Utility): 1515-0133
Management and A\&T employees (Corporation):
1515-0233
IBEW- and SEIU-represented employees: 1515-0111
ESC-represented employees: 1515-0116

## Vision coverage

## I NEED TO:

- Find out if my eye doctor is a VSP provider
- Get a cost estimate for vision services and productssuch as exams, lenses, frames and Lasik surgery
- Find out about discounts on frames and retinal screenings
- Get help filing a claim
- Dispute a claim


## Vision

## Vision Plan

Administered by Vision Service Plan (VSP)
Representatives are available:

- Monday-Friday, 5 a.m.-8 p.m. Pacific time
- Saturday, 6 a.m.-5 p.m. Pacific time


## Contact

1-800-877-7195
vsp.com

## Group Number

Management and
A\&T employees:
00401601-Div 103, Class 10
Union-represented employees: 00401601-Div 115, Class 3

## Health Account

## I NEED TO:

Get help filing a claim or processing a reimbursement through the Health Account

```
Anthem Health Account
Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m.-5 p.m. Pacific time
1-866-271-8144, option }6\mathrm{ and then option 1
to request a claim form
Fax your completed claim form to WageWorks:
1-877-353-9236
or
Mail your completed claim form to:
Claims Administrator
P.O. Box }1405
Lexington, KY 40512
Log in to your WageWorks account; then click Profile
> Authorized Individuals. Complete the requested
information and click Save Changes.
```


## Kaiser Health Account

Administered by Kaiser Permanente
Representatives are available Monday-Friday, 5 a.m. -7 p.m. Pacific time
1-877-750-3399
kp.org/healthpayment

## Form 1095

## I NEED TO:

AFTER JANUARY 31, 2018-get a copy of my Form 1095 to verify to the IRS that I had minimum essential health coverage for 2017

```
Anthem Network Access Plan (NAP)
Anthem Comprehensive Access Plan (CAP)
Kaiser Permanente EPO
PG&E Benefits Service Center
1-866-271-8144
```

Kaiser Permanente Senior Advantage HMO Centers for Medicare \& Medicaid Services (CMS) 1-800-MEDICARE (1-800-633-4227) TTY: 1-877-486-2048
Reference CMS Product No. 11865 when calling Medicare with questions about Form 1095

## Other benefits

## I NEED TO:

Quit tobacco—and sign up for the free, five-session, telephonic tobacco cessation program through Provant

Provant tobacco cessation program
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 2

Talk with a licensed EAP counselor and get help with day-to-day stresses and concerns

## Employee Assistance Program (EAP) <br> Administered by Beacon Health Options <br> (formerly ValueOptions) <br> Representatives are available 24/7 <br> 1-888-445-4436 <br> achievesolutions.net/pge

Update my life insurance beneficiary or get help with a claim

## Life insurance

Administered by MetLife; Group Number 74300
Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144
Don't call MetLife. Instead, log in to your Mercer BenefitsCentral account
mypgebenefits.com

Pay my COBRA premium or get help with my COBRA coverage

## COBRA

Administered by WageWorks
Representatives are available Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 5
mybenefts.wageworks.com

Get help preparing a will or managing the probate process for my estate

Will preparation and estate resolution services
Administered by Hyatt Legal Plans;
Group Number 74300
Representatives are available
Monday-Friday, 5 a.m. -4 p.m. Pacific time
1-800-821-6400

Get help planning or paying for a funeral
Funeral discount and planning services
Administered by MetLife Advantages and
Dignity Memorial
Dignity Memorial representatives are available
24/7, 365 days/year
1-866-853-0954
finalwishesplanning.com

Pay restitution for covering ineligible dependents

## Direct billing

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 5
mybenefits.wageworks.com

## Address and phone updates I NEED TO:

Update my address or phone number

PG\&E HR Solutions Center
Representatives are available
Monday-Friday, 8 a.m. -4 p.m. Pacific time
415-973-4357

## More details

## I NEED TO:

Read details about my benefits

## Summary of Benefits Handbook

Representatives are available
Monday-Friday, 7:30 a.m. -5 p.m. Pacific time
1-866-271-8144 to request a free copy spd.mypgebenefits.com

## Summary of Material Modifications (October 2017)

This Benefits 2018 guide for Employees on Long-Term Disability is designed, in part, to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Active Employees (referred to as the Health Care Plan).

Your 2018 enrollment materials are not an exhaustive explanation of the Health Care Plan. Additional information about the Health Care Plan is contained in the documents entitled The Pacific Gas and Electric Company Health Care Plan for Active Employees, the Summary of Benefits Handbook, and any summaries of material modifications (SMMs). Those documents, the summary plan description for the Kaiser EPO, and the enrollment guides designated as SMMs collectively constitute the official plan document.

The Employee Benefit Committee of PG\&E Corporation is the Plan Administrator of the Health Care Plan and has the discretionary authority to interpret and construe the terms of the official plan document, to resolve any conflicts or discrepancies between the documents that comprise the official plan document, and to establish rules that are necessary for the administration of the Health Care Plan.

Unless otherwise noted, references to PG\&E in this guide and in other enrollment materials mean Pacific Gas and Electric Company. Pacific Gas and Electric Company, PG\&E Corporation and their affiliates are referred to collectively as "Participating Employers."

Pacific Gas and Electric Company has the right to amend or terminate the Health Care Plan at any time and for any reason, subject to notice provisions if such notice is required under applicable collective bargaining agreements. Generally, an amendment to or termination of the Health Care Plan will apply prospectively and will affect your rights and obligations under the Health Care Plan prospectively.

## Grandfathered Health Plan Notice

The Anthem and Kaiser EPO benefit options available to employees in 2018 are "grandfathered" benefit options under the Patient Protection and Affordable Care Act of 2010 (PPACA). They are the only grandfathered benefit plans that are available under the Health Care Plan for Active Employees.

As permitted by the PPACA, a grandfathered health plan can preserve certain basic health coverage that already was in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the PPACA that apply to other plans-for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the PPACA, such as the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to lose grandfathered status can be directed to the plan administrator: Pacific Gas and Electric Company Plan Administrator, Benefits Department, 1850 Gateway Boulevard, 7th Floor, Concord, CA 94520. Or, you may contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ ebsa/healthreform. This website has a table summarizing the protections that apply to grandfathered health plans.


|  |
| :---: |

(B)

|  | (A) |  | B) |
| :---: | :---: | :---: | :---: |
| PROVISIONS | COMPREHENSIVE ACCESS PLAN (CAP) <br> Administered by Anthem Blue Cross | KAISER PERMANENTE NORTH \& SOUTH (Med Must use Kaiser's referral and | NIOR ADVANTAGE Advantage HMO ) thorization process |
| General | May use provider of choice <br> Annual deductible: <br> - \$120/person; \$240/two people; \$320/three or more people <br> Annual out-of-pocket maximum (includes deductible): <br> - \$750/person; \$1,500/two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> All plan benefits and out-of-pocket maximums are based on Eligible Expenses only* | Must use Kaiser Perman No annual deductible Annual out-of-pocket maxir - \$1,500/person; \$3,000 prescription drugs and No lifetime benefit maxi No pre-existing conditio | e facilities and doctors <br> num: <br> or more people lexcludes ertility services) <br> clusions |
| Routine Preventive Care | - Primary care-\$10 copay/visit <br> - Specialist-\$20 copay/visit <br> - Lab/X-ray covered separately | No charge |  |
| Office Visits, Urgent Care | - Primary care-\$10 copay/visit <br> - Specialist (including OB/GYN)-\$20 copay/visit <br> - Lab/X-ray covered separately | Office visits: <br> - \$10 copay/office visit <br> - No charge/home visit | Urgent care: <br> - \$10 copay/visit at a Kaiser facility in area; \$25 copay/visit at non-Kaiser facility |
| Prescription Drugs | See Prescription Drug Benefits chart for details |  |  |
| Immunizations and Injections | 95\% | - \$10 copay/visit for aller <br> - \$3 copay/visit for allerg <br> - No charge for immuniz | esting jection ns |
| Chiropractic Care | $80 \%$ for medically necessary care only; preauthorization by ASHN required after initial visit | \$10 copay/visit; preautho self-referral not allowed | ation required; |
| Acupuncture | $80 \%$ for up to 20 visits/year from licensed acupuncturist or M.D. | \$10 copay/visit; preautho self-referral not allowed | ation required; |
| X-Rays and Lab Tests | 90\% | No charge |  |
| Outpatient Physical Therapy | 80\% | \$10 copay/visit |  |
| Outpatient Hospital | \$35 copay for outpatient surgery; waived if admitted; lab/X-ray covered separately | \$10 copay/procedure for | patient surgery |
| Hospital Stay | $100 \%$ after $\$ 100$ copay; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room (private if medically necessary) | No charge |  |
| Skilled Nursing Facility | $90 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members i per benefit period when | rvice area for up to 100 days cribed by a plan physician |
| Home Health Care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge |  |
| Hospice Care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge |  |
| Durable Medical Equipment | $80 \%$; preauthorization required for purchase or cumulative rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained | No charge; see plan EOC | limitations and exclusions |
| Hearing Aids | 80\%; 1 per ear every 3 years | Hearing aid benefit admin $\$ 1,000$ per ear or $80 \%$ of ear every 3 years. | ered by WageWorks; $100 \%$ up to cost, whichever is greater; 1 pe |
| Emergency Room | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | \$25 copay/visit for emerg to the hospital within 24 | ies (waived if admitted directly s for the same condition) |
| Mental Health and Substance Use Disorder (MHSUD) | See the Mental Health and Substance Use Disorder (MHSUD) Benefits chart for details |  |  |


|  |
| :---: |



## Prescription Drug Benefits <br> $-1$ Medicare-Eligible Members

 mployees on Long-Term Disability
## PPC탸 2018 Medical Plan Comparison Chart for Employees on Long-Term Disability Non-Medicare-Eligible Members

This chart provides an overview of benefits available to non-Medicare-eligible participants. The information contained in applicable
service provider agreements between PG\&E and Anthem Blue Cross, Kaiser Permanente, Beacon Health Options or Express Scripts service provider agreements between PG\&E and Anthem Blue Cross, Kaiser Permanen.
shall govern in case of conflict between this chart and the service provider agreement.


ACRONYMS AT A GLANCE
ASHN: American Specialty Health Network
EPO: Exclusive Provider Organization
MHSUD: Mental Health and Substance Use Disorder

Medical Benefits

| (A) |  | (B) |  | (D) |
| :---: | :---: | :---: | :---: | :---: |
| PROVISIONS | NETWORK ACCESS PLAN (NAP) Administered by Anthem Blue Cross |  | COMPREHENSIVE ACCESS PLAN (CAP) <br> Administered by Anthem Blue Cross | KAISER PERMANENTE EPO NORTH \& SOUTH |
|  | Network | Non-Network |  | Must use Kaiser's referral and authorization process |
| General | Care provided by network providers <br> Annual deductible: <br> - \$120/person; \$240/two people; <br> \$320/three or more people <br> Annual out-of-pocket maximum <br> (includes deductible): <br> - \$750/person; \$1,500/two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> Network benefits and limits may not be combined <br> All Anthem Blue Cross-administered plan benefi | Care provided by non-network providers <br> Annual deductible: <br> - \$240/person; \$480/two people; <br> $\$ 680 /$ three or more people <br> Annual out-of-pocket maximum (includes deductible): <br> - $\$ 1,000 /$ person; $\$ 2,000 /$ two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> non-network benefits and limits <br> out-of-pocket maximums are based on Eligible Exp | May use provider of choice (may experience savings with network providers) <br> Annual deductible: <br> - \$120/person; \$240/two people; $\$ 320 /$ three or more people <br> Annual out-of-pocket maximum (includes deductible): <br> - \$750/person: \$1,500/two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> es only* | Must use Kaiser Permanente facilities and doctors <br> No annual deductible <br> Annual out-of-pocket maximum: <br> - $\$ 1,500 /$ person; $\$ 3,000 /$ two or more people <br> (excludes prescription drugs and infertility services) <br> No lifetime benefit maximum <br> No pre-existing condition exclusions |
| Routine Preventive Care | - Primary care-\$10 copay/visit <br> - Specialist-\$20 copay/visit <br> - Lab/X-ray covered separately | 70\% | - Primary care $\$$ \$10 copay/visit <br> - Specialist-\$20 copay/visit <br> - Lab/X-ray covered separately | \$10 copay/visit |
| Office Visits, Urgent Care | - Primary care-\$10 copay/visit <br> - Specialist lincluding OB/GYN]-\$20 copay/visit <br> - Lab/X-ray covered separately | 70\% | - Primary care-\$10 copay/visit <br> - Specialist lincluding OB/GYN]-\$20 copay/visit <br> - Lab/X-ray covered separately | - \$10 copay/office or urgent care visit <br> - No charge/home visit |
| Prescription Drugs | See Prescription Drug Benefits chart for details |  |  | See Prescription Drug Benefits chart for details |
| Immunizations and Injections | 95\% | 70\% | 95\% | - \$10 copay/visit for allergy testing <br> - $\$ 5$ copay/visit for allergy injection <br> - No charge for immunizations |
| Chiropractic Care | 80\% for care approved by ASHN | 70\% for up to 15 visits for medically necessary care | 80\% for medically necessary care only; preauthorization by ASHN required after initial visit | \$10 copay/visit; self-referral allowed; no preauthorization needed |
| Acupuncture | $80 \%$ for up to 20 visits/year from licensed acupuncturist or M.D. | $70 \%$ for up to 15 visits/year from licensed acupuncturist or M.D. | $80 \%$ for up to 20 visits/year from licensed acupuncturist or M.D. | \$10 copay/visit; referral required from a Kaiser physician |
| Maternity Care | Covered as any other condition | Covered as any other condition | Covered as any other condition | No charge |
| X-Rays and Lab Tests | 90\% | 70\% | 90\% | No charge |
| Outpatient Physical Therapy | 80\% | 70\% | 80\% | \$10 copay/visit; therapy is given if, in the judgment of a plan physician, significant improvement is achievable |
| Outpatient Hospital | $\$ 35$ copay for outpatient surgery; waived if admitted; lab/X-ray covered separately | 70\% | $\$ 35$ copay for outpatient surgery; waived if admitted; lab/X-ray covered separately | \$10 copay/procedure for outpatient surgery; $\$ 10$ copay/visit for all other outpatient services |
| Hospital Stay | $100 \%$ after $\$ 100$ copay; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room Iprivate if medically necessary) | $70 \%$; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room (private if medically necessary) | $100 \%$ after $\$ 100$ copay; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room (private if medically necessary) | No charge |
| Skilled Nursing Facility | $90 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $70 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $90 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members in service area for up to 100 days per benefit period when prescribed by a plan physician; not covered for members living outside of service area; excludes custodial care |
| Home Health Care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $70 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members in service area when prescribed by a plan physician; 100-day limit/calendar year; not covered for members living outside of service area |
| Hospice Care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $70 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members in service area when prescribed by a plan physician; not covered for members living outside of service area |
| Durable Medical Equipment | 80\%; preauthorization required for purchase or cumulative rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained | $70 \%$; preauthorization required for purchase or cumulative rentals over $\$ 1,000 ; \$ 300$ penalty if not obtained | $80 \%$; preauthorization required for purchase or cumulative rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained | No charge to members in service area when prescribed by a plan physician; limitations and exclusions apply; not covered for members living outside of service area |
| Hearing Aids | 80\%; 1 per ear every 3 years | 80\%; 1 per ear every 3 years | 80\%; 1 per ear every 3 years | 80\%; 1 per ear every 3 years |
| Emergency Room | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | $\$ 25$ copay/visit for emergencies (waived if admitted directly to the hospital within 24 hours for the same condition) |
| Mental Health and Substance Use Disorder (MHSUD) | See the Mental Health and Substance Use Disorder (MHSUD) Benefits chart for details |  |  |  |

[^3]2018 Medical Plan Comparison Chart for Employees on Long-Term Disability Non-Medicare-Eligible Members

The information in this chart is intended as a high-level summary of prescription drug benefits for non-Medicare-eligible plan members.

Network Access Plan (NAP) and Comprehensive Access -Kaiser Permanent
Plan (CAP)
Express Scripts administers prescription drug benefits
for the NAP and CAP:
for the NAP and CAP

- Your prescription drug annual out-of-pocket
maximums are separate
maximums are separate from your medical plan
out-of-pocket maximums.
out-of-pocket maximums
Some drugs may require special authorization
from Express Scripts. If you have questions from Express Scripts. If you have questions, contact
Express Scripts by calling the member services Express Scripts by calling the member services
number listed on your Express Scripts ID card or visit www.express-scripts.com.

Kaiser Permanente provides retail and mail-order prescription drug coverage for its members, not Express Scripts. For specific
information about your drug coverage, contact Kaiser directly.

## Prescription Drug Benefits

| PROVISIONS | (A) | (B) | (C) | (D) |
| :---: | :---: | :---: | :---: | :---: |
|  | NETWORK ACCESS PLAN INAPI |  | COMPREHENSIVE ACCESS PLAN (CAP) | KAISER PERMANENTE EPO NORTH \& SOUTH |
|  | Network Non- | twork |  |  |
| General | Retail and mail-order prescription drugs are administered by Express Scripts |  |  | Retail and mail-order prescription drugs are administered by Kaiser Permanente |
| Annual Prescription Drug Deductible Separate from medical plan annual deductible | None |  |  | None |
| Annual Prescription Drug Out-of-Pocket Maximum Separate from medical plan annual out-of-pocket maximum | For retail and mail-order combined: <br> - \$500/person <br> - No more than $\$ 1,000 /$ family |  |  | None |
| Annual or Lifetime Prescription Drug Maximum Benefit Limit | None |  |  | None |
| Retail Purchases | First three 30 -day fills of maintenance drugs and all 30 -day fills of non-maintenance drugs <br> At participating pharmacy: <br> At non-participating pharmacy: <br> - $85 \%$ for generic <br> - $80 \%$ for generic <br> - $75 \%$ for brand <br> - 70\% for brand <br> You pay extra $5 \%$ coinsurance for 4 th refill and beyond of maintenance drugs <br> Generic Incentive Provision applies* |  |  | You pay $\$ 10$ for up to a 100 -day supply when obtained at a plan pharmacy <br> Closed formulary |
| Mail-Order Purchases | Plan pays: <br> - $100 \%$ for drugs on Express Scripts' Low-Cost Generic List Generic Incentive Provision applies* | All other drugs: <br> - $90 \%$ for generic <br> - $80 \%$ for brand |  | You pay $\$ 10$ for up to a 100 -day supply Closed formulary |
| Infertility, Sexual Dystunction, Memory Enhancement and Contraceptive Drugs | Plan pays $50 \%$ for retail and mail-order, unless medically ne Medically necessary drugs are covered at standard reimbur Generic Incentive Provision applies* | sary <br> ent rates |  | Up to a 100 -day supply; you pay $\$ 10$ for contraceptives and other specialty drugs; $50 \%$ for infertility and sexual dysfunction drugs. Memory enhancement drugs not covered. |



Mental Health and Substance Use Disorder (MHSUD) Benefits



## Benefits 2018

## Welcome to Open Enrollment for 2018 benefits.

## Your Personalized Enrollment Worksheet will be sent separately.

If you don't receive it by November 7, call the PG\&E Benefits Service Center at 1-866-271-8144.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered. To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents on page 24 for details.

There are very few changes for 2018. If you like what you have—and if there have been no changes to Medicare status for you or your enrolled dependents-you don't need to do anything. But if you've had some life changes-including changes to Medicare eligibility-you may need to elect a new plan.

## Open Enrollment is November 7-21

RETIREES AND
SURVIVING DEPENDENTS

## Nondiscrimination and accessibility

PG\＆E＇s Health Plans do not discriminate on the basis of race，color，national origin，age，disability or sex in their health programs and activities．For people with disabilities，PG\＆E＇s Health Plans provide free aids and services，such as qualified sign language interpreters and written information in other formats．If you need these services，contact PG\＆E＇s Integrated Disability Management Supervisor：

Email：Accommodations－Req＠pge．com
Phone：925－459－7270

For people whose primary language is not English，PG\＆E＇s Health Plans provide free language services，such as qualified interpreters and information written in other languages．If you need these services，contact the PG\＆E Benefits Service Center by phone：

1－866－271－8144（TTY：1－800－424－0253）

Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingüística．Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1－866－271－8144（TTY：1－800－424－0253）。

Vietnamese CHÚ Ý：Nếu bạn nói Tiếng Việt，có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn．Gọi số 1－866－271－8144（TTY：1－800－424－0253）．

Tagalog PAUNAWA：Kung nagsasalita ka ng Tagalog，maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad．Tumawag sa 1－866－271－8144 （TTY：1－800－424－0253）．

Korean 주의：한국어를 사용하시는 경우，언어 지원 서비스를 무료로 이용하실 수 있 습니다．1－866－271－8144（TTY：1－800－424－0253）번으로 전화해 주십시오．

 1－866－271－8144（TTY（htinumpиц）1－800－424－0253）：
 فر اهم مـى بـاشد．بـا 1－866－271－8144（TTY：1－800－424－0253）تُماس بـگيربـ．

Russian ВНИМАНИЕ：Если вы говорите на русском языке，то вам доступны бесплатные услуги перевода．Звоните 1－866－271－8144（TTY：телетайп：1－800－424－0253）．

```
Japanese 注意事項:日本語を話される場合, 無料の言語支援をご利用いただけます。
        1-866-271-8144 (TTY: 1-800-424-0253) まで, お電話にてご連絡ください。
```

```
\[
\begin{aligned}
& \text { ملحوظة: إذا كتت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتو افر للك بالمجان. } \\
& \text { اتصل برقم 8144-271-866-1 (رقم هاتف الصم والبكم: 0253-424-800-1). }
\end{aligned}
\]
```



``` 1－866－271－8144（TTY：1－800－424－0253）＇亏े रए्य वठे।
```




```
Hmong LUS CEEV：Yog tias koj hais lus Hmoob，cov kev pab txog lus，muaj kev pab dawb rau koj．Hu rau 1－866－271－8144（TTY：1－800－424－0253）．
Hindi ध्यान दें：यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलन्ध हैं।
1－866－271－8144（TTY：1－800－424－0253）पर कॉल करें।
Thai เรียน：ถ้าคุณพูดภาษาไทยคุณสามารกใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1－866－271－8144（TTY：1－800－424－0253）
```

If you think a PG\＆E Health Plan has failed to provide these services or discriminated in another way on the basis of race，color，national origin，age，disability or sex，you can file a grievance with PG\＆E＇s Plan Administrator，who has been designated to coordinate PG\＆E Health Plan＇s compliance with applicable nondiscrimination rules．To contact the Plan Administrator，call：
1－866－271－8144（TTY：1－800－424－0253）
You can file a grievance in person or by mail，fax or email．If you need help filing a grievance， PG\＆E＇s Plan Administrator is available to help you．

You can also file a civil rights complaint with the U．S．Department of Health and Human Services， Office for Civil Rights，electronically through the Office for Civil Rights Complaint Portal， available at https：／／ocrportal．hhs．gov／ocr／portal／lobby．jsf，or by mail or phone at：
U．S．Department of Health and Human Services
200 Independence Avenue SW
Room 509F，HHH Building
Washington，DC 20201
1－800－868－1019，1－800－537－7697（TDD）
Complaint forms are available at http：／／www．hhs．gov／ocr／office／file／index．html．

## Summary of Material Modifications (October 2017)

This Benefits 2018 guide for Retirees and Surviving Dependents is designed, in part, to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Retirees and Surviving Dependents (referred to as the "Health Care Plan")

Your 2018 enrollment materials are not an exhaustive explanation of the Health Care Plan. Additional information about the Health Care Plan is contained in the documents entitled The Pacific Gas and Electric Company Health Care Plan for Retirees and Surviving Dependents, the Summary of Benefits Handbook and any summaries of material modifications (SMMs). Those documents, the enrollment guides designated as SMMs, the summary plan description for the Kaiser EPO, and the evidence of coverage booklets or service provider agreements issued by the HMOs, collectively constitute the official plan document.

The Employee Benefit Committee of PG\&E Corporation is the Plan Administrator of the Health Care Plan and has the discretionary authority to interpret and construe the terms of the official plan document, to resolve any conflicts or discrepancies between the documents that comprise the official plan document, and to establish rules that are necessary for the administration of the Health Care Plan.

Unless otherwise noted, references to PG\&E in this guide and in other enrollment materials mean Pacific Gas and Electric Company. Pacific Gas and Electric Company, PG\&E Corporation and their affiliates are referred to collectively as "Participating Employers."

Pacific Gas and Electric Company has the right to amend or terminate the Health Care Plan at any time and for any reason, subject to notice provisions if such notice is required under applicable collective bargaining agreements. Generally, an amendment to or termination of the Health Care Plan will apply prospectively and will affect your rights and obligations under the Health Care Plan prospectively.

## What's inside?

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## Look for the flag. It means you need to take action.

## Reminders

## Here are a few things to remember about your medical coverage.

Did you or an enrolled dependent become eligible for Medicare? You need to do two things:

```
Enroll in Medicare Parts A
and B-even if you elect
PG&E-sponsored retiree
medical coverage.
Why?
If you don't enroll in
Medicare Parts A and B,
you won't get full benefits.
Your PG&E-sponsored plan
won't pay any charges that
Medicare would have
covered. You'll have to pay
those charges-usually
about 80% of the bill-out
of your own pocket.
```


## Notify the PG\&E Benefits Service Center when you <br> or a dependent become eligible for Medicare. Call 1-866-271-8144.

Why?
You may be offered the wrong plan, and your choice of PG\&E-sponsored plans will be limited.

You won't be able to enroll in the Medicare Supplemental Plan (MSP), a Medicare Coordination of Benefits (COB) HMO or a Medicare Advantage HMO.

## Warning:

If you don't do one or both of these things, you'll have to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

Want to enroll in a Medicare Advantage or Medicare COB HMO?
You'll need to complete additional forms. If you don't, you won't be enrolled in the HMO. See page 8 for details.

## Are you eligible for Medicare but your spouse is not (or vice versa)?

You and your spouse will need to elect corresponding non-Medicare/Medicare plans based on Medicare eligibility. Each of you might have different medical plans-but they must correspond according to the chart on page 30 .

## Newly eligible for Medicare?

Early deadline for forms
If you want to switch to a Medicare Advantage or Medicare COB HMO when you or a dependent become eligible for Medicare, you'll need to submit the Medicare HMO form(s) to the plan you want to elect the month before you become eligible for Medicare.

# Do you want to elect a Medicare Advantage or Medicare Coordination of Benefits (COB) HMO? 

Follow these steps:
1 Make sure you're enrolled in Medicare Parts A and B.
2 Elect your new plan during Open Enrollment.

## 3

Complete a Medicare COB or Medicare Advantage HMO
enrollment form for each Medicare-eligible person enrolling:

- Download the form from Mercer BenefitsCentral OR
- Call the PG\&E Benefits Service Center to request the form be mailed to you

7. Mail or fax your completed form directly to the HMO by

November 30. The HMOs don't allow email submissions.

If the HMO receives your form after the deadline, you won't have coverage in that HMO.

Instead, you'll get default coverage in the Anthem Comprehensive Access Plan (CAP)-and you'll be responsible for making any required premium contributions for that plan. You'll need to wait until the next Open Enrollment to elect the plan you want for the following year. See pages 44 and 45 for details.

For coverage effective January 1, 2018, you'll need to submit your completed form directly to the HMO by November 30, 2017

| Blue Shield Medicare <br> COB HMO | Blue Shield Medicare Part D prescription <br> drug enrollment form (no medical application <br> is required) |
| :--- | :--- |
| Health Net Medicare <br> COB HMO | - Medicare HMO enrollment form <br> - SilverScript Medicare Prescription Drug <br> program enrollment form |
| Health Net <br> Seniority Plus <br> la Medicare Advantage HMO) | Medicare HMO enrollment form |
| Kaiser Permanente <br> Senior Advantage <br> la Medicare Advantage HMO) | Medicare HMO enrollment form <br> You may need to complete other forms or <br> respond to other communications from Kaiser <br> before your enrollment can be finalized. |

## Switching out of a Medicare HMO?

Most switches from Medicare HMOs require disenrollment forms. Call the PG\&E Benefits Service Center to find out if you need to complete a disenrollment form.

## What's new?

## New Anthem ID card in January

Will you have an Anthem plan in January? You'll get a new Anthem ID card at the beginning of the year, showing a new phone number for Beacon Health Options.

There are no changes to your ID number or plan informationjust the new phone number for Beacon Health Options.

## Covering dependents? Check your Personalized Enrollment Worksheet

PG\&E recently conducted a dependent verification process to make sure dependents enrolled in a PG\&E-sponsored health plan are eligible for the coverage. Your Personalized Enrollment Worksheet shows whether your dependents are covered. If the dependent you want to cover is:

Not Covere
Pending Verification
Not listed on your worksheet
You'll need to provide verification documents to the PG\&E Benefits Service Center before your dependent can be covered.

To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents on page 24 for details.

## New name-mental health and substance use disorder (MHSUD)

PG\&E has adopted the industry standard name for MHSUD benefits and no longer uses the term "mental health and substance abuse" (MHSA). Only the term used to describe MHSUD benefits is changing; there are no changes to the benefits themselves

## Coverage costs are up slightly for 2018.

## Monthly premiums will increase slightly for 2018and they're likely to continue to rise in future years.

Healthview's third annual Retirement Health Care Data Report projects the annual retirement health care inflation rate will average $5.47 \%$ for the foreseeable future. Greater use of health services, more surgeries and prescription drug costs are some of the biggest drivers of medical inflation.

## Want more details?

Your Personalized Enrollment Worksheet showing available plans and coverage costs will be mailed separately.

You also can review this guide and the Medical Plan
Comparison Charts for details about plan benefits.

## What can you do?

## There are a few ways you may be able to stretch your budget.

## Did you retire in 2013 or later? Do you have a Retiree Health Account?

You can use your Retiree Health Account to help pay for health care premiums lincluding PG\&E-sponsored retiree medical premiums), Medicare Part B premiums and out-of-pocket health expenses, provided you're eligible for PG\&E-sponsored retiree medical coverage. See page 55 for details.

# Here are a few options that may be more affordable. 

## Does your spouse have a health plan at work?

Consider enrolling as a dependent.

## Getting a new job?

You may be able to enroll in an employee health plan.
Not yet eligible for Medicare?
You may qualify for government-subsidized coverage through coveredca.com if you live in California-or another health exchange if you live outside California. Visit healthcare.gov/marketplace-in-your-state/ for listings of other states' plans.

## Can your enrolled dependents get other coverage?

Consider dropping them from your coverage to lower your costs. Before you drop your dependents, see page 60 for information about who can't re-enroll.

## CONSIDERING A HIRING HALL POSITION?

## Here's what you need to know about your medical coverage:

## Your PG\&E-sponsored retiree medical coverage will end

 on the last day of the month in which you become a Hiring Hall employee. If you have a Retiree Health Account, it will be suspended until you go back to retiree status.You'll be able to enroll in the medical plan offered to Hiring Hall employees-the Anthem Gold Plan. This is just an option; you don't have to elect this coverage.

For example, your spouse could cover you as a dependent in his or her plan if your spouse:

| Has employee |
| :--- | :--- | :--- |
| coverage |
| outside PG\&E |$\quad$ OR | Is an active Union-represented |
| :--- |
| PG\&E employee enrolled in |
| the Health Account Plan (HAP) |

Active PG\&E Management or A\&T employees may not cover you as a dependent while you're a Hiring Hall employee.

You'll get information about the Anthem Gold Plan if you become a Hiring Hall employee. When your Hiring Hall assignment ends, you'll be able to re-enroll in a PG\&Esponsored retiree medical plan-and your Retiree Health Account lif you have one) will be ready to use.

## Considering other coverage?

## You may be able to save money by enrolling in a different plan.

Eligible PG\&E retirees can drop PG\&E retiree medical coverage during Open Enrollment and come back during any future Open Enrollment.

If you drop your spouse from coverage for 2018, you can re-enroll your spouse during the next Open Enrollment for 2019 coverage, provided your spouse is not an employee. However, if you die after dropping your spouse from coverage, your spouse will not be able to re-enroll. See below.

Surviving spouses or dependents that drop PG\&E retiree medical coverage may NOT re-enroll in a PG\&E-sponsored retiree or survivor plan in the future. Once a surviving spouse or dependent drops PG\&E coverage, he or she can't come back. See page 60 for details about who can't re-enroll.

## Your PG\&E-paid, non-taxable retiree medical contribution if you drop coverage

## If you decide to drop your PG\&E-sponsored retiree medical coverage for 2018 and enroll in any other medical plan-including an active

 employee plan, such as the Hiring Hall plan-you won't be able to use any PG\&E-paid, non-taxable retiree medical contribution to help pay for this other coverage. You can only use your PG\&E-paid, non-taxable retiree medical contribution to help pay for PG\&E-sponsored retiree medical coverage. Here's what will happen:
## Do you have the Retiree Medical Employer Contribution (RMEC)?

PG\&E will not make RMEC contributions to pay for any other coverage you may choose to enroll in. PG\&E will resume RMEC contributions if you later re-enroll in a PG\&E-sponsored retiree medical plan.

## Do you have a Retiree Premium Offset Account (RPOA) balance with your RMEC?

Your RPOA balance will be frozen when you drop PG\&E-sponsored retiree medical coverage. Your RPOA balance will be unfrozen if you later re-enroll in a PG\&E-sponsored retiree medical plan.

## Do you have the Retiree Medical Savings Account (RMSA)?

Your RMSA balance will be frozen when you drop PG\&E-sponsored retiree medical coverage. Your frozen balance will continue to earn interest even when you're not using it. Your RMSA balance will be unfrozen if you later re-enroll in a PG\&E-sponsored retiree medical plan.

## Do you have a Retiree Health Account?

If you become a PG\&E employee: Your Retiree Health Account will be suspended while you're an active PG\&E employee. Your Retiree Health Account will be waiting for you and ready to use when you go back to your retiree status.

If you become employed outside PG\&E: You'll still be able to use your Retiree Health Account. It won't be suspended.

See page 48 for details.

## What you need to do now

Before November 21, 2017 :
Read this guide and decide whether to make changes for 2018 or keep what you have.

## You'll need to enroll if you want to switch medical plans, or add or drop dependents from coverage.

You may need to enroll in a new plan if you or a dependent has become eligible for Medicare.

## EXAMPLE

You'll need to enroll in a different plan if you or any dependents are eligible for "early Medicare" (before age 65) due to disability, but have not yet been switched over to a Medicare plan.

See page 30 for details.

## If you don't enroll:

Currently enrolled? You and your currently enrolled eligible dependents will have the same medical coverage you have now unless you or a dependent has become eligible for Medicare coverage. Contact the PG\&E Benefits Service Center to report Medicare eligibility and to find out about available medical plans.


You'll be responsible for making any required contributions as listed on your 2018 Personalized Enrollment Worksheet—which was mailed separately.

Enrolled but want to waive coverage? You'll need to elect that option during Open Enrollment.

Not enrolled? If you don't enroll, you'll have no PG\&E-sponsored coverage for 2018.

## YOUR NEXI CHANCE TO ENROLL

If you opt out of coverage for 2018, your next chance to enroll will be next fall for coverage effective January 1, 2019.

If you're eligible for PG\&E-sponsored retiree medical coverage, you'll automatically receive Open Enrollment materials every fall. You don't need to do anything to get your Open Enrollment materials.

## Make sure you have minimum essential coverage

## Planning to opt out of PG\&E-sponsored medical coverage?

If you're not eligible for Medicare, make sure you have other medical coverage for 2018 that meets the federal government's minimum essential coverage requirements. Medicare satisfies those requirements.

If you don't have minimum essential coverage, you could be subject to a tax penalty.

## How to enroll

## You can enroll for 2018 benefits November 7-21.

## Log in to your Mercer BenefitsCentral account

 from your computer or mobile device:mypgebenefits.com
You have until 11:59 p.m. Pacific time on November 21 to enroll online.


## OR

## Call the PG\&E Benefits Service Center:

1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
You have until 5 p.m. Pacific time on November 21 to enroll by phone.

## Enrolling in a Medicare Coordination of

 Benefits (COB) or Medicare Advantage HMO?To complete your enrollment, you'll need to submit a separate Medicare COB or Medicare Advantage HMO enrollment form after you enroll online or by phone. You'll need to submit a separate form for each Medicare-eligible person enrolling.

If you don't submit the separate form on time, you won't be enrolled in the HMO you wanted to elect.

IMPORTANT: For coverage effective January 1, 2018, the HMO must receive your separate enrollment form by November 30, 2017.

Some plans require multiple forms. See pages 44 and 45 for special enrollment rules.

## Switching out of a Medicare HMO?

Most switches from Medicare HMOs require a disenrollment form. Call the PG\&E Benefits Service Center to find out if you need to complete a disenrollment form.

## Newly eligible for Medicare? Early deadline for forms

If you want to switch to a Medicare Advantage or Medicare COB HMO when you or a dependent become eligible for Medicare, you'll need to submit the Medicare HMO form(s) to the plan you want to elect the month before you become eligible for Medicare.

## Check your information

## Make sure your information is up to date when you enroll.

Dependents: Need to add or drop a dependent?
Address and phone: Are they current? Some medical plans are only available in certain ZIP codes.
Birth dates and Social Security numbers: Have you provided accurate birth dates and Social Security numbers for all enrolled dependents?

Medicare eligibility: Have you or a dependent become eligible for Medicare coverage-and have you told PG\&E? It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent become eligible for Medicare-whether due to age (65) or disability (under age 65). See page 36 for details.

## Change your mind? Make a mistake?

That's not a problem. With Mercer BenefitsCentral, you can enroll or change your elections as often as you like until the Open Enrollment deadline.

## Check your confirmation statement

In early December, you'll get a confirmation statement showing what benefits you'll have for 2018.

## You'll get a paper <br> confirmation statement <br> if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same coverage for 2018

You'll get an online confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email in early December notifying you when your confirmation statement is ready to print.

You'll need to log in to your Mercer BenefitsCentral account if you want to print your confirmation statement.

## Need to set up your Mercer BenefitsCentral account?

## Registering is easy:

1. Go to mypgebenefits.com and click Log In under Manage Your Benefits
2. Click on Take Me to the Mercer BenefitsCentral Login Page
3. Click Get Started under New Users
4. Follow the prompts to register your account and set up your user ID and password

That's all it takes to get year-round access to your personalized benefits account. You'll be able to:

- See what benefits you have
- Update your dependents for PG\&E-sponsored retiree medical coverage
- Update your beneficiary for Postretirement Life Insurance
- Find forms, tools, resources and details about your benefits

Best of all, Mercer BenefitsCentral is always open-you can access it from your computer or mobile device 24 hours a day, 7 days a week.

## Enrolling dependents

## As a PG\&E retiree, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored retiree medical coverage.

You'll need to provide your dependent's name, birth date and Social Security number when you enroll. Generally, you can enroll dependents online or by phone:

## Log in to your Mercer BenefitsCentral account via mypgebenefits.com

Call the PG\&E Benefits Service Center at 1-866-2/1-8144

If you want to add or drop a Medicare-eligible dependent, you need to call the PG\&E
Benefits Service Center. You can't do this online.
Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered ("Y"). You'll see a Y, N or P by each dependent's name:
Covered N Not Covered P Pending Verification

If the dependent you want to cover is:

| N Not Covered $\quad$ Pending Verification $\quad$ Not listed on your worksheet |
| :--- | :--- |
| You'll need to provide verification documents to the PG\&E Benefits |
| Service Center before your dependent can be enrolled. |

## PROVIDING DEPENDENT VERIFICATION

If you're enrolling online, you'll get a pop-up window telling you that a dependent needs to be verified. When you select the box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.

## Want to enroll your children?

You can enroll your children up to age 26 as long as they're not eligible for coverage under another employer-sponsored health plan lexcept for a plan of their other parent). You'll need to provide verification of your dependents' eligibility to the PG\&E Benefits Service Center.

## Warning! Verification of dependent eligibility will be required

PG\&E may at any time seek to verify your dependents are eligible for coverage. If that happens, you will receive a notice in the mail with a phone number to call for information about the eligibility verification process. See page 61 for details about the penalties you may face if your enrolled dependent is ineligible for coverage.

## Is your dependent child disabled?

If your child is disabled, under age 26 and currently enrolled in a PG\&E-sponsored medical plan, you'll need to get your child medically certified as disabled before he or she reaches age 26 to continue coverage from age 26 onward. You'll need to get the certification directly from your medical plan.

You can cover disabled dependents age 26 or older only if they meet both of these conditions:

They were already enrolled in a PG\&Esponsored plan when they turned 26

They were medically certified as disabled by a PG\&E-sponsored medical plan before they turned 26

You may not cover disabled dependents age 26 or older if they fail to meet either one of these conditions.

## Are you or your dependents eligible for Medicare?

Be sure to enroll in Medicare Parts A and B as soon as you or your dependents become eligible for Medicare. If you don't, you won't get full medical benefits. See page 36 for details.

# Changing coverage if your life changes 

Getting married or divorced? Adopting a child? Big changes like these are life events. Chances are, you'll want to change your benefits coverage, too-like adding or dropping a dependent.

Already enrolled? You have 31 days from the date of your life event to make allowable midyear changes to your coverage (180 days from the birth or adoption of a child).

Not enrolled? If you're not enrolled when you experience a life event, you'll need to wait until the next Open Enrollment period to elect coverage.

Is your spouse a PG\&E employee with Health Account Plan (HAP) coverage-and did you waive your retiree medical coverage to enroll as a dependent in your spouse's plan? You can elect PG\&Esponsored retiree medical coverage if you lose your dependent coverage when your spouse retires or loses eligibility for PG\&E-sponsored employee coverage.

## WANT MORE INFORMATION?

For details about eligibility requirements and allowable midyear changes, see the Summary of Benefits Handbook for Retirees and Surviving Dependents at spd.mypgebenefits.com.
Want a free copy? Call the PG\&E Benefits Service Center.

## Update your beneficiaries

Be sure your beneficiaries are up to date for these benefits:

Life and accident insurance
Log in to your Mercer BenefitsCentral account: mypgebenefits.com
OR
Call the PG\&E Benefits Service Center:
1-866-271-8144

401(k)—PG\&E Retirement Savings Plan
Log in to your NetBenefits account at 401k.com

## Pension-PG\&E Retirement Plan

Email HRPensionQuestions@pge.com
OR
Call the PG\&E Pension Call Center: 1-800-700-0057

These are all separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.

## Your wellness benefits

## PG\&E's wellness benefits help build a better you by working hand in hand with your medical coverage to help you maintain or improve your health.

## Preventive Benefits

Your medical plan offers checkups that can help keep you healthy for the long term:

- Annual physicals
- Routine screenings as recommended by your medical plan-like colonoscopies, prostate exams, OB/GYN exams and mammograms


## Tobacco Cessation

## When it comes to quitting smoking or chewing, each person's challenges and needs are unique.

Provant offers a free tobacco cessation program for you and your spouse or domestic partner. You'll get a five-session, phone-based program with one-on-one support from a certified tobacco cessation specialist. Nicotine replacement therapy is available to complement the program.

To get started, call Provant via the PG\&E Benefits Service Center at 1-866-271-8144, option 2. Provant representatives are available Monday through Friday, 5 a.m. to 5 p.m. Pacific time.

You can start participating in the program anytime; you don't have to wait for 2018.

## Free Flu Shots

Anthem members: You can get your seasonal flu shots at no cost at any of the retail pharmacies that sponsor flu shots in the Express Scripts retail pharmacy network. You'll need to have your Express Scripts ID card with you for claims processing.

If you get your flu shot at your doctor's office, it will be covered like any other immunization, but it won't be free.

Blue Shield, Health Net and Kaiser members: You can get your free flu shot from your primary care physician (PCP).


## Your medical plan options

The Personalized Enrollment Worksheet sent separately shows the medical plan options available to you. These options are based on:

Whether you're eligible for Medicare AND Where you live

Are you eligible for Medicare—and have you told PG\&E you're eligible for Medicare?

It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent becomes eligible for Medicare. Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## Find out what plans are available to you and your dependents:

For you: See your Personalized Enrollment Worksheet for the plans available to you and the monthly costs.

For your dependents: See the chart below to find out what corresponding medical plans are available to dependents whose eligibility for Medicare is different than your own.

## EXAMPLE

- You're eligible for Medicare, but your spouse and children are not.
- You enroll in the Kaiser Permanente Senior Advantage plan.
- Your spouse and children will be enrolled in the Kaiser Permanente EPO plan.


## Corresponding non-Medicare and Medicare plans

| Under 65 and not disabled? <br> Non-Medicare plans |  |
| :--- | :--- |
| Anthem Network Access Plan (NAP) <br> OR <br> Anthem Comprehensive Access Plan <br> (CAP) | Age 65 or disabled? <br> Medicare plans |
| Anthem Comprehensive Access Plan (CAP) |  |
| OR |  |
| Anthem Medicare Supplemental Plan (MSP)² |  |$|$| Anthem Retiree Optional Plan (ROP) | Anthem Retiree Optional Plan (ROP) |
| :--- | :--- |
| Blue Shield HMO | Benefits (COB) HMO |
| Health Net HMO | Health Net Medicare Coordination of <br> Benefits (COB) HMO <br> OR <br> Health Net Seniority Plus <br> la Medicare Advantage HMO) |
| Kaiser Permanente EPO | Kaiser Permanente Senior Advantage <br> North or South (a Medicare Advantage HMO) |
| North or South |  |

[^4]
## ID cards

## Changing medical plans? Adding a dependent? You'll get your new ID card:

- By January 2018 if you enroll during Open Enrollment
- Within 10 business days after your change takes effect if you enroll midyear

If you don't receive your new ID card on time, call your medical plan directly. If you need to see a doctor before your ID card arrives, use your confirmation statement as proof of coverage.

Don't want to wait? You can print a copy of your ID card from your plan's website. Anthem members also can print temporary ID cards for their prescription drug plan coverage at express-scripts.com.

## Anthem members: Choose and register a primary care physician (PCP)

A primary care physician (PCP) can make a big difference to your health, saving you time and money by ensuring your overall care makes sense based on your history, speciatists, medications and lab results. Your PCP can help you avoid costly duplication of tests, and check to make sure all of your medications work well together.

Contact Anthem to find out how you can elect an Enhanced Personal Health Care and Blue Distinction Total Care doctor.
These doctors help you get the right level of care, from the right kind of doctor, at the right time. Call Member Services at the number on your Anthem ID card or go to anthem.com/ca and $\log$ in to get started. It only takes a few minutes.

## Moving?

You can switch to another plan midyear only if you're enrolled in a plan with a defined service area and you move out of that plan's service area.

Switching from a Medicare Advantage or Medicare COB HMO? Special rules apply. See pages 44 and 45.

## Did your doctor leave your plan?

You can't change medical plans midyear if any of your primary care physicians (PCPs), specialists, medical groups, Independent Practice Associations (IPAs), hospitals or other providers leave your medical plan.

Instead, you'll need to use other providers in your plan's network. You can elect a different plan during the next Open Enrollment.

## Prescription drug coverage

Prescription drug coverage is included in all of the medical plans PG\&E sponsors.

> For Anthem Blue Cross NAP, CAP, ROP and MSP members
> More than 300 generic prescription drugs are available free of charge when you order them through the Express Scripts mail-order prescription drug program.

Visit express-scripts.com/lowcostgenerics to see a list of free generic mail-order drugs or call Express Scripts at 1-800-718-6590.

## Not eligible <br>  for Medicare?

## You're not eligible for Medicare if you're under 65 and you're not disabled.

## PG\&E-sponsored non-Medicare plans

Where you live determines what PG\&E-sponsored non-Medicare plans are available.

Are you a PG\&E retiree? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 30 for corresponding plans.

This is a snapshot of the PG\&E-sponsored non-Medicare plans. For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Network Access Plan (NAP) ${ }^{1}$

You can use any licensed provider ${ }^{2}$

## COSTS

- Annual deductible
- Lower out-of-pocket costs when you use network providers


## Comprehensive Access Plan (CAP) ${ }^{1}$

- Available if you live outside the NAP's service area
- You can use any licensed provider ${ }^{2}$


## COSTS

- Annual deductible
- You may be able to lower your costs by using network providers


## Retiree Optional Plan (ROP) ${ }^{1}$

You can use any licensed provider ${ }^{2}$

## COSTS

- Annual deductible
- Lower monthly premium contributions than the NAP and CAP-but higher out-of-pocket costs for services
- You may be able to lower your costs by using network providers


## Blue Shield HMO • Health Net HMO • Kaiser Permanente EPO ${ }^{1}$

- Available for some ZIP codes
- These plans cover most services in full-but you must use your plan's network of providers located in California to receive coverage


## COSTS

- No deductible
- You pay a copayment for office visits and other services
- No charge for some services, such as hospital stays

[^5]Are you enrolled as a retiree in the Kaiser EPO— and as a dependent in another Kaiser plan?

You'll only get benefits from the Kaiser EPO. That's because you're enrolled in the Kaiser EPO as a retireenot as a dependent.

The Kaiser EPO won't coordinate benefits with other Kaiser plans.

## EXAMPLE

If your wife is enrolled as a dependent in the PG\&E-sponsored Kaiser EPO - and as an employee in her non-PG\&E employer's Kaiser plan-she won't receive any benefits from the PG\&Esponsored Kaiser EPO. It won't coordinate benefits with other Kaiser plans.

## Eligible for Medicare?

You're eligible for Medicare if you're 65 or olderor under 65 and disabled.

## You must enroll in Medicare to get full benefits

## If you don't enroll in Medicare Parts A and B when eligible:

- Your PG\&E-sponsored plan won't pay any charges that Medicare would have covered. You'll have to pay those chargesusually about $80 \%$ of the cost-out of your own pocket.
- Your choice of PG\&E-sponsored plans will be limited.

You won't be able to enroll in the Medicare Supplemental Plan (MSP), a Medicare Coordination of Benefits (COB) HMO or a Medicare Advantage HMO.

# Are you eligible for Medicareand have you told PG\&E you're eligible for Medicare? 

## It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent become eligible for Medicare.

Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## When to enroll in Medicare

The following rules apply to you and any eligible dependents you want to cover under your PG\&E-sponsored retiree medical plan.

## Turning 65 soon?

You or your spouse must apply for Medicare Parts A and B three months before turning 65.

Disabled?
If you've been getting Social Security disability benefits for at least two years, you should be automatically enrolled in Medicare Parts A and B unless you declined or canceled Part B after becoming eligible.

If you declined or canceled Medicare Part B after becoming eligible, you need to contact the Social Security Administration immediately to reinstate your Part B coverage.

## If you enroll late

If you don't enroll in Medicare Parts $A$ and $B$ when you're first eligible, you'll have to pay a Medicare Part B late enrollment penalty for the rest of your life. You'll also need to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## How to enroll in Medicare

There are three ways you can enroll in Medicare Parts A and B.

- Call the Social Security Administration at 1-800-7/2-1213
- Visit your local Social Security office
- Enroll online at socialsecurity.gov/medicare


## When Medicare coverage starts

If you enroll at least three months before turning 65, your Medicare coverage will be effective the first day of the month you reach age 65. If your birthday is on the first day of the month, your Medicare coverage will be effective the first day of the prior month.

Under 65 and disabled? Your Medicare coverage should automatically start after you've been getting Social Security disability benefits for two years. DO NOT decline Part B when you become eligible for it.

## How Medicare works with PG\&E plans

## All PG\&E-sponsored Medicare plans work together with Medicare—even if you're not enrolled in Medicare Parts A and B.

Most PG\&E plans coordinate benefits with Medicare. However, with the Medicare Advantage HMOs, you assign your Medicare benefits to the HMO. This allows Medicare to reimburse the HMO instead of reimbursing you.

Medicare is always your primary coverage, and your PG\&E coverage is secondary. This means Medicare pays benefits first, and your PG\&E plan pays any remaining eligible benefits second.

If you're not enrolled in Medicare Parts A and B, you won't get full benefits. See page 36 for details.

## How claims are processed

## Comprehensive Access Plan (CAP) <br> Medicare Supplemental Plan (MSP) <br> Retiree Optional Plan (ROP)

## MEDICAL CLAIMS

Medicare processes your medical claims first:

- Medicare Parts A and B provide your primary coverage
- The CAP, MSP or ROP provides your secondary coverage


## PRESCRIPTION DRUG CLAIMS

Express Scripts processes most prescription drug claims first:

- The CAP, MSP and ROP provide primary prescription drug coverage through Express Scripts for most prescription drugs
- Medicare provides primary coverage for Medicare Part B drugs-like diabetic and transplant drugs


## Medicare Coordination of Benefits (COB) HMOs Medicare Advantage HMOs

## ALL CLAIMS <br> Medicare COB HMOs and Medicare Advantage HMOs work directly with Medicare:

You typically pay a copayment at the time of service-and you usually don't have to file claims

## Prescription drug coverage and Medicare

## All PG\&E-sponsored plans have better prescription drug benefits than the basic Medicare Part D prescription drug benefit.

PG\&E plans don't coordinate prescription drug benefits with Medicare, except for some drugs covered by Medicare Part B.

Enrolled in an Anthem plan (CAP, MSP, ROP)?
You have prescription drug coverage through Express Scripts. It's not a Medicare Part D prescription drug plan.

Enrolled in a Medicare COB HMO or Medicare
Advantage HMO? You're automatically enrolled in the HMO's Medicare Part D prescription drug plan-which is better than the standard Medicare Part D prescription drug plan.

## DO NOT ENROLL in any Medicare

 Part D prescription drug plan or Medicare Advantage plan that is not sponsored by PG\&E.
## If you enroll in a Medicare Part D prescription drug

 plan or in any other external plan:- You and your enrolled dependents will be disenrolled from your PG\&E-sponsored plan-AND
- You will lose all of your prescription drug and medical coverage through PG\&E.

That's because if you enroll in an external plan, your Medicare benefits will be paid to that plan-not to your PG\&E-sponsored plan.

You can re-enroll in a PG\&E-sponsored retiree medical plan during the next Open Enrollment, as long as you're eligible. See page 60 for information about who can't re-enroll.

## PG\&E-sponsored Medicare plans

## Where you live determines what PG\&E-sponsored Medicare plans are available.

Are you a PG\&E retiree? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 30 for corresponding plans.

This is a snapshot of the PG\&E-sponsored Medicare plans. For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Comprehensive Access Plan (CAP) ${ }^{1}$

- You can use any licensed provider²
- Provides secondary coverage to Medicare Parts A and B
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you'll have to pay amounts Medicare would have covered ${ }^{3}$

## Retiree Optional Plan (ROP) ${ }^{1}$

- You can use any licensed provider ${ }^{2}$
- Lower monthly premium contributions-and higher out-of-pocket costs for services
- Provides secondary coverage to Medicare Parts A and B
- Together with Medicare, ensures you get at least $70 \%$ coverage for eligible expenses after you pay deductibles (the ROP pays nothing when Medicare pays more than 70\%)
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you'll have to pay amounts Medicare would have covered ${ }^{3}$

## Medicare Supplemental Plan (MSP) ${ }^{1}$

- Available only to Medicare-eligible retirees and dependents
- You can use any licensed provider ${ }^{2}$
- Provides secondary coverage to Medicare Parts A and B
- Pays $80 \%$ of eligible expenses not paid by Medicare after you pay $\$ 100$ deductible
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you can't enroll in the MSP

## MSP has two lifetime maximums:

- A \$10,000 lifetime maximum medical benefit for each member-plus
- A separate $\$ 10,000$ lifetime maximum prescription drug benefit for each member
- Every year, the plan restores up to $\$ 1,000$ toward each of these two maximums
- Lifetime maximums do not include amounts paid by Medicare

Reach the maximum? Call the PG\&E Benefits Service Center as soon as Anthem or Express Scripts notifies you that you've reached the $\$ 10,000$ lifetime maximum.

You can choose another plan in your service area within 31 days after you reach one or both lifetime maximums.

You'll have to pay any new deductibles in full if you switch plans midyear.

1 Under the CAP, Anthem Blue Cross administers medical benefits and Beacon Health Options administers mental health and substance use disorder benefits. Under the MSP and ROP, Anthem Blue Cross administers both medical benefits and mental health and substance use disorder benefits. Express Scripts administers prescription drug benefits for the CAP, MSP and ROP.
2 Only urgent/emergency care is covered outside the U.S.
3 Even if you have Medicare Parts A and B, you still may be required to pay part of the claim for expenses not covered at $100 \%$ by the CAP or ROP, like X-rays, which are covered at $90 \%$ under the CAP and $70 \%$ under the ROP.

Medicare Coordination of Benefits (COB) HMOs:
Blue Shield Medicare COB HMO - Health Net Medicare COB HMO
Benefits are highest when you use your HMO's provider network:

- You pay a copayment at the time of service
- Your HMO will coordinate all payments with Medicare
- Usually, you'll have no additional payments beyond your copayment

You can use licensed providers outside the HMO's network:
You'll get traditional Medicare coverage at the standard level of Medicare benefits

## You'll get your HMO's Medicare Part D prescription drug coverage:

- Better benefits than the standard Medicare Part D prescription drug benefit
- No prescription drug deductible or gaps in coverage

DO NOT ENROLL in any Medicare Part D plan that is not sponsored by PG\&E.
If you do, your PG\&E-sponsored retiree medical and prescription drug coverage will be terminated.
You can re-enroll in a PG\&E-sponsored retiree medical plan during the next Open Enrollment, as long as you're eligible. See page 60 for information about who can't re-enroll.

## NOTES

Special enrollment rules:

- You must be enrolled in Medicare Parts A and B to enroll in a Medicare COB HMO plan
- You'll need to complete and sign a separate enrollment form for each Medicare-eligible person enrolling
IMPORTANT: For coverage effective January 1, 2018, the HMO must receive your Medicare enrollment form(s) by November 30, 2017
- Blue Shield Medicare COB HMO: For each Medicare-eligible person enrolling, you'll need to complete a separate enrollment application for your HMO's Medicare Part D prescription drug coverage
- Health Net Medicare COB HMO: For each Medicare-eligible person enrolling, you'll need to complete two forms-one form to enroll in the HMO and another form to enroll in the SilverScript Medicare Prescription Drug program
- Download the form(s) from Mercer BenefitsCentral or call the PG\&E Benefits Service Center to request the form(s) be mailed to you

Not enrolled in Medicare Parts A and B? Didn't turn in the separate enrollment form for your HMO's Medicare Part D prescription drug coverage?
If you don't follow ALL of the rules and you're trying to elect a Medicare COB HMO during Open Enrollment, you won't have Medicare COB HMO coverage effective January 1, 2018. Instead, you'll be automatically enrolled in the Comprehensive Access Plan (CAP), and you'll be responsible for monthly premium contributions for that plan. ${ }^{4}$ You won't be able to elect a Medicare COB HMO until the next Open Enrollment.

## Newly eligible for Medicare? Early deadline for forms

If you want to switch to a Medicare Advantage or Medicare COB HMO when you or a dependent become eligible for Medicare, you'll need to submit the Medicare HMO form(s) to the plan you want to elect the month before you become eligible for Medicare.

## Medicare Advantage HMOs:

Kaiser Permanente Senior Advantage (North and South) • Health Net Seniority Plus
You must use your HMO's network of doctors and hospitals-except for medical emergencies.

- You assign or give away control of your Medicare benefits to the HMO when you enroll
- You can't use your Medicare benefits outside of your HMO's network
- Coverage costs are typically lower than for Medicare COB HMOs


## You'll get your HMO's Medicare Part D prescription drug coverage:

- Better benefits than the standard Medicare Part D prescription drug benefit
- No prescription drug deductibles or gaps in coverage


## AII

DO NOT ENROLL in any Medicare Part D plan that is not sponsored by PG\&E.
If you do, your PG\&E-sponsored retiree medical and prescription drug coverage will be terminated.
You can re-enroll in a PG\&E-sponsored retiree medical plan during the next Open Enrollment, as long as you're eligible. See page 60 for information about who can't re-enroll.

## NOTES

## Special enrollment rules:

- You must be enrolled in Medicare Parts A and B to enroll in a Medicare Advantage HMO plan
- You'll need to complete and sign a Medicare Advantage HMO Group enrollment form for each Medicare-eligible person enrolling

IMPORTANT: For coverage effective January 1, 2018, the HMO must receive your Medicare Advantage HMO Group enrollment form by November 30, 2017

- The form authorizes assignment of your Medicare Part $A$ and $B$ benefits to the HMO, and acknowledges that you'll be enrolled in your HMO's Medicare Part D prescription drug coverage
- Kaiser Permanente Senior Advantage: For each Medicare-eligible person enrolling, you'll need to complete a Medicare HMO enrollment form lyou may need to complete other forms or respond to other communications from Kaiser before your enrollment can be finalized)
- Health Net Seniority Plus: For each Medicare-eligible person enrolling, you'll need to complete a Medicare HMO enrollment form
- Download the Medicare HMO enrollment form from Mercer BenefitsCentral or call the PG\&E Benefits Service Center to request the form be mailed to you


## Not enrolled in Medicare Parts A and B? Didn't turn in the Medicare Advantage HMO Group enrollment form on time?

If you don't follow ALL of the rules and you're trying to elect a Medicare Advantage HMO during Open Enrollment, you won't have Medicare Advantage HMO coverage effective January 1, 2018. Instead, you'll be automatically enrolled in the Comprehensive Access Plan (CAP), and you'll be responsible for monthly premium contributions for that plan. ${ }^{4}$ You won't be able to elect a Medicare Advantage HMO until the next Open Enrollment.

[^6]
## Want to switch out of your Medicare COB HMO or Medicare Advantage HMO?

## In most cases, you'll need to disenroll from your HMO to regain control of your Medicare benefits so you can use them. Here's how:

(1) Elect your new plan during Open Enrollment.Call the PG\&E Benefits Service Center to find out if you need a Medicare HMO disenrollment form. If the answer is "yes," each enrolled family member will need to complete a Medicare HMO disenrollment form. You can download the form from Mercer BenefitsCentral or ask the PG\&E Benefits Service Center to mail it to you.

Mail or fax your completed Medicare HMO disenrollment form directly to your Medicare HMO plan by November 30, 2017. The HMOs don't allow email submissions.

## Moving?

## Before you move:



1. Call the PG\&E Benefits Service Center and tell them you're moving.
2. Ask the PG\&E Benefits Service Center if your Medicare COB or Medicare Advantage HMO plan will be available at your new home address. If it won't be available, you'll need to:

- Elect a new medical plan.
- Ask the PG\&E Benefits Service Center if you need to fill out a Medicare HMO disenrollment form for your plan. If the answer is "yes," each enrolled family member will need to complete a Medicare HMO disenrollment form.
Note: If you move out of the service area and you report your address change to the Centers for Medicare \& Medicaid Services (CMS), you won't need a disenrollment form.

3. Mail or fax your completed Medicare HMO disenrollment form(s) directly to your Medicare HMO plan BEFORE the end of the month in which you report your address change.

See the back cover for information about how to change your address.

## LATE FORM? IT COULD COST YOU.

If your medical plan gets your completed Medicare HMO disenrollment form after the deadline, you could have unpaid claims under your new plan. You'll be responsible for paying those claims.

# Medicare Part B premium reimbursement credits 

You and your spouse will each get a $\$ 15$ monthly credit toward your Medicare Part B premium when you're enrolled in Medicare Part B and a PG\&Esponsored Medicare plan.

Think you should be getting the credit? Call the PG\&E Benefits Service Center.

## Disabled and under 65? You'll get a higher credit.

If you or your dependents are under 65 and eligible for Medicare due to a disability, you'll get the full standard amount of the Medicare Part B premium instead of the $\$ 15$ credit. In other words, PG\&E will reimburse the standard Part B premium, excluding any income-based surcharges that Social Security may assess you. Your Medicare Part B credit will be based on the year you were first approved for Medicare Part B. When you or your dependents turn 65 , the credit will change to $\$ 15$ per month.

You and up to two dependents can get this credit as long as each of you is:

- Disabled and under 65,
- Enrolled in Medicare Parts A and B, and
- Enrolled in a PG\&E-sponsored medical plan.


## Think you qualify for Social Security disability benefits?

Call Allsup, Inc., at 1-888-339-0743. PG\&E has contracted with Allsup, Inc., to provide help with the Social Security disability application process at no cost to potentially eligible disabled retirees and dependents.

## 0 <br> Paying for coverage

In most cases, you and PG\&E* share the cost of your PG\&E-sponsored retiree medical premiums through one of these programs:

| Retiree Medical |
| :--- |
| Employer Contribution |
| (RMEC) |$|$| Available if you retired |
| :--- |
| before 2011 |

> Retiree Medical Savings Account (RMSA)

> Available if you retired in 2011 or later and have a remaining RMSA balance

Did you retire September 2009 through December 2010? You had a one-time, irrevocable choice of the RMEC or RMSA, effective January 1, 2011.

You can use these programs only to help pay the monthly premium cost of your PG\&E-sponsored retiree medical coverage. You can't use these programs to pay for any other coverage or costs.

[^7]
## Key acronyms

Use these acronyms to help you understand the information on the following pages.

RMEC: Retiree Medical Employer Contribution
RPOA: Retiree Premium Offset Account (available with the RMEC)
RMSA: Retiree Medical Savings Account

## Will you be billed?

## Usually, your share of the cost for your monthly premiums is deducted automatically from your monthly pension benefit.

You'll get a monthly bill for your share of the cost if:
Your share of the monthly medical premium would take $85 \%$ or more of your monthly pension benefit

## OR

You received a lump-sum pension benefit when you retired instead of a monthly annuity

## OR

You delayed the start of your pension payments


After your pension payments start, you'll need to call the PG\&E Benefits Service Center if you want to stop getting monthly bills and switch to pension deductions.

## RMEC

## The amount the Retiree Medical Employer Contribution (RMEC) will pay for 2018 coverage is listed on your Personalized Enrollment Worksheet.

RMEC contributions are based on each individual's eligibility for Medicare. This means an enrolled family could get a combination of RMEC contributions for non-Medicare and Medicare coverage. The amounts are different because the cost of coverage is different.

All RMEC contributions and limits are scaled proportionately, based on years and months of credited service.

## Not eligible for Medicare?

Each year, the RMEC will pay an equivalent of 65\% of the monthly cost of the non-Medicare Network Access Plan (NAP) or Comprehensive Access Plan (CAP) - up to an annual dollar limit based on your years and months of credited service.

Non-Medicare retirees with 10 to 25 years of service will get a contribution ranging from $50 \%-65 \%$ of the cost of NAP or CAP coverage. Annual RMEC contributions can't exceed annual limits:

```
Enrolled
non-Medicare
retiree
```


## Enrolled non-Medicare spouse or registered domestic partner

## Enrolled <br> non-Medicare <br> children

```
\$13,000 + \$13,000
\(\$ 13,000\) total for all enrolled children if at least one child is not eligible for Medicare
```

Enrolling in a plan other than the NAP or CAP? The RMEC will pay the equivalent amount for your coverage-up to $\mathbf{7 2 \%}$ of the monthly cost of coverage for your plan. You pay at least $\mathbf{2 8 \%}$ of your monthly premium cost.

## Eligible for Medicare?

## For 2018, the base monthly RMEC contribution will be $\$ 135.58$.

PG\&E will increase the amount annually until the amount the RMEC pays for Medicare retirees with 25 or more years of credited service reaches the maximum annual limit:

| Enrolled <br> Medicare <br> retiree | Enrolled Medicare <br> spouse or registered <br> domestic partner | Enrolled <br> Medicare <br> children |
| :--- | :--- | :--- |
| $\mathbf{\$ 2 , 5 0 0}$ | $\mathbf{\$ 2 , 5 0 0}$ | $\mathbf{\$ 2 , 5 0 0}$ total for <br> all enrolled children <br> if they are all <br> eligible for Medicare |

PG\&E's base monthly contribution for a Medicare retiree with 10 to 25 years of service is scaled proportionately, from $\$ 43.39$ to $\$ 135.58$ in 2018. Annual limits are scaled proportionately, too.

Medicare retirees with retirement dates in 2003 or earlier-and with fewer than 25 years of service-will continue to get the full base contribution up to the annual limit.

## RPOA

Do you have the RMEC? Did you retire with at least 10 years of credited service? You have the Retiree Premium Offset Account (RPOA), too.

## RPOA50

A one-time allotment of $\$ 500$ for each year of credited service beyond your first 10 years of credited service-up to $\$ 7,500$

You can use the RPOA50 to offset $50 \%$ of your share of monthly premium contributions


## RPOA25

An extra allotment in addition to the RPOA50 if you retired before January 1, 2007

After you use up your RPOA50, you can use the RPOA25 to offset $25 \%$ of your share of monthly premium contributions

You can't use the RPOA25 until you've completely used up your RPOA50

# Want to start or stop your RPOA? Call during Open Enrollment. 

During Open Enrollment, you can elect to start or stop
your RPOA by calling the PG\&E Benefits Service Center. You need to call; you can't make this election online.

If you don't call, your current RPOA election will continue for 2018.

You can't change your RPOA election outside of Open Enrollment unless you have a life event that would allow for the change. See page 26 for information about life events, or see the Summary of Benefits Handbook for Retirees and Surviving Dependents at spd.mypgebenefits.com.

## Why would you want to stop your RPOA?

Your spouse may be eligible to inherit it. See "Paying for coverage" on page 48 for details.

## Low RPOA balance? Watch out.

If your RPOA balance runs out midyear, you'll be responsible for paying the amount the RPOA was paying. You won't be able to switch to a less expensive retiree medical plan during the year just because your RPOA runs out.

If your RPOA balance is low, consider switching to a less expensive plan during Open Enrollment.

## RMSA

Each year, the Retiree Medical Savings Account (RMSA) pays a monthly percentage of your cost for PG\&E-sponsored retiree medical coverage until your account is used up.

The percentage the RMSA pays is based on Medicare eligibility:

## Not eligible for Medicare

$55 \%$ of the cost of coverage

Eligible for Medicare
$30 \%$ of the cost of coverage

## What you pay

How much you pay depends on the total cost of your medical premium minus how much the RMSA pays.

> EXAMPLE: $\begin{aligned} & \text { These are sample calculations for you and an enrolled } \\ & \text { spouse or registered domestic partner.* }\end{aligned}$ | Monthly premium: | $\$ 3,000$ |
| :--- | ---: |
| - your RMSA payment | $-\$ 1,000$ |
| - your spouse's RMSA payment | $-\$ 700$ |
| The amount you pay | $\$ 1,300$ |
| *Dollar amounts are for illustration purposes only. |  |

See your Personalized Enrollment Worksheet (mailed separately) for specific premium costs.

## Do you have a Retiree Health Account?

## You have this tax-free health reimbursement account if you:

- Are eligible for PG\&E-sponsored retiree medical coverage;
- Were enrolled in the Anthem or Kaiser Health Account Plan (HAP) when you retired; and
- Had leftover Heath Account credits when you retired.


## Did you retire after January 1, 2017? Capped Sick Time for Management, A\&T and ESC employees

You also could have a Retiree Health Account if you are eligible for PG\&E-sponsored retiree medical coverage and you had Capped Sick Time when you retired-even if you were not enrolled in the Health Account Plan (HAP) as an employee. If you had Capped Sick Time when you retired, $25 \%$ of your Capped Sick balance was converted as credits to your Retiree Health Account.

IBEW- and SEIU-represented employees do not have Capped Sick Time.

## How the Retiree Health Account works

You don't have to be enrolled in a PG\&E-sponsored retiree medical plan to use your Retiree Health Account-just eligible for the coverage.

PG\&E won't contribute to your Retiree Health Account after you retire, but you can use your credits to help pay for:

- Health care premiums-including PG\&E-sponsored retiree medical premiums
- Medicare Part B premiums
- Eligible medical, prescription, dental, vision and mental health expenses


## EXAMPLE:

Examples of eligible health expenses include-but aren't limited to:

- Prescriptions
- Dental and vision exams
- Lab tests
- Durable medical equipment
- Eyeglasses and contact lenses
- Fillings
- Crowns
- Oral surgery

You also can use your leftover credits to help pay for your dependents' eligible health expenses-even if they're not enrolled in a PG\&E-sponsored plan.

## Deadline for filing Retiree Health Account claims

Are you a retiree? There is no deadline for filing Retiree Health Account claims.

## Are you a surviving dependent enrolled in a PG\&E-sponsored retiree medical plan?

There is no deadline for filing Retiree Health Account claims. However, to use the account, you have to stay enrolled in a PG\&E-sponsored retiree medical plan. If you drop PG\&E-sponsored retiree medical coverage, you forfeit any remaining credits in the Retiree Heath Account.

## How to file claims

Your Retiree Health Account administrator is WageWorks if you:

- Were enrolled in the Anthem HAP as an employee and had leftover Health Account credits when you retired
- Had Capped Sick Time that was converted into a Retiree Health Account when you retired

You need to file claims manually.

## WAGEWORKS

| Call the PG\&E Benefits Service | Fax your completed claim form |
| :--- | :--- |
| Center at 1-866-271-8144 to | to WageWorks: 1-877-353-9236 |
| request a claim form | OR |
| OR | Mail your completed form to: |
| Log in to your WageWorks account: | Claims Administrator |
| wageworks.com | P.O. Box 14053 |
| OR | Lexington, KY 40512 |
| Use the EZ Receipts free mobile app |  |

Do you want to authorize someone else to speak to WageWorks on your behalf? It's easy:
Log in to your WageWorks account; then click Profile > Authorized
Individuals. Complete the requested information and click Save Changes.

## Your Retiree Health Account administrator is Kaiser if you were enrolled in the Kaiser HAP as an employee and had leftover Health Account credits when you retired.

You can still use your Kaiser Health Payment Cards at the Kaiser pharmacy.

## KAISER

You can file Retiree Health Account claims with Kaiser Permanente.

Go to kp.org/healthpayment to file a claim.
OR
Call Kaiser at 1-877-750-3399 for help filing claims.

## What else you need to know

## Medical benefits for surviving dependents

Your dependents will be eligible for PG\&E-sponsored medical coverage only if they're enrolled under your coverage when you die.

Surviving spouses lose eligibility for PG\&E coverage if they:

- Remarry or register a domestic partnership,
- Have other medical coverage (except Medicare),
- Don't enroll in a PG\&E-sponsored medical plan when first eligible, or
- Cancel coverage for any reason.


## IF A SURVIVING SPOUSE OR DEPENDENT BECOMES INELIGIBLE

Surviving spouses and dependents who become ineligible for PG\&E-sponsored coverage should call the PG\&E Benefits Service Center right away to avoid penalties.

EXAMPLE: A surviving spouse becomes ineligible for PG\&E coverage at the end of the month he or she marries or enters into a domestic partnership-even if the new spouse or domestic partner has no other coverage.

## Warning! Verification of dependent eligibility will be required

PG\&E may at any time seek to verify your enrolled surviving spouse or dependents are eligible for coverage. If that happens, your enrolled surviving spouse or dependents will receive a notice in the mail with a phone number to call for information about the eligibility verification process.

If you want to enroll a dependent not listed on your Personalized Enrollment Worksheet, you'll need to provide verification of your dependent's eligibility to the PG\&E Benefits Service Center.

See page 61 for details about the penalties your dependents may face if they're enrolled and ineligible for coverage.

## Paying for coverage

Your spouse or other dependents will need to pay the full monthly premium. PG\&E doesn't contribute toward the cost of medical coverage except in these three cases:

1. If your spouse has a remaining RMSA balance and isn't eligible for Medicare, he or she can continue to use the RMSA to help pay for premiums. Your spouse can use the RMSA until:

- The account is used up,
- Your spouse becomes eligible for Medicare, or
- Your spouse becomes ineligible for PG\&E coveragewhichever occurs first.

2. If you have a Retiree Health Account, your spouse may be eligible to inherit it, and can use remaining credits until the account is used up or until your spouse no longer has PG\&E-sponsored retiree medical coverage.
3. If you have a remaining RPOA balance, your spouse may be eligible to inherit it, and can use it to help pay for premiums.

For details, see the Summary of Benefits Handbook for Retirees and Surviving Dependents at spd.mypgebenefits.com.

## Who can't re-enroll

## The following people can't ever re-enroll for PG\&E-sponsored retiree or survivor medical coverage:

- Retirees who dropped coverage before January 1, 2003
- Surviving spouses or dependents who dropped PG\&Esponsored survivor medical coverage at any time


## (III) Warning! Penalties for ineligible dependents or missed payments

Did you enroll an ineligible dependent? Miss a payment? Watch out. Your coverage may be canceled. You're responsible for:

- Paying your required monthly premium contribution on time
- Making sure your enrolled dependents are eligible for coverage
- Paying any required restitution for covering ineligible dependents lyou'll be billed for required restitution)

NOT SURE IF YOUR DEPENDENT IS ELIGIBLE?
Call the PG\&E Benefits Service Center at 1-866-2/1-814/4.
Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.

## You have 31 days to drop ineligible dependents

## You must drop ineligible dependents from coverage within 31 days of the date they become ineligible.

If you cover an ineligible dependent, you'll be required to make restitution to the Participating Employer* for health care coverage-up to two full years' of the cost of coverage. Knowingly covering an ineligible dependent is considered fraud. For details, visit spd.mypgebenefits.com.

To drop ineligible dependents, call the PG\&E Benefits Service Center or log in to Mercer BenefitsCentral.

## Glossary

## Allowed amount

The maximum charge your health plan allows for covered services from out-of-network health providers. The allowed amount is often based on the plan's definition of "reasonable and customary" charges.

When your out-of-network provider charges more than the plan's allowed amount, you have to pay the difference. These excess charges won't count toward the annual deductible or out-of-pocket maximum.

In-network or preferred providers have agreed to accept the plan's contracted rates for covered services, so you won't have charges that exceed the allowed amounts. See balance billing.

## EXAMPLE

Suppose your plan allows $\$ 100$ for an office visit but your out-of-network doctor charges $\$ 150$. You'll have to pay the extra $\$ 50$-plus any amounts you owe for the office visit. The extra $\$ 50$ won't count toward your deductible or out-of-pocket maximum.


## Balance billing

If your out-of-network expenses exceed the plan's allowed amount, your out-of-network doctor may bill you for the difference between his or her charge and the plan's allowed amount.

This is called balance billing. These excess amounts don't count toward the annual deductible or out-of-pocket maximum.

In-network or preferred providers have agreed to accept the plan's contracted rates for covered services. But you might get a bill from nonnetwork or non-preferred providers-because they haven't agreed to accept the plan's allowed amount for covered services.

## EXAMPLE

If your out-of-network doctor charges $\$ 100$ for a service and the allowed amount is $\$ 60$, your doctor may bill you for the remaining $\$ 40$. You'll be responsible for paying the $\$ 40$ in addition to any deductible, copayment or coinsurance you may owe.

## Chronic condition

An ongoing physical or mental condition that requires long-term monitoring or management to control symptoms. Rheumatoid arthritis is an example of a chronic condition.

## Coinsurance

Your share of the cost of covered health services after you pay the annual deductible. Coinsurance is usually $10 \%$ to $30 \%$ of the contracted or allowed amount under the PG\&E-sponsored retiree medical plans.

## EXAMPLE

- Jerry has a non-Medicare plan, and he has already paid his plan's calendar-year deductible.
- Jerry needs a lab test, which is covered at $90 \%$ after the deductible.
- Jerry's coinsurance for the lab test is $10 \%$.
- Let's say the contracted or allowed amount for his lab test is $\$ 80$.
- Jerry's plan pays $\$ 72$ ( $90 \%$ of $\$ 80$ ), and Jerry pays the remaining $\$ 8(10 \%$ of $\$ 80)$.


## Copayment or copay

A fixed amount you pay for a covered serviceusually when you receive the service.

## EXAMPLE

Some plans charge a copay when you go to see the doctor. Copays are usually $\$ 10$ to $\$ 30$ per visit under the PG\&E-sponsored retiree medical plans.

Lab tests and X-rays are covered separately from office visits, so you may owe more than the office visit copay. For details, see the Medical Plan Comparison Charts that were mailed with this guide.

## Covered services

Health services covered by the plan. Charges for covered services are eligible expenses-up to the contracted or allowed amount.

## Deductible

The amount you have to pay every year for covered services before the plan pays benefits for covered services. The HMO plans don't have deductibles.

## Durable medical equipment

Equipment or supplies ordered by a health care provider for everyday or extended use.

## EXAMPLE

Walkers, wheelchairs and oxygen equipment are all examples of durable medical equipment.

All of the PG\&E-sponsored retiree medical plans provide some coverage for durable medical equipment. For details, see the
Medical Plan Comparison Charts that were mailed with this guide.

## Eligible expense

An expense covered by the plan. Eligible expenses are those that the plan considers medically necessary and that do not exceed the negotiated rate (for preferred providers), or the reasonable and customary cost levels (for out-of-network providers). Expenses that don't meet this definition are not covered by the plan.

## Explanation of Benefits (EOB)

After you visit the doctor, you'll get a statement in the mail-an Explanation of Benefits (EOB) from your claims administrator. The EOB will show how much the plan paid for your treatment or service, and how much you owe.

If you have Medicare, you may receive two EOBsone from Medicare showing what Medicare covered-and one from your claims administrator showing what your health plan covered.

Always keep your EOBs. You may need them to file a claim for reimbursement from your Health Account (if you have leftover credits) or to question a charge.

## Formulary

A list of Food and Drug Administration (FDA)approved, brand-name and generic prescription drugs that are proven to be effective and that are covered by the plan.

## Generic

Generic drugs have the same active ingredients as brand-name drugs, and they're subject to the same FDA standards. Generic drugs generally cost less because they're no longer under patent.

## In-network providers or network providers or preferred providers

Licensed health care providers (doctors, hospitals, medical groups) that charge lower rates negotiated by the claims administrator-and that meet quality standards required by the claims administrator. Network providers agree to accept as payment in full the plan's negotiated rates for services and treatment.

## Maintenance medications

Medications that require regular, ongoing use to treat long-term or chronic conditions, such as asthma, diabetes, high blood pressure and high cholesterol.

## Non-formulary

The most expensive prescription drugs. These drugs tend to be the latest, most heavily marketed brand-name drugs.

> Out-of-network providers or nonnetwork providers or non-preferred providers
> Licensed health care providers (doctors, hospitals, medical groups) that have not signed a contract with a claims administrator to provide services at a negotiated rate. Non-network providers may charge more than the plan's allowed amount.

> As a patient, you're responsible for paying any amounts charged by out-of-network providers that exceed the allowed amount. Charges that exceed the allowed amount don't count toward the annual deductible or out-of-pocket maximum.

## Out-of-pocket maximum

The most you'll have to pay for covered services in a calendar year. After you spend this amount on deductibles, coinsurance and copayments, the plan will pay $100 \%$ of the cost of eligible expenses for the rest of the year.

The out-of-pocket maximum doesn't include amounts you pay for premiums, services that aren't covered or out-of-network charges that exceed the allowed amount.

## Premium

The amount charged for health care coverage.

## Preventive care

Care that focuses on disease prevention and health maintenance, including early diagnosis of health problems.

## Primary care

Basic or general health care provided when you first seek care from a doctor.

## Primary care physician (PCP) or primary care provider (PCP)

The doctor, nurse practitioner or physician assistant who provides or coordinates your care, referring you to specialists when needed.

## Provider

Licensed health care professional or facility, including doctors, nurse practitioners, physician's assistants, hospitals, clinics, medical groups, pharmacies, durable medical equipment providers, labs and other licensed health care providers.

## Reasonable and customary or usual, reasonable and customary (URC)

The amount paid for a medical service in a geographic area based on the amount providers in the area usually charge for the same or similar medical service. Allowed amounts typically are based on reasonable and customary charges.

## Retiree Health Account

Did you retire in 2013 or later? Were you enrolled in the Anthem or Kaiser Health Account Plan (HAP) as an employee? You may have a Retiree Health Account.

PG\&E set up and funded your Health Account while you were an employee enrolled in the Anthem or Kaiser HAP. When you retired, PG\&E stopped funding your Health Account-and transferred any unused credits in your Health Account to a Retiree Health Account. In addition, if you were a Management, A\&T or ESC employee who retired after January 1, 2017, with Capped Sick Time, 25\% of your Capped Sick balance was converted as credits to your Retiree Health Account. IBEW- and SEIU-represented employees do not have Capped Sick Time.

You can use your Retiree Health Account to help pay for health care premiums (including PG\&Esponsored retiree medical premiums), Medicare Part B premiums and eligible, medical, dental, vision and mental health expenses. You can also use your Retiree Health Account to help pay for your dependents' eligible health expenses-even if they're not enrolled in a PG\&E-sponsored plan. See page 55 for details.

## Retiree Medical Employer Contribution (RMEC)

Available if you retired before 2011 and did not elect the Retiree Medical Savings Account (RMSA) during the special, one-time election period in 2010.

The RMEC is a PG\&E-paid, non-taxable contribution that helps cover the cost of PG\&Esponsored retiree medical premiums. You can't use the RMEC for any other coverage-including active employee coverage. See page 50 for details.

## Retiree Medical Savings Account (RMSA)

Available if you retired in 2011 or later-or if you elected it during the special, one-time election period in 2010.

The RMSA is an account-based, PG\&E-paid, nontaxable contribution that accumulated over your career. You can only use your RMSA to help pay for PG\&E-sponsored retiree medical coverage. You can't use it for any other coverage-including active employee coverage. See page 54 for details.

## Retiree Premium Offset Account (RPOA)

Available if you have the Retiree Medical Employer Contribution (RMEC) and you retired with at least 10 years of credited service.
The RPOA50 is a one-time allotment of $\$ 500$ for each year of credited service beyond your first 10 years of credited service-up to $\$ 7,500$.

The RPOA25 is an extra allotment in addition to the RPOA 50 if you retired before January 1, 2007.
You can only use your RPOA to help pay for PG\&Esponsored retiree medical coverage. You can't use it for any other coverage-including active employee coverage.

You can start or stop your RPOA only during Open Enrollment. See page 52 for details.


## Contact information

Have questions about your benefits? Need help enrolling?

| CALL |
| :--- |
| Call the PG\&E |
| Benefits Service |
| Center at |
| 1-866-271-8144 |
| Monday-Friday, |
| 7:30 a.m.-5 p.m. |
| Pacific time. |

## EMAIL

Log in* to your Mercer BenefitsCentral account and send a secure message to a service representative. You'll get a reply within two business days.


## CHAT

Log in* to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.


[^8]
## Medical plan options and life insurance coverage

## Retirees, surviving dependents and beneficiaries

I NEED TO:

- Talk to someone about my medical plan options, premium costs and Postretirement Life Insurance coverage
- Find out my Retiree Medical Savings Account (RMSA) balance, if eligible
- Update my Postretirement Life Insurance beneficiary
- Call to report a retiree's death
- Call to collect Postretirement Life Insurance benefits
- Get help with a Postretirement Life Insurance claim


## PG\&E Benefits Service Center

Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144

## Retirees and dependents

- Use the Retiree Medical Estimator
- Update my Postretirement Life Insurance beneficiary
- Get information about PG\&E-sponsored retiree medical and Postretirement Life Insurance benefits


## Mercer BenefitsCentral ${ }^{5 M}$

Log on to your account from your computer or mobile device:
mypgebenefits.com

## Medicare and

Social Security benefits

## INEED TO:

- Enroll in Medicare
- Get a Medicare card


## Social Security for Medicare

1-800-772-1213
socialsecurity.gov/medicare

Get claims-specific or general Medicare information

## Medicare

1-800-633-4227
medicare.gov

Get help enrolling in Medicare for potentially eligible disabled retirees and dependents

## Medicare disability

Social Security Advocacy is provided through Allsup, Inc.
Representatives are available
Monday-Friday, 6 a.m.-3 p.m. Pacific time
1-888-339-0743

- Find information about what I need to provide to get survivors' benefits
- Learn how to apply

Social Security for survivors' benefits
ssa.gov/survivors

Apply for survivors' benefits
Social Security for survivors' benefits
1-800-772-1213 or contact your local Social Security office
You can't apply online

## Medical coverage

## I NEED TO...

- Talk to my medical plan's Member Services about my benefits
- Find out if my provider belongs to the plan's network
- Get help filing a claim


## Medical

Blue Shield HMO and Medicare Coordination of Benefits (COB) HMO
Representatives are available:

- Monday-Thursday, 7 a.m.-7 p.m. Pacific time
- Friday, 9 a.m.-7 p.m. Pacific time


## Health Net HMO

Representatives are available
Monday-Friday, 8 a.m. -6 p.m. Pacific time

## Health Net Medicare Coordination of Benefits (COB) HMO

Medical questions: Health Net representatives are available Monday-Friday, 8 a.m.-6 p.m. Pacific time Pharmacy questions: SilverScript representatives are available 24/7; closed Thanksgiving and Christmas

## Health Net Seniority Plus

Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

## Kaiser Permanente EPO (North and South)

Representatives are available:

- Monday-Friday, 7 a.m.-7 p.m. Pacific time
- Saturday and Sunday, 7 a.m.-3 p.m. Pacific time


## Kaiser Permanente Senior Advantage <br> (North and South)

Representatives are available
Monday-Friday, 8 a.m. -5 p.m. Pacific time

## Hearing Aid Reimbursement for Blue Shield and Kaiser Senior Advantage Plans

Contact the PG\&E Benefits Service Center
Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

## Anthem Blue Cross-Administered Plans: <br> Network Access Plan (NAP) <br> Comprehensive Access Plan (CAP) <br> Retiree Optional Plan (ROP) <br> Medicare Supplemental Plan (MSP)

Representatives are available
Monday-Friday, 7 a.m.-8 p.m. Pacific time


1-800-522-0088
healthnet.com

Medical questions:
1-800-522-0088
Pharmacy questions:
1-888-648-9626
healthnet.com

## Current members: <br> 1-800-275-4737 <br> Prospective members: 1-800-596-6565 <br> healthnet.com

NORTH: 1-800-663-1771 SOUTH: 1-800-533-1833 kp.org

## 1-800-443-0815 <br> kp.org

## 1-866-271-8144

1-800-964-0530
anthem.com/ca/pge

- Preauthorize care
- Dispute a claim
- Get a medical plan ID card


## Group Number

H11473

## 68992N

68992M

## 68992 S

## NORTH

Corporation: 738-003; Utility: 603702
SOUTH
Corporation: 107932-5; Utility: 231142
NORTH: 738
SOUTH: 107932

## N/A

## 170157

## Express Scripts prescription drug coverage

I NEED TO...


Prescription drug benefits for the HMOs are included in the HMO plans.

## Mental health and substance use disorder coverage

## I NEED TO...

- Find out if my treatment will be covered $\quad$ Get help filing a claim
- Preauthorize care - Dispute a claim


## Mental Health and Substance Use Disorder

Mental Health and Substance Use Disorder (MHSUD) Program
Administered by Beacon Health Options (formerly ValueOptions)
NAP, CAP:
All mental health and substance use disorder services
Kaiser EPO and all HMOs, including Medicare COB HMOs and Medicare Advantage HMOs:
Substance use disorder services only (Kaiser EPO outpatient substance use disorder services are provided through Kaiser)
Representatives are available 24/7

Contact
1-888-445-4436
beaconhealthoptions.com

## Health Account

## INEED TO:

Get help filing a claim or processing a reimbursement through the Health Account

## Anthem Health Account

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144 to request a claim form
Fax your completed claim form to WageWorks: 1-877-353-9236
or
Mail your completed claim form to:
Claims Administrator
P.O. Box 14053

Lexington, KY 40512

## Kaiser Health Account

Administered by Kaiser Permanente
Representatives are available Monday-Friday, 5 a.m. -7 p.m. Pacific time
1-877-750-3399
kp.org/heathpayment

## Form 1095

AFTER JANUARY 31, 2018-get a copy of my Form 1095 to verify to the IRS that I had minimum essential health coverage for 2017

```
Anthem Network Access Plan (NAP)
Anthem Comprehensive Access Plan (CAP)
Anthem Retiree Optional Plan (ROP)
Blue Shield HMO
Health Net HMO
Kaiser Permanente EPO
PG&E Benefits Service Center
1-866-271-8144
```


## Blue Shield Medicare Coordination of Benefits (COB) HMO <br> Health Net Medicare COB HMO <br> Health Net Seniority Plus (a Medicare Advantage HMO) <br> Kaiser Permanente Senior Advantage HMO <br> Centers for Medicare \& Medicaid Services (CMS) <br> 1-800-MEDICARE (1-800-633-4227) TTY: 1-877-486-2048 <br> Reference CMS Product No. 11865 when calling Medicare with questions about Form 1095

## Other benefits

## I NEED TO:

- Find out when my COBRA coverage will end
- Pay my COBRA premium


## COBRA

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 5
mybenefits.wageworks.com

- Pay the bill I get for my monthly retiree medical plan premium
- Pay restitution for covering ineligible dependents in my PG\&E-sponsored retiree medical plan


## Direct billing

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 5
mybenefits.wageworks.com

Quit tobacco-and sign up for the free, five-session, telephonic tobacco cessation program through Provant

## Provant tobacco cessation program

Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 2

## Pension: Retirement Plan

## Retirees

## I NEED TO:

Change my direct deposit information:

- Stop getting direct deposits and request paper checks
- Start direct deposits or change my banking information


## PG\&E Payroll Service Center <br> 415-973-3767, option 2

## PG\&E online Pension Center <br> https://pge, benefitcenter.com <br> - Select Pension payment summary in the At your fingertips section on the right side of the home page <br> - Click the Update button in the Payment method \& institution section <br> - Select Continue and provide the requested account information

## Change my tax withholding

## PG\&E Payroll Service Center 415-973-3767, option 2

## PG\&E online Pension Center

https://pge, benefficenter.com

- Select Pension payment summary in the At your fingertips section on the right side of the home page
- Click the Update button in the Withholding elections section
- Select Continue and make your elections

Talk to someone for help with my pension payments

$$
\begin{aligned}
& \text { PG\&E Pension Call Center } \\
& 1-800-700-0057
\end{aligned}
$$

Learn about my pension benefits

## PG\&E online Pension Center

https://pge.benefitcenter.com
PG\&E Pension Call Center 1-800-700-0057

Joint pensioners and surviving dependents

- Start joint pension payments
- Get help with survivor benefits


## PG\&E Pension Call Center

1-800-700-0057 or email HRPension@uestions@pge.com

## 401(k): Retirement Savings Plan (RSP)

## Retirees

I NEED TO:

- Update my $401(\mathrm{k})$ beneficiary
- See my account balance
- Change my investment mix
- Request a distribution
- Use Fidelity's investment tools


## Fidelity

Representatives are available
Monday-Friday except New York Stock Exchange holidays, 5:30 a.m.-9 p.m. Pacific time
Log on to your NetBenefits account at 401k.com
1-877-PGE-401k (1-877-743-4015)

Get professional management for my 401(k) account

## Financial Engines

Fee-based Professional Management, available through your NetBenefits account
1-877-401-5762
financialengines.com/forpge

PG\&E Payroll Service Center representatives are available Monday-Friday 8 a.m. -4 p.m. Pacific time.
PG\&E Pension Call Center representatives are available Monday-Friday except holidays, 7:30 a.m. $-3: 30$ p.m. Pacific time.
You can also email the PG\&E Pension Call Center: HRPensionQuestions@pge.com

## Contact Information (continued)

## Address and phone updates

## I NEED TO:

Update my address or phone

## Have a pension?

Retirees:
Go to the PG\&E online Pension Center at
https://pge.benefitcenter.com
OR
Call the PG\&E Pension Call Center at
1-800-700-0057
Surviving spouses and joint pensioners:
Call the PG\&E Pension Call Center at
1-800-700-0057

```
Don't have a pension- but have retiree medical or life insurance?
Retirees, surviving spouses and joint pensioners:
Log in to your Mercer BenefitsCentral account at
mypgebenefits.com
OR
Call the PG\&E Benefits Service Center at 1-866-271-8144
```

Don't call your medical plan claims administrator
They can't help you update your address on file. Instead, they have to get updates directly from PG\&E.

## More details

## I NEED TO:

Read details about my benefits

## Summary of Benefits Handbook

Call 1-866-271-8144 to request a free copy
Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

```
spd.mypgebenefits.com
```


october 2017-PG\&E Public
2018 Medical Plan Comparison Chart for Retirees and Surviving Dependents Medicare-Eligible Members

Prescription Drug Benefits

## 

## Annual Prescription

Retail and mail-order prescription drugs are administered by Express Scripts

| Prescription Drug Benefits |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (A) | (B) | (C) | (D) | (E) | (F) | (G) |
| PRoVISIONS | COMPREHENSIVE ACCESS PLAN ICAPI Administered by Express Scripts | PG\&EMEDICARE SUPPLEMENTAL PLAN (MSP) Administered by Express Scripls | RETIREE OPTIONAL PLAN (ROP) Administered by Express Scripts | bLUE Shielo medicare cob hmo | HEALTH NET MEDICARE COB HMO Administered by SilverScript | health net seniorit plus [Medicare Advantage HMO) | KAISER PERMANENTE SENIOR ADVANTAGE NORTH \& SOUTH (Medicare Advantage HMO) |
| Generat | Retail and mail-order prescription drugs are administered by Express Scripts |  |  | All HMOs, except the Heath Net Medicare COB HMO, administer retail and prescription drugs. All HMOs, including the Heath Net Medicare COB HMO, are Medicare Part D plans. |  |  |  |
| Annual Prescription Drug Deductible annual deductible Sep arate from medical plan | None | - \$100/person for retail and mail-order combined <br> - No family maximum | - $\$ 200 /$ person for retail and mail-order <br> combined <br> - No family maximum | None | None | None | None |
| Annual Prescription Drug Out-of-Pocket Maximum | For retail and mail-order combined: <br> - \$500/person <br> - No more than $\$ 1,000 /$ family | None | For retail and mail-order combined: <br> - \$1,500/person <br> - No more than \$3,000/family | None | None | None | None |
| Annual or Lifetim Prescription Drug Maximum Benefit Limit | None | Lifetime limit of $\$ 10,000$ /person; up to $\$ 1,000$ restored each year (does not apply to drugs purchased before 2004) | None | None | None | None | None |
| Retail Purchases |  | Plan pays 75\% <br> Generic Incentive Provision applies* | Plan pays $60 \%$ | Medicare Part D plan <br> For up to a 30-day supply-you pay: <br> - \$5/generic <br> - \$15/brand formulary <br> - \$35/non-formulary <br> Open formulary <br> No annual maximum <br> Some drugs require preauthorization | Medicare Part D plan <br> For up to a 30-day supply-you pay: <br> - \$5/generic <br> - \$15/brand formulary <br> - $\$ 35 /$ non-formulary <br> No annual maximum <br> Some drugs require preauthorization Exceptions may apply for self-injectable and specialty drugs and specialty drugs | Medicare Part D plan <br> For up to a 30-day supply-you pay: <br> - \$5/generic <br> - \$15/brand formulary <br> \$35/non-formulary <br> Open formulary <br> No annual maximum <br> Some drugs require preauthorization Exceptions may apply for self-injectable and specialty drugs | Medicare Part D plan You pay \$10 for up to a 100-day supply Closed formulary |
| Mail-Order Purchases | Plan pays: <br> - 100\% for drugs on Express Scripts' Low-Cost <br> Generic List <br> All other drugs: <br> - 90\% for generic <br> - $80 \%$ for brand <br> Generic Incentive Provision applies* | Plan pays: <br> - 100\% for drugs on Express Scripts' Low-Cost Generic List <br> All other drugs <br> -80\% <br> Generic Incentive Provision applies* | Plan pays: <br> - $100 \%$ for drugs on Express Scripts' Low-Cost <br> Generic List <br> All other drugs <br> - $70 \%$ for 90 -day supply | Medicare Part D plan <br> For up to a 90-day supply-you pay: <br> - \$10/generic <br> - \$30/brand formulary <br> - \$70/non-formulary <br> Open formulary <br> No annual maximum | Medicare Part D plan <br> For up to a 90-day supply-you pay: <br> - \$10/generic <br> - \$30/brand formulary <br> - \$70/non-formulary <br> Open formulary <br> No annual maximum | Medicare Part D plan <br> -or up to a 90 -day supply-you pay: <br> \$10/generic <br> - \$30/brand formulary <br> - \$70/non-formulary <br> Open formulary <br> No annual maximum | Medicare Part D plan You pay $\$ 10$ for up to a 100-day supply Closed formulary No annual maximum |
| Infertility, Sexual Dysfunction, Memory Enhancement and Contraceptive Drugs | Plan pays 50\% for retail and mail order, unless medically necessary <br> Medically necessary drugs are covered at standard reimbursement rates <br> Generic Incentive Provision applies* | Covered only to treat serious medical conditions Generic Incentive Provision applies* | Plan pays 50\% | Call Blue Shield for details | Call Health Net for details | Call Health Net tor details | Up to a 100 -day supply: you pay $\$ 10$ for contraceptives and other specialty drugs: Memory enhancement drugs not covered. $50 \%$ for infertility and sexual dysfunction drugs. |

Mental Health and Substance Use Disorder
(A)


## 



## 



 \$250 enaty if you fail to preauthon

- No limit on number of stays - $70 \%$ atier deductible
- 80\% of eligible expenses atter Medicare
atar deductibl
- No lintut on
 $100 \%$ atter deductible
$\$ 300$ penaly if yuu fail to otity within 48 hours
No imit on number of stays - $\$ 10$ copay/(isist lindividual)
S5 copyy
No visit lisit limit


Outpatient Substance
Use Disorder


> When care is provided by Beacon Health Options:

- All inpatient and atternative evels of care must bemeecically
-Care that is not medicilly necessary will not te covered.
F process


# Beneffts 2018 

Open Enrollment for 2018 benefits is November 7-21.
Benefits will be effective January 1, 2018.
Your Personalized Enrollment Worksheet shows your benefit options and costs for 2018.

For Management and A\&T employees:

Available in your Mercer BenefitsCentral ${ }^{5 M}$ account starting November 7.

## For Union-represented employees and employees on leave:

Mailed to your home. If you don't receive it by November 7, call the PG\&E Benefits Service Center: 1-866-271-8144.

Also available in your Mercer BenefitsCentral account starting November 7.

## Benefits you can elect

## You can elect these benefits during Open Enrollment:

- Health: Medical, dental, vision
- Flexible Spending Account (FSA)—Health Care and/or Dependent Care
- For Management, A\&T and ESC-represented employees: Planned Unpaid Vacation (PUV) days
- Opt-out option for the Voluntary Plan in order to remain with State Plan coverage effective January 1, 2018


## You can elect or change these benefits anytime:

- Life and accident insurance
- Commuter Transit Program
- For Management and A\&T employees in San Francisco, Emeryville, Oakland and Berkeley:

Paid Sick Leave Designee

- You can opt in or out of the Voluntary Plan anytime during the year through Mercer BenefitsCentral, with changes effective according to a special schedule (visit mypgebenefits.com for details about the Voluntary Plan)


## What's new?

## Less to read

This trifold and your Personalized Enrollment Worksheet lavailable in your Mercer BenefitsCentral account) have the information you'll need for Open Enrollment. Want more details?

- Mercer BenefitsCentral-information will be available when you enroll.
- mypgebenefits.com-find information about your benefits, and download Your Benefits Guide under Resources >

Open Enrollment Guides. Printed copies will be available in January through the PG\&E Benefits Service Center

- spd.mypgebenefits.com-review your Summary of Benefits Handbook for detailed information.


## Covering dependents? <br> Check your Personalized Enrollment Worksheet

PG\&E recently conducted a dependent verification process to make sure dependents enrolled in a PG\&Esponsored health plan are eligible for the coverage. Your Personalized Enrollment Worksheet shows whether your dependents are covered. If the dependent you want to cover is:

You'll need to provide verification documents to the PG\&E Benefits Service Center.

To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents for details.

## Higher limit for Health Care Flexible Spending Account contributions

You can elect to contribute up to $\$ 2,600$ of your before-tax pay for eligible 2018 health expenses. The most you could contribute for 2017 was $\$ 2,550$.

## Anthem members: New Anthem ID card in January

You'll get a new Anthem ID card at the beginning of the year, showing a new phone number for Beacon Health Options. There are no changes to your ID number or plan information-just the new phone number for Beacon Health Options.

```
New Voluntary Plan
Eligible California Utility employees will automatically be covered under PG&E's Voluntary Disability and Paid
Family Leave Benefit Plan (the "Voluntary Plan") effective January 1, 2018.
The Voluntary Plan provides better benefits and is offered in place of California State Disability Insurance (SDI)
and Paid Family Leave plan (the "State Plan"). The Voluntary Plan's better benefits include: 1) 60% of your salary
replaced-with no weekly cap; (2) eight weeks of Paid Family Leave versus the state's six weeks; (3) streamlined
application and pay process, including pay through PG&E's payroll cycle; and 4) available to all eligible
employees-regardless of tenure, and at no additional cost.
See inside-Voluntary Plan: If you take no action-for details about your options during Open Enrollment.
```


## New name-mental health and substance use disorder (MHSUD)

PG\&E has adopted the industry standard name for MHSUD benefits and no longer uses the term "mental health and substance abuse" (MHSA). Only the term used to describe MHSUD benefits is changing; there are no changes to the benefits themselves.

## Management and A\&T employees: Berkeley added to Paid Sick Leave Designation

If you're headquartered in San Francisco, Emeryville, Oakland or Berkeley, you can use up to 72 hours per calendar year of incidental sick time to care for a family member. If you don't have a spouse or registered domestic partner, you can use this time to care for a "designated person" that you have registered with PG\&E.

Complete and submit a Sick Leave Designation Form, available at mypgebenefits.com > Time Off and
Accommodations > Vacation, Holidays, Sick Time and Other Tjme Off

## What you need to do

Want to enroll in or waive health coverage for 2018*

Want to switch medical plans or add or drop dependents from coverage

Want to participate in the Health Care or Dependent Care Flexible Spending Account (FSA) for 2018

Are a Management, A\&T, PG\&E Corporation or ESC-represented employee, and you want to elect Planned Unpaid Vacation (PUV) days for 2018

Are an eligible California Utility employee and you want to opt out of the Voluntary Plan for 2018 (see below)**
*If you waive medical coverage, you'll forfeit unused Health Account credits-but you'll have until March 31, 2018, to file Health Account claims and verify eligible expenses incurred while you were enrolled in the Health Account Plan (HAP).

## If you don't enroll

Currently enrolled? You and your currently enrolled eligible dependents will have the same coverage you have now:

| Medical | Dental | Vision | You'll be responsible for making any required contributions <br> as listed on your 2018 Personalized Enrollment Worksheet. |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

Watch out: Your 2017 Flexible Spending Account (FSA) elections won't carry over to 2018.
You'll need to enroll.
If you're a Management, A\&T, PG\&E Corporation or ESC-represented employee, and you want to elect Planned Unpaid Vacation (PUV) days for 2018, you'll need to enroll. Your 2017 PUV days won't carry over to 2018.

Enrolled but want to waive coverage? You'll need to elect that option during Open Enrollment.
Not enrolled? If you don't enroll, you'll have no coverage for 2018.
MAKE SURE YOU HAVE MINIMUM ESSENTIAL COVERAGE
Planning to opt out of PG\&E-sponsored medical coverage? Make sure you have other medical coverage for 2018 that meets the federal government's minimum essential coverage requirements. If you don't, you could be subject to a tax penalty.

## Voluntary Plan: If you take no action

## If you're an eligible California Utility employee, no action is needed to have Voluntary Plan coverage:

Eligible California Utility employees will be covered by the Voluntary Plan effective January 1, 2018-with better benefits than the State Plan.
Note: If you're on an unpaid leave as of December 31, 2017, coverage under the Voluntary Plan will become effective when you return to work.
**Want to opt out of the Voluntary Plan? You can opt out of the Voluntary Plan, prior to its effective date, during Open Enrollment through Mercer BenefitsCentral. Unable to access Mercer BenefitsCentral? Call the PG\&E Benefits Service Center to request a paper form. Anyone who opts out of the Voluntary Plan is required by state law to continue participating in the State Plan, which includes paying State Plan contributions and submitting claims for benefits through the state.
Visit mypgebenefits.com for details about the Voluntary Plan and about changes to other PG\&E short-term disability and paid family leave benefits.

## How to enroll

## You can enroll for 2018 benefits November 7-21.

## Log in to your Mercer BeneffisCentral account:

From PG\&E@Work for Me:
Click About Me > My Benefits > Mercer BenefitsCentral and you'll be automatically logged in to your Mercer BenefitsCentral account.

From your computer or mobile device:
Go to mypgebenefits.com > Select Log in under Manage Your Benefits


You have until 11:59 p.m. Pacific time on November 21 to enroll online.

## OR

Call the PG\&E Benefits Service Center:
1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
You have until 5 p.m. Pacific time on November 21 to enroll by phone.

## Enrolling dependents

## As a PG\&E employee, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored health coverage.

> You'll need to provide your dependent's name, birth date and Social Security number when you enroll. Generally, you can enroll dependents online or by phone.

If you want to add or drop a Medicare-eligible dependent, you need to call the PG\&E Benefits Service Center. You can't do this online.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered (" $Y$ "). You'll see a $\mathrm{Y}, \mathrm{N}$ or P by each dependent's name:

Covered
Not Covered
Pending Verification
If the dependent you want to cover is:

| N Not Covered $\quad$ P Pending Verification Not listed on your worksheet |
| :--- |
| You'll need to provide verification documents to the PG\&E Benefits |
| Service Center. |

## PROVIDING DEPENDENT VERIFICATION

If you're enrolling online, the orange message box on the homepage will tell you that a dependent needs to be verified. Once you click the Your Dependent(s) Information Requires Review box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.

## Change your mind? Make a mistake?

## That's not a problem.

With Mercer BenefitsCentral, you can enroll or change your elections as often as you like until the Open Enrollment deadline.

## Check your confirmation statement

In early December, you'll get a confirmation statement showing the benefits you'll have for 2018.

You'll get a paper confirmation statement if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same coverage for 2018

You'll get an online confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email in early December notifying you when your confirmation statement is ready to print. You'll need to log in to your Mercer BenefitsCentral account if you want to print it.

## Earning Health Account credits

## Every January 1, PG\&E credits your Health Account if you're enrolled in the Health Account Plan (HAP)—plus, you can earn extra credits for taking an annual health screening and testing tobacco-free or completing the tobacco cessation program.

## Earning 2018 credits

You can take your annual health screening and test tobacco-free or complete Provant's tobacco cessation program to earn 2018 credits October 2, 2017, through September 30, 2018.

If you take your screening and test tobacco-free, or you complete Provant's tobacco cessation program:

- October or November 2017: Your extra credits for 2018 will be in your account January 1, 2018.
- December 1, 2017-September 30, 2018: Your extra credits for 2018 will be in your account four to six weeks later.


## Benefits 2018 Open Enrollment for 2018 benefits is November 7－21

## Start here

 Have questions about your benefits？ Need help enrolling？
EMAIL
Log in to your Mercer
BenefitsCentral account and
send a secure message to a
service representative
You＇ll get a reply within
two business days

## CHAT

Log in to your Mercer BenefitsCentral account and chat online with a service representative Monday－Friday， 7：30 a．m．－5 p．m． Pacific time

## Summary of Material Modifications（October 2017）

This Benefits 2018 trifold is for Management and Administrative \＆Technical（A\＆T） employees and for employees represented by the IBEW，ESC and SEIU．It is designed，in part，to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Active Employees（the＂Health Care Plan＂）．

Your 2018 enrollment materials are not an exhaustive explanation of the Health Care Plan，The Pacific Gas and Electric Company Health Care Flexible Spending Account Plan，and The Pacific Gas and Electric Company Dependent Care Flexible Spending Account Plan（collectively，＂the Plans＂）．Additional information about the Plans is contained in the documents entitled The Pacific Gas and Electric Company Health Care Plan for Active Employees，The Pacific Gas and Electric Company Health Care Flexible Spending Account Plan，and The Pacific Gas and Electric Company Dependent Care Flexible Spending Account Plan．Those documents，the Summary of Benefits Handbook and any summaries of material modifications（SMMs），including enrollment guides designated as SMMs，collectively constitute the respective official plan documents．

The Employee Benefit Committee of PG\＆E Corporation is the Plan Administrator of the Plans and has the discretionary authority to interpret and construe the terms of the official plan documents，to resolve any conflicts or discrepancies between the documents that comprise the official plan documents and to establish rules that are necessary for the administration of the Plans．

Unless otherwise noted，references to PG\＆E in this trifold and in other open enrollment materials mean Pacific Gas and Electric Company．Pacific Gas and Electric Company，PG\＆E Corporation and their affiliates are referred to collectively as＂Participating Employers．＂

Pacific Gas and Electric Company has the right to amend or terminate the Plans at any time and for any reason，subject to notice provisions if such notice is required under applicable collective bargaining agreements．Generally，an amendment to or termination of the Plans will apply prospectively and will affect your rights and obligations under the Plans prospectively．

## We do not discriminate．

Pacific Gas and Electric Company does not discriminate on the basis of race，color，national origin，sex，age，or disability in its health programs and activities．
Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingüística． Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1－866－271－8144（TTY：1－800－424－0253）。


PG\＆E Benefits Service Center
P．O．Box 9754
Providence，RI 02940

(3)

| ACRONYMS ATA GLANCE |  |
| :---: | :---: |
| ASHN: American Specialty Heath Network | HMO: Health Maintenance Organization |
| EOC: Evidence of Coverage | MHSUD: Mental Health and Substance Use Disorder |
| EPO: Exclusive Provider Organization |  |
| IPA: Independent Physicians Association or Independent Practice Association | PCP: Primary Care Physician |




 m


 | Must use your plan's referral and authoriza |
| :--- |
| Must use Blue Shield HMO network |




 | $\begin{array}{l}\$ 10 \text { copay/visit for Basic Periodic } \\ \text { Health Evaluation }\end{array}$ |
| :--- |
| $\begin{array}{l}\$ 10 \text { copay//ffice, home or urgent } \\ \text { care visit }\end{array}$ |
| $\begin{array}{l}\text { See Prescription Drug Benefits chart } \\ \text { for details }\end{array}$ |
| $\begin{array}{l}\text { - Immunizations -no charge } \\ \text { - Allergy testing, allegry inections and } \\ \text { allergy serum-no charge }\end{array}$ |












 Mrescribed by a plan physician: ilimitations and
exclusions apply; not covered for members
living outside of service area $80 \%$; 1 per ear every 3 years $\$ \$ 5$ copay/visit to emergencies (waived if
admitted directly to the hospital within 24 hour
for the same condition)
 8
$\frac{0}{5}$
5
$\frac{5}{2}$
2 No charge: 100 -day limit;

excludes custodial care No charge: no day limit | 0 |
| :--- |
| $\frac{0}{0}$ |
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| 2 |




 $\$ 8,000 /$ amily
No lifetime benefits maximum
No pre-existing condition exclusions (\% ஃ - \$10 copay/office, home or urgent
care visit
Officic visits:

- $\$ 30$ copay $/$ / isit without referral
1Acesss+5pecialist - must be in the
same Medical Group or IPA
 - Immunizations lage 18 and older)-
no charge
- Allergy injections included in office visii
Allergy serum purchased separately
for treatment-no charge
and

 No charge

| ®̊ |  |  | ¿ั | ¢ํ | \% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


 No charge: 100 visits/calendar year No charge: preauthorization required;
see pan
exclusions for limitations and

 | $\$ 25$ copay/visit for emergencies |  |
| :--- | :--- |
| $\begin{array}{l}\text { waive } \\ \text { (witif } \\ \text { within } 24 \text { domitted) }\end{array}$ | $\begin{array}{l}\text { hours }\end{array}$ |

COMPREHENSIVE ACCESS PLAN ICAP)
Administered by Anthem Blue CrossMay use provider of choice (may experience
savings sith network providers)

Anual deductible: | Annual deductible: |
| :--- |
| - $\$ 120$ /person; $\$ 240$ /wo people; |
| $\$ 320 /$ three or more people |

 - $\$ 150 /$ Persson:
No lifetime benfit maximum
No pre-existing condition exclusions Expenses only* - Primary care- $\$ 10$ copay/visit
-Specialist- $\$ 20$ copay/visit

- Lab/ $X$-ray covered separately



 90\% for semi-private room after three days in
hospital: preauthorization required, $\$ 300$ penalty
if not obtained; excludes custodial care



$\qquad$
(B) Retirees and Surviving Dependents Non-Medicare-Eligible Members


## Medical Benefits

## (A)

##  <br> Nework


 Sitan



## 受




## w $\mathrm{R}_{\mathrm{x}}$ \& Benefits 2019: Welcome!

## Open Enrollment for 2019 benefits is November 5-19.

This is your opportunity to make changes to your benefits for 2019.

## Benefits you can elect

## You can elect or change these benefits during Open Enrollment:

- Health: Medical, dental, vision
- Flexible Spending Account (FSA): Health Care and/or Dependent Care
- Supplemental Life Insurance: You have a special, one-time opportunity to enroll in or apply for an increase to your coverage without having to answer a long questionnaire (see inside for details)
- For Management, Administrative \& Technical (A\&T), PG\&E Corporation and ESC-represented employees: Planned Unpaid Vacation (PUV) days


## You can elect or change these benefits anytime:

- Life and accident insurance
- Commuter Transit Program
- For Management and A\&T employees in San Francisco, Emeryville, Oakland and Berkeley: Paid Sick Leave Designee
- Eligible California Utility employees can opt in or out of the Voluntary Plan anytime during the year through Mercer BenefitsCentral, with changes effective according to a special schedule (visit mypgebenefits.com for details about the Voluntary Plan); PG\&E Corporation employees are automatically covered by California's State Disability Insurance and Paid Family Leave Plan


## Start here

## CALL

Call the PG\&E Benefits Service Center at 1-866-271-8144 Monday-Friday, 7:30 a.m. -5 p.m. Pacific time


Have questions about your benefits? Need help enrolling?

## EMAIL

Log in to your Mercer BenefitsCentral account and send a secure message to a service representative
You'll get a reply within two business days

## CHAT

Log in to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

## Want details?

This brochure and your Personalized Enrollment Worksheet lavailable in your Mercer BenefitsCentral account) have the information you'll need for Open Enrollment.

- Mercer BenefitsCentral-information will be available to you when you enroll.
- mypgebenefits.com-find information about your benefits and download Your Benefits Guide under Resources > Open Enrollment Guides.
- spd.mypgebenefits.com—review your Summary of Benefits Handbook for detailed information.


## What's new?

Special MetLife "EnrollSmart" opportunity for Supplemental Life Insurance

| Current coverage | Enrollsmart opportunity: |  |
| :--- | :---: | :---: |
|  | No medical questions | 6 medical questions* |
| No coverage to <br> 2x pay | $3 x$ pay | $>3 x$ pay |
| 3x pay | $4 x$ pay | $>4 x$ pay |
| 4x pay | 5x pay | $>5 x$ pay |
| 5x pay | 6x pay | N/A |

From November 5-19, you have a one-time opportunity to enroll in or apply for an increase to your Supplemental Life Insurance coverage without having to answer a long medical questionnaire. If approved by MetLife, your elections will be effective January 1, 2019.

After November 19, the current rules will apply. You'll need to answer a long medical questionnaire to be considered for coverage of more than $2 x$ your pay, and you'll have stricter limits for coverage increases. MetLife will mail details to your home.
*Depending on your answers to the six medical questions and based on MetLife's underwriting rules, MetLife may ask you to complete a long medical questionnaire to better evaluate your request for coverage.

## Management and A\&T employees: Lower maximum coverage amount for Voluntary Accidental Death \& Dismemberment (AD\&D) insurance

Starting January 1, 2019, the maximum amount for Voluntary Accidental Death
\& Dismemberment (AD\&D) coverage for Management and A\&T employees and their spouses will be lower.

## There are no changes to

 maximums for Unionrepresented employees or for their spouses or children ( $\$ 1$ million forManagement and A\&T employees

New maximum: $\$ 2$ million (changing from \$4 million)

Employees currently enrolled for more than $\$ 2$ million in coverage will be allowed to keep that amount (they'll be "grandfathered").

Spouses and children of Management and A\&T employees

New spouse maximum: \$1 million (changing from $\$ 2$ million) New child maximum: \$300,000 (changing from $\$ 600,000$ )

Spouses and children currently enrolled for more than the new maximum coverage amounts will be allowed to keep their current amounts (they'll be "grandfathered").

## Higher limit for Health Care Flexible Spending Account contributions

You can elect to contribute up to $\mathbf{\$ 2 , 6 5 0}$ of your before-tax pay for eligible 2019 health expenses. The most you could contribute for 2018 was $\$ 2,600$.

## Onsite telemedicine kiosks discontinued

Some work locations had onsite telemedicine kiosks. As of October 1, 2018, those kiosks were discontinued because few employees used them. However, virtual telemedicine visits continue to be available through the LiveHealth Online mobile app or website: livehealthonline.com.

## Anthem members: Anthem case management program replacing Optum cancer resources

Starting January 1, 2019, Anthem's case management program will replace Optum cancer resources. A nurse specially trained to support oncology patients will be available by phone to answer your questions, explain next steps, connect you with resources to support you and enroll you in outreach support from the American Cancer Society if you choose.
Are you currently undergoing treatment for cancer? If you have questions about benefits or resources, contact Anthem for referral to a case manager: 1-800-964-0530.

## What you need to do

You'll need to make an election if you:

Want to enroll in or waive health coverage for 2019*

Want to switch medical plans or add or drop dependents from coverage

Want to participate in the Health Care or Dependent Care Flexible Spending Account (FSA) for 2019

Are a Management, A\&T, PG\&E Corporation or ESC- represented employee, and you want to elect Planned Unpaid Vacation (PUV) days for 2019

Want to enroll in or apply for an increase to Supplemental Life Insurance during MetLife's EnrollSmart period
*If you waive medical coverage, you'll forfeit unused Health Account credits-but you'll have until March 31, 2019, to file Health Account claims and verify eligible expenses incurred while you were enrolled in the Health Account Plan (HAP).

## If you don't enroll

Currently enrolled? You and your currently enrolled eligible dependents will have the same coverage you have now:


You'll be responsible for making any required contributions as listed on your 2019 Personalized Enrollment Worksheet. 2019 rates are also available at mypgebenefits.com.

Enrolled but want to waive coverage? You'll need to elect that option during Open Enrollment.
Not enrolled? If you don't enroll, you'll have no coverage for 2019.

## Reminders

Health Care and Dependent Care Flexible Spending Accounts (FSAs):
Your 2018 FSA elections won't carry over to 2019. You must enroll.
Planned Unpaid Vacation (PUV):
Your 2018 PUV days and your current PUV election won't
carry over to 2019. You must enroll.
PUV days may be elected by Management, A\&T, PG\&E Corporation and ESC-represented employees.
PUV days are not available for other employees.

## Don't lose your benefits: Confirm your beneficiaries today

Have you had a change in life status? Did you get married or divorced? Have a baby or adopt a child? Be sure to elect or update your pre-retirement pension, 401(k) and Life and Accident insurance beneficiaries.
These are all separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.

Did you know? Any vested benefit you have under the PG\&E Retirement Plan will be forfeited if:

- You die before you start taking your pension benefit, and
- You're single or in a domestic partnership, and
- You haven't elected your pre-retirement pension beneficiary.

Visit mypgebenefits.com > Financial Health to learn how to elect or update your beneficiaries today.

Age 13 cutoff for Dependent Care FSA:
The Dependent Care FSA helps you pay for qualifying child and elder care expenses while you work. The IRS generally limits use of the account for children under age 13-but you can also use the account for older children and adults who are physically or mentally incapable of self-care.

EXAMPLE: Summer camp


## How to enroll

## You can enroll for 2019 benefits November 5-19.

Log in to your Mercer BenefitsCentral account:
From PG\&E@Work for Me:
Click About Me > My Benefits > Mercer BenefitsCentral and you'll be automatically logged in to your Mercer BenefitsCentral account.

From your computer or mobile device:
Go to mypgebenefits.com > Select Log in under Manage Your Benefits
You have until 11:59 p.m. Pacific time on November 19 to enroll online.

## OR

Call the PG\&E Benefits Service Center:
1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
You have until 5 p.m. Pacific time on November 19 to enroll by phone.

Log in securely: Each time you log in to your Mercer BenefitsCentral account outside of PG\&E@Work for Me, you'll need your user ID, password-and a temporary numeric code that will be sent to your email address or mobile phone number. This multi-factor authentication will help keep your information secure.

Need help? Call the PG\&E Benefits Service Center: 1-866-271-8144.

## Enrolling dependents

## As a PG\&E employee, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored health coverage.

You'll need to provide your dependent's name, birth date and Social Security number when you enroll. Generally, you can enroll dependents online or by phone.

If you want to add or drop a Medicare-eligible dependent, you need to call the PG\&E Benefits Service Center. You can't do this online.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered ("Y"). You'll see a $\mathrm{Y}, \mathrm{N}$ or P by each dependent's name:


If the dependent you want to cover is:
N Not Covered Prending Verification Not listed on your worksheet
You'll need to provide verification documents to the PG\&E Benefits
Service Center.

## PROVIDING DEPENDENT VERIFICATION

If you're enrolling online, the orange message box on the homepage will tell you that a dependent needs to be verified. Once you click the Your Dependent(s) Information Requires Review box, you'll be able to see:

- Which dependent needs verification - What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.

## Check your confirmation statement

In early December, you'll get a confirmation statement showing the benefits you'll have for 2019.

## You'll get a paper confirmation statement if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same health coverage for 2019

You'll get an online confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email in early December notifying you when your confirmation statement is ready to print. You'll need to log in to your Mercer BenefitsCentral account if you want to print it.

IMPORTANT: You have until December 28, 2018, to call the PG\&E Benefits Service Center to correct any errors for 2019. No changes will be accepted after that.

## Earning Health Account credits

## Every January 1, PG\&E credits your Health Account if you're enrolled in the Health Account Plan (HAP)—plus, you can earn extra credits for taking an annual health screening and testing tobacco-free or completing the tobacco cessation program.

If you earn $\$ 27.75$ per hour or less as of January 1, 2019, PG\&E will provide an additional $\$ 500$ in Health Account credits for 2019. If you get a raise later in the year, you can still keep the extra Health Account credits.

## Earning 2019 credits

You can take your annual health screening and test tobacco-free or complete Provant's tobacco cessation program to earn 2019 credits October 1, 2018, through September 30, 2019.

If you take your screening and test tobacco-free, or you complete Provant's tobacco cessation program:

- October or November 2018: Your extra credits for 2019 will be in your account January 1, 2019.
- December 1, 2018-September 30, 2019: Your extra credits for 2019 will be in your account four to six weeks later.


## Summary of Material Modifications (October 2018)

This Benefits 2019 trifold is for Management and Administrative \& Technical (A\&T) employees and for employees represented by the IBEW, ESC and SEIU It is designed, in part, to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Active Employees (the "Health Care Plan").

Your 2019 enrollment materials are not an exhaustive explanation of the Health Care Plan, The Pacific Gas and Electric Company Health Care Flexible Spending Account Plan, and The Pacific Gas and Electric Company Dependent Care Flexible Spending Account Plan, or The Pacific Gas and Electric Company Group Life Insurance Plan (collectively, "the Plans"). Additional information about the Plans is contained in the documents entitled The Pacific Gas and Electric Company Health Care Plan for Active Employees, The Pacific Gas and Electric Company Health Care Flexible Spending Account Plan, The Pacific Gas and Electric Company Dependent Care Flexible Spending Account and The Pacific Gas and Electric Company Group Life Insurance Plan. Those documents, the Summary of Benefits Handbook and any summaries of material modifications (SMMs), including enrollment guides designated as SMMs, collectively constitute the respective official plan documents. You can find them at mypgebenefits.com > Resources. 5

The Employee Benefit Committee of PG\&E Corporation is the Plan Administrator of the Plans and has the discretionary authority to interpret and construe the terms of the official plan documents, to resolve any conflicts or discrepancies between the documents that comprise the official plan documents and to establish rules that are necessary for the administration of the Plans.

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Pacific Gas and Electric Company has the right to amend or terminate the Plans at any time and for any reason, subject to notice provisions if such notice is required under applicable collective bargaining agreements. Generally, an amendment to or termination of the Plans will apply prospectively and will affect your rights and obligations under the Plans prospectively.



## 2019 monthly medical rates

## PG\&E pays most of the cost of your medical coverage.

You pay for your share of the cost with before-tax contributions from your paycheck.
Management and A\&T employees

| Anthem HAP monthly cost of coverage | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| :--- | :---: | :---: | :---: |
| Employee only | $\$ 64.05$ | $\$ 790.18$ | $\$ 854.23$ |
| Employee + spouse/registered domestic partner | $\$ 134.55$ | $\$ 1,659.30$ | $\$ 1,793.85$ |
| Employee + children | $\$ 115.32$ | $\$ 1,422.26$ | $\$ 1,537.58$ |
| Employee + spouse/registered domestic partner + children | $\$ 185.78$ | $\$ 2,291.46$ | $\$ 2,477.24$ |
| Kaiser HAP monthly cost of coverage | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| Employee only | $\$ 45.95$ | $\$ 566.76$ | $\$ 612.71$ |
| Employee + spouse/registered domestic partner | $\$ 96.50$ | $\$ 1,190.21$ | $\$ 1,286.71$ |
| Employee + children | $\$ 82.70$ | $\$ 1,020.20$ | $\$ 1,102.90$ |
| Employee + spouse/registered domestic partner + children | $\$ 133.27$ | $\$ 1,643.61$ | $\$ 1,776.88$ |

Union-represented full-time employees*

| Anthem HAP monthly cost of coverage | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| :--- | :---: | :---: | :---: |
| Employee only | $\$ 62.24$ | $\$ 767.64$ | $\$ 829.88$ |
| Employee + spouse/registered domestic partner | $\$ 130.71$ | $\$ 1,612.05$ | $\$ 1,742.76$ |
| Employee + children | $\$ 112.03$ | $\$ 1,381.75$ | $\$ 1,493.78$ |
| Employee + spouse/registered domestic partner + children | $\$ 180.50$ | $\$ 2,226.18$ | $\$ 2,406.68$ |
| Kaiser HAP monthly cost of coverage | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| Employee only | $\$ 49.34$ | $\$ 608.57$ | $\$ 657.91$ |
| Employee + spouse/registered domestic partner | $\$ 103.62$ | $\$ 1,278.04$ | $\$ 1,381.66$ |
| Employee + children | $\$ 88.82$ | $\$ 1,095.43$ | $\$ 1,184.25$ |
| Employee + spouse/registered domestic partner + children | $\$ 143.10$ | $\$ 1,764.89$ | $\$ 1,907.99$ |

*If you're a part-time employee, please see your 2019 Personalized Enrollment Worksheet for 2019 contributions.

## Estimate your medical plan costs

Log in to your Mercer BenefitsCentral account to use the Estimate Medical Plan Costs tool.

## 2019 monthly dental rates

## Management and A\&T employees

PG\&E pays most of the cost of your dental coverage.
You pay for your share of the cost with before-tax contributions from your paycheck.

| Monthly cost of dental plan coverage | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| :--- | ---: | ---: | ---: |
| Administered by Delta Dental | $\$ 4.40$ | $\$ 54.27$ | $\$ 58.67$ |
| Employee only | $\$ 9.25$ | $\$ 113.94$ | $\$ 123.19$ |
| Employee + spouse/registered domestic partner | $\$ 7.93$ | $\$ 97.66$ | $\$ 105.59$ |
| Employee + children | $\$ 12.76$ | $\$ 157.37$ | $\$ 170.13$ |
| Employee + spouse/registered domestic partner + children |  |  |  |

## Union-represented full-time employees*

PG\&E pays the full cost of dental coverage for full-time employees and their families.

| Monthly cost of dental plan coverage <br> Administered by Delta Dental | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| :--- | ---: | ---: | ---: |
| Employee only | $\$ 0.00$ | $\$ 55.87$ | $\$ 55.87$ |
| Employee + spouse/registered domestic partner | $\$ 0.00$ | $\$ 117.32$ | $\$ 117.32$ |
| Employee + children | $\$ 0.00$ | $\$ 100.55$ | $\$ 100.55$ |
| Employee + spouse/registered domestic partner + children | $\$ 0.00$ | $\$ 161.99$ | $\$ 161.99$ |

*If you're a part-time employee, please see your 2019 Personalized Enrollment Worksheet for 2019 contributions.

## 2019 monthly vision rates

## Management and A\&T employees

PG\&E pays the full cost of vision coverage for you and your family.

| Monthly cost of vision plan coverage <br> Administered by Vision Service Plan (VSP) | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| :--- | ---: | ---: | ---: |
| Employee only | $\$ 0.00$ | $\$ 6.25$ | $\$ 6.25$ |
| Employee + spouse/registered domestic partner | $\$ 0.00$ | $\$ 13.12$ | $\$ 13.12$ |
| Employee + children | $\$ 0.00$ | $\$ 11.26$ | $\$ 11.26$ |
| Employee + spouse/registered domestic partner + children | $\$ 0.00$ | $\$ 18.14$ | $\$ 18.14$ |

## Union-represented full-time employees*

PG\&E pays the full cost of vision coverage for full-time employees and their families.

| Monthly cost of vision plan coverage <br> Administered by Vision Service Plan (VSP) | You pay <br> monthly | PG\&E pays <br> monthly | Total <br> monthly cost |
| :--- | ---: | ---: | ---: |
| Employee only | $\$ 0.00$ | $\$ 5.49$ | $\$ 5.49$ |
| Employee + spouse/registered domestic partner | $\$ 0.00$ | $\$ 11.50$ | $\$ 11.50$ |
| Employee + children | $\$ 0.00$ | $\$ 9.85$ | $\$ 9.85$ |
| Employee + spouse/registered domestic partner + children | $\$ 0.00$ | $\$ 15.88$ | $\$ 15.88$ |

[^9]
## COBRA 2019 monthly health insurance rates

For former Management, A\&T and PG\&E Corporation employees

COBRA 2019 monthly Health Account Plan (HAP) rates

| COBRA Anthem HAP monthly cost of coverage | You pay monthly |
| :--- | :---: |
| Employee only | $\$ 871.31$ |
| Employee + spouse/registered domestic partner | $\$ 1,829.73$ |
| Employee + children | $\$ 1,568.33$ |
| Employee + spouse/registered domestic partner + children | $\$ 2,526.78$ |


| COBRA Kaiser HAP monthly cost of coverage | You pay monthly |
| :--- | :---: |
| North and South | $\$ 624.96$ |
| Employee only | $\$ 1,312.44$ |
| Employee + spouse/registered domestic partner | $\$ 1,124.96$ |
| Employee + children | $\$ 1,812.42$ |
| Employee + spouse/registered domestic partner + children |  |

COBRA 2019 monthly dental rates

| COBRA monthly cost of dental plan coverage | You pay monthly |
| :--- | :---: |
| Administered by Delta Dental | $\$ 59.84$ |
| Employee only | $\$ 125.65$ |
| Employee + spouse/registered domestic partner | $\$ 107.70$ |
| Employee + children | $\$ 173.53$ |
| Employee + spouse/registered domestic partner + children |  |

COBRA 2019 monthly vision rates

| COBRA monthly cost of vision plan coverage | You pay monthly |
| :--- | :---: |
| Administered by Vision Service Plan (VSP) | $\$ 6.38$ |
| Employee only | $\$ 13.38$ |
| Employee + spouse/registered domestic partner | $\$ 11.49$ |
| Employee + children | $\$ 18.50$ |
| Employee + spouse/registered domestic partner + children |  |

## COBRA 2019 monthly health insurance rates

For former Union-represented employees
COBRA 2019 monthly Health Account Plan (HAP) rates

| COBRA Anthem HAP monthly cost of coverage | You pay monthly |
| :--- | :---: |
| Employee only | $\$ 846.48$ |
| Employee + spouse/registered domestic partner | $\$ 1,777.62$ |
| Employee + children | $\$ 1,523.66$ |
| Employee + spouse/registered domestic partner + children | $\$ 2,454.81$ |


| COBRA Kaiser HAP monthly cost of coverage | You pay monthly |
| :--- | :---: |
| North and South | $\$ 671.07$ |
| Employee only | $\$ 1,409.29$ |
| Employee + spouse/registered domestic partner | $\$ 1,207.94$ |
| Employee + children | $\$ 1,946.15$ |
| Employee + spouse/registered domestic partner + children |  |

COBRA 2019 monthly dental rates

| COBRA monthly cost of dental plan coverage | You pay monthly |
| :--- | :---: |
| Administered by Delta Dental | $\$ 56.99$ |
| Employee only | $\$ 119.67$ |
| Employee + spouse/registered domestic partner | $\$ 102.56$ |
| Employee + children | $\$ 165.23$ |
| Employee + spouse/registered domestic partner + children |  |

COBRA 2019 monthly vision rates

| COBRA monthly cost of vision plan coverage <br> Administered by Vision Service Plan (VSP) | You pay monthly |
| :--- | :---: |
| Employee only | $\$ 5.60$ |
| Employee + spouse/registered domestic partner | $\$ 11.73$ |
| Employee + children | $\$ 10.05$ |
| Employee + spouse/registered domestic partner + children | $\$ 16.20$ |

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## HbW'Ā>`da^^_W'fĀ[eĀĀ GahW_TWdĀOm,4Ā

PW^Ua_WĀfaĀHbW'Ā>`da^^_W'fĀXadĀ-+,4ĀTW'WX[fe)
Your Personalized Enrollment Worksheet will be mailed separately. If you don't receive it by GahW_TWdĀplease call the PG\&E Benefits Service Center at ,(311(-2,(3,/I

## PZSfĀkagĀ'WWVĀfaĀVaĀ

## ;WXadWĀGahW_TWdĀ,4'Ā-+,35ĀĀ

KWSVĀfZ[eĀYg[VWĀS`VĀVWU[VWĀ[XĀkagĀiS'fĀfaĀW^WUfĀfĀVW̄̄:)/ĀZW_Ā@a^V >`da^^['YĀa`^['W8Āu have until 11:59 p.m. Pacific time on November 19 to enroll online. >`da^^['YĀTkĀbZa` WXBĀA have until 5 p.m. Pacific time on November 19 to enroll by phone.Ā See page 7 for details.

## EaYY['YĀ[‘ĀeWUgdW^kĀ

Mercer BenefitsCentral uses multi-factor authentication to keep your information secure.
Each time you log in outside of PG\&E@Work for Me, you'll need your:

- User ID
- Password
- Temporary numeric code that will be sent to your email address or mobile phone number (you'll need to receive a new code each time you log in)

Be sure to use a unique, long password-at least eight characters-to help keep your account secure.

GWWVĀZWClå the PG\&E Benefits Service Center: ,(311(-2,(3,//

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## GHG＝BL＜KBFBG：MBHGĀ：G＝Ā：＜＜＞LLB；BEBMRĀĀ

PG\＆E＇s Health Plans do not discriminate on the basis of race，color，national origin，age，disability or sex in their health programs and activities．For people with disabilities，PG\＆E＇s Health Plans provide free aids and services，such as qualified sign language interpreters and written information in other formats．If you need these services，contact PG\＆E＇s Integrated Disability Management Supervisor：
Email：：UUa＿＿aVSf［a｀e（KWc9bYW）Ua＿
Phone：4－0（／04（2－2＋
For people whose primary language is not English，PG\＆E＇s Health Plans provide free language services， such as qualified interpreters and information written in other languages．If you need these services， contact the PG\＆E Benefits Service Center by phone：
，（311（－2，（3，／IĀ\＃MMR5Ā，（3＋＋（）－／（＋－0．\＄Ā
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Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingüística．Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。
請致電 1－866－271－8144（TTY：1－800－424－0253）。
Vietnamese CHÚ Ý：Nếu bạn nói Tiếng Việt，có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn．Gọi số 1－866－271－8144（TTY：1－800－424－0253）．

Tagalog PAUNAWA：Kung nagsasalita ka ng Tagalog，maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad．Tumawag sa 1－866－271－8144 （TTY：1－800－424－0253）．

Korean 주의：한국어를 사용하시는 경우，언어 지원 서비스를 무료로 이용하실 수 있습니다．1－866－271－8144（TTY：1－800－424－0253）번으로 전화해 주십시오．

 1－866－271－8144（TTY（htinumpiu）＇1－800－424－0253）：

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توجه: اگر به زبان فارسى گفتگو مى كنيد، تسهيلات زبانى بصورت رايگان براى شما
    فر اهم مى باشُد. با 1-866-271-8144 (TTY: 1-800-424-0253) تماس بكيريد.
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Russian ВНИМАНИЕ：Если вы говорите на русском языке，то вам доступны бесплатные услуги перевода．Звоните 1－866－271－8144（TTY：телетайп：1－800－424－0253）．

Japanese 注意事項：日本語を話される場合，無料の言語支援をご利用いただけます。 1－866－271－8144（TTY：1－800－424－0253）まで，お電話にてご連絡ください。

> ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية نتو افر للك بالمجان. اتصل برقم 8144-866-1-1 (رقم هاتف الصم والبكم: 0253-424-800-1).
 1-866-271-8144 (TTY: 1-800-424-0253) 'डे वएप्ड वठे।



Hmong LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-866-271-8144 (TTY: 1-800-424-0253).

Hindi ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलक्थ हैं। 1-866-271-8144 (TTY: 1-800-424-0253) पर कॉल करें।

Thai เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-866-271-8144 (TTY: 1-800-424-0253)
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If you think a PG\&E Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with PG\&E's Plan Administrator, who has been designated to coordinate PG\&E Health Plan's compliance with applicable nondiscrimination rules. To contact the Plan Administrator, call:
,(311(-2,(3,/IĀ\#MMR5Ā,(3++(/-/(+-0.\$Ā
You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, PG\&E's Plan Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

U.S. Department of Health and Human Services

200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201
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C, mplaint forms are available at Zffb5**iii)ZZe)Yah*aUd*aXX[UW*X[^W*[‘VWj)Zf_^)Ā

## PZSfĀkagĀ $\left.{ }^{\prime} W W V A ̄ f a A ̄\right] ’ a i A ̄ ~$ <br> $\bar{A}$ <br> Ā

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Your Anthem Gold Plan coverage start date depends on whether you're joining the Hiring Hall as a PG\&E retiree-or with no prior service at PG\&E.

RagdĀUahWdSYV >`da^^['YĀSeĀSĀI@">ĀdWf[dWWĀadĀegdr >’da^^['YĀi[fZĀ’aĀbd[adĀl@">Ā i[^^ĀefSdf5Ā VWbW'VW'f8Ā eWdh[UW8Ā

The first of the month following your hire date Your date of hire
Ā


## :dWĀkagĀSĀegdh[h['YĀebageWĀadĀegdh[h['YĀVWbW'VW'f8Ā

Your PG\&E-sponsored retiree medical coverage will end on the last day of the month in which you become a Hiring Hall employee-even if you don't elect the Anthem Gold Plan. That's because you can't be enrolled in the PG\&E-sponsored retiree medical plan while you're an employee. :eĀSĀegdh[h['YĀebageWĀadĀeg̀6̄̄̄[MY/bW'VW'f'ĀkagĀi[^^ĀGHMĀTWĀ $S^{\wedge \wedge}{ }^{\text {aiW }}$
$\bar{A}$
See[Y`_W'fĀW'Ve)

## A


You automatically get a Benefit Equivalent Allowance of:

| IBEW employee: $25 \%$ | OR | ESC employee: $\$ 8.22$ |
| :--- | :--- | :--- |

 Anthem Gold Plan, your Benefit Equivalent Allowance will be reduced by l).2ĀbWdĀZag $\mathfrak{A} \mathbf{A} \mathbf{A}$ each straight-time hour worked. Overtime hours worked won't get a reduction.
 XadĀfZWĀ:‘fZW_Ā@a^VĀI^S`5

|  | RagĀISkĀ <br> Fa'fZ^AA | $\begin{aligned} & \text { I@">ĀISkeĀ } \\ & \text { Fa'fZ^k } \end{aligned}$ |  <aefĀ |
| :---: | :---: | :---: | :---: |
| Employee only | \$99.75 | \$756.76 | \$856.51 |
| Employee + spouse/registered domestic partner | \$1,041.92 | \$756.76 | \$1,798.68 |
| Employee + children | \$784.95 | \$756.76 | \$1,541.71 |
| Employee + spouse/registered domestic partner + children | \$1,727.15 | \$756.76 | \$2,483.91 |

 is the same as for the State Plan. You're required by law to contribute to one or the other. Visit _kbYWTW'WX[fe)Uafor details about the Voluntary Plan.

## RagdĀfafS^ĀUaefĀXadĀ:'fZW_Ā@a^VĀl^S`ĀUahWdSYWĀ

Your total cost for Anthem Gold Plan coverage includes:

- Your share of the monthly premium cost, described in the table above-taken from the second paycheck each month


## IENLĀ

- The \$4.37-per-hour reduction to your Benefit Equivalent Allowance on all straight-time hours workedtaken from every paycheck

Pa`VWd['YĀZaiĀfZWĀ_WV[US^ĀVWVgUf[a`Ā[eĀUS^Ug^SfWV8
Call the PG\&E Payroll Service Center at I,0(42.(.212
A payroll representative can view your paycheck and discuss your specific situation.

## BXĀkagĀVa`qfĀW`da^^Ā[‘ĀfZWĀ:`fZW_Ā@a^VĀl^S`Ā

## 

If you take no action during Open Enrollment, you and your currently enrolled eligible dependents will have the same medical coverage you have now.

You'll be responsible for making any required contributions as listed on your 2019 Personalized Enrollment Worksheet-which was mailed separately.

## :dWĀkagĀUgddW'f^kĀGHMĀW` da^^WVĀ['ĀfZWĀ:’fZW_Ā@a^VĀ|^S`8

If you don't elect the Anthem Gold Plan during Open Enrollment, you'll have no PG\&E-sponsored medical coverage effective the first of the month after your Hiring Hall assignment begins.

You'll continue to receive the Benefit Equivalent Allowance paid to you in addition to your Hiring Hall wages.

## HfZWdĀTW' WX[feĀ


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## Oa^g`fSdkĀl^S`5ĀHbfĀ['ĀadĀagfĀS`kf[_WĀ




If you're an eligible California Utility employee, youAan opt in or out of the Voluntary Plan anytime during the year through your Mercer BenefitsCentral account, with changes effective according to a special schedule. PG\&E Corporation employees are automatically covered by California's State Disability Insurance and Paid Family Leave Plan. Visit _kbYWTW'WX[fe)Uafor details about the Voluntary Plan.

## <a__gfWdĀMdS`e[fĀIdaYdS_5Ā>`da^^ĀadĀUZS'YWĀS`kf_W

MZWĀ<a__gfWdĀMdS`e[fĀIdaYdS_ĀZW^beĀ_S]WĀkagdĀUa_gfM  WjbW'eWeĀi[fZĀTWXadW(fSjĀUa`fd[Tgf[a`eĀVWVgUfWVĀXda_ĀkagdĀ̄Sk)Ā

As a Hiring Hall employee, you can enroll anytime through WageWorks—but the cutoff is the first of the month for benefits to be ready the following month. Log in to your Mercer BenefitsCentral account and click the WageWorks link. Visit _kbYWTW'WX[fe)Uafor details about the Commuter Transit Program.
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 AS^^ĀSee[Y`_W fĀW`Ve)Ā

## >`da^^[YĀ[ ĀfZWĀ:’‘ZW_Ā@a^VĀ|^S`Ā

##  WXXWUf[hWĀCS'gSdkĀ,'Ā-+,4) $\bar{A}$

You'll be responsible for making any required contributions as listed on your 2019 Personalized Enrollment Worksheet-which was mailed separately. $\overline{\mathbf{A}}$

## HGEBG>Ā

Available 24/7
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?da_ĀPG\&E@Work for Me5ĀĀ
Click :TagfĀFWĀ7ĀFkĀ;W'WX[feĀ7ĀFWdUWdĀ
;W'WX[fe<W'fdSend you'll be automatically logged
HKĀ ; RĀIAHG>Ā
Available Monday-Friday
7:30 a.m.-5 p.m. Pacific time
 GahW_TWdĀ,4ĀfaĀW'da^^ĀTk $\bar{A} \neq Z a^{`} W$ )
<S^^ĀfZWĀl@">Ā;W'WX[feĀLWdh[UWĀ<W]fWd
,(311(-2,(3,/IĀ
Representatives can:

- Help you enroll online or by phone
- Answer questions about the Anthem Gold Plan
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## <ZS'YWĀkagdĀ_['V8ĀFS]WĀSĀ_[efS]W8Ā

That's not a problem. With Mercer BenefitsCentral, you can enroll or change your elections as often as you like until the Open Enrollment deadline.

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## KWY[efWd['YĀ[eĀWSek5ĀĀ

,)ĀFrom any computer or mobile device, go to _kbYWTW'WX[fe)Uaand click EaYĀBùnder FS'SYWĀRagdĀ;W'WX[fe
-)ĀClick on MS]WĀFWĀfaĀfZWĀFWdUWdĀ;W'WX[fe<W'fdS^ĀEaY['ĀISYWĀ

## .)ĀClick @WfĀLfSdflWAßler GWiĀNeWde

I)ĀFollow the prompts to register your account and set up your user ID and password
0)ĀConfirm your email address and add a mobile phone number as a contact method
1)ĀChoose your desired contact method to receive a temporary numeric code to confirm your identity each time you log in

That's all it takes to get year-round access to your personalized benefits account. You'll be able to:

- Ā See what benefits you have
-Ā Update your dependents
-Ā Find tools, resources and details about your benefits
Best of all, Mercer BenefitsCentral is always open-you can access it from your computer or mobile device 24 hours a day, 7 days a week.


## >`da^^['YĀVWbW'VW'feĀ[「ĀfZWĀ:‘fZW_Ā@a^VĀ|^S`Ā

 fZWĀ: ${ }^{\wedge} \mathrm{fZW}$ _Ā@a^VĀ $\left.{ }^{\wedge} \mathbf{S}^{`}\right)$ Ā $\bar{A}$

You'll need to provide your dependent's name, birth date and Social Security number when you enroll. $\overline{\mathbf{A}}$ Generally, you can enroll dependents online or by phone. $\overline{\mathbf{A}}$

BXĀkagĀiS`fĀfaĀSVVĀadĀVdabĀSĀfWWYIIUSENNĀVWbW` Yơ' flĀed to call the PG\&E Benefits Service Center. You can't do this online.
 UahWdĀSdWĀ^[efWVĀSeĀUahWdWWNĀAORRp\$) $\overline{\mathbb{N}}$ or $P$ by each dependent's name:

| $\mathrm{Y}=$ Covered | N = Not Covered | $\mathrm{P}=$ Pending Verification |
| :---: | :---: | :---: |
| $\overline{\text { A }}$ |  |  |
| BXĀfZWĀVV | WdĀ[e5Ā |  |

$\mathrm{N}=$ Not Covered $\quad \mathrm{P}=$ Pending Verification Not listed on your worksheet

$\overline{\bar{A}}$
$\overline{\mathbf{A}}$
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If you cover an ineligible dependent, you'll be required to make restitution to the Participating Employer* for health care coverage—up to two full years' of the cost of coverage. D`ai['Y^kĀUahWd['YĀS`Ā
 For details, visit ebV)_kbYWTW'WX[fe)Ua_

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 ;W`WX[fe<W`fdS^)Ā*Participating employers are listed on page 28.

## Idah[V[`YĀVWbW'VW'fĀhWd[X[USf[a`Ā

 needs to be verified. Once you click the Your Dependent(s) Information Requires Review box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
BXĀkagqdWĀW`da^^['YĀTkĀteZăG\&AB Benefits Service Center representative will help you with the verification process.

## PS' fĀfaĀW`da^^ĀkagdĀUZ[^VdW`8Ā

 and they don't have to be students.

## BeĀkagdĀVWbW`VW‘fĀUZ[^VĀV[eST^WV8Ā

If your child is disabled, under age 26 and currently enrolled in a PG\&E-sponsored medical plan, you'll need to get your child medically certified as disabled TWXadWĀZWĀadĀeZWĀdWSUZWVeĀßBMWEĀ-1 coverage from age 26 onward. You'll need to get the certification directly from your medical plan.
You can cover disabled dependents age 26 or older $\mathbf{a}^{`} \wedge \mathbf{k} \bar{A}[$ Xhey meet both of these conditions:
They were already enrolled in a PG\&Esponsored plan when they turned 26

$$
: G=\bar{A} \text { They were medically certified as disabled by } 0 \text { a PG\&E-sponsored medical plan before they }
$$

 fZWeWĀUa` V[f[a`e)Ā

## GafĀegdWĀ[XĀkagdĀVWbW'VW‘fĀ[eĀW^[Y[T^W8Ā

Call the PG\&E Benefits Service Center at ,(311(-2,(3,//
Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time. $\overline{\mathbf{A}}$
$\bar{A}$

## <ZWU]ĀkagdĀUa`X[d_Sf[a`ĀefSfW_W‘fĀ

 XadĀ-+,4)Ā
Ā

| Ragq^^^ĀYWfĀSĀbSbWdĀUa`X[d_SĀ「aFAagq^^^ĀYWfĀS`Āa`^['WĀUa`X[d_Sf[a`ĀefSfW_ |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |

efSfW_W'fĀ[XĀkag5Ā

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same coverage for 2019
kag5Ā
- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email notifying you when your confirmation statement is ready to print.

You'll need to log in to your Mercer BenefitsCentral account if you want to print your confirmation statement.
$\bar{A}$
BFIHKM:GM5 any errors for 2019. No changes will be accepted after that.

Ā

## AShWĀkagĀ_ahWĀ8

Make sure your home address and phone number are correct. PG\&E needs your correct address to send you important communications about your benefits.
RagĀUS`ĀgbVSfWĀkagdĀSVVdWeeĀS'VĀbZa`WĀg_TWd5

- Online at PG\&E@Work for MeĀĀ

OR

- Through the AKĀLa^gf[a`eĀ <W' fWdísit Zffb5**Se]Zdbr call I,0(42.(/.02Ā

Representatives are available Monday-Friday, 8 a.m. -4 p.m. Pacific time.

## :‘fZW_Ā@a^VĀı^S`ĀB=ĀUSdVeĀ

## 

- By January 2019 if you enroll during Open Enrollment
- Within 10 business days after your election takes effect if you enroll midyear

If you don't receive your ID card on time, call Anthem.
=a`qfĀiS'fĀfaĀiS[f8 You can:

- Use your confirmation statement as proof of coverage if you need to see a doctor before your ID card arrives
- Print a copy of your ID card from Anthem's website
- View your ID card on your mobile device by downloading the Anthem Anywhere app via Google Play or App Store
- Print a temporary ID card for prescription drug plan coverage at WjbdWee(eUd[bfe)Ua_


## <ZS'Y['YĀUahWdSYWĀ[XĀkagdĀ^[XWĀUZS'YWeĀ

 you'll want to change your benefits coverage, too-like adding or dropping a dependent.
:^dWSVkĀW` da^^WVĀ[ [ĀfZWĀ from the date of your life event to make allowable midyear changes to your coverage ( 180 days from the birth or adoption of a child).
 Service Center at ,(311(-2,(3,// for information about your options.

## JgWef[a`eĀSTagfĀkagdĀTW'WX[fe8Ā

Call the PG\&E Benefits Service Center: ,(311(-2,(3,/IA
Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.

## :'fZW_Ā@a^VĀI^S’Ā




The Anthem Gold Plan has a nationwide network of providers.* You can use any licensed provider you choose, but you'll pay less when you use in-network Anthem providers and Express Scripts-participating pharmacies. That's because they've agreed to accept Anthem and Express Scripts' negotiated rates.
*Only urgent/emergency care is covered outside the U.S.

## <ZaaeWĀS`VĀdWY[efWdĀSĀbdLSdkĀUSdWĀbZke[U[S'Ā\#l<l\$Ā

A primary care physician (PCP) can make a big difference to your health, saving you time and money by ensuring your overall care makes sense based on your history, specialists, medications and lab results. Your PCP can help you avoid costly duplication of tests, and check to make sure all of your medications work well together.

 of doctor, at the right time. Call Member Services at the number on your Anthem ID card or go to $\mathbf{S}^{\prime} \mathrm{fZW}$ _) Ua_*US and log in to get started. It only takes a few minutes. $\bar{A}$

## ;W'WX[feĀahWdh[WiĀ



## 

You'll see some technical terms that explain how the medical plan works. For help understanding, see the Glossary on page 22.

| $\mathrm{F}>=\mathrm{B}<: \mathrm{E} \overline{\mathrm{A}}$ |  |
| :---: | :---: |
| Id[SdkĀ<SdWĀ <br> Includes routine physical exams | $=\mathrm{aUfad} \overline{\mathrm{h}}[\mathrm{e}[\mathrm{fe} \overline{\mathrm{A}}$ <br> - No deductible <br> - Four free visits a year per enrolled person; you're responsible for $10 \%$ of covered charges for additional visits <br> GafW5FĀne of the first four visits is a physical exam, it counts toward your four free visits. $\bar{A}$ |
| LbWU[S^fk ${ }^{\text {A }}$ <SdWĀ | - Deductible required <br> - You're responsible for 20\% of covered chargesĀ |
| IdWhW ffhWĀLWdh[UWeĀ <br> Example: Routine mammograms, pap smears, colonoscopies <br> Go toĀ_kbYWTW'WX[fe)U£®r a list of free services $\overline{\mathbf{A}}$ | - No deductible <br> - Free if included on the list of free services and coded as preventive <br> GafW5ßĀagnostic tests and ancillary services like anesthesia and facility fees are covered separately and aren't free (see page 13 for Lab Tests and XRays and for Outpatient Hospital).Ā |
|  Go toĀ_kbYWTW'WX[fe)U£@r a list of free services $\bar{A}$ | - No deductible <br> - Free if included on the list of free servicesĀ |
| FSfWd'[fkĀ<SdWĀ | HXX[UWĀh[e[feĀ <br> - No deductible <br> - FreeĀ <br>  <br> - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> Aaeb[fS^(TSeWVĀVW^[hWdkĀ <br> - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> Authorization required for delivery stays beyond 48 hours for normal delivery (96 hours for Cesarean section) $\overline{\mathbf{A}}$ |
| PW^^(;STkĀ<SdW $\bar{A}$ | - No deductible <br> - Free to age twoĀ |
|  | - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> - \$7,000 lifetime benefit maximum; includes balances from prior plans $\bar{A}$ |
| NdYW ${ }^{\text {fā }}<\mathbf{S d W}{ }^{\text {a }}$ | Covered asĀbdLSSdkĀUSdWW deductible; you're responsible for $10 \%$ of covered charges after the first four free primary care visits $\bar{A}$ |
| >_WdYWUkĀKaa_Ā | - Deductible required <br> - You're responsible for $20 \%$ of covered chargesĀ |
| :_Tg^S UWĀLWdh[UWeĀ | - Deductible required <br> - You're responsible for $20 \%$ of covered chargesĀ |


| F>=B<: E 'Aontinued |  |
| :---: | :---: |
| ESTĀMWefeĀS'VĀQ(KSkeĀ <br>  list of free services $\bar{A}$ |  <br> - No deductible <br> - Free <br>  <br> - Deductible required <br> - You're responsible for $20 \%$ of covered charges $\overline{\mathbf{A}}$ |
| <Z[dabdSUf[UĀS'VĀ:Ugbg'Ufg $\overline{\mathrm{A}} \quad \overline{\mathrm{~A}}$ | WDeductible required <br> - You're responsible for $10 \%$ of covered charges for first five visits per year; 20\% for additional visits <br> Preauthorization required after five visits $\overline{\mathbf{A}}$ |
| HgfbSf[W‘fĀIZke[US^ĀMZWdS LbWWUZĀMZWdSbk'Ā HUUgbSf[a`S^ĀMZWdSb \(\overline{\mathrm{A}} \overline{\mathrm{A}}\) & \begin{tabular}{l} \({ }^{k}\) 'ब̄eductible required \\ - You're responsible for \(10 \%\) of covered charges for first five visits per year; 20\% for additional visits \\ Preauthorization required after 24 visitsA \end{tabular} \\ \hline  & \begin{tabular}{l} - Deductible required \\ - You're responsible for 20\% of covered chargesĀ \end{tabular} \\ \hline Aaeb[fs^ĀLfSkĀ & \begin{tabular}{l} - Deductible required \\ - You're responsible for \(20 \%\) of covered charges \\ Preauthorization required for non-emergency care, \(\$ 300\) penalty if not obtained; covers semi-private room (private if medically necessary) \(\overline{\mathbf{A}}\) \end{tabular} \\ \hline LI]^^^VAĀGgde[YĀ?SUU^[fkĀ & \begin{tabular}{l} - Deductible required \\ - You're responsible for \(20 \%\) of covered charges \\ Preauthorization required, \(\$ 300\) penalty if not obtained; excludes custodial care \end{tabular} \\ \hline Aa_WĀAWS^^ZĀ<SdWĀ & \begin{tabular}{l} - Deductible required \\ - You're responsible for \(20 \%\) of covered charges \\ Preauthorization required, \(\$ 300\) penalty if not obtained; excludes custodial care \end{tabular} \\ \hline Aaeb[UWĀ<SdWĀ & \begin{tabular}{l} - No deductible \\ - Free \\ Preauthorization required, \(\$ 300\) penalty if not obtained; excludes custodial care \end{tabular} \\ \hline =gdST^WĀFWV[US^Ā>cg[b_W & \begin{tabular}{l} fāDeductible required \\ - You're responsible for \(20 \%\) of covered charges \\ Preauthorization required for purchase or cumulative rental over \(\$ 1,000\); \(\$ 300\) penalty if not obtainedĀ \end{tabular} \\ \hline  & \begin{tabular}{l} - Deductible required \\ - You're responsible for \(20 \%\) of covered charges for evaluation, fittings, equipment \\ - Limited to one medically necessary hearing aid per ear every three years \end{tabular} \\ \hline \end{tabular} \begin{tabular}{\|c|c|} \hline IK>L<KBIMBHGĀ=KN@LĀ & \\ \hline \begin{tabular}{l} E[efĀaXĀ?dWWĀIdWeUd[bf[a` =dgYeĀ |  |
| Go to _kbYWTWWX[fe)Uafor a list of free medications |  | \& | Select drugs are free, no deductible |
| :--- |
| In order for the drug to be free, you must use the Express Scripts mail-order program | <br>


\hline KWfS[ ${ }^{\wedge}$ A $=$ dgYeĀ \& | - Deductible required (combined with medical deductible) |  |
| :--- | :---: |
| - You're responsible for $15 \%$ of covered charges for generic; $25 \%$ for brand (Generic Incentive Provision and Step Therapy Provision apply) |  |
| -30-day supply |  |
| F S'VSfadkĀ S[^ĀadVWdĀXad俞 S[‘fW'S`UWĀVdgYe5 \\ You can get the first three fills of the same prescription at a retail pharmacy; no coverage for additional fills except through the Express Scripts mail-order program \end{tabular} \\ \hline FS[^\({ }^{\wedge}\left(\mathrm{HdVWd} \bar{A}^{\prime}=\mathrm{dgYe} \bar{A}^{\text {a }}\right.\) & \begin{tabular}{l} For drugs not on the list of free medications: \\ - Deductible required \\ - You're responsible for \(10 \%\) of covered charges for generic; \(20 \%\) for brand (Generic Incentive Provision and Step Therapy Provision apply) \\ -90-day supply \end{tabular} \\ \hline @W'Wd[UĀB'UW \(\mathfrak{f}[h W A ̄ l d a h[e[\) & IĀyou purchase a brand-name drug when a generic is available, you'll be responsible for paying the price difference plus any required coinsurance. Any generic/brand price differential you pay is a non-covered expense and therefore does not count toward your annual deductible or out-of-pocket maximum. \\ \hline LfWbĀMZWdSbkĀİdah[e[a`Ā | For certain medications, the Anthem Gold Plan requires that members try generic medication or lower-cost brand-name alternatives first, instead of higher-cost brand-name drugs. <br> Members who require higher-cost brand-name drugs for medically necessary reasons can appeal to Express Scripts by having their doctor submit the reason why the higher-cost brand-name drug is required. Express Scripts will review and approve exceptions if the higher-cost brand-name drugs are required. |
|  <br> $=k e X g^{\prime}$ Ufla'Ās'VĀFW_adkĀ <br> >'ZS'UW_W‘fĀ | SDĀAductible required <br> - If medically necessary, standard retail and mail-order coverage applies <br> - If not medically necessary, you're responsible for $50 \%$ of covered charges for retail and mail-order purchases |


| F>GM:EĀA>:EMAĀ:G=ĀLN;LM:G<>ĀNL>Ā=BLHK=>KĀ <br> All care provided and administered by Beacon Health Options (formerly ValueOptions) |  |
| :---: | :---: |
|  | - No deductible <br> - You pay $10 \%$ of covered charges |
|  | - Deductible required <br> - You pay 20\% of covered charges <br> Requires preauthorization by Beacon Health Options; $\$ 300$ penalty if you fail to notify Beacon Health Options within 48 hours; no limit on number of stays |
| HgfbSf[W‘fĀLgTefS'UWĀNeWĀ =[eadVWdĀ | - No deductible <br> - You pay $10 \%$ of covered charges |
| B'bSf[WffāLgTefS'UMĒNĀ =[eadVWdĀ | - Deductible required <br> - You pay 20\% of covered charges <br> Requires preauthorization by Beacon Health Options; $\$ 300$ penalty if you fail to notify Beacon Health Options within 48 hours; no limit on number of stays |
| :bb^[WVĀ;WZSh[adS^Ā: $\mathbf{S}^{\wedge}{ }^{\wedge} \overline{\mathbb{C}}[$ \#:gf[e_ĀMdWSf_W $\ddagger$ f\$̄ | ĀNo deductible <br> - Free <br> - No limits <br> Requires preauthorization by Beacon Health Options |

## PZSff̄̄W^eWĀkagĀ'WWVĀfaĀ] ai

## =aĀkagĀZShWĀ1@">ĀdWf[dWWĀ_WV[US^ĀUahWdSYW8ĀĀ

##  Xda_Ā1@">'ĀS'V5Ā

- You retired with at least 10 years of service-or
- You were a Management or Administrative \& Technical (A\&T) employee hired before 2004 (no minimum service requirement). $\overline{\text { A }}$

Ā



You have options for yourself and your eligible dependents:

```
>`da^^Ā[`ĀfZWĀ:``ZM̄_
@a^VĀI^S`Ā
The Anthem Gold Plan has a nationwide network of providers.
See page 11 for details.
```

 [ ${ }^{\text {ĀkagdĀI@">(eba`eadWVĀdWf[dWWĀ_WV[US^Āb^S`Ā }}$

PG\&E's operating departments may have a choice of seeking a Hiring Hall employee or contract worker for temporary staffing needs for positions covered by the IBEW Physical Agreement or by the ESC Agreement.

A contractor option is not available under the IBEW Clerical Agreement.

## =aĀkagĀZShWĀafZWdĀUahWdSYWĀabf[a`eĀagfe[VWĀaXĀ1@">8ĀĀ

- :dWĀkagĀSĀhWfWAEuisnay be able to enroll in a Veterans Affairs (VA) plan.
 UahWdWVUS)Uáa you live in California-or another health exchange if you live outside California. Visit ZWS^fZUSdW)Yah*_Sd]Wfb^SUW([ (kagd(efiBfiving of other states' plans.


# =aĀkagĀZShWĀFWV[USdWĀUahWdSYW8Ā 

:eĀSĀA[d['YĀAS^^ĀW_b^akWW'ĀkagĀUS`5Ā

| DWWbĀFWV[USdWĀSeĀka a`kĀUahWdSYWĀ | gdt $\overline{\text { Ā }}$ | DWWbĀFWV[USdWĀS | VAWVIA | fĀ [eW da^^ĀXda_ĀFWV[USdWĀ |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Medicare will be your only source of medical coverage while you're a Hiring Hall employee. | $\overline{\text { A }}$ | The Anthem Gold Plan will pay your medical bills first, and Medicare will be the secondary payer. | $\overline{\text { A }}$ | The Anthem Gold Plan will be your only source of medical coverage while you're a Hiring Hall employee. |

## P:M<AĀHNMÄ

If you decide to disenroll from Medicare Part B, you'll need to be re-enrolled in Medicare Part B by the time you re-enroll in a PG\&E-sponsored retiree medical plan. Otherwise, you'll have to
 own pocket.

## DWWbĀ['Ā_['V5Ā

- Medicare has specific rules about enrolling and disenrolling. For details, visit _WV[USdW)Yatr call Medicare at ,(3++(1../ /--2
- The PG\&E-sponsored Medicare Coordination of Benefits (COB) HMOs and Medicare Advantage HMOs have special enrollment rules and deadlines. For details, call the PG\&E Benefits Service Center at ,(311(-2,(3,//



## PZSfĀZSbbW`eĀiZW'ĀkagdĀA[d['YĀAS^^ĀSee[Y`_W'\&ĀW`Ve

## RagdĀ:`fZW_Ā@a^VĀ|^S`ĀUahWdSYWĀi[^^ĀW`VĀa`ĀfZWĀ^Sefē̃

 See[Y`_W'fĀ' ${ }^{\top}$ Ve)Ā$$
\begin{aligned}
& \text { :dWĀkagĀSĀA[d['YĀAS^^ĀW_b^akWWĀi[fZĀ`aĀbd[adĀl@">ĀeWdh[UW8Ā } \\
& \text { You won't receive any other PG\&E-sponsored health coverage unless you qualify as a PG\&E } \\
& \text { employee or retiree. }
\end{aligned}
$$

## 

You won't be allowed to re-enroll in a PG\&E-sponsored retiree medical plan after your Hiring Hall assignment ends.
$\bar{A}$

##  W_b^akWW8Ā

You will be allowed to re-enroll in a PG\&E-sponsored retiree medical plan after your Hiring Hall assignment ends. That's because you're a PG\&E retiree eligible for your own PG\&E-sponsored retiree medical coverage.
$>$ Q:FIE>5 You and your spouse were both PG\&E retirees eligible for your own PG\&E-sponsored retiree medical coverage. Instead of enrolling as a retiree, you enrolled as a dependent in your spouse's plan. After your spouse died, you went to work as a Hiring Hall employee, and your PG\&E-sponsored retiree medical coverage ended.

Because you're a PG\&E retiree eligible for your own PG\&E-sponsored retiree medical coverage, you can re-enroll in a PG\&E-sponsored retiree medical plan after your Hiring Hall assignment ends.

## Ā

## :dWĀkagĀW^[Y[T^WĀXadĀ]@">(eba`eadWVĀdWf[dWWĀ_WV[US^ĀUahWdSYW8ĀĀA

You and your eligible dependents will be able to re-enroll in a PG\&E-sponsored retiree medical plan.
 to enroll online through your Mercer BenefitsCentral account or by phone at ,(311(-2,(3,//)
The rules are a little different based on whether you enrolled in the Anthem Gold Plan as a Hiring Hall employee versus if you didn't.

## $\bar{A}$ <br> $\bar{A}$

\section*{BXĀkagĀW`da^^WVĀ[‘ĀfZWĀ:'fZW_Ā@a^VĀI^S`}

 ends.
 sponsored retiree medical plan for yourself and your eligible dependents.
 your Anthem Gold Plan coverage ends.

```
>Q:FIE>nB?ĀRHNĀ>GKHEE>=ĀBGĀMA>Ā:GMA>FĀ@HE=ĀIE:GĀ
This example generally applies to most PG&E-sponsored retiree medical plans except the Medicare
COB and Medicare Advantage HMOs.*
- Your Hiring Hall assignment ends April 28.
- Your Anthem Gold Plan coverage ends April 30 (last day of the month your assignment ends).
- You re-enroll for retiree medical coverage May 15 (which is within 31 days of April 30).
- Your retiree medical coverage will be effective retroactive to May 1.
```


##  @">(eba`eadWVĀdWf[dWWĀ_WV[US^ĀUahWdSYWĀ

- You have .,ĀVSKeĀXda_ĀkagdĀA[d['YĀAS^^ĀSee[Y'_W‘fĀWid/次VEsfinll in a PG\&E-sponsored retiree medical plan for yourself and your eligible dependents.
 your assignment end date.


## >Q:FIE>nB?ĀRHNĀ=B=ĀGHMĀ>GßEEĀBGĀMA>Ā:GMA>FĀ@HE=ĀIE:GĀ

This example generally applies to most PG\&E-sponsored retiree medical plans except the Medicare COB and Medicare Advantage HMOs.*

- Your Hiring Hall assignment ends February 25.
- You re-enroll for retiree medical coverage March 8 (which is within 31 days of February 25).
- Your retiree medical coverage will be effective retroactive to March 1.
 Medicare Advantage HMO—Blue Shield Medicare COB HMO, Health Net Medicare COB HMO, Kaiser Permanente Senior Advantage or Health Net Seniority Plus.

In order to re-enroll in one of these plans, you must have Medicare and you must assign it to the plan TWXadiWe effective date of the coverage. Call ,(311(-2,(3,// for details.

## =aĀkagĀZShWĀSĀKWf[dWWĀAWS^fZĀ:UUag`f8Ā

## RagĀZShWĀfZ[eĀfSj(XdWWĀZWS^fZĀdWLTgdeW_W'fĀSUUag`fĀ[XĀkag5

- Were eligible for PG\&E-sponsored retiree medical coverage before becoming a Hiring Hall employee; AND
- Were enrolled in the Anthem or Kaiser Health Account Plan (HAP) and had leftover Health Account credits when you retired; OR
- Were a Management, A\&T or ESC-represented employee retiring after January 1, 2017, with Capped Sick Time ( $25 \%$ of your Capped Sick Time balance was converted as credits to your Retiree Health Account). IBEW- and SEIU-represented employees do not have Capped Sick Time.


## 


 assignment ends and you go back to your retiree status.

##  bSkĀXad5Ā

- Health care premiums-including PG\&E-sponsored retiree medical premiums
- Medicare Part B premiums
- Eligible medical, prescription, dental, vision and mental health expenses
- Your dependents' eligible health expenses-even if they're not enrolled in a PG\&E-sponsored plan

PG\&E won't contribute to your Retiree Health Account after you retire, but you can use your account until your credits are used up. You'll get more details about your Retiree Health Account when you return to retiree status.

## PWdWĀkagĀGHMĀW^[Y[T^WĀXadĀl@">(eba`eadWVĀdWf[dWWĀYW̄̄̄[US^ĀUahWdS TWXadWĀkagĀUS_WĀTSU]ĀfaĀiad]ĀSeĀSĀA[d['YĀAS^^ĀW_b^akWW8Ā

If you're not eligible for PG\&E retiree medical coverage, you're not eligible for a Retiree Health Accounteven if you had leftover Health Account credits or remaining Capped Sick Time when you retired.

## ?adĀS^^ĀA[d['YĀAS^^ĀW_b^akWWe5ĀĀ 

When your Hiring Hall assignment ends, your PG\&E Voluntary Plan and Commuter Transit coverage also will end.

If you go to work for another company, you may be covered by California's State Disability Insurance (SDI) and Paid Family Leave plan (the "State Plan") or your new employer's Voluntary Plan, if applicable. In some cases, you may be eligible for State Plan benefits even if you're unemployed.

BXĀkagĀbSdf[U[bSfWĀ[‘ĀfZWĀ<a


GaĀdWXg`VeĀi[^^ĀTWĀY[hW`ĀXackĀWjigiNelk̄̄̄̄MdS`e[fĀUa`fd[Tgfé ĀSXfWdĀkagdĀA[d['YĀAS^'Ā See[Y`_W`fĀW`Ve)Ā

## @^aeeSdkĀ <br> A

| \[ \begin{array}{\|l} : \wedge \wedge  aiWVĀ  |  |
| :---: | :---: |
| \text { S_ag`f } \end{array} \] & \begin{tabular}{l} The maximum charge your health plan allows for covered services from out-of-network health providers. The allowed amount is often based on the plan's definition of "reasonable and customary" charges. \\ When your out-of-network provider charges more than the plan's allowed amount, you have to pay the difference. These excess charges won't count toward the annual deductible or out-of-pocket maximum. \\ In-network or preferred providers have agreed to accept the plan's contracted rates for covered services, so you won't have charges that exceed the allowed amounts. See TS^S'UWĀT[^^['Y \\ >Q:FIE>Ā \\ Suppose your plan allows \(\$ 100\) for a specialist office visit but your out-of-network doctor charges \(\$ 150\). You'll have to pay the extra \(\$ 50\)-plus any amounts you owe for the office visit. The extra \(\$ 50\) won't count toward your deductible or out-of-pocket maximum. \end{tabular} \\ \hline \[ \begin{aligned} & \text {;S^S'UW̄̄} \\ & T\left[^{\wedge} \wedge[\bar{A} \bar{A}\right. \end{aligned} \] & \begin{tabular}{l} If your out-of-network expenses exceed the plan's allowed amount, your doctor may bill you for the difference between his or her charge and the plan's allowed amount. \\ This is called balance billing. These excess amounts don't count toward the annual deductible or out-of-pocket maximum. \\ In-network or preferred providers have agreed to accept the plan's contracted rates for covered services. But you might get a bill from non-network or non-preferred providers-because they haven't agreed to accept the plan's allowed amount for covered services. \\ >Q:FIE>Ā \\ If your doctor charges \(\$ 100\) for a service and the allowed amount is \(\$ 60\), your doctor may bill you for the remaining \(\$ 40\). You'll be responsible for paying the \(\$ 40\) in addition to any deductible, copayment or coinsurance you may owe. \end{tabular} \\ \hline \begin{tabular}{l} <Zda`[UĀ |  |
| Ua' V[f[a`A \end{tabular} & An ongoing physical or mental condition that requires long-term monitoring or management to control symptoms. Rheumatoid arthritis is an example of a chronic condition. \\ \hline <a['egdS'U & \(\bar{A}\) Your share of the cost of covered health services after you pay the annual deductible. Coinsurance is usually \(10 \%\) to \(20 \%\) of the allowed amount under the Anthem Gold Plan. See the chart starting on page 11 for details about your benefits. \\ \hline \begin{tabular}{l} <abSk_W ff \(\bar{A} \bar{A}\) \\ adĀĀ \\ <abSkĀ \end{tabular} & A copayment is a fixed amount you pay-for example, \(\$ 10\) or \(\$ 20\)-at the time of service. MZWĀ: ‘fZW_Ā@a^VĀ\|^S’ĀVaWeĀ’afĀZSShWĀUabSk_W'fe) \\ \hline <ahWdWVĀ eWdh[UWeĀ & Health services covered by the plan. Charges for covered services are eligible expenses-up to the contracted or allowed amount. \\ \hline \(=W V g U f\left[T^{\wedge} \mathbf{W}\right.\) & ĀThe amount you have to pay every year for covered services before the plan pays benefits for covered services. See page 11 for details. \\ \hline \(=g d S T^{\wedge} W\) Ā WV[US^Ā Wcg[b_W'fĀ & \begin{tabular}{l} Equipment or supplies ordered by a health care provider for everyday or extended use. \\ \(>Q:\) FIE>A \\ Walkers, wheelchairs and oxygen equipment are all examples of durable medical equipment. \end{tabular} \\ \hline \end{tabular} \(\left.\begin{array}{|l|l|}\hline \mathbf{>}^{\wedge}[\text { Y[T^WA } \\ \text { WjbW'eWA }\end{array} \begin{array}{l}\text { An expense covered by the plan. Eligible expenses are those that the plan considers } \\ \text { medically necessary and that do not exceed the negotiated rate (for preferred } \\ \text { providers) or the reasonable and customary cost levels (for out-of-network providers). } \\ \text { Expenses that don't meet this definition are not covered by the plan. }\end{array}\right]\) \begin{tabular}{|c|c|} \hline IdLSdkĀUSd bZke[U[S'Ā \#<1\$ĀĀ adĀ IdL_SdkĀUSdW bdah[VWdĀ \#1<|\$Ā & WĀhe doctor, nurse practitioner or physician assistant who provides or coordinates your care, referring you to specialists when needed. \\ \hline Idah[VWdĀ & Licensed health care professional or facility, including doctors, nurse practitioners, physician's assistants, hospitals, clinics, medical groups, pharmacies, durable medical equipment providers, labs and other licensed health care providers. \\ \hline \begin{tabular}{l} KWSea`ST^WA S'VĀ |  |
| Ugefa_SdkĀ |  |
| adĀ |  |
| NegS^'Ā |  |
| dWSea`ST^WA \\ S'VĀ \\ Ugefa_SdkĀ \\ \#NK< \(\overline{\$} \bar{A}\) \end{tabular} & ĀThe amount paid for a medical service in a geographic area based on the amount providers in the area usually charge for the same or similar medical service. Allowed amounts typically are based on reasonable and customary charges. \\ \hline KWf[dWwĀ AWSfZĀ :UUag \(\ddagger\) Ā & \begin{tabular}{l} Did you retire in 2013 or later-and were you eligible for PG\&E-sponsored retiree medical coverage? You may have a Retiree Health Account. \\ PG\&E set up and funded your Health Account while you were an employee enrolled in the Anthem or Kaiser HAP. When you retired, PG\&E stopped funding your Health Account, and-if you were eligible for PG\&E-sponsored retiree medical coveragetransferred any unused credits in your Health Account to a Retiree Health Account. In addition, if you were a Management, A\&T or ESC-represented employee who retired after January 1, 2017, with Capped Sick Time, 25\% of your Capped Sick Time balance was converted as credits to your Retiree Health Account. IBEW- and SEIUrepresented employees do not have Capped Sick Time. \\ You can use your Retiree Health Account to help pay for health care premiums (including PG\&E-sponsored retiree medical premiums), Medicare Part B premiums and eligible medical, dental, vision and mental health expenses. You can also use your Retiree Health Account to help pay for your dependents' eligible health expenseseven if they're not enrolled in a PG\&E-sponsored plan. \end{tabular} \\ \hline NdYW fāuSdW & \begin{tabular}{l} N/Ān office visit at an urgent care center when your primary care physician is not available-or when you need a same-day appointment. Urgent care typically is for an illness or injury that is not life threatening. \\ The Anthem Gold Plan covers urgent care visits as primary care. An urgent care visit can be counted as one of your four free primary care visits. \\ :ha[VĀW_WdYW'UkĀdaa_ĀdSfWeĀXadĀgdYVAòfĀ@ISolAMntals advertise themselves as urgent care centers when in fact, they're not-and they charge higher emergency room rates. \\  \\ Call Anthem Blue Cross or use the "Find a Doctor" feature on S'fZW_)Ua_*US*bYKĀ \end{tabular} \\ \hline Oa^g`fsdkĀ ^^S'Ā $^{\prime}$ | If you're an eligible California Utility employee, you're automatically covered under PG\&E's Voluntary Disability and Paid Family Leave Benefit Plan (the "Voluntary Plan"). <br> The Voluntary Plan provides better benefits and is offered in place of California's State Disability Insurance (SDI) and Paid Family Leave plan (the "State Plan"). Visit _kbYWTW'WX[fe)Uafor details about the Voluntary Plan. |

## <a`fSUfĀ['Xad_Sf[a`Ā

## CALL

Start here

Have questions about your benefits? Need help enrolling?

Call the PG\&E
Benefits Service
Center at
1-866-271-8144
Monday-Friday,
7:30 a.m.-5 p.m.
Pacific time


## EMAIL

Log in* to your Mercer BenefitsCentral account and send a secure message to a service representative You'll get a reply within two business days

## CHAT

Log in* to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

*Go to mypgebenefits.com and click Log In under Manage Your Benefits.

## FWV[US^ĀUahWdSYWĀ

## BĀG>>=ĀMH5Ā

- Talk to Member Services about my benefitsĀ
- Find out if my provider belongs to the plan's network $\overline{\mathbf{A}}$


## Ā

- Preauthorize care $\overline{\mathbf{A}}$
- Get an Anthem Gold Plan ID cardĀ

| $\mathrm{F}>=\mathrm{B}<: \mathrm{EA} \bar{A} \overline{\mathrm{~A}}$ | <HGM:<MĀ | @KHNIĀ GNF;>KĀ |
| :---: | :---: | :---: |
| :'£ZW_Ā@a^VĀı^S’Ā <br> Representatives are available Monday-Friday, 7 a.m. -8 p.m. Pacific time | , (3++(41/(+0.+Ā <br> S'fZW_)Ua_*US*bYWĀ <br> $\bar{A} \bar{A}: ‘ f Z W \_A \bar{A}:{ }^{\text {' }}$ kiZWdWĀSbbĀ | 170157 |
| ? adĀUZ[dabdSUf[UĀS`VĀSUgbg`UfgdWĀbdWSgfZa dWcg[dWVĀSXfWdĀX[hWĀh[e[fe5Ā <br> :_Wd[US`ĀLbWU[S^fkĀAWS^fZĀGWfiad]Ā\#:LA\$Ā |  | N/A |

## IdWeUd[bf[a`ĀVdgYĀUahWdSYWĀ

## BĀG>>=ĀMH5Ā

- Find out if my prescription drug is covered $\overline{\mathbf{A}}$
- Get help with a claimĀ

| $\mathrm{IK}>\mathrm{L}<\mathrm{KBIMBHGA}=\mathrm{KN} @ \bar{A} \overline{\mathrm{~A}}$ | <HGM:<MĀ | @KHNIĀ GNF;>KĀ |
| :---: | :---: | :---: |
| Administered by Express ScriptsĀ <br> Representatives are available 24/7; closed Thanksgiving and ChristmasĀ | , (3++(2,3(104+Ā <br> WjbdWee(eUd[bfe)Ua_Ā <br> ĀĀ>jbdWeeĀLUd[bfeĀSbbĀ | PGE0000 |

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## FW'fS^ĀZWS^fZĀS`VĀegTefgedMMĀĀ[eadVWdĀUahWdSYWĀ

## BĀG>>=ĀMH5Ā

- Find out if my treatment is covered $\overline{\mathbf{A}}$
- Request preauthorizationĀ

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| :---: | :---: |
| Administered by Beacon Health Options <br> Representatives are available 24/7Ā | , 333///0///.1^̄̄ <br> TWSUa`ZWS^fZabf[a`e)Ua_ |

## <H;K:Ā

## BĀG>>=ĀMH5Ā

Continue Anthem Gold Plan coverage through COBRA after my Hiring Hall coverage ends

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| :--- | :--- |
| Administered by WageWorks | ,$(311(-2,(3, / / I \overline{\mathrm{~A}}$ |
| Representatives are available | Hbf[a`Ā. $\overline{\mathrm{A}}$ |
| Monday-Friday, 5 a.m. -5 p.m. Pacific time | _kTW'WX[fe)iSYWiad]e)Ua_ |

## ?ad_Ā,+40Ā

BĀG>>=ĀMH5Ā
:XfWdĀCS'gSdkĀ.,'Ā-+,4get a copy of my Form 1095 to verify to the IRS that I had minimum essential health coverage for 2018
:‘fZW_Ā@a^VĀI^S`Ā
,(311(-2,(3,/IA
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## FadWĀVWfSTAE

## BĀG>>=ĀMH5Ā

Read details about my benefits

## Lg__SdkĀaXĀ;W'WX[feĀAS'VTaa]Ā

,(311)(-2,(3,//Ā to request a free copy
Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time ebV)_kbYWTW'WX[fe)Ua_

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## Lg_SdkĀaXĀFSfWd[S^ĀFaV[X[USf[a`eĀ\#HUfaTWdĀ-+,3\$ĀĀ

This Benefits 2019 guide is for Hiring Hall employees. It is designed, in part, to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Active Employees (the "Health Care Plan" or "Plan").

Your 2019 enrollment materials are not an exhaustive explanation of the Health Care Plan. Additional information about the Plan is contained in the document entitled, The Pacific Gas and Electric Company Health Care Plan for Active Employees. That document, the Summary of Benefits Handbook and any summaries of material modifications (SMMs), including enrollment guides designated as SMMs, collectively constitute the respective official plan documents. You can find them at _kbYWTWWX[fe)Ua_Ā7ĀKWeagdUWe

The Employee Benefit Committee of PG\&E Corporation is the Plan Administrator of the Plan, and has the discretionary authority to interpret and construe the terms of the official Plan documents, to resolve any conflicts or discrepancies between the documents that comprise the official Plan documents and to establish rules that are necessary for the administration of the Plan.

Unless otherwise noted, references to PG\&E in this guide and in other Open Enrollment materials mean Pacific Gas and Electric Company. Pacific Gas and Electric Company, PG\&E Corporation and their affiliates are referred to collectively as "Participating Employers."

Pacific Gas and Electric Company has the right to amend or terminate the Plan at any time and for any reason, subject to notice provisions if such notice is required under applicable collective bargaining agreements. Generally, an amendment to or termination of the Plan will apply prospectively and will affect your rights and obligations under the Plan prospectively.

## Beneffts 2019

## Welcome to Open Enrollment for 2019 benefits.

## Your Personalized Enrollment Worksheet will be sent separately.

If you don't receive it by November 5, call the PG\&E Benefits Service Center at 1-866-271-8144.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered. To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents on page 16 for details.

There are very few changes for 2019. If you like what you have—and if there have been no changes to Medicare status for you or your enrolled dependents-you don't need to do anything. But if you've had some life changes-including changes to Medicare eligibility-you may need to elect a new plan.

Will you or an enrolled dependent become eligible for Medicare in 2019?
See page 9 for information about what you'll need to do.

## Open Enrollment is November 5-19

EMPLOYEES ON LONG-TERM DISABILITY (LTD)

## Nondiscrimination and accessibility

PG\＆E＇s Health Plans do not discriminate on the basis of race，color，national origin，age，disability or sex in their health programs and activities．For people with disabilities，PG\＆E＇s Health Plans provide free aids and services，such as qualified sign language interpreters and written information in other formats．If you need these services，contact PG\＆E＇s Integrated Disability Management Supervisor：
Email：Accommodations－Req＠pge．com
Phone：925－459－7270
For people whose primary language is not English，PG\＆E＇s Health Plans provide free language services，such as qualified interpreters and information written in other languages．If you need these services，contact the PG\＆E Benefits Service Center by phone：

1－866－271－8144（TTY：1－800－424－0253）
Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingüística．Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。
請致電 1－866－271－8144（TTY：1－800－424－0253）。
Vietnamese CHÚ Ý：Nếu bạn nói Tiếng Việt，có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn．Gọi số 1－866－271－8144（TTY：1－800－424－0253）．

Tagalog PAUNAWA：Kung nagsasalita ka ng Tagalog，maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad．Tumawag sa 1－866－271－8144 （TTY：1－800－424－0253）．

Korean 주의：한국어를 사용하시는 경우，언어 지원 서비스를 무료로 이용하실 수 있 습니다．1－866－271－8144（TTY：1－800－424－0253）번으로 전화해 주십시오．

 1－866－271－8144（TTY（htinum $\mid$ ㄴ）＇1－800－424－0253）：


Russian ВНИМАНИЕ：Если вы говорите на русском языке，то вам доступны бесплатные услуги перевода．Звоните 1－866－271－8144（ТТҮ：телетайп：1－800－424－0253）．

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Japanese 注意事項:日本語を話される場合, 無料の言語支援をご利用いただけます。
        1-866-271-8144 (TTY: 1-800-424-0253) まで, お電話にてご連絡ください。
    ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتو افر للك بالمجان.
        اتصل برقم 8144-271-866-1 (رقم هاتف الصم والبكم: 0253-424-800-1).
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        1-866-271-8144 (TTY: 1-800-424-0253) 'डे राल्ड वें।
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Hmong LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb
    rau koj. Hu rau 1-866-271-8144 (TTY: 1-800-424-0253).
Hindi ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्थ हैं।
    1-866-271-8144 (TTY: 1-800-424-0253) पर कॉल करें।
Thai เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร
    1-866-271-8144 (TTY: 1-800-424-0253)
```

If you think a PG\＆E Health Plan has failed to provide these services or discriminated in another way on the basis of race，color，national origin，age，disability or sex，you can file a grievance with PG\＆E＇s Plan Administrator，who has been designated to coordinate PG\＆E Health Plan＇s compliance with applicable nondiscrimination rules．To contact the Plan Administrator，call：

## 1－866－271－8144（TTY：1－800－424－0253）

You can file a grievance in person or by mail，fax or email．If you need help filing a grievance， PG\＆E＇s Plan Administrator is available to help you．

You can also file a civil rights complaint with the U．S．Department of Health and Human Services， Office for Civil Rights，electronically through the Office for Civil Rights Complaint Portal， available at https：／／ocrportal．hhs．gov／ocr／portal／lobby．jsf，or by mail or phone at：
U．S．Department of Health and Human Services
200 Independence Avenue SW
Room 509F，HHH Building
Washington，DC 20201
1－800－368－1019，1－800－537－7697（TDD）
Complaint forms are available at http：／／www．hhs．gov／ocr／office／file／index．html．


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## Look for the flag. It means you need to take action.

## What's new?



## There are a few changes to your benefits effective January 1, 2019.

## Anthem members: Anthem case management program replacing Optum cancer resources

Starting January 1, 2019, Anthem's case management program will replace Optum cancer resources. Anthem's case management program offers resources that specialize in oncology. The program will help members understand what to expect and plan how to move forward with a cancer diagnosis.

A nurse specially trained to support oncology patients will be available by phone to:

- Answer your questions
- Explain next steps
- Connect you with resources to support you
- Enroll you in outreach support from the American Cancer Society if you choose


## Are you currently undergoing treatment for cancer?

If you have questions about benefits or resources, please contact Anthem for referral to a case manager: 1-800-964-0530

# Management and Administrative \& Technical (A\&T) employees: Lower maximum coverage amount for Voluntary Accidental Death \& Dismemberment (AD\&D) insurance 

Starting January 1, 2019, the maximum amount for Voluntary Accidental Death \& Dismemberment (AD\&D) coverage for Management and A\&T employees and their spouses will be lower:

## Management and A\&T employees

New maximum: \$2 million
(changing from \$4 million)
Employees currently enrolled for more than $\$ 2$ million in coverage will be allowed to keep that amount (they'll be "grandfathered").

Spouses of Management and A\&T employees

New maximum: \$1 million (changing from $\$ 2$ million)

Spouses and children currently enrolled for more than the new maximum coverage amounts will be allowed to keep their current amounts (they'll be "grandfathered").

There are no changes to maximums for Union-represented employees or for their spouses or children (\$1 million for employees, $\$ 500,000$ for spouses and $\$ 150,000$ for children).

## Reminders

## Here are a few things to remember about your medical coverage.

## Do you have leftover Health Account credits?

You can continue to use them for eligible health expenses. Remember:

There's no deadline for filing Health Account claims as long as you're enrolled in a PG\&E-sponsored medical plan when you incur the expense and file the claim.

Is your coverage ending? You have up to 90 days after your PG\&E-sponsored medical coverage ends to file Health Account claims incurred while you were enrolled. See page 39 for details.

## Your dependents must be enrolled in your medical plan.

You can use your Health Account to help pay for your dependents' eligible health expenses-but only if they're enrolled in your medical plan.

## Claims deadline for Flexible Spending Accounts (FSAs)

Did you participate in the Health Care or Dependent Care Flexible Spending Account (FSA) while you were an active employee-and do you have unused funds? You have until March 31 of the year after you contributed to the FSA(s) to file claims for eligible expenses.

Want to continue participating in the Health Care FSA? You can continue to contribute to the Health Care FSA on an after-tax basis through direct billing, administered by WageWorks. Only employees actively at work can participate in the Dependent Care FSA.

Questions? Contact the PG\&E Benefits Service Center.

## Anthem members

## Do you have an Anthem Health Account? Share access with a family member <br> Does someone at home handle the bills? Do you want to authorize someone to speak to WageWorks on your behalf? <br> - Log in to your WageWorks account <br> - Click Profile > Authorized Individuals <br> - Complete the requested information <br> - Click Save Changes <br> See page 38 for details about the Health Account.

## Medicare reminders

## Did you or an enrolled dependent become eligible for Medicare? You need to do two things:

```
Enroll in Medicare Parts A and B-even if you elect PG\&E-sponsored medical coverage.
Why?
If you don't enroll in Medicare Parts A and B, you won't get full benefits.
Your PG\&E-sponsored plan won't pay any charges that Medicare would have covered. You'll have to pay those charges-usually about \(80 \%\) of the bill-out of your own pocket.
```


## AND <br> Service Center when you <br> becomes <br> eligible for Medicare. <br> Call 1-866-271-8144.

Notify the PG\&E Benefits

Why?
You may be offered the wrong plan, and your choice of PG\&E-sponsored plans will be limited.

You won't be able to enroll in the Kaiser Permanente Senior Advantage HMO.

Warning:
If you don't do one or both of these things, you'll have to pay back any PG\&E-
sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## Are you eligible for Medicare but your spouse is not (or vice versa)?

You and your spouse will need to elect corresponding Medicare/non-Medicare plans based on Medicare eligibility. Each of you might have different medical plans-but they must correspond according to the chart on page 23.

Enrolling in Kaiser Permanente Senior Advantage?
You'll need to complete a separate Medicare HMO enrollment form. If you don't, you won't be enrolled in the HMO. See page 33 for details.

# What you need to do now 

Before November 19, 2018:
Read this guide and decide if you want to make changes for 2019 or keep what you have.

## You'll need to enroll if you want to switch medical plans, or add or drop dependents from coverage.

You may need to enroll in a new plan if you or a dependent has become eligible for Medicare.

> EXAMPLE
> You'll need to enroll in a different plan if you or any dependents are eligible for "early Medicare" (before age 65) due to disability, but have not yet been switched over to a Medicare plan.

See page 28 for details.

## If you don't enroll:

Currently enrolled? You and your currently enrolled eligible dependents will have the same coverage you have now unless you or a dependent has become eligible for Medicare coverage.

If you or a dependent will be eligible for Medicare by January 1, 2019, you'll need to elect a Medicare plan during Open Enrollment.

Contact the PG\&E Benefits Service Center to report Medicare eligibility and to find out about available medical plans.


You'll be responsible for making any required contributions as listed on your 2019 Personalized Enrollment Worksheetwhich was mailed separately

Enrolled but want to waive coverage? You'll need to elect that option during Open Enrollment.
Not enrolled? If you don't enroll, you'll have no PG\&E-sponsored coverage for 2019.

## YOUR NEXT CHANCE TO ENROLL

If you opt out of coverage for 2019, your next chance to enroll will be:

Next fall for coverage effective January 1, 2020
OR
When you experience a life event that would allow you to elect coverage outside of Open Enrollment-like having a baby or getting divorced

For more information about life events, see page 18 or go to spd.mypgebenefits.com and view your Summary of Benefits Handbook.

## How to enroll

You can enroll for 2019 benefits November 5-19.

## Log in to your Mercer BenefitsCentral account from your computer or mobile device:

mypgebenefits.com
You have until 11:59 p.m. Pacific time on November 19 to enroll online.


OR

## Call the PG\&E Benefits Service Center:

1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
You have until 5 p.m. Pacific time on November 19 to enroll by phone.


(D)
Remember: Each time you log in to your Mercer BenefitsCentral account, you'll need your user ID, password-and a temporary numeric code that will be sent to your email address or mobile phone number. This multi-factor authentication will help keep your information secure.

## Need help?

Call the PG\&E Benefits Service Center: 1-866-271-8144.

## Enrolling in Kaiser Permanente Senior Advantage?

## Kaiser Permanente Senior Advantage is a Medicare Advantage HMO. To enroll in this plan, you need to:



Make sure you're enrolled in Medicare Parts A and B.
Elect the Kaiser Senior Advantage HMO online through your Mercer
BenefitsCentral account or by phone through the PG\&E Benefits Service Center.

Complete a separate Medicare Advantage HMO enrollment form for each Medicare-eligible person enrolling:

- Download the form from Mercer BenefitsCentral OR
- Call the PG\&E Benefits Service Center to request the form be mailed to you.

For coverage effective January 1, 2019, mail or fax your completed form directly to Kaiser by November 30, 2018. Kaiser does not allow email submissions.

You may need to complete other forms or respond to other communications from Kaiser before your enrollment can be finalized.

## If Kaiser receives your form after November 30, 2018, you won't have Kaiser coverage.

Instead, you'll get default coverage in the Anthem Comprehensive Access Plan (CAP)—and you'll be responsible for making any required contributions for that plan. You'll need to wait until the next Open Enrollment to elect the Kaiser Senior Advantage HMO for the following year.

See page 33 for details.

## Check your information

## Make sure your information is up to date when you enroll.

Dependents: Need to add or drop a dependent?
Address and phone: Are they current? Some medical plans are only available in certain ZIP codes. You must use your current home address. If you live in a nursing home, your nursing home's street address is your home address.

Birth dates and Social Security numbers: Have you provided accurate birth dates and Social Security numbers for all enrolled dependents?

Medicare eligibility: Have you or a dependent become eligible for Medicare coverage-and have you told PG\&E? It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent become eligible for Medicare-whether due to age (65) or disability (under age 65). See page 28 for details.

# Check your confirmation statement 

## In early December, you'll have access to a confirmation statement showing what benefits you'll have for 2019.

You'll get a paper
confirmation statement
if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same coverage for 2019

You'll get an online confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email in early December notifying you when your confirmation statement is ready to print.

You'll need to log in to your Mercer BenefitsCentral account if you want to print your confirmation statement.

## IMPORTANT:

You have until December 28, 2018, to call the PG\&E Benefits Service Center to correct any errors for 2019. No changes will be accepted after that.

## Need to set up your Mercer BenefitsCentral account?

## Registering is easy:

1. Go to mypgebenefits.com and click Log In under Manage Your Benefits
2. Click on Take Me to the Mercer BenefitsCentral Login Page
3. Click Get Started under New Users
4. Follow the prompts to register your account and set up your user ID and password
5. Confirm your email address and add a mobile phone number as a contact method
6. Choose your desired contact method to receive a temporary numeric code to confirm your identity each time you log in

That's all it takes to get year-round access to your personalized benefits account. You'll be able to:

- See what benefits you have
- Update your dependents
- Check your beneficiaries-and add them if you have none listed
- Find tools, resources and details about your benefits

Best of all, Mercer BenefitsCentral is always open-you can access it from your computer or mobile device 24 hours a day, 7 days a week.

## Logging in securely

Mercer BenefitsCentral uses multi-factor authentication to keep your information secure. Each time you log in, you'll need your:

- User ID
- Password
- Temporary numeric code that will be sent to your email address or mobile phone number lyou'll need to receive a new code each time you log in)

Be sure to use a unique, long password-at least eight characters-to help keep your account secure.

## Need help?

Call the PG\&E Benefits Service Center: 1-866-271-8144.

## Enrolling dependents

## As a PG\&E employee, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored medical coverage.

You'll need to provide your dependent's name, birth date and Social Security number when you enroll. Generally, you can enroll dependents online or by phone:

## Log in to your Mercer BenefitsCentral account via <br> mypgebenefits.com

## Call the PG\&E Benefits Service Center at 1-866-271-8144

If you want to add or drop a Medicare-eligible dependent, you need to call the PG\&E
Benefits Service Center. You can't do this online.
Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered ("Y"). You'll see a Y, N or P by each dependent's name:
Covered $N$ Not Covered $P$ Pending Verification

If the dependent you want to cover is:
Not Covered

## You'll need to provide verification documents to the PG\&E Benefits Service Center.

## PROVIDING DEPENDENT VERIFICATION

If you're enrolling online, the orange message box on the homepage will tell you that a dependent needs to be verified. Once you click the Your Dependent(s) Information Requires Review box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.

## Want to enroll your children?

You can enroll your children up to age 26 for medical coverage. They can be employed or married-and they don't have to be students.

## Warning! Verification of dependent eligibility will be required

You will need to provide verification documents to the PG\&E Benefits Service Center to confirm any new dependent's eligibility for health benefits. See page 19 for details about the penalties you may face if your enrolled dependent is ineligible for coverage.

## Is your dependent child disabled?

```
If your child is disabled, under age 26 and currently enrolled in
a PG&E-sponsored medical plan, you'll need to get your child
medically certified as disabled before he or she reaches age 26
to continue coverage from age 26 onward. You'll need to get the
certification directly from your medical plan.
You can cover disabled dependents age 26 or older only if they
meet both of these conditions:
They were already
enrolled in a PG&E-
sponsored plan when
AND
```

They were medically certified as disabled by a PG\&E-sponsored medical plan before they turned 26

You may not cover disabled dependents age 26 or older if they fail to meet either one of these conditions.

## Are you or your dependents eligible for Medicare?

[^10]
## Changing coverage if your life changes

Getting married or divorced? Having a baby or adopting?
Big changes like these are life events. Chances are, you'll want to change your benefits coverage, too-like adding or dropping a dependent.

You have 31 days from the date of your life event to make allowable midyear changes to your coverage (180 days from the birth or adoption of a child).

## WANT MORE INFORMATION?

For details about eligibility requirements and allowable midyear changes, see the Summary of Benefits Handbook:

Go to spd.mypgebenefits.com
OR
Call the PG\&E Benefits Service Center to request a free copy

## Update your beneficiaries

Be sure your beneficiaries are up to date for these benefits:

## Life and accident insurance

Log in to your Mercer BenefitsCentral account: mypgebenefits.com
OR
Call the PG\&E Benefits Service Center: 1-866-271-8144

## 401(k)—PG\&E Retirement Savings Plan

Log in to your NetBenefits account at 401k.com

## Pension-PG\&E Retirement Plan

## Email HRPensionQuestions@pge.com

OR
Call the PG\&E Pension Call Center: 1-800-700-0057

These are all separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.

## Warning! Penalties for ineligible dependents or missed payments

Did you enroll an ineligible dependent? Miss a payment? Watch out. Your coverage may be canceled. You're responsible for:

- Paying your required monthly premium contribution on time
- Making sure your enrolled dependents are eligible for coverage
- Paying any required restitution for covering ineligible dependents (you'll be billed for required restitution)


## NOT SURE IF YOUR DEPENDENT IS ELIGIBLE?

Call the PG\&E Benefits Service Center at 1-866-271-8144. Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.

## You have 31 days to drop ineligible dependents

## You must drop ineligible dependents from coverage within 31 days of the date they become ineligible.

```
If you cover an ineligible dependent, you'll be required to make restitution to the Participating Employer* for health care coverageup to two full years' of the cost of coverage.
```

[^11]
## Your wellness benefits


#### Abstract

PG\&E's wellness benefits help build a better you by working hand in hand with your medical coverage to help you maintain or improve your health. These resources can help you do that.


## Preventive Benefits

Your medical, dental and vision plans offers checkups that can help keep you healthy for the long term:

- Annual physicals
- Twice-a-year dental cleanings and checkups
- Annual eye exams
- Routine screenings as recommended by your medical plan-like OB/GYN exams, mammograms, prostate exams and colonoscopies


## Free Flu Shots

Anthem members: You can get your seasonal flu shots at no cost at any of the retail pharmacies that sponsor flu shots in the Express Scripts retail pharmacy network. You'll need to have your Express Scripts ID card with you for claims processing.

If you get your flu shot at your doctor's office, it will be covered like any other immunization, but it won't be free.

Kaiser members: You can get your free flu shot at your Kaiser clinic.

## Tobacco Cessation

## When it comes to quitting smoking or chewing, each person's challenges and needs are unique.

Provant offers a free tobacco cessation program for you and your spouse or domestic partner. You'll get a five-session, phone-based program with one-on-one support from a certified tobacco cessation specialist. Nicotine replacement therapy is available to complement the program.

To get started, call Provant via the PG\&E Benefits Service Center:
1-866-271-8144, option 1, then option 3
Provant representatives are available Monday-Friday, 5 a.m.-5 p.m. Pacific time.
You can start participating in the program anytime; you don't have to wait for 2019.

## Employee Assistance Program

Wellness isn't just about physical health; it's also about mental and emotional health.

The Employee Assistance Program (EAP) offers free, one-on-one, completely confidential support for a wide variety of life events and concerns. You and each of your family members are eligible for up to six sessions per six-month period to talk with a licensed EAP Counselor near you about:

- Stress management
- Family and relationship challenges
- Anxiety or depression
- Alcohol and drug issues

In addition, certified financial advisors, attorneys and work/life specialists are available for individual consultation:

- Help finding household or pet services
- Referrals to family-care resources (day care, elder care)
- Tips on paying off your debt
- Consultations on divorce, domestic violence and custody issues

Prefer to talk with a counselor by video? You can connect with a counselor via any desktop computer, tablet or smartphone that has video capabilities. When you call the EAP, a counselor will ask you about your technology access and send you an email link to connect you to a counselor by video at your session's scheduled time. Your video sessions are completely confidential and are not recorded.

Visit achievesolutions.net/pge to explore all the ways the EAP can help. Call 1-888-445-4436 to speak to a licensed EAP Counselor, available 24 hours a day, 7 days a week.

## Your medical plan options

## The Personalized Enrollment Worksheet sent separately shows the medical plan options available to you. These options are based on:

## Whether you're eligible for Medicare <br> AND Where you live

## Are you eligible for Medicare-and have you told PG\&E you're eligible for Medicare?

It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent becomes eligible for Medicare.

Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## Find out what plans are available to you and your dependents:

For you: See your Personalized Enrollment Worksheet for the plans available to you and the monthly costs.

For your dependents: See the chart on page 23 to find out what corresponding medical plans are available to dependents whose eligibility for Medicare is different than your own.

## EXAMPLE

- You're eligible for Medicare, but your spouse and children are not.
- You enroll in the Kaiser Permanente Senior Advantage plan.
- Your spouse and children will be enrolled in the Kaiser Permanente EPO plan.


## Corresponding non-Medicare and Medicare plans


*All plans are subject to availability based on your home ZIP code.

## ID cards

## Changing medical plans? Adding a dependent? You'll get your new ID card:

- By January 2019 if you enroll during Open Enrollment
- Within 10 business days after your change takes effect if you enroll midyear

If you don't receive your new ID card on time, call your medical plan directly.
If you need to see a doctor before your ID card arrives, use your confirmation
statement as proof of coverage.
Don't want to wait? You can print a copy of your ID card from your plan's website. Anthem members also can print temporary ID cards for their prescription drug plan coverage at express-scripts.com.

## Anthem members: Choose and register a primary care physician (PCP)

A primary care physician (PCP) can make a big difference to your health, saving you time and money by ensuring your overall care makes sense based on your history, specialists, medications and lab results. Your PCP can help you avoid costly duplication of tests, and check to make sure all of your medications work well together.

Contact Anthem to find out how you can elect an Enhanced Personal Health Care and Blue Distinction Total Care doctor. These doctors help you get the right level of care, from the right kind of doctor, at the right time. Call Member Services at the number on your Anthem ID card or go to anthem.com/ca and log in to get started. It only takes a few minutes.

## Moving?



You can switch to another plan midyear only if you're enrolled in a plan with a defined service area and you move out of that plan's service area.

Switching from the Kaiser Permanente Senior Advantage HMO to the CAP? Special rules apply. See page 34.

## Did your doctor leave your plan?

You can't change medical plans if any of your primary care physicians (PCPs), specialists, medical groups, Independent Practice Associations (IPAs), hospitals or other providers leave your medical plan.

Instead, you'll need to use other providers in your plan's network. You can elect a different plan during the next Open Enrollment.

# Not eligible for Medicare? 

 Coses)
## You're not eligible for Medicare if you're under 65 and you're not disabled.

## PG\&E-sponsored non-Medicare plans

Where you live determines what PG\&E-sponsored non-Medicare plans are available.

Are you a PG\&E employee? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately,

Do you have a dependent? He or she will get the same plan you
have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 23 for corresponding plans.

This is a snapshot of the PG\&E-sponsored non-Medicare plans. For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Network Access Plan (NAP)*

You can use any licensed provider**

## COSTS

- Annual deductible
- Lower out-of-pocket costs when you use network providers


## Comprehensive Access Plan (CAP)*

- Available if you live outside the NAP's service area
- You can use any licensed provider**


## COSTS

- Annual deductible
- You may be able to lower your costs by using network providers


## Kaiser Permanente Exclusive Provider Organization (EPO)*

- Available for some ZIP codes
- Covers most services in full-but you must use Kaiser doctors and facilities to receive coverage


## COSTS

- No deductible
- You pay a copayment for office visits and other services
- No charge for some services, such as hospital stays
*Under the NAP and CAP, Anthem Blue Cross administers medical benefits; Beacon Health Options administers mental health and substance use disorder benefits; and Express Scripts administers prescription drug benefits. Under the Kaiser Permanente EPO, inpatient substance use disorder benefits can be administered by Kaiser or by Beacon Health Options.
**Only urgent/emergency care is covered outside the U.S.


## Are you enrolled as an employee in the Kaiser EPO—and as a dependent in another Kaiser plan?

You'll only get benefits from the Kaiser EPO. That's because you're enrolled in the Kaiser EPO as an employee-not as a dependent.

The Kaiser EPO won't coordinate benefits with other Kaiser plans.

## EXAMPLE

If your wife is enrolled as a dependent in the PG\&E-sponsored Kaiser EPO -and as an employee in her non-PG\&E employer's Kaiser plan-she won't receive any benefits from the PG\&Esponsored Kaiser EPO. It won't coordinate benefits with other Kaiser plans.

## Eligible for Medicare?

## You're eligible for Medicare if you're under 65 and disabled-or 65 or older.

## You must enroll in Medicare to get full benefits

## If you don't enroll in Medicare Parts A and B when eligible:

- Your PG\&E-sponsored plan won't pay any charges that Medicare would have covered. You'll have to pay those charges-usually about $\mathbf{8 0 \%}$ of the cost-out of your own pocket.
- Your choice of PG\&E-sponsored plans will be limited. You won't be able to enroll in the Kaiser Permanente Senior Advantage plan-a Medicare Advantage HMO.


## Are you eligible for Medicare—and have you told PG\&E you're eligible for Medicare?

It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent becomes eligible for Medicare.

Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## When to enroll in Medicare

## The following rules apply to you and any eligible dependents you want to cover under your PG\&E-sponsored medical plan.

## Disabled?

If you've been getting Social Security disability benefits for at least two years, you should be automatically enrolled in Medicare Parts A and B unless you declined or canceled Part B after becoming eligible.

If you declined or canceled Medicare Part B after becoming eligible, you need to contact the Social Security Administration immediately to reinstate your Part B coverage.

## Turning 65 soon?

You or your spouse must apply for Medicare Parts A and B three months before turning 65.

## If you enroll late

If you don't enroll in Medicare Parts A and B when you're first eligible, you'll have to pay a Medicare Part B late enrollment penalty for the rest of your life. You'll also need to pay back any PG\&E-sponsored medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## How to enroll in Medicare

There are three ways you can enroll in Medicare Parts A and B.

- Call the Social Security Administration at 1-800-772-1213
- Visit your local Social Security office
- Enroll online at socialsecurity.gov/medicare



## How Medicare works with PG\&E plans

## All PG\&E-sponsored Medicare plans work together with <br> Medicare—even if you're not enrolled in Medicare Parts A and B.

Most PG\&E plans coordinate benefits with Medicare. However, with the Kaiser Permanente Senior Advantage HMO, you assign your Medicare benefits to the HMO. This allows Medicare to reimburse Kaiser instead of reimbursing you.

Medicare is always your primary coverage, and your PG\&E coverage is secondary. This means Medicare pays benefits first, and your PG\&E plan pays any remaining eligible benefits second.

If you're not enrolled in Medicare Parts A and B, you won't get full benefits.
See page 28 for details.

## How claims are processed

## Anthem Comprehensive Access Plan (CAP)

## MEDICAL CLAIMS

Medicare processes your medical claims first:

- Medicare Parts A and B provide your primary coverage
- The CAP provides your secondary coverage


## PRESCRIPTION DRUG CLAIMS

Express Scripts processes most prescription drug claims first:

- The CAP provides primary prescription drug coverage through Express Scripts for most prescription drugs
- Medicare provides primary coverage for Medicare Part B drugs—like diabetic and transplant drugs


## Kaiser Permanente Senior Advantage HM0

## ALL CLAIMS

## The Kaiser Permanente Senior Advantage HMO is a Medicare

 Advantage HMO:- The plan works directly with Medicare
- You typically pay a copayment at the time of service-and you usually don't have to file claims


## Prescription drug coverage and Medicare

All PG\&E-sponsored plans have better prescription drug benefits than the basic Medicare Part D prescription drug benefit.

PG\&E plans don't coordinate prescription drug benefits with Medicare, except for some drugs covered by Medicare Part B.

Enrolled in the Anthem CAP? You have prescription drug coverage through Express Scripts. It's not a Medicare Part D prescription drug plan.

Enrolled in the Kaiser Permanente Senior Advantage HMO? You're automatically enrolled in Kaiser's Medicare Part D prescription drug plan-which is better than the standard Medicare Part D prescription drug plan.

## DO NOT ENROLL in any Medicare Advantage plan or Medicare Part D prescription drug plan that is not sponsored by PG\&E.

If you enroll in any other external plan or a Medicare Part D prescription drug plan:

- You and your enrolled dependents will be disenrolled from your PG\&E-sponsored plan-AND
- You will lose all of your medical and prescription drug coverage through PG\&E.

That's because if you enroll in an external plan, your Medicare benefits will be paid to that plan-not to your PG\&E-sponsored plan.

You can re-enroll in a PG\&E-sponsored plan during the next Open Enrollment, as long as you're eligible.

# PG\&E-sponsored Medicare plans 

## Where you live determines what PG\&E-sponsored Medicare plans are available.

Are you a PG\&E employee? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 23 for corresponding plans.

This is a snapshot of the PG\&E-sponsored Medicare plans.
For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Comprehensive Access Plan (CAP) ${ }^{1}$

- You can use any licensed provider ${ }^{2}$
- Provides secondary coverage to Medicare Parts A and B
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you'll have to pay amounts Medicare would have covered ${ }^{3}$

Kaiser Permanente Senior Advantage HMO North and South A Medicare Advantage HMO

You must use Kaiser doctors and hospitals-except for medical emergencies.

- You assign or give away control of your Medicare benefits to Kaiser when you enroll
- You can't use your Medicare benefits outside of Kaiser

Your prescription drug coverage will be through Kaiser:

- Better benefits than the standard Medicare Part D prescription drug benefit
- No prescription drug deductibles or gaps in coverage


DO NOT ENROLL in any Medicare Part D plan that is not sponsored by PG\&E. If you do, your PG\&E-sponsored medical and prescription drug coverage will be terminated.

You can re-enroll in a PG\&E-sponsored plan during the next Open Enrollment, as long as you're eligible.

## NOTES

Special enrollment rules:

- You and your Medicare-eligible dependents must be enrolled in Medicare Parts A and $B$ to enroll in this plan
- You'll need to sign a Medicare Advantage HMO Group enrollment form for each Medicare-eligible person enrolling BEFORE your coverage starts

IMPORTANT! For coverage effective January 1, 2019, Kaiser must receive your Medicare Advantage HMO enrollment form by November 30, 2018

- Download the Medicare Advantage HMO enrollment form from Mercer BenefitsCentral or call the PG\&E Benefits Service Center to request the form be mailed to you
- The form authorizes assignment of your Medicare Part A and B benefits to Kaiser, and acknowledges that you'll be enrolled in Kaiser's Medicare Part D prescription drug coverage
- You may need to complete other forms or respond to other communications from Kaiser before your enrollment can be finalized


## Not enrolled in Medicare Parts A and B? Didn't turn in the Medicare Advantage HMO enrollment form on time?

If you don't follow ALL of these rules and you're trying to elect the Kaiser Senior Advantage HMO during Open Enrollment, you won't have Kaiser coverage effective January 1, 2019. Instead, you'll be automatically enrolled in the Comprehensive Access Plan (CAP), and you'll be responsible for monthly premium contributions for that plan. ${ }^{4}$ You won't be able to elect the Kaiser Senior Advantage plan until the next Open Enrollment.

1 Under the Comprehensive Access Plan (CAP), Anthem Blue Cross administers medical benefits; Beacon Health Options administers mental health and substance use disorder benefits; and Express Scripts administers prescription drug benefits.
2 Only urgent/emergency care is covered outside the U.S.
3 Even if you have Medicare Parts A and B, you still may be required to pay part of the claim for expenses not covered at $100 \%$ by the CAP, like X-rays, which are covered at $90 \%$.
4 Covered family members will be enrolled in the Comprehensive Access Plan (CAP) if they're Medicare-eligible-or in the Network Access Plan (NAP) or CAP if they're not Medicare-eligible, depending on your home ZIP code. See the chart on page 23 for corresponding Medicare/non-Medicare plans.

## Switching out of the HMO? You'll need to fill out a disenrollment

 form. See page 34 for details.
## Switching from the Kaiser Permanente Senior Advantage HMO to the Comprehensive Access Plan [CAP]?

## You'll need to disenroll from Kaiser to regain control of your Medicare benefits so you can use them. Here's how:

1 Elect the CAP during Open Enrollment.

Call the PG\&E Benefits Service Center to request a
Medicare HMO disenrollment form.Mail your completed Medicare HMO disenrollment form directly to Kaiser by November 30, 2018.

## Moving?

## Before you move:



1. Call the PG\&E Benefits Service Center and tell them you're moving.
2. Ask the PG\&E Benefits Service Center if the Kaiser Permanente Senior Advantage plan will be available at your new home address. If it won't be available, you'll need to:

- Elect a new medical plan
- Request a Medicare HMO disenrollment form for your plan lyou'll need to fill out a disenrollment form for each family member enrolled in the Kaiser Senior Advantage HMO)
Note: If you move out of the service area and you report your address change to the Centers for Medicare \& Medicaid Services (CMS), you won't need a disenrollment form.

3. Mail your completed HMO disenrollment form(s) directly to Kaiser BEFORE the end of the month in which you report your address change.

See page 51 for information about how to change your address.

## LATE FORM? IT COULD COST YOU.

If Kaiser gets your completed HMO disenrollment form after the deadline, you could have unpaid claims under the CAP. You'll be responsible for paying those claims.

# Medicare Part B premium reimbursement credits 


#### Abstract

If you or your dependents are under 65 and eligible for Medicare due to a disability, you'll get a monthly credit toward your Medicare Part B premium when you're enrolled in Medicare Part B and a PG\&E-sponsored Medicare plan.


You and your disabled dependents will each get the full standard amount of the Medicare Part B premium. In other words, PG\&E will reimburse the standard Part B premium, excluding any incomebased surcharges that Social Security may assess you. Your Medicare Part B credit will be based on the year you were first approved for Medicare Part B. When you or your dependents turn 65 , the credit will change to $\$ 15$ per month.<br>You and up to two dependents can get this credit as long as each of you is<br>- Disabled and under 65,<br>- Enrolled in Medicare Parts A and B, and<br>- Enrolled in a PG\&E-sponsored medical plan.<br>The maximum number of reimbursements a family can receive for disabled members is three.

Think you qualify for Social Security disability benefits?
Call Allsup, Inc., at 1-888-339-0743. PG\&E has contracted with Allsup, Inc., to provide help with the Social Security disability application process at no cost to potentially eligible disabled employees and dependents.

## Dental <br> Administered by Delta Dental

## You can use any dentist you choose, but you'll save the most money by using a Delta Dental PPO Network dentist.

Do you have leftover Health Account credits? You can use them on eligible dental expenses.

## Dental Plan Provisions

| Choice of Dentist | Any; for maximum benefits, use a PPO or Premier Dentist Go to deltadentalins.com/pg\&e for a list of PPO and Premier dentists |
| :---: | :---: |
| Annual Deductible | Required for all covered services except diagnostic and preventive care. <br> You pay only one deductible depending on the type of provider you use. <br> Delta Dental PPO <br> Network <br> - $\$ 25$ per person; no more than $\$ 75$ per family <br> - Applies if you use only PPO dentists <br> Delta Dental Premier Network or Non-Participating Dentist <br> - $\$ 50$ per person; no more than $\$ 150$ per family <br> - Applies if you use a Premier Network or Non-Participating dentist-even if you only use them once and you use PPO dentists every other time |
| Diagnostic and Preventive Care | No deductible <br> You're responsible for $15 \%$ of covered charges for preventive care: <br> - Two exams per year - Fluoride treatments <br> - Two cleanings per year - Space maintainers <br> - Full-mouth X-rays and Panorex films once every five years <br> - Bitewing X -rays twice a year for dependents up to age 18; once a year for adults ages 18 and older |
| Basic Care | Deductible required <br> You're responsible for $15 \%$ of covered charges for basic care: <br> - Fillings <br> - Root canals <br> - Treatment of the gums <br> - Oral surgery <br> - Extractions (periodontia) <br> - Sealants for eligible dependents under age 16 <br> - Permanent first molars through age eight <br> - Second molars through age 15 |
| Major Care | Deductible required <br> You're responsible for $15 \%$ of covered charges for major care: <br> - Crowns <br> - Onlays <br> - Cast restorations <br> - Inlays <br> - Implants <br> - Bridges |
| Annual Maximum Benefit | \$2,500 per person (excludes orthodontia) |
| Orthodontia | $50 \%$ up to a lifetime maximum benefit of $\$ 2,000$ per person |

Note: All benefits are subject to Delta Dental's usual, customary and reasonable allowances.

Under the VSP Choice Plan, you can use any licensed vision provider you choose, but you'll pay less when you use a VSP provider. If you use a non-VSP provider, you have to pay your bill in full, and VSP will reimburse you based on a schedule of benefits.

Do you have leftover Health Account credits? You can use them on eligible vision expenses.

## Vision Benefits

Choice of Doctor
Copayments with
VSP Doctor

## Benefits with

 VSP DoctorAny; for maximum benefits, use a VSP doctor Go to vsp.com for a list of VSP providers

- $\$ 10$ per exam
- \$25 for materials (lenses and frames)*
- Vision exams-every 12 months
- Eyeglass lenses-every 12 months
- Frames-covered up to $\$ 150$ once every 24 months
- Elective contact lenses and contact lens exam (fitting and evaluation)covered up to $\$ 150$ every 12 months; $15 \%$ off contact lens exam lyou'll be eligible for a frames allowance 12 months after you get contact lenses)
- Visually necessary contact lenses-covered in full when obtained from a participating doctor and only with prior authorization from VSP for medically necessary conditions
- Ultraviolet lenses-covered
- Photochromic lenses-covered
- Lasik-covered up to $\$ 250$ per eye (lifetime limit)

Extra savings on additional glasses and sunglasses, including lens options, from a VSP doctor within 12 months of your last exam

[^12]
## OTHER DISCOUNTS

## Frames:

You can get an extra $\$ 20$ to spend on featured frame brands from your VSP doctor. Go to vsp.com/specialoffers for details and a complete list of featured brands.

Retinal Screenings:
You pay no more than a \$39 copayment on routine retinal screenings as an enhancement to your VSP exam.

Diabetic Eyecare Plus Program:
For an extra \$20 copay, you can get eye care services for members with Type 1 or Type 2 diabetes, glaucoma, and/or age-related macular degeneration (AMD) plus retinal screenings for eligible members with diabetes.

## Do you have leftover Health Account credits?

Were you enrolled in the Anthem or Kaiser Health Account Plan (HAP) as an active employee?

You can use leftover Health Account credits to pay for your eligible health care expenses. You can't use them to pay for premiums.


Coinsurance

Whatever you pay out of pocket for eligible medical, dental, vision and mental health expenses

Use your Health Account to help pay for these things:


## Reminder: Dependents must be enrolled in your

 medical planYou can use your leftover Health Account credits to help pay for your dependents' eligible health care expenses-but only if they're enrolled in your medical plan. You can't use your Health Account for their expenses if they're not enrolled as dependents in your medical plan.

## No deadline for filing claims

## You can file Health Account claims anytime, as long as:

You incurred the expense while you were enrolled in a PG\&Esponsored medical plan

You file the claim while you're enrolled in a PG\&E-sponsored medical plan

When your PG\&E employment ends-and if you're not eligible for PG\&Esponsored retiree medical coverage-your PG\&E-sponsored medical coverage will end. You'll have up to 90 days after your PG\&E-sponsored medical coverage ends to file Health Account claims incurred while you were enrolled in a PG\&E-sponsored medical plan.

## How to file claims

## Do you have an Anthem Health Account?

## WAGEWORKS

| Call the PG\&E Benefits Service | Fax your completed claim form to |
| :--- | :--- |
| Center at 1-866-271-8144 to request | WageWorks at 1-877-353-9236 |
| a claim form | OR |
| Log in to your WageWorks account: | Mail your completed form to: |
| wageworks.com | Claims Administrator |
| $\square$ EZ Receipts app | P.O. Box 14053 |
|  | Lexington, KY 40512 |

Do you want to authorize someone else to contact WageWorks on your behalf? It's easy:
Log in to your WageWorks account; then click Profile > Authorized Individuals. Complete the requested information and click Save Changes.

## Do you have a Kaiser Health Account?

## KAISER

You can file Health Account claims with Kaiser Permanente.
Go to kp.org/healthpayment to file a claim
0 R
Call Kaiser at 1-877-750-3399 for help filing claims
KP HRA/HSA/FSA Balance Tracker app

## REMINDER:

Former Anthem HAP members: You will need to file claims manually.
Former Kaiser HAP members: You can still use your Kaiser Health
Payment Card at the Kaiser pharmacy.
Contact your Health Account administrator for help submitting claims for reimbursement.


## Life insurance

Administered by MetLife

As an employee on LTD, you can't request life insurance coverage changes-but you can check your coverage details, update your beneficiary and get help with claims.
Log in to your Mercer
BenefitsCentral account
at mypgebenefits.com

Call the PG\&E Benefits Service Center at 1-866-271-8144

## Check your beneficiary

Log in to your Mercer BenefitsCentral account to make sure you have the right beneficiary listed for your life insurance.

## Extra benefits with Supplemental Life insurance

If you're enrolled in Supplemental Life insurance, you have access to these legal services free of charge:

## Will preparation services

You can access Hyatt Legal Plans' network of 11,500+ participating attorneys to prepare:

- A will

- Testamentary trust
- Power of attorney

These services are available at no charge when you use a participating network attorney. An out-of-network reimbursement option is also available.

## Estate resolution services

Your family can use Hyatt Legal Plans' Estate Resolution Services at no charge.

A Hyatt Legal Plan attorney will consult with your beneficiaries by phone or in person about the probate process for your estate. The attorney also will handle the probate of your estate for your executor or administrator.

## Funeral discounts and planning services

Through MetLife Advantages ${ }^{\text {sw }}$, you and your family can use Dignity Memorial's funeral discount and planning services at no charge:

- Pre-negotiated discounts of up to $10 \%$ off of funeral, cremation and cemetery services
- Planning services to help you and your family manage final wishes
- Bereavement travel services to help with time-sensitive travel arrangements to be with loved ones

Visit finalwishesplanning.com or call 1-866-853-0954.

## Glossary

## Allowed amount

The maximum charge your health plan allows for covered services from out-of-network health providers. The allowed amount is often based on the plan's definition of "reasonable and customary" charges.

When your out-of-network provider charges more than the plan's allowed amount, you have to pay the difference. These excess charges won't count toward the annual deductible or out-of-pocket maximum.

In-network or preferred providers have agreed to accept the plan's contracted rates for covered services, so you won't have charges that exceed the allowed amounts. See balance billing.

## EXAMPLE

Suppose your plan allows $\$ 100$ for an office visit but your out-of-network doctor charges $\$ 150$. You'll have to pay the extra $\$ 50-$ plus any amounts you owe for the office visit. The extra $\$ 50$ won't count toward your deductible or out-of-pocket maximum.

## Balance billing

If your out-of-network expenses exceed the plan's allowed amount, your out-of-network doctor may bill you for the difference between his or her charge and the plan's allowed amount.

This is called balance billing. These excess amounts don't count toward the annual deductible or out-of-pocket maximum.
In-network or preferred providers have agreed to accept the plan's contracted rates for covered services. But you might get a bill from nonnetwork or non-preferred providers-because they haven't agreed to accept the plan's allowed amount for covered services.

## EXAMPLE

If your out-of-network doctor charges $\$ 100$ for a service and the allowed amount is $\$ 60$, your doctor may bill you for the remaining $\$ 40$. You'll be responsible for paying the $\$ 40$ in addition to any deductible, copayment or coinsurance you may owe.

## Chronic condition

An ongoing physical or mental condition that requires long-term monitoring or management to control symptoms. Rheumatoid arthritis is an example of a chronic condition.

## Coinsurance

Your share of the cost of covered health services after you pay the annual deductible. Coinsurance is usually $5 \%$ to $30 \%$ of the allowed amount under the PG\&E-sponsored medical plans for employees on Long-Term Disability.

## EXAMPLE

- Jerry has a non-Medicare plan, and he has already paid his plan's calendar-year deductible.
- Jerry needs a lab test, which is covered at $90 \%$ after the deductible.
- Jerry's coinsurance for the lab test is $10 \%$.
- Let's say the contracted or allowed amount for his lab test is $\$ 80$.
- Jerry's plan pays $\$ 72$ ( $90 \%$ of $\$ 80$ ), and Jerry pays the remaining $\$ 8(10 \%$ of $\$ 80)$.


## Copayment or copay

A fixed amount you pay for a covered serviceusually when you receive the service.

## EXAMPLE

Some plans charge a copay when you go to see the doctor. Most copays are $\$ 10$ to $\$ 20$ per visit under the PG\&E-sponsored medical plans for employees on Long-Term Disability.

Lab tests and X-rays are covered separately from office visits, so you may owe more than the office visit copay. For details, see the Medical Plan Comparison Charts that were mailed with this booklet.

## Covered services

Health services covered by the plan. Charges for covered services are eligible expenses-up to the contracted or allowed amount.

## Deductible

The amount you have to pay every year for covered services before the plan pays benefits for covered services. The Kaiser Permanente HMO plans don't have deductibles.

## Durable medical equipment

Equipment or supplies ordered by a health care provider for everyday or extended use.

## EXAMPLE

Walkers, wheelchairs and oxygen equipment are all examples of durable medical equipment.

All of the PG\&E-sponsored medical plans for employees on Long-Term Disability provide some coverage for durable medical equipment. For details, see the Medical Plan Comparison Charts that were mailed with this guide.

## Eligible expense

An expense covered by the plan. Eligible expenses are those that the plan considers medically necessary and that do not exceed the negotiated rate (for preferred providers), or the reasonable and customary cost levels (for out-of-network providers). Expenses that don't meet this definition are not covered by the plan.

## Explanation of Benefits (EOB)

After you visit the doctor, you'll get a statement in the mail-an Explanation of Benefits (EOB) from your claims administrator. The EOB will show how much the plan paid for your treatment or service, and how much you owe.

If you have Medicare, you may receive two EOBsone from Medicare showing what Medicare covered-and one from your claims administrator showing what your health plan covered.

Always keep your EOBs. You may need them to file a claim for reimbursement from your Health Account (if you have leftover credits) or to question a charge.

## Formulary

A list of Food and Drug Administration (FDA)approved, brand-name and generic prescription drugs that are proven to be effective and that are covered by the plan.

## Generic

Generic drugs have the same active ingredients as brand-name drugs, and they're subject to the same FDA standards. Generic drugs generally cost less because they're no longer under patent.

## Health Account

Were you enrolled in the Anthem or Kaiser Health Account Plan (HAP) as an active employee? You may have leftover Health Account credits.

If you're enrolled in a PG\&E-sponsored health plan for employees on Long-Term Disability, you can use leftover Health Account credits to help pay for copayments, deductibles, coinsurance and whatever you pay out of pocket for eligible medical, dental, vision and mental health expensesincluding crowns, braces, eyeglasses and contact lenses, among other things.
You also can use your leftover credits to help pay for your dependents' eligible health expensesonly if they're enrolled in your plan.

See page 39 for information about how to file claims with your Health Account.

## In-network providers or network providers or preferred providers

Licensed health care providers (doctors, hospitals, medical groups) that charge lower rates negotiated by the claims administrator-and that meet quality standards required by the claims administrator. Network providers agree to accept as payment in full the plan's negotiated rates for services and treatment.

## Maintenance medications

Medications that require regular, ongoing use to treat long-term or chronic conditions, such as asthma, diabetes, high blood pressure and high cholesterol.

## Non-formulary

The most expensive prescription drugs. These drugs tend to be the latest, most heavily marketed brand-name drugs.

## Out-of-network providers or nonnetwork providers or non-preferred providers <br> Licensed health care providers (doctors, hospitals, medical groups) that have not signed a contract with a claims administrator to provide services at a negotiated rate. Non-network providers may charge more than the plan's allowed amount.

As a patient, you're responsible for paying any amounts charged by out-of-network providers that exceed the allowed amount. Charges that exceed the allowed amount don't count toward the annual deductible or out-of-pocket maximum.

## Out-of-pocket maximum

The most you'll have to pay for covered services in a calendar year. After you spend this amount on deductibles, coinsurance and copayments, the plan will pay $100 \%$ of the cost of eligible expenses for the rest of the year.
The out-of-pocket maximum doesn't include amounts you pay for premiums, services that aren't covered or out-of-network charges that exceed the allowed amount.

## Premium

The amount charged for health care coverage. You and PG\&E share the cost of coverage.

## Preventive care

Care that focuses on disease prevention and health maintenance, including early diagnosis of health problems.

## Primary care

Basic or general health care provided when you first seek care from a doctor.

## Primary care physician (PCP) or primary care provider (PCP)

The doctor, nurse practitioner or physician assistant who provides or coordinates your care, referring you to specialists when needed.

## Provider

Licensed health care professional or facility, including doctors, nurse practitioners, physician's assistants, hospitals, clinics, medical groups, pharmacies, durable medical equipment providers, labs and other licensed health care providers.

Reasonable and customary or usual, reasonable and customary (URC) The amount paid for a medical service in a geographic area based on the amount providers in the area usually charge for the same or similar medical service. Allowed amounts typically are based on reasonable and customary charges.


## Contact information

## Start here

Have questions about your benefits? Need help enrolling?

## CALL

Call the PG\&E
Benefits Service
Center at
1-866-271-8144
Monday-Friday,
7:30 a.m.-5 p.m.
Pacific time


EMAIL
Log in* to your Mercer BenefitsCentral account and send a secure message to a service representative
You'll get a reply within two business days


## CHAT

Log in* to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

*Go to mypgebenefits.com and click Log In under Manage Your Benefits.

## PG\&E benefits and coverage options

## I NEED TO:

- Talk to someone about my medical, dental, vision and life insurance options and premium costs
- Get help with claims and billing issues


## PG\&E Benefits Service Center

Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144

## Medicare and Social Security benefits

## I NEED TO:

Get help enrolling in Medicare for potentially eligible disabled employees and dependents

## Medicare disability

Social Security Advocacy is provided through Allsup, Inc.
Representatives are available
Monday-Friday, 6 a.m.-3 p.m. Pacific time
1-888-339-0743

- Enroll in Medicare
- Get a Medicare card

Social Security for Medicare
1-800-772-1213
socialsecurity.gov/medicare

## Get claims-specific or general Medicare information

```
Medicare
1-800-633-4227
medicare.gov
```


## Medical coverage

## I NEED TO:

- Talk to my medical plan's Member Services about my benefits
- Preauthorize care
- Get help filing a claim
- Dispute a claim
- Get a medical plan ID card

| Medical | Contact | Group Number |
| :--- | :--- | :--- |
| Anthem Blue Cross-Administered Plans: <br> Network Access Plan (NAP) <br> Comprehensive Access Plan (CAP) <br> Representatives are available <br> Monday-Friday, 7 a.m.-8 p.m. Pacific time | 1-800-964-0530 <br> anthem.com/ca/pge | 170157 |
| Kaiser Permanente EPO (North and South) <br> Representatives are available: <br> - Monday-Friday, 7 a.m.-7 p.m. Pacific time <br> - Saturday and Sunday, 7 a.m.-3 p.m. Pacific time | NORTH: 1-800-663-1771 <br> SOUTH: 1-800-533-1833 <br> kp.org | North: 603702 <br> South: 231142 |
| Kaiser Permanente <br> app |  |  |
| Kaiser Permanente Senior Advantage <br> (North and South) <br> Representatives are available <br> Monday-Friday, 8 a.m.-5 p.m. Pacific time | 1-800-443-0815 <br> kp.org | North: 28 |
| Hearing Aid Reimbursement for Kaiser <br> Senior Advantage (North and South) | 1-866-271-8144 | South: 107932 |
| app |  |  |
| Contact the PG\&E Benefits Service Center |  |  |
| Representatives are available |  |  |
| Monday-Friday, 7:30 a.m.-5 p.m. Pacific time |  | N/A |

## Express Scripts prescription drug coverage

## INEED TO:

- Find out if my prescription drug is covered
- Get help filing a claim
- Dispute a claim
- Get an Express Scripts ID card


## Prescription Drug

Prescription Drug Plan
Administered by Express Scripts
For NAP and CAP
Representatives are available 24/7;
closed Thanksgiving and Christmas


Prescription drug benefits are included in the Kaiser Permanente plans.

## Mental health and substance use disorder coverage

## I NEED TO:

- Find out if my treatment will be covered
- Preauthorize care


## Mental Health and Substance Use Disorder

Mental Health and Substance Use Disorder (MHSUD) Program
Administered by Beacon Health Options (formerly ValueOptions) Representatives are available 24/7

Anthem plans
Beacon Health Options administers all mental health and substance use disorder services

## Kaiser plans

Some services are administered only by Kaiser; some only by Beacon Health Options; and some by either Kaiser or Beacon Health Options. See the Medical Plan Comparison Charts for details.

## - Get help filing a claim

- Dispute a claim

Contact
1-888-445-4436
beaconhealthoptions.com

## Dental coverage

## I NEED TO:

- Find out if my dentist is a Delta Dental PPO or Premier dentist
- Get a pre-treatment estimate


## Dental

Dental Plan
Administered by Delta Dental
Representatives are available
Monday-Friday, 5 a.m.-8 p.m. Pacific time

## Contact

1-888-217-5323
deltadentalins.com/pg\&e
$\square$ Delta Dental Mobile app

- Get help filing a claim
- Dispute a claim


## Group Number

Management and A\&T employees (Utility): 1515-0133
Management and A\&T employees (Corporation): 1515-0233
IBEW- and SEIU-represented employees: 1515-0111
ESC-represented employees: 1515-0116

## Vision coverage

## I NEED TO:

- Find out if my eye doctor is a VSP provider
- Get a cost estimate for vision services and productssuch as exams, lenses, frames and Lasik surgery
- Find out about discounts on frames and retinal screenings
- Get help filing a claim
- Dispute a claim


## Vision

## Vision Plan

Administered by Vision Service Plan (VSP)
Representatives are available:

- Monday-Friday, 5 a.m.-8 p.m. Pacific time
- Saturday, 6 a.m. -5 p.m. Pacific time


## Contact

1-800-877-7195
vsp.com
$\square$ VSP Vision Care On the
Go app

## Group Number

Management and A\&T employees: 00401601-Div 103, Class 10
Union-represented employees: 00401601-Div 115, Class 3

## Health Account

## I NEED TO:

Get help filing a claim or processing a reimbursement through the Health Account

## Anthem Health Account

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1 and then option 1 again to request a claim form

Fax your completed claim form to WageWorks:
1-877-353-9236
or
Mail your completed claim form to:
Claims Administrator
P.O. Box 14053

Lexington, KY 40512
Log in to your WageWorks account; then click Profile > Authorized Individuals. Complete the requested information and click Save Changes.

EZ Receipts app

## Kaiser Health Account

Administered by Kaiser Permanente
Representatives are available
Monday-Friday, 5 a.m. -7 p.m. Pacific time

## 1-877-750-3399

kp.org/healthpayment
KP HRA/HSA/FSA Balance Tracker app

## Form 1095

## I NEED TO:

AFTER JANUARY 31, 2019—get a copy of my Form 1095 to verify to the IRS that I had minimum essential health coverage for 2018

## Anthem Network Access Plan (NAP) Anthem Comprehensive Access Plan (CAP) Kaiser Permanente EPO <br> PG\&E Benefits Service Center <br> 1-866-271-8144

```
Kaiser Permanente Senior Advantage HMO
Centers for Medicare \& Medicaid Services (CMS)
1-800-MEDICARE (1-800-633-4227)
TTY: 1-877-486-2048
Reference CMS Product No. 11865 when calling Medicare with questions about Form 1095
```


## Other benefits

## I NEED TO:

Quit tobacco—and sign up for the free, five-session, telephonic tobacco cessation program through Provant

## Provant tobacco cessation program

Representatives are available Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1, then option 3

Talk with a licensed EAP counselor and get help with day-to-day stresses and concerns

```
Employee Assistance Program (EAP)
Administered by Beacon Health Options
(formerly ValueOptions)
Representatives are available 24/7
1-888-445-4436
achievesolutions.net/pge
```

Update my life insurance beneficiary or get help with a claim

## Life insurance

Administered by MetLife; Group Number 74300
Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144
Don't call MetLife. Instead, log in to your Mercer
BenefitsCentral account
mypgebenefits.com

Pay my COBRA premium or get help with my COBRA coverage

## COBRA

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m.-5 p.m. Pacific time
1-866-271-8144, option 3
mybenefts.wageworks.com

Get help preparing a will or managing the probate process for my estate

Will preparation and estate resolution services
Administered by Hyatt Legal Plans;
Group Number 74300
Representatives are available
Monday-Friday, 5 a.m. -4 p.m. Pacific time
1-800-821-6400

Get help planning or paying for a funeral

## Funeral discount and planning services

Administered by MetLife Advantages and Dignity Memorial
Dignity Memorial representatives are available
24/7, 365 days/year
1-866-853-0954
finalwishesplanning.com

Pay restitution for covering ineligible dependents

## Direct billing

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 3
mybenefits.wageworks.com

## Address and phone updates

## I NEED TO:

## Update my address or phone number

## PG\&E HR Solutions Center

Representatives are available Monday-Friday, 8 a.m. -4 p.m. Pacific time
415-973-4357

## Beneficiary updates

## I NEED TO:

## Update my beneficiary

## Life and accident insurance

Log in to your Mercer BenefitsCentral account:
mypgebenefits.com
OR
Call the PG\&E Benefits Service Center:
1-866-271-8144

401(k)—PG\&E Retirement Savings Plan
Log in to your NetBenefits account at 401k.com

## Pension-PG\&E Retirement Plan

Email HRPensionQuestions@pge.com
OR
Call the PG\&E Pension Call Center:
1-800-700-0057

## More details

## I NEED TO:

Read details about my benefits

[^13]
## Summary of Material Modifications (October 2018)

This Benefits 2019 guide for Employees on Long-Term Disability is designed, in part, to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Active Employees (referred to as the Health Care Plan).

Your 2019 enrollment materials are not an exhaustive explanation of the Health Care Plan. Additional information about the Health Care Plan is contained in the documents entitled The Pacific Gas and Electric Company Health Care Plan for Active Employees, the Summary of Benefits Handbook, and any summaries of material modifications (SMMs). Those documents, the summary plan description for the Kaiser EPO, and the enrollment guides designated as SMMs collectively constitute the official plan document. You can find many of these documents at mypgebenefits.com > Resources

The Employee Benefit Committee of PG\&E Corporation is the Plan Administrator of the Health Care Plan and has the discretionary authority to interpret and construe the terms of the official plan document, to resolve any conflicts or discrepancies between the documents that comprise the official plan document, and to establish rules that are necessary for the administration of the Health Care Plan.

Unless otherwise noted, references to PG\&E in this guide and in other enrollment materials mean Pacific Gas and Electric Company. Pacific Gas and Electric Company, PG\&E Corporation and their affiliates are referred to collectively as "Participating Employers."

Pacific Gas and Electric Company has the right to amend or terminate the Health Care Plan at any time and for any reason, subject to notice provisions if such notice is required under applicable collective bargaining agreements. Generally, an amendment to or termination of the Health Care Plan will apply prospectively and will affect your rights and obligations under the Health Care Plan prospectively.

## Grandfathered Health Plan Notice

The Anthem and Kaiser EPO benefit options available to employees in 2019 are "grandfathered" benefit options under the Patient Protection and Affordable Care Act of 2010 (PPACA). They are the only grandfathered benefit plans that are available under the Health Care Plan for Active Employees.

As permitted by the PPACA, a grandfathered health plan can preserve certain basic health coverage that already was in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the PPACA that apply to other plans-for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the PPACA, such as the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to lose grandfathered status can be directed to the plan administrator: Pacific Gas and Electric Company Plan Administrator, Benefits Department, P.O. Box 5546, Concord, CA 94524. Or, you may contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing the protections that apply to grandfathered health plans.

# Benefits 2019 

 소우웅
## Welcome to Open Enrollment for 2019 benefits.

## Your Personalized Enrollment Worksheet will be sent separately.

If you don't receive it by November 5, call the PG\&E Benefits Service Center at 1-866-271-8144.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered. To add a dependent now or in the future, you will need to provide verification documents to the PG\&E Benefits Service Center to confirm your new dependent's eligibility. See Enrolling dependents on page 24 for details.

There are no changes to your benefits for 2019. If you like what you have—and if there have been no changes to Medicare status for you or your enrolled dependents-you don't need to do anything. But if you've had some life changes-including changes to Medicare eligibility-you may need to elect a new plan.

Will you or an enrolled dependent become eligible for Medicare in $2019 ?$
See page 6 for information about what you'll need to do.

## Open Enrollment is November 5-19



RETIREES AND
SURVIVING DEPENDENTS

## Nondiscrimination and accessibility

PG\＆E＇s Health Plans do not discriminate on the basis of race，color，national origin，age，disability or sex in their health programs and activities．For people with disabilities，PG\＆E＇s Health Plans provide free aids and services，such as qualified sign language interpreters and written information in other formats．If you need these services，contact PG\＆E＇s Integrated Disability Management Supervisor：

Email：Accommodations－Req＠pge．com
Phone：925－459－7270

For people whose primary language is not English，PG\＆E＇s Health Plans provide free language services，such as qualified interpreters and information written in other languages．If you need these services，contact the PG\＆E Benefits Service Center by phone：

1－866－271－8144（TTY：1－800－424－0253）
Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingǘstica．Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。
請致電 1－866－271－8144（TTY：1－800－424－0253）。
Vietnamese CHÚ Ý：Nếu bạn nói Tiếng Việt，có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn．Gọi số 1－866－271－8144（TTY：1－800－424－0253）．

Tagalog PAUNAWA：Kung nagsasalita ka ng Tagalog，maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad．Tumawag sa 1－866－271－8144 （TTY：1－800－424－0253）．

Korean 주의：한국어를 사용하시는 경우，언어 지원 서비스를 무료로 이용하실 수 있 습니다．1－866－271－8144（TTY：1－800－424－0253）번으로 전화해 주십시오．

 1－866－271－8144（TTY（ （โппшиһ느）1－800－424－0253）：
 فر اهم مى باشند．با 1－866－271－8144（TTY：1－800－424－0253）تماس بعگيربد．

Russian ВНИМАНИЕ：Если вы говорите на русском языке，то вам доступны бесплатные услуги перевода．Звоните 1－866－271－8144（ТТҮ：телетайп：1－800－424－0253）．

```
Japanese 注意事項:日本語を話される場合, 無料の言語支援をご利用いただけます。
        1-866-271-8144 (TTY: 1-800-424-0253) まで, お電話にてご連絡ください。
        ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتو افر للك بالمجان.
            اتصل برقم 8144-271-866-1 (رقم هاتف الصم والبكم: 0253-424-800-1).
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    1-866-271-8144 (TTY: 1-800-424-0253) '亏े रए्य वठ।
```




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Hmong LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb
    rau koj. Hu rau 1-866-271-8144 (TTY: 1-800-424-0253).
Hindi ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्थ हैं।
    1-866-271-8144 (TTY: 1-800-424-0253) पर कॉल करें।
Thai เรียน: ถ้าคุณพูดภาษาไทยคุณสามารกใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร
    1-866-271-8144 (TTY: 1-800-424-0253)
```

If you think a PG\＆E Health Plan has failed to provide these services or discriminated in another way on the basis of race，color，national origin，age，disability or sex，you can file a grievance with PG\＆E＇s Plan Administrator，who has been designated to coordinate PG\＆E Health Plan＇s compliance with applicable nondiscrimination rules．To contact the Plan Administrator，call：
1－866－271－8144（TTY：1－800－424－0253）
You can file a grievance in person or by mail，fax or email．If you need help filing a grievance， PG\＆E＇s Plan Administrator is available to help you．

You can also file a civil rights complaint with the U．S．Department of Health and Human Services， Office for Civil Rights，electronically through the Office for Civil Rights Complaint Portal， available at https：／／ocrportal．hhs．gov／ocr／portal／lobby．jsf，or by mail or phone at：
U．S．Department of Health and Human Services
200 Independence Avenue SW
Room 509F，HHH Building
Washington，DC 20201
1－800－368－1019，1－800－537－7697（TDD）
Complaint forms are available at http：／／www．hhs．gov／ocr／office／file／index．html．

## Summary of Material Modifications (October 2018)

This Benefits 2019 guide for Retirees and Surviving Dependents is designed, in part, to make you aware of important changes that have been made to The Pacific Gas and Electric Company Health Care Plan for Retirees and Surviving Dependents (referred to as the "Health Care Plan").

Your 2019 enrollment materials are not an exhaustive explanation of the Health Care Plan. Additional information about the Health Care Plan is contained in the documents entitled The Pacific Gas and Electric Company Health Care Plan for Retirees and Surviving Dependents, the Summary of Benefits Handbook and any summaries of material modifications (SMMs). Those documents, the enrollment guides designated as SMMs, the summary plan description for the Kaiser EPO, and the evidence of coverage booklets or service provider agreements issued by the HMOs, collectively constitute the official plan document. You can find many of these documents at mypgebenefits.com > Resources

The Employee Benefit Committee of PG\&E Corporation is the Plan Administrator of the Health Care Plan and has the discretionary authority to interpret and construe the terms of the official plan document, to resolve any conflicts or discrepancies between the documents that comprise the official plan document, and to establish rules that are necessary for the administration of the Health Care Plan

Unless otherwise noted, references to PG\&E in this guide and in other enrollment materials mean Pacific Gas and Electric Company. Pacific Gas and Electric Company, PG\&E Corporation and their affiliates are referred to collectively as "Participating Employers."

Pacific Gas and Electric Company has the right to amend or terminate the Health Care Plan at any time and for any reason, subject to notice provisions if such notice is required under applicable collective bargaining agreements. Generally, an amendment to or termination of the Health Care Plan will apply prospectively and will affect your rights and obligations under the Health Care Plan prospectively.

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## Look for the flag. It means you need to take action.

## Reminders

Here are a few things to remember about your medical coverage.

Did you or an enrolled dependent become eligible for Medicare? You need to do two things:
Enroll in Medicare Parts A
and B-even if you elect
PG\&E-sponsored retiree
medical coverage.
Why?
If you don't enroll in
Medicare Parts A and B,
you won't get full benefits.
Your PG\&E-sponsored plan
won't pay any charges that
Medicare would have
covered. You'll have to pay
those charges-usually
about $80 \%$ of the bill-out
of your own pocket.

## Notify the PG\&E Benefits Service Center when you <br> or a dependent become eligible for Medicare. Call 1-866-271-8144.

Why?
You may be offered the wrong plan, and your choice of PG\&E-sponsored plans will be limited.
You won't be able to enroll in the Medicare Supplemental Plan (MSP), a Medicare Coordination of Benefits (COB) HMO or a Medicare Advantage HMO.

## Warning:

If you don't do one or both of these things, you'll have to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

Want to enroll in a Medicare Advantage or Medicare COB HM0?
You'll need to complete additional forms. If you don't, you won't be enrolled in the HMO. See page 8 for details.

## Are you eligible for Medicare but your spouse is not (or vice versa)?

You and your spouse will need to elect corresponding non-Medicare/Medicare plans based on Medicare eligibility. Each of you might have different medical plans-but they must correspond according to the chart on page 30 .

## Newly eligible for Medicare?

Early deadline for forms
If you want to switch to a Medicare
Advantage or Medicare COB HMO when you or a dependent become eligible for Medicare, you'll need to submit the Medicare HMO form(s) to the plan you want to elect the month before you become eligible for Medicare.

# Do you want to elect a Medicare Advantage or Medicare Coordination of Benefits (COB) HMO? 

Follow these steps:
1 Make sure you're enrolled in Medicare Parts A and B.
2 Elect your new plan during Open Enrollment.


Complete a Medicare COB or Medicare Advantage HMO enrollment form for each Medicare-eligible person enrolling:

- Download the form from Mercer BenefitsCentral OR
- Call the PG\&E Benefits Service Center to request the form be mailed to you

Mail or fax your completed form directly to the HMO by
November 30. The HMOs don't allow email submissions.

If the HMO receives your form after the deadline, you won't have coverage in that HMO.

Instead, you'll get default coverage in the Anthem Comprehensive Access Plan (CAP)-and you'll be responsible for making any required premium contributions for that plan. You'll need to wait until the next Open Enrollment to elect the plan you want for the following year. See pages 44 and 45 for details.

For coverage effective January 1, 2019, you'll need to submit your completed form directly to the HMO by November 30, 2018

| Blue Shield Medicare <br> COB HMO | Blue Shield Medicare Part D prescription <br> drug enrollment form (no medical application <br> is required) |
| :--- | :--- |
| Health Net Medicare <br> COB HMO | - Medicare HMO enrollment form <br> - SilverScript Medicare Prescription Drug <br> program enrollment form |
| Health Net <br> Seniority Plus <br> la Medicare Advantage HMO) | Medicare HMO enrollment form |
| Kaiser Permanente <br> Senior Advantage <br> la Medicare Advantage HMO) | Medicare HMO enrollment form <br> You may need to complete other forms or <br> respond to other communications from Kaiser <br> before your enrollment can be finalized. |

## Switching out of a Medicare HMO? <br> Most switches from Medicare HMOs require disenrollment forms. Call the PG\&E Benefits Service Center to find out if you need to complete a disenrollment form.

# Rising health care costs 

## Coverage costs are up for 2019.

## Monthly premiums will increase for 2019—and they're likely to continue to rise in future years.

> PG\&E's retiree health care costs have been rising approximately 6.5\% annually-and are likely to rise even more with health care cost inflation. Greater use of health services, more surgeries and prescription drug costs are some of the biggest drivers of medical inflation.

## Want more details?

Your Personalized Enrollment Worksheet showing available plans and coverage costs will be mailed separately.

You also can review this guide and the Medical Plan
Comparison Charts for details about plan benefits.

# What can you do? 

## There are a few ways you may be able to stretch your budget.

## Did you retire before 2011 with at least 10 years of credited service? Do you have an unused Retiree Premium Offset Account (RPOA) balance?

You can use your RPOA balance to help pay for your share of monthly premium contributions. If you have the RPOA50, you can use it to offset $50 \%$ of your share of monthly premium contributions. If you also have the RPOA25, you can use it to offset $25 \%$ of your share of monthly premium contributionsafter you've completely used up the RPOA50

Not sure if you have an unused RPOA balance? Call the PG\&E Benefits Service Center to find out: 1-866-271-8144.

You can elect to start or stop your RPOA during Open
Enrollment by calling the PG\&E Benefits Service Center. See pages 52 and 53 for details.

## Did you retire in 2013 or later? Do you have a Retiree Health Account?

Were you enrolled in the Anthem or Kaiser Health Account Plan (HAP) while you were a PG\&E employee? If so, you had a Health Account that PG\&E set up and funded for you.

When you retired, PG\&E stopped funding your Health Account-and transferred any unused credits in your Health Account to a Retiree Health Account. In addition, if you were a Management, A\&T or ESC employee who retired after January 1, 2017, with Capped Sick Time, 25\% of your Capped Sick balance was converted as credits to your Retiree Health Account. IBEW- and SEIU-represented employees do not have Capped Sick Time.

You can use your Retiree Health Account to help pay for health care premiums lincluding PG\&E-sponsored retiree medical premiums), Medicare Part B premiums and out-of-pocket health expenses, provided you're eligible for PG\&E-sponsored retiree medical coverage. See page 55 for details.

## Here are a few options that may be more affordable.

Does your spouse have a health plan at work?
Consider enrolling as a dependent.
Getting a new job?
You may be able to enroll in an employee health plan.
Not yet eligible for Medicare?
You may qualify for government-subsidized coverage through coveredca.com if you live in California-or another health exchange if you live outside California. Visit healthcare.gov/marketplace-in-your-state for listings of other states' plans.

## Can your enrolled dependents get other coverage?

Consider dropping them from your coverage to lower your costs. Before you drop your dependents, see page 60 for information about who can't re-enroll.

## CONSIDERING A HIRING HALL POSITION?

## Here's what you need to know about your medical coverage:

Your PG\&E-sponsored retiree medical coverage will end on the last day of the month in which you become a Hiring Hall employee. If you have a Retiree Health Account, it will be suspended until you go back to retiree status.

You'll be able to enroll in the medical plan offered to Hiring Hall employees-the Anthem Gold Plan. This is just an option; you don't have to elect this coverage.

For example, your spouse could cover you as a dependent in his or her plan if your spouse:

| Has employee |
| :--- | :--- | :--- |
| coverage |
| outside PG\&E |$\quad$ OR | Is an active Union-represented |
| :--- |
| PG\&E employee enrolled in |
| the Health Account Plan (HAP) |

Active PG\&E Management or A\&T employees may not cover you as a dependent while you're a Hiring Hall employee.

You'll get information about the Anthem Gold Plan if you become a Hiring Hall employee. When your Hiring Hall assignment ends, you'll be able to re-enroll in a PG\&Esponsored retiree medical plan-and your Retiree Health Account (if you have one) will be ready to use.

## Can you have PG\&E-sponsored retiree medical plan coverage while you're a Hiring Hall employee?

No. You can't be enrolled in the PG\&E-sponsored retiree medical plan while you're an employee. Your retiree medical coverage will end on the last day of the month in which you become a Hiring Hall employee-even if you don't enroll in the Anthem Gold Plan.

## Hiring Hall coverage for dependents

Your PG\&E-sponsored retiree medical coverage will end on the last day of the month in which you become a Hiring Hall employee. The rules for dependent coverage vary depending on your dependent's status.

## Surviving spouses and dependents

Are you a surviving spouse or surviving dependent enrolled in a PG\&E-sponsored retiree medical plan? You should think carefully about whether to accept a Hiring Hall position.

As a surviving spouse or surviving dependent, you will not be allowed to re-enroll in a PG\&E-sponsored retiree medical plan after your Hiring Hall assignment ends.

## Enrolled spouses and dependents

Are you enrolled as a dependent in a PG\&E-sponsored retiree medical plan? You'll have the same medical coverage under the same rules as the retiree.

## Spouses that are PG\&E retirees

Are you a PG\&E retiree - and also the spouse of a PG\&E retiree who is working as a Hiring Hall employee? You'll keep your PG\&E-sponsored retiree medical coverage while your spouse is a Hiring Hall employee.

## Surviving spouses that are PG\&E retirees

Were both you and your spouse PG\&E retirees eligible for PG\&E-sponsored retiree medical coverage? Are you enrolled as your spouse's dependent in a PG\&E-sponsored retiree medical plan, even though you're also qualified for PG\&E-sponsored retiree medical coverage as a retiree?

If you go to work as a Hiring Hall employee, you'll be able to re-enroll in a PG\&Esponsored retiree medical plan after your Hiring Hall assignment ends. That's because you're a PG\&E retiree eligible for your own PG\&E-sponsored retiree medical coverage.

## Considering other coverage?

## You may be able to save money by enrolling in a different plan.

Eligible PG\&E retirees can drop PG\&E retiree medical coverage during Open Enrollment and come back during any future Open Enrollment.

If you drop your spouse from coverage for 2019, you can re-enroll your spouse during the next Open Enrollment for 2020 coverage, provided your spouse is not an employee. However, if you die after dropping your spouse from coverage, your spouse will not be able to re-enroll. See below.

Surviving spouses or dependents that drop PG\&E retiree medical coverage may NOT re-enroll in a PG\&E-sponsored retiree or survivor plan in the future. This includes a surviving spouse or dependent that becomes a Hiring Hall employee. Once a surviving spouse or dependent drops PG\&E retiree medical coverage, he or she can't come back. See page 60 for details about who can't re-enroll.

[^14] can re-enroll in a PG\&E-sponsored retiree medical plan in the future

# Your PG\&E-paid, non-taxable retiree medical contribution if you drop coverage 

## If you decide to drop your PG\&E-sponsored retiree medical coverage for 2019 and enroll in any other medical plan-including an active

 employee plan, such as the Hiring Hall plan-you won't be able to use any PG\&E-paid, non-taxable retiree medical contribution to help pay for this other coverage. You can only use your PG\&E-paid, non-taxable retiree medical contribution to help pay for PG\&E-sponsored retiree medical coverage. Here's what will happen:
## Do you have the Retiree Medical Employer Contribution (RMEC)?

PG\&E will not make RMEC contributions to pay for any other coverage you may choose to enroll in. PG\&E will resume RMEC contributions if you later re-enroll in a PG\&E-sponsored retiree medical plan.

## Do you have a Retiree Premium Offset Account (RPOA) balance with your RMEC?

Your RPOA balance will be frozen when you drop PG\&E-sponsored retiree medical coverage. Your RPOA balance will be unfrozen if you later re-enroll in a PG\&E-sponsored retiree medical plan.

## Do you have the Retiree Medical Savings Account (RMSA)?

Your RMSA balance will be frozen when you drop PG\&E-sponsored retiree medical coverage. Your frozen balance will continue to earn interest even when you're not using it. Your RMSA balance will be unfrozen if you later re-enroll in a PG\&E-sponsored retiree medical plan.

## Do you have a Retiree Health Account?

If you become a PG\&E employee: Your Retiree Health Account will be suspended while you're an active PG\&E employee. Your Retiree Health Account will be waiting for you and ready to use when you go back to your retiree status.

If you become employed outside PG\&E: You'll still be able to use your Retiree Health Account. It won't be suspended.

See page 48 for details.

## What you need to do now

Before November 19, 2018:
Read this guide and decide whether to make changes for 2019 or keep what you have.

## You'll need to enroll if you want to switch medical plans, or add or drop dependents from coverage.

You may need to enroll in a new plan if you or a dependent has become eligible for Medicare.

## EXAMPLE

You'll need to enroll in a different plan if you or any dependents are eligible for "early Medicare" (before age 65) due to disability, but have not yet been switched over to a Medicare plan.

See page 30 for details.

## If you don't enroll:

Currently enrolled? You and your currently enrolled eligible dependents will have the same medical coverage you have now unless you or a dependent has become eligible for Medicare coverage.

If you or a dependent will be eligible for Medicare by January 1, 2019, you'll need to elect a Medicare plan during Open Enrollment.

Contact the PG\&E Benefits Service Center to report Medicare eligibility and to find out about available medical plans.


You'll be responsible for making any required contributions as listed on your 2019 Personalized Enrollment Worksheet—which was mailed separately.

Enrolled but want to waive coverage? You'll need to elect that option during Open Enrollment.

Not enrolled? If you don't enroll, you'll have no PG\&E-sponsored coverage for 2019.

## YOUR NEXT CHANCE TO ENROLL

If you opt out of coverage for 2019, your next chance to enroll will be next fall for coverage effective January 1, 2020.

If you're eligible for PG\&E-sponsored retiree medical coverage, you'll automatically receive Open Enrollment materials every fall. You don't need to do anything to get your Open Enrollment materials.

## How to enroll

You can enroll for 2019 benefits November 5-19.

## Log in to your Mercer BenefitsCentral account from your computer or mobile device:

mypgebenefits.com
You have until 11:59 p.m. Pacific time on November 19 to enroll online.


## OR

## Call the PG\&E Benefits Service Center:

1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
You have until 5 p.m. Pacific time on November 19 to enroll by phone.

(D)Remember: Each time you log in to your Mercer BenefitsCentral account, you'll need your user ID, password-and a temporary numeric code that will be sent to your email address or mobile phone number. This multi-factor authentication will help keep your information secure.

## Need help?

Call the PG\&E Benefits Service Center: 1-866-271-8144.

## Enrolling in a Medicare Coordination of

 O Benefits (COB) or Medicare Advantage HMO?To complete your enrollment, you'll need to submit a separate Medicare COB or Medicare Advantage HMO enrollment form after you enroll online or by phone. You'll need to submit a separate form for each Medicare-eligible person enrolling.

If you don't submit the separate form on time, you won't be enrolled in the HMO you wanted to elect.

IMPORTANT: For coverage effective January 1, 2019, the HMO must receive your separate enrollment form by November 30, 2018.

Some plans require multiple forms. See pages 44 and 45 for special enrollment rules.

## Switching out of a Medicare HMO?

Most switches from Medicare HMOs require a disenrollment form. Call the PG\&E Benefits Service Center to find out if you need to complete a disenrollment form.

## Newly eligible for Medicare? Early deadline for forms

If you want to switch to a Medicare Advantage or Medicare COB HMO when you or a dependent become eligible for Medicare, you'll need to submit the Medicare HMO form(s) to the plan you want to elect the month before you become eligible for Medicare.

## Check your information

## Make sure your information is up to date when you enroll.

Dependents: Need to add or drop a dependent?
Address and phone: Are they current? Some medical plans are only available in certain ZIP codes. You must use your current home address. If you live in a nursing home, the nursing home's street address is your home address.
Birth dates and Social Security numbers: Have you provided accurate birth dates and Social Security numbers for all enrolled dependents?
Medicare eligibility: Have you or a dependent become eligible for Medicare coverage-and have you told PG\&E? It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent become eligible for Medicare - whether due to age (65) or disability (under age 65). See page 36 for details.

## Change your mind? Make a mistake?

That's not a problem. With Mercer BenefitsCentral, you can enroll or change your elections as often as you like until the Open Enrollment deadline.

## Check your confirmation statement

## In early December, you'll get a confirmation statement showing what benefits you'll have for 2019.

## You'll get a paper <br> confirmation statement <br> if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center
- Do nothing-make no changes and simply default to the same coverage for 2019

You'll get an online confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email in early December notifying you when your confirmation statement is ready to print.

You'll need to log in to your Mercer BenefitsCentral account if you want to print your confirmation statement.

## IMPORTANT:

You have until December 28, 2018, to call the PG\&E
Benefits Service Center to correct any errors for 2019. No changes will be accepted after that.

## Need to set up your Mercer BenefitsCentral account?

## Registering is easy:

1. Go to mypgebenefits.com and click Log In under Manage Your Benefits
2. Click on Take Me to the Mercer BenefitsCentral Login Page
3. Click Get Started under New Users
4. Follow the prompts to register your account and set up your user ID and password
5. Confirm your email address and add a mobile phone number as a contact method
6. Choose your desired contact method to receive a temporary numeric code to confirm your identity each time you log in

That's all it takes to get year-round access to your personalized benefits account. You'll be able to:

- See what benefits you have
- Update your dependents for PG\&E-sponsored retiree medical coverage
- Update your beneficiary for Postretirement Life Insurance
- Find forms, tools, resources and details about your benefits

Best of all, Mercer BenefitsCentral is always open-you can access it from your computer or mobile device 24 hours a day, 7 days a week.

## Logging in securely

Mercer BenefitsCentral uses multi-factor authentication to keep your information secure. Each time you log in, you'll need your:

- User ID
- Password
- Temporary numeric code that will be sent to your email address or mobile phone number lyou'll need to receive a new code each time you log in)

Be sure to use a unique, long password-at least eight characters-to help keep your account secure.

## Need help?

Call the PG\&E Benefits Service Center: 1-866-271-8144.

## Enrolling dependents

## As a PG\&E retiree, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored retiree medical coverage.

You'll need to provide your dependent's name, birth date and Social Security number when you enroll. Generally, you can enroll dependents online or by phone:

## Log in to your Mercer BenefitsCentral account via <br> mypgebeneffis.com

Call the PG\&E Benefits Service Center at
1-866-2/1-8144

If you want to add or drop a Medicare-eligible dependent, you need to call the PG\&E Benefits Service Center. You can't do this online.

Please check your Personalized Enrollment Worksheet to confirm the dependents you want to cover are listed as covered ("Y"). You'll see a $Y$, $N$ or $P$ by each dependent's name:

```
Covered N Not Covered P}\mathrm{ Pending Verification
```

If the dependent you want to cover is:

| N Not Covered $\quad$ P Pending Verification Not listed on your worksheet |
| :--- | :--- |
| You'll need to provide verification documents to the PG\&E Benefits |
| Service Center before your dependent can be enrolled. |

## PROVIDING DEPENDENT VERIFICATION

If you're enrolling online, you'll get a pop-up window telling you that a dependent needs to be verified. When you select the box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.

## Want to enroll your children?

You can enroll your children up to age 26 as long as they're not eligible for coverage under another employer-sponsored health plan lexcept for a plan of their other parent). You'll need to provide verification of your dependents' eligibility to the PG\&E Benefits Service Center.

## Warning! Verification of dependent eligibility will be required

PG\&E may at any time seek to verify your dependents are eligible for coverage. If that happens, you will receive a notice in the mail with a phone number to call for information about the eligibility verification process. See page 61 for details about the penalties you may face if your enrolled dependent is ineligible for coverage.

## Is your dependent child disabled?

If your child is disabled, under age 26 and currently enrolled in a PG\&E-sponsored medical plan, you'll need to get your child medically certified as disabled before he or she reaches age 26 to continue coverage from age 26 onward. You'll need to get the certification directly from your medical plan.

You can cover disabled dependents age 26 or older only if they meet both of these conditions:

They were already enrolled in a PG\&Esponsored plan when they turned 26

They were medically certified as disabled by a PG\&E-sponsored medical plan before they turned 26

You may not cover disabled dependents age 26 or older if they fail to meet either one of these conditions.

## Are you or your dependents eligible for Medicare?

Be sure to enroll in Medicare Parts $A$ and $B$ as soon as you or your dependents become eligible for Medicare. If you don't, you won't get full medical benefits. See page 36 for details.

# Changing coverage if your life changes 

Getting married or divorced? Adopting a child? Big changes like these are life events. Chances are, you'll want to change your benefits coverage, too-like adding or dropping a dependent.

Already enrolled? You have 31 days from the date of your life event to make allowable midyear changes to your coverage (180 days from the birth or adoption of a child).

Not enrolled? If you're not enrolled when you experience a life event, you'll need to wait until the next Open Enrollment period to elect coverage.

Is your spouse a PG\&E employee with Health Account Plan (HAP) coverage-and did you waive your retiree medical coverage to enroll as a dependent in your spouse's plan? You can elect PG\&Esponsored retiree medical coverage if you lose your dependent coverage when your spouse retires or loses eligibility for PG\&E-sponsored employee coverage.

## WANT MORE INFORMATION?

For details about eligibility requirements and allowable midyear changes, see the Summary of Benefits Handbook for Retirees and Surviving Dependents at spd.mypgebenefits.com.
Want a free copy? Call the PG\&E Benefits Service Center.

## Update your beneficiaries

## Be sure your beneficiaries are up to date for these benefits:

## Life and accident insurance

Log in to your Mercer BenefitsCentral account: mypgebenefits.com

OR
Call the PG\&E Benefits Service Center:
1-866-271-8144

401(k)—PG\&E Retirement Savings Plan
Log in to your NetBenefits account at 401k.com

These are separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.

## Your wellness benefits

## PG\&E's wellness benefits help build a better you by working hand in hand with your medical coverage to help you maintain or improve your health.

## Preventive Benefits

Your medical plan offers checkups that can help keep you healthy for the long term:

- Annual physicals
- Routine screenings as recommended by your medical plan-like colonoscopies, prostate exams, OB/GYN exams and mammograms


## Tobacco Cessation

## When it comes to quitting smoking or chewing, each person's challenges and needs are unique.

Provant offers a free tobacco cessation program for you and your spouse or domestic partner. You'll get a five-session, phone-based program with one-on-one support from a certified tobacco cessation specialist. Nicotine replacement therapy is available to complement the program.

To get started, call Provant via the PG\&E Benefits Service Center at 1-866-271-8144, option 1, then option 3. Provant representatives are available Monday through Friday, 5 a.m. to 5 p.m. Pacific time.

You can start participating in the program anytime; you don't have to wait for 2019.

## Free Flu Shots

Anthem members: You can get your seasonal flu shots at no cost at any of the retail pharmacies that sponsor flu shots in the Express Scripts retail pharmacy network. You'll need to have your Express Scripts ID card with you for claims processing.

If you get your flu shot at your doctor's office, it will be covered like any other immunization, but it won't be free.

Blue Shield, Health Net and Kaiser members: You can get your free flu shot from your primary care physician (PCP).

## Your medical plan options

The Personalized Enrollment Worksheet sent separately shows the medical plan options available to you. These options are based on:

## Whether you're eligible for Medicare AND Where you live

Are you eligible for Medicare—and have you told PG\&E you're eligible for Medicare?

It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent becomes eligible for Medicare. Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## Find out what plans are available to you and your dependents:

For you: See your Personalized Enrollment Worksheet for the plans available to you and the monthly costs.

For your dependents: See the chart below to find out what corresponding medical plans are available to dependents whose eligibility for Medicare is different than your own.

## EXAMPLE

- You're eligible for Medicare, but your spouse and children are not.
- You enroll in the Kaiser Permanente Senior Advantage plan.
- Your spouse and children will be enrolled in the Kaiser Permanente EPO plan.


## Corresponding non-Medicare and Medicare plans

| Under 65 and not disabled? <br> Non-Medicare plans |  |
| :--- | :--- |
| Anthem Network Access Plan (NAP) <br> OR <br> Anthem Comprehensive Access Plan <br> (CAP) | Age $\mathbf{6 5}$ or disabled? <br> Medicare plans |
| Anthem Comprehensive Access Plan (CAP) |  |
| OR |  |
| Anthem Medicare Supplemental Plan (MSP)² |  |$|$| Anthem Retiree Optional Plan (ROP) |
| :--- | :--- |

[^15]
## ID cards

Changing medical plans? Adding a dependent? You'll get your new ID card:

- By January 2019 if you enroll during Open Enrollment
- Within 10 business days after your change takes effect if you enroll midyear

If you don't receive your new ID card on time, call your medical plan directly. If you need to see a doctor before your ID card arrives, use your confirmation statement as proof of coverage.

Don't want to wait? You can print a copy of your ID card from your plan's website. Anthem members also can print temporary ID cards for their prescription drug plan coverage at express-scripts.com.

## Anthem members: Choose and register a primary care physician (PCP)

A primary care physician (PCP) can make a big difference to your health, saving you time and money by ensuring your overall care makes sense based on your history, specialists, medications and lab results. Your PCP can help you avoid costly duplication of tests, and check to make sure all of your medications work well together.

Contact Anthem to find out how you can elect an Enhanced Personal Health Care and Blue Distinction Total Care doctor.
These doctors help you get the right level of care, from the right kind of doctor, at the right time. Call Member Services at the number on your Anthem ID card or go to anthem.com/ca and $\log$ in to get started. It only takes a few minutes.

## Moving?

## 

You can switch to another plan midyear only if you're enrolled in a plan with a defined service area and you move out of that plan's service area.

Switching from a Medicare Advantage or Medicare COB HMO? Special rules apply. See pages 44 and 45.

## Did your doctor leave your plan?

You can't change medical plans midyear if any of your primary care physicians (PCPs), specialists, medical groups, Independent Practice Associations (IPAs), hospitals or other providers leave your medical plan.

Instead, you'll need to use other providers in your plan's network. You can elect a different plan during the next Open Enrollment.

## Prescription drug coverage

Prescription drug coverage is included in all of the medical plans PG\&E sponsors.

For Anthem Blue Cross NAP, CAP, ROP and MSP members
More than 300 generic prescription drugs are available free of charge when you order them through the Express Scripts mail-order prescription drug program.

Visit express-scripts.com/lowcostgenerics to see a list of free generic mail-order drugs or call Express Scripts at 1-800-718-6590.

## Not eligible for Medicare?

## You're not eligible for Medicare if you're under 65 and you're not disabled.

## PG\&E-sponsored non-Medicare plans

Where you live determines what PG\&E-sponsored non-Medicare plans are available.

Are you a PG\&E retiree? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 30 for corresponding plans.

This is a snapshot of the PG\&E-sponsored non-Medicare plans. For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Network Access Plan (NAP) ${ }^{1}$

## You can use any licensed provider ${ }^{2}$

## COSTS

- Annual deductible
- Lower out-of-pocket costs when you use network providers


## Comprehensive Access Plan (CAP) ${ }^{1}$

- Available if you live outside the NAP's service area
- You can use any licensed provider ${ }^{2}$


## COSTS

- Annual deductible
- You may be able to lower your costs by using network providers


## Retiree Optional Plan (ROP) ${ }^{1}$

You can use any licensed provider ${ }^{2}$

## COSTS

- Annual deductible
- Lower monthly premium contributions than the NAP and CAP-but higher out-of-pocket costs for services
- You may be able to lower your costs by using network providers


## Blue Shield HMO • Health Net HMO • Kaiser Permanente EP0 ${ }^{1}$

- Available for some ZIP codes
- These plans cover most services in full-but you must use your plan's network of providers located in California to receive coverage


## COSTS

- No deductible
- You pay a copayment for office visits and other services
- No charge for some services, such as hospital stays

[^16]
## Are you enrolled as a retiree in the Kaiser EPO— and as a dependent in another Kaiser plan?

You'll only get benefits from the Kaiser EPO. That's because you're enrolled in the Kaiser EPO as a retireenot as a dependent.

The Kaiser EPO won't coordinate benefits with other Kaiser plans.

## EXAMPLE

If your wife is enrolled as a dependent in the PG\&E-sponsored Kaiser EPO - and as an employee in her non-PG\&E employer's Kaiser plan-she won't receive any benefits from the PG\&Esponsored Kaiser EPO. It won't coordinate benefits with other Kaiser plans.

## Eligible for Medicare?

You're eligible for Medicare if you're 65 or olderor under 65 and disabled.

## You must enroll in Medicare to get full benefits

If you don't enroll in Medicare Parts A and B when eligible:

- Your PG\&E-sponsored plan won't pay any charges that Medicare would have covered. You'll have to pay those chargesusually about $\mathbf{8 0 \%}$ of the cost-out of your own pocket.
- Your choice of PG\&E-sponsored plans will be limited.

You won't be able to enroll in the Medicare Supplemental Plan (MSP), a Medicare Coordination of Benefits (COB) HMO or a Medicare Advantage HMO.

# Are you eligible for Medicareand have you told PG\&E you're eligible for Medicare? 

## It's your responsibility to notify the PG\&E Benefits Service Center when you or a dependent become eligible for Medicare.

Otherwise, you'll be offered the wrong plans-and you'll have to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## When to enroll in Medicare

The following rules apply to you and any eligible dependents you want to cover under your PG\&E-sponsored retiree medical plan.

## Turning 65 soon?

You or your spouse must apply for Medicare Parts A and B three months before turning 65.

Disabled?
If you've been getting Social Security disability benefits for at least two years, you should be automatically enrolled in Medicare Parts A and B unless you declined or canceled Part B after becoming eligible.

If you declined or canceled Medicare Part B after becoming eligible, you need to contact the Social Security Administration immediately to reinstate your Part B coverage.

## If you enroll late

If you don't enroll in Medicare Parts A and B when you're first eligible, you'll have to pay a Medicare Part B late enrollment penalty for the rest of your life. You'll also need to pay back any PG\&E-sponsored retiree medical benefits you received when you should have received Medicare benefits instead. The amounts you have to repay may be substantial.

## How to enroll in Medicare

There are three ways you can enroll in Medicare
 Parts A and B.

- Call the Social Security Administration at 1-800-7T2-1213
- Visit your local Social Security office
- Enroll online at socialsecurity.gov/medicare


## When Medicare coverage starts

If you enroll at least three months before turning 65, your Medicare coverage will be effective the first day of the month you reach age 65. If your birthday is on the first day of the month, your Medicare coverage will be effective the first day of the prior month.

Under 65 and disabled? Your Medicare coverage should automatically start after you've been getting Social Security disability benefits for two years. DO NOT decline Part B when you become eligible for it.

## How Medicare works with PG\&E plans

All PG\&E-sponsored Medicare plans work together with
Medicare—even if you're not enrolled in Medicare Parts A and B.
Most PG\&E plans coordinate benefits with Medicare. However, with the Medicare Advantage HMOs, you assign your Medicare benefits to the HMO. This allows Medicare to reimburse the HMO instead of reimbursing you.

Medicare is always your primary coverage, and your PG\&E coverage is secondary. This means Medicare pays benefits first, and your PG\&E plan pays any remaining eligible benefits second.

If you're not enrolled in Medicare Parts A and B, you won't get full benefits. See page 36 for details.

## How claims are processed

## Comprehensive Access Plan (CAP) <br> Medicare Supplemental Plan (MSP) <br> Retiree Optional Plan (ROP)

## MEDICAL CLAIMS

Medicare processes your medical claims first:

- Medicare Parts A and B provide your primary coverage
- The CAP, MSP or ROP provides your secondary coverage


## PRESCRIPTION DRUG CLAIMS

Express Scripts processes most prescription drug claims first:

- The CAP, MSP and ROP provide primary prescription drug coverage through Express Scripts for most prescription drugs
- Medicare provides primary coverage for Medicare Part B drugs-like diabetic and transplant drugs


## Medicare Coordination of Benefits (COB) HMOs Medicare Advantage HMOs

## ALL CLAIMS <br> Medicare COB HMOs and Medicare Advantage HMOs work directly with Medicare:

You typically pay a copayment at the time of service-and you usually don't have to file claims

## Prescription drug coverage and Medicare

## All PG\&E-sponsored plans have better prescription drug benefits than the basic Medicare Part D prescription drug benefit.

PG\&E plans don't coordinate prescription drug benefits with Medicare, except for some drugs covered by Medicare Part B.

Enrolled in an Anthem plan (CAP, MSP, ROP)?
You have prescription drug coverage through Express
Scripts. It's not a Medicare Part D prescription drug plan.
Enrolled in a Medicare COB HMO or Medicare
Advantage HMO? You're automatically enrolled in the HMO's Medicare Part D prescription drug plan-which is better than the standard Medicare Part D prescription drug plan.

DO NOT ENROLL in any Medicare Advantage plan or Medicare Part D prescription drug plan that is not sponsored by PG\&E.

If you enroll in any other external plan or a Medicare Part D prescription drug plan:

- You and your enrolled dependents will be disenrolled from your PG\&E-sponsored plan-AND
- You will lose all of your medical and prescription drug coverage through PG\&E.

That's because if you enroll in an external plan, your Medicare benefits will be paid to that plan-not to your PG\&E-sponsored plan.

You can re-enroll in a PG\&E-sponsored retiree medical plan during the next Open Enrollment, as long as you're eligible. See page 60 for information about who can't re-enroll.

## PG\&E-sponsored Medicare plans

## Where you live determines what PG\&E-sponsored Medicare plans are available.

Are you a PG\&E retiree? You can choose from the available plans on your Personalized Enrollment Worksheet, mailed separately.

Do you have a dependent? He or she will get the same plan you have-or a corresponding plan if your dependent's eligibility for Medicare is different than yours. See page 30 for corresponding plans.

This is a snapshot of the PG\&E-sponsored Medicare plans. For details, see the Medical Plan Comparison Chart that was mailed with this guide.

## Comprehensive Access Plan (CAP) ${ }^{1}$

- You can use any licensed provider²
- Provides secondary coverage to Medicare Parts A and B
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you'll have to pay amounts Medicare would have covered ${ }^{3}$

## Retiree Optional Plan (ROP) ${ }^{1}$

- You can use any licensed provider²
- Lower monthly premium contributions-and higher out-of-pocket costs for services
- Provides secondary coverage to Medicare Parts A and B
- Together with Medicare, ensures you get at least $70 \%$ coverage for eligible expenses after you pay deductibles (the ROP pays nothing when Medicare pays more than $70 \%$ )
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you'll have to pay amounts Medicare would have covered ${ }^{3}$

## Medicare Supplemental Plan (MSP) ${ }^{1}$

- Available only to Medicare-eligible retirees and dependents
- You can use any licensed provider ${ }^{2}$
- Provides secondary coverage to Medicare Parts A and B
- Pays $80 \%$ of eligible expenses not paid by Medicare after you pay $\$ 100$ deductible
- Won't pay any amount covered by Medicare


## NOTES

If you don't enroll in Medicare Part B, you can't enroll in the MSP

## MSP has two lifetime maximums:

- A \$10,000 lifetime maximum medical benefit for each member-plus
- A separate $\$ 10,000$ lifetime maximum prescription drug benefit for each member
- Every year, the plan restores up to $\$ 1,000$ toward each of these two maximums
- Lifetime maximums do not include amounts paid by Medicare

Reach the maximum? Call the PG\&E Benefits Service Center as soon as Anthem or Express Scripts notifies you that you've reached the $\$ 10,000$ lifetime maximum.

You can choose another plan in your service area within 31 days after you reach one or both lifetime maximums.

You'll have to pay any new deductibles in full if you switch plans midyear.

1 Under the CAP, Anthem Blue Cross administers medical benefits and Beacon Health Options administers mental health and substance use disorder benefits. Under the MSP and ROP, Anthem Blue Cross administers both medical benefits and mental health and substance use disorder benefits. Express Scripts administers prescription drug benefits for the CAP, MSP and ROP.
2 Only urgent/emergency care is covered outside the U.S.
3 Even if you have Medicare Parts A and B, you still may be required to pay part of the claim for expenses not covered at $100 \%$ by the CAP or ROP, like X-rays, which are covered at $90 \%$ under the CAP and $70 \%$ under the ROP.

Medicare Coordination of Benefits (COB) HMOs:
Blue Shield Medicare COB HMO - Health Net Medicare COB HMO
Benefits are highest when you use your HMO's provider network:

- You pay a copayment at the time of service
- Your HMO will coordinate all payments with Medicare
- Usually, you'll have no additional payments beyond your copayment

You can use licensed providers outside the HMO's network:
You'll get traditional Medicare coverage at the standard level of Medicare benefits

## You'll get your HMO's Medicare Part D prescription drug coverage:

- Better benefits than the standard Medicare Part D prescription drug benefit
- No prescription drug deductible or gaps in coverage

DO NOT ENROLL in any Medicare Part D plan that is not sponsored by PG\&E.
If you do, your PG\&E-sponsored retiree medical and prescription drug coverage will be terminated.
You can re-enroll in a PG\&E-sponsored retiree medical plan during the next Open Enrollment, as long as you're eligible. See page 60 for information about who can't re-enroll.

## NOTES

Special enrollment rules:

- You must be enrolled in Medicare Parts A and B to enroll in a Medicare COB HMO plan
- You'll need to complete and sign a separate enrollment form for each Medicare-eligible person enrolling
IMPORTANT: For coverage effective January 1, 2019, the HMO must receive your Medicare enrollment form(s) by November 30, 2018
- Blue Shield Medicare COB HMO: For each Medicare-eligible person enrolling, you'll need to complete a separate enrollment application for your HMO's Medicare Part D prescription drug coverage
- Health Net Medicare COB HMO: For each Medicare-eligible person enrolling, you'll need to complete two forms-one form to enroll in the HMO and another form to enroll in the SilverScript Medicare Prescription Drug program
- Download the form(s) from Mercer BenefitsCentral or call the PG\&E Benefits Service Center to request the form(s) be mailed to you

Not enrolled in Medicare Parts A and B? Didn't turn in the separate enrollment form for your HMO's Medicare Part D prescription drug coverage?
If you don't follow ALL of the rules and you're trying to elect a Medicare COB HMO during Open Enrollment, you won't have Medicare COB HMO coverage effective January 1, 2019. Instead, you'll be automatically enrolled in the Comprehensive Access Plan (CAP), and you'll be responsible for monthly premium contributions for that plan. ${ }^{4}$ You won't be able to elect a Medicare COB HMO until the next Open Enrollment.

## Newly eligible for Medicare? Early deadline for forms

If you want to switch to a Medicare Advantage or Medicare COB HMO when you or a dependent become eligible for Medicare, you'll need to submit the Medicare HMO form(s) to the plan you want to elect the month before you become eligible for Medicare.

## Medicare Advantage HMOs:

Kaiser Permanente Senior Advantage (North and South) • Health Net Seniority Plus
You must use your HMO's network of doctors and hospitals-except for medical emergencies.

- You assign or give away control of your Medicare benefits to the HMO when you enroll
- You can't use your Medicare benefits outside of your HMO's network
- Coverage costs are typically lower than for Medicare COB HMOs


## You'll get your HMO's Medicare Part D prescription drug coverage:

- Better benefits than the standard Medicare Part D prescription drug benefit
- No prescription drug deductibles or gaps in coverage


## III

DO NOT ENROLL in any Medicare Part D plan that is not sponsored by PG\&E.
If you do, your PG\&E-sponsored retiree medical and prescription drug coverage will be terminated.
You can re-enroll in a PG\&E-sponsored retiree medical plan during the next Open Enrollment, as long as you're eligible. See page 60 for information about who can't re-enroll.

## NOTES

## Special enrollment rules:

- You must be enrolled in Medicare Parts A and B to enroll in a Medicare Advantage HMO plan
- You'll need to complete and sign a Medicare Advantage HMO Group enrollment form for each Medicare-eligible person enrolling

IMPORTANT: For coverage effective January 1, 2019, the HMO must receive your Medicare Advantage HMO Group enrollment form by November 30, 2018

- The form authorizes assignment of your Medicare Part $A$ and $B$ benefits to the HMO, and acknowledges that you'll be enrolled in your HMO's Medicare Part D prescription drug coverage
- Kaiser Permanente Senior Advantage: For each Medicare-eligible person enrolling, you'll need to complete a Medicare HMO enrollment form lyou may need to complete other forms or respond to other communications from Kaiser before your enrollment can be finalized)
- Health Net Seniority Plus: For each Medicare-eligible person enrolling, you'll need to complete a Medicare HMO enrollment form
- Download the Medicare HMO enrollment form from Mercer BenefitsCentral or call the PG\&E Benefits Service Center to request the form be mailed to you


## Not enrolled in Medicare Parts A and B? Didn't turn in the Medicare Advantage HMO Group enrollment form on time?

If you don't follow ALL of the rules and you're trying to elect a Medicare Advantage HMO during Open Enrollment, you won't have Medicare Advantage HMO coverage effective January 1, 2019. Instead, you'll be automatically enrolled in the Comprehensive Access Plan (CAP), and you'll be responsible for monthly premium contributions for that plan. ${ }^{4}$ You won't be able to elect a Medicare Advantage HMO until the next Open Enrollment.

[^17]
## Want to switch out of your Medicare COB HMO or Medicare Advantage HMO?

## In most cases, you'll need to disenroll from your HMO to regain control of your Medicare benefits so you can use them. Here's how:



Elect your new plan during Open Enrollment.


Call the PG\&E Benefits Service Center to find out if you need a Medicare HMO disenrollment form. If the answer is "yes," each enrolled family member will need to complete a Medicare HMO disenrollment form. You can download the form from Mercer BenefitsCentral or ask the PG\&E Benefits Service Center to mail it to you.


Mail or fax your completed Medicare HMO disenrollment form directly to your Medicare HMO plan by November 30, 2018. The HMOs don't allow email submissions.

## Moving?

Before you move:


1. Call the PG\&E Benefits Service Center and tell them you're moving.
2. Ask the PG\&E Benefits Service Center if your Medicare COB or Medicare Advantage HMO plan will be available at your new home address. If it won't be available, you'll need to:

- Elect a new medical plan.
- Ask the PG\&E Benefits Service Center if you need to fill out a Medicare HMO disenrollment form for your plan. If the answer is "yes," each enrolled family member will need to complete a Medicare HMO disenrollment form.
Note: If you move out of the service area and you report your address change to the Centers for Medicare \& Medicaid Services (CMS), you won't need a disenrollment form.

3. Mail or fax your completed Medicare HMO disenrollment form(s) directly to your Medicare HMO plan BEFORE the end of the month in which you report your address change.

See the back cover for information about how to change your address.

## LATE FORM? IT COULD COST YOU.

If your medical plan gets your completed Medicare HMO disenrollment form after the deadline, you could have unpaid claims under your new plan. You'll be responsible for paying those claims.

# Medicare Part B premium reimbursement credits 

## You and your spouse will each get a $\$ 15$ monthly credit toward your Medicare Part B premium when you're enrolled in Medicare Part B and a PG\&Esponsored Medicare plan.

Think you should be getting the credit? Call the PG\&E
Benefits Service Center.

## Disabled and under 65? <br> You'll get a higher credit.

If you or your dependents are under 65 and eligible for Medicare due to a disability, you'll get the full standard amount of the Medicare Part B premium instead of the $\$ 15$ credit. In other words, PG\&E will reimburse the standard Part B premium, excluding any income-based surcharges that Social Security may assess you. Your Medicare Part B credit will be based on the year you were first approved for Medicare Part B. When you or your dependents turn 65 , the credit will change to $\$ 15$ per month.

You and up to two dependents can get this credit as long as each of you is:

- Disabled and under 65,
- Enrolled in Medicare Parts A and B, and
- Enrolled in a PG\&E-sponsored medical plan.

Think you qualify for Social Security disability benefits?
Call Allsup, Inc., at 1-888-339-0743. PG\&E has contracted with Allsup, Inc., to provide help with the Social Security disability application process at no cost to potentially eligible disabled retirees and dependents.

## Paying for coverage

In most cases, you and PG\&E* share the cost of your PG\&E-sponsored retiree medical premiums through one of these programs:

| Retiree Medical <br> Employer Contribution <br> (RMEC) |  |
| :--- | :--- |
| OR | Retiree Medical <br> Savings Account <br> (RMSA) |
| Available if you retired <br> before 2011 | Available if you retired <br> in 2011 or later and <br> have a remaining <br> RMSA balance |

Did you retire September 2009 through December 2010? You had a one-time, irrevocable choice of the RMEC or RMSA, effective January 1, 2011.

You can use these programs only to help pay the monthly premium cost of your PG\&E-sponsored retiree medical coverage. You can't use these programs to pay for any other coverage or costs.

[^18]
## Key acronyms

Use these acronyms to help you understand the information on the following pages.

RMEC: Retiree Medical Employer Contribution
RPOA: Retiree Premium Offset Account (available with the RMEC)

RMSA: Retiree Medical Savings Account

## Will you be billed?

## Usually, your share of the cost for your monthly premiums is deducted automatically from your monthly pension benefit.

You'll get a monthly bill for your share of the cost if:

Your share of the monthly medical premium would take $85 \%$ or more of your monthly pension benefit

## OR

You received a lump-sum pension benefit when you retired instead of a monthly annuity

## OR

You delayed the start of your pension payments


After your pension payments start, you'll need to call the PG\&E Benefits Service Center if you want to stop getting monthly bills and switch to pension deductions.

## RMEC

## The amount the Retiree Medical Employer Contribution (RMEC) will pay for 2019 coverage is listed on your Personalized Enrollment Worksheet.

RMEC contributions are based on each individual's eligibility for Medicare. This means an enrolled family could get a combination of RMEC contributions for non-Medicare and Medicare coverage. The amounts are different because the cost of coverage is different.

All RMEC contributions and limits are scaled proportionately, based on years and months of credited service.

## Not eligible for Medicare?

Each year, the RMEC will pay an equivalent of $65 \%$ of the monthly cost of the non-Medicare Network Access Plan (NAP) or Comprehensive Access Plan (CAP) - up to an annual dollar limit based on your years and months of credited service.

Non-Medicare retirees with 10 to 25 years of service will get a contribution ranging from $50 \%-65 \%$ of the cost of NAP or CAP coverage. Annual RMEC contributions can't exceed annual limits:

## Maximum annual RMEC contribution for non-Medicare participants

## Enrolled <br> non-Medicare <br> retiree

\$13,000
Up to \$1,083.33 per month

## Enrolled non-Medicare spouse or registered domestic partner

Up to \$1,083.33 per month

Enrolled
non-Medicare
children
\$13,000 total for all enrolled children if at least one child is not eligible for Medicareup to $\$ 1,083.33$ per month

Enrolling in a plan other than the NAP or CAP? The RMEC will pay the equivalent amount for your coverage - up to $\mathbf{7 2 \%}$ of the monthly cost of coverage for your plan-and no more than $\$ 1,083.33$ per month. You pay at least $\mathbf{2 8 \%}$ of your monthly premium cost.

## Eligible for Medicare?

## For 2019, the base monthly RMEC contribution will be $\$ 141.78$.

PG\&E will increase the amount annually until the amount the RMEC pays for Medicare retirees with 25 or more years of credited service reaches the maximum annual limit:

Maximum annual RMEC contribution for Medicare participants

| Enrolled <br> Medicare <br> retiree | Enrolled Medicare <br> spouse or registered <br> domestic partner | Enrolled <br> Medicare <br> children |
| :--- | :--- | :--- |
| $\mathbf{\$ 2 , 5 0 0}$ $\mathbf{\$ 2 , 5 0 0}$ $\mathbf{\$ 2 , 5 0 0}$ total for all |  |  |
| Up to $\$ 208.33$ <br> per month | Up to $\$ 208.33$ <br> per month | enrolled children if <br> they are all eligible for <br> Medicare-up to $\$ 208.33$ <br> per month |

PG\&E's base monthly contribution for a Medicare retiree with 10 to 25 years of service is scaled proportionately, from $\mathbf{\$ 4 5 . 3 8}$ to $\mathbf{\$ 1 4 1 . 7 8}$ in 2019. Annual limits are scaled proportionately, too.

Medicare retirees with retirement dates in 2003 or earlier-and with fewer than 25 years of service-will continue to get the full base contribution up to the annual limit.

## RPOA

## Do you have the RMEC? Did you retire with at least 10 years of credited service? You have the Retiree Premium Offset Account (RPOA), too.

## RPOA50

A one-time allotment of $\$ 500$ for each year of credited service beyond your first 10 years of credited service-up to $\$ 7,500$

You can use the RPOA50 to offset $50 \%$ of your share of monthly premium contributions


## RPOA25

An extra allotment in addition to the RPOA50 if you retired before January 1, 2007

After you use up your RPOA50, you can use the RPOA25 to offset $25 \%$ of your share of monthly premium contributions

You can't use the RPOA25 until you've completely used up your RPOA50

## Want to start or stop your RPOA? Call during Open Enrollment.

During Open Enrollment, you can elect to start or stop your RPOA by calling the PG\&E Benefits Service Center. You need to call; you can't make this election online.

If you don't call, your current RPOA election will continue for 2019.

You can't change your RPOA election outside of Open Enrollment unless you have a life event that would allow for the change. See page 26 for information about life events, or see the Summary of Benefits Handbook for Retirees and Surviving Dependents at spd.mypgebenefits.com.

## Why would you want to stop your RPOA?

Your spouse may be eligible to inherit it. See "Paying for coverage" on page 48 for details.

Low RPOA balance? Watch out.
If your RPOA balance runs out midyear, you'll be responsible for paying the amount the RPOA was paying. You won't be able to switch to a less expensive retiree medical plan during the year just because your RPOA runs out.

If your RPOA balance is low, consider switching to a less expensive plan during Open Enrollment.

## RMSA

Each year, the Retiree Medical Savings Account (RMSA) pays a monthly percentage of your cost for PG\&E-sponsored retiree medical coverage until your account is used up.

The percentage the RMSA pays is based on Medicare eligibility:

Not eligible for Medicare
$55 \%$ of the cost of coverage

Eligible for Medicare
$30 \%$ of the cost of coverage

## What you pay

How much you pay depends on the total cost of your medical premium minus how much the RMSA pays.

## EXAMPLE:

These are sample calculations for you and an enrolled spouse or registered domestic partner.*

Monthly premium: \$3,000

- your RMSA payment - $\$ 1,000$
- your spouse's RMSA payment - \$ 700

The amount you pay \$1,300
*Dollar amounts are for illustration purposes only.

See your Personalized Enrollment Worksheet (mailed separately) for specific premium costs.

## Do you have a Retiree Health Account?

## You have this tax-free health reimbursement account if you:

- Are eligible for PG\&E-sponsored retiree medical coverage;
- Were enrolled in the Anthem or Kaiser Health Account Plan (HAP) when you retired; and
- Had leftover Heath Account credits when you retired.


## Did you retire after January 1, 2017? Capped Sick Time for Management, A\&T and ESC employees

You also could have a Retiree Health Account if you are eligible for PG\&E-sponsored retiree medical coverage and you had Capped Sick Time when you retired-even if you were not enrolled in the Health Account Plan (HAP) as an employee. If you had Capped Sick Time when you retired, $25 \%$ of your Capped Sick balance was converted as credits to your Retiree Health Account. It takes six to eight weeks after your retirement date for credits to be applied to your Retiree Health Account.
IBEW- and SEIU-represented employees do not have Capped Sick Time.

## How the Retiree Health Account works

You don't have to be enrolled in a PG\&E-sponsored retiree medical plan to use your Retiree Health Account-just eligible for the coverage.

PG\&E won't contribute to your Retiree Health Account after you retire, but you can use your credits to help pay for:

- Health care premiums-including PG\&E-sponsored retiree medical premiums
- Medicare Part B premiums
- Eligible medical, prescription, dental, vision and mental health expenses


## EXAMPLE:

Examples of eligible health expenses include-but aren't limited to:

- Prescriptions
- Dental and vision exams
- Lab tests
- Durable medical equipment
- Eyeglasses and contact lenses
- Fillings
- Crowns
- Oral surgery

You also can use your leftover credits to help pay for your dependents' eligible health expenses-even if they're not enrolled in a PG\&E-sponsored plan.

## Deadline for filing Retiree Health Account claims

Are you a retiree? There is no deadline for filing Retiree Health Account claims.

## Are you a surviving dependent enrolled in a PG\&E-sponsored retiree medical plan?

There is no deadline for filing Retiree Health Account claims. However, to use the account, you have to stay enrolled in a PG\&E-sponsored retiree medical plan. If you drop PG\&E-sponsored retiree medical coverage, you forfeit any remaining credits in the Retiree Heath Account.

## How to file claims

Your Retiree Health Account administrator is WageWorks if you:

- Were enrolled in the Anthem HAP as an employee and had leftover Health Account credits when you retired
- Had Capped Sick Time that was converted into a Retiree Health Account when you retired lit takes six to eight weeks after your retirement date for credits to be applied to your Retiree Health Account)

You need to file claims manually.

| WAGEWORKS |  |
| :--- | :--- |
| Call the PG\&E Benefits Service | Fax your completed claim form |
| Center at 1-866-271-8144 to | to WageWorks: 1-877-353-9236 |
| request a claim form | OR |
| OR | Mail your completed form to: |
| Log in to your WageWorks account: | Claims Administrator |
| wageworks.com | P.O. Box 14053 <br> OR |
| Lexington, KY 40512 |  |
| Use the EZ Receipts free mobile app |  |

## Do you want to authorize someone else to speak to WageWorks

 on your behalf? It's easy:Log in to your WageWorks account; then click Profile > Authorized Individuals. Complete the requested information and click Save Changes.

> Your Retiree Health Account administrator is Kaiser if you were enrolled in the Kaiser HAP as an employee and had leftover Health Account credits when you retired.

You can still use your Kaiser Health Payment Cards at the Kaiser pharmacy.

## KAISER

You can file Retiree Health Account claims with Kaiser Permanente.

Go to kp.org/healthpayment to file a claim.
OR
Call Kaiser at 1-877-750-3399 for help filing claims.

## What else you need to know

## Medical benefits for surviving dependents

Your dependents will be eligible for PG\&E-sponsored medical coverage only if they're enrolled under your coverage when you die.

Surviving spouses lose eligibility for PG\&E coverage if they:

- Remarry or register a domestic partnership,
- Have other medical coverage (except Medicare),
- Don't enroll in a PG\&E-sponsored medical plan when first eligible, or
- Cancel coverage for any reason.


## IF A SURVIVING SPOUSE OR DEPENDENT BECOMES INELIGIBLE

Surviving spouses and dependents who become ineligible for PG\&E-sponsored coverage should call the PG\&E Benefits Service Center right away to avoid penalties.

EXAMPLE: A surviving spouse becomes ineligible for PG\&E coverage at the end of the month he or she marries or enters into a domestic partnership-even if the new spouse or domestic partner has no other coverage.

## Warning! Verification of dependent eligibility will be required

PG\&E may at any time seek to verify your enrolled surviving spouse or dependents are eligible for coverage. If that happens, your enrolled surviving spouse or dependents will receive a notice in the mail with a phone number to call for information about the eligibility verification process.

If you want to enroll a dependent not listed on your Personalized Enrollment Worksheet, you'll need to provide verification of your dependent's eligibility to the PG\&E Benefits Service Center.

See page 61 for details about the penalties your dependents may face if they're enrolled and ineligible for coverage.

## Paying for coverage

Your spouse or other dependents will need to pay the full monthly premium. PG\&E doesn't contribute toward the cost of medical coverage except in these three cases:

1. If your spouse has a remaining RMSA balance and isn't eligible for Medicare, he or she can continue to use the RMSA to help pay for premiums. Your spouse can use the RMSA until:

- The account is used up,
- Your spouse becomes eligible for Medicare, or
- Your spouse becomes ineligible for PG\&E coveragewhichever occurs first.

2. If you have a Retiree Health Account, your spouse may be eligible to inherit it, and can use remaining credits until the account is used up or until your spouse no longer has PG\&E-sponsored retiree medical coverage.
3. If you have a remaining RPOA balance, your spouse may be eligible to inherit it, and can use it to help pay for premiums.

For details, see the Summary of Benefits Handbook for Retirees and Surviving Dependents at spd.mypgebenefits.com.

## Who can't re-enroll

## The following people can't ever re-enroll for PG\&E-sponsored retiree or survivor medical coverage:

- Retirees who dropped coverage before January 1, 2003
- Surviving spouses or dependents who dropped PG\&Esponsored survivor medical coverage at any time*
*If a surviving spouse or dependent is also a PG\&E retiree eligible for PG\&E-sponsored retiree medical coverage, he or she will be able to re-enroll in a PG\&E-sponsored retiree medical plan-as a retiree.


## III. Warning! Penalties for ineligible dependents or missed payments

Did you enroll an ineligible dependent? Miss a payment? Watch out. Your coverage may be canceled. You're responsible for:

- Paying your required monthly premium contribution on time
- Making sure your enrolled dependents are eligible for coverage
- Paying any required restitution for covering ineligible dependents (you'll be billed for required restitution)

NOT SUREIF YOUR DEPENDENT IS ELIGIBLE?
Call the PG\&E Benefits Service Center at 1-866-2/1-814/4.
Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.

## You have 31 days to drop ineligible dependents

## You must drop ineligible dependents from coverage within 31 days of the date they become ineligible.

If you cover an ineligible dependent, you'll be required to make restitution to the Participating Employer* for health care coverage-up to two full years' of the cost of coverage. Knowingly covering an ineligible dependent is considered fraud. For details, visit spd.mypgebenefits.com.

To drop ineligible dependents, call the PG\&E Benefits Service Center or log in to Mercer BenefitsCentral.

## Glossary

## Allowed amount

The maximum charge your health plan allows for covered services from out-of-network health providers. The allowed amount is often based on the plan's definition of "reasonable and customary" charges.

When your out-of-network provider charges more than the plan's allowed amount, you have to pay the difference. These excess charges won't count toward the annual deductible or out-of-pocket maximum.

In-network or preferred providers have agreed to accept the plan's contracted rates for covered services, so you won't have charges that exceed the allowed amounts. See balance billing.

## EXAMPLE

Suppose your plan allows $\$ 100$ for an office visit but your out-of-network doctor charges $\$ 150$. You'll have to pay the extra $\$ 50-$ plus any amounts you owe for the office visit. The extra $\$ 50$ won't count toward your deductible or out-of-pocket maximum.

## Balance billing

If your out-of-network expenses exceed the plan's allowed amount, your out-of-network doctor may bill you for the difference between his or her charge and the plan's allowed amount.

This is called balance billing. These excess amounts don't count toward the annual deductible or out-of-pocket maximum.

In-network or preferred providers have agreed to accept the plan's contracted rates for covered services. But you might get a bill from nonnetwork or non-preferred providers-because they haven't agreed to accept the plan's allowed amount for covered services.

## EXAMPLE

If your out-of-network doctor charges $\$ 100$ for a service and the allowed amount is $\$ 60$, your doctor may bill you for the remaining $\$ 40$. You'll be responsible for paying the $\$ 40$ in addition to any deductible, copayment or coinsurance you may owe.

## Chronic condition

An ongoing physical or mental condition that requires long-term monitoring or management to control symptoms. Rheumatoid arthritis is an example of a chronic condition.

## Coinsurance

Your share of the cost of covered health services after you pay the annual deductible. Coinsurance is usually $10 \%$ to $30 \%$ of the contracted or allowed amount under the PG\&E-sponsored retiree medical plans.

## EXAMPLE

- Jerry has a non-Medicare plan, and he has already paid his plan's calendar-year deductible.
- Jerry needs a lab test, which is covered at 90\% after the deductible.
- Jerry's coinsurance for the lab test is $10 \%$.
- Let's say the contracted or allowed amount for his lab test is $\$ 80$.
- Jerry's plan pays $\$ 72$ ( $90 \%$ of $\$ 80$ ), and Jerry pays the remaining $\$ 8(10 \%$ of $\$ 80)$.


## Copayment or copay

A fixed amount you pay for a covered serviceusually when you receive the service.

## EXAMPLE

Some plans charge a copay when you go to see the doctor. Copays are usually $\$ 10$ to $\$ 20$ per visit under the PG\&E-sponsored retiree medical plans.

Lab tests and X-rays are covered separately from office visits, so you may owe more than the office visit copay. For details, see the Medical Plan Comparison Charts that were mailed with this guide.

## Covered services

Health services covered by the plan. Charges for covered services are eligible expenses-up to the contracted or allowed amount.

## Deductible

The amount you have to pay every year for covered services before the plan pays benefits for covered services. The HMO plans don't have deductibles.

## Durable medical equipment

Equipment or supplies ordered by a health care provider for everyday or extended use.

## EXAMPLE

Walkers, wheelchairs and oxygen equipment are all examples of durable medical equipment.

All of the PG\&E-sponsored retiree medical plans provide some coverage for durable medical equipment. For details, see the
Medical Plan Comparison Charts that were mailed with this guide.

## Eligible expense

An expense covered by the plan. Eligible expenses are those that the plan considers medically necessary and that do not exceed the negotiated rate (for preferred providers), or the reasonable and customary cost levels (for out-of-network providers). Expenses that don't meet this definition are not covered by the plan.

## Explanation of Benefits (EOB)

After you visit the doctor, you'll get a statement in the mail-an Explanation of Benefits (EOB) from your claims administrator. The EOB will show how much the plan paid for your treatment or service, and how much you owe.

If you have Medicare, you may receive two EOBs - one from Medicare showing what Medicare covered-and one from your claims administrator showing what your health plan covered.

Always keep your EOBs. You may need them to file a claim for reimbursement from your Health Account lif you have leftover credits) or to question a charge.

## Formulary

A list of Food and Drug Administration (FDA)approved, brand-name and generic prescription drugs that are proven to be effective and that are covered by the plan.

## Generic

Generic drugs have the same active ingredients as brand-name drugs, and they're subject to the same FDA standards. Generic drugs generally cost less because they're no longer under patent.

## In-network providers or network providers or preferred providers

Licensed health care providers (doctors, hospitals, medical groups) that charge lower rates negotiated by the claims administrator-and that meet quality standards required by the claims administrator. Network providers agree to accept as payment in full the plan's negotiated rates for services and treatment.

## Maintenance medications

Medications that require regular, ongoing use to treat long-term or chronic conditions, such as asthma, diabetes, high blood pressure and high cholesterol.

## Non-formulary

The most expensive prescription drugs. These drugs tend to be the latest, most heavily marketed brand-name drugs.

> Out-of-network providers or nonnetwork providers or non-preferred providers
> Licensed health care providers (doctors, hospitals, medical groups) that have not signed a contract with a claims administrator to provide services at a negotiated rate. Non-network providers may charge more than the plan's allowed amount.

> As a patient, you're responsible for paying any amounts charged by out-of-network providers that exceed the allowed amount. Charges that exceed the allowed amount don't count toward the annual deductible or out-of-pocket maximum.

## Out-of-pocket maximum

The most you'll have to pay for covered services in a calendar year. After you spend this amount on deductibles, coinsurance and copayments, the plan will pay $100 \%$ of the cost of eligible expenses for the rest of the year.
The out-of-pocket maximum doesn't include amounts you pay for premiums, services that aren't covered or out-of-network charges that exceed the allowed amount.

## Premium

The amount charged for health care coverage.

## Preventive care

Care that focuses on disease prevention and health maintenance, including early diagnosis of health problems.

## Primary care

Basic or general health care provided when you first seek care from a doctor.

## Primary care physician (PCP) or primary care provider (PCP)

The doctor, nurse practitioner or physician assistant who provides or coordinates your care, referring you to specialists when needed.

## Provider

Licensed health care professional or facility, including doctors, nurse practitioners, physician's assistants, hospitals, clinics, medical groups, pharmacies, durable medical equipment providers, labs and other licensed health care providers.

## Reasonable and customary or usual, reasonable and customary (URC)

The amount paid for a medical service in a geographic area based on the amount providers in the area usually charge for the same or similar medical service. Allowed amounts typically are based on reasonable and customary charges.

## Retiree Health Account

Did you retire in 2013 or later? Were you enrolled in the Anthem or Kaiser Health Account Plan (HAP) as an employee? You may have a Retiree Health Account.

PG\&E set up and funded your Health Account while you were an employee enrolled in the Anthem or Kaiser HAP. When you retired, PG\&E stopped funding your Health Account-and transferred any unused credits in your Health Account to a Retiree Health Account. In addition, if you were a Management, A\&T or ESC employee who retired after January 1, 2017, with Capped Sick Time, 25\% of your Capped Sick balance was converted as credits to your Retiree Health Account. IBEW- and SEIU-represented employees do not have Capped Sick Time.

You can use your Retiree Health Account to help pay for health care premiums (including PG\&Esponsored retiree medical premiums), Medicare Part B premiums and eligible, medical, dental, vision and mental health expenses. You can also use your Retiree Health Account to help pay for your dependents' eligible health expenses-even if they're not enrolled in a PG\&E-sponsored plan. See page 55 for details.

## Retiree Medical Employer Contribution (RMEC)

Available if you retired before 2011 and did not elect the Retiree Medical Savings Account (RMSA) during the special, one-time election period in 2010.

The RMEC is a PG\&E-paid, non-taxable contribution that helps cover the cost of PG\&Esponsored retiree medical premiums. You can't use the RMEC for any other coverage-including active employee coverage. See page 50 for details.

## Retiree Medical Savings Account (RMSA)

Available if you retired in 2011 or later-or if you elected it during the special, one-time election period in 2010.
The RMSA is an account-based, PG\&E-paid, nontaxable contribution that accumulated over your career. You can only use your RMSA to help pay for PG\&E-sponsored retiree medical coverage. You can't use it for any other coverage-including active employee coverage. See page 54 for details.

## Retiree Premium Offset Account (RPOA)

Available if you have the Retiree Medical Employer Contribution (RMEC) and you retired with at least 10 years of credited service.
The RPOA50 is a one-time allotment of $\$ 500$ for each year of credited service beyond your first 10 years of credited service-up to $\$ 7,500$.

The RPOA25 is an extra allotment in addition to the RPOA 50 if you retired before January 1, 2007.

You can only use your RPOA to help pay for PG\&Esponsored retiree medical coverage. You can't use it for any other coverage-including active employee coverage.
You can start or stop your RPOA only during Open Enrollment. See page 52 for details.


## Contact information

## Start here

Have questions about your benefits? Need help enrolling?

## CALL

Call the PG\&E
Benefits Service
Center at
1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m.
Pacific time.


## EMAIL

Log in* to your Mercer BenefitsCentral account and send a secure message to a service representative. You'll get a reply within two business days.


## CHAT

Log in* to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.


[^19]
## Medical plan options and life insurance coverage

## Retirees, surviving dependents and beneficiaries

I NEED TO:

- Talk to someone about my medical plan options, premium costs and Postretirement Life Insurance coverage
- Find out my Retiree Medical Savings Account (RMSA) balance, if eligible
- Update my Postretirement Life Insurance beneficiary
- Call to report a retiree's death
- Call to collect Postretirement Life Insurance benefits
- Get help with a Postretirement Life Insurance claim


## PG\&E Benefits Service Center

Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144

## Retirees and dependents

- Use the Retiree Medical Estimator
- Update my Postretirement Life Insurance beneficiary
- Get information about PG\&E-sponsored retiree medical and Postretirement Life Insurance benefits


## Mercer BenefitsCentral ${ }^{5 M}$

Log on to your account from your computer or mobile device:
mypgebenefits.com

## Medicare and

Social Security benefits

## I NEED TO:

- Enroll in Medicare
- Get a Medicare card


## Social Security for Medicare

1-800-772-1213
socialsecurity.gov/medicare

Get claims-specific or general Medicare information

## Medicare

1-800-633-4227
medicare.gov

Get help enrolling in Medicare for potentially eligible disabled retirees and dependents

## Medicare disability

Social Security Advocacy is provided through Allsup, Inc.
Representatives are available
Monday-Friday, 6 a.m.-3 p.m. Pacific time
1-888-339-0743

- Find information about what I need to provide to get survivors' benefits
- Learn how to apply

Social Security for survivors' benefits
ssa.gov/survivors

Apply for survivors' benefits
Social Security for survivors' benefits
1-800-772-1213 or contact your local Social Security office
You can't apply online

## Medical coverage

## I NEED TO:

- Talk to my medical plan's Member Services about my benefits
- Find out if my provider belongs to the plan's network
- Get help filing a claim


## Medical

Blue Shield HMO and Medicare Coordination of Benefits (COB) HMO
Representatives are available:

- Monday-Thursday, 7 a.m.-7 p.m. Pacific time
- Friday, 9 a.m.-7 p.m. Pacific time


## Health Net HMO

Representatives are available
Monday-Friday, 8 a.m.-6 p.m. Pacific time

## Health Net Medicare Coordination of Benefits (COB) HMO

Medical questions: Health Net representatives are available Monday-Friday, 8 a.m.-6 p.m. Pacific time Pharmacy questions: SilverScript representatives are available 24/7; closed Thanksgiving and Christmas

## Health Net Seniority Plus

Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

## Kaiser Permanente EPO (North and South)

Representatives are available:

- Monday-Friday, 7 a.m.-7 p.m. Pacific time
- Saturday and Sunday, 7 a.m.-3 p.m. Pacific time


## Kaiser Permanente Senior Advantage (North and South)

Representatives are available
Monday-Friday, 8 a.m. -5 p.m. Pacific time

## Hearing Aid Reimbursement for Blue Shield and Kaiser Senior Advantage Plans

Contact the PG\&E Benefits Service Center
Representatives are available
Monday-Friday, 7:30 a.m. -5 p.m. Pacific time

```
Anthem Blue Cross-Administered Plans:
Network Access Plan (NAP)
Comprehensive Access Plan (CAP)
Retiree Optional Plan (ROP)
Medicare Supplemental Plan (MSP)
Representatives are available
Monday-Friday, }7\mathrm{ a.m.-8 p.m. Pacific time
```


## Contact <br> 1-888-235-1765 <br> blueshieldca.com/pge <br> $\square$ Blue Shield of California app

## 1-800-522-0088 <br> healthnet.com <br> Health Net Mobile app

Medical questions:
1-800-522-0088
Pharmacy questions:
1-888-648-9626
healthnet.com
$\square$ Health Net Mobile app

## Current members:

1-800-275-4737
Prospective members:
1-800-596-6565
healthnet.com
Health Net Mobile app

## NORTH: 1-800-663-1771 <br> SOUTH: 1-800-533-1833 <br> kp.org <br> Kaiser Permanente app

## 1-800-443-0815 <br> kp.org <br> Kaiser Permanente app

1-866-271-8144

## 1-800-964-0530

anthem.com/ca/pge
$\square$ Anthem Anywhere app

- Preauthorize care
- Dispute a claim
- Get a medical plan ID card


## Group Number

H11473

## 68992N

## 68992M

## 68992 S

## NORTH

Corporation: 738-003; Utility: 603702

## SOUTH

Corporation: 107932-5; Utility: 231142

NORTH: 738
SOUTH: 107932

## N/A

## 170157

## Express Scripts prescription drug coverage

I NEED TO:



## Prescription drug benefits for the HMOs are included in the HMO plans.

## Mental health and substance use disorder coverage

## I NEED TO:

- Find out if my treatment will be covered
- Preauthorize care
- Get help filing a claim
- Dispute a claim


## Mental Health and Substance Use Disorder

Mental Health and Substance Use Disorder (MHSUD) Program Administered by Beacon Health Options (formerly ValueOptions)

## NAP, CAP:

All mental health and substance use disorder services
Kaiser EPO and all HMOs, including Medicare COB HMOs and Medicare Advantage HMOs:
Substance use disorder services only (Kaiser EPO outpatient substance use disorder services are provided through Kaiser)
Representatives are available 24/7

## Contact

1-888-445-4436
beaconhealthoptions.com

## Health Account

## I NEED TO:

Get help filing a claim or processing a reimbursement through the Health Account

## Anthem Health Account

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144 to request a claim form
Fax your completed claim form to WageWorks:
1-877-353-9236
or
Mail your completed claim form to:
Claims Administrator
P.O. Box 14053

Lexington, KY 40512

## Kaiser Health Account

Administered by Kaiser Permanente
Representatives are available
Monday-Friday, 5 a.m.-7 p.m. Pacific time
1-877-750-3399
kp.org/healthpayment

## Form 1095

AFTER JANUARY 31, 2019—get a copy of my Form 1095 to verify to the IRS that I had minimum essential health coverage for 2018

## Anthem Network Access Plan (NAP) <br> Anthem Comprehensive Access Plan (CAP) Anthem Retiree Optional Plan (ROP) Blue Shield HMO <br> Health Net HMO <br> Kaiser Permanente EPO <br> PG\&E Benefits Service Center <br> 1-866-271-8144

## Blue Shield Medicare Coordination of Benefits (COB) HMO <br> Health Net Medicare COB HMO <br> Health Net Seniority Plus (a Medicare Advantage HMO) <br> Kaiser Permanente Senior Advantage HMO <br> Centers for Medicare \& Medicaid Services (CMS) <br> 1-800-MEDICARE (1-800-633-4227) TTY: 1-877-486-2048

Reference CMS Product No. 11865 when calling Medicare with questions about Form 1095

## Other benefits

I NEED TO:

- Find out when my COBRA coverage will end
- Pay my COBRA premium


## COBRA

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 3
mybenefits.wageworks.com

- Pay the bill I get for my monthly retiree medical plan premium
- Pay restitution for covering ineligible dependents in my PG\&E-sponsored retiree medical plan


## Direct billing

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 3
mybenefits.wageworks.com

Quit tobacco-and sign up for the free, five-session, telephonic tobacco cessation program through Provant

## Provant tobacco cessation program

Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1, then option 3

## Pension: Retirement Plan

## Retirees

## I NEED TO:

Change my direct deposit information:

- Stop getting direct deposits and request paper checks
- Start direct deposits or change my banking information


## PG\&E Payroll Service Center

415-973-3767, option 2

```
PG&E online Pension Center
https://pge.benefitcenter.com
- Select Pension payment summary in the At your fingertips section
    on the right side of the home page
- Click the Update button in the Payment method \& institution section
- Select Continue and provide the requested account information
```


## Change my tax withholding

## PG\&E Payroll Service Center <br> 415-973-3767, option 2

## PG\&E online Pension Center

https://pge.benefitcenter.com

- Select Pension payment summary in the At your fingertips section on the right side of the home page
- Click the Update button in the Withholding elections section
- Select Continue and make your elections

Talk to someone for help with my pension payments

```
PG&E Pension Call Center
1-800-700-0057
```


## Learn about my pension benefits

```
PG&E online Pension Center
https://pge.benefficenter.com
    G&E Pension Call Center
    1-800-700-0057
```


## Joint pensioners and surviving dependents

- Start joint pension payments
- Get help with survivor benefits


## PG\&E Pension Call Center

1-800-700-0057 or email HRPension@uestions@pge.com

## 401(k): Retirement Savings Plan (RSP)

## Retirees

I NEED TO:

- Update my 401(k) beneficiary
- See my account balance
- Change my investment mix
- Request a distribution
- Use Fidelity's investment tools


## Fidelity

Representatives are available Monday-Friday except New York Stock Exchange holidays, 5:30 a.m.-9 p.m. Pacific time

Log on to your NetBenefits account at 4.01k.com

1-877-PGE-401k (1-877-743-4015)
NetBenefits app

## Get professional management for my 401(k) account

## Financial Engines

Fee-based Professional Management, available through your NetBenefits account

## 1-877-401-5762

financialengines.com/forpge

PG\&E Payroll Service Center representatives are available Monday-Friday 8 a.m. -4 p.m. Pacific time.
PG\&E Pension Call Center representatives are available Monday-Friday except holidays, 7:30 a.m.-3:30 p.m. Pacific time.
You can also email the PG\&E Pension Call Center: HRPensionQuestions@pge.com

## Contact Information (continued)

Address and phone updates

## I NEED TO:

Update my address or phone
You must use your home address, not a P.O. Box or other mailing address. If you live in a nursing home, your home address is your nursing home's street address.

## Have a pension?

Retirees:
Go to the PG\&E online Pension Center at
https://pge.benefitcenter.com
OR
Call the PG\&E Pension Call Center at
1-800-700-005
Surviving spouses and joint pensioners:
Call the PG\&E Pension Call Center at
1-800-700-0057

```
Don't have a pension-
but have retiree medical or
life insurance?
Retirees, surviving spouses and
joint pensioners:
Log in to your Mercer BenefitsCentral
account at
mypgebenefits.com
OR
Call the PG&E Benefits Service Center at
1-866-2/1-8144
```

Don't call your medical plan claims administrator
They can't help you update your address on file. Instead, they have to get updates directly from PG\&E.

## Beneficiary updates

## I NEED TO:

Update my beneficiary

## Life and accident insurance

Log in to your Mercer BenefitsCentral account: mypgebeneffis.com
OR
Call the PG\&E Benefits Service Center:
1-866-271-8144

## 401(k)—PG\&E Retirement Savings Plan

Log in to your NetBenefits account at 401k.com

These are separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.

## More details

## I NEED TO:

Read details about my benefits

## Summary of Benefits Handbook

Call 1-866-271-8144 to request a free copy Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time spd.mypgebenefits.com

## Your Benefits



## Build a better you with PG\&E's benefits.

## Wondering where to start?

Read this guide and keep it handy for future reference. It highlights what you need to know and do to make the most of your PG\&E benefits.

## What's inside?

Click on the page numbers to go directly to that page.
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Look for the flag.
It means you need to take action.

## Nondiscrimination and accessibility

PG\＆E＇s Health Plans do not discriminate on the basis of race，color，national origin，age，disability or sex in their health programs and activities．For people with disabilities，PG\＆E＇s Health Plans provide free aids and services，such as qualified sign language interpreters and written information in other formats．If you need these services，contact PG\＆E＇s Integrated Disability Management Supervisor：

## Email：Accommodations－Req＠pge．com

Phone：925－459－7270
For people whose primary language is not English，PG\＆E＇s Health Plans provide free language services，such as qualified interpreters and information written in other languages．If you need these services，contact the PG\＆E Benefits Service Center by phone：

1－866－271－8144（TTY：1－800－424－0253）
Spanish ATENCIÓN：si habla español，tiene a su disposición servicios gratuitos de asistencia lingüística．Llame al 1－866－271－8144（TTY：1－800－424－0253）．

Chinese 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1－866－271－8144（TTY：1－800－424－0253）。

Vietnamese CHÚ Y̌：Nếu bạn nói Tiếng Việt，có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn．Gọi số 1－866－271－8144（TTY：1－800－424－0253）．

Tagalog PAUNAWA：Kung nagsasalita ka ng Tagalog，maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad．Tumawag sa 1－866－271－8144 （TTY：1－800－424－0253）．

Korean 주의：한국어를 사용하시는 경우，언어 지원 서비스를 무료로 이용하실 수 있 습니다．1－866－271－8144（TTY：1－800－424－0253）번으로 전화해 주십시오．

 1－866－271－8144（TTY（ （tппшиһ쓰）1－800－424－0253）：


Russian ВНИMAНИЕ：Если вы говорите на русском языке，то вам доступны бесплатные услуги перевода．Звоните 1－866－271－8144（ТТҮ：телетайп：1－800－424－0253）．

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Japanese 注意事項:日本語を話される場合, 無料の言語支援をご利用いただけます。
        1-866-271-8144 (TTY: 1-800-424-0253) まで, お電話にてご連絡ください。
        ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر للك بالمجان.
            اتصل برقم 8144-271-866-1 (رقم هاتف الصم والبكم: 0253-424-800-1).
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        1-866-271-8144 (TTY: 1-800-424-0253) 'डे राए वहे।
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Hmong LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb
    rau koj. Hu rau 1-866-271-8144 (TTY: 1-800-424-0253).
Hindi ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलक्ध हैं।
    1-866-271-8144 (TTY: 1-800-424-0253) पर कॉल करें।
```



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    1-866-271-8144 (TTY: 1-800-424-0253)
```

If you think a PG\＆E Health Plan has failed to provide these services or discriminated in another way on the basis of race，color，national origin，age，disability or sex，you can file a grievance with PG\＆E＇s Plan Administrator，who has been designated to coordinate PG\＆E Health Plan＇s compliance with applicable nondiscrimination rules．To contact the Plan Administrator，call：
1－866－271－8144（TTY：1－800－424－0253）
You can file a grievance in person or by mail，fax or email．If you need help filing a grievance， PG\＆E＇s Plan Administrator is available to help you．

You can also file a civil rights complaint with the U．S．Department of Health and Human Services， Office for Civil Rights，electronically through the Office for Civil Rights Complaint Portal， available at https：／／ocrportal．hhs．gov／ocr／portal／lobby．jsf，or by mail or phone at：
U．S．Department of Health and Human Services
200 Independence Avenue SW
Room 509F，HHH Building
Washington，DC 20201
1－800－368－1019，1－800－537－7697（TDD）
Complaint forms are available at http：／／www．hhs．gov／ocr／office／file／index．html．

# Where to find legal information about your benefits 

These legal documents provide more details about your benefits:

| Annual Summary of Benefits and Coverage (SBC) <br> The annual SBC is an easy-to-understand <br> summary of a health plan, showing how you and <br> the plan would share the cost for covered services. | Electronic version: <br> Go to mypgebenefits.com > <br> Resources > Legal Notices. |
| :--- | :--- |
| SBCs allow you to make apples-to-apples <br> comparisons of different health plans, which can <br> make it easier to choose a plan. | Paper version: <br> Call the PG\&E Benefits Service <br> Center at 1-877-271-8144 to <br> request a paper copy. |
| Annual Legal Information Booklet <br> The annual Legal Information booklet provides <br> important information about your rights under |  |
| PG\&E's health plan. |  |
| This booklet includes legal notices that are <br> required to be distributed annually. |  |
| Summary Plan Description (SPD) | Electronic version: |
| The Summary of Benefits Handbook (PG\&E's <br> SPD) is an important document that explains: <br> - The provisions of your health, retirement and <br> welfare benefit plans | Paper version: <br> - How the plans work |
| Call the PG\&E Benefits Service |  |
| - Eligibility rules for coverage |  |
| - How benefits are calculated and paid |  |
| - How to file a claim and appeal claim denials | request a paper copy. |

This Your Benefits guide is a summary of your benefits. It does not include the important legal definitions or limits that are in plan documents or contracts governing your benefits, and it does not replace those legal documents. In case of conflict, those legal documents govern your benefits. Since future conditions affecting the company cannot be foreseen, the company reserves the right to amend or terminate the plans at any time, subject to notice provisions required under applicable collective bargaining agreements.

You can find additional plan details in the Summary of Benefits Handbook, available at spd.mypgebenefits.com or by calling the PG\&E Benefits Service Center.

## New employees

## Welcome to PG\&E!

At PG\&E, we put safety first-through our Mission, our Vision and our Culture. Of all the different aspects of our Culture, none is more important than safety.

Our benefits reflect this commitment to safety by encouraging your own safety and wellbeing. We offer a wide range of benefits that can help you take care of your physical, emotional and financial health.

Explore this guide to learn how to make the most of your PG\&E benefits.

## Your benefits at a glance

| Benefit | When you're eligible |
| :---: | :---: |
| Medical <br> Health Account Plan (HAP) + Health Account | Immediately <br> If you want coverage, you must enroll within <br> 31 days of your hire date |
| Dental |  |
| Vision |  |
| Flexible Spending Accounts Health Care Dependent Care |  |
| Health and wellness | Immediately |
| Life and accident insurance | Management, Administrative \& Technical (A\&T) and PG\&E Corporation employees: <br> - You're eligible to enroll or change your elected coverage anytime <br> - On your hire date, you automatically get $\$ 10,000$ of company-paid basic life insurance and either $\$ 10,000$ or $\$ 250,000$ of company-paid basic accidental death and dismemberment (AD\&D) insurance, depending on your job level <br> Union-represented employees: <br> - You're eligible to enroll after you have six months of service and attain regular status <br> - You can enroll or change your elected coverage anytime after you become eligible to enroll <br> - After you attain regular status, you automatically get $\$ 10,000$ of company-paid basic life insurance and either $\$ 10,000$ or $\$ 250,000$ of company-paid basic accidental death and dismemberment (AD\&D) insurance, depending on your job level <br> Elect your beneficiary <br> See page 108 for details |
| Commuter Transit Program | Immediately <br> - You can enroll or change your elections anytime <br> - The cutoff is the fifth of the month for benefits to be ready the following month |


| Benefit | When you're eligible |
| :---: | :---: |
| 401(k) <br> Retirement Savings Plan | All employees: <br> Immediately: You can enroll and start making contributions Anytime: You can change, stop or re-start your contributions <br> Management, A\&T and PG\&E Corporation employees: <br> 30 days after you're hired: If you haven't already enrolled, you'll be automatically enrolled at an $8 \%$ contribution level with a company match <br> Union-represented employees: <br> After one year of service: If you haven't already enrolled, you'll be automatically enrolled at an $8 \%$ contribution level with a company match <br> Elect your beneficiary <br> See page 131 for details |
| Pension <br> PG\&E Retirement Plan | Immediately eligible to participate <br> You become fully vested in the cash balance pension formula after three years of service or age 55 (employees with the final pay pension formula become fully vested in the final pay pension formula after five years of service or age 55) <br> Elect your pre-retirement beneficiary <br> See page 132 for details |
| Retiree medical | When you retire after age 55 with at least 10 years of service |
| Postretirement life insurance | When you retire after age 55 |
| Voluntary Plan | Immediately <br> Eligible California Pacific Gas and Electric Company (Utility) employees are automatically covered under PG\&E's Voluntary Disability and Paid Family Leave Plan <br> You can opt out of the Voluntary Plan within 31 days of your hire date in order to remain with State Plan coverage retroactive to your hire date (see page 11 for details) |
| Time off + other work/ life benefits | Various rules <br> See pages 120-123 for details |



## Benefit details

## Earning Health Account credits

## You get a Health Account when you enroll in the Anthem or Kaiser Health Account Plan (HAP).

When you're first hired and every January 1 after that, PG\&E credits your Health Account just for being enrolled in the HAP—plus, you can earn extra Health Account credits to spend on eligible health expenses.


## If you were hired before August 1

You can earn Health Account credits for the year you were hired by taking the annual health screening and by testing tobacco-free or completing Provant's tobacco cessation program. You have until the end of September to complete these wellness activities to earn credits for the year you were hired.

## If you were hired on or after August 1

You can earn Health Account credits for the year you were hired and the year after you were hired by taking one health screening and by testing tobacco-free or completing Provant's tobacco cessation program. You have until December 31 of the year you were hired to complete these wellness activities to earn credits for the year you were hired and the year after you were hired.

See page 27 for details.

## Where to get your health screening

You can get your health screening at your new employee orientation or at four convenient options:

1. At your worksite
2. At your doctor's office
3. At a Quest Diagnostics location
4. At a remote concierge appointment

See page 29 for details about how to get a screening at one of these locations.

# Enrolling in the Anthem HAP? Participating in the Commuter Transit Program? 

WageWorks is your claims administrator, offering an easy-to-use website and the EZ Receipts ${ }^{\circledR}$ free mobile app for you to manage your accounts and get fast reimbursements.


You can register your WageWorks account and create your profile within 10 business days of electing your benefits.

Ready to get started with WageWorks? Find out how on pages 82 (health care) and 116 (Commuter Transit Program).

## Extra life and accident insurance

As an employee, you automatically get Basic Life and Basic Accidental Death \& Dismemberment (AD\&D) coverage at no cost to you.

You can elect and pay for additional coverage anytime after you become eligible.
There is no special enrollment period.

Management, A\&T and PG\&E Corporation employees:
You're eligible immediately.

Union-represented employees:
You're eligible after you have six months
of service and you attain regular status.

## Voluntary Disability and Paid Family Leave Benefit Plan (the "Voluntary Plan")

Eligible California Pacific Gas and Electric Company (Utility) employees are automatically covered under PG\&E's Voluntary Disability and Paid Family Leave Benefit Plan. As a new employee, you're eligible immediately.

This plan provides better benefits and is offered in place of the California State Disability Insurance (SDI) and Paid Family Leave plan (the "State Plan"). The Voluntary Plan's better benefits include:

- 60\%* of your weekly salary replaced-with no weekly cap
- Eight weeks of Paid Family Leave versus the state's six weeks
- Streamlined application and pay process, including pay through PG\&E's payroll cycle
- Available to all eligible employees-regardless of tenure, and at no additional cost (same cost as the State Plan)

If you prefer to remain in the State Plan, you can opt out of the Voluntary Plan through your Mercer BenefitsCentral account within 31 days of your hire date. Your State Plan coverage will be effective retroactive to your hire date.

After your first 31 days, you can opt in or out of the Voluntary Plan anytime during the year, with changes effective according to a special schedule available at mypgebenefits.com > Time Off and Accommodations > Voluntary Plan.

Anyone who opts out of the PG\&E Voluntary Plan is required by state law to continue participating in the State Plan, which includes paying State Plan contributions and submitting claims for benefits through the state.

To see information about the State Plan versus the Voluntary Plan and a summary of Voluntary Plan coverage, go to mypgebenefits.com. To see information about State Plan benefits, visit edd.ca.gov.

> WARNING: If you're a California Utility employee and you opt out of the Voluntary Plan, you won't receive PG\&E-sponsored Supplemental Short-Term Disability or Paid Family Leave wage continuation benefits.

[^20]
## What you need to do

## Within 31 days of your hire date

1. Read this guide.

## 2. Review the benefits you can elect now:

- Health Account Plan (HAP): Medical coverage through Anthem or Kaiser
- Dental
- Vision
- Health Care Flexible Spending Account (FSA)
- Dependent Care FSA

Management, A\&T, PG\&E Corporation and ESC-represented employees can also elect Planned Unpaid Vacation days. See page 125 for details.
3. Decide what benefits you want to elect, and enroll online or by phone no later than 31 days after your hire date.

If you're an eligible California Utility employee, you can opt out of the Voluntary Plan within 31 days of your hire date in order to remain with State Plan coverage effective retroactive to your hire date (see pages 122 and 123 for details).

## DONT BELATE

Enroll online or by phone within 31 days of your hire date. If you're late, your elections won't be accepted, and you'll have no PG\&E-sponsored health coverage.

Your next chance to enroll will be the next fall during Open Enrollment or when you experience a life event that would allow you to add or drop a dependent-like getting married or divorced. See page 19 for details.

## Elect your beneficiaries

You'll need to elect beneficiaries for these benefits:

- Life and accident insurance-see page 108
- 401(k)—see page 131
- Pension pre-retirement beneficiary-see page 132


## How to enroll

## You can enroll online or by phone.

## $\square$ <br> Online

## Log in to your Mercer BenefitsCentral ${ }^{\text {s" }}$ account.

## Registering is easy:

## At work, go to PG\&E@Work for Me and click About Me >

My Benefits > Mercer BenefitsCentral. You'll be automatically logged in to your account.
OR
From any computer or mobile device, go to mypgebenefits.com and click Log In under Manage Your Benefits.

1. Click Get Started under New Users
2. Follow the prompts to register your account and set up your user ID and password
3. Confirm your email address and add a mobile phone number as a contact method
4. Choose your desired contact method to receive a temporary numeric code to confirm your identity each time you log in

That's all it takes to get 24/7 access to your personalized benefits account. You'll be able to see your benefits; update your dependents; and find tools, resources and details about your benefits.

## By phone

## Call the PG\&E Benefits Service Center:

1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time

## LOGGING IN SECURELY

Mercer BenefitsCentral uses multi-factor authentication to keep your information secure. Each time you log in outside of PG\&E@Work for Me, you'll need your:

- User ID
- Password
- Temporary numeric code that will be sent to your email address or mobile phone number lyou'll need to receive a new code each time you $\log \mathrm{in}$ )

Be sure to use a unique, long password-at least eight characters-to help keep your account secure.

## Ready to enroll?

$\checkmark$ Review your options.
Decide what benefits to elect and what family members to cover.
$\checkmark$ Check your address.
The Kaiser Health Account Plan (HAP) is only available in some ZIP codes. Make sure your home address is correct.
$\checkmark$ Review your dependents.
As an employee, you have an opportunity to enroll your eligible dependents in PG\&E-sponsored health coverage.

Generally, you can enroll dependents online or by phone. You'll need to provide your dependent's name, birth date and Social Security number. You will be asked to provide other dependent verification documents to the PG\&E Benefits Service Center to confirm your dependent's eligibility.

If you want to enroll a Medicare-eligible dependent, you'll need to call the PG\&E Benefits Service Center. You can't enroll a Medicare-eligible dependent online.

You can enroll your children up to age 26 for medical coverage.
They can be employed or married-and they don't have to be students.

You can cover disabled dependents age 26 or older only if they meet both of these conditions:

- They were already enrolled in a PG\&E-sponsored medical plan when they turned 26-and
- They were medically certified as disabled by a PG\&E-sponsored medical plan before they turned 26

You may not cover disabled dependents age 26 or older if they fail to meet either one of these conditions.

## Steps to enroll dependents

If you're enrolling online, the orange message box on the homepage will tell you that a dependent needs to be verified. Once you click the Your Dependent(s) Information Requires Review box, you'll be able to see:

- Which dependent needs verification
- What documents you need to submit

You can upload, mail or fax the required documents.
If you're enrolling by phone, the PG\&E Benefits Service Center representative will help you with the verification process.


## Check your confirmation statement.

You'll get a paper confirmation
statement if you:

- Enroll over the phone
- Enroll online and you don't have an email address on file with the PG\&E Benefits Service Center

You'll get an online
confirmation statement if you:

- Enroll online and have an email address on file with the PG\&E Benefits Service Center

The PG\&E Benefits Service Center will send you an email notifying you when your confirmation statement is ready to print. You'll need to log in to your Mercer BenefitsCentral account to print your confirmation statement.

Is there an error? You have up to 10 business days after you enroll to call the PG\&E Benefits Service Center to correct any enrollment errors. No changes will be accepted after that.

Your next opportunity to change your coverage will be the next Open Enrollment for benefits effective the following year-or when you have an eligible life event, such as getting married or having a baby. See page 19 for more information about life events.

## If you don't enroll

## Planning to opt out of PG\&E-sponsored health coverage?

You'll have no PG\&E-sponsored health coverage. Your next opportunity to enroll will be the next Open Enrollment for benefits effective the following year-or when you have an eligible life event, such as getting married or having a baby. See page 19 for more information about life events.

## All employees

At PG\&E, we put safety first-through our Mission, our Vision and our Culture. Of all the different aspects of our Culture, none is more important than safety. Protecting public, employee and contractor safety is our number-one responsibility, period.

Our benefits reflect this commitment to safety by encouraging your own safety and wellbeing. We offer a wide range of benefits that can build a better you by supporting your physical, emotional and financial health.

We also offer job-specific programs designed to support and improve your physical and mental resilience-so you can be at your best on or off the job.

Explore this guide to learn how to make the most of your PG\&E benefits.

## Benefits you can elect

## You can elect or change these benefits once a year during Open Enrollment:

- Health: Medical, dental, vision
- Flexible Spending Account (FSA)—Health Care and/or Dependent Care
- For Management, A\&T, ESC-represented and PG\&E Corporation employees: Planned Unpaid Vacation (PUV) days


## You can elect or change these benefits anytime:

- Life and accident insurance
- Commuter Transit Program
- For Management and A\&T employees in San Francisco, Emeryville, Oakland and Berkeley: Paid Sick Leave Designee
- Eligible PG\&E Utility employees can opt in or out of the Voluntary Plan anytime during the year through Mercer BenefitsCentral, with changes effective according to a special schedule (visit mypgebenefits.com for details about the Voluntary Plan); PG\&E Corporation employees are automatically covered by California's State Disability Insurance and Paid Family Leave Plan


# Participation rules for health coverage 

## Changing coverage if your life changes

## Getting married or divorced? Having a baby or adopting?

Big changes like these are life events. Chances are, you'll want to change your benefits coverage, too-like adding or dropping a dependent.

You have 31 days from the date of an eligible life event to make allowable midyear changes to your coverage (180 days from the birth or adoption of a child).

## WANT MORE INFORMATION?

For details about eligibility requirements and allowable midyear changes, see the Summary of Benefits Handbook at spd.mypgebenefits.com.

## Warning! Penalties for ineligible dependents

It's your responsibility to make sure your enrolled dependents are eligible.

You must drop ineligible dependents from coverage within 31 days of the date they become ineligible. If you cover an ineligible dependent, you'll be required to pay back the cost of their health care coverage-up to two full years' worth. In addition, you may be subject to termination of employment.

To drop ineligible dependents, call the PG\&E Benefits Service Center or log in to Mercer BenefitsCentral.

## Medical

## PG\&E pays most of the cost of your medical coverage-92.5\%.

You pay the rest-just 7.5\%-with before-tax contributions from your paycheck. Nationally, employees pay on average $20 \%$ to $25 \%$ of the cost of their coverage.<br>Visit mypgebenefits.com > Resources > Rates<br>to see monthly medical premiums.

## Health Account Plan (HAP) + Health Account

## The Health Account Plan (HAP) is available through Anthem or Kaiser, depending where you live.

The HAP helps build a better you by doing more than protecting you when you're under the weather-it helps you improve your health. You'll have access to:

- Four free primary care visits a year for each enrolled person-that's four per enrolled dependent, not just four per enrolled family
- Some free prescription drugs, some free immunizations and some free preventive services
- Built-in financial incentives for making healthy choices-the PG\&E-funded Health Account
- Free, annual health screenings so you can take action to improve or maintain your health numbers
- A no-cost tobacco-free program to help you kick that habit for good
- Virtual doctor's appointments anytime and anywhere through the telemedicine program
- Wellness programs with something for just about everyone:

| Online wellness <br> portals |
| :--- |
| Team challenges |

Telephonic health coaching and tobacco cessation

Confidential support for a variety of life concerns through the Employee Assistance Program

## Gym and fitness discounts

Confidential help with alcohol and substance use disorder issues through the Peer Volunteer Program

## Definitions

## Use these definitions to help you understand the information on the following pages.

## Premiums

The monthly amount charged for health care coverage. You and PG\&E share the cost of premiums.

PG\&E pays most of the cost of your medical coverage. You pay for your share of premiums with before-tax contributions from your paycheck.

## Health Account

A non-taxable account funded by PG\&E to use for eligible health expenses. You automatically get the Health Account when you enroll in the Health Account Plan (HAP). See page 26 for details.

## Annual deductible

The amount you have to pay every year for covered services before the HAP pays.
You can use the Health Account to help pay the annual deductible.

## Coinsurance

Your share of the cost of covered health services after you meet the annual deductible. Coinsurance is usually $10 \%$ or $20 \%$ of the allowed amount under the HAP.

You can use the Health Account to help pay your coinsurance.

## Annual out-of-pocket maximum

The annual out-of-pocket maximum is your financial safety net. It limits how much you're responsible for paying for eligible expenses in a calendar yearwhether you use your own funds or your PG\&E-paid Health Account credits.

After you reach the annual out-of-pocket maximum, the HAP pays $100 \%$ of covered services for the rest of the year. The out-of-pocket maximum includes amounts you pay for deductibles and coinsurance.

You can use the Health Account to help pay expenses that count toward your annual out-of-pocket maximum.

## Acronyms

FSA: Flexible Spending Account
HAP: Health Account Plan

## How the HAP and Health Account work together

## Each calendar year:

- You and each enrolled family member get four free primary care visits, with no deductible required (see page 36 for details).
- For services and prescriptions that are subject to the annual deductible, you have to pay $100 \%$ of your covered expenses until you meet the annual deductible.
- Then, the HAP will start to pay its share of benefits for covered expenses.

You can use the Health Account to pay these costs.
If you earn maximum Health Account credits, you'll have enough to pay the entire HAP deductible:

- \$1,000 for single coverage - No more than $\$ 2,000$ for family coverage


## 3

## Next up? Coinsurance.

After you pay the annual deductible, you pay $10 \%$ or $20 \%$ of most covered services and the plan pays the rest. That's called coinsurance. But you only have to pay coinsurance up to a point.

There are no copays under the HAP, not even for prescriptions. If your doctor or pharmacy wants to charge a copay, tell them there are no copays under this plan-just coinsurance.

## You're protected by the out-of-pocket maximum.

Each year, you'll never be responsible for paying more for covered expenses than the out-of-pocket maximum:

- \$2,400 for single coverage - No more than \$4,800 for family coverage

Out-of-pocket maximum = deductible + coinsurance

## And-this is $B \mid G$ :

You'll never actually have to pay the full out-of-pocket maximum with your own money because the Health Account helps pay for these costs.

## Putting it all together: Paying for your HAP expenses

## BOTTOM LINE:

If you earn maximum Health Account credits, the most you'll pay out of pocket for covered expenses in a year is:

| $\$ 1,400$ for single coverage | No more than $\$ 2,800$ for family coverage |
| :--- | :--- |
| $\$ 2,400$ out-of-pocket maximum | $\$ 4,800$ out-of-pocket maximum |
| $-\$ 1,000$ maximum Health Account credits | $-\$ 2,000$ maximum Health Account credits |

+ L LEFTOVER CREDITS: If you have leftover Health Account credits at the end of the year, they'll still be available in next year's account-and they can reduce your bottom line even further.


## Track your Health Account balance

Anthem: Log in to your WageWorks account through your Mercer BenefitsCentral account

Kaiser: Go to kp.org/healthpayment

## Health Account details

## You get a Health Account when you enroll in the HAP. You can use your Health Account to pay for almost everything except premiums: <br> - Deductibles - Coinsurance <br> - Whatever you pay out of pocket for eligible medical, prescription drug, dental, vision, mental health and substance use disorder expenses

## Here's how it works:

When you're first hired and every January 1 after that, PG\&E credits your Health Account just for being enrolled in the HAP. You can earn even more credits for healthier choices. The credits have no cash value, earn no interest and aren't taxed.

| If you enroll in the HAP | SINGLE COVERAGE | FAMILY COVERAGE |
| :---: | :---: | :---: |
| You automatically get: | \$500 | \$1,000 |
| If you take an annual health screening: | \$250 | \$500 |
| If you test tobacco-free or complete the free tobacco cessation program: | \$250 | \$500 |
| Yearly total: | \$1,000 | \$2,000 |

++ LEFTOVER CREDITS: Any Health Account credits you don't use will still be available in next year's account, giving you an even bigger balance to spend.*

If you move from single to family coverage midyear, you'll get the family level of credits.

[^21]
## Who qualifies for additional credits?

If your base rate of pay is lower than a certain amount as of January 1, you'll get extra Health Account credits on January 1 of that year. If you get a raise later in the year, you can still keep the extra Health Account credits.

The qualifying wage and extra Health Account credits may change every year. For details, visit mypgebenefits.com > Physical Health > Health Account Plan and Health Account > How the HAP and Health Account Work Together.

## How to earn Health Account credits*

## Build a better you—and earn annual Health Account creditsby taking an annual health screening and by testing tobacco-free or completing Provant's tobacco cessation program.

The annual health screenings and tobacco tests are for employees only. Provant-PG\&E's wellness partner-conducts the screenings and tests.

## *Reasonable accommodation or alternative standard

If you are unable to participate in any of the health screenings or tests required to earn Health Account credits, you may be entitled to a reasonable accommodation or an alternative standard. You may request a reasonable accommodation or an alternative standard by contacting Provant at 1-866-271-8144, option 1 and then option 3, or at pgesupport@provanthealth.com.

## Health screenings for employees

The first step to good health is knowing how you're doing.
Screenings can assess your risk of developing serious conditions like heart disease or diabetes even before you feel any symptoms. Early detection can help prevent safety incidents and save your life.

Each year under the HAP, you can get a free health screening-and after you take your screening, you'll earn extra Health Account credits for the year:

```
Simply take an annual health screening and you'll
earn your extra credits for the year:
$250 if you have single coverage
OR
$500 if you have family coverage
```

There is no pass or fail for the health screenings.

Your health screening results will be sent to a third-party data warehouse and later reported in the aggregate to help PG\&E make improvements to the health and wellness program. PG\&E will never see individual results.

The only individual who will receive your personally identifiable health information is a health coach in order to provide you with services under the wellness program, unless you authorize other health care providers to view this information.

## Tobacco-free program

Whether or not you use tobacco, the tobacco-free program offers something for you.

Each year, you can earn extra Health Account credits-\$250 for single coverage or $\$ 500$ for family coverage-by participating in the tobaccofree program:

Tobacco tests for employees

Test tobacco-free during an optional annual test at your onsite health screening, at a lab or as part of your remote concierge health screening lyou can't do a concierge screening just for a tobacco test).

Tobacco cessation program for employees, spouses and registered domestic partners

As an employee, you can complete Provant's free, telephonic tobacco cessation program if you test positive for tobacco or if you opt out of the tobacco test because you currently use tobacco.

Quit together: This free program is available to spouses and registered domestic partners, too.

## READY TO QUIT TOBACCO-FOR GOOD?

Provant offers a five-session, phone-based tobacco cessation program that gives you one-on-one support from a certified tobacco cessation specialist. Free nicotine replacement therapy is available if needed.

Only PG\&E employees can earn Health Account credits by completing the program. However, your spouse or registered domestic partner can use this program free of charge, and you can access the online resources anytimefor as long as you want-to stay tobacco-free.

Quit together: It's easier to quit tobacco when your spouse or registered domestic partner quits, too. You and your spouse or registered domestic partner can enroll online at PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or at pge.provantone.com.

## How to get the annual screening and tobacco test

Annual health screenings and tobacco tests are for employees only.
The screening takes about 30 minutes, and is easy to access.

## You have four convenient options:

## At your worksite (recommended)

You'll have the opportunity to discuss your real-time results with a qualified health coach at an onsite screening.

Log in to PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or at pge.provantone.com to register and find an onsite screening near you.
For screening events with online registration, click Register for a Screening under My Events at least 24 hours before the screening date.

Don't see your worksite? Email pgesupport@provanthealth.com or call Provant at 1-866-271-8144, option 1 and then option 3, for other available options.

## At your doctor's office

Download the physician health screening form. Log in to PG\&E@Work for Me >
About Me > My Benefits > Wellness Portal or at pge.provantone.com and click Physician Form under My Resources. Print the form and take it to your doctor to complete and fax to Provant at 401-236-6575.

Please note: The optional tobacco test needs to be done separately at an onsite event.

## At a Quest Diagnostics location

Quest Diagnostics offers screenings at nearly 750 locations in the PG\&E territory. You can complete your health screening at a Quest Diagnostics location if you're unable to take advantage of Option 1 or 2.

Log in to PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or at pge.provantone.com to schedule your screening at a Quest Diagnostics location.

## Through a remote concierge screening

If you're nowhere near an onsite screening, you can request a health screening and tobacco test at your home or worksite through Provant's remote concierge service. You can't do a concierge screening just for a tobacco test.

Call Provant at least two weeks in advance to schedule a remote concierge screening:
1-866-271-8144, option 1 and then option 3, Monday-Friday, 5 a.m.-5 p.m. Pacific time.
You'll get a call back within two business days of your request with your confirmed appointment date and time.

## TIME FRAME

Generally, you have until the end of September to complete the annual health screening and to test tobacco-free or complete Provant's tobacco cessation program to earn Health Account credits for the current year. Your extra credits will be in your Health Account two to three weeks later.

## +

If you don't spend all your Health Account credits in a year, they'll still be available in your Health Account as long as you're still enrolled in a PG\&E-sponsored medical plan. You also get to keep your unused Health Account credits if you:

- Terminate PG\&E employment but enroll in the HAP through COBRA
- Go on Long-Term Disability and are enrolled in a PG\&E-sponsored medical plan
- Are eligible for PG\&E retiree medical coverage and a Retiree Health Account, even if you don't enroll in a PG\&E-sponsored retiree medical plan when you retire


## Track your Health Account balance

## Log in to see your available Health Account balance:

Anthem: Log in to your WageWorks account through your Mercer BenefitsCentral account

## EZ Receipts app

## Kaiser: Go to kp.org/healthpayment

- KP HRA/HSA/FSA Balance Tracker app



# Health Account Plan (HAP) details 

## Your choices: Anthem or Kaiser?

The big choice for medical coverage is the administrators.

Benefits under both Anthem and Kaiser are the same, with just a few exceptions (see the benefits overview chart starting on page 37).

## Anthem HAP

## Do you like being able to use any doctor you choose?

 Have a child who is away at school?The Anthem HAP may be best for you because it has a nationwide network of providers. Outside of the United States, only urgent/emergency care is covered.

You'll pay less when you use in-network Anthem providers and Express Scriptsparticipating pharmacies because they've agreed to accept Anthem and Express Scripts' negotiated rates.

You may pay a lot more with out-of-network providersand amounts you pay that are over Anthem's allowed amount won't count toward your annual deductible or out-of-pocket maximum.

## Kaiser HAP

## Do you live within Kaiser's service area? Like getting all your care in one place?

The Kaiser HAP may be best for you. To get benefits, you need to use Kaiser doctors and facilities-for everything from doctor visits to pharmacies. The only exception is if you have a Kaiser-qualified medical emergency while you're traveling.

The cost of services will always be within Kaiser's allowed amount because out-of-network care isn't covered, except for Kaiser-approved emergency care.

## How the HAP works

## About the annual deductible

Each year, you're responsible for paying 100\% of covered charges until you meet the annual deductible:
\$1,000 for
single coverage

No more than $\$ 2,000$ for family coverage (maximum \$1,000 per person)

Any HAP services that aren't subject to the annual deductible or that are free-like some preventive and primary care-don't apply to your deductible. Most medical, prescription drug and mental health and substance use disorder services do apply to the deductible.

## COVER YOUR DEDUCTIBLE

The Health Account is designed to cover your entire medical deductible if you earn maximum extra creditsbut it's your choice.

If you earn maximum credits and you use your Health
Account just for eligible medical expenses, you'll have enough to pay your entire medical deductible.

## How the family deductible works

## The family deductible is for family coverage-when you enroll yourself plus one or more family members.

The family deductible is $\$ 2,000$ at the most, no matter how big your family isand no more than $\$ 1,000$ per person. If only one person in the family is accumulating a lot of expenses, the annual deductible is capped at $\$ 1,000$ for that person-even if the full $\$ 2,000$ family deductible hasn't yet been met.

## This means:

The most one person will have The most a family will have to pay to pay to meet the annual deductible is $\$ 1,000$-whether that person has single or family coverage. to meet the annual deductible is \$2,000 - no matter how big the family is ( $\$ 1,000$ per person -up to $\$ 2,000$ for the entire family).

## Here are two examples.

|  | Family 1 |  | Family 2 |  |
| :---: | :---: | :---: | :---: | :---: |
| Family deductible not met but individual deductible met for Ron-so Ron's coinsurance kicks in. | Ron's expenses: | \$1,000 | Jim's expenses: | \$500 |
|  | Mary's expenses: | \$500 | Jane's expenses: | \$800 |
|  |  |  | Johnny's expenses: | \$300 |
|  |  |  | Jerry's expenses: | \$400 |
|  | Total family expenses: | \$1,500 | Total family expenses: | \$2,000 |
|  | Remember: <br> You can pay your entire medical deductible-which is a big part of your out-of-pocket maximum-with Health Account credits if: |  |  |  |
|  |  |  |  |  |
|  | You earn <br> + You don't spend your credits on other maximum credits expenses like dental and vision. |  |  |  |

## About the out-of-pocket maximum

## The annual out-of-pocket maximum works like a financial safety net by limiting how much you pay for eligible expenses each year.

Your out-of-pocket maximum is the most you'll have to pay for covered services in a calendar year. After you spend this amount on deductibles and coinsurance, the HAP will pay $100 \%$ of the cost of covered services for the rest of the year.

The out-of-pocket maximum doesn't include amounts you pay for premiums or penalties; amounts that aren't covered; or amounts that exceed the reasonable and customary amounts for out-of-network charges.
T. If you've met your annual deductible or out-of-pocket maximum, you may want to get prescription refills or take care of upcoming doctor visits or treatments before January 1 , when your deductible and out-of-pocket maximum will reset to zero.

## Free primary care

## Under the HAP, you and each enrolled family member get four free primary care visits every year. That's four visits per person-not four visits per family.

For example, if you have three people in your family, your family gets 12 free visits; if you have five people, your family gets 20 free visits-four per person. No matter how big your family is, you each get four free primary care visits a year. For additional primary care visits, you pay $10 \%$ of the cost with no deductible required.

## Primary care doctors and services include:

- General or family practitioners
- Internal medicine doctors
- Pediatricians
- Family nurse practitioners
- OB/GYNs
- Non-hospital urgent care services

Primary care isn't just preventive care. Primary care visits are good for managing chronic conditions like diabetes, hypertension and asthma-as well as for annual physicals, ear aches, sprains and strains, sports injuries, trouble sleeping and much more.

Please note that free doctor visits may include additional tests or services during the visit, which may be covered but won't be free.

Want to know what services are free? Visit mypgebenefits.com for details.

## PRIMARY CARE IS YOUR KEY TO BETTER HEALTH

Primary care is about choosing a family doctor who knows you and who cares about your "whole person" health—not just your list of conditions. It's about making your primary care doctor your first choice for everything from chronic disease management to school physicals and remedies for that winter cold.

## Benefits overview: <br> HAP benefits for Anthem and Kaiser

## General

Annual deductible

- \$1,000 per person
- No more than \$2,000 per family


## Annual out-of-pocket maximum

- $\$ 2,400$ per person
- No more than \$4,800 per family


## Remember:

Out-of-pocket maximum =
deductible + coinsurance

If you earn maximum Health Account credits, they can pay for your entire medical deductible-which is a big part of your annual out-of-pocket maximum.

The annual out-of-pocket maximum includes amounts you pay toward the annual deductible-whether you pay with Health Account credits or with your money. It does not include any penalty charges, amounts in excess of the reasonable and customary amounts for out-of-network charges, or charges for services that aren't covered.

No lifetime benefit maximum except for infertility services
No pre-existing condition exclusions

## Medical

## Primary Care

Includes routine physical exams

## Specialty Care

## Preventive Services

 and ImmunizationsExample:
Routine mammograms, pap smears, colonoscopies

For a list of free services, go to mypgebenefits.com > Physical Health > Medical Anthem Member or Medical Kaiser Member

## Doctor visits

- No deductible
- Four free visits a year per enrolled person; you're responsible for $10 \%$ of covered charges for additional visits

Note: If one of the first four visits is a physical exam, it counts toward your four free visits.

- Deductible required
- You're responsible for $20 \%$ of covered charges
- No deductible
- Free if included on the list of free services and coded as preventive

Note: Diagnostic tests and ancillary services like anesthesia and facility fees are covered separately and aren't free (see page 40 for Lab Tests and X-Rays, and for Outpatient Hospital).

## DIAGNOSTIC SCREENINGS ARENT FREE

Your medical plan administrator will determine which screenings are preventive (free) and which screenings are diagnostic (not free).

Preventive screenings—such as mammograms and colonoscopies-are free, unless they're coded as diagnostic.

For example, if your doctor sees something in a preventive mammogram and orders followup mammograms, those followup mammograms will be coded as diagnostic and will not be free-even if you're getting them in subsequent years after your free preventive mammogram.

Remember-you can use the Health Account to help pay for these expenses.

| Medical | Office visits |
| :--- | :--- |
| Maternity Care | - No deductible <br> - Free |
|  | Screenings and tests le.g., sonograms) <br> - Deductible required <br> - You're responsible for 20\% of covered charges <br> Hospital-based delivery <br> - Deductible required <br> - You're responsible for 20\% of covered charges <br> Anthem members: Authorization required for delivery stays beyond <br> 48 hours for normal delivery (96 hours for Cesarean section) |
| Well-Baby Care | - No deductible <br> - Free to age two |
| Infertility Services | - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> - \$7,000 lifetime benefit maximum; includes balances from prior plans |
| Urgent Care | Covered as primary care-no deductible; you're responsible for <br> $10 \%$ of covered charges after the first four free primary care visits |

continued on next page


## Avoid emergency room rates for primary and urgent care

Some hospitals advertise themselves as primary and urgent care centers when in fact, they're hospital-based. They charge higher, outpatient hospital or emergency room rates for primary and urgent care. This can make a big difference in how much you pay out of your own pocket.

## Always check to see if the facility you want to use is really an urgent care center.

## Anthem members:

- Go to anthem.com/ca/pge.
- Enter urgent care and the ZIP code where you want to go.
- Anthem will find the nearest urgent care center for you.
- You can also find urgent care centers using the Anthem BlueCross smartphone app.


## Kaiser members:

- Urgent care is only available where there are medical centers with specific hours.
- Call Kaiser Member Services and ask them for the nearest urgent care center and hours.
- If you go to a Kaiser medical office located within a Kaiser hospital, it's likely to be billed as an emergency, not as urgent care.


## LAB AND X-RAY COVERED SEPARATELY

## Most lab tests and X-rays aren't free.

If your doctor orders lab tests or X-rays as part of your office visit, the exam may be free if it's one of your four free visits-but you could be charged for the lab tests and X-rays.

Also, be sure to find out if your lab is a network lab. You'll pay more for out-of-network labs.
Remember-you can use the Health Account to help pay for these expenses.

## Medical

## Emergency Room

## Ambulance Services

## Lab Tests and X-Rays

For a list of free services, go to mypgebenefits.com $>$ Physical Health >
Medical Anthem Member or Medical Kaiser Member

## Chiropractic and Acupuncture

## Outpatient <br> Physical Therapy, Speech Therapy, Occupational Therapy

## Outpatient Hospital

> - Deductible required
> - You're responsible for $20 \%$ of covered charges

- Deductible required
- You're responsible for $20 \%$ of covered charges


## Routine preventive screenings that are on the list of free services

- No deductible
- Free

All other procedures, including diagnostic tests and most lab tests

- Deductible required
- You're responsible for $20 \%$ of covered charges
- Deductible required
- You're responsible for $10 \%$ of covered charges for first five visits per year; 20\% for additional visits
Kaiser members: You can self-refer to an American Specialty Health (ASH) provider

Anthem members: Preauthorization required after five visits per year

- Deductible required
- You're responsible for $10 \%$ of covered charges for first five visits per year; 20\% for additional visits

Anthem members: Preauthorization required after 24 visits per year

[^22]| Medical |  |
| :---: | :---: |
| Hospital Stay | - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> Anthem members: Preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room (private if medically necessary) |
| Skilled Nursing Facility | - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> Anthem members: Preauthorization required, $\$ 300$ penalty if not obtained <br> Anthem and Kaiser members: Excludes custodial care |
| Home Health Care | - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> Anthem members: Preauthorization required, $\$ 300$ penalty if not obtained <br> Anthem and Kaiser members: Excludes custodial care |
| Hospice Care | - No deductible <br> - Free <br> Anthem members: Preauthorization required, $\$ 300$ penalty if not obtained <br> Anthem and Kaiser members: Excludes custodial care |
| Durable Medical Equipment | - Deductible required <br> - You're responsible for $20 \%$ of covered charges <br> Anthem members: Preauthorization required for purchase or cumulative rental over $\$ 1,000 ; \$ 300$ penalty if not obtained |
| Hearing Aids | - Deductible required <br> - You're responsible for $20 \%$ of covered charges for evaluation, fittings, equipment <br> - Limited to one medically necessary hearing aid per ear every three years |

## Mental Health and Substance Use Disorder Care

Administered by Beacon Health Options and Kaiser Permanente (see details below)

## Outpatient Mental Health

## Inpatient <br> Mental Health

## Outpatient

Substance Use
Disorder Care

## Need guidance from someone who has successfully dealt with his or her own substance use disorder?

Contact a Peer Volunteer (see page 62).

- No deductible
- You pay $10 \%$ of covered charges

Anthem HAP: Beacon Health Options provides this care
Kaiser HAP: Kaiser provides this care

- Deductible required
- You pay $20 \%$ of covered charges

Anthem HAP: Beacon Health Options provides this care. Requires preauthorization by Beacon Health Options; $\$ 300$ penalty if you fail to notify Beacon Health Options within 48 hours; no limit on number of stays

Kaiser HAP: Kaiser provides this care

- No deductible
- You pay $10 \%$ of covered charges

Anthem HAP: Beacon Health Options provides this care
Kaiser HAP: Kaiser provides this care

- Deductible required
- You pay $20 \%$ of covered charges

Anthem HAP: Beacon Health Options provides this care. Requires preauthorization by Beacon Health Options; $\$ 300$ penalty if you fail to notify Beacon Health Options within 48 hours; no limit on number of stays

Kaiser HAP: You can use Beacon Health Options or Kaiser for inpatient detoxification. All other inpatient treatment is available through Beacon Health Options network only, not Kaiser. All Beacon Health Options treatment requires preauthorization; $\$ 300$ penalty if you fail to notify Beacon Health Options within 48 hours; no limit on number of stays

- No deductible
- Free
- No limits through Beacon Health Options

Anthem HAP: Beacon Health Options provides this care
Kaiser HAP: You may use Beacon Health Options or Kaiser
Preauthorization required with Beacon Health Options

## Prescription Drugs

List of Free Prescription Drugs

For a list of free services, go to mypgebenefits.com > Physical Health > Medical Anthem Member or Medical Kaiser Member

Retail Drugs

Select drugs are free, no deductible
Anthem members: In order for the drug to be free, you must use the Express Scripts mail-order program

Kaiser members: You must use either a Kaiser pharmacy or Kaiser's mail-order program for medications on the list of free prescription drugs

- Deductible required (combined with medical deductible)
- You're responsible for $15 \%$ of covered charges for generic; $25 \%$ for brand (Anthem members: Generic Incentive Provision and Step Therapy Provision apply)
-30-day supply
Anthem members-mandatory mail order for most maintenance drugs: You can get the first three fills of the same maintenance drug at a retail pharmacy; no coverage for additional fills except through the Express Scripts mail-order program

Kaiser members: No mandatory mail order; you can use a Kaiser pharmacy or Kaiser mail order for maintenance drugs

## How were medications selected for the list of free prescription drugs?



## Pharmacists and outside consultants did extensive studies to identify the drugs that are most often needed for chronic conditions and that are sometimes not taken by the people who should be taking them.

The idea is that by offering these prescription drugs free of charge, people who should take them will take them-for example, people with hypertension or high cholesterol. By making these prescription drugs free of charge, we're making it easier for people with these common conditions to improve their health. The list was never meant to include all conditions, all medications or all dosage variations.

## Prescription Drugs

## Mail-Order Drugs

## For Anthem

 Members Only: Generic Incentive Provision
## For Anthem Members Only: Step Therapy Provision

Drugs for Infertility, Sexual Dysfunction and Memory Enhancement

For drugs not on the list of free medications

- Deductible required
- You're responsible for $10 \%$ of covered charges for generic; $20 \%$ for brand (Anthem members: Generic Incentive Provision and Step Therapy Provision apply)

```
Anthem members: 90-day supply
Kaiser members: 100-day supply
```

If you purchase a brand-name drug when a generic is available, you'll be responsible for paying the price difference plus any required coinsurance.

Any generic/brand price differential you pay is a non-covered expense and therefore does not count toward your annual deductible or out-of-pocket maximum.

For certain medications, the HAP requires that members try generic medication or lower-cost brand-name alternatives first, instead of highercost brand-name drugs.

Members who require higher-cost brand-name drugs for medically necessary reasons can appeal to Express Scripts by having their doctor submit the reason why the higher-cost brand-name drug is required. Express Scripts will review and approve exceptions if the higher-cost brand-name drugs are required.

- Deductible required
- If medically necessary, standard retail and mail-order coverage applies
- If not medically necessary, you're responsible for $50 \%$ of covered charges for retail and mail-order purchases


## ONE DEDUCTIBLEAND ONE OUT-OF-POCKET MAXIMUM

## Under the HAP, there are no separate deductibles or out-of-pocket maximums for prescription drug benefits or for mental health and substance use disorder services.

Instead, there's only one overall annual deductible and one overall out-of-pocket maximum for all HAP benefits.

Remember-you can use the Health Account to help pay for your deductible.

## Extra medical resources when you need extra care

## PG\&E supports the health, wellness and safety of our employees-a core value for PG\&E.

To help you get the right care right away, PG\&E offers a variety of medical resources-whether for personal health issues or work-related discomfort or injuries.

Virtual doctor's appointments: Telemedicine

Need to consult with a doctor-but don't have time to go to the doctor's office? PG\&E makes it easier for you to manage your health by bringing professional medical advice directly to you.

## HAP participants

Anthem's telemedicine program through LiveHealth Online gets you instant access to a board-certified doctor through your computer or mobile device.


Get started by registering at livehealthonline.com—or download the free iPhone or Android app: $\square$ LiveHealth Online app

- Anthem members pay $\$ 4.90$ per visit
- Kaiser members pay the full cost-\$49 per visit

You can use your Health Account to pay for these visits.
Want more information about LiveHealth Online?
Email customersupport@livehealthonline.com or call 1-855-603-7985.

## Kaiser members: Free Video Visits

Kaiser Permanente's free Video Visits program lets you connect with a Kaiser doctor through your computer or mobile device anywhere, anytime. Connecting from work? You'll need to use your cell service-not PG\&E's Wi-Fi.

To get started, go to kp.org/mydoctor/videovisits. You'll need to log in to your Kaiser account to register for the free service. Ask your doctor about scheduling a Video Visit.

# Anthem Blue Distinction Centers for Specialty Care ${ }^{\circ}$ 

## Are you an Anthem member? You have access to the Blue Distinction Specialty Care program for the following serious health problems:

| Bariatric surgery | Knee and hip replacement |
| :--- | :--- |
| Cardiac care | Spine surgery |
| Complex and rare cancers | Solid organ and bone marrow transplants |

Anthem's Blue Distinction Specialty Care program helps you find Anthem network hospitals that are recognized for excellent care, with faster recovery times and lower costs. Blue Distinction Centers have met strict standards created by expert doctors and health care groups-standards that include:

- Better treatment results
- Fewer complications
- Fewer re-admissions than other hospitals


## It's easy to find Blue Distinction Centers:

1. Log in to anthem.com/ca.
2. Choose Find a Doctor.
3. Under I'm looking for a, pick Hospitals and Facilities.
4. From the Who specializes in list, choose General/Acute Care Hospitals. Be sure to include the location.
5. Choose Search. If a facility listed is a Blue Distinction Center, you'll find a Blue Distinction mark in the Quality Snapshot next to the facility name.

## Cancer resources

## Anthem cancer case management program

Anthem's case management program offers resources that specialize in oncology, and is designed to help members understand what to expect and plan how to move forward with a cancer diagnosis.

A nurse specially trained to support oncology patients will be available by phone to:

- Answer your questions
- Explain next steps
- Connect you with resources to support you
- Enroll you in outreach support from the American Cancer Society if you choose

Are you currently undergoing treatment for cancer? If you have questions about benefits or resources, please contact Anthem for referral to a case manager: 1-888-613-1130.

## Kaiser Permanente coordinated cancer care

If you're a Kaiser member, your cancer care will be coordinated for you. Kaiser offers specialized cancer centers in regions throughout California-so you can get the right care for your specific type of cancer closer to your home. A dedicated, coordinated cancer team will help you understand treatment options and map out your care.

## Kaiser's specialized cancer physicians provide treatment for:

| Bladder cancer | Esophageal cancer | Pancreatic cancer |
| :--- | :--- | :--- |
| Acute leukemia | Gynecologic cancer | Thyroid cancer |
| Brain cancer | Head and neck cancer | Radiation oncology |
| Pediatric brain cancer | Liver cancer <br> Ocular melanoma | Pediatric oncology |

For more information about Kaiser's cancer resources, contact your doctor.

## Want to learn more?

For details, visit the Anthem and Kaiser member pages at mypgebenefits.com > Physical Health > Medical Anthem Member or Medical Kaiser Member > Cancer Resources.

# KnovaSolutions: Confidential help managing health concerns 

For employees and families enrolled in the Anthem or Kaiser Health Account Plan (HAP)

KnovaSolutions is a confidential, voluntary and free personal health service provided by an independent team of advanced practice and highly experienced nurses and pharmacists.

The nurse/pharmacist team can help you better understand and manage medical care, treatments and medications, so you can make the best health decisions possible. These individualized services are completely confidential, and are intended to enhancenot replace-the patient-doctor relationship.

Contact KnovaSolutions: 1-800-355-0885
Representatives are available Monday-Thursday 7 a.m.-6 p.m. and Friday 7 a.m.-4 p.m. Pacific time.

Email: ContactKnova@hcmsgroup.com

For details, visit mypgebenefits.com > Physical Health > KnovaSolutions.

## 24/7 Nurse Care Line: For work-related health concerns

## For all employees-if you're injured on the job or experiencing work-related discomfort

The 24/7 Nurse Care Line, administered by WorkCare, provides immediate access to a nurse or doctor for work-related discomfort or injury-so you don't have to travel or spend hours in a waiting room.

Even if you don't immediately feel pain, it's important to report and treat all work-related discomfort and injuries as early as possible so they don't worsen over time.

If you experience a work-related discomfort or injury, call 1-888-449-7787 and notify your supervisor. If your injury is severe and warrants immediate medical attention, call 911.

For details, visit mypgebenefits.com > Physical Health > 24/7 Nurse Care Line.

## PG\&E Health Center:

 Holistic health services at the San Francisco General Office
## For all active HAP-eligible employees

The PG\&E Health Center was specially designed for PG\&E employees. Everything from the layout, staff, services and third-party vendor-Premise Health-is designed to provide high-quality, convenient, affordable care, with the focus on primary and preventive care.

The clinic's medical team takes a holistic approach-learning about your medical history and lifestyle to provide care and treatment options that make sense for you-making you a partner in your own health.

The medical team includes an onsite physician, nurse practitioner, physical therapist, chiropractor and health risk condition management nurse/wellness coach, along with registered nurses and certified medical assistants.

## Key services include:

- Coordinated and customized primary and preventive care services
- Same-day acute and urgent care services
- Chiropractic and acupuncture treatments
- Secure electronic medical records
- Clinical lab services
- Health education and coaching
- Condition management
- Physical therapy
- Occupational health

If you're enrolled in the Anthem HAP: The clinic will bill Anthem just like other clinics do. If there's an outstanding balance, you'll be responsible for paying it. You can file a claim for reimbursement from your Health Account or Health Care Flexible Spending Account (FSA), if you have one.

If you're enrolled in the Kaiser HAP: You'll have to pay the full cost at the time of service. You can file a claim for reimbursement from your Health Account or Health Care FSA, if you have one.

Health education coaching and condition management are provided at no cost to you regardless of your insurance plan. Chiropractic and acupuncture treatments will be billed as usual for Anthem and Kaiser members.

You can make appointments, complete clinic forms and secure-message your provider after creating an account at the clinic's Patient Portal: PGEHealthCenters.goandbewell.com.

For details about the PG\&E Health Center-including costs-go to mypgebenefits.com > Physical Health > PG\&E Health Center.

Location: 77 Beale Street, 3rd floor, San Francisco, CA 94105
Phone: 628-201-3555 (walk-ins welcome)
Clinic hours: Monday-Friday, 7 a.m.-4 p.m.
Lab hours: Monday-Friday, 7 a.m.-3:30 p.m.

# Health and wellness 

Build a better you with PG\&E's health and wellness programs. These programs are available to all HAP-eligible employees.

## Telephonic health coaching and tobacco cessation

## Wish you could get healthier but don't know where to start?

Provant, PG\&E's health and wellness partner, can help you build a better you by matching you to the right wellness tools and resources for your specific health goals.

In the health coaching program, you'll be teamed up with a dedicated health coach and you'll start by setting goals based on your health risks, needs and interests.

In the tobacco cessation program, you'll be teamed up with a certified tobacco cessation specialist who can teach you the necessary behavioral skills to achieve a tobacco-free life. See page 28 for information on Provant's free Tobacco Cessation program.

1
Call Provant at 1-866-271-8144, option 1 and then option 3 (MondayFriday, 5 a.m. -5 p.m. Pacific time), to set up your first phone appointment with your very own health coach.

## 2

After your first call, your coach will schedule regular follow-up calls to see how you're doing in meeting your goals, answer your questions and offer suggestions on how to get past any obstacles.

Health coaching appointments are available Monday-Friday, 7 a.m.-7 p.m. Pacific time.

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\begin{aligned}
& \text { LOOKING FOR HELP ONLINE? } \\
& \text { Go to PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or visit } \\
& \text { pge.provantone.com to talk to a trainer or dietitian, or participate in interactive } \\
& \text { workshops on a variety of health topics. }
\end{aligned}
$$

## Health \& Wellness portal

## Looking for health information? Want an easy way to track your nutrition and fitness progress?

The Health \& Wellness portal-PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or pge.provantone.com-gives you easy access to all sorts of useful information and tools-in one location, ready when you are:

| Wellness workshops <br> on many health topics | A nutrition and meal planning digital <br> platform offering personalized recipes, <br> weekly meal plans, meal kits and grocery |
| :--- | :--- |
| Health tools- <br> meal planners, exercise <br> planners, daily food logs, <br> physical activity logs | personal discounts-all tailored to your |
| "Talk to a Dietitian" and "Talk to a Trainer" <br> Schedule and registration <br> instructions for health <br> screenings and flu shots | and exercise |
|  | Health risk assessment-identify your <br> health risks and create a personalized plan <br> so you can maintain or improve your health |On the go? Download Provant's Humology app.

## GET STARTED

Visit the Health \& Wellness portal to see what's available and sign up for programs: PG\&E@Work for Me > About Me > My Benefits > Wellness
Portal or pge.provantone.com

## First visit?

- On the landing page, click Sign Up.
- Then, fill out the online registration form to get your username and password.

On the go?
Download Provant's Humology app at the Apple AppStore or GooglePlay for Android.

You'll be able to access your food and physical activity logs from your smartphone.

## Musculoskeletal Disorders (MSD) Strains and Sprains Program

## Industrial Athlete Program

If you're an employee in PG\&E's physical workforce, you have access to sports medicine professionals that offer Onsite Prevention Specialist (OPS) services for every division. These professionals routinely visit many work locations. If your location isn't part of their normal circuit, you can request a service. OPS services include:

- One-on-one assessments for discomfort (think of having your own occupational/physical therapist or athletic trainer at work)
- One-on-one preventive services (stretching, exercise routines, strength, nutrition)
- Group training and "health topic of the month" sessions, where you can learn how to prevent injuries and improve health
- Job observation with an OPS, to get help with body mechanics, posture, rest-work cycles and recovery times (if your work requires an industrial ergonomic evaluation, the OPS will ask the industrial ergonomics team to review your situation)

Contact industrialathlete@pge.com for more details.

## Ergonomics: Preventing injuries at work

All employees have access to office and field ergonomics programs that are designed to assess your work tasks, job demands, physical layout, equipment and environmental factors that may contribute to musculoskeletal disorders.

Are you an office worker? Follow these guidelines to make sure you're working safely:

- Complete the annual Office Ergonomic Suite (OES) training, available at http://pgeweb/sharedservices/safety/ergonomics.
- Make a habit of taking your prompted stretch breaks. These are critical to preventing musculoskeletal disorders.
- Request a work station evaluation from your RSIGuard dashboard when you:
- Begin your employment with PG\&E
- Change your office or work station
- Feel the slightest discomfort

For more information, search ergonomic programs on the PG\&E@Work For Me intranet or email ergonomics@pge.com.

## Gym and fitness discounts

## Nothing beats stress like a good workout.

You and your family are eligible for the lowest corporate rates available at more than 600 fitness clubs throughout California, as well as discounts on popular home fitness equipment and fitness trackers/wearables.

To find a participating gym near you or to learn about home fitness discounts, visit PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or pge.provantone.com-or call 1-866-271-8144. option 1 and then option 3.

## Movement Matters

This comprehensive office worker safety and health toolkit provides key ways to reduce the risks of prolonged sitting.

To download the kit, search for "Movement Matters" on the PG\&E intranet homepage.

## Team challenges

## Build a better you through healthy competition.

Join your colleagues to compete in the health and wellness challenges offered throughout the year. You can invite your spouse or registered domestic partner to join you in a challenge, too.

## Want to learn more?

Visit PG\&E@Work for Me > About Me > My Benefits > Wellness Portal or mypgebenefits.com—or call 1-866-271-8144, option 1 and then option 3.


## Wellness Ambassadors

## PG\&E's Wellness Ambassadors are employees who volunteer to help communicate and coordinate wellness initiatives at their workplace locations.

They have the opportunity to:

- Share information
- Encourage fellow PG\&Eers to participate in wellness programs
- Create excitement around leading a healthy lifestyle

To find a Wellness Ambassador at your location or for more information about volunteering for the role, email wellness@pge.com.

## Local resources

## The needs and preferences of employees vary based

 on the kind of work they do and where they work.Wherever possible, PG\&E supports locally developed programs designed to meet local needs:

- Onsite flu shot clinics and health screenings
- PG\&E Health Center at the San Francisco General Office
- Onsite exercise classes like yoga and Zumba®
- Onsite and Web-based EAP counselors
- Onsite prevention specialists (physical workforce only)
- Team competitions

Email wellness@pge.com to get connected with your local Wellness Ambassador for information about your worksite.

## Nursing Mothers

## Are you breastfeeding? PG\&E offers a supportive environment to enable nursing mothers to express milk during work hours.

In many locations, PG\&E offers sanitary, lockable Mothers' Rooms at Work, where you can safely and privately express milk. For locations, visit mypgebenefits.com > Work/Life Benefits > Mothers' Rooms at Work

Questions or concerns? Email wellness@pge.com


## Employee Assistance Program

## Wellness isn't just about physical health; it's also about mental and emotional well-being.

The Employee Assistance Program (EAP) offers free, one-on-one, completely confidential support for a wide variety of life events and concerns. You and each of your dependents and household members are eligible for up to six free sessions per six-month period to talk with a licensed EAP counselor near you about:

- Stress management
- Anxiety or depression
- Alcohol and drug issues
- Family and relationship challenges, and more

In addition, the EAP offers you financial, legal, and work/life resources:

- Help finding household or pet services
- Referrals to family-care resources (day care, elder care)
- Free 30-minute consultation with certified financial advisor for tips on paying off your debt or other financial challenges-and reduced fees if you continue to use their services
- Free 30-minute consultation with a trusts and estates attorney in your areaand reduced fees if you continue to use their services
- Free 30-minute legal consultations on divorce, domestic violence, custody and other legal issues-and reduced fees if you retain the attorney's services
Visit mypgebenefits.com
to explore all the ways
the EAP can help and to
find a list of EAP onsite
counselors.

$$
\begin{aligned}
& \text { Call 1-888-445-4436 } \\
& \text { to speak to a licensed } \\
& \text { EAP counselor, } \\
& \text { available } 24 \text { hours a } \\
& \text { day, } 7 \text { days a week. }
\end{aligned}
$$

net/pge for online emotional health resources and more.

Prefer to talk with a counselor by video? You can connect with a counselor via any desktop computer, tablet or smartphone that has video capabilities.

When you call the EAP, a counselor will ask you about your technology access and send you an email link to connect you to a counselor by video at your session's scheduled time. Your video sessions are completely confidential and are not recorded.

## Peer Volunteer Program

Help with alcohol and substance use disorders

## Are you or a family member struggling with alcohol or substance use disorders? You're not alone.

Employees with alcohol or substance use issues are more likely to be involved in workplace accidents-putting their PG\&E co-workers and the community at risk. Safety is a core value at PG\&E, which is why PG\&E offers the free Peer Volunteer Program.

You and your family members can get information about treatment for alcohol and substance use disorders from fellow PG\&E employees who are in longterm recovery for their own alcohol/substance use disorder, or that of a loved one. The free program is available in all PG\&E service areas.

## How it works

For you and your family. You or any family member can call a Peer Volunteer for help. Alcohol and substance use disorders affect all members of the familynot just the person who is using.

Completely confidential. You can ask for help anonymously over the phone. Peer Volunteers will not share your information with anyone else without your permission-including other Peer Volunteers.

People who've walked in your shoes. All Peer Volunteers are PG\&E employees who have at least two years of recovery for a substance use disorder or that of a loved one. Many Peer Volunteers have been clean and sober for more than 10 years. All have personally experienced the judgment, shame and guilt that comes with a drinking or drug problem-and they're here to help. Peer Volunteers have been trained by EAP representatives, and they have access to licensed mental health professionals, if needed.

## Get in touch

Call any Peer Volunteer listed at peervolunteers.org. Peer Volunteers are available 24/7.

Can't reach a Peer Volunteer? Call the EAP hotline at 1-888-445-4436, and ask to have a Peer Volunteer call you back.

Interested in becoming a Peer Volunteer, or just want more information? Email PVP@pge.com or visit peervolunteers.org to request a brochure or to schedule a 10-minute presentation with a Peer Volunteer.

## Dental

Administered by Delta Dental

# PG\&E pays most of the cost of dental coverage for Management and A\&T employees, and all of the cost of dental coverage for Union-represented, full-time employees. 

Visit mypgebenefits.com > Resources > Rates to see monthly dental premiums.

## You can use any dentist you choose, but you'll save the most money by using a Delta Dental PPO Network dentist.

Want to estimate your dental costs and see the current status of your calendar-year deductibles and maximums? Use the Cost Estimator Tool at deltadentalins/pg\&e or
 through the Delta Dental Mobile app. $\qquad$
Remember, you can use your Health Account to pay for coinsurance and other dental charges.

## Dental Plan Provisions

| Choice of Dentist |
| :--- |
| Calendar-Year |
| Deductible |

Any; for maximum benefits, use a PPO or Premier Dentist
Go to deltadentalins.com/pg\&e for a list of PPO and Premier dentists

Required for all covered services except diagnostic care, preventive care and orthodontics. You pay only one deductible depending on the type of provider you use.
Delta Dental PPO Delta Dental Premier Network or
Network Non-Participating Dentist

- $\$ 25$ per person; no more - $\$ 50$ per person; no more than $\$ 150$ per family than $\$ 75$ per family - Applies if you use a Premier Network or
- Applies if you use only PPO dentists

Non-Participating dentist-even if you only use them once and you use PPO dentists every other time

## Diagnostic and Preventive Care

## Basic Care

## Deductible required

You're responsible for $15 \%$ of covered charges for basic care:

| - Fillings | - Root canals | - Treatment of the gums |
| :--- | :--- | :---: |
| - Oral surgery | - Extractions | (periodontia) |

- Sealants for eligible dependents under age 16

Permanent first molars through age eight
Second molars through age 15

## Major Care

## Calendar-Year <br> Maximum Benefit

## Orthodontia

## Deductible required

You're responsible for $15 \%$ of covered charges for major care:

- Crowns
- Onlays
- Cast restorations
- Inlays
- Implants
- Bridges
\$2,500 per person (excludes orthodontia)
$50 \%$ up to a lifetime maximum benefit of $\$ 2,000$ per person

Note: All benefits are subject to Delta Dental's usual, customary and reasonable allowances.

# PG\&E pays the full cost of vision coverage for Management and A\&T employees and their families, and the full cost of vision coverage for Unionrepresented, full-time employees and their families. 

Visit mypgebenefits.com > Resources > Rates to see how much PG\&E pays for monthly vision premiums.

## Under the VSP Choice Plan, you can use any licensed vision provider you choose, but you'll pay less when you use a VSP provider. If you use a non-VSP provider, you have to pay your bill in full, and VSP will reimburse you based on a schedule of benefits.

Remember, you can use your Health Account to pay for copayments and other vision charges.

## Vision Beneffts

| Choice of Doctor |
| :--- |
| Copayments with <br> VSP Doctor |

## Benefits with <br> VSP Doctor

Non-Covered Lens Options

Any; for maximum benefits, use a VSP doctor Go to vsp.com for a list of VSP providers

- $\$ 10$ per exam
- $\$ 25$ for materials (lenses and/or frames)*
- Vision exams-every 12 months
- Eyeglass lenses-every 12 months
- Frames-covered up to $\$ 150$ once every 24 months
- Elective contact lenses and contact lens exam lfitting and evaluation)-covered up to $\$ 150$ every 12 months; $15 \%$ off contact lens exam lyou'll be eligible for a frames allowance 12 months after you get contact lenses)
- Visually necessary contact lenses-covered in full when obtained from a participating doctor and only with prior authorization from VSP for medically necessary conditions
- Ultraviolet lenses-covered
- Photochromic lenses-covered
- Lasik-covered up to $\$ 250$ per eye (lifetime limit)
- Extra savings on additional glasses and sunglasses, including lens options, from a VSP doctor within 12 months of your last exam
*You're responsible for charges that exceed the plan's allowable expenses-and for the cost of cosmetic extras not covered by the plan, like blended, tinted or oversized lenses.


## OTHER DISCOUNTS

## Frames:

You can get an extra $\$ 20$ to spend on featured frame brands from your VSP doctor. Go to vsp.com/specialoffers for details and a complete list of featured brands.

## Retinal Screenings:

You pay no more than a \$39 copayment on routine retinal screenings as an enhancement to your VSP exam.

## Diabetic Eyecare Plus Program:

For an extra \$20 copay, you can get eye care services for members with Type 1 or Type 2 diabetes, glaucoma, and/or age-related macular degeneration (AMD)—plus retinal screenings for eligible members with diabetes.

## Flexible Spending Accounts

## A Flexible Spending Account (FSA) lets you set aside a portion of your before-tax earnings to pay for qualified expenses-reducing your taxable income and saving you money.

There are two different FSAs-the Health Care FSA and the Dependent Care FSA. You can elect one or both when you're first hired and every year during Open Enrollment.


## Flexible Spending Accounts (FSAs)

## You fund the Flexible Spending Accounts (FSAs) with your own money. Your contributions are deducted from your pay before taxes are calculated-reducing your taxable income and saving you money.

## Health Care FSA

This account is for eligible health care expensesmedical, dental, vision, mental health and substance use disorder expenses the IRS considers eligible for reimbursement.

You can use the account for yourself-and for your dependents' health care expenses-even if they're not enrolled in your plan.

## You can't use this

 account for dependent day care expenses.It's only for eligible health care expenses.

## Dependent Care FSA

This account is for eligible dependent care services for your dependent family members so you can work.

The IRS allows you to use the account for child and elder care while you work-such as day care or adult care, babysitters, at-home caregivers, preschool, before- or after-school programs and summer day camp.

The IRS generally limits use of the account for children under age 13-but you can also use the account for older children and adults who are physically or mentally incapable of self-care.

## III <br> You can't use this account for your dependents' health care expenses.

It's only for dependent care services that allow you to work.

[^23]
## Flexible Spending Account (FSA) rules

1. Each year during Open Enrollment, you must enroll in the

Flexible Spending Accounts (FSAs) if you want to participate for the following year. Your current-year FSA elections won't carry over to the next year.

The Health Care and Dependent Care FSAs are completely separate accounts. You can sign up for either or both, but you can't transfer funds from one account to the other.

Your FSA administrator depends on your medical coverage:

- If you're enrolled in the Anthem HAP-WageWorks administers your FSA.
- If you're enrolled in the Kaiser HAP—Kaiser Permanente administers your FSA.
- If you waive medical coverage but you elect an FSAWageWorks administers your FSA.


## DEADLINE FOR FILING FSA CLAIMS

## Currrent-year expenses:

You have until March 31 of the following year to file claims for expenses incurred through December 31 of the current year.

## Health Care Flexible Spending Account (FSA)

You can set aside up to $\$ 2,650$ of your before-tax pay. The IRS may increase this limit in future years.

- You can be reimbursed even before you have money in your Health Care FSA to cover your claim, up to the annual amount you elected to contribute.


## EXAMPLE

You elect to contribute $\$ 1,200$ for the year. You incur $\$ 1,000$ in expenses in February-but you've only contributed $\$ 200$ to your account so far. You can be reimbursed for the full $\$ 1,000$ right away.

- You can carry over unused balances up to $\$ 500$ to the next year as long as you're eligible to participate in the Health Care FSA as of January 1 of the next year.
- You forfeit unused amounts over $\$ 500$ at the end of the plan year (for example, if you have an unused balance of $\$ 501$, you can carry over \$500 and you'll forfeit \$1).


## Why participate?

Will you have high out-of-pocket expenses? Do you purchase glasses or contacts every year? Will you need to pay for braces? Do you need extra money to pay for your health expenses-or for your dependents' health expenses?

You may be able to save on taxes by contributing to the Health Care FSA. You use your own money-but it's before-tax money, so you could pay less in taxes.

Estimate carefully. You can only carry over up to \$500 in your Health Care FSA. You forfeit the rest if you don't use it.

## Need help estimating?

Log in to your Mercer BenefitsCentral account to use the Estimate Medical Plan Costs tool.

## Dependent Care Flexible Spending Account (FSA)

## Do you have children or elderly parents that need day care so you can work?

The Dependent Care FSA lets you set aside before-tax pay to reimburse eligible dependent care expenses so you can work.

The IRS generally limits use of the account for children under age 13but you can also use the account for older children and adults who are physically or mentally incapable of self-care.

EXAMPLE: Summer camp
For children under age 13
OK Not allowed unless the child is physically or

This account is not for dependent health care expenses.

## How the Dependent Care FSA works

You use your own money to pay expenses and then file claims for reimbursement. There are no debit cards for the Dependent Care FSA.

You can be reimbursed only when you have enough money in your Dependent Care FSA to cover your claim.

You forfeit unused amounts at the end of the plan year. You can't carry over unused amounts.

## How much you can contribute

The Internal Revenue Code determines how much you can contribute to the Dependent Care FSA based on your tax filing status and other factors:

## \$5,000 a year if you're:

- Married filing jointly-OR
- Single-OR
- Filing a return as head of household


## \$2,500 a year if you're:

Married filing separately

## Married?

As a couple, you have a combined $\$ 5,000$ limit-even if you each have access to a separate Dependent Care FSA.

# How to get reimbursed for health expenses 

## There are two accounts that can help you pay for your health expenses:

## Health Account

## You automatically participate

You automatically get the PG\&E-funded Health
Account when you're enrolled in the Health Account Plan (HAP).

Each year, you can earn extra Health Account credits when you complete an annual health screening and test tobacco-free or complete the tobacco-free program. See page 26 for details.

## PG\&E pays

PG\&E funds the Health Account for you. You pay nothing.

## Keep your unused balance

You generally keep unused Health Account credits. They roll over for future use as long as you stay enrolled in a PG\&E-sponsored medical plan

## Dependents must be enrolled

You can use the Health Account to help pay for your family's eligible health expensesonly if they're enrolled as dependents in your Health Account Plan (HAP)

## Health Care Flexible Spending Account (FSA)

## You elect to participate

You don't have to be enrolled in the Health Account Plan (HAP) to elect the Health Care FSA.

If you want to participate in the Health Care FSA, you have to elect it during Open Enrollment or within 31 days of your hire date. If you don't elect it, you won't have it.

## You pay

You fund the FSA with contributions deducted from your pay before taxes are calculated, saving you money. PG\&E pays nothing.

## Forfeit part of your unused balance

You forfeit unused amounts over \$500 at the end of the plan year. You can carry over a maximum of $\$ 500$ as long as you're eligible to participate in the Health Care FSA as of January 1 of the next year.

## Dependents don't have to be enrolled

You can use the Health Care FSA to help pay for your family's eligible health expenseseven if they're not enrolled as dependents in your Health Account Plan (HAP).

## WHICH ACCOUNT PAYS FIRST?

Do you have the Health Account and the Health Care FSA?
Your Health Care FSA is automatically debited first—before your Health Account— to help you avoid forfeiting unused amounts in your FSA.

## Want to see how to get reimbursed?

Watch a short video at mypgebenefits.com > Resources > BeneTV. Click on the video that applies to you-Anthem Members or Kaiser Members: How to file a claim for reimbursement.

## What expenses are eligible?

You can use the Health Account and the Health Care Flexible Spending Account (FSA) to pay for almost all your health expenses except premiums.

Deductibles, coinsurance and whatever you pay out of pocket for eligible medical, prescription, dental, vision and mental health and substance use disorder expenses are eligible for reimbursement. Here are a few examples:

## Medical expenses

- Extra doctor visits beyond your four free preventive visits per year
- Lab tests and X-rays
- Chiropractic and acupuncture visits
- Hospital stays
- Durable medical equipment


## Prescription expenses

- Retail drugs
- Mail-order drugs that aren't on the free mail-order drug list

Download the Anthem and Kaiser free drug lists at mypgebenefits.com > Physical Health > Medical Anthem Member > OR Medical Kaiser Member > Prescription Drug Coverage

## Dental expenses

- Office visits
- Fillings
- Oral surgery
- Crowns
- Braces

Vision expenses

- Office visits
- Glasses
- Contact lenses
- Lasik surgery

Mental health and substance use disorder expenses

- Outpatient visits
- Inpatient treatment

Use your Health Account or Health Care FSA to help pay for these things:


## Save your EOB

An EOB is an Explanation of Benefits from the claims administrator.

After you visit your doctor, dentist or other health care provider, the claims administrator will mail an EOB to you-a statement that shows how much your health plan paid for your treatment or service-and how much, if anything, you'll owe.

Your Health Account or Health Care Flexible Spending Account (FSA) administrator-WageWorks or Kaiser-needs these five pieces of information from your EOB or detailed receipt to verify your expenses are eligible:

- Date of service
- Amount of service
- Provider's name
- Service provided
- Patient's name

Watch out! If your Health Account or Health Care FSA administrator can't verify that your expenses were eligible, the amount of the unverified expense may be added to your taxable income in the following tax year unless you reimburse your account.

## DOWNLOAD YOUR EOB

Don't want to wait for your EOB to arrive in the mail? Log in to your claims administrator's website-Anthem, Kaiser, Delta Dental, VSP, Express Scripts, Beacon Health Options-and download your EOB.

## Your EOB is not a bill. Don't pay anything until you first get your EOB and then a bill from your provider.

## Anthem members... ...and Health Care FSA participants who waive medical coverage

## You'll get the WageWorks Healthcare Card if you elect the Anthem HAP or if you waive medical coverage and elect the Health Care FSA. <br> Here's how the WageWorks Healthcare Card works:



| Health Account credits | Your card will be loaded with your annual <br> Health Account credits. <br> Any leftover balances from the current year <br> will be available at the start of the new year. |
| :--- | :--- |
| Health Care FSA* <br> contributions <br> *If you elect it | If you elect the Health Care FSA, your card will <br> be loaded with your annual FSA contribution. <br> Up to \$500 of carryover balances from the <br> current year will be available in May of the <br> next year. |
| Medical expenses | You can use the card at the time of service- <br> but it's best to ask your doctor to process your <br> claim first and then bill you after your claim <br> has been processed. |
| Prescriptions | Use the card at Express Scripts-participating <br> pharmacies or with the mail-order program. |
| Dental and vision <br> expenses | You can use the card at the time of service- <br> but it's best to ask your dentist or eye doctor <br> to process your claim first and then bill you <br> after your claim has been processed. |
| Want a quick overview? |  |
| Watch a short video about how to get reimbursed. Visit <br> mypgebenefits.com > Resources > BeneTV > Anthem Members: <br> How to file a claim for reimbursement. |  |

## WageWorks reimbursement rules

There are three things you need to know about getting reimbursed through WageWorks:
1 Claims filing deadline
2 When you can use the WageWorks health payment debit card
3 Deadline for verifying expenses if you use the WageWorks health payment debit card


[^24]
## How to get your expenses paid through WageWorks

With WageWorks, you have three ways to get your expenses paid through your Health Account and Health Care Flexible Spending Account (FSA), if you elect it:

## WageWorks card

You can use your
WageWorks card for most expenses.

If WageWorks asks
you to verify an
expense on your card, you'll need to submit an Explanation of Benefits (EOB) or itemized receipt.

Pay My Provider
Pay My Provider sends money to your provider for amounts not paid by your health plan.

Log in to your
WageWorks account and use Pay My Provider. You'll need to upload your EOB or itemized receipt.

## Pay Me Back

Download the free
WageWorks app-EZ
Receipts ${ }^{\circledR}$-for an easy way
to use Pay Me Back.
Log in to your WageWorks account and use Pay Me Back if you already paid an eligible expense out of your own pocket, and you want to get reimbursed.

WageWorks automatically debits your Health Care FSA first if you elected it; then your Health Account if you have one.

Don't have enough in your Health Care FSA or Health Account to cover the charge? You'll need to pay with your own money.


## What happens when you use your WageWorks card?



## Verifying expenses

WageWorks may ask you to verify expenses when you use your WageWorks health payment debit card.

If you have a card transaction that needs verification, WageWorks may request an itemized receipt or Explanation of Benefits (EOB), or may ask you to repay your account for the amount of the unverified transaction.

If you don't submit the requested documentation or repay your account, then:

- 90 days from the date of the card transaction, WageWorks will deduct the amount of the transaction from any future claims you submit through Pay Me Back.



## If: <br> - WageWorks can't recover the full unverified amount from any future Pay Me Back claims you submit-and <br> - You don't repay your account-then: <br> The amount of your unverified card transactions may be added to your taxable income in the following year.

You'll see a notification when you log in to your WageWorks account if you need to submit a receipt to verify a card transaction. You can also sign up to receive email alerts.

## Getting started with WageWorks

You can register your WageWorks account and create your profile within 10 business days of electing your benefits.

How to set up your WageWorks account

## From Mercer BenefitsCentral:

Log in to your Mercer BenefitsCentral account and click the WageWorks link. You'll be able to go straight to your WageWorks account without creating a username and password.

## From wageworks.com or the EZ Receipts app:

WageWorks won't know who you are-so you'll need to register your account the first time you visit WageWorks outside of Mercer BenefitsCentral. You'll need to provide the last four digits of your Social Security number just once-when you register your account.

Follow the prompts to create your WageWorks profile:


## You're in control

After you set up your WageWorks account, you'll be able to:

- Sign up for emails about your account activity
- Sign up for direct deposit for reimbursements
- See alerts and messages-like when you need to submit a receipt
- See all your claims activity
- View a dashboard, where you can see your account activity, submit a claim, look up an eligible expense or submit a receipt
- Order extra cards


## Do you want to share access to your WageWorks account?

Does someone at home handle the bills?
You can authorize someone to speak to WageWorks on your behalf:

- Log in to your WageWorks account
- Click Profile > Authorized Individuals
- Complete the requested information
- Click Save Changes


## On the go?

Download the EZ Receipts ${ }^{\circledR}$ free mobile app to your iPhone, Android or Blackberry mobile device. You'll have full access to your WageWorks account to:

- Check balances
- Snap and submit photos of your receipts
- File claims
- Sign up for email alerts


## Need extra cards?

After you receive your own card, you can order extra cards for family members:

- Log in to your WageWorks account
- Click on Card Center
- Order as many cards as you like for free-with your name or your dependent's name on the card

The extra cards should arrive within 10 business days.


## Payment options

Need to pay your provider directly-or need to be reimbursed for health expenses you paid out of your pocket?

WageWorks gives you easy options:

| Use the Pay My |  | Use the Pay Me <br> Back option if you've |
| :--- | :--- | :--- |
| Provider option to | OR | already paid an <br> have WageWorks pay <br> eligible expense out <br> of your own pocket |

This is where you submit your Explanation of Benefits (EOB)


## Paying for doctor visits

You'll need your Anthem ID card and your WageWorks card.


[^25]
## Need help filing claims for out-of-network expenses?

Call Anthem: 1-800-964-0530. Anthem representatives are available Monday-Friday, 7 a.m.-8 p.m. Pacific time.

## 0 <br> Be careful using out-of-network providers-you'll usually pay more.

When you see that the Anthem HAP pays $80 \%$ of a covered charge for an out-of-network service, that means the HAP pays $80 \%$ of Anthem's allowed amount for your region-not necessarily $80 \%$ of the total fees charged by the out-of-network provider.

The allowed amount is the maximum charge Anthem will pay for covered services from health care providers.

For in-network providers:
The allowed amount is based on negotiated fees with
Anthem. In-network providers
always accept the plan's allowed amount, so you'll never have to pay additional amounts charged by the provider.

For out-of-network providers:
The allowed amount is based on reasonable and customary charges as determined by Anthem. When an out-ofnetwork provider charges more than the plan's allowed amount, you're responsible for paying the difference.

With the Anthem HAP, you can use any provider you choose, but be careful. Out-of-network providers often charge more than the allowed amount. You'll be responsible for paying the differencewhich can be substantial.

If you need inpatient surgery or hospitalization, the out-of-network amounts you'll have to pay could be overwhelming-and these excess charges don't count toward the annual deductible or out-of-pocket maximum.

You can use the Health Account to help pay for these excess chargesbut you'll use up your Health Account credits faster this way.

## Watch out for out-of-network labs

Your in-network doctor may send you to an out-of-network lab-which will cost you more. Ask the lab if it's in the Anthem network.

## Want an example?

## Let's say: <br> You use an out-of-network doctor for outpatient surgery <br> You've already met your annual deductible, so the plan should pay benefits.

## Here's how it works:

| Anthem allows: | $\$ 2,500$ |
| :--- | :--- |
| But your out-of-network doctor charges more: | $\$ 5,000$ |

You've already met the deductible, so the
Anthem HAP pays $80 \%$ of the allowed amount: $\$ 2,000$
$80 \%$ of $\$ 2,500=\$ 2,000$

| You're responsible for the remaining 20\% of <br> the allowed amount: |
| :--- |
| You're responsible for 100\% of the out-of-network <br> charges that are above Anthem's allowed amount: |
| TOTAL YOU OWE: |
| \$500 toward Anthem's allowed amount <br> lyour 20\% coinsurance toward the \$2,500 allowed amount) <br> \$2,500 to cover the out-of-network doctor's charges above <br> Anthem's allowed amount$\quad \$ 3,000$ |

This \$500 you pay counts toward your out-of-pocket maximum because it's your share of coinsurance (20\%) toward Anthem's allowed amount.

This $\$ 2,500$ you pay DOES NOT COUNT toward your out-of-pocket maximum because it's not an eligible expense.

## BOTTOM LINE

Be ready to pay a lot when you use out-of-network providers.

## IF YOU GO OUT OF NETWORK, YOU MAY HAVE TO PAY FOR "FREE" SERVICES

When you go out-of-network, you may have to pay for services that are "free" when they're in-network-like your first four primary care visits.

## EXAMPLE:

Let's say you go to an out-of-network doctor for one of your four free primary care visits-and your out-of-network doctor charges above Anthem's allowed amount.

## Here's how it works:

```
If Anthem allows $90-
and
```

Your out-of-network doctor charges \$130— then

Anthem will pay \$90—but you'll have to pay the $\$ 40$ that exceeds Anthem's allowed amount.
The $\$ 40$ you pay will not count toward your
annual deductible or out-of-pocket maximum.

## BOTTOM LINE:

You're better off using Anthem in-network providers because they'll never require payment beyond the allowed amount.

## USE THE ANTHEM ANYWHERE APP

Trying to find a doctor or an urgent care center?
The Anthem Anywhere app can help you find in-network providers and urgent care centers so you can be sure you're getting the best price for services.

## Paying for prescriptions

You can use your WageWorks Healthcare Card when you buy prescriptions from an Express Scripts-participating pharmacy or when you use the mailorder program.

You'll need your Express Scripts ID card and your WageWorks card when you visit an Express Scripts-participating pharmacy.


If you use a pharmacy that doesn't accept your WageWorks card, you'll have to use your own money and then file a claim for reimbursement from your Health Account or Health Care FSA, if you elect it.

## Stay safe: How to dispose of unused meds

Do you have unused or expired prescription medications? Protect yourself and your family members from accidental overdose by disposing of your meds safely:

DEA Take Back Day: Visit takebackday.dea.gov for the next Prescription Drug Take Back Day and drop-off locations.

ExpressScripts disposal bags: ExpressScripts will mail disposal bags to your home (visit express-scripts.com/pge).

Cal Recycle: Find prescription drug disposal options at calrecycle.ca.gov/ HomeHazWaste/Medications/Household.


## SOME PRESCRIPTION DRUGS ARE FREE

You can get select prescription drugs for free when you use the Express Scripts mail-order program.

To see which drugs are free, download the Express Scripts Free Mail-Order Drug List at mypgebenefits.com > Physical Health > Medical Anthem Member > Prescription Drug Coverage.

## NEED THE PRICE OF MEDICATION?

Anthem members can look up how much drugs cost
at Express Scripts-participating pharmacies by visiting
express-scripts.com.
You'll be able to see how much your drug will cost both before and after the HAP's annual deductible has been met.

## At the pharmacy

You can use any pharmacy for prescriptions, but you'll have lower costs when you use an Express Scripts-participating pharmacy. To find out if your pharmacy is an Express Scripts-participating pharmacy:

- Ask your pharmacy if it's an Express Scripts-participating pharmacy
- Call Express Scripts at 1-800-718-6590
- Look up your pharmacy at express-scripts.com or on the Express Scripts mobile app


## Express Scripts-participating pharmacies

- Express Scripts-participating pharmacies can tell you how much you owe under the HAP.
- Your prescription may cost less.


## Other pharmacies

- Other pharmacies won't know how much you owe under the HAP.
- Your prescription may cost more.
- You might not be able to use your WageWorks card. Some small, independent pharmacies don't have the necessary computer systems to validate your transaction.
- You'll probably be required to pay $100 \%$ up front, and you'll have to file a claim for reimbursement with Express Scripts.


## USE THE EXPRESS SCRIPTS APP

## Want to manage your prescriptions on the go?

Use the mobile app to log in to your Express Scripts account. You can:

- Request refills and renewals
- Track your mail-order prescriptions
- Look up lower-cost options
- View your medications and set reminders
- Get personalized alerts about possible drug interactions
- Display your virtual Express Scripts ID card


## By mail

You can get up to a 90-day supply of medication for each prescription when you use the Express Scripts mail-order program.

Your prescription may cost less than it would at a retail pharmacy.

You can use your WageWorks card.

The first time you place an order with Express Scripts, you'll need to complete a health assessment questionnaire in addition to the mail-order form. You'll need to mail the completed forms with your original prescription to:
Express Scripts, HMQ Processing Center, P.O. Box 14238, Lexington, KY 40512-4238

## To get the Express Scripts mail-order form, health assessment questionnaire and mail-order envelopes:

- Call Express Scripts Member

Services at 1-800-718-6590

- Download the mail-order form and health assessment questionnaire at express-scripts.com

You can also download the mail-order form and health assessment questionnaire at mypgebenefits.com, but you need to call or log in to Express Scripts to request the mail-order envelope.

## Maintenance medication

## You must use the Express Scripts mail-order program for certain maintenance medications.

> To download the Express Scripts Mandatory Mail-Order Maintenance Drug List, go to mypgebenefits.com > Physical Health > Medical Anthem Member > Filling Prescriptions.

You can get up to three fills of the same maintenance drug from a retail pharmacy before you have to switch to mail order. If you don't switch to mail order after three fills, you'll have to pay $100 \%$ of the cost at the pharmacyand this does not apply to your deductible or out-of-pocket maximum.

Most narcotics, ADHD drugs and compound drugs are not part of the mandatory mail-order requirement; you can purchase these at a retail pharmacy.

## Paying for dental and vision expenses

You can use your WageWorks card at the time of service-but it's best to ask your dentist or eye doctor to process your claim first and then bill you after your claim has been processed.

Most providers won't know exactly how much your benefit plans will pay.

If you use your
WageWorks card
to pay your dentist or
eye doctor at the time
of service

If your dental or vision plan also pays the amoun
you've paid

You'll have to ask your provider for a refund
AND
You'll have to reimburse your Health Account or Health Care FSA

## Need to reimburse your Health Account or Health Care FSA?

Call WageWorks for instructions, via the PG\&E Benefits Service Center:
1-866-271-8144, option 1 and then option 1 again.



## Paying for mental health and substance use disorder care

## Beacon Health Options administers all mental health and substance use disorder services for Anthem HAP members.

To preauthorize care, contact a Beacon Health Options care manager at 1-888-445-4436.

## How to preauthorize Applied Behavioral Analysis services (autism treatment)

## Beacon Health Options provides Applied Behavioral Analysis (ABA) services at no charge, with no deductible.

To preauthorize or precertify treatment, call Beacon Health Options at 1-888-445-4436. During this call, a care manager will request basic information-including, but not limited to:

- A child's diagnosis
- Who made the diagnosis
- What the presenting symptoms are (for example, developmentally delayed skills, problem behaviors).


## Getting reimbursed for mental health and substance use disorder care

After you receive care from a Beacon Health Options provider, you'll need to wait a few weeks for Beacon Health Options to process your claim, determine what you owe and mail you an Explanation of Benefits (EOB) form.

After you get your EOB, you can use your WageWorks card to pay your provider the amount you owe-as long as you have enough in your Health Account or Health Care FSA, if you elect it.

## Kaiser members

## You'll get the Kaiser Visa Health Payment Card if you elect the Kaiser HAP. <br> Here's how the Kaiser Visa Health Payment Card works:



Your card will be loaded with your annual Health Account credits.
Any leftover balances from the current year will be available at the start of the next year.

If you elect the Health Care FSA, your card will be loaded with your annual FSA contribution.
Carryover balances from the current year will be available in May of the next year.

[^26]
## Kaiser reimbursement rules

There are two things you need to know about getting reimbursed through Kaiser:

1 Claims filing and expense verification deadline
2 When you can use your Kaiser Visa Health Payment card

## Getting reimbursed Health Account Health Care Flexible

 Spending Account (FSA)What's the latest you can file a claim and verify an expense?


Can you use your Kaiser Visa Health
Payment card?

No deadline for
active participants

March 31 for expenses
incurred through December 31 of the prior year

For prescription drugs-only at the Kaiser pharmacy You'll need to file a claim for most other expenses except medical claims, which are automatically processed by Kaiser

## Want a quick overview?

Watch a short video about how to get reimbursed. Visit mypgebenefits.com > Resources > BeneTV > Kaiser Members: How to file a claim for reimbursement.

## How to file a claim through Kaiser

There are two paths to getting your expenses paid through the Health Care FSA and Health Account.

## From kp.org

- Log in with your Kaiser username and password
- Click on My Coverage and Costs
- Under Plan Ahead, click on Health Payment Accounts
- Follow the remaining steps below

From kp.org/healthpayment

- Log in with your Kaiser username and password
- Follow the remaining steps below
- Click on File a Claim
- Select a payee (yourself or your health care provider)
- Upload your itemized receipt or EOB
- Follow the prompts on the menu screen to submit your claim

You'll need to enter the date of service, amount of service, provider's name, patient's name and service provided in order to verify your expense.

Kaiser automatically debits your Health Care FSA first if you elected it; then your Health Account.

TIP: Upload both your credit card or cash payment receipt and the statement or Explanation of Benefits (EOB) from your dentist or eye doctor that itemizes the services you received.

## Paying for doctor visits

## You'll need your Kaiser member ID card.



## Be ready to cover the bill for some services.

Your first four primary care doctor visits are free-but please note that free doctor visits may include lab tests or other services. Those tests and services may be covered but they may not be free.

## Want to know what services are free?

Visit mypgebenefits.com > Physical Health > Medical Kaiser
Member > Free Services and Costs for a list of free services.

## Find out how much services cost

Log in to your Mercer BenefitsCentral account and click on the
Estimate Medical Plan Costs link under Tools at the bottom of the page.

You can also log in to kp.org and check the Sample Fee List or go to: kp.org/treatmentestimates.

TIP Log in to see your Health Account balance: kp.org/healthpayment

## TRACK YOUR SPENDING ON THE GO

Use the KP HRA/HSA/FSA Balance Tracker app to see
your health care spending and to file claims for
reimbursement from your Health Account or Health Care FSA,
if you elect it.

## Paying for prescriptions

## You'll need your Kaiser member ID card and your Kaiser Visa Health Payment Card when you visit the Kaiser pharmacy:



You can use your Kaiser Visa Health Payment Card to pay your share of
 the cost of prescriptions from your Health Account or Health Care FSA, as long as you have enough in your account.

## GETA

 PRESCRIPTION Account to cover the charge?

YES


Kaiser automatically debits your Health Care FSA or Health Account. You'll get an EOB showing your expense has been paid.

## You can get your prescription at the pharmacy or by mail.

Kaiser pharmacy

- Use your Kaiser Visa Health Payment Card to pay for prescriptions.
- The pharmacy will charge exactly how much you owe.
- You'll get a receipt with the exact cost.

Mail order
Log in to your Kaiser account at kp.org/rxrefill
to order prescriptions by mail.

Some mail-order drugs are free. Visit
mypgebenefits.com > Physical Health > Medical Kaiser Member > Free Services and Costs for a list of free mail-order drugs.

## Refills

You can order refills:

- By calling or visiting your Kaiser pharmacy
- Through Kaiser's mail-order service
- Through Kaiser's website at kp.org/rxrefill


## Maintenance medication

## You can order refills from a Kaiser pharmacy, through Kaiser Permanente's mail-order service or through Kaiser's website at kp .org/rxrefill.

You don't have to use mail order for maintenance/chronic condition medication from Kaiser.

## Stay safe: How to dispose of unused meds

Do you have unused or expired prescription medications? Protect yourself and your family members from accidental overdose by disposing of your meds safely:

DEA Take Back Day: Visit takebackday.dea.gov for the next Prescription Drug Take Back Day and drop-off locations.

Kaiser kiosks: Visit kp.org/facilities for locations of secure collection kiosks in some Kaiser pharmacy lobbies.

Cal Recycle: Find prescription drug disposal options at calrecycle.ca.gov/ HomeHazWaste/Medications/Household.

# Paying for dental and vision expenses 

## IMPORTANT: You can't use your Kaiser Visa Health Payment card to pay for dental and vision expenses. You'll need to fle a claim to access your Health Account funds for these expenses.



## Waiting for a bill before you pay?

If you don't have to pay your dentist or eye doctor at the time of service, you'll need to wait for your Explanation of Benefits (EOB) to see how much you owe. Once you know how much you owe, you'll need to pay your dentist or eye doctor and file a claim with Kaiser to be reimbursed from your Health Account or Health Care FSA.

## Paying an in-network provider at the time of service?

Sometimes, in-network dentists and eye doctors know exactly how much your share of the cost is, and they'll require you to pay it at the time of service. You'll need to spend your own money and then file a claim with Kaiser to be reimbursed from your Health Account or Health Care FSA.

## TIP Don't overpay

If your dentist or eye doctor requires you to pay the full amount at the time of service, keep track of how much you pay versus how much your insurance pays. You'll need to seek reimbursement from your dentist or eye doctor for the amount paid by your insurance if you paid that amount, too.

It's best to ask your dentist or eye doctor to first file a claim with your insurance and then bill you for any amount not covered.

## Paying for mental health and substance use disorder care

## Kaiser provides most mental health services for its members.

You can use Beacon Health Options or Kaiser for inpatient detoxification. All other inpatient substance use disorder treatment is available through the Beacon Health Options network only, not Kaiser-and it requires preauthorization.

To preauthorize Beacon Health Options care, contact a Beacon Health Options care manager at 1-888-445-4436.

## Special rules for Applied Behavioral Analysis services (autism treatment)

Both Kaiser and Beacon Health Options provide Applied Behavioral Analysis (ABA) services at no charge, with no deductible.<br>You don't need to preauthorize care from Kaiser. If you're using Beacon Health Options, you'll need to preauthorize or precertify care by calling Beacon Health Options at 1-888-445-4436. During this call, a care manager will request basic information-including, but not limited to:<br>- A child's diagnosis<br>-Who made the diagnosis<br>- What the presenting symptoms are (for example, developmentally delayed skills, problem behaviors)

# Getting reimbursed for substance use disorder care and Applied Behavioral Analysis (ABA) services 

## Inpatient detox and substance use disorder care

After you receive inpatient detox or substance use disorder care from Beacon Health Options, your Beacon Health options claim will be processed through Kaiser. Any amount you still owe will be paid to your provider from funds in your Health Account or Health Care FSA. If you don't have enough in these accounts to pay what you owe, you'll be billed.

## Applied Behavioral Analysis (ABA)

After you receive ABA treatment from Beacon Health Options, your Beacon Health options claim will be processed through Kaiser. ABA is covered at 100\% with no deductible required, so your claim will be paid in full even if you have no funds in your Health Account or Health Care FSA.

# Life and accident insurance 

Insured by MetLife

## Life and accident insurance gives you financial protection by paying a benefit if you die or are seriously injured in an accident.

To help you provide financial security for your loved ones in the event of your death or serious injury, PG\&E automatically provides Basic Life and Basic Accidental Death \& Dismemberment (AD\&D) coverage at no cost to you.

You can elect and pay for additional coverage anytime after you become eligible. There is no special enrollment period.

## Your coverage when eligible

When you become eligible for coverage, PG\&E automatically provides $\$ 10,000$ of Basic Life and $\$ 10,000$ of Basic Accidental Death \& Dismemberment (AD\&D) coverage at no cost to you.*

You can request to buy Supplemental Life, Dependent Life and Voluntary AD\&D coverage at any time during the year through Mercer BenefitsCentral.

| Management, A\&T and PG\&E | Union-represented employees: |
| :--- | :--- |
| Corporation employees: | You're eligible after you have six |
| You're eligible immediately. | months of service and you attain <br> regular status. |

*Directors/Chiefs and above receive $\$ 250,000$ of Basic AD\&D at no cost.


## You can elect or change life and accident coverage anytime

You can enroll or change life and accident coverage anytime after you become eligible for coverage. Log in to your Mercer BenefitsCentral account to enroll, change coverage, check your current coverage details or update your beneficiary.

## How much coverage do you need?

Your insurance needs change as your life changes-for example, when you marry, start a family or buy a house.

Log in to your Mercer BenefitsCentral account at mypgebenefits.com and use the life insurance calculator to see how much insurance you need to keep your family secure.

Do you have family members who depend on you financially-spouse, children, elderly parents?

PG\&E-sponsored life and accident insurance can help you better protect your family's financial health. After all, the more people who depend on you, the more coverage you may need to help your family keep the household running:

- Mortgage or rent payments
- Insurance premiums
- Transportation
- Utilities
- Child care/education fees
- Credit card bills


## Your choices

## Supplemental Life

Union-represented
employees
Management,
A\&T and
PG\&E Corporation
employees

Within 90 days of becoming eligible
Anytime after first 90 days of eligibility

- You can elect coverage up to two times your annual base pay without proof of good health.
- You can request coverage in the amount of three to six times your pay (maximum \$1 million) with a full statement of health.*

You can elect coverage up to six times your pay (maximum $\$ 4$ million) without proof of good health

## Dependent Life

## Spouse or domestic partner coverage**

## Within 90 days of becoming eligible

- You can elect coverage up to $\$ 25,000$ without proof of good health.


## Child coverage

- You can request coverage up to $\$ 100,000$ with a full statement of health.*

You can elect coverage up to $\$ 25,000$ without proof of good health.
*A full statement of health may include answering health questions and taking a physical exam.
**To elect Dependent Life coverage for your eligible spouse or domestic partner, you must also elect Supplemental Life Insurance coverage for yourself. The coverage amount for your spouse or domestic partner cannot be more than $50 \%$ of your total Basic and Supplemental Life Insurance coverage amounts.

## Voluntary AD\&D

## As soon as you're eligible and anytime thereafter

## Union-represented employees

## Management, A\&T and PG\&E Corporation employees

You can elect coverage up to six times your pay for you only or for you and your dependents (maximum $\$ 1$ million for employees, $\$ 500,000$ for spouses and $\$ 150,000$ for children).

You can elect coverage up to six times your pay for you only or for you and your dependents (maximum $\$ 2$ million for employees, $\$ 1$ million for spouses and $\$ 300,000$ for children).

## Low costs for Voluntary AD\&D

You can get a lot of protection for a litile money with Voluntary AD\&D insurance.

You pay just two cents for every $\$ 1,000$ of coverage for yourself, and three cents for every $\$ 1,000$ of coverage for the Family Protection Plan Plus (you and your dependents).

That works out to about $\$ 4.50$ per month for $\$ 150,000$ of coverage under the Family Protection Plan Plus.

You can enroll anytime with no health questions or physical exam.

## Extra benefits with Supplemental Life insurance

## When you enroll in Supplemental Life insurance, you have access to these services free of charge:

## Will Preparation Services

You can access Hyatt Legal Plans' network of 11,500+ participating attorneys to prepare a will, testamentary trust and power of attorney. These services are available at no charge when you use a participating network attorney. An out-of-network reimbursement option is also available. Call Hyatt Legal Plans at 1-800-821-6400 to access this benefit.

## Estate Resolution Services

Your family can use Hyatt Legal Plans' Estate Resolution Services at no charge. A Hyatt Legal Plan attorney will consult with your beneficiaries by phone or in person about the probate process for your estate. The attorney also will handle the probate of your estate for your executor or administrator. Call Hyatt Legal Plans at 1-800-821-6400 to access this benefit.

## Funeral discounts and planning services

Through MetLife Advantages ${ }^{\text {sw }}$, you and your family can use Dignity Memorial's funeral discount and planning services at no charge:

- Pre-negotiated discounts of up to $10 \%$ off of funeral, cremation and cemetery services
- Planning services to help you and your family manage final wishes
- Bereavement travel services to help with time-sensitive travel arrangements to be with loved ones

Visit finalwishesplanning.com or call 1-866-853-0954.

## Trusts and estate planning through the EAP

Contact the Employee Assistance Program (EAP) at
1-888-445-4436 to request a trusts and estates attorney in your area. The first 30 -minute consultation is free, and you'll get a $25 \%$ discount on fees if you continue to use their services.

## Travel Assistance

## Business Travel Insurance

- You automatically get three times your annual base pay up to a maximum of $\$ 1$ million in Business Travel Insurance coverage while traveling on company business.
- PG\&E provides this coverage at no cost to you. AXA Assistance USA, Inc., administers this benefit.


## Planning a trip?

Your Basic AD\&D insurance gives you access to Travel Assistance services, administered by AXA Assistance USA, Inc. These services are available at no cost to you.

## Call Travel Assistance if:

- You're planning a trip and need general travel information
- You need medical assistance while traveling
- You lose documents, credit cards or luggage while traveling
- You require medical evacuation
- You experience local language problems
- You want to request the theft and resolution guide
- You're a victim of identity theft and you need personal help

For more details or to use the Travel Assistance program, call 1-800-454-3679 or log in to webcorp.axa-assistance.com
Login: axa Password: travelassist

## Questions?

## CALL

Call the PG\&E Benefits
Service Center at 1-866-271-8144
Monday-Friday,
7:30 a.m.-5 p.m.
Pacific time.


## EMAIL

Log in to your Mercer BenefitsCentral account and send a secure message to a service representative. You'll get a reply within two business days.


## CHAT

Log in to your Mercer BenefitsCentral account and chat online with a service representative MondayFriday, 7:30 a.m.-5 p.m. Pacific time.

# Work/life benefits 

## PG\&E offers a range of benefits designed to make life a little easier.



# Commuter Transit Program <br> Administered by WageWorks 


#### Abstract

The Commuter Transit Program helps make your commute a little easier by letting you pay for transit products and services and commute-related parking expenses with before-tax contributions deducted from your pay.


## Want to participate?

You can enroll anytime through WageWorks-but the cutoff is the fifth of the month for benefits to be ready the following month.

You can use your contributions only for eligible transportation costs.

## Getting started

## You'll need to set up your WageWorks account before you can enroll.

## From Mercer BenefitsCentral:

Log in to your Mercer BenefitsCentral account and click the WageWorks link. You'll be able to go straight to your WageWorks account without creating a username and password.

To get to the WageWorks link from your Mercer BenefitsCentral dashboard, go to Maximize Your Health > Voluntary Benefits > Commuter Program > Learn More \& Sign Up.

## From wageworks.com or the EZ Receipts app:

WageWorks won't know who you are-so you'll need to register your account the first time you visit WageWorks outside of Mercer BenefitsCentral. You'll need to provide the last four digits of your Social Security number just oncewhen you register your account. Follow the prompts to create your profile.

## How to enroll

1. On your WageWorks account Dashboard, select Enroll in Commuter
2. Select Transit, Van Pool or Parking-any or all, whatever you need
3. Follow the prompts to select your options-transit operator, pass needed or parking option and frequency
4. Select Next; then confirm your order and view your account

You'll get a confirmation email verifying your election.

## Good to go

Around the 25th to the first of the following month, you'll get your transit pass, commuter pass or debit card in the mail.

You can place an order once-and it will continue until you change it or cancel it.

## Commuter transit options

Transit pass: Log in to your WageWorks account and choose the pass you want to buy. Any pass you choose except the Clipper Card will be mailed automatically every month to your home until you change your election.


Clipper Card: Choose the Load My Smart Card option. You can order a new Clipper Card or fund your existing card. Your Clipper Card will be loaded with your order by the first of the month.

Debit card: Choose the Pay by Debit Card option. You'll get a WageWorks Transit card in the mail, and you can decide how much money to load onto your Transit card each month to cover your monthly transit costs.


## Commuter Parking Account

Pay for parking at work? Log in to your WageWorks account and click the Place Your Order button under the Commuter Parking Account.

## Payment options

Pay Me Back: To get reimbursed from your Parking Account, you need to elect this option for the month you want to claim reimbursement. You pay out of pocket and choose to be reimbursed by check or by direct deposit.

Pay My Provider: Log in to your WageWorks account to complete an online request to have WageWorks pay your parking garage or parking provider directly from your Parking Account.

Pay by Debit Card: Choose this option and you'll get a WageWorks Parking card in the mail. You decide how much money to load onto your card each month to cover your monthly parking costs.


## Time off

Everyone needs time off to recharge. PG\&E provides a variety of time off options for diverse needs.

| Time off | Union-represented employees | Management and A\&T employees | PG\&E Corporation employees |
| :---: | :---: | :---: | :---: |
| Vacation | You're eligible to use your accrued vacation after you have six months of service and attain regular status.* | You're eligible to accrue and begin using vacation on your first day at work. | N/A |
|  | - You accrue vacation based on your years of service. <br> - You can carry over unused vacation up to a maximum of two times your annual vacation accrual rate. <br> Management, A\&T and ESC-represented employees start accruing up to 120 hours per year.** <br> IBEW- and SEIU-represented employees start accruing up to 80 hours per year.** |  |  |
| Sick pay | Incidental Sick Time for Management, A\&T and ESC-represented employees: <br> - Accrue eight hours per month.** <br> - Accrual is awarded on the first calendar day of each month. <br> - Sick time accrues up to a maximum of 96 hours and carries over to the following year. <br> - Use for absences of seven consecutive calendar days or less. <br> IBEW- and SEIU-represented employees lafter one year of service, regularstatus employees are eligible for the following): <br> - You are awarded 80 hours of regular sick pay per year.** <br> - Unused sick pay carries over to the following year up to a total of 640 hours. <br> - You must work in the calendar year to receive and use the annual allowance of current sick pay. <br> - You may qualify for additional sick pay hours at 10 and 20 years of service through low sick pay usage.** |  | N/A |
| Holidays | After completing six months of service and attaining regular status:* <br> - You're eligible for paid holidays. <br> - You earn 10 fixed holidays and 24 hours of floating holidays each calendar year. | You earn 10 fixed holidays holidays each calendar ye | nd 24 hours of floating |

[^27]
## PG\&E Corporation Employees: Paid Time Off

PG\&E Corporation employees accrue paid time off (PTO) in lieu of vacation and sick time:

- You accrue PTO based on years of service.
- Unused PTO is carried over to the following year up to a maximum of two times your annual PTO accrual rate.
- You start accruing up to 120 hours per year.


## Workplace accommodations

Do you need an accommodation due to a limitation or impairment-or other need PG\&E may not be aware of-that could help you stay at work and perform the essential functions of your job?

To request an accommodation, email the Stay at Work/Return to Work team at Accommodations-Req@pge.com, or use the reasonable accommodation request form located at mypgebenefits.com > Time Off and Accommodations > Workplace Accommodations and Internal Job Search Program > Related Steps.

You can also talk to or email your supervisor or HR Representative about your request.

## Paid family leave and disability benefits

## PG\&E offers support when you need to be away from work to care for a family member, bond with a new child or recover from an illness or injury.

PG\&E's Voluntary Disability and Paid Family Leave Benefit Plan (the "Voluntary Plan") provides better benefits and is offered in place of the California State Disability Insurance (SDI) and Paid Family Leave plan (the "State Plan"). The Voluntary Plan's better benefits include:<br>- 60\%* of your weekly salary replaced-with no weekly cap<br>- Eight weeks of Paid Family Leave versus the state's six weeks<br>- Streamlined application and pay process, including pay through PG\&E's payroll cycle<br>- Available to all eligible employees-regardless of tenure, and at no additional cost (same cost as the State Plan)<br>*55\% benefit with no weekly cap land no supplemental wage continuation benefits) for Hiring Hall, outage, temporary additional, probationary intermittent, interns and summer hire employees. At no time will an employee's weekly benefit amount under the Voluntary Plan be less than what the state would have otherwise provided.

## The Voluntary Plan

Eligible California Utility employees are automatically covered under PG\&E's Voluntary Disability and Paid Family Leave Benefit Plan (the "Voluntary Plan").

If you prefer to remain in the State Plan, you can opt out of the Voluntary Plan through your Mercer BenefitsCentral account within 31 days of your hire date or within 31 days of becoming an eligible employee under the Voluntary Plan. Your State Plan coverage will be effective retroactive to your hire date or eligibility date.

After your first 31 days, you can opt in or out of the Voluntary Plan anytime during the year, with changes effective according to a special schedule available at mypgebenefits.com > Time Off and Accommodations > Voluntary Plan.

Anyone who opts out of the PG\&E Voluntary Plan is required by state law to continue participating in the State Plan, which includes paying State Plan contributions and submitting claims for benefits through the state.

To see information about the State Plan versus the Voluntary Plan and a summary of Voluntary Plan coverage, go to mypgebenefits.com > Time Off and Accommodations. To see information about State Plan benefits, visit edd.ca.gov.

WARNING: If you're a California Utility employee and you opt out of the Voluntary Plan, you won't receive PG\&E-sponsored Supplemental Short-Term Disability or Paid Family Leave wage continuation benefits.

## PG\&E CORPORATION EMPLOYEES

PG\&E Corporation employees in California will continue to be covered by the California State Disability Insurance (SDI) and Paid Family Leave plan (the "State Plan"). You don't need to enroll for this coverage.

## Time off

Paid Family Leave (PFL) ${ }^{* *}$

Monthly-paid employees:
You'll get $100 \%$ wage replacement based on a weekly wagenot monthly. This means you're likely to get more in longer months (March) and less in shorter months (February).

## PG\&E Voluntary

Plan Disability Insurance (VPDI) and
Short-Term Disability (STD)**

## Monthly-paid

 employees:You'll get
$100 \%$ wage replacement based on a weekly wagenot monthly. This means you're likely to get more in longer months (March) and less in shorter months (February).

## Long-Term

 Disability (LTD)
## Union-represented employees

## Management and

 A\&T employees
## For California Utility employees covered under the PG\&E Voluntary Plan:*

- You're eligible for benefits on the first day of your leave to care for an eligible family member or to bond with a new child.
- You contribute to the Voluntary Plan via payroll deductions (same cost as State Plan).
- Benefits for up to eight weeks per 12-month period.


## Benefit amount:

- 60\% weekly* Voluntary Paid Family Leave (VPFL) benefits; federally taxable; no cap.
- Total weekly benefit of $\mathbf{1 0 0 \%}$ pre-leave basic wage rate through fully taxable PG\&E Wage Continuation Supplement $160 \%$ VPFL + PG\&E Wage Continuation Supplement).


## For California Utility employees covered under the PG\&E Voluntary Plan:*

- You contribute to the Voluntary Plan via payroll deductions (same cost as State Plan).
- You become eligible for Voluntary Plan Disability Insurance (VPDI) benefits after you use up all sick pay or Capped Sick Time-or after seven consecutive calendar days of disability (waiting period may be waived)-whichever is later.
- 60\% weekly* VPDI benefits; non-taxable; no cap.
- Benefits for up to 52 weeks of disability. Receipt of VPDI is not an approval of leave.


## Eligible Management, A\&T and ESC-represented employees only:

- After Capped Sick Time ends, weekly after-tax benefit of $70 \%$ of pre-disability basic wage rate ( $60 \%$ VPDI + PG\&E Wage Continuation Supplement); no cap.
- STD benefits/leave for up to 52 weeks of disability.


## For eligible Management, A\&T and Union-represented Utility employees:

- PG\&E provides this benefit at no cost to you.
- Eligible employees get a monthly benefit of $70 \%$ of covered salary, fully taxable and less any offsets, after 52 weeks of disability.
- Benefits continue for two years. If you qualify for Social Security after two years, then benefits continue until normal retirement age if you still qualify for benefits under the LTD Plan.
- Work Incentive Benefit up to five years.
- No pension service credits will be earned while on LTD. You can resume earning pension service credits upon your return to work.


## PG\&E Corporation employees

For eligible PG\&E Corporation employees:

- You're eligible for benefits on the first day of your leave to care for an eligible family member or to bond with a new child.
- You contribute to the State Plan via payroll deductions (California employees).
- Benefits for up to eight weeks per 12-month period.


## Benefit amount:

- $60 \%$ weekly California PFL benefits, up to the weekly maximum for six weeks; federally taxable (California employees).
- Total weekly benefit of $100 \%$ (fully taxable) pre-leave basic wage rate through fully taxable PG\&E Wage Continuation Supplement (60\% CA PFL + PG\&E Wage Continuation Supplement).


## For eligible PG\&E Corporation employees:

- You contribute to the State Plan via payroll deductions (California employees).
- Participating employers provide STD benefits at no cost to you.
- STD benefits start on the first day of hospitalization/accidental injury or after seven days of disability.
- $60 \%$ weekly CA SDI benefits up to the state maximum (California employees).
- Eligible employees get income protection of $66-2 / 3 \%$ of covered salary up to $\$ 2,564$ per week, less offsets (such as CA SDI), for up to six months ( 180 days) of disability.


## For eligible PG\&E Corporation employees:

- Participating employers provide this benefit at no cost to you.
- Benefits start after six consecutive months of disability.
- Eligible employees get a monthly benefit of $66-2 / 3 \%$ of covered salary up to $\$ 11,111$ per month, less offsets.

[^28]
## Other work/life benefits

Here are highlights of other PG\&E benefits that can help you balance work and life.

*Employees represented by the IBEW, ESC or SEIU should refer to their Agreement for details.


## Want more information?

Visit mypgebenefits.com > Work/Life Benefits for details about these programs.


## Planned Unpaid Vacation (PUV) Program

The Planned Unpaid Vacation (PUV) Program allows you to elect up to five additional unpaid vacation days. All Management, A\&T, PG\&E Corporation and ESCrepresented employees can elect PUV days.

## Here's how PUV days work:

- You elect and use PUV days in whole-day increments. You'll need your supervisor's approval to take PUV days, as with all other time off. You don't have to use up your vacation or paid time off (PTO) before you use your PUV days.
- You won't be paid for the PUV days you use. It's unpaid time off.
- You won't lose any money if you don't take your PUV days.

Your unused PUV days will expire December 31. Your current PUV election won't carry over to the next year. You'll need to elect new PUV days each year during Open Enrollment.

See mypgebenefits.com for details, including the estimated costs of using a PUV day.

# Paid Sick Leave Designee 


#### Abstract

If you're a Management or A\&T employee headquartered in San Francisco, Emeryville, Oakland or Berkeley, you can use up to 72 hours per calendar year of incidental sick time to care for a family member.


If you don't have a spouse or registered domestic partner, you can use this time to care for a "designated person" that you have registered with PG\&E.

Go to mypgebenefits.com to download the form to select your Paid Sick
Leave Designee. You'll need to send your completed form to your supervisor and the HR Solutions Center.

Contact the HR Solutions Center to:

- Add a designee
- Drop a designee
- Change information about a designee

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?
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## QUESTIONS?

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Contact the HR Solutions Center:
Submit an AskHR Request by visiting http://AskHR
Call 415-973-4357
Representatives are available Monday-Friday,
8 a.m. -4 p.m. Pacific time
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## Retirement benefits

PG\&E's retirement benefits can help you build financial security for the future.

## 401(k): Retirement Savings Plan

The Retirement Savings Plan (RSP) is a 401(k) plan that gives you a way to save for retirement through your own before-tax or after-tax contributions plus company matching contributions.

## How the 401(k) plan works

## The participation and contribution rules for PG\&E's 401(k) planthe Retirement Savings Plan (RSP)—are different depending on which pension formula you have.

## Were you hired on or after January 1, 2013—or did you elect the cash balance pension formula in 2013? You'll be automatically enrolled in the 401(k) plan at an 8\% contribution level when you're first eligible and every January 1 if you stop contributing or reduce your contributions below 8\% during the year. <br> You can change, stop or re-start your contributions at any time. In addition, there are different rules for contributions based on your employment classification:

Union-represented employees

## Your contributions

As soon as you're hired, you can enroll and start making contributions.
After one year of service-if you haven't already enrolled, you'll be automatically enrolled at an $8 \%$ contribution level.

You can contribute up to $\mathbf{2 0 \%}$ of your base salary-up to the annual dollar limit set by the IRS.

Management, A\&T and PG\&E Corporation employees

## Your contributions

As soon as you're hired, you can enroll and start making contributions.
30 days after you're hired-if you haven't already enrolled, you'll be automatically enrolled at an $8 \%$ contribution level.
You can contribute up to $\mathbf{5 0 \%}$ of your base salary-up to the annual dollar limit set by the IRS.

Every January 1-if you stopped contributing-or if you're contributing less than 8\%-you'll be automatically enrolled at an $8 \%$ contribution level.

Employees can contribute up to the annual IRS limit in before-tax contributions.
Employees age 50 or older can contribute more in before-tax "catch up" contributions-up to the annual IRS limit.

## Company contributions

After one year of service, PG\&E will match $\$ 0.75$ per $\$ 1$ of your before-tax and/or after-tax contributions that do not exceed 8\% of your basic weekly pay.

## Company contributions

PG\&E will match $\$ 0.75$ per $\$ 1$ of your before-tax and/or after-tax contributions that do not exceed $8 \%$ of your base pay.

## Were you hired before 2013-and did you elect the final pay pension formula?

How much you and the company can contribute to your 401(k) account depends on whether you're in a Unionrepresented position:

## Union-represented employees

When you have 3+ years of service, PG\&E will match $\$ 0.60$ per $\$ 1$ of your before-tax and/or after-tax contributions that do not exceed $6 \%$ of your basic weekly pay.

Management, A\&T and PG\&E Corporation employees

As soon as you begin contributing to the $401(\mathrm{k})$ plan, PG\&E will match $\$ 0.75$ per $\$ 1$ of your before-tax and/or after-tax contributions that do not exceed $\mathbf{6 \%}$ of your base pay.

Visit mypgebenefits.com > Financial Health > Retirement or log in to your Fidelity NetBenefits account at 401k.com for details about your Retirement Savings Plan (RSP) benefits.

## Retirement Savings Plan (RSP) features

## These features apply for all eligible employees:

You can change, stop or re-start your contributions anytime.

- You're immediately $\mathbf{1 0 0 \%}$ vested in the full RSP account balance.
- You have a choice of accessing free online investment advice or fee-based professional management services at a reduced corporate rate through Financial Engines ${ }^{\circledR}$
You can roll over balances from another employer's qualified retirement plan or IRA into the RSP.
You can choose from a wide variety of investment funds, and you change your investments anytime.
Benefits under the RSP fluctuate with investment returns.


## GETTING STARTED

Fidelity Investments ${ }^{\circledR}$ administers the RSP. You can set up your personalized online account through Fidelity NetBenefits ${ }^{\circledR}$ at 401k.com for 24/7 access.

Access your RSP account anywhere, anytime, with the NetBenefits mobile app.

## Elect your beneficiary

Log in to your NetBenefits account at 401k.com to elect your 401(k) beneficiary.

This is a separate election from your life insurance and pension beneficiary elections. Your beneficiary elections for one benefit won't carry over to another benefit.

## Pension: PG\&E Retirement Plan

## The PG\&E Retirement Plan is a defined benefit planmeaning the benefit you receive is defined by a formula. The plan has two formulas based on when you were hired:

- The cash balance formula if you were hired on or after January 1, 2013-or if you elected the cash balance formula during a special, one-time election period in 2013.
- The final pay formula if you were hired before 2013-or if you elected the final pay formula during a special, one-time election period in 2013.


## Don't lose your pension benefit: <br> Confirm your pre-retirement pension beneficiary today

You'll need to elect or update your pre-retirement pension beneficiary in case something happens to you before you retire.

Did you get married or divorced? Have a baby or adopt a child? Check your pre-retirement pension beneficiary election to see if you want to make changes.

Log in to pge.benefitcenter.com or call the PG\&E Pension Call Center to make your election.

## DID YOU KNOW?

Any vested benefit you have under the PG\&E Retirement Plan will be forfeited if:

- You die before you start taking your pension benefit, and
- You're single or in a domestic partnership, and
- You haven't elected your pre-retirement pension beneficiary.


## Cash balance formula

The cash balance formula lets your pension benefit accumulate for each year you work in a pension-eligible position-not just at the end of your employment.

You accrue annual pay credits based on full years of age and full years of credited serviceplus, your account is credited with interest on the last day of each calendar quarter.

Here's how it works:

|  | 2 |  |
| :---: | :---: | :---: |
| The plan provides annual "pay credits" of 5\%-10\% of your pay (based on your age and service at the end of each year), plus quarterly interest credits based on 30year Treasury rates. | You build an account balance (much like a savings account) based on your accumulated annual pay credits plus quarterly interest credits. While your benefit varies with interest credits, your account balance isn't dependent on the investment returns of the pension plan assets. | You become fully vested after three years of service or age 55. Your vested account balance is portable when your employment ends. You can take your vested account balance as: <br> - A monthly payment for your lifetime only or for the combined lifetime of you and your spouse or beneficiary-or <br> - A single lump-sum payment that you can roll over to an IRA or other qualified employer plan. |

Were you rehired by PG\&E? Past service will count toward vesting and points.

## Cash balance formula: Annual pay credits

Annual pay credits are based on a point system of full years of age and full years of credited service as of December 31 each year:

| Annual pay credits based on points (age + service): |  |  |
| :---: | :---: | :---: |
| Fewer than 40 points | 5\% of pay |  |
| 40-49 points | 6\% of pay |  |
| 50-59 points | 7\% of pay | EXAMPLE: <br> 55 years old +21 years of service $=$ |
| 60-69 points | 8\% of pay | 76 points ( $55+21$ ) |
| 70-79 points | 9\% of pay | This person would get an annual pay credit of $9 \%$ of pay. |
| 80 or more points | 10\% of pay |  |

## Cash balance formula: Quarterly interest credits

## Quarterly interest credits* are credited to your account on the last day of each calendar quarter.

The quarterly interest rate is based on the average 30-year Treasury rate for the preceding quarter, divided by four to determine the quarterly equivalent of the average annual yield.

## EXAMPLE:

April through June quarterly rate = an average of the monthly rates for January through March—divided by four.
*For any calendar quarter, the quarterly interest rate can't be less than $0.4875 \%$. This is the quarterly equivalent of the minimum annual interest rate that PG\&E guarantees in the Retirement Plan regardless of the Treasury rate.

## Example: <br> How your cash balance pension account can grow

Let's assume Sam is age 45 with 10 years of service and currently earns $\$ 90,000$ a year. Sam's annual pay increases by $3 \%$ each year, and interest credits are $3 \%$ per year (0.75\% per quarter).

Here's how Sam's account can grow over a five-year period.

|  | YEAR 1 | YEAR 2 | YEAR 3 | YEAR 4 | YEAR 5 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Beginning Balance | \$0.00 | \$6,300.00 | \$12,980.13 | \$20,057.61 | \$28,533.77 |
| Points (Age + Service) | $55(45+10)$ | $57(46+11)$ | $59(47+12)$ | $61(48+13)$ | $63(49+14)$ |
| Annual Pay | \$90,000 | \$92,700 | \$95,481 | \$98,345.43 | \$101,295.79 |
| Q1 Interest Credits | \$0.00 | \$47.25 | \$97.35 | \$150.43 | \$214.00 |
| Q1 Ending Balance | \$0.00 | \$6,347.25 | \$13,077.48 | \$20,208.04 | \$28,747.77 |
| Q2 Interest Credits | \$0.00 | \$47.60 | \$98.08 | \$151.56 | \$215.61 |
| Q2 Ending Balance | \$0.00 | \$6,394.85 | \$13,175.56 | \$20,359.60 | \$28,963.38 |
| Q3 Interest Credits | \$0.00 | \$47.96 | \$98.82 | \$152.70 | \$217.23 |
| Q3 Ending Balance | \$0.00 | \$6,442.81 | \$13,274.38 | \$20,512.30 | \$29,180.61 |
| Q4 Interest Credits | \$0.00 | \$48.32 | \$99.56 | \$153.84 | \$218.85 |
| Pay Credit Rate | 7\% | 7\% | 7\% | 8\% | 8\% |
| Pay Credit | \$6,300.00 | \$6,489.00 | \$6,683.67 | \$7,867.63 | \$8,103.66 |
| Ending Balance | \$6,300.00 | \$12,980.13 | \$20,057.61 | \$28,533.77 | \$37,503.12 |

In this example, the value of the cash balance account after five years is $\$ 37,503.12$.

## Final pay formula

The final pay formula is based on your final pay and your years of service. You may have this formula if you were hired before 2013-or if you elected the final pay formula during a special, one-time election period in 2013.

You become fully vested in the final pay pension formula after five years of service or age 55.

If you have the final pay formula, you can calculate your estimated monthly benefit with the PG\&E Pension Estimator tool. You'll be automatically logged in to the tool when you go to PG\&E@Work for Me > About Me > My Retirement > Welcome > PG\&E Pension Center > At Your Fingertips > Pension Estimator.

## MORE INFORMATION

Log in to pge.benefitcenter.com-the Pension Center website-for details about your pension benefit.

## Retiree medical coverage

## PG\&E offers retiree medical coverage for you and your eligible dependents when you retire at age 55 or older with at least 10 years of service.

In addition to retiree medical coverage, you and your spouse or registered domestic partner can each receive a company-paid Retiree Medical Savings Account (RMSA) when you retire. You can use the RMSA to help pay for your PG\&E-sponsored retiree medical premiums. The RMSA is notional, which means it has no cash value. Your starting RMSA balances are based on your date of hire, age and years of service.

For more information about PG\&E-sponsored retiree medical coverage, visit mypgebenefits.com > Financial Health > Retirement > Retiree Medical.

# Postretirement life insurance 

When you retire after age 55, PG\&E provides company-paid postretirement life insurance at no cost to you.

Union-represented employees are eligible for coverage of $\$ 8,000$.

Management, A\&T and PG\&E Corporation employees are eligible for coverage of $\$ 8,000$ or up to $\$ 50,000$ based on years of service.

Call the PG\&E Benefits Service Center for more information.

## Contact information



## Start here

## Have questions about your benefits? Need help enrolling?

## CALL

Call the PG\&E
Benefits Service
Center at
1-866-271-8144
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.


## EMAIL

Log in* to your Mercer BenefitsCentral account and send a secure message to a service representative.

You'll get a reply within two business days.


## CHAT

Log in* to your Mercer BenefitsCentral account and chat online with a service representative Monday-Friday, 7:30 a.m.-5 p.m. Pacific time.

*Go to mypgebenefits.com and click Log In under Manage Your Benefits.

## LOG IN SECURELY

Mercer BenefitsCentral uses multi-factor authentication to keep your information secure when you log in outside the network. Each time you $\log$ in outside of PG\&E@Work for Me, you'll need your:

- User ID - Temporary numeric code that will be sent to your email address or mobile
- Password phone number lyou'll need to receive a new code each time you log in)


Need help? Call the PG\&E Benefits Service Center: 1-866-271-8144.

## Health and wellness

## I NEED TO:

| - Sign up for a health screening or <br> tobacco test | - Enroll in Provant's tobacco cessation <br> program |
| :--- | :--- |
| Health and Wellness | Contact |$|$| 1-866-271-8144, option 1, then option 3 |
| :--- | :--- |

## Medical coverage

## I NEED TO:

- Talk to my medical plan's Member Services about my benefits •Get help filing a claim
- Preauthorize care
- Find out if my provider belongs to the plan's network
- Get a medical plan ID card


## Medical

Anthem Blue Cross Health Account Plan (HAP)
Representatives are available
Monday-Friday, 7 a.m.-8 p.m. Pacific time

## Kaiser Permanente Health Account Plan (HAP)

Representatives are available:

- Monday-Friday, 7 a.m.-7 p.m. Pacific time
- Saturday and Sunday, 7 a.m.-3 p.m. Pacific time

FOR CHIROPRACTIC AND ACUPUNCTURE:
American Specialty Health Network (ASH)
Representatives are available:

- Monday-Friday, 4 a.m.-7 p.m. Pacific time
- Saturday, 7 a.m.-5 p.m. Pacific time

Closed on holidays

| Contact |
| :--- |
| 1-800-964-0530 |
| anthem.com/ca/pge |
| $\square$ Anthem Anywhere app |

NORTH: 1-800-663-1771
SOUTH: 1-800-533-1833
kp.orgKaiser Permanente app
1-800-678-9133
ashcompanies.com

## Group Number

170157

North: 603702
South: 231142

N/A

## Express Scripts prescription drug coverage

I NEED TO:

| - Find out if my prescription drug is covered <br> - Get help filing a claim | - Dispute a claim <br> - Get an Express Scripts ID card |  |
| :---: | :---: | :---: |
| Prescription Drug | Contact | Group Number |
| Prescription Drug Plan <br> Administered by Express Scripts | $1-800-718-6590$ <br> express-scripts.com | PGE0000 |
| For Anthem HAP members <br> Representatives are available 24/7; closed Thanksgiving and Christmas | $\square$ Express Scripts app |  |

Prescription drug benefits are included in the Kaiser HAP

## Mental health and substance use disorder coverage

I NEED TO:

- Find out if my treatment will be covered
- Preauthorize care

Mental Health and Substance Use Disorder
Mental Health and Substance Use Disorder (MHSUD) Program Administered by Beacon Health Options

For Anthem and Kaiser members
Representatives are available 24/7

- Get help filing a claim
- Dispute a claim

1-888-445-4436
beaconhealthoptions.com

## Dental coverage

I NEED TO:

- Find out if my dentist is a Delta Dental PPO or Premier dentist •Get help filing a claim
- Get a pre-treatment estimate


## Dental

## Dental Plan

Administered by Delta Dental
Representatives are available
Monday-Friday, 5 a.m.-8 p.m. Pacific time

Contact
1-888-217-5323
deltadentalins.com/pg\&e
Delta Dental Mobile app

- Dispute a claim


## Group Number

Utility Dental Plan: 1515-0132
Corporation Dental Plan:
1515-0232
IBEW- and SEIU-represented employees: 1515-0101
ESC-represented employees: 1515-0106

## Vision coverage

I NEED TO:

- Find out if my eye doctor is a VSP provider
- Get a cost estimate for vision services and productssuch as exams, lenses, frames and Lasik surgery
- Find out about discounts on frames and retinal screenings


## Vision <br> Vision Plan <br> Administered by Vision Service Plan (VSP) <br> Representatives are available: <br> - Monday-Friday, 5 a.m.-8 p.m. Pacific time <br> - Saturday, 6 a.m. -5 p.m. Pacific time

```
Contact
1-800-877-7195
vsp.com
    VSP Vision Care On
    the Go app
```

- Get help filing a claim
- Dispute a claim


## Group Number

Management and A\&T employees: 00401601-Div 103, Class 10
Union-represented employees: 00401601-Div 115, Class 3

## Health Account

## I NEED TO:

Get help filing a claim or processing a reimbursement through the Health Account

## Anthem Health Account

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1 and then option 1
again, to request a claim form
Fax your completed claim form to WageWorks:
1-877-353-9236
or
Mail your completed claim form to: Claims Administrator
P.O. Box 14053

Lexington, KY 40512

## EZ Receipts app

[D Watch a short video about how to get reimbursed: mypgebenefits.com > Resources > BeneTV > Anthem Members: How to file a claim for reimbursement

## Kaiser Health Account

Administered by Kaiser Permanente
Representatives are available
Monday-Friday, 5 a.m. -7 p.m. Pacific time
1-877-750-3399, option 1 and then option 2
kp.org/healthpayment
Kaiser HRA/HSA/FSA Balance Tracker appWatch a short video about how to get reimbursed: mypgebenefits.com > Resources > BeneTV > Kaiser Members: How to file a claim for reimbursement

## Flexible Spending Accounts (FSAs)

## I NEED TO:

Get help filing a claim or processing a reimbursement through the Health Care or Dependent Care Flexible Spending Account (FSA)

Enrolled in the Anthem Health Account Plan (HAP)? Waive medical coverage * enroll in an FSA for 2017?

WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1 and then option 1 again
Log in to your Mercer BenefitsCentral account or go to wageworks.com

EZ Receipts app
(D) Watch a short video about how to get reimbursed: mypgebenefits.com > Resources > BeneTV > Anthem Members: How to file a claim for reimbursement

Enrolled in the Kaiser Health Account Plan (HAP)?

## Kaiser Permanente

Representatives are available
Monday-Friday, 5 a.m. -7 p.m. Pacific time
1-866-271-8144, option 1 and then option 2
kp.org/healthpayment

- Kaiser HRA/HSA/FSA Balance Tracker app
[D Watch a short video about how to get reimbursed: mypgebenefits.com > Resources > BeneTV > Kaiser Members: How to file a claim for reimbursement


## Form 1095

## I NEED TO:

AFTER JANUARY—Get a copy of my Form 1095 to verify to the IRS that I had minimum essential health coverage for the prior year

## Anthem Health Account Plan (HAP) Kaiser Health Account Plan (HAP) <br> PG\&E Benefits Service Center <br> 1-866-271-8144

## Other health and wellness benefits

## I NEED TO:

Quit tobacco through Provant's five-session, telephonic tobacco cessation program

## Provant tobacco cessation program

Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1 and then option 3
Provant's Humology app

Talk with a licensed EAP counselor and get help with day-to-day stresses and concerns

## Employee Assistance Program (EAP)

Administered by Beacon Health Options
Representatives are available 24/7
1-888-445-4436
achievesolutions.net/pge

Find out about COBRA coverage and costs

## COBRA

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 3
mybenefits.wageworks.com

## Open a Leave or Disability Claim

## Sedgwick, CMS

Representatives are available
Monday-Friday, 5 a.m. -5 p.m.
1-855-732-8217
claimlookup.com/pge

Find out how to schedule a virtual doctor's appointment

## Telemedicine

1-855-603-7985
Email customersupport@livehealthonline.com

## Kaiser Video Visits <br> kp.org/mydoctor/videovisits

Anthem members:
Learn about Anthem's cancer case management program

## Anthem cancer case management program

Representatives are available
Monday-Friday, 9 a.m. -8 p.m. and
Saturday 9 a.m. $-4: 30$ p.m. Pacific time
1-888-613-1130

## Get confidential help managing health concerns

## KnovaSolutions

Representatives are available
Monday-Thursday, 7 a.m. -6 p.m. and
Friday 7 a.m. -4 p.m. Pacific time

## 1-800-355-0885

## Find out about the PG\&E Health Center

## PG\&E Health Center

Location: 77 Beale Street, 3rd floor,
San Francisco, CA 94105
Clinic hours: Monday-Friday, 7 a.m. -4 p.m.
Lab hours: Monday-Friday, 7 a.m.-3:30 p.m.
628-201-3555 (walk-ins welcome)
Pay restitution for covering ineligible dependents

## Direct billing

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time

## 1-866-271-8144, option 3

mybenefits.wageworks.com

Report work-related discomfort or injury

## 24/7 Nurse Care Line <br> 1-888-449-7787

Get free sports medicine and ergonomic help at work

## Industrial Athlete and Ergonomics

Email industrialathlete@pge.com or ergonomics@pge.com

Talk to someone who has successfully dealt with his or her own substance use disorder or that of a loved one

## Peer Volunteer Program

Peer Volunteers are available 24/7
Call any Peer Volunteer listed at
peervolunteers.org or call the EAP at 1-888-445-4436,
and ask to have a Peer Volunteer call you back
Email PVP@pge.com

## Retirement benefits

I NEED TO:

## Get help with my 401(k)

## Fidelity

Representatives are available
Monday-Friday except New York Stock Exchange holidays, 5:30 a.m.-9 p.m. Pacific time

Log in to your NetBenefits account at 401 k .com
1-877-PGE-401k (1-877-743-4015)
NetBenefits app

Get help with my retirement questions

## PG\&E Pension Call Center

Representatives are available
Monday-Friday except holidays,
7:30 a.m.-3:30 p.m. Pacific time
1-800-700-0057
Email HRPension@uestions@pge.com

## Beneficiary updates

## I NEED TO:

Elect or update my beneficiary for life and accident insurance

```
Log in to your Mercer BenefitsCentral account
mypgebenefits.com
```

OR
Call the PG\&E Benefits Service Center
1-866-271-8144, option 1 and then option 4

## Elect or update my beneficiary for the 401(k)-

 PG\&E Retirement Savings PlanLog in to your NetBenefits account 401k.com

NetBenefits app

Elect or update my pre-retirement beneficiary for the pension-PG\&E Retirement Plan

Email
HRPensionQuestions@pge.com
OR
Call the PG\&E Benefits Service Center
1-800-700-0057

## Other work/life benefits

## I NEED TO:

Enroll in the Commuter Transit Program, change or cancel my order or file a claim

## Commuter Transit Program

Administered by WageWorks
Representatives are available
Monday-Friday, 5 a.m. -5 p.m. Pacific time
1-866-271-8144, option 1 and then option 1 again

Log in to your WageWorks account through Mercer BenefitsCentral or wageworks.com

Change my Paid Sick Leave Designee

## PG\&E HR Solutions Center

Representatives are available
Monday-Friday 8 a.m. -4 p.m.
415-973-4357
http:/laskhr

Request medical assistance or get help with lost items while traveling

## Travel assistance

Administered by AXA Assistance USA, Inc.
Representatives are available 24/7
1-800-454-3679
webcorp.axa-assistance.com
Login: axa/Password: travelassist

Find locations of Mothers' Rooms at Work

## Mothers' Rooms at Work

mypgebenefits.com >
Work/Life Benefits > Mothers' Rooms at Work

Learn about work accommodations for special needs

## Stay at Work, Return to Work, Absence and Accommodations

Email accommodations-req.pge.com

## More details

## I NEED TO:

Read details about my benefits
Summary of Benefits Handbook
Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144, option 1 and then
option 4, to request a free copy
spd.mypgebenefits.com

Access my legal notices

## mypgebenefits.com >

Resources > Legal Notices

Get information and publications from the Internal Revenue Service (IRS)

IRS Publications
1-800-829-3676
www.irs.gov

## Safety

I NEED TO:
Report a motor vehicle incident (MVI)

## Motor Vehicle Incident

pgeweb/sharedservices/safety

Report a near hit
Share Near Hit
1-866-268-6682

## Other financial services

## I NEED TO:

Make life insurance changes

## Life insurance

Insured by MetLife; Group Number 74300
Representatives are available
Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
1-866-271-8144, option 1 and then option 4
Don't call MetLife. Instead, log in to your Mercer
BenefitsCentral account
mypgebenefits.com

Get help preparing a will or managing the probate process for my estate

## Will preparation and estate resolution services

Administered by Hyatt Legal Plans;
Group Number 74300
Representatives are available
Monday-Friday, 5 a.m.-4 p.m. Pacific time
1-800-821-6400

## Trusts and estate planning

Free consultation and discounted services are available through the Employee Assistance Program (EAP)
1-888-445-4436

Get help planning or paying for a funeral

## Funeral discount and planning services

Administered by MetLife Advantages and Dignity Memorial
Dignity Memorial representatives are available 24/7, 365 days/year
1-866-853-0954
finalwishesplanning.com

## Work-related concerns I NEED TO:

Ask about my job classification or title

```
HR Solutions Center
Representatives are available
Monday-Friday, }8\mathrm{ a.m.-4 p.m. Pacific time
1-800-788-2363
http://askhr
```


## Access my work-related information

## PG\&E@Work for Me

https://myportal.pge.com (PG\&E intranet)

Get help with computer and phone issues, including remote access

## PG\&E Technology Service Center (TSC)

Representatives are available
24 hours a day, 7 days a week
Utility employees: 415-973-9000
PG\&E Corporation employees: 415-267-7025

Find out about my pay, benefits, time off and other HR-related questions

## PG\&E@Work for Me > Human Resources

http://pgeweb/hr/pages/default.aspX (PG\&E intranet)

## Don't lose your benefits: Confirm your beneficiaries today

Have you had a change in life status? Did you get married or divorced? Have a baby or adopt a child? Be sure to elect or update your pre-retirement pension, $401(\mathrm{k})$ and Life and Accident insurance beneficiaries.

Did you know? Any vested benefit you have under the PG\&E Retirement Plan will be forfeited if:

- You die before you start taking your pension benefit, and
- You're single or in a domestic partnership, and
- You haven't elected your pre-retirement pension beneficiary.


## Pension-PG\&E Retirement Plan

Email HRPensionQuestions@pge.com
OR
Call the PG\&E Pension Call Center: 1-800-700-0057

## 401(k)—PG\&E Retirement Savings Plan

Log in to your NetBenefits account at 401k.com

## Life and accident insurance

Log in to your Mercer BenefitsCentral account:
mypgebenefits.com
OR
Call the PG\&E Benefits Service Center: 1-866-271-8144

IIII
These are all separate elections. Your beneficiary elections for one benefit won't carry over to another benefit.


|  |
| :---: |

(B)

| (A) | (B) |
| :---: | :---: |
| COMPREHENSIVE ACCESS PLAN ICAP) <br> Administered by Anthem Blue Cross | KAISER PERMANENTE SENIOR ADVANTAGE NORTH \& SOUTH (Medicare Advantage HMO) Must use Kaiser's referral and authorization process |
| May use provider of choice <br> Annual deductible: <br> - \$120/person; \$240/two people; \$320/three or more people <br> Annual out-of-pocket maximum (includes deductible): <br> - $\$ 750 /$ person; $\$ 1,500 /$ two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> All plan benefits and out-of-pocket maximums are based on Eligible Expenses only* | Must use Kaiser Permanente facilities and doctors <br> No annual deductible <br> Annual out-of-pocket maximum: <br> - $\$ 1,500 /$ person; $\$ 3,000 /$ two or more people lexcludes prescription drugs and infertility services) <br> No lifetime benefit maximum <br> No pre-existing condition exclusions |
| - Primary care-\$10 copay/visit <br> - Specialist-\$20 copay/visit <br> - Lab/X-ray covered separately | No charge |
| care-\$10 copay/visit | Office visits: Urgent care: |


 - $\$ 3$ copay/visit for allergy injection

- No charge for immunizations

\$10 copay/visit; preauthorization re 80\% for medically necessary care only; preauthorization by ASHN $\begin{aligned} & \text { \$10 copay/visit; preauthorization required; } \\ & \text { self-referral not allowed }\end{aligned}$ | $80 \%$ for up to 20 visits/year from licensed acupuncturist or M.D. | $\begin{array}{l}\$ 10 \text { copay/visit; preauthorization required; } \\ \text { self-referral not allowed }\end{array}$ |
| :--- | :--- | No charge | $\$ 35$ copay for outpatient surgery; waived if admitted; lab/X-ray |
| :--- | :--- | :--- |
| covered separately |$\$ 10$ copay/procedure for outpatient surgery No charge No charge No charge No charge $100 \%$ after $\$ 100$ copay; preauthorization required for

non-emergency care, $\$ 300$ penalty if not obtained; covers $90 \%$ for semi-private room after three days in hospital; obtained; $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; $80 \%$; preauthorization required for purchase or cumulative
rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained Hearing aid benefit administered by WageWorks; $100 \%$ up to
$\$ 1,000$ per ear or $80 \%$ of total cost, whichever is greater; 1 per

ear every 3 years. | $\begin{array}{l}\$ 35 \text { copay/visit; waived if admitted; lab/X-ray covered separately }\end{array} \begin{array}{l}\$ 25 \text { copay/visit for emergencies (waived if admitted directly } \\ \text { to the hospital within } 24 \text { hours for the same condition) }\end{array}$ |
| :--- |
| See the Mental Health and Substance Use Disorder (MHSUD) Benefits chart for details |

|  |
| :---: |



## Prescription Drug Benefits <br> $-1$ Medicare-Eligible Members

an Long-Term Disability

## . 2019 Medical Plan Comparison Chart for Employees on Long-Term Disability Non-Medicare-Eligible Members

This chart provides an overview of benefits available to non-Medicare-eligible participants. The information contained in applicable service provider agreements between PG\&E and Anthem Blue Cross, Kaiser Permanente, Beacon Health Options or Express Scripts
shall govern in case of conflict between this chart and the service provider agreement.


## ACRONYMS AT A GLANCE

ASHN: American Specialty Health Network EPO: Exclusive Provider Organization MHSUD: Mental Health and Substance Use Disorder

Medical Benefits

|  | (A) | (B) | C | (D) |
| :---: | :---: | :---: | :---: | :---: |
| PROVISIONS | NETWORK ACCESS PLAN (NAP) <br> Administered by Anthem Blue Cross |  | COMPREHENSIVE ACCESS PLAN (CAP) <br> Administered by Anthem Blue Cross | KAISER PERMANENTE EPO NORTH \& SOUTH |
|  | Network | Non-Network |  | Must use Kaiser's referral and authorization process |
| General | Care provided by network providers <br> Annual deductible: <br> - \$120/person; \$240/two people; <br> \$320/three or more people <br> Annual out-of-pocket maximum <br> (includes deductible): <br> - \$750/person; \$1,500/two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> Network benefits and limits may not be combined <br> All Anthem Blue Cross-administered plan benefit | Care provided by non-network providers <br> Annual deductible: <br> - \$240/person; \$480/two people; <br> $\$ 680 /$ three or more people <br> Annual out-of-pocket maximum (includes deductible): <br> - \$1,000/person; \$2,000/two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions <br> non-network benefits and limits <br> out-of-pocket maximums are based on Eligible Exp | May use provider of choice (may experience savings with network providers) <br> Annual deductible: <br> - \$120/person; \$240/two people; \$320/three or more people <br> Annual out-of-pocket maximum (includes deductible): <br> - $\$ 750 /$ person; $\$ 1,500 /$ two or more people <br> No lifetime benefit maximum <br> No pre-existing condition exclusions | Must use Kaiser Permanente facilities and doctors <br> No annual deductible <br> Annual out-of-pocket maximum: <br> - $\$ 1,500 /$ person; $\$ 3,000 /$ two or more people (excludes prescription drugs and infertility services) <br> No lifetime benefit maximum <br> No pre-existing condition exclusions |
| Routine Preventive Care | - Primary care-\$10 copay/visit <br> - Specialist-\$20 copay/visit <br> - Lab/X-ray covered separately | 70\% | - Primary care- $\$ 10$ copay/visit <br> - Specialist-\$20 copay/visit <br> - Lab/X-ray covered separately | \$10 copay/visit |
| Office Visits, Urgent Care | - Primary care-\$10 copay/visit <br> - Specialist (including OB/GYN)-\$20 copay/visit <br> - Lab/X-ray covered separately | 70\% | - Primary care-\$10 copay/visit <br> - Specialist lincluding OB/GYN)-\$20 copay/visit <br> - Lab/X-ray covered separately | - \$10 copay/office or urgent care visit <br> - No charge/home visit |
| Prescription Drugs | See Prescription Drug Benefits chart for details |  |  | See Prescription Drug Benefits chart for details |
| Immunizations and Injections | 95\% | 70\% | 95\% | - \$10 copay/visit for allergy testing <br> - \$5 copay/visit for allergy injection <br> - No charge for immunizations |
| Chiropractic Care | 80\% for care approved by ASHN | 70\% for up to 15 visits for medically necessary care | $80 \%$ for medically necessary care only; preauthorization by ASHN required after initial visit | \$10 copay/visit; self-referral allowed; no preauthorization needed |
| Acupuncture | $80 \%$ for up to 20 visits/year from licensed acupuncturist or M.D. | $70 \%$ for up to 15 visits/year from licensed acupuncturist or M.D. | $80 \%$ for up to 20 visits/year from licensed acupuncturist or M.D. | \$10 copay/visit; referral required from a Kaiser physician |
| Maternity Care | Covered as any other condition | Covered as any other condition | Covered as any other condition | No charge |
| X-Rays and Lab Tests | 90\% | 70\% | 90\% | No charge |
| Outpatient Physical Therapy | 80\% | 70\% | 80\% | $\$ 10$ copay/visit; therapy is given if, in the judgment of a plan physician, significant improvement is achievable |
| Outpatient Hospital | $\$ 35$ copay for outpatient surgery; waived if admitted; lab/X-ray covered separately | 70\% | $\$ 35$ copay for outpatient surgery; waived if admitted; lab/X-ray covered separately | \$10 copay/procedure for outpatient surgery; $\$ 10$ copay/visit for all other outpatient services |
| Hospital Stay | $100 \%$ after $\$ 100$ copay; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room lprivate if medically necessary) | $70 \%$; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room (private if medically necessary) | $100 \%$ after $\$ 100$ copay; preauthorization required for non-emergency care, $\$ 300$ penalty if not obtained; covers semi-private room (private if medically necessary) | No charge |
| Skilled Nursing Facility | $90 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $70 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $90 \%$ for semi-private room after three days in hospital; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members in service area for up to 100 days per benefit period when prescribed by a plan physician; not covered for members living outside of service area; excludes custodial care |
| Home Health Care | 90\%; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $70 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members in service area when prescribed by a plan physician; 100-day limit/calendar year; not covered for members living outside of service area |
| Hospice Care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $70 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | $90 \%$; preauthorization required, $\$ 300$ penalty if not obtained; excludes custodial care | No charge to members in service area when prescribed by a plan physician; not covered for members living outside of service area |
| Durable Medical Equipment | $80 \%$; preauthorization required for purchase or cumulative rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained | $70 \%$; preauthorization required for purchase or cumulative rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained | $80 \%$; preauthorization required for purchase or cumulative rentals over $\$ 1,000$; $\$ 300$ penalty if not obtained | No charge to members in service area when prescribed by a plan physician; limitations and exclusions apply; not covered for members living outside of service area |
| Hearing Aids | 80\%; 1 per ear every 3 years | 80\%; 1 per ear every 3 years | 80\%; 1 per ear every 3 years | 80\%; 1 per ear every 3 years |
| Emergency Room | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | \$35 copay/visit; waived if admitted; lab/X-ray covered separately | $\$ 25$ copay/visit for emergencies (waived if admitted directly to the hospital within 24 hours for the same condition) |
| Mental Health and Substance Use Disorder (MHSUD) | See the Mental Health and Substance Use Disorder (MHSUD) Benefits chart for details |  |  |  |

[^29]2019 Medical Plan Comparison Chart for Employees on Long-Term Disability Non-Medicare-Eligible Members

The information in this chart is intended as a high-level summary of prescription drug benefits for non-Medicare-eligible plan members.
Network Access Plan (NAP) and Comprehensive Access Plan (CAP)
Express Scripts administers prescription drug benefits for the NAP and CAP

- Your prescription drug annual out-of-pocket maximums are separate from your medical plan
out-of-pocket maximums.
- Som maximums
- Some drugs may require special authorization from Express Scripts. If you have questions, contact
Express Scripts by calling the member services number listed on your Express Scripts ID card or visit www.express-scripts.com.

Kaiser Permanente
Kaiser Permanente provides retail and mail-order prescription drug coverage for its members, not Express Scripts. For specific
information about your drug coverage, contact Kaiser directly.

Prescription Drug Benefits

| (A) |  | (B) | COMPREHENSIVE ACCESS PLAN (CAP) | (D) |
| :---: | :---: | :---: | :---: | :---: |
| PROVISIONS | NETWORK ACCESS PLAN (NAP) |  |  | KAISER PERMANENTE EPO NORTH \& SOUTH |
|  | Network Non- | twork |  |  |
| General | Retail and mail-order prescription drugs are administered by Express Scripts |  |  | Retail and mail-order prescription drugs are administered by Kaiser Permanente |
| Annual Prescription <br> Drug Deductible <br> Separate from medical plan annual deductible | None |  |  | None |
| Annual Prescription Drug Out-of-Pocket Maximum Separate from medical plan annual out-of-pocket maximum | For retail and mail-order combined: <br> - \$500/person <br> - No more than $\$ 1,000 /$ family |  |  | None |
| Annual or Lifetime <br> Prescription Drug <br> Maximum Benefit Limit | None |  |  | None |
| Retail Purchases | First three 30 -day fills of maintenance drugs and all 30 -day fills of non-maintenance drugs <br> At participating pharmacy: <br> At non-participating pharmacy: <br> - $85 \%$ for generic <br> - $80 \%$ for generic <br> - $75 \%$ for brand <br> - $70 \%$ for brand <br> You pay extra 5\% coinsurance for 4 th refill and beyond of maintenance drugs <br> Generic Incentive Provision applies* |  |  | You pay $\$ 10$ for up to a 100 -day supply when obtained at a plan pharmacy <br> Closed formulary |
| Mail-Order Purchases | Plan pays: <br> - 100\% for drugs on Express Scripts" Low-Cost Generic List Generic Incentive Provision applies* | All other drugs: <br> - $90 \%$ for generic <br> - $80 \%$ for brand |  | You pay $\$ 10$ for up to a 100 -day supply Closed formulary |
| Infertility, Sexual Dysfunction, Memory Enhancement and Contraceptive Drugs | Plan pays $50 \%$ for retail and mail-order, unless medically n Medically necessary drugs are covered at standard reimbur Generic Incentive Provision applies* | sary ent rates |  | Up to a 100 -day supply; you pay $\$ 10$ for contraceptives and other specialty drugs; $50 \%$ for infertility and sexual dysfunction drugs. Memory enhancement drugs not covered. |

The following chart provides an overview of mental health and substance use disorder (MHSUD) benefits for non-Medicare-eligible plan members. If you're enrolled
in the NAP or CAP, your MHSUD benefits are administered by Beacon Health Options. If yo in Kaiser Permanente, your MHSUD benefits are administered by both Kaiser Permanente and Beacon
Health Options, depending on the type of care you receive.

When care is provided by Beacon Health Options:

- All inpatient and alternative levels of care must be medically necessary
- Care that is not med
- Care that is not medically necessary will not be covered
(D)

COMPREHENSIVE ACCESS PLAN ICAP) KAISER PERMANENTE EPO NORTH \& SOUTH Administered by Beacon Health Options

Must use Kaiser's referral and authorization process

| - No charge for initial visit to psychiatrist |
| :--- |
| for medication evaluation |
| -\$10 copayyvisit tindividual) |
| - $\$ 5$ copay/visit (group) |
| - No visit limit |
| Requires preauthorization by Beacon Health Options |

Requires preauthorization by Beacon Health Options

- $100 \%$ after deductible
- $\$ 300$ penalty if you fail to notify within 48 hours No limit on number of stays
- \$10 copay/visit (individual)
- No visit limit

Requires preauthorization by Beacon Health Options
Requires preauthoriza

- $100 \%$ after deductible
- $\$ 300 \%$ after deductible
- No limit on number of stays
- No limit on number of stays

You pay $\$ 10$ for up to a 100 -day supply when obtained at a plan pharmacy

You pay $\$ 10$ for up to a 100 -day supply
Closed formulary

Up to a 100-day supply; you pay $\$ 10$ for contraceptives and other specialty drugs; $50 \%$ for infertility and sex
Memory enhancement drugs not covered.

- No charge for initial visit to psychiatrist
for medication evaluation
- $\$ 10$ copay//visit lindividual)
- $\$ 5$ copay/visit (group)
No visit limit
Requires preather

Requires preauthorization by Beacon Health Options

- $\$ 300 \%$ after deductible penalty if you fail to notify within 48 hours - No limit on number of stays
- \$10 copay/visit lindividual)
- $\$ 5$ copay/visit Igrou
- No visit limit

Requires preauthorization by Beacon Health Options

- $100 \%$ after deductible
- $\$ 300$ penalty if you fail to notify within 48 hours
- No limit on number of stays.

(A)

NETWORK ACCESS PLAN (NAP)
Administered by Beacon Health Optio Network
(B)

Each plan's general medical plan provisions listed on the Medical Benefits chart also apply to MHSUD benefits.
Covered at $100 \%$ through Beacon Health Options; requires preauthorization by Beacon Health Options; no deductible and no limits.


Mental Health and Substance Use Disorder (MHSUD) Benefits

May use Beacon Health Options (preauthorization required) or Kaiser. $\$ 10$ copay; no deductible and no limits.

- $\$ 10$ copay/visit lindividual) - $\$ 5$ copay/visit (group)
- No visit limit
- No charge
- No limit on number of stays

Coverage through Kaiser:

- $\$ 10$ copay/visit lindividual)
- $\$ 10$ copay/visit lindivid - No visit limit

May use Beacon Health Options or Kaiser for detoxification. All other residential inpatient treatment is available through
Beacon Health Options network only, not Kaiser. All Beacon Health Options treatment-including residential inpatient treatment-requires preauthorization; $\$ 300$ penalty if you fail to notify Beacon Health Options within 48 hours - $100 \%$

- No limit on number of stays

(3)

| ACRONYMS AT A GLANCE |  |  |  |
| :---: | :---: | :---: | :---: |
| ASHN: | American Specialty Health Network |  | Heath Maintenance Organization |
| COB: | Coordination of Benefits | MHSUD | Mental Heath and Substance |
| EOC: | Evidence of Coverage |  | Use Disorder |
| IPA: | Independent Physicians Association or Independent Practice Association |  | Primary Care Physician |


2019 Medical Plan Comparison Chart for Retirees and Surviving Dependents Medicare-Eligible Members

## Medical Benefits




## 

 No lifetime benefit maximum
No pre-existing condition exclusions



 $\frac{8}{2}$


 No charge




 $\$ 10$ copap//isit tor Medicare-approved
chiop pactic sericice





 No charge to members in service area tor up to
100 days per benefit period when presscribed by a
plan physician
-


|  |
| :---: |

2019 Medical Plan Comparison Chart for Retirees and Surviving Dependents Medicare-Eligible Members Prescription Drug Benefits

## 

## Annual Prescription

eetail and mail-order prescription drugs are administered by Express Scripts
A
(B) (C)


- $\$ 200 /$ person for retail and mail-order
combined
For retail and mail-order combined:
- $\$ 1,500 /$ person
- $\$ 1,500 /$ person
- No more than $\$ 3,000 /$ /amily
None
Plan pays 60\%
Plan pays 60 - $\$ 35 /$ non-formulary
จuon

.
(D) mamom
The information in this chart is intended as a high-level summary of prescription drug benefits for Medicare-eligible plan members.

| 2019 Medical Plan Comparison Chart for |  |  | The information in this chart is intended as a high-level summary of prescription drug benefits for Medicare-eligible plan members. |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retirees Medicare | and Surviving -Eligible Memb | pendents rs | Comprehensive Access Plan (CAP), Medicare Supplemental Plan (MSP) and Retiree Optional Plan (ROP) <br> Express Scripts administers prescription drug benefits for the CAP, MSP and ROP. <br> - Your MSP and ROP deductibles, your CAP and ROP annual out-of-pocket maximums, and your MSP lifetime maximum are separate from those found in your medical plan. <br> - Some drugs may require special authorization from Express Scripts. If you have questions, contact Express Scripts by calling the member services number listed on your Express Scripts ID card or visit www.express-scripts.com. |  | Health Net Medicare COB HMO <br> SilverScript administers prescription drug benefits for the Health Net Medicare COB HMO. If you have questions about your prescription drug benefits, call the member services number listed on your SilverScript ID card. <br> Health Maintenance Organizations (HMOs) <br> The HMOs provide retail and mail-order prescription drug coverage for their members, not Express Scripts. For specific information about HMO drug coverage, contact the HMO directly. |  |  |
| Prescription Drug Benefits |  |  |  |  |  |  |  |
|  | (A) | (B) | (C) | (D) |  | F | (G) |
| PRovisions | COMPREHENSIVE ACCESS PLAN (CAP) <br> Administered by Express Scripts | PG\&E MEDICARE SUPPLEMENTAL PLAN (MSP) Administered by Express Scripts | RETIREE OPTIONAL PLAN (ROP) Administered by Express Scripts | blue shielo medicare cob hmo | HEALTH NET MEDICARE COB HMO Administered by SilverScript | HEALTH NET SENIORITY PLUS <br> (Medicare Advantage HMO) | KAISER PERMANENTE SENIOR ADVANTAGE NORTH \& SOUTH (Medicare Advantage HMO) |
| General | Retail and mail-order prescription drugs are admi | tered by Express Scripts |  | th Net N | HMO, administer retail and | eath | COB HMO, are Medicare Part D plan |
| Annual Prescription Drug Deductible Sep arate from medical plan annual deductible | None | - $\$ 100 /$ person for retail and mail-order combined <br> - No family maximum | - $\$ 200 /$ person for retail and mail-order combined <br> - No family maximum | None | None | None | None |
| Annual Prescription Drug Out-of-Pocket Maximum | For retail and mail-order combined: <br> - $\$ 500 /$ person <br> - No more than $\$ 1,000 /$ family | None | For retail and mail-order combined: <br> - $\$ 1,500 /$ person <br> - No more than $\$ 3,000$ /family | None | None | None | None |
| Annual or Lifetime <br> Prescription Drug <br> Maximum Benefit Limit | None | Lifetime limit of $\$ 10,000$ /person; up to $\$ 1,000$ restored each year (does not apply to drugs purchased before 2004) | None | None | None | None | None |
| Retail Purchases | First three 30 -day fills of maintenance drugs and all 30 -day fills of non-maintenance drugs <br> At participating <br> pharmacy: <br> - $85 \%$ for generic <br> 75\% for brand <br> At non-participating <br> pharmacy: <br> - $80 \%$ for generic <br> - 70\% for brand <br> You pay extra 5\% coinsurance for 4th refill and beyond of maintenance drugs Generic Incentive Provision applies* | Plan pays $75 \%$ <br> Generic Incentive Provision applies* | Plan pays 60\% | Medicare Part D plan <br> For up to a 30 -day supply-you pay: <br> - \$5/generic <br> - \$15/brand formulary <br> - \$35/non-formulary <br> Open formulary <br> No annual maximum <br> Some drugs require preauthorization | Medicare Part D plan <br> For up to a 30 -day supply-you pay: <br> - \$5/generic <br> - $\$ 15 /$ brand formulary <br> - \$35/non-formulary <br> Open formulary <br> No annual maximum <br> Some drugs require preauthorization <br> Exceptions may apply for self-injectable and specialty drugs | Medicare Part D plan <br> For up to a 30 -day supply-you pay: <br> - $\$ 5 /$ generic <br> - \$15/brand formulary <br> - \$35/non-formulary <br> Open formulary <br> No annual maximum <br> Some drugs require preauthorization <br> Exceptions may apply for self-injectable <br> and specialty drugs | Medicare Part D plan <br> You pay $\$ 10$ for up to a 100 -day supply Closed formulary |
| Mail-Order Purchases | Plan pays: <br> - $100 \%$ for drugs on Express Scripts' Low-Cost Generic List <br> All other drugs: <br> - $90 \%$ for generic <br> - $80 \%$ for brand <br> Generic Incentive Provision applies* | Plan pays: <br> - 100\% for drugs on Express Scripts' Low-Cost Generic List <br> All other drugs: <br> - 80\% <br> Generic Incentive Provision applies* | Plan pays: <br> - $100 \%$ for drugs on Express Scripts' Low-Cost Generic List <br> All other drugs: <br> - $70 \%$ for 90 -day supply | Medicare Part D plan <br> For up to a 90 -day supply-you pay: <br> - \$10/generic <br> - \$30/brand formulary <br> - \$70/non-formulary <br> Open formulary <br> No annual maximum | Medicare Part D plan <br> For up to a 90 -day supply -you pay: <br> - \$10/generic <br> - \$30/brand formulary <br> - \$70/non-formulary <br> Open formulary <br> No annual maximum | Medicare Part D plan <br> For up to a 90 -day supply-you pay: <br> - \$10/generic <br> - \$30/brand formulary <br> - \$70/non-formulary <br> Open formulary <br> No annual maximum | Medicare Part D plan <br> You pay $\$ 10$ for up to a 100 -day supply <br> Closed formulary <br> No annual maximum |
| Infertility, Sexual Dysfunction, Memory Enhancement and Contraceptive Drugs | Plan pays $50 \%$ for retail and mail order, unless medically necessary <br> Medically necessary drugs are covered at standard reimbursement rates Generic Incentive Provision applies* | Covered only to treat serious medical conditions Generic Incentive Provision applies* | Plan pays 50\% | Call Blue Shield for details | Call Health Net for details | Call Heath Net for details | Up to a 100 -day supply; you pay $\$ 10$ for contraceptives and other specialty drugs; $50 \%$ for infertility and sexual dysfunction drugs. Memory enhancement drugs not covered. |




# PACIFIC GAS AND ELECTRIC COMPANY RETIREMENT PLAN 

FINANCIAL STATEMENTS AS OF AND FOR THE
YEARS ENDED DECEMBER 31, 2016 AND 2015, SUPPLEMENTAL SCHEDULES AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2016, AND REPORT OF INDEPENDENT AUDITORS

## PACIFIC GAS AND ELECTRIC COMPANY RETIREMENT PLAN

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## REPORT OF INDEPENDENT AUDITORS

To the Participants and Plan Administrator Pacific Gas and Electric Company Retirement Plan

## Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Pacific Gas and Electric Company Retirement Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated plan benefits as of December 31, 2015, and the statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

## Basis for Disclaimer of Opinion on the 2016 Financial Statements

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 7, which was certified by The Bank of New York Mellon/BNY Mellon, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2016 and 2015 , and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

## Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion on the Financial Statements paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

## Other Matters - Supplemental schedule

The Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2016, is required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations for 2016 Financial Statements
The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP
Campbell, California
September 29, 2017

## PACIFIC GAS AND ELECTRIC COMPANY RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS (in thousands)

|  | 2016 |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Investment in Master Trust | \$ | 14,722,280 | \$ | 13,738,292 |
| Net assets held in 401(h) account |  | 238,910 |  | 200,467 |
|  |  | 14,961,190 |  | 13,938,759 |
| Receivables |  |  |  |  |
| Employer contributions |  | 240,180 |  | 240,345 |
| TOTAL ASSETS |  | 15,201,370 |  | 14,179,104 |
| LIABILITIES |  |  |  |  |
| Amounts related to obligations of 401(h) account |  | 238,910 |  | 200,467 |
| NET ASSETS AVAILABLE FOR PLAN BENEFITS | \$ | 14,962,460 | \$ | 13,978,637 |

## PACIFIC GAS AND ELECTRIC COMPANY RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS (in thousands)


## PACIFIC GAS AND ELECTRIC COMPANY <br> RETIREMENT PLAN

## STATEMENT OF ACCUMULATED PLAN BENEFITS

(in thousands)

|  |
| :--- |
| ACCUMULATED PLAN BENEFITS |
| VESTED BENEFITS: |
| Participants currently receiving benefits <br> Other participants <br> Total vested benefits <br> NONVESTED BENEFITS <br> TOTAL ACCUMULATED PLAN BENEFITS |
| 2015 |

See accompanying Notes to the Financial Statements.

## PACIFIC GAS AND ELECTRIC COMPANY <br> RETIREMENT PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS (in thousands)

| INCREASE (DECREASE) ATTRIBUTABLE TO: | $\begin{gathered} \text { Year ended } \\ \text { December 31, } \\ 2015 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: |
|  |  |  |
| Benefits accumulated | \$ | 344,162 |
| Benefits paid |  | $(585,985)$ |
| Interest on discounted accumulated benefit obligations |  | 681,578 |
| Actuarial gains |  | $(6,284)$ |
| Change in plan benefits from amendments |  | 3,469 |
| Change in assumptions |  | 130,992 |
| NET INCREASE |  | 567,932 |
| ACCUMULATED PLAN BENEFITS |  |  |
| Beginning of year |  | 11,281,750 |
| End of year | \$ | 11,849,682 |

See accompanying Notes to the Financial Statements.

## PACIFIC GAS AND ELECTRIC COMPANY RETIREMENT PLAN

## NOTES TO THE FINANCIAL STATEMENTS

## NOTE 1: DESCRIPTION OF PLAN

The following is a brief description of the Pacific Gas and Electric Company Retirement Plan ("Plan"). The Pacific Gas and Electric Company Retirement Plan document ("Plan Document") provides a more complete description of the Plan's provisions.

General - The Plan was established on January 1, 1937, and has been amended periodically since that date. The Plan provides retirement benefits primarily for employees of Pacific Gas and Electric Company ("Utility") and their beneficiaries. Employees of certain affiliated companies including its parent company, PG\&E Corporation, are also covered under the Plan along with their beneficiaries. The Plan is subject to certain requirements of the Internal Revenue Code ("IRC" or "Code"), as amended, and the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

The Employee Benefit Committee ("EBC") provides corporate governance and oversight over the administration and financial management of affiliated company employee benefit plans. The EBC retains Willis Towers Watson as the Plan's actuary ("Actuary") and The Bank of New York Mellon/BNY Mellon, N.A. as the trustee ("Trustee") of the PG\&E Corporation Retirement Master Trust ("Master Trust").

The Plan is the only participant in the Master Trust for the years ended December 31, 2016 and 2015.
Eligibility - All employees of the Utility and participating affiliated companies are eligible to participate in the Plan, subject to vesting provisions as defined in the Plan Document.

Funding - The Plan is funded by contributions from the Utility and PG\&E Corporation based on the EBC's funding policy, which is to contribute amounts that are tax-deductible and consistent with applicable regulatory decisions and federal minimum funding requirements.

The California Public Utilities Commission ("CPUC") has authorized revenues based on contributions to the Retirement Plan trust of $\$ 327$ million in each of 2016 and 2015. In addition, the CPUC allows the Utility to request approval to increase the annual contributions should the funded status of the Plan fall below $85 \%$. Under Internal Revenue Service ("IRS") regulations, the Utility is able to contribute funds during the current year and attribute the contributions to the prior plan year. PG\&E Corporation and the Utility made total contributions of approximately $\$ 327$ million in each of 2016 and 2015, as allowed under IRS regulations.

The funding requirements under ERISA were met for the 2016 plan year. As of January 1, 2016, the Plan was overfunded on an ERISA funding basis by approximately $26 \%$.

401(h) Account - The Plan includes a medical benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries (the "Health Care Plan") in accordance with Section 401(h) of the IRC. A separate account has been established and maintained in the Plan for the net assets related to the medical benefit component (401(h) account) comprised primarily of commingled funds. In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. The related obligations for health benefits are not included in this Plan's obligations in the statement of accumulated plan benefits but are recorded as obligations of the Health Care Plan. Plan participants do not contribute to the 401(h) account. Employer contributions to the 401(h) account are determined annually, are at the discretion of the Plan sponsor and are not recorded as contributions in this Plan's statements of changes in net assets available for benefits.

Pension Benefits and Vesting - Plan benefits are determined based on benefit provisions described in either Part I or Part II of the Plan Document for employees hired before 2013: Part I for non-union represented employees and Part II for union represented employees. Generally, under Parts I and II of the Plan, retirement benefits are based on the: (1) age of the participant, (2) years of credited service, and (3) participant's base salary. For all Utility employees, and for employees of PG\&E Corporation and PG\&E Corporation Support Services, Inc., eligible to participate in the Plan prior to April 1, 2007, "years of credited service" is calculated beginning with the employee's original hire date. For PG\&E Corporation employees and employees of certain affiliated companies eligible to participate in the Plan beginning April 1, 2007, "years of credited service" is calculated beginning with the later of April 1, 2007 or the employee's original hire date. Upon completion of five years of service or attaining age 55, each employee has a vested right to receive a pension commencing on the first day of any month following his or her 55th birthday (a pension benefit received by an eligible participant who is between the age of 55 and 65 is considered an early retirement benefit). A participant's normal retirement date is the first day of the month following his or her 65th birthday.

Effective January 1, 2013, the Plan was amended to include a Part III to the Plan that describes the new cash balance benefit provisions applicable to both management and union-represented populations eligible for the cash balance benefit. Generally, employees hired or re-hired on or after January 1, 2013, are eligible to participate in Part III of the Plan. Employees hired prior to January 1, 2013, were given a one-time opportunity to choose to participate in Part III of the Plan prospectively, effective as of January 1, 2014. Generally, upon completion of three years of service or attaining age 55, employees participating in Part III of the Plan have a vested right to receive a pension benefit under the Plan. Benefits under the cash balance formula under Part III of the Plan are determined based on the (1) accumulated pay credits based on a percentage of a participant's base salary credited on the last day of each year, and (2) quarterly interest credits based on 30-year Treasury rates. Contributions under Part III are credited on January 1 , for benefits earned by participants in the previous year.

Forms of Pension - Participants can choose one of three options at retirement: (1) basic pension, (2) joint pension with spouse, and (3) joint pension with non-spouse.

Basic Pension - The amount payable beginning on the participant's benefit commencement date which continues on the first day of each month for the remainder of the participant's lifetime.

Joint Pension with Spouse - For participants who are married on their retirement date, a marital pension, which provides a survivor benefit of at least one-half of the reduced basic pension paid to the participant, and will continue to the spouse for the remainder of the spouse's life. In lieu of the marital pension, married participants may elect with the consent of their spouse from three options: the basic pension, a joint pension with a spouse of less than half of the reduced basic pension, or a joint pension with a non-spouse.

Joint Pension with Non-Spouse - For participants who are unmarried on the retirement date, a basic pension, which terminates on the participant's death, is the normal form of pension provided. However, participants may elect a joint pension with a non-spouse, which reduces the amount of the participant's basic pension in exchange for continued payments to the non-spouse beneficiary for the remainder of that person's lifetime.

In addition, participants with a benefit payable under Part III of the Plan have the option to receive their vested and accrued benefit under Part III of the Plan as a one-time lump sum payment.

Lump-sum Distributions - Participants with a vested benefit that has a present value of less than $\$ 5,000$ at the date of severance from service or retirement, must receive a single lump-sum distribution either in cash or as a rollover to another qualified plan or account. A participant with a vested benefit that has a present value of more than $\$ 1,000$ but less than $\$ 5,000$ and who does not make a distribution election, will have his or her benefit automatically rolled over into an individual retirement account designated by the Plan. A participant with a vested benefit that has a present value of less than $\$ 1,000$ and who does not make a distribution election will have his or her benefit automatically paid in cash. In addition, participants with a benefit payable under Part III of the Plan have the option to receive their vested and accrued benefit under Part III of the Plan as a one-time lump sum payment.

Pre-Retirement Survivor's Pension - The Plan provides for a spouse's pension upon the death of a currently employed participant if they were at least age 55 or if the sum of their age and years of credited service is equal to or greater than 70. In compliance with the Retirement Equity Act of 1984, the Plan also provides for a survivor's benefit for spouses or designated beneficiaries of participants who die before age 55 with more than five years of credited service. This benefit is payable to the surviving spouse or designated beneficiaries, on the first day of the month following the later of (i) the date of death or (ii) the month in which the deceased participant or former employee would have attained his 55th birthday.

Administrative Expenses - The Utility pays certain costs of administering the Plan. Investment management fees, trustee fees, and other administrative expenses of the Master Trust are paid from trust assets.

Plan Termination and Merger - The Utility's Board of Directors reserves the right to amend or terminate the Plan at any time, subject to the provisions of ERISA and the applicable collective bargaining agreements.

In the event the Plan is partially terminated, terminated, or suspended, all employer contributions with respect to the affected participants shall cease and the accrued benefits of the affected participants shall become nonforfeitable. Subject to applicable requirements of notice to the Pension Benefit Guaranty Corporation ("PBGC") governing the termination of pension benefit plans, the funds held under the Plan by the Trustee shall be applied to provide the pensions accrued to the date of termination or suspension. At such time, the EBC shall direct the purchase of paid-up annuities, distribution installments, or lump-sum distributions, in conformance with the requirements and priorities established by various governmental agencies that oversee plan suspensions and terminations.

Vested benefits are guaranteed by the PBGC upon termination of the Plan. The maximum payments made by the PBGC for terminations they guaranteed during 2016 and 2015 were $\$ 5,369$ and $\$ 5,011$ per month, respectively. The maximum payments apply to those participants who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination, whichever comes later.

Any funds remaining with the Trustee after termination, and after all liabilities for the payment of pension benefits to the date of termination have been satisfied or provided for, shall be returned to the Utility, net of applicable taxes.

No Plan changes may be made that would adversely affect the rights that any participant, retired employee, former employee, spouse, joint pensioner, or beneficiary may have with respect to funds then being held by the Trustee. Those funds may not revert to an employer or be used for any purpose except for the exclusive benefit of participants, pensioners and their spouses, joint pensioners, and beneficiaries.

The Plan may not be merged into or consolidated with any other plan nor may any of its assets or liabilities be transferred to any other plan, unless, the benefit received by each Plan participant under such other plan (assuming such other plan was then to terminate) would be equal to or greater than the benefit such participant would have been entitled to receive immediately before such merger, consolidation, or transfer.

Related Party Transactions - The Master Trust's investments may include shares of the Trustee's common stock, shares of a short-term investment fund managed by the Trustee, and shares of PG\&E Corporation's common stock. These transactions qualify as party-in-interest transactions under ERISA. As of December 31, 2016 and 2015, there were no material party-in-interest transactions.

## NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles ("GAAP").

Use of Estimates - The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingencies. Actual results could differ from these estimates.

Investment Valuation - Investments in the Master Trust are stated at fair value. The Plan's Trustee certifies the fair market value of all investments (asset and liability positions). If available, quoted market prices are used to value investments. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, or the "exit price." The Plan's management utilizes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value and gives precedence to observable inputs in determining fair value. An instrument's level within the hierarchy is based on the lowest level of any significant input to the fair value measurement. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Assets and liabilities are classified based on the lowest level of input that is significant to the fair value measurement.

Income Recognition of the Master Trust - Interest income is recorded on an accrual basis; dividends are recorded on the ex-dividend date, which is two business days before the declared date of record.

Net appreciation or depreciation in fair value of investments consists of: (1) the net change in unrealized appreciation or depreciation on investments held during the year, and (2) the realized gain or loss recognized on the sale of investments during the year.

Purchases and sales of securities are recorded on a trade date basis. Realized gains and losses from security transactions are calculated on an average cost basis.

Accumulated Plan Benefits - The Plan measures accumulated plan benefits at the beginning of the Plan year. The Plan's Actuary estimates the accumulated plan benefits in accordance with generally accepted actuarial principles and practices.

Accumulated plan benefits represent the actuarially estimated present value of future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to service rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent that they are deemed attributable to employee service rendered on or prior to the valuation date.

The present value of such accumulated plan benefits is calculated by adjusting the total estimated future periodic payments to reflect (1) the time value of money (through discounts of interest), and (2) the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant assumptions underlying the actuarial valuation are as follows:
Plan Year Beginning

## Assumption

Discount rate
Mortality
Average retirement age

| January 1, 2016 |  |
| :--- | :--- | | January 1, 2015 |  |
| :--- | :--- |
| 6.1 percent | 6.2 percent |
| RP-2014 without collar | RP-2014 without collar |
| adjustments | adjustments |
| Rates vary by age, service and | Rates vary by age, service and |
| union status; average age 62 | union status; average age 62 |

These actuarial assumptions are based on the presumption that the Plan will continue. If the Plan is terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Actuarial assumptions that changed during the year resulted in an increase to accumulated plan benefits. The increase to accumulated plan benefits was due to a decrease in the discount rate from $6.2 \%$ to $6.1 \%$. The discount rate is based on the expected return on assets.

Payment of Benefits - Benefit payments to participants are recorded upon distribution.
Recently Adopted Accounting Guidance - In May 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which standardizes reporting practices related to the fair value hierarchy for all investments for which fair value is measured using the net asset value (NAV) per share. The accounting standards update will be effective for fiscal years beginning after December 15, 2016.

The amendments remove the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the (NAV per share practical expedient. The ASU has been adopted for the December 31, 2016 Plan year end; however, the retrospective approach requires that an investment for which fair value is measured using NAV be removed from the fair value hierarchy in all periods presented in the financial statements. Accordingly, the investment disclosures in Note 5 have been modified as of December 31, 2015 as well.

Accounting Standards Issued But Not Yet Adopted - In February 2017, the FASB issued ASU 2017-06, Employee Benefit Plan Master Trust Reporting. The amendments require that a Plan:

- Present its interest in the master trust and the change in its interest in the master trust in separate line items in the statements of net assets available for benefits and the statements of changes in net assets available for benefits, respectively.
- Disclose each general type of investment held by the master trust, and the dollar amount of the Plan's interest in each of those general types of investment held by the master trust.
- Disclose the master trust's other assets and liabilities and the dollar amount of the Plan's interest in each of those other assets and liabilities.
- Disclose the net appreciation or depreciation in the fair value of investments in the master trust and investment income for each period that a statement of changes in net assets available for benefits is presented.
- Describe the basis used to allocate net assets and total investment income to the Plan.
- Disclose its percentage interest in the master trust for each period that a statement of net assets available for benefits is presented. This disclosure applies only to a plan with an undivided interest in the master trust (that is, when the plan has a proportionate, rather than a specific, interest in the master trust). FASB ASU No. 2017-06 removes the requirement to disclose the percentage interest in the master trust for a plan with divided interests.

This standard is effective for fiscal years beginning after December 15, 2018. Early adoption is permitted. The Utility is currently evaluating the impact the adoption of this new standard will have on the Plan's financial statements.

## NOTE 3: INVESTMENTS IN MASTER TRUST

The Plan invests its assets in the Master Trust. The Master Trust's investments are managed by the Trustee and various investment managers who have discretionary investment authority over the investments within established guidelines. The EBC is responsible for the selection of the Master Trust's investment managers, but not the selection of the underlying investments. Neither the EBC nor the Utility is involved in the Master Trust investment fund's day-to-day investment operations.

The Master Trust utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities could occur in the near term and such changes could materially affect the amounts reported in the financial statements.

The net assets of the Master Trust are as follows:

| (in thousands) | Balance At December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| MASTER TRUST ASSETS |  |  |  |  |
| U.S. government securities | \$ | 1,888,491 | \$ | 2,040,917 |
| Corporate debt instruments |  | 4,049,909 |  | 3,674,311 |
| Corporate stocks |  | 1,500,933 |  | 1,406,467 |
| Partnership/joint venture interests |  | 666,739 |  | 370,161 |
| Common collective trusts |  | 5,160,766 |  | 4,688,511 |
| Pooled separate accounts |  | 678,535 |  | 652,158 |
| Registered investment companies |  | 321,303 |  | 369,259 |
| Other |  | 564,248 |  | 556,370 |
| Total investments |  | 14,830,924 |  | 13,758,154 |
| Receivables: |  |  |  |  |
| Investments sold |  | 32,544 |  | 19,483 |
| Foreign currency contracts |  | 1,273,624 |  | 1,181,245 |
| Interest and dividends |  | 68,662 |  | 76,745 |
| Other |  | 452 |  | 35 |
| Total receivables |  | 1,375,282 |  | 1,277,508 |
| Total Master Trust Assets |  | 16,206,206 |  | 15,035,662 |
| MASTER TRUST LIABILITIES |  |  |  |  |
| Investments purchased |  | 219,724 |  | 104,118 |
| Foreign currency contracts |  | 1,257,627 |  | 1,185,095 |
| Other |  | 6,575 |  | 8,157 |
| Total Master Trust Liabilities |  | 1,483,926 |  | 1,297,370 |
| NET MASTER TRUST ASSETS AVAILABLE FOR BENEFITS | \$ | 14,722,280 | \$ | 13,738,292 |

The net investment income (loss) of the Master Trust is as follows:

| (in thousands) | Year ended December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Net appreciation (depreciation) in fair value of investments | \$ | 1,022,463 | \$ | $(508,116)$ |
| Dividends |  | 78,865 |  | 76,092 |
| Interest income |  | 253,888 |  | 259,046 |
| Other income |  | 1,649 |  | 564 |
| Net investment income (loss) | \$ | 1,356,865 | \$ | $(172,414)$ |

## NOTE 4: DERIVATIVES

The EBC adopted a "Position Statement on Risk Management" that applies to the Master Trust. This statement recognizes that guidelines for certain plan investment managers allow the use of derivative instruments to achieve investment objectives. It is the investment managers' responsibility to understand the potential impact of derivative instruments on the total portfolio under various market risk scenarios and to comply with these guidelines. As with other marketable securities, all derivatives are recorded at fair value.

Derivatives are subject to risks which include the possible inability of the counterparty to meet the terms of the contracts (counterparty risk), and adverse market movements (market risk).

During the years ended December 31, 2016 and 2015, the following types of derivative instruments were used in the Master Trust:

Foreign Currency Contracts - The Plan's international equity portfolio includes equity securities denominated in foreign currencies. The EBC has retained an investment manager to hedge a portion of the foreign currency risk associated with these securities. Consistent with this strategy, the investment manager enters into forward foreign currency agreements to exchange foreign currencies at a specified future date and at a specified rate.

The Trustee's commitments to buy and sell foreign currencies on behalf of the Master Trust totaled approximately $\$ 1.3$ billion and $\$ 1.2$ billion at December 31, 2016 and December 31, 2015, respectively. Commitments at December 31, 2016 expire through March 2016.

Futures Contracts - The Plan's futures contracts are used to maintain existing equity exposure while adding exposure to fixed-income securities. In addition, the equity index futures, commodities futures, and fixed income futures are used to rebalance the fixed income/equity allocation of the pension's portfolio. At December 31, 2016 and 2015, the Master Trust's notional exposure related to these derivatives was approximately $\$ 1.7$ billion and $\$ 1.6$ billion, respectively.

Interest Rate and Credit Default Swaps - The Plan's fixed income portfolio includes interest rate and credit default swaps. Interest rate swaps involve an agreement to exchange periodic interest payment streams (typically fixed vs. variable) calculated on an agreed upon periodic interest rate multiplied by a predetermined notional principal amount. Risk arises from movements in interest rates (market risk). Credit default swaps involve an arrangement with a counterparty to exchange a premium to compensate for losses upon the occurrence of a specified credit event. Risk may arise as a result of the failure of the counterparty to the swap contract to comply with the terms of the swap contract. At December 31, 2016 and 2015, the Master Trust's notional exposure related to these swaps was approximately $\$ 473$ million and $\$ 149$ million, respectively.

In the Plan's Statement of Net Assets, all derivative financial instruments are carried at fair value. The fair value of the Plan's derivative financial instruments are as follows:
(In thousands, except for number of contracts)

| Asset derivatives <br> December 31, 2016 |  | Liability derivatives December 31, 2016 |  | Number of Open <br> Contracts |
| :---: | :---: | :---: | :---: | :---: |
| Type of Exposure | Fair Value | Type of Exposure | Fair Value |  |
| Cash equivalents |  | Cash equivalents |  |  |
| Foreign Currency | \$4,837 | Foreign Currency | \$1,089 | 72 |
| Other Assets |  | Other Assets |  |  |
| Interest Rate | \$8,944 | Interest Rate Swap | \$8,024 | 38 |
| Credit Default | \$937 | Credit Default | \$227 | 42 |
| Swap Futures | \$8,013 | Futures | \$10,685 | 185 |


| Asset derivatives <br> December 31, 2015 |  | Liability derivatives December 31, 2015 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Type of Exposure | Fair Value | Type of Exposure | Fair Value | Contracts |
| Cash equivalents |  | Cash equivalents |  |  |
| Foreign Currency | \$ 5,284 | Foreign Currency | \$ 7,296 | 100 |
| Other Assets |  | Other Assets |  |  |
| Interest Rate | \$658.00 | Interest Rate Swap | \$1,282 | 25 |
| Credit Default | \$0 | Credit Default | \$121 | 6 |
| Swap Futures | \$9,084.00 | Futures | \$6,822 | 72 |

The Plan's derivative instruments are fully collateralized. Therefore the Plan is not required to post any additional collateral associated with any credit events.

## NOTE 5: FAIR VALUE MEASUREMENTS

A three-tier fair value hierarchy is established as a basis for considering such assumptions and for inputs used in the valuation methodologies in measuring fair value:

Level 1: Observable inputs that reflect quoted prices (unadjusted) for identical assets or liabilities in active markets.
Level 2: Include other inputs that are directly or indirectly observable in the marketplace.
Level 3: Unobservable inputs which are supported by little or no market activities.
The following tables present the fair value of plan assets and liabilities by major asset category as of December 31, 2016 and 2015:

| Assets <br> (in thousands) | Fair Value Measurements at December 31, 2016 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | Level 2 |  | Level 3 |  | Total |  |
| Short-Term Investments | \$ | 364,017 | \$ | 368,193 | \$ | - | \$ | 732,210 |
| Global Equity |  | 995,871 |  | - |  | - |  | 995,871 |
| Real Assets |  | 610,368 |  | - |  | 280 |  | 610,648 |
| Fixed Income |  | 1,753,597 |  | 4,784,076 |  | 4,546 |  | 6,542,219 |
| Total assets in the fair value hierarchy |  | 3,723,853 |  | 5,152,269 |  | 4,826 |  | 8,880,948 |
| Investments measured at NAV (practical expedient) |  | - |  | - |  | - |  | 5,949,976 |
| Master Trust Assets |  | 3,723,853 |  | 5,152,269 |  | 4,826 |  | 14,830,924 |
| 401(h) account: |  |  |  |  |  |  |  |  |
| Short-Term Investments |  | 7,812 |  | - |  | - |  | 7,812 |
| Global Equity |  | 1,001 |  | - |  | - |  | 1,001 |
| Investments measured at NAV (practical expedient) |  | - |  | - |  | - |  | 229,694 |
| 401(h) Assets |  | 8,813 |  | - |  | - |  | 238,507 |
| Total Assets | \$ | 3,732,666 | \$ | 5,152,269 | \$ | 4,826 | \$ | 15,069,431 |


| Assets <br> (in thousands) | Fair Value Measurements at December 31, 2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | Level 2 |  | Level 3 |  | Total |  |
| Short-Term Investments | \$ | 246,576 | \$ | 375,403 | \$ | - | \$ | 621,979 |
| Global Equity |  | 903,337 |  | - |  | - |  | 903,337 |
| Real Assets |  | 581,126 |  | 4 |  | - |  | 581,130 |
| Fixed Income |  | 1,841,035 |  | 4,499,304 |  | 3,192 |  | 6,343,531 |
| Total assets in the fair value hierarchy |  | 3,572,074 |  | 4,874,711 |  | 3,192 |  | 8,449,977 |
| Investments measured at NAV (practical expedient) |  | - |  | - |  | - |  | 5,308,177 |
| Master Trust Assets |  | 3,572,074 |  | 4,874,711 |  | 3,192 |  | 13,758,154 |
| 401(h) account: |  |  |  |  |  |  |  |  |
| Short-Term Investments |  | 5,238 |  | - |  | - |  | 5,238 |
| Investments measured at NAV (practical expedient) |  | - |  | - |  | - |  | 195,254 |
| 401(h) Assets |  | 5,238 |  | - |  | - |  | 200,492 |
| Total Assets | \$ | 3,577,312 | \$ | 4,874,711 | \$ | 3,192 | \$ | 13,958,646 |

The following describes the valuation techniques used to measure the fair value of the assets and liabilities shown in the table above. All investments that are valued using a net asset value per share can be redeemed quarterly with a notice not to exceed 90 days.

Short-Term Investments - Short-term investments consist primarily of commingled funds across government, credit, and asset-backed sectors. These securities are categorized as Level 1 and Level 2 assets.

Global Equity - The global equity category includes investments in common stock, equity-index futures, and commingled funds comprised of equity securities spread across multiple industries and regions of the world. Equity investments in common stock are actively traded on public exchanges and are therefore considered Level 1 assets. These equity investments are generally valued based on unadjusted prices in active markets for identical securities. Equity-index futures are valued based on unadjusted prices in active markets and are Level 1 assets. Commingled equity funds are valued using a net asset value per share and are maintained by investment companies for large institutional investors and are not publicly traded. Commingled equity funds are comprised primarily of underlying equity securities that are publicly traded on exchanges, and price quotes for the assets held by these funds are readily observable and available. Commingled equity funds are categorized as Level 1 and Level 2 assets.

Real Assets - The real asset category includes portfolios of commodity futures, global REITS, global listed infrastructure equities, and private real estate funds. The commodity futures, global REITS, and global listed infrastructure equities are actively traded on a public exchange and are therefore considered Level 1 assets. Private real estate funds are valued using a net asset value per share derived using appraisals, pricing models, and valuation inputs that are unobservable and are considered Level 3 assets.

Fixed Income - The fixed-income category includes U.S. government securities, corporate securities, and other fixed-income securities.
U.S. government fixed-income primarily consists of U.S. Treasury notes and U.S. government bonds that are valued based on quoted market prices or evaluated pricing data for similar securities adjusted for observable differences. These securities are categorized as Level 1 or Level 2 assets.

Corporate fixed-income primarily includes investment grade bonds of U.S. issuers across multiple industries that are valued based on a compilation of primarily observable information or broker quotes in non-active markets. The fair value of corporate bonds is determined using recently executed transactions, market price quotations (where observable), bond spreads or credit default swap spreads obtained from independent external parties such as vendors and brokers adjusted for any basis difference between cash and derivative instruments. These securities are classified as Level 2 assets. Corporate fixed-income also includes privately placed debt portfolios which are valued using a net asset value per share using pricing models and valuation inputs that are unobservable and are considered Level 3 assets.

Other fixed-income primarily includes pass-through and asset-backed securities. Pass-through securities are valued based on observable market inputs and are Level 2 assets. Asset-backed securities are primarily valued based on broker quotes and are considered Level 2 assets. Other fixed-income also includes municipal bonds and Treasury futures. Municipal bonds are valued based on a compilation of primarily observable information or broker quotes in non-active markets and are considered Level 2 assets. Futures are valued based on unadjusted prices in active markets and are Level 1 assets.

## Transfers Between Levels

Any transfers between levels in the fair value hierarchy are recognized as of the end of the reporting period. No material transfers between levels occurred in the years ended December 31, 2016 and 2015.

## Level 3 Rollforward

The following tables are a reconciliation of changes in fair value of instruments that have been classified as Level 3 for the years ended December 31, 2016 and 2015:

| (in thousands) | Fixed Income |  | Real Assets |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asset Balance as of December 31, 2015 | \$ | 3,192 | \$ | - | \$ | 3,192 |
| Realized gains (losses) |  | (51) |  | 8 |  | (43) |
| Unrealized gains |  | 2,674 |  | (8) |  | 2,666 |
| Purchases |  | - |  | 768 |  | 768 |
| Settlements |  | $(1,269)$ |  | (488) |  | $(1,757)$ |
| Asset Balance as of December 31, 2016 | \$ | 4,546 | \$ | 280 | \$ | 4,826 |

The Utility's Investments and Benefit Finance department (IBF), which reports to the Treasurer is responsible for determining the fair value of the pension's investments. Valuations for Level 3 investments are typically carried out by third-party appraisers or administrators. IBF periodically reviews the processes, personnel and service providers involved in developing the fair value of the Level 3 investments. In addition, period-to-period changes in fair value are assessed for reasonableness by comparing them to appropriate market benchmarks or changes reported by investment managers employing similar strategies.

## NOTE 6: TAX STATUS

The Plan obtained its latest determination letter on March 10, 2017, in which the IRS stated that the plan, as then designated, was in compliance with the applicable requirements of the IRC and is exempt from federal income taxes. Accordingly, no provision for federal income taxes has been made in the accompanying financial statements. The EBC, as Plan Administrator, believes that the Plan continues to be designed and operated in accordance with the applicable requirements of the Code.

Plan management evaluates tax positions taken and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. No uncertain positions have been identified that would require recognition of a liability (or asset) or disclosure in the financial statements as of December 31, 2016. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## NOTE 7: CERTIFIED INFORMATION

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the Trustee of the Plan, has certified to the completeness and accuracy of:

- Plan's interest in the Master Trust and 401(h) account reflected on the accompanying statement of net assets available for benefits as of December 31, 2016 and 2015.
- Net investment loss from the Master Trust, reflected on the accompanying statement of changes in net assets available for benefits for the years ended December 31, 2016 and 2015.
- Investments held in the Master Trust as of December 31, 2016 and 2015 as disclosed in Note 3.
- Net investment and other income reflected on the changes in net assets of the Master Trust for the years ended December 31, 2016 and 2015 in Note 3.
- Investments reflected on the schedule of assets (held at end of year).


## NOTE 8: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Following is a reconciliation of the net assets available for benefits between the financial statements and the Form 5500:

| (in thousands) | $\begin{gathered} \text { At December 31, } \\ 2016 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { At December 31, } \\ 2015 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| Net assets available for benefits per the financial statements | \$ | 14,962,460 | \$ | 13,978,637 |
| 401(h) account net assets included as assets in the Form 5500 |  | 238,910 |  | 200,467 |
| Net assets available for benefits per the Form 5500 | \$ | 15,201,370 | \$ | 14,179,104 |

The net assets of the 401 (h) account included in the Form 5500 are not available to pay pension benefits but can only be used to pay retiree medical benefits.

The following is a reconciliation of the changes in net assets per the financial statements to the Form 5500 for the year ended December 31, 2016:

| (in thousands) | Amounts per the financial statements |  | 401(h) account |  | Amounts per the Form 5500 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan interest in Master Trust investment income (loss) | \$ | 1,356,865 | \$ | 18,983 | \$ | 1,375,848 |
| Employer Contributions | \$ | 327,000 | \$ | 38,409 | \$ | 365,409 |
| Benefit distributions to participants | \$ | $(664,634)$ | \$ | $(17,890)$ | \$ | $(682,524)$ |
| Administrative and other expenses | \$ | $(35,408)$ | \$ | $(1,059)$ | \$ | $(36,467)$ |

## NOTE 9: SUBSEQUENT EVENTS

In preparing the financial statements, transactions and events were evaluated for potential recognition. Plan management determined that there are no subsequent transactions and events that require disclosure to or adjustment in the financial statements.

## PACIFIC GAS AND ELECTRIC COMPANY RETIREMENT PLAN

EIN \#: 94-0742640
PLAN \#: 001
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD AS OF DECEMBER 31, 2016 (in thousands, except share amounts)

| (a) | (b) | (c) | (d) |  | (e) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Identity of issue, borrower, lessor or similar party | Description of <br> Investment | Number of Shares | Cost |  | Current value |  |
| 401(h) Account |  |  |  |  |  |  |
| Collective U.S. Government STIF 15 BPS | Short-Term Investments | 8,812,815 | \$ | 8,813 | \$ | 8,813 |
| BlackRock Long Duration AlphaCredit Fund | Fixed Income | 3,432,323 |  | 57,925 |  | 64,743 |
| BlackRock Russell 3000 Index Fund | Global Equity | 4,077,880 |  | 82,870 |  | 102,697 |
| BlackRock's Russell Developed Ex-U.S. Large Cap |  |  |  |  |  |  |
| Index Non-Lendable Fund | Global Equity | 5,362,835 |  | 60,196 |  | 62,254 |
|  |  |  | \$ | 209,804 | \$ | 238,507 |

# THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS 

FINANCIAL STATEMENTS AS OF
DECEMBER 31, 2016 AND 2015, AND
FOR THE YEAR ENDED DECEMBER 31, 2016, SUPPLEMENTAL SCHEDULES AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2016, AND REPORT OF INDEPENDENT AUDITORS

## THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS <br> TABLE OF CONTENTS

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## REPORT OF INDEPENDENT AUDITORS

To the Participants and Administrator
Pacific Gas and Electric Company
Health Care Plan for Retirees and Surviving Dependents

## Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Pacific Gas and Electric Company Health Care Plan for Retirees and Surviving Dependents (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, the related statement of changes in net assets available for benefits for the year ended December 31, 2016, the statements of plan benefit obligations as of December 31, 2016 and 2015, and the statement of changes in plan benefit obligations for the year ended December 31, 2016, and the related notes to the financial statements.

## Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the financial statements.

## Basis for Disclaimer of Opinion on the Financial Statements

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL's) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by The Bank of New York Mellon/BNY Mellon, N.A., the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2016 and 2015, and for the year ended December 31, 2016, that the information provided to the plan administrator by the trustee is complete and accurate.

## Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion on the Financial Statements paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

## Other Matters - Supplemental schedules

The Schedule H, Part IV, Line 4(a) - Schedule of Delinquent Participant Contributions for the year ended December 31, 2016, the Schedule H, Part IV, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2016, and the Schedule H, Part IV, Line 4(j) - Schedule of Reportable Transactions for the year ended December 31, 2016, are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations for Financial Statements
The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Moss Adams LLP
Campbell, California
September 29, 2017

## THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS (in thousands)

|  | December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| ASSETS |  |  |  |  |
| Investments, at fair value |  |  |  |  |
| Cash | \$ | 2,714 | \$ | 2,237 |
| Common collective trusts |  | 541,832 |  | 540,240 |
| Corporate debt instruments |  | 398,608 |  | 379,283 |
| Corporate stocks |  | 124,165 |  | 116,491 |
| Partnership/joint venture interests |  | 92,120 |  | 57,084 |
| Registered investment companies |  | 330,870 |  | 303,906 |
| U.S. government securities |  | 159,335 |  | 161,364 |
| Other |  | 42,188 |  | 46,213 |
| Total investments at fair value |  | 1,691,832 |  | 1,606,818 |
| Net assets held in Pacific Gas and Electric Company defined benefit plan - restricted for 401(h) account (Notes 1 and 7) |  | 238,910 |  | 200,467 |
| Receivables: |  |  |  |  |
| Investments sold |  | 1,443 |  | 2,292 |
| Forward foreign currency contracts |  | 99,332 |  | 100,005 |
| Interest and dividends |  | 6,919 |  | 7,334 |
| Other |  | - |  | 214 |
| Total receivables |  | 107,694 |  | 109,845 |
| TOTAL ASSETS |  | 2,038,436 |  | 1,917,130 |
| LIABILITIES |  |  |  |  |
| Investments purchased |  | 2,207 |  | 4,735 |
| Forward foreign currency contracts |  | 97,917 |  | 99,759 |
| Income taxes payable |  | 165 |  | 43 |
| Deferred taxes payable |  | 10,919 |  | 10,190 |
| Other |  | 1,396 |  | 573 |
| TOTAL LIABILITIES |  | 112,604 |  | 115,300 |
| NET ASSETS AVAILABLE FOR PLAN BENEFITS | \$ | 1,925,832 | \$ | 1,801,830 |

See accompanying Notes to the Financial Statements.

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS (in thousands)

|  | $\begin{gathered} \text { Year ended } \\ \text { December 31, } \\ 2016 \end{gathered}$ |  |
| :---: | :---: | :---: |
| ADDITIONS TO NET ASSETS ATTRIBUTABLE TO: |  |  |
| Investment income: |  |  |
| Interest, dividends, and other income | \$ | 42,516 |
| Net appreciation in fair value of investments |  | 89,229 |
| Total investment income |  | 131,745 |
| Participant contributions |  | 82,719 |
| Employer contributions |  | 2,459 |
| Net increase in 401(h) account (Note 7) |  | 38,442 |
| Total additions |  | 255,365 |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTABLE TO: |  |  |
| Insurance premiums paid |  | 30,025 |
| Benefits paid |  | 88,059 |
| Administrative and other expenses |  | 10,695 |
| Income tax expense |  | 2,586 |
| Total deductions |  | 131,365 |
| NET INCREASE |  | 124,000 |
| NET ASSETS AVAILABLE FOR PLAN BENEFITS |  |  |
| Beginning of year |  | 1,801,832 |
| End of year | \$ | 1,925,832 |

See accompanying Notes to the Financial Statements.

THE PACIFIC GAS AND ELECTRIC COMPANY
HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS
STATEMENTS OF PLAN BENEFIT OBLIGATIONS
(in thousands)

POSTRETIREMENT BENEFIT OBLIGATIONS
Retired and disabled participants
Other participants not fully eligible
Other participants fully elgibile
TOTAL PLAN BENEFIT OBLIGATIONS

| December 31, |  |  |  |
| :---: | :---: | :---: | :---: |
| 2016 |  | 2015 |  |
| \$ | 640,960 | \$ | 613,710 |
|  | 885,900 |  | 817,049 |
|  | 28,549 |  | 23,846 |
| \$ | 1,555,409 | \$ | 1,454,605 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS STATEMENT OF CHANGES IN PLAN BENEFIT OBLIGATIONS (in thousands)

|  | $\begin{gathered} \text { Year ended } \\ \text { December 31, } \\ 2016 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: |
| POSTRETIREMENT BENEFIT OBLIGATIONS <br> Increase (decrease) attributable to: |  |  |
|  |  |  |
| Benefits earned and disbursed | \$ | 61,731 |
| Change in actuarial assumption |  | 2,738 |
| Plan change |  | 36,335 |
| NET INCREASE |  | 100,804 |
| Beginning of year |  | 1,454,605 |
| TOTAL PLAN BENEFIT OBLIGATIONS | \$ | 1,555,409 |

# THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS 

## NOTES TO THE FINANCIAL STATEMENTS

## NOTE 1: DESCRIPTION OF PLAN

The following is a brief description of the Pacific Gas and Electric Company Health Care Plan for Retirees and Surviving Dependents ("Plan"). The Plan document ("Plan Document") provides a more complete description of Plan provisions.

General - The Plan provides health benefits covering eligible retired employees of Pacific Gas and Electric Company ("Utility"), PG\&E Corporation, certain affiliated companies, and their eligible dependents. Two separate Pacific Gas and Electric Company Postretirement Medical Trusts ("Trusts") are maintained under this Plan. One trust holds the assets for the retired non-bargaining unit participants, and the other trust holds the assets for the retired bargaining unit participants. The Plan is subject to certain applicable requirements of the Internal Revenue Code ("Code"), as amended, and the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

The Plan incorporates the following Utility employee benefit programs: various medical plans including the selffunded medical plans administered by Anthem Blue Cross, as well as insured Health Maintenance Organization Plans ("HMOs"), and other ancillary health benefit plans including the self-funded Mental Health, Alcohol, and Drug Care Program, and the Prescription Drug Plan.

The Employee Benefit Committee ("EBC") provides corporate governance and oversight over the administration and financial management of affiliated company employee benefit plans. The EBC provides corporate governance and administrative oversight on behalf of the Plan. All Plan assets are held in the Trusts, and the EBC retained The Bank of New York Mellon, N.A. ("BNY Mellon"), to serve as the Trustee of the Trusts ("Trustee") as of December 31, 2016 and 2015, and for the year ended December 31, 2016. The EBC retains Towers Watson as the actuary of the Plan ("Actuary").

Eligibility - The Plan covers eligible retirees of the Utility and retirees of other participating employers and their eligible dependents. A retiree is an employee who terminates employment with the Utility or another affiliated participating employer after attaining age 55. Bargaining unit participants who retire January 1, 2004, or later, and all non-bargaining unit participants who are hired January 1, 2004, or later, must have at least ten years of service upon retirement to be eligible for the coverage. Prior to 2004, there were no service requirements.

Contributions - The Plan is funded by contributions from the Utility, other participating employers, and the Plan's participants. Eligible participants under the existing retiree medical employer contribution program make premium contributions based upon their age and years of service.

As of December 31, 2016 and 2015, the Plan was approximately 124 percent funded.
401(h) Account - The Pacific Gas and Electric Company Retirement Plan (the "Pension Plan") includes a medicalbenefit component to fund a portion of the postretirement obligation for retirees and their beneficiaries in accordance with Section 401(h) of the Code. A separate account has been established and maintained in the Pension Plan for such contributions. In accordance with Section 401(h) of the Code, the investments in the 401(h) account may not be used for or diverted to any purpose other than providing health benefit for retirees and their beneficiaries. The related obligations for health benefits are not included in the Retirement Plan's obligations in the statement of accumulated plan benefits, but are reported as obligations in the financial statements of the Plan.

Benefits - The Plan provides medical benefits, including hospital, surgical, mental health, counseling, and prescription drug benefits for eligible retirees and their eligible dependents. Plan participants may choose among various self-insured plan options administered by Anthem Blue Cross as the primary third-party administrator, or various insured prepaid HMOs. Plan participants may choose their medical plans during an annual open enrollment period. The prescription drug and mental health components of the self-insured medical plan options are administered by Medco Health and ValueOptions.

When a retiree becomes eligible for Medicare (at age 65, or sooner if due to disability), the Plan assumes that Medicare is the primary medical payor and the Plan is the secondary payor for members enrolled in Medicare supplemental or Medicare Coordination plans for the purpose of processing claims. Other members may enroll in an insured Medicare Advantage Health Plan ("Medicare Part C Plan").

The Plan reduces premiums used to calculate retiree contributions by the amount of the Medicare Part D subsidy the Plan expects to receive, net of any additional costs the Plan expects to incur as a result of receiving the Part D subsidy.

Benefit Payments - Payments of Plan benefit claims and insurance premiums are generally made by the Trusts. Health care expenses paid are net of any participant deductibles, co-insurances, or co-payments required by the Plan.

Administrative Expenses - The Utility pays certain costs of administering the Plan. The Plan pays investment management fees, trustee fees, and certain other administrative expenses, including monthly administration fees to health care administrators that provide health care coverage.

Plan Termination - The Utility's Board of Directors reserves the right to amend or terminate the Plan at any time, subject to the provisions of ERISA and the applicable collective bargaining agreements. No Plan assets may revert to the Utility, PG\&E Corporation, or any other participating employers as long as the Plan is in existence or has unpaid obligations.

Related-Party Transactions - The Plan's investments include shares of the Trustee's common stock, shares of a short-term investment fund managed by the Trustee, shares of PG\&E Corporation's common stock, and PG\&E Corporation corporate bonds. These transactions qualify as party-in-interest transactions under ERISA. During the year ended December 31, 2016, there were no material party-in-interest transactions.

## NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting - The accompanying financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles ("GAAP").

Use of Estimates - The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and changes therein, and the disclosure of contingencies. Actual results could differ from these estimates. See below for the significant assumptions used in the actuarial valuation.

Investment Valuation - The Plan's investments are stated at fair value. The Plan's Trustee certifies the fair market value of all investments (asset and liability positions). If available, quoted market prices are used to value investments. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, or the "exit price." The Plan's management utilizes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value and give precedence to observable inputs in determining fair value. An instrument's level within the hierarchy is based on the lowest level of any significant input to the fair value measurement. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). Assets and liabilities are classified based on the lowest level of input that is significant to the fair value measurement.

Investment Valuation and Income Recognition - Interest income is recorded on an accrual basis; dividends are recorded on the ex-dividend date, which is two business days before the declared date of record that normally precedes the payment date.

Net appreciation or depreciation in fair value of investments consists of: (1) the net change in unrealized appreciation or depreciation on investments held during the year and (2) the realized gain or loss recognized on the sale of investments during the year.

Purchases and sales of securities are recorded on a trade date basis. Realized gains and losses from security transactions are reported on an average cost basis.

Postretirement Benefit Obligations - The postretirement benefit obligations represent the actuarial present value of those estimated future Plan benefits attributed to employee service rendered through December 31, 2016 and 2015. The postretirement benefit obligations include future benefits expected to be paid to or for: (1) currently retired participants and their eligible beneficiaries and covered dependents and (2) active participants and their beneficiaries and covered dependents after retirement. Health claims incurred by participants but not yet reported at December 31 are included in postretirement benefit obligations.

Actuarial Estimates and Assumptions - The Actuary determines the actuarial present value of the postretirement benefit obligations by applying actuarial assumptions to historical premium cost data to estimate future annual premiums per participant, discounted for the time value of money, and the probability of payment between the valuation date and the expected date of payment.

For measurement purposes, the assumed health care cost trend rate for 2016 is approximately 7.20 percent, decreasing gradually to an ultimate trend rate in 2025 and beyond of approximately 4.50 percent.

The following are other significant assumptions used in the valuations as of December 31, 2016, and 2015:
Weighted-average discount rate 4.05 percent for 2016 and 4.27 percent for 2015

| Retirement | Rates vary by age, service, and union status. Assumes $100 \%$ retirement at <br> age 65 for all participants |
| :--- | :--- |
| Termination | Rates vary by age, service, gender, and union status |
| Disability | Rates based on a multiple of the 1987 Commissioners' Group Disability <br> Table with a six-month elimination period |
| Mortality | RP-2014 combined healthy male and female rates with generational <br> improvement using Scale MP-2014 with modifications |
| Disabled mortality | 50 percent of ultimate rates based on the 1987 Commissioners' Group <br> Disabled Life Mortality Table |

Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of the Plan's postretirement benefit obligations.

The weighted-average health care cost-trend rate assumption has a significant effect on the amounts reported in the accompanying financial statements. If the assumed rates increased by 1 percentage point in each year, it would increase the postretirement benefit obligations by approximately $\$ 119$ million as of December 31, 2016, and by approximately $\$ 113$ million as of December 31, 2015. If the assumed rates decreased by 1 percentage point in each year, it would decrease the postretirement benefit obligations by approximately $\$ 120$ million as of December 31, 2016, and by approximately $\$ 114$ million as of December 31, 2015.

Recently Adopted Accounting Guidance - In May 2015, the FASB issued Accounting Standards Update (ASU) No. 2015-07, Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which standardizes reporting practices related to the fair value hierarchy for all investments for which fair value is measured using the net asset value per share. The accounting standards are effective for fiscal years beginning after December 15, 2016.

The amendments remove the requirement to categorize within the fair value hierarchy all investments for which fair values is measured using the net asset value (NAV) per share practical expedient. The Utility adopted this standard for plan year 2016; however, the retrospective approach requires that an investment for which fair value is measured using NAV practical expedient be removed from the fair value hierarchy in all periods presented in the financial statements. Accordingly, the investment disclosures in Note 2 have been modified as of December 31, 2015, as well.

## NOTE 3: DERIVATIVES

Subject to certain guidelines, the EBC allows the Plan investment managers to use derivative instruments to achieve investment objectives. It is the investment manager's responsibility to understand the potential impact of derivatives on the total portfolio under various market risk scenarios, and to comply with these guidelines. As with other marketable securities, all derivatives are recorded at fair value.

Derivatives are subject to risks, which include the possible inability of the counterparty to meet the terms of the contracts (counterparty risk) and movements in foreign currency exchange rates, and adverse market movements (market risk).

During the years ended December 31, 2016 and 2015, the following types of derivatives were used in the Plan:
Foreign Currency Contracts - The Plan's international equity portfolio includes equity securities denominated in foreign currencies. The EBC has retained an investment manager to hedge a portion of the foreign currency risk associated with these securities. Consistent with this strategy, the investment manager enters into forward foreign currency agreements to exchange foreign currencies at a specified future date and at a specified rate.

Foreign currency contracts are recorded at fair value in the statements of net assets available for plan benefits and are shown as assets and liabilities. Realized and unrealized gains (losses) on foreign currency contracts are recorded in net appreciation in fair value of investments on the statement of changes in net assets available for plan benefits. As of December 31, 2016 and 2015, the Trustee's commitments to buy and sell foreign currencies on behalf of the Plan, totaled approximately $\$ 99$ and $\$ 100$ million, respectively. Commitments as of December 31, 2016 expire through March 2017.

Futures Contracts - The Plan's guidelines stipulate asset allocation targets and ranges for U.S. equity, Non-U.S. equity, and fixed income assets. If the equities or fixed income allocation weighting moves outside its target range, the investment portfolio is rebalanced. During rebalancing, futures contracts may be used to return asset allocations to policy ranges. In addition, equity futures and commodity futures are used to convert investment manager cash balances to stock exposure. Certain managers may invest in derivatives, including agreements to swap fixed for floating interest rates, fixed income or equity futures contracts, and options to buy or sell bonds or equities at a certain price within a certain period of time. Realized and unrealized gains (losses) on futures contracts are recorded in net appreciation in fair value of investments on the statement of changes in net assets available for plan benefits. The notional value of futures exposure was $\$ 31$ million and $\$ 25$ million at December 31, 2016 and 2015, respectively.

Interest Rate and Credit Default Swaps - The Plan's fixed income portfolio includes interest rate and credit default swaps. Interest rate swaps involve an agreement to exchange periodic interest payment streams (typically fixed vs. variable) calculated on an agreed upon periodic interest rate multiplied by a predetermined notional principal amount. Risk arises from movements in interest rates (market risk). Credit default swaps involve an arrangement with a counterparty to exchange a premium to compensate for losses upon the occurrence of a specified credit event. Risk may arise as a result of the failure of the counterparty to the swap contract to comply with the terms of the swap contract. At December 31, 2016 and 2015, the notional exposure related to these swaps was approximately $\$ 0.5$ million and $\$ 11$ million.

The Plan's derivative instruments are fully collateralized. Therefore, the Plan is not required to post any additional collateral associated with any credit events. In the Plan's statement of net assets available for plan benefits, all derivative financial instruments are carried at fair value. The fair value of the Plan's derivative financial instruments are as follows:

| (In thousands, except for number of contracts) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Asset derivatives December 31, 2016 |  |  | Liability derivatives December 31, 2016 |  |  | Number of Open Contracts |
| Type of Exposure | Fair Value |  | Type of Exposure |  | alue |  |
| Cash equivalents | \$ | 448 | Cash equivalents | \$ | - | 52 |
| Other Assets |  |  | Other Assets |  |  |  |
| Futures |  | 17 | Futures |  | 2 | 14 |
| Credit Default Swap |  | 264 | Credit Default Swap |  | 5 | 3 |
| Interest Rate Swap |  | - | Interest Rate Swap |  | 4 | 4 |

(In thousands, except for number of contracts)

| Asset derivatives December 31, 2015 |  |  | Liability derivatives December 31, 2015 |  |  | Number of Open Contracts |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of Exposure | Fair Value |  | Type of Exposure |  |  |  |
| Cash equivalents | \$ | 595 | Cash equivalents | \$ | 71 | 51 |
| Other Assets |  |  | Other Assets |  |  |  |
| Futures |  | 55 | Futures |  | 12 | 9 |
| Credit Default Swap |  | 430 | Credit Default Swap |  | 466 | 6 |
| Interest Rate Swap |  | 17 | Interest Rate Swap |  | 16 | 11 |

## NOTE 4: FAIR VALUE MEASUREMENTS

A three-tier fair value hierarchy is established as a basis for considering such assumptions and for inputs used in the valuation methodologies in measuring fair value:

Level 1: Observable inputs that reflect quoted prices (unadjusted) for identical assets or liabilities in active markets.
Level 2: Include other inputs that are directly or indirectly observable in the marketplace.
Level 3: Unobservable inputs which are supported by little or no market activities.

The following tables present the fair value of plan assets and liabilities by major asset category as of December 31, 2016 and 2015:

| (in thousands)Assets | Fair Value Measurements at December 31, 2016 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 |  | Level 2 |  | Level 3 |  | Total |  |
|  |  |  |  |  |  |  |  |  |
| Cash and cash equivalents | \$ | 2,716 | \$ | - | \$ | - | \$ | 2,716 |
| Short-term investments |  | 25,058 |  | - |  | - |  | 25,058 |
| Global equity |  | 113,644 |  | 32 |  | - |  | 113,676 |
| Fixed income |  | 149,939 |  | 655,057 |  | 615 |  | 805,611 |
| Real assets |  | 70,574 |  | - |  | - |  | 70,574 |
| Absolute return |  | 1 |  | - |  | - |  | 1 |
| Total in fair value hierarchy | \$ | 361,932 | \$ | 655,089 | \$ | 615 | \$ | 1,017,636 |
| Investments measured at NAV <br> (practical expedient) |  |  |  |  |  |  |  |  |
| Plan Subtotal |  |  |  |  |  |  | \$ | 1,691,832 |
| 401(h) account: |  |  |  |  |  |  |  |  |
| Short-term investments | \$ | 7,812 | \$ | - | \$ | - | \$ | 7,812 |
| Fixed income |  | 1,001 |  | - |  | - |  | 1,001 |
| Total in fair value hierarchy | \$ | 8,813 | \$ | - | \$ | - | \$ | 8,813 |
| Investments measured at NAV (practical expedient) |  |  |  |  |  |  | \$ | 229,694 |
| 401(h) Subtotal |  |  |  |  |  |  | \$ | 238,507 |
| Total Assets | \$ | 370,745 | \$ | 655,089 | \$ | 615 | \$ | 1,930,339 |



The Plan's fair value measurements incorporate various factors such as the credit standing of the counterparties involved, the applicable exit market, and specific risks inherent in the instrument. All investments that are valued using a net asset value per share can be redeemed quarterly with a notice not to exceed 90 days.

Cash Equivalents - Cash equivalents consist primarily of interest bearing cash held by the Plan.
Short-Term Investments - Short-term investments consist primarily of commingled funds across government, credit, and asset-backed sectors. These securities are categorized as Level 1 if they are traded and valued using prices from an active public exchange, and at NAV as practical expedient for those traded and valued using prices from an active public exchange.

Global Equity - The global equity category includes investments in common stock, equity-index futures, and commingled funds comprised of equity securities spread across multiple industries and regions of the world. Equity investments in common stock are actively traded on public exchanges and are therefore considered Level 1 assets. These equity investments are generally valued based on unadjusted prices in active markets for identical securities. Equity-index futures are valued based on unadjusted prices in active markets and are Level 1 assets. Commingled equity funds are valued using a net asset value per share and are maintained by investment companies for large institutional investors and are not publicly traded. Commingled equity funds are comprised primarily of underlying equity securities that are publicly traded on exchanges, and price quotes for the assets held by these funds are readily observable and available. Commingled equity funds are categorized as Level 1 if they are traded and valued using prices from an active public exchange, and at NAV as practical expedient for those traded and valued using prices from an active public exchange.

Fixed Income -The fixed income category includes U.S. government securities, corporate securities, and other fixed-income securities.
U.S. government fixed income primarily consists of U.S. Treasury notes and U.S. government bonds that are valued based on quoted market prices or evaluated pricing data for similar securities adjusted for observable differences. These securities are categorized as Level 1 or Level 2 assets.

Corporate fixed income primarily includes investment grade bonds of U.S. issuers across multiple industries that are valued based on a compilation of primarily observable information or broker quotes in non-active markets. The fair value of corporate bonds is determined using recently executed transactions, market price quotations (where observable), bond spreads, or credit default swap spreads obtained from independent external parties such as vendors and brokers adjusted for any basis difference between cash and derivative instruments. These securities are classified as Level 2 assets. Corporate fixed income also includes commingled funds that are valued using a net asset value per share and are comprised of corporate debt instruments. Commingled funds are valued at NAV as practical expedient. Corporate fixed-income also includes privately placed debt portfolios, which are valued using a net asset value per share using pricing models and valuation inputs that are unobservable and are considered Level 3 assets.

Other fixed-income primarily includes pass-through and asset-backed securities. Pass-through securities are valued based on observable market inputs and are Level 2 assets. Asset-backed securities are primarily valued based on broker quotes and are considered Level 2 assets. Other fixed income also includes municipal bonds and Treasury futures. Municipal bonds are valued based on a compilation of primarily observable information or broker quotes in non-active markets and are considered Level 2 assets. Futures are valued based on unadjusted prices in active markets and are Level 1 assets.

Real Assets - The real asset category includes portfolios of commodity futures, global REITS, global listed infrastructure equities, and private real estate funds. The commodity futures, global REITS, and global listed infrastructure equities are actively traded on a public exchange and are therefore considered Level 1 assets. Private real estate funds are valued at NAV as practical expedient.

Absolute Return - The absolute return category includes portfolios of hedge funds that are valued using a net asset value per share based on a variety of proprietary and non-proprietary valuation methods, including unadjusted prices for publicly-traded securities in active markets. Hedge funds are valued at NAV as practical expedient.

## Transfers Between Levels

The Plan's management recognizes any transfers between levels in the fair value hierarchy as of the end of the reporting period. No material transfers between levels occurred in the years ended December 31, 2016 and 2015.

## Level 3 Rollforward

The following table is a reconciliation of changes in fair value of instruments that have been classified as Level 3 for the years ended December 31, 2016 and 2015:

## (in thousands)

Asset Balance as of December 31, 2015
Realized gains (losses)
Unrealized gains

| Fixed Income |  |
| :---: | ---: |
| $\$$ | $\mathbf{2 7 1}$ |
|  | $(9)$ |
|  | 235 |
|  | 228 |
|  | $(110)$ |
| $\$$ | $\mathbf{6 1 5}$ |

Settlements
Asset Balance as of December 31, 2016

The Utility's Investments and Benefit Finance department ("IBF") is responsible for determining the fair value of the pension's investments. IBF reports to the Treasurer. Valuations for Level 3 investments are typically carried out by third-party appraisers or administrators. IBF periodically reviews the processes, personnel, and service providers involved in developing the fair value of the Level 3 investments. In addition, period to period changes in fair value are assessed for reasonableness by comparing them to appropriate market benchmarks or changes reported by investment managers employing similar strategies.

## NOTE 5: CERTIFIED INFORMATION

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, BNY Mellon, the trustee of the Plan, has certified to the completeness and accuracy of:

- Investments reflected on the accompanying statements of net assets available for plan benefits as of December 31, 2016 and 2015.
- Net appreciation in fair value of investments, dividends, interest and other income reflected on the accompanying statement of changes in net assets available for plan benefits for the year ended December 31, 2016.
- Investments reflected on the schedule of assets (held at end of year).
- Schedule of reportable transactions.


## NOTE 6: TAX STATUS

The Plan received a ruling dated March 9, 1992, from Internal Revenue Service stating that the Trusts established under the Plan to hold the Plan's net assets are qualified pursuant to Section 501(c)(9) of the Code. Accordingly, the Trusts are exempt from state and most federal income taxes. The Plan has since been amended. The EBC, as plan administrator, believes that the Plan, as amended, is designed and continues to be operated in accordance with the applicable requirements of the Code.

Although the Plan for non-bargaining unit retirees and the related trust are designed in accordance with applicable sections of the Code, and the trust is exempt from most federal income taxes, investment income of the trust holding the assets for the non-bargaining unit retirees constitutes unrelated business income. This income subjects the nonbargaining unit retirees' trust to federal unrelated business income tax. The tax provision for the non-bargaining unit retirees' trust consists of the following components:

## Year ended

December 31, 2016

## (in thousands)

| Current income tax expense | $\$$ | 1,857 |
| :--- | :--- | ---: |
| Deferred income tax expense |  | 729 |
| Income tax expense | $\$ 8$ | 2,586 |

A deferred tax payable of approximately $\$ 11$ million at December 31, 2016, and approximately $\$ 10$ million at December 31, 2015, has been recorded related to the difference in the timing of recognition of unrealized net appreciation (depreciation) in investments for financial reporting and income tax purposes.

Plan management evaluates tax positions taken and recognizes a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. No uncertain positions have been identified that would require recognition of a liability (or asset) or disclosure in the financial statements as of December 31, 2016. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## NOTE 7: 401(h) ACCOUNT

A portion of the Plan's obligations are funded through contributions by the Utility to the Pension Plan in accordance with Section 401(h) of the Code. Investment at fair value and related investment income related to the 401(h) account have been certified by BNY Mellon as complete and accurate. The following tables present the components of the net assets available for such obligations and the related changes in net assets available.

|  | Net Assets Available for Postretirement Account at December 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| (in thousands) |  |  |  |  |
| Investments at fair value | \$ | 238,507 | \$ | 200,493 |
| Forward foreign currency contracts payable |  | $(26,284)$ |  | - |
| Forward foreign currency contracts receivable |  | 26,687 |  | (26) |
|  | \$ | 238,910 | \$ | 200,467 |


|  | Changes in Net <br> Assets in 401(h) <br> Account for the <br> year ended |
| :--- | :---: | :---: |
| December 31, 2016 |  |

## NOTE 8: SUBSEQUENT EVENTS

In preparing the financial statements, transactions and events were evaluated through September 29, 2017, for potential recognition. Plan management determined that there are no subsequent transactions or events that require disclosure in or adjustment to the financial statements.

## NOTE 9: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Following is a reconciliation of the net assets available for benefits between the financial statements and the Form 5500:

## (in thousands)

Net assets available for benefits per the financial statements
Net assets held in defined benefit plan - 401(h) account Net assets available for benefits per the Form 5500


| At December 31, <br> $\mathbf{2 0 1 5}$ |  |
| :---: | ---: |
| $\$$ | $1,801,830$ <br> $(200,467)$ |
| $\$$ | $1,601,363$ |

The following is a reconciliation of the affected components of the changes in the net assets available for plan benefits per the financial statements to the Form 5500 for the year ended December 31, 2016:
$\left.\begin{array}{lllll} & \begin{array}{c}\text { Amounts per the } \\ \text { financial } \\ \text { statements }\end{array} & & & \begin{array}{c}\text { Adjustments }\end{array}\end{array} \begin{array}{c}\text { Amounts per the } \\ \text { Form 5500 }\end{array}\right]$

THE PACIFIC GAS AND ELECTRIC COMPANY
HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS
EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(a) -
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2016 (in thousands)
(a)
(b)
(c)
(d)
(e)

| Participant Contributions |  | Contributions Not |  | Contributions |  | Contributions |  | Expenses Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | d |
|  | ransferred Late |  |  | Corrected Outside |  | Correcti |  | Under VFCP and |  |
|  | to Plan |  |  | Corrected |  | VFCP |  |  |  |  |  |
| \$ | 124 | \$ | 124 | \$ | - | \$ | - | \$ |  |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| PG\&E CASH-B VEBA |
| BOSTON COMPANY |
| BGI RUSSELL 1000 |
| BR RUSSELL GBL EQ |
| BGI RUSSELL 1000 |
| BR RUSSELL GBL EQ |
| AQR LOW VOLITIIITY |
| BGI LONG CREDIT |
| MS PRIME PROPERTY FD |
| UBS TRUMBUL PRPTY |
| INVESCO CORE RE |
| BGI-FIXED INCOME |
| BGI-FIXED INCOME |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NISA LONG CREEIT |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREEDIT |
| WELLINGTON LONG CR |
| BLACKROCK |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| VARRT 12/31/2049 DD 05/01/01 | COMMON/COLLECTIVE TRUST | 353,533.22 | 0.00 |
| EMERGING MKT | COMMON/COLLECTIVE TRUST | 4,688,968.92 | 15,069,824.43 |
|  | COMMON/COLLECTIVE TRUST | 16.00 | 16.00 |
|  | COMMON/COLLECTIVE TRUST | 5.00 | 5.00 |
|  | COMMON/COLLECTIVE TRUST | 70,373,238.76 | 165,146,098.24 |
| CAP INDEX NON-LENDABLE FUND | COMMON/COLLECTIVE TRUST | 80,147,585.99 | 101,085,381.94 |
| FUND | COMMON/COLLECTIVE TRUST | 33,905,905.96 | 40,698,513.44 |
|  | COMMON/COLLECTIVE TRUST | 39,473,275.67 | 65,242,743.70 |
|  | COMMON/COLLECTIVE TRUST | 38,489,972.90 | 47,402,273.95 |
| FUND LP | COMMON/COLLECTIVE TRUST | 13,188,729.76 | 15,946,267.00 |
| ESTATE-USA LP | COMMON/COLLECTIVE TRUST | 16,087,135.03 | 22,339,074.00 |
|  | COMMON/COLLECTIVE TRUST | 9.00 | 9.00 |
|  | COMMON/COLLECTIVE TRUST | 93,781,019.06 | 130,182,234.21 |
| 6.125\% 02/15/2033 DD 02/11/03 | CORPORATE DEBT INSTRUMENTS | 153,910.50 | 192,153.00 |
| 6.875\% 03/15/2039 DD 03/13/09 | CORPORATE DEBT INSTRUMENTS | 398,104.15 | 374,392.00 |
| 3.300\% 03/01/2035 DD 02/20/15 | CORPORATE DEBT INSTRUMENTS | 29,115.60 | 28,073.40 |
| 3.375\% 06/15/2046 DD 05/18/16 | CORPORATE DEBT INSTRUMENTS | 67,707.50 | 63,749.00 |
| 4.850\% 09/15/2041 DD 09/09/11 | CORPORATE DEBT INSTRUMENTS | 10,201.40 | 11,005.00 |
| 4.850\% 09/15/2041 DD 09/09/11 | CORPORATE DEBT INSTRUMENTS | 143,706.30 | 154,070.00 |
| 4.850\% 09/15/2041 DD 09/09/11 | CORPORATE DEBT INSTRUMENTS | 297,873.05 | 302,637.50 |
| 4.070\% 12/15/2042 DD 12/14/12 | CORPORATE DEBT INSTRUMENTS | 188,003.49 | 198,397.05 |
| 4.070\% 12/15/2042 DD 12/14/12 | CORPORATE DEBT INSTRUMENTS | 31,886.05 | 34,546.75 |
| 4.070\% 12/15/2042 DD 12/14/12 | CORPORATE DEBT INSTRUMENTS | 311,703.55 | 291,179.75 |
| 3.600\% 03/01/2035 DD 02/20/15 | CORPORATE DEBT INSTRUMENTS | 153,724.95 | 147,250.00 |
| 3.600\% 03/01/2035 DD 02/20/15 | CORPORATE DEBT INSTRUMENTS | 54,525.90 | 52,250.00 |
| 3.800\% 03/01/2045 DD 02/20/15 | CORPORATE DEBT INSTRUMENTS | 244,890.40 | 246,225.20 |
| 3.800\% 03/01/2045 DD 02/20/15 | CORPORATE DEBT INSTRUMENTS | 84,082.00 | 80,496.70 |
| 4.500\% 05/15/2036 DD 11/23/15 | CORPORATE DEBT INSTRUMENTS | 58,874.40 | 63,790.80 |
| 4.700\% 05/15/2046 DD 11/23/15 | CORPORATE DEBT INSTRUMENTS | 111,800.61 | 117,474.84 |
| 4.700\% 05/15/2046 DD 11/23/15 | CORPORATE DEBT INSTRUMENTS | 373,132.75 | 402,460.10 |
| 4.700\% 05/15/2046 DD 11/23/15 | CORPORATE DEBT INSTRUMENTS | 69,498.00 | 65,263.80 |
| 4.750\% 06/01/2043 DD 05/31/13 | CORPORATE DEBT INSTRUMENTS | 363,546.20 | 397,667.50 |
| 7.000\% 11/01/2028 DD 11/05/98 | CORPORATE DEBT INSTRUMENTS | 64,949.40 | 76,591.20 |
| 4.200\% 12/15/2044 DD 12/02/14 | CORPORATE DEBT INSTRUMENTS | 24,813.75 | 25,546.25 |
| 5.400\% 05/01/2035 DD 04/29/05 | CORPORATE DEBT INSTRUMENTS | 126,784.00 | 117,020.00 |
| 6.050\% 06/01/2036 DD 05/26/06 | CORPORATE DEBT INSTRUMENTS | 189,877.40 | 237,980.70 |
| 5.700\% 04/15/2040 DD 02/26/10 | CORPORATE DEBT INSTRUMENTS | 402,866.70 | 378,940.90 |
| 4.500\% 06/01/2042 DD 06/01/12 | CORPORATE DEBT INSTRUMENTS | 228,298.60 | 224,784.00 |
| 4.500\% 06/01/2042 DD 06/01/12 | CORPORATE DEBT INSTRUMENTS | 715,237.63 | 700,041.60 |
| 4.500\% 06/01/2042 DD 06/01/12 | CORPORATE DEBT INSTRUMENTS | 341,912.80 | 363,936.00 |
| 4.500\% 06/01/2042 DD 06/01/12 | CORPORATE DEBT INSTRUMENTS | 133,335.45 | 144,504.00 |
| 3.750\% 11/01/2046 DD 11/01/16 | CORPORATE DEBT INSTRUMENTS | 123,488.75 | 118,961.25 |
| 3.750\% 11/01/2046 DD 11/01/16 | CORPORATE DEBT INSTRUMENTS | 33,538.75 | 33,309.15 |
| 8.500\% 01/18/2031 DD 01/18/01 | CORPORATE DEBT INSTRUMENTS | 111,275.50 | 105,430.50 |
| 5.375\% 09/15/2021 DD 08/02/13 | CORPORATE DEBT INSTRUMENTS | 35,262.50 | 36,268.75 |
| 5.500\% 12/15/2024 DD 12/09/14 | CORPORATE DEBT INSTRUMENTS | 100,537.50 | 107,100.00 |
| 7.400\% 11/01/2046 DD 11/01/96 | CORPORATE DEBT INSTRUMENTS | 177,323.40 | 189,501.95 |
| 6.625\% 10/01/2028 DD 09/30/98 | CORPORATE DEBT INSTRUMENTS | 122,732.40 | 123,444.30 |
| 6.375\% 02/01/2029 DD 02/09/99 | CORPORATE DEBT INSTRUMENTS | 120,459.15 | 119,770.35 |
| 7.450\% 07/16/2031 DD 07/16/99 | CORPORATE DEBT INSTRUMENTS | 191,073.00 | 194,532.75 |
| 7.450\% 07/16/2031 DD 07/16/99 | CORPORATE DEBT INSTRUMENTS | 390,169.80 | 389,065.50 |
| 4.750\% 01/15/2043 DD 01/08/13 | CORPORATE DEBT INSTRUMENTS | 302,774.30 | 294,317.10 |
| 4.750\% 01/15/2043 DD 01/08/13 | CORPORATE DEBT INSTRUMENTS | 79,651.50 | 75,952.80 |
| 4.750\% 01/15/2043 DD 01/08/13 | CORPORATE DEBT INSTRUMENTS | 59,064.65 | 52,217.55 |
| 4.346\% 12/08/2026 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 101,050.00 |
| 5.291\% 12/08/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 250,000.00 | 253,247.50 |
| 5.291\% 12/08/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 149,662.50 | 151,948.50 |
| 5.291\% 12/08/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 175,000.00 | 177,273.25 |
| 6.250\% 10/02/2043 DD 04/02/14 | CORPORATE DEBT INSTRUMENTS | 225,710.63 | 248,733.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
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| BLACKROCK |
| WELLINGTON LONG CR |
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| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
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| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
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| OAKTREE |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| DODGE \& COX |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |


| Description of investment | g maturity date, rate of interest, collateral, maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 6.250\% 10/02/2043 DD 04/02/14 | CORPORATE DEBT INSTRUMENTS | 437,125.15 | 453,246.80 |
| 6.250\% 10/02/2043 DD 04/02/14 | CORPORATE DEBT INSTRUMENTS | 112,602.00 | 116,075.40 |
| 6.250\% 10/02/2043 DD 04/02/14 | CORPORATE DEBT INSTRUMENTS | 246,062.50 | 270,842.60 |
| 5.200\% 04/01/2045 DD 11/12/14 | CORPORATE DEBT INSTRUMENTS | 52,852.20 | 57,834.60 |
| 5.200\% 04/01/2045 DD 11/12/14 | CORPORATE DEBT INSTRUMENTS | 33,451.95 | 33,736.85 |
| 6.600\% 04/01/2036 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 146,619.65 | 160,021.40 |
| 6.600\% 04/01/2036 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 798,277.40 | 834,397.30 |
| 6.600\% 04/01/2036 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 194,057.90 | 205,741.80 |
| 6.750\% 04/01/2046 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 48,449.00 | 46,907.60 |
| 6.750\% 04/01/2046 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 26,717.50 | 29,317.25 |
| 7.000\% 05/15/2022 DD 02/28/12 | CORPORATE DEBT INSTRUMENTS | 49,975.00 | 52,750.00 |
| 5.125\% 11/15/2023 DD 11/05/15 | CORPORATE DEBT INSTRUMENTS | 15,000.00 | 15,450.00 |
| 4.625\% 10/30/2020 DD 10/21/15 | CORPORATE DEBT INSTRUMENTS | 60,000.00 | 62,400.00 |
| 4.125\% 02/13/2022 DD 02/13/15 | CORPORATE DEBT INSTRUMENTS | 192,086.70 | 193,293.75 |
| 4.125\% 02/13/2022 DD 02/13/15 | CORPORATE DEBT INSTRUMENTS | 290,632.92 | 294,401.25 |
| 4.625\% 05/19/2022 DD 05/19/15 | CORPORATE DEBT INSTRUMENTS | 83,628.95 | 85,956.25 |
| 8.000\% 04/29/2027 DD 04/29/97 | CORPORATE DEBT INSTRUMENTS | 90,384.75 | 97,974.75 |
| 6.000\% 10/15/2036 DD 10/26/06 | CORPORATE DEBT INSTRUMENTS | 119,658.70 | 114,614.65 |
| 6.000\% 10/15/2036 DD 10/26/06 | CORPORATE DEBT INSTRUMENTS | 285,260.60 | 289,552.80 |
| 5.700\% 01/24/2022 DD 01/24/12 | CORPORATE DEBT INSTRUMENTS | 182,610.15 | 174,102.20 |
| 5.875\% 02/07/2042 DD 02/07/12 | CORPORATE DEBT INSTRUMENTS | 139,106.25 | 151,081.25 |
| 5.000\% 01/21/2044 DD 01/21/14 | CORPORATE DEBT INSTRUMENTS | 110,115.10 | 120,459.90 |
| 5.000\% 01/21/2044 DD 01/21/14 | CORPORATE DEBT INSTRUMENTS | 104,773.20 | 114,984.45 |
| 5.000\% 01/21/2044 DD 01/21/14 | CORPORATE DEBT INSTRUMENTS | 288,519.15 | 312,100.65 |
| 5.000\% 01/21/2044 DD 01/21/14 | CORPORATE DEBT INSTRUMENTS | 121,302.00 | 109,509.00 |
| 4.875\% 04/01/2044 DD 04/01/14 | CORPORATE DEBT INSTRUMENTS | 79,826.75 | 81,380.25 |
| 4.875\% 04/01/2044 DD 04/01/14 | CORPORATE DEBT INSTRUMENTS | 142,181.65 | 151,909.80 |
| 4.200\% 08/26/2024 DD 08/26/14 | CORPORATE DEBT INSTRUMENTS | 229,832.10 | 234,301.00 |
| 4.000\% 01/22/2025 DD 01/22/15 | CORPORATE DEBT INSTRUMENTS | 326,322.70 | 320,403.20 |
| 3.950\% 04/21/2025 DD 04/21/15 | CORPORATE DEBT INSTRUMENTS | 184,454.25 | 184,165.65 |
| 3.950\% 04/21/2025 DD 04/21/15 | CORPORATE DEBT INSTRUMENTS | 207,366.60 | 209,052.90 |
| 4.750\% 04/21/2045 DD 04/21/15 | CORPORATE DEBT INSTRUMENTS | 44,416.42 | 50,700.50 |
| 4.450\% 03/03/2026 DD 03/03/16 | CORPORATE DEBT INSTRUMENTS | 200,937.05 | 206,108.00 |
| 4.450\% 03/03/2026 DD 03/03/16 | CORPORATE DEBT INSTRUMENTS | 300,078.00 | 309,162.00 |
| 3.500\% 04/19/2026 DD 04/19/16 | CORPORATE DEBT INSTRUMENTS | 59,899.80 | 59,200.20 |
| 3.248\% 10/21/2027 DD 10/21/16 | CORPORATE DEBT INSTRUMENTS | 520,295.00 | 496,444.00 |
| 3.248\% 10/21/2027 DD 10/21/16 | CORPORATE DEBT INSTRUMENTS | 200,180.50 | 190,940.00 |
| 3.248\% 10/21/2027 DD 10/21/16 | CORPORATE DEBT INSTRUMENTS | 215,000.00 | 205,260.50 |
| 4.183\% 11/25/2027 DD 11/25/16 | CORPORATE DEBT INSTRUMENTS | 370,000.00 | 370,236.80 |
| 4.183\% 11/25/2027 DD 11/25/16 | CORPORATE DEBT INSTRUMENTS | 459,639.20 | 460,294.40 |
| 4.183\% 11/25/2027 DD 11/25/16 | CORPORATE DEBT INSTRUMENTS | 349,842.10 | 350,224.00 |
| 5.200\% 05/12/2026 DD 05/12/16 | CORPORATE DEBT INSTRUMENTS | 299,976.00 | 304,965.00 |
| 5.375\% 05/15/2020 DD 05/04/12 | CORPORATE DEBT INSTRUMENTS | 30,000.00 | 31,875.00 |
| 5.000\% 08/15/2022 DD 08/03/12 | CORPORATE DEBT INSTRUMENTS | 162,612.50 | 172,012.50 |
| 4.750\% 07/15/2021 DD 07/19/11 | CORPORATE DEBT INSTRUMENTS | 124,421.25 | 135,197.50 |
| 4.200\% 10/29/2025 DD 10/29/15 | CORPORATE DEBT INSTRUMENTS | 74,994.00 | 75,249.75 |
| 3.750\% 07/28/2026 DD 07/28/16 | CORPORATE DEBT INSTRUMENTS | 114,591.75 | 111,481.00 |
| 6.625\% 06/15/2032 DD 06/06/02 | CORPORATE DEBT INSTRUMENTS | 1,170,826.83 | 1,413,249.85 |
| 6.625\% 06/15/2032 DD 06/06/02 | CORPORATE DEBT INSTRUMENTS | 180,957.10 | 175,898.05 |
| 6.625\% 06/15/2032 DD 06/06/02 | CORPORATE DEBT INSTRUMENTS | 159,115.60 | 169,832.60 |
| 8.125\% 07/15/2039 DD 07/23/09 | CORPORATE DEBT INSTRUMENTS | 24,455.00 | 29,718.60 |
| 8.125\% 07/15/2039 DD 07/23/09 | CORPORATE DEBT INSTRUMENTS | 47,026.08 | 71,324.64 |
| 8.125\% 07/15/2039 DD 07/23/09 | CORPORATE DEBT INSTRUMENTS | 241,179.25 | 252,608.10 |
| 5.875\% 01/30/2042 DD 01/26/12 | CORPORATE DEBT INSTRUMENTS | 76,706.40 | 71,086.20 |
| 5.500\% 09/13/2025 DD 09/13/13 | CORPORATE DEBT INSTRUMENTS | 219,725.65 | 225,297.05 |
| 5.300\% 05/06/2044 DD 05/06/14 | CORPORATE DEBT INSTRUMENTS | 61,108.72 | 62,476.44 |
| 5.300\% 05/06/2044 DD 05/06/14 | CORPORATE DEBT INSTRUMENTS | 149,646.45 | 145,419.30 |
| 4.300\% 11/20/2026 DD 11/20/14 | CORPORATE DEBT INSTRUMENTS | 66,484.50 | 65,593.45 |
| 4.650\% 07/30/2045 DD 07/30/15 | CORPORATE DEBT INSTRUMENTS | 188,700.70 | 199,215.45 |
| 4.650\% 07/30/2045 DD 07/30/15 | CORPORATE DEBT INSTRUMENTS | 162,353.49 | 166,539.90 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| DODGE \& COX |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
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| BLACKROCK |
| NISA LONG CREDIT |
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| NISA LONG CREDIT |
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| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| DODGE \& COX |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |



THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| OAKTREE |
| WELLINGTON LONG CR |
| BLACKROCK |
| DODGE \& COX |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| DODGE \& COX |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| OAKTREE |
| NISA LONG CREDIT |
| BLACKROCK |
| DODGE \& COX |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.375\% 11/23/2026 DD 11/23/16 | CORPORATE DEBT INSTRUMENTS | 202,150.00 | 201,484.00 |
| 4.375\% 11/23/2026 DD 11/23/16 | CORPORATE DEBT INSTRUMENTS | 201,840.00 | 201,484.00 |
| 4.375\% 11/23/2026 DD 11/23/16 | CORPORATE DEBT INSTRUMENTS | 70,655.90 | 70,519.40 |
| 5.875\% 11/01/2034 DD 10/25/04 | CORPORATE DEBT INSTRUMENTS | 129,808.80 | 139,707.60 |
| 5.625\% 08/15/2035 DD 08/17/05 | CORPORATE DEBT INSTRUMENTS | 39,866.75 | 39,792.55 |
| 5.625\% 08/15/2035 DD 08/17/05 | CORPORATE DEBT INSTRUMENTS | 219,185.35 | 233,070.65 |
| 7.000\% 01/15/2039 DD 06/18/08 | CORPORATE DEBT INSTRUMENTS | 338,460.60 | 336,949.35 |
| 7.000\% 01/15/2039 DD 06/18/08 | CORPORATE DEBT INSTRUMENTS | 131,095.35 | 138,743.85 |
| 6.000\% 08/01/2020 DD 08/01/13 | CORPORATE DEBT INSTRUMENTS | 110,160.00 | 110,295.00 |
| 3.750\% 12/01/2025 DD 11/24/15 | CORPORATE DEBT INSTRUMENTS | 214,963.45 | 220,817.90 |
| 4.625\% 04/15/2021 DD 03/11/13 | CORPORATE DEBT INSTRUMENTS | 25,000.00 | 25,906.25 |
| 6.400\% 05/15/2038 DD 05/22/08 | CORPORATE DEBT INSTRUMENTS | 331,840.50 | 356,339.50 |
| 5.500\% 10/15/2040 DD 10/21/10 | CORPORATE DEBT INSTRUMENTS | 161,095.00 | 147,652.50 |
| $5.500 \%$ 10/15/2040 DD 10/21/10 | CORPORATE DEBT INSTRUMENTS | 222,556.50 | 265,774.50 |
| 5.500\% 10/15/2040 DD 10/21/10 | CORPORATE DEBT INSTRUMENTS | 36,317.40 | 35,436.60 |
| 5.500\% 10/15/2040 DD 10/21/10 | CORPORATE DEBT INSTRUMENTS | 377,657.85 | 372,084.30 |
| 5.600\% 07/15/2041 DD 07/21/11 | CORPORATE DEBT INSTRUMENTS | 484,755.50 | 508,215.00 |
| 5.600\% 07/15/2041 DD 07/21/11 | CORPORATE DEBT INSTRUMENTS | 156,744.70 | 173,391.00 |
| 5.625\% 08/16/2043 DD 08/21/13 | CORPORATE DEBT INSTRUMENTS | 149,386.50 | 172,129.50 |
| 5.625\% 08/16/2043 DD 08/21/13 | CORPORATE DEBT INSTRUMENTS | 183,681.90 | 212,293.05 |
| 4.850\% 02/01/2044 DD 01/28/14 | CORPORATE DEBT INSTRUMENTS | 72,387.00 | 66,765.60 |
| 4.950\% 06/01/2045 DD 05/29/15 | CORPORATE DEBT INSTRUMENTS | 74,466.00 | 79,973.25 |
| 4.950\% 06/01/2045 DD 05/29/15 | CORPORATE DEBT INSTRUMENTS | 310,974.00 | 319,893.00 |
| 4.950\% 06/01/2045 DD 05/29/15 | CORPORATE DEBT INSTRUMENTS | 89,359.20 | 95,967.90 |
| 4.950\% 06/01/2045 DD 05/29/15 | CORPORATE DEBT INSTRUMENTS | 296,793.00 | 319,893.00 |
| 4.250\% 10/01/2027 DD 09/25/15 | CORPORATE DEBT INSTRUMENTS | 164,430.75 | 169,525.95 |
| 4.250\% 10/01/2027 DD 09/25/15 | CORPORATE DEBT INSTRUMENTS | 277,362.90 | 277,406.10 |
| 3.300\% 04/01/2026 DD 03/23/16 | CORPORATE DEBT INSTRUMENTS | 88,894.70 | 83,516.75 |
| 3.300\% 04/01/2026 DD 03/23/16 | CORPORATE DEBT INSTRUMENTS | 108,555.30 | 103,167.75 |
| 3.300\% 04/01/2026 DD 03/23/16 | CORPORATE DEBT INSTRUMENTS | 340,334.60 | 334,067.00 |
| 3.200\% 06/15/2026 DD 06/07/16 | CORPORATE DEBT INSTRUMENTS | 94,959.15 | 92,981.25 |
| 3.200\% 06/15/2026 DD 06/07/16 | CORPORATE DEBT INSTRUMENTS | 761,888.20 | 753,637.50 |
| 3.200\% 06/15/2026 DD 06/07/16 | CORPORATE DEBT INSTRUMENTS | 124,946.25 | 122,343.75 |
| 2.950\% 10/01/2026 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 174,622.00 | 167,035.75 |
| 2.950\% 10/01/2026 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 448,585.60 | 429,520.50 |
| 3.625\% 12/01/2027 DD 11/16/16 | CORPORATE DEBT INSTRUMENTS | 214,628.05 | 208,590.85 |
| 5.400\% 01/06/2042 DD 12/22/11 | CORPORATE DEBT INSTRUMENTS | 205,972.85 | 199,187.30 |
| 5.400\% 01/06/2042 DD 12/22/11 | CORPORATE DEBT INSTRUMENTS | 109,564.67 | 106,623.79 |
| $5.400 \%$ 01/06/2042 DD 12/22/11 | CORPORATE DEBT INSTRUMENTS | 101,831.40 | 93,735.20 |
| 8.750\% 12/01/2016 DD 11/24/06 | CORPORATE DEBT INSTRUMENTS | 0.00 | 0.53 |
| 5.625\% 01/15/2044 DD 01/22/14 | CORPORATE DEBT INSTRUMENTS | 58,183.40 | 53,559.00 |
| 0.000\% 07/17/2037 DD 07/19/07 | CORPORATE DEBT INSTRUMENTS | 0.00 | 0.00 |
| 5.300\% 12/01/2045 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 592,948.00 | 619,608.00 |
| 2.950\% 11/21/2026 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 89,837.10 | 88,993.80 |
| 3.800\% 11/21/2046 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 98,328.00 | 98,020.00 |
| 6.750\% 06/01/2028 DD 06/03/98 | CORPORATE DEBT INSTRUMENTS | 117,578.00 | 119,283.00 |
| 6.110\% 01/29/2037 DD 01/29/07 | CORPORATE DEBT INSTRUMENTS | 355,657.50 | 369,274.50 |
| 6.110\% 01/29/2037 DD 01/29/07 | CORPORATE DEBT INSTRUMENTS | 138,605.22 | 137,159.10 |
| 6.110\% 01/29/2037 DD 01/29/07 | CORPORATE DEBT INSTRUMENTS | 84,108.00 | 117,230.00 |
| 7.750\% 05/14/2038 DD 05/14/08 | CORPORATE DEBT INSTRUMENTS | 99,574.30 | 96,376.00 |
| 7.750\% 05/14/2038 DD 05/14/08 | CORPORATE DEBT INSTRUMENTS | 222,770.25 | 309,780.00 |
| 4.350\% 09/08/2026 DD 09/08/14 | CORPORATE DEBT INSTRUMENTS | 49,912.00 | 51,237.50 |
| 4.350\% 09/08/2026 DD 09/08/14 | CORPORATE DEBT INSTRUMENTS | 146,735.75 | 148,588.75 |
| 4.000\% 07/23/2025 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 269,989.85 | 276,755.40 |
| 7.250\% 04/01/2032 DD 04/03/02 | CORPORATE DEBT INSTRUMENTS | 92,059.50 | 101,619.00 |
| 3.875\% 01/27/2026 DD 01/27/16 | CORPORATE DEBT INSTRUMENTS | 291,915.40 | 282,830.80 |
| 4.300\% 01/27/2045 DD 01/27/15 | CORPORATE DEBT INSTRUMENTS | 336,177.35 | 343,816.65 |
| 4.300\% 01/27/2045 DD 01/27/15 | CORPORATE DEBT INSTRUMENTS | 191,922.50 | 174,399.75 |
| 6.375\% 07/24/2042 DD 07/24/12 | CORPORATE DEBT INSTRUMENTS | 93,923.65 | 122,091.15 |
| 6.375\% 07/24/2042 DD 07/24/12 | CORPORATE DEBT INSTRUMENTS | 297,262.15 | 334,144.20 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| NISA LONG CREDIT |
| DODGE \& COX |
| BLACKROCK |
| DODGE \& COX |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| DODGE \& COX |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| OAKTREE |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| DODGE \& COX |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 6.375\% 07/24/2042 DD 07/24/12 | CORPORATE DEBT INSTRUMENTS | 949,983.00 | 931,748.25 |
| 3.125\% 07/27/2026 DD 07/25/16 | CORPORATE DEBT INSTRUMENTS | 114,218.00 | 109,868.70 |
| 3.125\% 07/27/2026 DD 07/25/16 | CORPORATE DEBT INSTRUMENTS | 193,674.00 | 186,299.10 |
| 3.125\% 07/27/2026 DD 07/25/16 | CORPORATE DEBT INSTRUMENTS | 40,019.20 | 38,215.20 |
| 3.950\% 04/23/2027 DD 04/23/15 | CORPORATE DEBT INSTRUMENTS | 234,154.00 | 232,628.85 |
| 4.023\% 11/01/2032 DD 10/16/12 | CORPORATE DEBT INSTRUMENTS | 46,283.82 | 46,824.32 |
| 5.000\% 10/26/2020 DD 11/06/14 | CORPORATE DEBT INSTRUMENTS | 179,446.50 | 183,600.00 |
| 0.000\% 08/01/2027 DD 08/01/97 | CORPORATE DEBT INSTRUMENTS | 0.00 | 0.00 |
| 0.000\% 11/15/2013 DD 11/03/03 | CORPORATE DEBT INSTRUMENTS | 0.00 | 0.00 |
| 7.200\% 07/15/2097 DD 07/22/97 | CORPORATE DEBT INSTRUMENTS | 62,994.00 | 66,786.00 |
| 6.000\% 12/19/2023 DD 12/19/13 | CORPORATE DEBT INSTRUMENTS | 585,059.25 | 597,252.50 |
| 6.000\% 12/19/2023 DD 12/19/13 | CORPORATE DEBT INSTRUMENTS | 230,768.25 | 233,707.50 |
| 6.125\% 12/15/2022 DD 12/04/12 | CORPORATE DEBT INSTRUMENTS | 694,364.00 | 744,331.00 |
| 5.500\% 01/15/2019 DD 09/20/13 | CORPORATE DEBT INSTRUMENTS | 97,856.25 | 98,562.50 |
| 4.875\% 06/17/2019 DD 12/16/13 | CORPORATE DEBT INSTRUMENTS | 131,718.75 | 139,725.00 |
| 4.500\% 07/17/2025 DD 07/17/15 | CORPORATE DEBT INSTRUMENTS | 165,300.75 | 163,968.75 |
| 4.250\% 08/15/2024 DD 08/11/14 | CORPORATE DEBT INSTRUMENTS | 99,806.00 | 101,795.00 |
| 4.500\% 07/23/2025 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 69,867.80 | 71,901.90 |
| 3.700\% 08/04/2026 DD 08/04/16 | CORPORATE DEBT INSTRUMENTS | 79,695.20 | 76,901.60 |
| 4.150\% 12/14/2035 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 39,946.00 | 41,879.20 |
| 4.150\% 12/14/2035 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 154,790.75 | 162,281.90 |
| 4.300\% 12/14/2045 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 154,741.15 | 163,604.05 |
| 4.300\% 12/14/2045 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 156,897.17 | 159,382.01 |
| 4.300\% 12/14/2045 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 384,357.05 | 406,371.35 |
| 4.300\% 12/14/2045 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 216,047.30 | 211,102.00 |
| 5.850\% 02/01/2037 DD 01/29/07 | CORPORATE DEBT INSTRUMENTS | 96,118.40 | 94,232.80 |
| 6.600\% 01/15/2038 DD 12/07/07 | CORPORATE DEBT INSTRUMENTS | 1,106,286.00 | 1,399,255.00 |
| 6.600\% 01/15/2038 DD 12/07/07 | CORPORATE DEBT INSTRUMENTS | 207,348.10 | 197,167.75 |
| 5.500\% 08/01/2035 DD 08/01/05 | CORPORATE DEBT INSTRUMENTS | 259,348.50 | 276,812.50 |
| 7.875\% 12/15/2021 DD 06/15/14 | CORPORATE DEBT INSTRUMENTS | 89,993.75 | 72,787.50 |
| 5.375\% 02/07/2035 DD 02/07/05 | CORPORATE DEBT INSTRUMENTS | 88,395.00 | 85,212.00 |
| 5.375\% 02/07/2035 DD 02/07/05 | CORPORATE DEBT INSTRUMENTS | 45,567.20 | 45,446.40 |
| 5.606\% 01/15/2044 DD 11/26/13 | CORPORATE DEBT INSTRUMENTS | 463,845.21 | 515,533.20 |
| $5.606 \%$ 01/15/2044 DD 11/26/13 | CORPORATE DEBT INSTRUMENTS | 351,706.81 | 390,898.80 |
| 5.606\% 01/15/2044 DD 11/26/13 | CORPORATE DEBT INSTRUMENTS | 175,994.32 | 196,015.92 |
| 3.000\% 10/23/2026 DD 10/25/16 | CORPORATE DEBT INSTRUMENTS | 64,849.85 | 61,906.00 |
| 3.000\% 10/23/2026 DD 10/25/16 | CORPORATE DEBT INSTRUMENTS | 64,849.85 | 61,906.00 |
| 3.000\% 10/23/2026 DD 10/25/16 | CORPORATE DEBT INSTRUMENTS | 270,342.65 | 257,148.00 |
| 5.375\% 11/02/2043 DD 10/28/13 | CORPORATE DEBT INSTRUMENTS | 224,334.00 | 248,321.25 |
| 5.375\% 11/02/2043 DD 10/28/13 | CORPORATE DEBT INSTRUMENTS | 251,143.60 | 270,394.25 |
| 4.650\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 139,036.80 | 137,792.20 |
| 4.650\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 273,238.50 | 270,663.25 |
| 4.650\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 397,248.00 | 393,692.00 |
| 4.650\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 148,908.15 | 147,634.50 |
| 4.650\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 151,254.70 | 142,713.35 |
| 3.900\% 05/01/2045 DD 04/30/15 | CORPORATE DEBT INSTRUMENTS | 69,675.75 | 71,138.25 |
| 3.900\% 05/01/2045 DD 04/30/15 | CORPORATE DEBT INSTRUMENTS | 124,000.15 | 128,048.85 |
| 4.300\% 07/22/2027 DD 07/22/15 | CORPORATE DEBT INSTRUMENTS | 94,861.15 | 97,714.15 |
| 4.900\% 11/17/2045 DD 11/17/15 | CORPORATE DEBT INSTRUMENTS | 408,864.95 | 405,712.40 |
| 4.900\% 11/17/2045 DD 11/17/15 | CORPORATE DEBT INSTRUMENTS | 196,970.50 | 200,288.40 |
| 4.900\% 11/17/2045 DD 11/17/15 | CORPORATE DEBT INSTRUMENTS | 158,309.90 | 159,203.60 |
| 4.400\% 06/14/2046 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 69,985.30 | 66,993.50 |
| 4.400\% 06/14/2046 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 280,149.80 | 267,974.00 |
| 4.400\% 06/14/2046 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 267,519.30 | 258,403.50 |
| 4.400\% 06/14/2046 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 154,820.20 | 148,342.75 |
| 4.750\% 12/07/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 74,857.50 | 76,114.50 |
| 4.750\% 12/07/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 355,177.20 | 360,275.30 |
| 4.750\% 12/07/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 150,156.75 | 152,229.00 |
| 4.750\% 12/07/2046 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 84,838.50 | 86,263.10 |
| 5.950\% 08/26/2036 DD 08/29/06 | CORPORATE DEBT INSTRUMENTS | 43,136.45 | 41,203.75 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NILA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| DODGE \& COX |
| BLACKROCK |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
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| WELLINGTON LONG CR |
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| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| OAKTREE |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |


| Description of investment | g maturity date, rate of interest, collateral, maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| VAR RT 01/29/2049 DD 01/22/14 | CORPORATE DEBT INSTRUMENTS | 200,000.00 | 215,500.00 |
| 3.875\% 07/16/2018 DD 06/26/15 | CORPORATE DEBT INSTRUMENTS | 54,803.10 | 55,893.75 |
| 4.375\% 11/06/2020 DD 11/06/15 | CORPORATE DEBT INSTRUMENTS | 31,550.00 | 35,918.75 |
| 3.900\% 06/09/2042 DD 06/08/12 | CORPORATE DEBT INSTRUMENTS | 202,364.50 | 195,261.30 |
| 4.000\% 11/02/2032 DD 11/02/13 | CORPORATE DEBT INSTRUMENTS | 65,898.65 | 69,994.64 |
| 4.000\% 11/02/2032 DD 11/02/13 | CORPORATE DEBT INSTRUMENTS | 259,188.80 | 256,318.40 |
| 4.150\% 11/02/2042 DD 11/02/13 | CORPORATE DEBT INSTRUMENTS | 49,805.50 | 48,873.50 |
| 4.150\% 11/02/2042 DD 11/02/13 | CORPORATE DEBT INSTRUMENTS | 66,831.75 | 73,310.25 |
| 4.125\% 10/09/2042 DD 10/09/12 | CORPORATE DEBT INSTRUMENTS | 59,662.20 | 60,531.00 |
| 4.125\% 10/09/2042 DD 10/09/12 | CORPORATE DEBT INSTRUMENTS | 18,079.40 | 20,177.00 |
| 4.125\% 10/09/2042 DD 10/09/12 | CORPORATE DEBT INSTRUMENTS | 162,021.50 | 156,371.75 |
| 4.125\% 10/09/2042 DD 10/09/12 | CORPORATE DEBT INSTRUMENTS | 339,167.70 | 337,964.75 |
| 6.150\% 08/07/2037 DD 08/07/07 | CORPORATE DEBT INSTRUMENTS | 323,550.50 | 436,263.36 |
| 6.150\% 08/07/2037 DD 08/07/07 | CORPORATE DEBT INSTRUMENTS | 42,207.04 | 52,919.52 |
| 6.150\% 08/07/2037 DD 08/07/07 | CORPORATE DEBT INSTRUMENTS | 83,268.05 | 83,896.80 |
| 6.150\% 08/07/2037 DD 08/07/07 | CORPORATE DEBT INSTRUMENTS | 199,402.00 | 258,144.00 |
| 5.875\% 01/14/2038 DD 01/14/08 | CORPORATE DEBT INSTRUMENTS | 243,102.75 | 346,095.75 |
| 5.875\% 01/14/2038 DD 01/14/08 | CORPORATE DEBT INSTRUMENTS | 192,652.30 | 188,779.50 |
| 5.875\% 01/14/2038 DD 01/14/08 | CORPORATE DEBT INSTRUMENTS | 238,579.00 | 251,706.00 |
| 6.875\% 01/10/2039 DD 01/09/09 | CORPORATE DEBT INSTRUMENTS | 64,770.30 | 63,447.30 |
| 6.750\% 03/15/2032 DD 03/20/02 | CORPORATE DEBT INSTRUMENTS | 87,511.02 | 114,477.18 |
| 6.750\% 03/15/2032 DD 03/20/02 | CORPORATE DEBT INSTRUMENTS | 213,649.25 | 266,226.00 |
| 6.750\% 03/15/2032 DD 03/20/02 | CORPORATE DEBT INSTRUMENTS | 312,398.15 | 326,126.85 |
| 3.800\% 12/15/2026 DD 12/19/16 | CORPORATE DEBT INSTRUMENTS | 109,982.40 | 110,848.10 |
| 4.900\% 06/01/2043 DD 05/31/13 | CORPORATE DEBT INSTRUMENTS | 51,778.50 | 49,811.50 |
| 5.375\% 03/15/2044 DD 03/11/14 | CORPORATE DEBT INSTRUMENTS | 208,946.65 | 181,568.20 |
| 5.150\% 03/15/2034 DD 03/11/14 | CORPORATE DEBT INSTRUMENTS | 99,480.00 | 85,000.00 |
| 9.400\% 05/15/2039 DD 05/13/09 | CORPORATE DEBT INSTRUMENTS | 1,769,085.00 | 2,094,538.50 |
| 5.250\% 11/15/2041 DD 11/14/11 | CORPORATE DEBT INSTRUMENTS | 180,944.75 | 189,073.50 |
| 4.375\% 11/15/2042 DD 11/14/12 | CORPORATE DEBT INSTRUMENTS | 447,780.80 | 446,531.20 |
| 4.375\% 11/15/2042 DD 11/14/12 | CORPORATE DEBT INSTRUMENTS | 76,521.75 | 72,804.00 |
| 4.250\% 10/01/2034 DD 09/16/14 | CORPORATE DEBT INSTRUMENTS | 83,008.35 | 83,772.60 |
| 4.800\% 09/01/2042 DD 06/05/12 | CORPORATE DEBT INSTRUMENTS | 127,326.25 | 124,220.00 |
| 5.250\% 07/15/2043 DD 07/16/13 | CORPORATE DEBT INSTRUMENTS | 72,753.00 | 80,635.50 |
| 4.625\% 02/26/2055 DD 03/05/15 | CORPORATE DEBT INSTRUMENTS | 98,353.00 | 92,924.00 |
| 5.650\% 12/01/2044 DD 11/18/14 | CORPORATE DEBT INSTRUMENTS | 128,140.60 | 135,978.40 |
| 4.200\% 07/15/2034 DD 07/01/14 | CORPORATE DEBT INSTRUMENTS | 29,806.50 | 28,837.80 |
| 4.400\% 07/15/2044 DD 07/01/14 | CORPORATE DEBT INSTRUMENTS | 24,801.75 | 24,162.50 |
| 4.700\% 07/15/2064 DD 07/01/14 | CORPORATE DEBT INSTRUMENTS | 31,243.50 | 31,524.50 |
| 4.700\% 07/15/2064 DD 07/01/14 | CORPORATE DEBT INSTRUMENTS | 116,989.60 | 126,098.00 |
| 3.950\% 04/15/2045 DD 04/10/15 | CORPORATE DEBT INSTRUMENTS | 112,380.00 | 109,680.00 |
| 7.850\% 07/15/2029 DD 07/06/99 | CORPORATE DEBT INSTRUMENTS | 848,534.80 | 811,152.00 |
| 4.550\% 08/01/2045 DD 07/31/15 | CORPORATE DEBT INSTRUMENTS | 31,493.70 | 29,775.60 |
| 6.375\% 08/15/2020 DD 08/15/13 | CORPORATE DEBT INSTRUMENTS | 127,537.50 | 121,550.00 |
| 4.300\% 09/15/2044 DD 08/07/14 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 98,163.00 |
| 3.885\% 07/01/2116 DD 08/02/16 | CORPORATE DEBT INSTRUMENTS | 105,000.00 | 89,833.80 |
| 5.250\% 07/15/2044 DD 07/16/14 | CORPORATE DEBT INSTRUMENTS | 304,989.00 | 330,648.00 |
| 4.643\% 12/01/2044 DD 10/29/13 | CORPORATE DEBT INSTRUMENTS | 125,000.00 | 141,651.25 |
| 6.625\% 11/15/2020 DD 05/15/11 | CORPORATE DEBT INSTRUMENTS | 22,543.75 | 22,875.00 |
| 4.750\% 05/01/2021 DD 11/01/13 | CORPORATE DEBT INSTRUMENTS | 203,525.00 | 178,708.00 |
| 5.375\% 05/15/2024 DD 05/12/14 | CORPORATE DEBT INSTRUMENTS | 72,625.00 | 72,975.00 |
| 4.800\% 04/01/2026 DD 03/17/16 | CORPORATE DEBT INSTRUMENTS | 99,730.00 | 107,752.00 |
| 6.125\% 06/15/2023 DD 10/30/12 | CORPORATE DEBT INSTRUMENTS | 35,000.00 | 37,100.00 |
| 7.625\% 04/15/2022 DD 10/15/12 | CORPORATE DEBT INSTRUMENTS | 24,000.00 | 25,260.00 |
| 5.500\% 07/15/2025 DD 03/26/15 | CORPORATE DEBT INSTRUMENTS | 50,000.00 | 51,000.00 |
| 5.500\% 05/15/2027 DD 11/07/16 | CORPORATE DEBT INSTRUMENTS | 5,000.00 | 4,962.50 |
| 5.250\% 10/01/2111 DD 08/17/11 | CORPORATE DEBT INSTRUMENTS | 275,353.95 | 243,706.80 |
| 4.800\% 12/05/2034 DD 12/05/14 | CORPORATE DEBT INSTRUMENTS | 54,048.00 | 55,033.00 |
| 4.800\% 12/05/2034 DD 12/05/14 | CORPORATE DEBT INSTRUMENTS | 95,315.40 | 99,059.40 |
| 4.950\% 12/05/2044 DD 12/05/14 | CORPORATE DEBT INSTRUMENTS | 84,058.40 | 91,244.00 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| DODGE \& COX |
| NISA LONG CREDIT |
| NIAA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
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| LEGAL \& GENERAL |
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| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
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| LEGAL \& GENERAL |
| NISA LONG CREDIT |
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| WELLINGTON LONG CR |
| DODGE \& COX |
| BLACKROCK |
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| OAKTREE |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| DODGE \& COX |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |



THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| LEGAL \& GENERAL |
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| DODGE \& COX |
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| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NISA LONG CREDIT |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.450\% 01/15/2043 DD 10/05/12 | CORPORATE DEBT INSTRUMENTS | 375,218.12 | 390,354.34 |
| 7.875\% 02/15/2026 DD 02/14/96 | CORPORATE DEBT INSTRUMENTS | 217,902.60 | 201,340.50 |
| 7.875\% 02/15/2026 DD 02/14/96 | CORPORATE DEBT INSTRUMENTS | 195,731.10 | 181,206.45 |
| 7.125\% 02/15/2028 DD 02/24/98 | CORPORATE DEBT INSTRUMENTS | 53,776.00 | 66,127.00 |
| 7.570\% 02/01/2024 DD 10/07/97 | CORPORATE DEBT INSTRUMENTS | 108,732.00 | 123,660.00 |
| 6.200\% 03/15/2040 DD 03/11/10 | CORPORATE DEBT INSTRUMENTS | 161,488.80 | 161,607.60 |
| 6.100\% 07/15/2040 DD 07/14/10 | CORPORATE DEBT INSTRUMENTS | 562,142.50 | 513,688.50 |
| 6.250\% 03/29/2041 DD 04/01/11 | CORPORATE DEBT INSTRUMENTS | 167,265.80 | 151,681.40 |
| 4.900\% 06/15/2042 DD 06/13/12 | CORPORATE DEBT INSTRUMENTS | 200,927.85 | 190,068.40 |
| 5.350\% 12/15/2043 DD 12/16/13 | CORPORATE DEBT INSTRUMENTS | 49,970.50 | 53,162.00 |
| 4.650\% 06/01/2044 DD 05/28/14 | CORPORATE DEBT INSTRUMENTS | 23,304.60 | 21,035.30 |
| 4.650\% 06/01/2044 DD 05/28/14 | CORPORATE DEBT INSTRUMENTS | 98,930.00 | 95,615.00 |
| 4.850\% 07/15/2045 DD 06/04/15 | CORPORATE DEBT INSTRUMENTS | 29,794.50 | 30,032.70 |
| 4.850\% 07/15/2045 DD 06/04/15 | CORPORATE DEBT INSTRUMENTS | 83,578.94 | 78,085.02 |
| 3.800\% 02/15/2027 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 89,653.50 | 89,488.80 |
| 3.800\% 02/15/2027 DD 12/08/16 | CORPORATE DEBT INSTRUMENTS | 94,634.25 | 94,460.40 |
| 8.375\% 07/15/2033 DD 01/15/94 | CORPORATE DEBT INSTRUMENTS | 41,703.48 | 47,167.56 |
| 8.375\% 07/15/2033 DD 01/15/94 | CORPORATE DEBT INSTRUMENTS | 114,113.05 | 124,469.95 |
| 6.550\% 05/01/2037 DD 04/09/07 | CORPORATE DEBT INSTRUMENTS | 191,299.25 | 209,429.25 |
| 6.550\% 05/01/2037 DD 04/09/07 | CORPORATE DEBT INSTRUMENTS | 126,482.00 | 113,205.00 |
| 6.550\% 05/01/2037 DD 04/09/07 | CORPORATE DEBT INSTRUMENTS | 446,329.05 | 447,159.75 |
| 7.300\% 07/01/2038 DD 06/19/08 | CORPORATE DEBT INSTRUMENTS | 1,215,494.75 | 1,383,907.50 |
| 7.300\% 07/01/2038 DD 06/19/08 | CORPORATE DEBT INSTRUMENTS | 194,509.05 | 221,425.20 |
| 7.300\% 07/01/2038 DD 06/19/08 | CORPORATE DEBT INSTRUMENTS | 125,585.00 | 123,014.00 |
| 7.300\% 07/01/2038 DD 06/19/08 | CORPORATE DEBT INSTRUMENTS | 116,589.60 | 110,712.60 |
| 6.750\% 06/15/2039 DD 06/29/09 | CORPORATE DEBT INSTRUMENTS | 124,984.65 | 122,070.90 |
| 6.750\% 06/15/2039 DD 06/29/09 | CORPORATE DEBT INSTRUMENTS | 27,071.00 | 29,064.50 |
| 6.750\% 06/15/2039 DD 06/29/09 | CORPORATE DEBT INSTRUMENTS | 489,862.00 | 581,290.00 |
| 6.750\% 06/15/2039 DD 06/29/09 | CORPORATE DEBT INSTRUMENTS | 446,778.15 | 435,967.50 |
| 5.875\% 11/15/2040 DD 11/15/10 | CORPORATE DEBT INSTRUMENTS | 215,513.50 | 245,283.50 |
| 5.875\% 11/15/2040 DD 11/15/10 | CORPORATE DEBT INSTRUMENTS | 117,495.90 | 117,309.50 |
| 5.500\% 09/01/2041 DD 09/12/11 | CORPORATE DEBT INSTRUMENTS | 156,067.50 | 152,491.50 |
| 5.500\% 09/01/2041 DD 09/12/11 | CORPORATE DEBT INSTRUMENTS | 88,394.40 | 91,494.90 |
| 5.500\% 09/01/2041 DD 09/12/11 | CORPORATE DEBT INSTRUMENTS | 36,167.95 | 35,581.35 |
| 4.500\% 09/15/2042 DD 08/10/12 | CORPORATE DEBT INSTRUMENTS | 106,299.60 | 108,679.20 |
| 4.500\% 09/15/2042 DD 08/10/12 | CORPORATE DEBT INSTRUMENTS | 26,901.44 | 28,981.12 |
| 4.500\% 09/15/2042 DD 08/10/12 | CORPORATE DEBT INSTRUMENTS | 132,099.90 | 117,735.80 |
| 5.400\% 10/01/2043 DD 09/30/13 | CORPORATE DEBT INSTRUMENTS | 5,468.95 | 5,384.00 |
| 6.550\% 03/15/2033 DD 09/15/03 | CORPORATE DEBT INSTRUMENTS | 88,452.00 | 91,042.50 |
| 6.200\% 12/15/2034 DD 12/03/04 | CORPORATE DEBT INSTRUMENTS | 316,461.00 | 352,434.00 |
| 6.400\% 12/15/2035 DD 12/23/05 | CORPORATE DEBT INSTRUMENTS | 392,507.15 | 513,699.50 |
| 6.400\% 12/15/2035 DD 12/23/05 | CORPORATE DEBT INSTRUMENTS | 877,381.00 | 895,987.50 |
| 6.400\% 12/15/2035 DD 12/23/05 | CORPORATE DEBT INSTRUMENTS | 710,324.80 | 740,683.00 |
| 6.150\% 03/01/2037 DD 03/02/07 | CORPORATE DEBT INSTRUMENTS | 246,597.75 | 263,308.50 |
| 6.150\% 03/01/2037 DD 03/02/07 | CORPORATE DEBT INSTRUMENTS | 174,557.90 | 181,390.30 |
| 6.650\% 11/15/2037 DD 11/14/07 | CORPORATE DEBT INSTRUMENTS | 382,506.15 | 393,779.20 |
| 6.650\% 11/15/2037 DD 11/14/07 | CORPORATE DEBT INSTRUMENTS | 500,092.10 | 467,612.80 |
| 6.650\% 11/15/2037 DD 11/14/07 | CORPORATE DEBT INSTRUMENTS | 503,665.75 | 522,988.00 |
| 7.850\% 03/01/2039 DD 02/13/09 | CORPORATE DEBT INSTRUMENTS | 121,828.00 | 107,466.40 |
| 7.850\% 03/01/2039 DD 02/13/09 | CORPORATE DEBT INSTRUMENTS | 244,358.10 | 282,099.30 |
| 6.900\% 08/15/2039 DD 02/15/10 | CORPORATE DEBT INSTRUMENTS | 164,631.75 | 188,362.50 |
| 6.150\% 02/15/2041 DD 08/15/11 | CORPORATE DEBT INSTRUMENTS | 12,256.25 | 11,827.70 |
| 6.150\% 02/15/2041 DD 08/15/11 | CORPORATE DEBT INSTRUMENTS | 141,807.85 | 136,018.55 |
| 7.750\% 12/01/2045 DD 12/01/95 | CORPORATE DEBT INSTRUMENTS | 102,081.00 | 138,674.00 |
| 4.950\% 10/15/2045 DD 10/21/15 | CORPORATE DEBT INSTRUMENTS | 69,556.90 | 71,939.00 |
| 4.950\% 10/15/2045 DD 10/21/15 | CORPORATE DEBT INSTRUMENTS | 59,620.20 | 61,662.00 |
| 4.625\% 05/01/2023 DD 04/16/13 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 101,000.00 |
| 6.875\% 04/30/2036 DD 04/12/06 | CORPORATE DEBT INSTRUMENTS | 64,334.05 | 59,974.75 |
| 6.875\% 04/30/2036 DD 04/12/06 | CORPORATE DEBT INSTRUMENTS | 130,119.05 | 125,401.75 |
| 4.500\% 02/27/2042 DD 02/28/12 | CORPORATE DEBT INSTRUMENTS | 52,078.80 | 49,738.80 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
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| DODGE \& COX |
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| DODGE \& COX |
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| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.375\% 03/15/2043 DD 03/15/13 | CORPORATE DEBT INSTRUMENTS | 121,691.20 | 127,449.60 |
| 5.850\% 09/01/2043 DD 08/19/13 | CORPORATE DEBT INSTRUMENTS | 592,656.45 | 573,300.00 |
| 5.250\% 04/01/2044 DD 03/11/14 | CORPORATE DEBT INSTRUMENTS | 176,635.70 | 159,204.50 |
| 4.850\% 12/15/2034 DD 12/10/14 | CORPORATE DEBT INSTRUMENTS | 104,520.15 | 93,604.35 |
| 4.850\% 12/15/2034 DD 12/10/14 | CORPORATE DEBT INSTRUMENTS | 185,574.95 | 173,836.65 |
| 3.450\% 10/04/2026 DD 10/04/16 | CORPORATE DEBT INSTRUMENTS | 84,558.85 | 78,557.00 |
| 8.500\% 03/11/2032 | CORPORATE DEBT INSTRUMENTS | 45,804.00 | 48,995.16 |
| 6.125\% 01/31/2046 | CORPORATE DEBT INSTRUMENTS | 201,762.00 | 198,477.20 |
| 4.250\% 08/09/2042 DD 08/09/12 | CORPORATE DEBT INSTRUMENTS | 94,024.80 | 93,491.40 |
| 4.250\% 08/09/2042 DD 08/09/12 | CORPORATE DEBT INSTRUMENTS | 299,884.25 | 319,839.00 |
| 4.250\% 08/09/2042 DD 08/09/12 | CORPORATE DEBT INSTRUMENTS | 74,879.25 | 73,809.00 |
| 4.500\% 05/02/2043 DD 05/02/13 | CORPORATE DEBT INSTRUMENTS | 208,814.98 | 179,897.49 |
| 5.375\% 01/31/2044 DD 10/31/13 | CORPORATE DEBT INSTRUMENTS | 219,062.80 | 254,126.40 |
| 3.875\% 09/16/2046 DD 09/16/16 | CORPORATE DEBT INSTRUMENTS | 265,990.50 | 249,180.30 |
| 3.875\% 09/16/2046 DD 09/16/16 | CORPORATE DEBT INSTRUMENTS | 39,406.00 | 36,915.60 |
| 3.875\% 09/16/2046 DD 09/16/16 | CORPORATE DEBT INSTRUMENTS | 81,795.60 | 83,060.10 |
| 6.800\% 01/15/2031 DD 12/19/00 | CORPORATE DEBT INSTRUMENTS | 172,719.40 | 180,409.60 |
| 6.800\% 08/20/2032 DD 06/22/01 | CORPORATE DEBT INSTRUMENTS | 356,998.88 | 335,187.08 |
| 6.500\% 05/01/2042 DD 05/02/02 | CORPORATE DEBT INSTRUMENTS | 95,027.40 | 82,888.00 |
| 5.750\% 04/01/2036 DD 03/10/06 | CORPORATE DEBT INSTRUMENTS | 39,141.90 | 41,086.85 |
| 6.450\% 09/01/2037 DD 08/24/07 | CORPORATE DEBT INSTRUMENTS | 147,479.00 | 159,295.00 |
| 6.375\% 01/15/2040 DD 10/16/09 | CORPORATE DEBT INSTRUMENTS | 157,808.40 | 149,647.20 |
| 8.200\% 01/15/2039 DD 01/15/11 | CORPORATE DEBT INSTRUMENTS | 342,895.50 | 413,569.75 |
| 3.750\% 07/15/2042 DD 07/16/12 | CORPORATE DEBT INSTRUMENTS | 79,608.05 | 76,448.15 |
| 4.950\% 01/15/2042 DD 07/15/16 | CORPORATE DEBT INSTRUMENTS | 217,566.00 | 217,712.00 |
| 4.000\% 01/17/2043 DD 01/17/13 | CORPORATE DEBT INSTRUMENTS | 40,114.05 | 42,808.95 |
| 4.000\% 01/17/2043 DD 01/17/13 | CORPORATE DEBT INSTRUMENTS | 178,486.00 | 190,262.00 |
| 4.700\% 02/01/2036 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 421,455.50 | 447,044.75 |
| 4.700\% 02/01/2036 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 523,481.65 | 531,194.35 |
| 4.700\% 02/01/2036 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 352,915.90 | 368,154.50 |
| 4.700\% 02/01/2036 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 262,789.90 | 278,745.55 |
| 4.900\% 02/01/2046 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 518,999.35 | 524,221.95 |
| 4.900\% 02/01/2046 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 1,139,869.15 | 1,097,083.05 |
| 4.900\% 02/01/2046 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 892,070.65 | 961,974.30 |
| 4.900\% 02/01/2046 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 1,015,074.97 | 1,051,686.51 |
| 4.900\% 02/01/2046 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 1,172,238.75 | 1,270,022.25 |
| 3.650\% 02/01/2026 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 206,992.55 | 208,113.95 |
| 3.650\% 02/01/2026 DD 01/25/16 | CORPORATE DEBT INSTRUMENTS | 84,095.20 | 81,215.20 |
| 3.875\% 04/29/2043 DD 04/29/13 | CORPORATE DEBT INSTRUMENTS | 123,166.25 | 119,077.50 |
| 3.875\% 04/29/2043 DD 04/29/13 | CORPORATE DEBT INSTRUMENTS | 254,204.40 | 247,681.20 |
| 5.000\% 05/01/2042 DD 05/03/12 | CORPORATE DEBT INSTRUMENTS | 49,387.50 | 52,267.50 |
| 3.000\% 07/15/2026 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 179,721.00 | 170,155.80 |
| 4.200\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 99,357.00 | 93,233.00 |
| 4.200\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 175,788.75 | 163,157.75 |
| 4.200\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 226,194.95 | 209,774.25 |
| 4.200\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 496,785.00 | 466,165.00 |
| 7.000\% 03/01/2029 DD 03/08/99 | CORPORATE DEBT INSTRUMENTS | 546,772.25 | 512,696.25 |
| 5.500\% 01/15/2040 DD 01/14/10 | CORPORATE DEBT INSTRUMENTS | 51,639.60 | 48,028.40 |
| 4.875\% 11/01/2040 DD 10/26/10 | CORPORATE DEBT INSTRUMENTS | 53,460.00 | 49,851.00 |
| 3.600\% 08/13/2042 DD 08/13/12 | CORPORATE DEBT INSTRUMENTS | 220,507.00 | 242,392.80 |
| 4.250\% 10/22/2044 DD 10/22/14 | CORPORATE DEBT INSTRUMENTS | 157,159.70 | 149,745.85 |
| 4.600\% 07/17/2045 DD 07/17/15 | CORPORATE DEBT INSTRUMENTS | 34,875.75 | 38,145.10 |
| 3.450\% 10/06/2046 DD 10/06/16 | CORPORATE DEBT INSTRUMENTS | 345,358.50 | 318,846.50 |
| 3.450\% 10/06/2046 DD 10/06/16 | CORPORATE DEBT INSTRUMENTS | 94,226.70 | 86,544.05 |
| 3.450\% 10/06/2046 DD 10/06/16 | CORPORATE DEBT INSTRUMENTS | 99,186.00 | 91,099.00 |
| 6.375\% 05/16/2038 DD 05/16/08 | CORPORATE DEBT INSTRUMENTS | 65,714.40 | 76,934.40 |
| 6.375\% 05/16/2038 DD 05/16/08 | CORPORATE DEBT INSTRUMENTS | 112,463.75 | 147,457.60 |
| 4.375\% 11/15/2041 DD 11/15/11 | CORPORATE DEBT INSTRUMENTS | 218,712.15 | 211,722.00 |
| 4.500\% 03/20/2042 DD 03/20/12 | CORPORATE DEBT INSTRUMENTS | 195,110.00 | 204,086.00 |
| 4.500\% 03/20/2042 DD 03/20/12 | CORPORATE DEBT INSTRUMENTS | 122,165.70 | 122,451.60 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
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| LEGAL \& GENERAL |
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THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| OAKTREE |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
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| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 5.625\% 02/15/2023 DD 08/15/15 | CORPORATE DEBT INSTRUMENTS | 109,450.00 | 110,000.00 |
| 4.850\% 06/15/2044 DD 06/19/14 | CORPORATE DEBT INSTRUMENTS | 72,112.05 | 74,362.50 |
| 4.850\% 06/15/2044 DD 06/19/14 | CORPORATE DEBT INSTRUMENTS | 324,358.25 | 322,237.50 |
| 4.850\% 06/15/2044 DD 06/19/14 | CORPORATE DEBT INSTRUMENTS | 84,849.60 | 79,320.00 |
| 4.550\% 03/15/2035 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 461,618.00 | 465,201.30 |
| 4.550\% 03/15/2035 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 967,485.40 | 950,198.40 |
| 4.550\% 03/15/2035 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 164,290.50 | 163,315.35 |
| 4.750\% 03/15/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 230,319.00 | 215,980.60 |
| 4.750\% 03/15/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 571,992.75 | 564,494.75 |
| 4.750\% 03/15/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 148,481.76 | 145,296.04 |
| 4.125\% 11/15/2042 DD 11/07/12 | CORPORATE DEBT INSTRUMENTS | 68,919.90 | 66,781.40 |
| 4.750\% 03/15/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 107,783.70 | 105,199.00 |
| 3.500\% 11/15/2024 DD 11/10/14 | CORPORATE DEBT INSTRUMENTS | 78,959.44 | 77,105.80 |
| 2.800\% 06/15/2023 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 49,927.00 | 49,250.50 |
| 3.200\% 06/15/2026 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 154,420.30 | 153,336.85 |
| 3.200\% 06/15/2026 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 119,551.20 | 118,712.40 |
| 4.375\% 06/15/2046 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 124,875.00 | 125,518.75 |
| 4.375\% 06/15/2046 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 179,820.00 | 180,747.00 |
| 4.250\% 06/15/2036 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 84,647.25 | 85,225.25 |
| 4.250\% 06/15/2036 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 184,232.25 | 185,490.25 |
| 4.250\% 06/15/2036 DD 06/09/16 | CORPORATE DEBT INSTRUMENTS | 114,522.75 | 115,304.75 |
| 4.950\% 10/01/2041 DD 09/16/10 | CORPORATE DEBT INSTRUMENTS | 466,444.15 | 451,356.00 |
| 5.150\% 11/15/2041 DD 11/10/11 | CORPORATE DEBT INSTRUMENTS | 158,779.50 | 174,429.75 |
| 4.400\% 05/01/2045 DD 05/01/15 | CORPORATE DEBT INSTRUMENTS | 84,430.40 | 76,684.00 |
| 4.400\% 05/01/2045 DD 05/01/15 | CORPORATE DEBT INSTRUMENTS | 67,265.25 | 62,305.75 |
| 4.400\% 05/01/2045 DD 05/01/15 | CORPORATE DEBT INSTRUMENTS | 110,396.10 | 100,647.75 |
| 5.625\% 07/15/2022 DD 01/15/15 | CORPORATE DEBT INSTRUMENTS | 280,385.00 | 283,525.00 |
| 3.945\% 11/15/2046 DD 05/11/16 | CORPORATE DEBT INSTRUMENTS | 55,000.00 | 52,515.10 |
| 6.450\% 09/15/2037 DD 09/12/07 | CORPORATE DEBT INSTRUMENTS | 33,531.00 | 38,810.70 |
| 4.375\% 11/16/2045 DD 11/16/15 | CORPORATE DEBT INSTRUMENTS | 73,951.50 | 75,281.25 |
| 4.375\% 11/16/2045 DD 11/16/15 | CORPORATE DEBT INSTRUMENTS | 223,412.70 | 220,825.00 |
| 4.000\% 06/23/2025 DD 12/23/15 | CORPORATE DEBT INSTRUMENTS | 66,703.86 | 67,195.64 |
| 5.250\% 06/23/2045 DD 12/23/15 | CORPORATE DEBT INSTRUMENTS | 350,303.40 | 314,888.90 |
| 5.250\% 06/23/2045 DD 12/23/15 | CORPORATE DEBT INSTRUMENTS | 81,814.60 | 74,719.40 |
| 5.250\% 06/23/2045 DD 12/23/15 | CORPORATE DEBT INSTRUMENTS | 95,377.52 | 104,607.16 |
| 4.685\% 12/15/2044 DD 12/15/14 | CORPORATE DEBT INSTRUMENTS | 477,105.25 | 492,076.25 |
| VAR RT 11/15/2035 DD 11/17/05 | CORPORATE DEBT INSTRUMENTS | 405,431.25 | 586,598.40 |
| 7.375\% 01/15/2040 DD 12/14/09 | CORPORATE DEBT INSTRUMENTS | 207,484.50 | 186,559.50 |
| 3.250\% 08/01/2042 DD 07/31/12 | CORPORATE DEBT INSTRUMENTS | 83,507.00 | 89,451.00 |
| 4.500\% 03/01/2044 DD 10/31/13 | CORPORATE DEBT INSTRUMENTS | 49,545.00 | 54,225.50 |
| 6.875\% 02/01/2022 DD 08/01/14 | CORPORATE DEBT INSTRUMENTS | 378,528.13 | 260,625.00 |
| STEP 01/15/2033 DD 07/15/1998 | CORPORATE DEBT INSTRUMENTS | 446,497.52 | 513,149.40 |
| 6.150\% 11/15/2036 DD 11/10/06 | CORPORATE DEBT INSTRUMENTS | 490,479.35 | 736,314.25 |
| 3.200\% 03/15/2023 DD 02/22/13 | CORPORATE DEBT INSTRUMENTS | 49,367.70 | 50,452.00 |
| 4.500\% 11/15/2044 DD 11/19/14 | CORPORATE DEBT INSTRUMENTS | 59,058.00 | 59,478.00 |
| 4.625\% 05/15/2044 DD 05/15/14 | CORPORATE DEBT INSTRUMENTS | 169,398.20 | 166,450.40 |
| 4.750\% 05/15/2022 DD 04/29/14 | CORPORATE DEBT INSTRUMENTS | 45,787.50 | 45,450.00 |
| 5.625\% 02/15/2021 DD 02/11/16 | CORPORATE DEBT INSTRUMENTS | 85,000.00 | 89,369.00 |
| 6.125\% 02/15/2024 DD 02/11/16 | CORPORATE DEBT INSTRUMENTS | 65,000.00 | 68,493.75 |
| 4.750\% 01/15/2025 DD 11/09/16 | CORPORATE DEBT INSTRUMENTS | 155,000.00 | 151,318.75 |
| 4.268\% 05/15/2044 DD 11/06/14 | CORPORATE DEBT INSTRUMENTS | 167,000.00 | 165,825.99 |
| 5.623\% 11/15/2043 DD 07/25/13 | CORPORATE DEBT INSTRUMENTS | 115,732.75 | 117,535.00 |
| 6.550\% 10/15/2037 DD 04/15/08 | CORPORATE DEBT INSTRUMENTS | 95,984.00 | 90,783.00 |
| 5.125\% 07/15/2024 DD 06/13/14 | CORPORATE DEBT INSTRUMENTS | 295,068.75 | 289,275.00 |
| 5.000\% 05/01/2025 DD 04/17/15 | CORPORATE DEBT INSTRUMENTS | 59,093.75 | 59,025.00 |
| 5.267\% 11/01/2064 DD 10/15/14 | CORPORATE DEBT INSTRUMENTS | 100,394.90 | 97,553.00 |
| 5.267\% 11/01/2064 DD 10/15/14 | CORPORATE DEBT INSTRUMENTS | 125,000.00 | 121,941.25 |
| 3.400\% 03/01/2027 DD 07/05/16 | CORPORATE DEBT INSTRUMENTS | 94,961.05 | 89,006.45 |
| 4.800\% 07/15/2046 DD 07/05/16 | CORPORATE DEBT INSTRUMENTS | 446,377.75 | 421,269.20 |
| 5.650\% 12/01/2041 DD 12/13/11 | CORPORATE DEBT INSTRUMENTS | 34,920.55 | 40,454.05 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| NIIA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| DODGE \& COX |
| OAKTREE |
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| OAKTREE |
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| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| BLACKROCK |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
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| WELLIIGGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
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| OAKTREE |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |


| Description of investment | g maturity date, rate of interest, collateral, maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.800\% 04/01/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 469,804.05 | 462,074.65 |
| 4.800\% 04/01/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 54,893.30 | 57,110.35 |
| 4.500\% 02/01/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 339,552.55 | 339,714.40 |
| 4.500\% 02/01/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 6,282.36 | 5,994.96 |
| 4.500\% 02/01/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 55,672.50 | 49,958.00 |
| 4.500\% 02/01/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 138,050.90 | 129,890.80 |
| 4.750\% 03/01/2046 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 265,538.49 | 269,014.20 |
| 4.750\% 03/01/2046 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 94,607.65 | 98,293.65 |
| 4.750\% 03/01/2046 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 253,946.85 | 263,840.85 |
| 4.600\% 09/01/2035 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 204,313.25 | 212,623.95 |
| 4.600\% 09/01/2035 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 79,732.00 | 82,975.20 |
| 4.600\% 09/01/2035 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 44,849.25 | 46,673.55 |
| 4.000\% 09/01/2036 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 89,487.00 | 86,298.30 |
| 4.000\% 09/01/2036 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 124,287.50 | 119,858.75 |
| 4.000\% 09/01/2036 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 89,487.00 | 86,298.30 |
| 4.150\% 03/01/2047 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 124,103.75 | 118,725.00 |
| 4.150\% 03/01/2047 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 134,032.05 | 128,223.00 |
| 4.150\% 03/01/2047 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 213,458.45 | 204,207.00 |
| 2.950\% 03/01/2027 DD 09/20/16 | CORPORATE DEBT INSTRUMENTS | 169,955.80 | 162,700.20 |
| 6.375\% 05/15/2038 DD 05/13/08 | CORPORATE DEBT INSTRUMENTS | 39,395.65 | 46,033.75 |
| 6.375\% 05/15/2038 DD 05/13/08 | CORPORATE DEBT INSTRUMENTS | 99,694.00 | 131,525.00 |
| 7.500\% 11/06/2033 DD 11/06/03 | CORPORATE DEBT INSTRUMENTS | 258,000.00 | 318,000.00 |
| 5.375\% 02/01/2025 DD 01/16/15 | CORPORATE DEBT INSTRUMENTS | 30,000.00 | 30,075.00 |
| 5.250\% 06/15/2026 DD 03/15/16 | CORPORATE DEBT INSTRUMENTS | 105,067.50 | 105,442.50 |
| 5.250\% 06/15/2026 DD 03/15/16 | CORPORATE DEBT INSTRUMENTS | 55,000.00 | 56,856.25 |
| 4.500\% 02/15/2027 DD 08/15/16 | CORPORATE DEBT INSTRUMENTS | 117,512.50 | 117,900.00 |
| 5.875\% 05/01/2023 DD 10/23/12 | CORPORATE DEBT INSTRUMENTS | 37,362.50 | 37,187.50 |
| 6.250\% 02/15/2021 DD 12/06/12 | CORPORATE DEBT INSTRUMENTS | 324,200.00 | 328,256.25 |
| 5.750\% 11/01/2024 DD 09/11/12 | CORPORATE DEBT INSTRUMENTS | 146,250.00 | 146,812.50 |
| 5.125\% 03/15/2023 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 84,837.50 | 84,150.00 |
| 4.625\% 12/01/2042 DD 12/10/12 | CORPORATE DEBT INSTRUMENTS | 39,455.20 | 38,376.40 |
| 4.625\% 12/01/2042 DD 12/10/12 | CORPORATE DEBT INSTRUMENTS | 15,263.40 | 14,391.15 |
| 4.950\% 10/01/2044 DD 09/19/14 | CORPORATE DEBT INSTRUMENTS | 119,421.60 | 126,128.40 |
| 4.950\% 10/01/2044 DD 09/19/14 | CORPORATE DEBT INSTRUMENTS | 88,083.80 | 89,340.95 |
| 3.837\% 05/15/2046 DD 11/10/16 | CORPORATE DEBT INSTRUMENTS | 57,000.00 | 54,051.39 |
| 3.550\% 03/01/2036 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 371,663.10 | 370,225.70 |
| 3.550\% 03/01/2036 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 73,959.90 | 70,042.70 |
| 3.550\% 03/01/2036 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 94,501.25 | 95,057.95 |
| 3.700\% 03/01/2046 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 206,280.05 | 177,364.80 |
| 3.700\% 03/01/2046 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 150,178.00 | 148,789.36 |
| 3.700\% 03/01/2046 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 144,037.20 | 142,877.20 |
| 4.875\% 04/01/2042 DD 04/11/12 | CORPORATE DEBT INSTRUMENTS | 49,619.00 | 55,082.50 |
| 4.700\% 02/01/2045 DD 01/30/15 | CORPORATE DEBT INSTRUMENTS | 39,694.40 | 39,509.60 |
| 5.500\% 12/01/2021 DD 06/01/14 | CORPORATE DEBT INSTRUMENTS | 41,700.00 | 41,600.00 |
| 5.875\% 12/01/2023 DD 12/04/15 | CORPORATE DEBT INSTRUMENTS | 70,287.50 | 70,875.00 |
| 3.700\% 03/01/2045 DD 03/05/15 | CORPORATE DEBT INSTRUMENTS | 49,757.50 | 47,431.00 |
| 3.700\% 03/01/2045 DD 03/05/15 | CORPORATE DEBT INSTRUMENTS | 74,636.25 | 71,146.50 |
| 4.883\% 03/15/2044 DD 03/10/14 | CORPORATE DEBT INSTRUMENTS | 170,000.00 | 172,934.20 |
| 4.883\% 03/15/2044 DD 03/10/14 | CORPORATE DEBT INSTRUMENTS | 59,933.40 | 61,035.60 |
| 4.500\% 03/15/2042 DD 03/19/12 | CORPORATE DEBT INSTRUMENTS | 66,900.30 | 67,822.95 |
| 4.625\% 03/15/2044 DD 02/27/14 | CORPORATE DEBT INSTRUMENTS | 112,654.30 | 118,157.60 |
| 4.375\% 03/15/2035 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 231,933.78 | 247,555.62 |
| 4.375\% 03/15/2035 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 373,610.95 | 380,854.80 |
| 4.375\% 03/15/2035 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 229,951.44 | 245,439.76 |
| 4.375\% 03/15/2035 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 231,933.78 | 247,555.62 |
| 4.625\% 03/15/2045 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 319,142.40 | 346,054.40 |
| 4.625\% 03/15/2045 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 311,013.65 | 313,611.80 |
| 4.625\% 03/15/2045 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 389,222.00 | 421,753.80 |
| 4.625\% 03/15/2045 DD 03/15/15 | CORPORATE DEBT INSTRUMENTS | 259,303.20 | 281,169.20 |
| 5.850\% 06/30/2039 DD 06/25/09 | CORPORATE DEBT INSTRUMENTS | 145,778.60 | 144,927.60 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| BLACKROCK |
| NISA LONG CREDIT |
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| DODGE \& COX |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| DODGE \& COX |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NILA LONG CREDIT |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 3.600\% 09/15/2042 DD 09/13/12 | CORPORATE DEBT INSTRUMENTS | 112,664.60 | 122,250.70 |
| 3.600\% 09/15/2042 DD 09/13/12 | CORPORATE DEBT INSTRUMENTS | 89,248.20 | 84,635.10 |
| 4.150\% 05/18/2043 DD 05/20/13 | CORPORATE DEBT INSTRUMENTS | 24,923.50 | 25,679.50 |
| 3.700\% 02/10/2045 DD 02/10/15 | CORPORATE DEBT INSTRUMENTS | 390,669.55 | 376,648.30 |
| 3.700\% 02/10/2045 DD 02/10/15 | CORPORATE DEBT INSTRUMENTS | 153,607.90 | 147,798.70 |
| 3.700\% 02/10/2045 DD 02/10/15 | CORPORATE DEBT INSTRUMENTS | 149,761.60 | 152,566.40 |
| 3.700\% 02/10/2045 DD 02/10/15 | CORPORATE DEBT INSTRUMENTS | 171,336.65 | 166,869.50 |
| 5.400\% 11/29/2043 DD 11/29/13 | CORPORATE DEBT INSTRUMENTS | 145,554.30 | 135,785.25 |
| 4.024\% 08/01/2045 DD 02/05/15 | CORPORATE DEBT INSTRUMENTS | 250,000.00 | 242,642.50 |
| 4.400\% 05/06/2044 DD 02/21/14 | CORPORATE DEBT INSTRUMENTS | 431,502.60 | 469,121.40 |
| 4.400\% 05/06/2044 DD 02/21/14 | CORPORATE DEBT INSTRUMENTS | 133,886.25 | 134,805.00 |
| 4.000\% 11/20/2045 DD 11/20/15 | CORPORATE DEBT INSTRUMENTS | 87,178.00 | 85,781.15 |
| 7.200\% 03/15/2039 DD 03/24/09 | CORPORATE DEBT INSTRUMENTS | 260,694.00 | 281,675.55 |
| 7.200\% 03/15/2039 DD 03/24/09 | CORPORATE DEBT INSTRUMENTS | 31,104.75 | 36,112.25 |
| 4.400\% 05/15/2044 DD 05/15/14 | CORPORATE DEBT INSTRUMENTS | 57,186.00 | 52,813.00 |
| 5.600\% 09/15/2040 DD 09/15/15 | CORPORATE DEBT INSTRUMENTS | 181,168.35 | 187,046.25 |
| 4.000\% 12/15/2036 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 154,254.45 | 158,805.25 |
| 4.000\% 12/15/2036 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 199,038.00 | 204,910.00 |
| 4.000\% 12/15/2036 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 144,292.95 | 148,559.75 |
| 4.125\% 12/15/2046 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 89,843.40 | 91,553.40 |
| 4.125\% 12/15/2046 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 364,364.90 | 371,299.90 |
| 3.744\% 10/01/2047 DD 09/28/16 | CORPORATE DEBT INSTRUMENTS | 55,194.40 | 50,749.60 |
| 4.750\% 04/15/2043 DD 04/02/13 | CORPORATE DEBT INSTRUMENTS | 170,328.00 | 171,290.00 |
| 3.200\% 09/23/2026 DD 09/23/16 | CORPORATE DEBT INSTRUMENTS | 589,297.90 | 551,260.60 |
| 3.200\% 09/23/2026 DD 09/23/16 | CORPORATE DEBT INSTRUMENTS | 164,803.65 | 154,166.10 |
| 4.625\% 03/15/2046 DD 03/10/16 | CORPORATE DEBT INSTRUMENTS | 39,557.60 | 40,787.20 |
| 4.625\% 03/15/2046 DD 03/10/16 | CORPORATE DEBT INSTRUMENTS | 79,115.20 | 81,574.40 |
| 4.875\% 06/01/2026 DD 05/16/16 | CORPORATE DEBT INSTRUMENTS | 175,275.00 | 173,250.00 |
| 4.500\% 04/01/2021 DD 02/05/13 | CORPORATE DEBT INSTRUMENTS | 185,143.75 | 183,150.00 |
| 4.375\% 10/01/2021 DD 05/30/13 | CORPORATE DEBT INSTRUMENTS | 44,725.00 | 44,606.25 |
| 6.750\% 06/15/2023 DD 06/16/15 | CORPORATE DEBT INSTRUMENTS | 166,518.75 | 145,612.50 |
| 6.150\% 02/01/2036 DD 01/31/06 | CORPORATE DEBT INSTRUMENTS | 4,622.55 | 5,581.95 |
| 3.150\% 10/01/2026 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 44,880.30 | 41,486.85 |
| 3.150\% 10/01/2026 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 149,601.00 | 138,289.50 |
| 3.150\% 10/01/2026 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 79,787.20 | 73,754.40 |
| 4.100\% 10/01/2046 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 210,483.40 | 188,509.20 |
| 4.100\% 10/01/2046 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 200,259.99 | 170,515.14 |
| 4.100\% 10/01/2046 DD 07/21/16 | CORPORATE DEBT INSTRUMENTS | 54,541.85 | 47,127.30 |
| 5.300\% 02/01/2044 DD 12/11/13 | CORPORATE DEBT INSTRUMENTS | 76,999.50 | 83,913.75 |
| 5.800\% 03/15/2036 DD 03/02/06 | CORPORATE DEBT INSTRUMENTS | 634,194.00 | 772,725.15 |
| 5.800\% 03/15/2036 DD 03/02/06 | CORPORATE DEBT INSTRUMENTS | 123,667.80 | 121,689.00 |
| 6.500\% 06/15/2037 DD 12/15/07 | CORPORATE DEBT INSTRUMENTS | 65,236.50 | 64,258.50 |
| 6.625\% 11/15/2037 DD 11/19/07 | CORPORATE DEBT INSTRUMENTS | 844,380.50 | 804,456.90 |
| 6.625\% 11/15/2037 DD 11/19/07 | CORPORATE DEBT INSTRUMENTS | 169,672.50 | 163,507.50 |
| 6.875\% 02/15/2038 DD 02/07/08 | CORPORATE DEBT INSTRUMENTS | 203,602.00 | 272,160.00 |
| 5.700\% 10/15/2040 DD 10/25/10 | CORPORATE DEBT INSTRUMENTS | 198,724.00 | 243,830.00 |
| 5.700\% 10/15/2040 DD 10/25/10 | CORPORATE DEBT INSTRUMENTS | 88,536.00 | 85,340.50 |
| 5.950\% 02/15/2041 DD 02/17/11 | CORPORATE DEBT INSTRUMENTS | 82,132.70 | 81,108.30 |
| 4.625\% 11/15/2041 DD 11/10/11 | CORPORATE DEBT INSTRUMENTS | 162,297.15 | 153,141.75 |
| 4.375\% 03/15/2042 DD 03/08/12 | CORPORATE DEBT INSTRUMENTS | 20,337.80 | 20,273.80 |
| 3.950\% 10/15/2042 DD 10/22/12 | CORPORATE DEBT INSTRUMENTS | 96,752.70 | 96,412.14 |
| 3.950\% 10/15/2042 DD 10/22/12 | CORPORATE DEBT INSTRUMENTS | 27,433.00 | 29,215.80 |
| 4.250\% 03/15/2043 DD 02/28/13 | CORPORATE DEBT INSTRUMENTS | 178,265.70 | 183,693.60 |
| 4.625\% 07/15/2035 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 107,372.85 | 114,454.20 |
| 4.625\% 07/15/2035 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 114,986.20 | 125,354.60 |
| 4.625\% 07/15/2035 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 83,712.80 | 87,203.20 |
| 4.625\% 07/15/2035 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 39,995.20 | 43,601.60 |
| 4.750\% 07/15/2045 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 140,240.89 | 149,820.32 |
| 4.750\% 07/15/2045 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 194,342.30 | 209,307.80 |
| 4.750\% 07/15/2045 DD 07/23/15 | CORPORATE DEBT INSTRUMENTS | 80,667.20 | 77,113.40 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| DODGE \& COX |
| WELLINGTON LONG CR |
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| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NIIA LONG CREDIT |
| NIIA LONG CREDIT |
| NISA LONG CREDIT |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.200\% 01/15/2047 DD 12/20/16 | CORPORATE DEBT INSTRUMENTS | 94,290.35 | 96,092.50 |
| 4.625\% 10/01/2042 DD 10/02/12 | CORPORATE DEBT INSTRUMENTS | 57,068.40 | 58,101.00 |
| 4.625\% 10/01/2042 DD 10/02/12 | CORPORATE DEBT INSTRUMENTS | 114,652.25 | 121,043.75 |
| 5.950\% 12/15/2034 DD 12/09/04 | CORPORATE DEBT INSTRUMENTS | 82,462.40 | 91,357.60 |
| 5.950\% 12/15/2034 DD 12/09/04 | CORPORATE DEBT INSTRUMENTS | 68,667.60 | 68,518.20 |
| 5.850\% 01/15/2036 DD 01/10/06 | CORPORATE DEBT INSTRUMENTS | 973,952.75 | 1,236,444.00 |
| 6.375\% 06/15/2037 DD 06/08/07 | CORPORATE DEBT INSTRUMENTS | 43,962.80 | 42,045.50 |
| 6.375\% 06/15/2037 DD 06/08/07 | CORPORATE DEBT INSTRUMENTS | 808,705.91 | 798,864.50 |
| 6.375\% 06/15/2037 DD 06/08/07 | CORPORATE DEBT INSTRUMENTS | 46,632.40 | 48,052.00 |
| 5.800\% 08/15/2040 DD 08/12/10 | CORPORATE DEBT INSTRUMENTS | 60,211.80 | 62,286.95 |
| 4.625\% 05/15/2042 DD 05/07/12 | CORPORATE DEBT INSTRUMENTS | 96,967.00 | 100,477.00 |
| 4.625\% 05/15/2042 DD 05/07/12 | CORPORATE DEBT INSTRUMENTS | 250,779.00 | 251,192.50 |
| 4.625\% 05/15/2042 DD 05/07/12 | CORPORATE DEBT INSTRUMENTS | 580,433.80 | 577,742.75 |
| 4.650\% 01/15/2043 DD 09/10/12 | CORPORATE DEBT INSTRUMENTS | 63,916.30 | 70,273.00 |
| 5.100\% 01/15/2044 DD 08/06/13 | CORPORATE DEBT INSTRUMENTS | 99,865.00 | 106,555.00 |
| 5.100\% 01/15/2044 DD 08/06/13 | CORPORATE DEBT INSTRUMENTS | 151,001.60 | 138,521.50 |
| 5.100\% 01/15/2044 DD 08/06/13 | CORPORATE DEBT INSTRUMENTS | 29,271.50 | 26,638.75 |
| 4.650\% 08/15/2044 DD 08/12/14 | CORPORATE DEBT INSTRUMENTS | 59,874.60 | 60,737.40 |
| 6.000\% 02/15/2036 DD 11/14/05 | CORPORATE DEBT INSTRUMENTS | 237,655.80 | 274,135.40 |
| 6.000\% 02/15/2036 DD 11/14/05 | CORPORATE DEBT INSTRUMENTS | 65,354.50 | 62,303.50 |
| 5.950\% 04/01/2037 DD 03/27/07 | CORPORATE DEBT INSTRUMENTS | 372,187.40 | 390,119.50 |
| 5.950\% 04/01/2037 DD 03/27/07 | CORPORATE DEBT INSTRUMENTS | 396,882.50 | 503,380.00 |
| 4.700\% 02/01/2043 DD 08/01/13 | CORPORATE DEBT INSTRUMENTS | 1,541,810.25 | 1,533,057.75 |
| 6.750\% 04/30/2020 DD 04/30/13 | CORPORATE DEBT INSTRUMENTS | 69,925.00 | 73,500.00 |
| 6.625\% 11/15/2022 DD 11/15/13 | CORPORATE DEBT INSTRUMENTS | 123,068.75 | 127,500.00 |
| 5.750\% 07/15/2025 DD 01/15/16 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 72,625.00 |
| 6.000\% 01/15/2043 DD 01/10/13 | CORPORATE DEBT INSTRUMENTS | 150,000.00 | 126,000.00 |
| 5.750\% 10/15/2022 DD 10/15/15 | CORPORATE DEBT INSTRUMENTS | 115,000.00 | 121,555.00 |
| 5.500\% 05/15/2022 DD 05/12/14 | CORPORATE DEBT INSTRUMENTS | 199,937.50 | 208,000.00 |
| 5.125\% 07/15/2023 DD 06/05/15 | CORPORATE DEBT INSTRUMENTS | 40,800.00 | 40,700.00 |
| 3.803\% 08/15/2042 DD 08/15/12 | CORPORATE DEBT INSTRUMENTS | 91,072.70 | 91,277.90 |
| 4.300\% 05/15/2044 DD 05/08/14 | CORPORATE DEBT INSTRUMENTS | 44,622.80 | 46,661.85 |
| 4.750\% 05/15/2064 DD 05/08/14 | CORPORATE DEBT INSTRUMENTS | 367,116.00 | 389,192.20 |
| 5.250\% 08/01/2020 DD 07/30/12 | CORPORATE DEBT INSTRUMENTS | 159,262.50 | 158,681.25 |
| 15.000\% 03/31/2007 DD 03/31/00 | CORPORATE DEBT INSTRUMENTS | 51,406.00 | 0.00 |
| 7.250\% 12/01/2020 DD 12/01/10 | CORPORATE DEBT INSTRUMENTS | 110,000.00 | 112,365.00 |
| 6.375\% 10/01/2022 DD 03/19/12 | CORPORATE DEBT INSTRUMENTS | 58,250.00 | 60,881.40 |
| 5.875\% 03/01/2024 DD 03/06/14 | CORPORATE DEBT INSTRUMENTS | 40,650.00 | 38,500.00 |
| 5.200\% 03/15/2044 DD 03/04/14 | CORPORATE DEBT INSTRUMENTS | 34,951.70 | 34,633.55 |
| 3.375\% 11/01/2046 DD 10/21/16 | CORPORATE DEBT INSTRUMENTS | 132,085.05 | 121,907.70 |
| 3.375\% 11/01/2046 DD 10/21/16 | CORPORATE DEBT INSTRUMENTS | 128,568.70 | 117,392.60 |
| VARRT 02/15/2021 DD 02/15/12 | CORPORATE DEBT INSTRUMENTS | 51,850.84 | 53,354.51 |
| 5.750\% 10/15/2020 DD 09/28/12 | CORPORATE DEBT INSTRUMENTS | 80,000.00 | 82,500.00 |
| 4.875\% 07/15/2022 DD 01/15/15 | CORPORATE DEBT INSTRUMENTS | 180,950.00 | 182,700.00 |
| 5.125\% 10/01/2021 DD 04/01/15 | CORPORATE DEBT INSTRUMENTS | 140,181.25 | 146,011.60 |
| 5.625\% 10/15/2023 DD 09/24/15 | CORPORATE DEBT INSTRUMENTS | 60,375.00 | 61,950.00 |
| 5.500\% 06/15/2026 DD 05/24/16 | CORPORATE DEBT INSTRUMENTS | 216,687.50 | 216,075.00 |
| 6.875\% 11/21/2036 DD 11/21/06 | CORPORATE DEBT INSTRUMENTS | 540,136.25 | 556,525.00 |
| 6.875\% 11/10/2039 DD 11/10/09 | CORPORATE DEBT INSTRUMENTS | 112,843.75 | 111,837.50 |
| 3.900\% 03/01/2035 DD 02/26/15 | CORPORATE DEBT INSTRUMENTS | 37,451.20 | 39,768.00 |
| 6.875\% 11/10/2039 | CORPORATE DEBT INSTRUMENTS | 115,900.00 | 116,700.00 |
| 4.600\% 06/14/2044 DD 05/28/14 | CORPORATE DEBT INSTRUMENTS | 204,464.95 | 202,525.65 |
| 4.600\% 06/14/2044 DD 05/28/14 | CORPORATE DEBT INSTRUMENTS | 252,803.25 | 246,982.50 |
| 3.875\% 12/15/2025 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 59,983.20 | 61,157.40 |
| 4.350\% 11/03/2045 DD 11/03/15 | CORPORATE DEBT INSTRUMENTS | 704,649.35 | 702,439.50 |
| VAR RT 08/15/2053 DD 08/08/13 | CORPORATE DEBT INSTRUMENTS | 237,375.00 | 227,458.00 |
| VARRT 08/15/2053 DD 08/08/13 | CORPORATE DEBT INSTRUMENTS | 65,000.00 | 67,203.50 |
| 6.250\% 05/01/2036 DD 04/20/06 | CORPORATE DEBT INSTRUMENTS | 243,228.85 | 233,184.90 |
| VARRT 03/15/2087 DD 03/13/07 | CORPORATE DEBT INSTRUMENTS | 56,650.00 | 55,275.00 |
| VARRT 05/15/2068 DD 05/15/09 | CORPORATE DEBT INSTRUMENTS | 135,199.50 | 132,825.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
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| LEGAL \& GENERAL |
| DODGE \& COX |
| DODGE \& COX |
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| par or maturity value |  | Cost | Current Value |
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| 6.820\% 11/15/2037 DD 05/15/12 | CORPORATE DEBT INSTRUMENTS | 67,906.50 | 62,916.50 |
| 4.125\% 02/15/2024 DD 10/02/13 | CORPORATE DEBT INSTRUMENTS | 151,730.90 | 150,541.90 |
| 4.500\% 07/16/2044 DD 07/16/14 | CORPORATE DEBT INSTRUMENTS | 511,369.58 | 497,970.40 |
| 4.500\% 07/16/2044 DD 07/16/14 | CORPORATE DEBT INSTRUMENTS | 263,402.05 | 261,311.20 |
| 4.500\% 07/16/2044 DD 07/16/14 | CORPORATE DEBT INSTRUMENTS | 131,650.90 | 138,051.20 |
| 4.500\% 07/16/2044 DD 07/16/14 | CORPORATE DEBT INSTRUMENTS | 184,821.00 | 197,216.00 |
| 4.375\% 01/15/2055 DD 01/15/15 | CORPORATE DEBT INSTRUMENTS | 186,007.20 | 178,653.15 |
| 4.700\% 07/10/2035 DD 07/10/15 | CORPORATE DEBT INSTRUMENTS | 195,361.35 | 202,101.90 |
| 4.700\% 07/10/2035 DD 07/10/15 | CORPORATE DEBT INSTRUMENTS | 54,668.35 | 57,003.10 |
| 3.900\% 04/01/2026 DD 03/22/16 | CORPORATE DEBT INSTRUMENTS | 194,902.50 | 198,428.10 |
| 4.300\% 05/15/2043 DD 05/15/13 | CORPORATE DEBT INSTRUMENTS | 99,183.00 | 103,313.00 |
| 4.300\% 05/15/2043 DD 05/15/13 | CORPORATE DEBT INSTRUMENTS | 79,346.40 | 82,650.40 |
| 4.500\% 02/11/2043 DD 02/11/13 | CORPORATE DEBT INSTRUMENTS | 123,357.50 | 132,913.75 |
| 4.500\% 02/11/2043 DD 02/11/13 | CORPORATE DEBT INSTRUMENTS | 152,963.30 | 164,813.05 |
| 6.500\% 05/15/2038 DD 05/06/08 | CORPORATE DEBT INSTRUMENTS | 39,880.20 | 40,210.50 |
| 6.500\% 05/15/2038 DD 05/06/08 | CORPORATE DEBT INSTRUMENTS | 628,447.60 | 710,385.50 |
| 6.100\% 10/01/2041 DD 10/10/06 | CORPORATE DEBT INSTRUMENTS | 52,138.25 | 52,807.05 |
| VARRT 06/15/2068 DD 06/06/08 | CORPORATE DEBT INSTRUMENTS | 134,025.00 | 123,165.00 |
| 6.625\% 03/30/2040 DD 03/23/10 | CORPORATE DEBT INSTRUMENTS | 244,209.30 | 222,130.80 |
| 6.625\% 04/15/2042 DD 04/05/12 | CORPORATE DEBT INSTRUMENTS | 100,247.45 | 104,228.70 |
| 7.000\% 06/15/2040 DD 06/18/10 | CORPORATE DEBT INSTRUMENTS | 59,873.40 | 75,753.00 |
| 3.750\% 03/14/2026 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 29,976.90 | 30,562.50 |
| 6.375\% 06/15/2034 DD 06/03/04 | CORPORATE DEBT INSTRUMENTS | 123,720.50 | 125,841.00 |
| 6.375\% 06/15/2034 DD 06/03/04 | CORPORATE DEBT INSTRUMENTS | 152,066.40 | 151,009.20 |
| 5.700\% 06/15/2035 DD 06/23/05 | CORPORATE DEBT INSTRUMENTS | 42,545.30 | 41,182.40 |
| 6.400\% 12/15/2066 DD 12/21/06 | CORPORATE DEBT INSTRUMENTS | 64,965.00 | 70,200.00 |
| 10.750\% 08/01/2069 DD 07/08/09 | CORPORATE DEBT INSTRUMENTS | 278,082.15 | 276,300.00 |
| 5.875\% 02/06/2041 DD 08/06/10 | CORPORATE DEBT INSTRUMENTS | 109,775.80 | 109,327.50 |
| 4.125\% 08/13/2042 DD 08/13/12 | CORPORATE DEBT INSTRUMENTS | 105,771.25 | 113,179.55 |
| 4.125\% 08/13/2042 DD 08/13/12 | CORPORATE DEBT INSTRUMENTS | 96,884.60 | 93,496.15 |
| 4.875\% 11/13/2043 DD 11/13/13 | CORPORATE DEBT INSTRUMENTS | 139,370.40 | 146,159.10 |
| 4.875\% 11/13/2043 DD 11/13/13 | CORPORATE DEBT INSTRUMENTS | 74,209.60 | 81,199.50 |
| VARRT 12/15/2044 DD 09/15/14 | CORPORATE DEBT INSTRUMENTS | 80,750.56 | 85,131.20 |
| VAR RT 12/15/2044 DD 09/15/14 | CORPORATE DEBT INSTRUMENTS | 273,895.37 | 276,676.40 |
| 4.050\% 03/01/2045 DD 03/05/15 | CORPORATE DEBT INSTRUMENTS | 79,140.50 | 76,716.00 |
| 4.050\% 03/01/2045 DD 03/05/15 | CORPORATE DEBT INSTRUMENTS | 130,035.60 | 124,663.50 |
| 4.600\% 05/13/2046 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 112,011.35 | 115,800.30 |
| 7.250\% 03/15/2028 DD 03/16/98 | CORPORATE DEBT INSTRUMENTS | 192,903.20 | 218,869.80 |
| 5.750\% 07/15/2033 DD 07/07/03 | CORPORATE DEBT INSTRUMENTS | 11,707.50 | 11,418.10 |
| 5.400\% 06/13/2035 DD 06/13/05 | CORPORATE DEBT INSTRUMENTS | 43,485.20 | 44,915.60 |
| 6.625\% 12/01/2037 DD 12/03/07 | CORPORATE DEBT INSTRUMENTS | 162,047.40 | 216,112.50 |
| 6.625\% 06/21/2040 DD 06/21/10 | CORPORATE DEBT INSTRUMENTS | 58,490.55 | 57,160.35 |
| 6.200\% 11/15/2040 DD 11/18/10 | CORPORATE DEBT INSTRUMENTS | 166,163.30 | 164,974.05 |
| 6.200\% 11/15/2040 DD 11/18/10 | CORPORATE DEBT INSTRUMENTS | 68,250.05 | 67,211.65 |
| 5.800\% 11/16/2041 DD 11/16/11 | CORPORATE DEBT INSTRUMENTS | 58,127.00 | 58,751.00 |
| 4.300\% 08/25/2045 DD 08/25/15 | CORPORATE DEBT INSTRUMENTS | 99,216.00 | 103,586.00 |
| 6.375\% 03/15/2033 DD 03/11/03 | CORPORATE DEBT INSTRUMENTS | 194,481.25 | 183,101.65 |
| 6.125\% 08/15/2043 DD 08/15/13 | CORPORATE DEBT INSTRUMENTS | 83,247.00 | 80,176.50 |
| 6.750\% 12/15/2028 DD 12/18/98 | CORPORATE DEBT INSTRUMENTS | 31,023.36 | 36,115.52 |
| 5.375\% 06/01/2024 DD 12/01/14 | CORPORATE DEBT INSTRUMENTS | 160,050.00 | 164,800.00 |
| 5.375\% 12/15/2021 DD 12/16/13 | CORPORATE DEBT INSTRUMENTS | 225,275.00 | 228,250.00 |
| 4.375\% 04/15/2021 DD 04/28/16 | CORPORATE DEBT INSTRUMENTS | 45,000.00 | 46,687.50 |
| 5.375\% 04/15/2026 DD 04/28/16 | CORPORATE DEBT INSTRUMENTS | 110,000.00 | 114,719.00 |
| 6.625\% 12/15/2021 DD 12/20/12 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 78,225.00 |
| 5.250\% 03/31/2020 DD 12/19/13 | CORPORATE DEBT INSTRUMENTS | 30,225.00 | 31,725.00 |
| STEP 07/02/2044 DD 07/02/2016 | CORPORATE DEBT INSTRUMENTS | 162,735.90 | 168,760.70 |
| STEP 07/02/2064 DD 07/02/2016 | CORPORATE DEBT INSTRUMENTS | 122,413.20 | 121,232.80 |
| 5.125\% 09/14/2045 DD 09/14/16 | CORPORATE DEBT INSTRUMENTS | 996,683.00 | 1,010,743.00 |
| 7.125\% 07/15/2036 DD 07/18/06 | CORPORATE DEBT INSTRUMENTS | 1,380,152.25 | 1,845,783.75 |
| 6.125\% 07/15/2023 DD 07/08/15 | CORPORATE DEBT INSTRUMENTS | 264,806.25 | 271,953.60 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| DODGE \& COX |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
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| WELLINGTON LONG CR |
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| BLACKROCK |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 7.150\% 11/30/2037 DD 12/11/07 | CORPORATE DEBT INSTRUMENTS | 1,412,741.00 | 1,583,375.00 |
| 6.125\% 12/15/2033 DD 12/08/03 | CORPORATE DEBT INSTRUMENTS | 282,584.80 | 243,502.60 |
| 5.000\% 09/30/2043 DD 09/30/13 | CORPORATE DEBT INSTRUMENTS | 149,977.50 | 167,544.00 |
| 5.000\% 09/30/2043 DD 09/30/13 | CORPORATE DEBT INSTRUMENTS | 90,345.15 | 100,526.40 |
| 5.700\% 05/30/2041 DD 06/01/11 | CORPORATE DEBT INSTRUMENTS | 66,055.44 | 67,360.26 |
| 5.750\% 05/01/2043 DD 05/02/13 | CORPORATE DEBT INSTRUMENTS | 81,970.40 | 84,091.20 |
| 5.750\% 05/01/2043 DD 05/02/13 | CORPORATE DEBT INSTRUMENTS | 102,560.25 | 110,369.70 |
| 5.750\% 05/01/2043 DD 05/02/13 | CORPORATE DEBT INSTRUMENTS | 220,915.60 | 273,296.40 |
| 5.950\% 10/15/2039 DD 10/16/09 | CORPORATE DEBT INSTRUMENTS | 91,765.80 | 95,186.70 |
| 5.450\% 06/09/2044 DD 06/09/14 | CORPORATE DEBT INSTRUMENTS | 42,139.85 | 39,235.60 |
| 5.875\% 04/01/2035 DD 03/22/05 | CORPORATE DEBT INSTRUMENTS | 249,271.90 | 278,192.20 |
| 6.250\% 10/01/2039 DD 09/18/09 | CORPORATE DEBT INSTRUMENTS | 116,967.65 | 126,518.40 |
| 4.875\% 03/15/2042 DD 03/08/12 | CORPORATE DEBT INSTRUMENTS | 75,788.00 | 79,751.25 |
| 4.875\% 03/15/2042 DD 03/08/12 | CORPORATE DEBT INSTRUMENTS | 213,565.40 | 201,723.75 |
| 6.450\% 10/15/2035 DD 04/15/04 | CORPORATE DEBT INSTRUMENTS | 63,940.20 | 63,067.80 |
| 7.125\% 07/15/2028 DD 06/27/08 | CORPORATE DEBT INSTRUMENTS | 266,974.40 | 254,600.83 |
| 4.125\% 08/21/2042 DD 08/21/12 | CORPORATE DEBT INSTRUMENTS | 80,569.90 | 83,487.00 |
| 5.875\% 04/23/2045 DD 04/23/15 | CORPORATE DEBT INSTRUMENTS | 367,743.80 | 373,057.40 |
| 5.875\% 04/23/2045 DD 04/23/15 | CORPORATE DEBT INSTRUMENTS | 172,259.79 | 171,802.75 |
| 5.875\% 04/23/2045 DD 04/23/15 | CORPORATE DEBT INSTRUMENTS | 24,137.50 | 24,543.25 |
| 7.875\% 10/01/2029 DD 10/01/99 | CORPORATE DEBT INSTRUMENTS | 248,440.50 | 253,203.30 |
| 7.300\% 08/15/2031 DD 08/15/01 | CORPORATE DEBT INSTRUMENTS | 122,150.00 | 116,472.00 |
| 7.500\% 05/01/2031 DD 04/26/01 | CORPORATE DEBT INSTRUMENTS | 225,796.20 | 267,256.50 |
| 7.500\% 05/01/2031 DD 04/26/01 | CORPORATE DEBT INSTRUMENTS | 658,956.05 | 623,598.50 |
| 6.200\% 03/15/2040 DD 03/16/10 | CORPORATE DEBT INSTRUMENTS | 623,141.30 | 629,909.50 |
| 6.450\% 09/15/2036 DD 09/19/06 | CORPORATE DEBT INSTRUMENTS | 113,279.00 | 119,017.00 |
| 0.000\% 10/10/2036 DD 08/19/09 | CORPORATE DEBT INSTRUMENTS | 141,752.00 | 161,724.00 |
| 4.500\% 07/15/2044 DD 07/07/14 | CORPORATE DEBT INSTRUMENTS | 126,987.00 | 126,839.25 |
| 6.600\% 03/15/2046 DD 03/17/16 | CORPORATE DEBT INSTRUMENTS | 15,987.68 | 19,733.76 |
| 6.600\% 03/15/2046 DD 03/17/16 | CORPORATE DEBT INSTRUMENTS | 425,800.58 | 487,177.20 |
| 6.600\% 03/15/2046 DD 03/17/16 | CORPORATE DEBT INSTRUMENTS | 806,746.25 | 832,518.00 |
| 6.600\% 03/15/2046 DD 03/17/16 | CORPORATE DEBT INSTRUMENTS | 99,923.00 | 123,336.00 |
| 5.375\% 11/01/2021 DD 05/01/14 | CORPORATE DEBT INSTRUMENTS | 38,650.00 | 40,900.00 |
| 5.125\% 12/01/2022 DD 12/01/14 | CORPORATE DEBT INSTRUMENTS | 19,027.15 | 20,200.00 |
| 5.625\% 06/01/2023 DD 12/01/15 | CORPORATE DEBT INSTRUMENTS | 48,100.00 | 51,187.50 |
| 5.100\% 09/01/2040 DD 08/20/10 | CORPORATE DEBT INSTRUMENTS | 7,525.35 | 9,415.62 |
| 5.100\% 09/01/2040 DD 08/20/10 | CORPORATE DEBT INSTRUMENTS | 352,662.20 | 392,317.50 |
| 4.750\% 04/15/2043 DD 04/09/12 | CORPORATE DEBT INSTRUMENTS | 132,490.00 | 139,054.05 |
| 4.750\% 04/15/2043 DD 04/09/12 | CORPORATE DEBT INSTRUMENTS | 163,617.60 | 164,804.80 |
| 4.250\% 01/15/2044 DD 12/03/12 | CORPORATE DEBT INSTRUMENTS | 56,094.80 | 59,149.20 |
| 4.250\% 01/15/2044 DD 12/03/12 | CORPORATE DEBT INSTRUMENTS | 74,355.00 | 73,936.50 |
| 5.850\% 11/15/2043 DD 11/14/13 | CORPORATE DEBT INSTRUMENTS | 98,581.00 | 103,102.00 |
| 7.400\% 12/01/2031 DD 06/01/02 | CORPORATE DEBT INSTRUMENTS | 168,879.00 | 195,633.00 |
| 3.500\% 05/05/2025 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 297,225.00 | 291,582.00 |
| 6.250\% 03/15/2038 DD 03/19/07 | CORPORATE DEBT INSTRUMENTS | 110,413.80 | 119,454.30 |
| 6.250\% 04/15/2023 DD 04/28/15 | CORPORATE DEBT INSTRUMENTS | 25,000.00 | 25,625.00 |
| 6.750\% 11/15/2039 DD 05/15/10 | CORPORATE DEBT INSTRUMENTS | 106,960.00 | 122,646.70 |
| 5.375\% 06/15/2021 DD 04/01/13 | CORPORATE DEBT INSTRUMENTS | 70,125.00 | 65,625.00 |
| 4.875\% 04/15/2022 DD 04/24/14 | CORPORATE DEBT INSTRUMENTS | 45,000.00 | 41,062.50 |
| 4.500\% 06/01/2025 DD 12/01/15 | CORPORATE DEBT INSTRUMENTS | 94,854.65 | 99,804.15 |
| 5.800\% 06/01/2045 DD 12/01/15 | CORPORATE DEBT INSTRUMENTS | 164,438.60 | 178,245.35 |
| 6.950\% 04/15/2029 DD 04/20/99 | CORPORATE DEBT INSTRUMENTS | 885,307.90 | 779,687.20 |
| 5.900\% 10/15/2032 DD 10/09/02 | CORPORATE DEBT INSTRUMENTS | 158,335.50 | 172,933.50 |
| 5.900\% 10/15/2032 DD 10/09/02 | CORPORATE DEBT INSTRUMENTS | 104,751.00 | 103,760.10 |
| 5.900\% 05/15/2038 DD 05/08/08 | CORPORATE DEBT INSTRUMENTS | 169,738.75 | 147,090.00 |
| 6.500\% 02/01/2039 DD 02/03/09 | CORPORATE DEBT INSTRUMENTS | 1,176,398.00 | 1,297,557.75 |
| 6.500\% 02/01/2039 DD 02/03/09 | CORPORATE DEBT INSTRUMENTS | 253,643.00 | 272,170.65 |
| 4.300\% 11/15/2044 DD 11/12/14 | CORPORATE DEBT INSTRUMENTS | 57,660.20 | 59,682.60 |
| 4.150\% 11/15/2034 DD 11/12/14 | CORPORATE DEBT INSTRUMENTS | 134,919.45 | 131,954.40 |
| 5.950\% 03/15/2046 DD 03/08/16 | CORPORATE DEBT INSTRUMENTS | 109,550.67 | 137,358.06 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| WELLINGTON LONG CR |
| BLACKROCK |
| OAKTREE |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NIIA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
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| LEGAL \& GENERAL |
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| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
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| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLIIGGTON LONG CR |
| WELLINGTON LONG CR |
| OAKTREE |
| NISA LONG CREDIT |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 5.950\% 03/15/2046 DD 03/08/16 | CORPORATE DEBT INSTRUMENTS | 84,803.50 | 105,184.10 |
| 4.900\% 06/01/2044 DD 05/19/14 | CORPORATE DEBT INSTRUMENTS | 192,107.70 | 200,925.00 |
| 5.500\% 05/01/2022 DD 04/30/14 | CORPORATE DEBT INSTRUMENTS | 105,000.00 | 91,612.50 |
| 7.950\% 04/15/2032 DD 03/25/02 | CORPORATE DEBT INSTRUMENTS | 53,937.50 | 63,311.00 |
| 5.600\% 07/15/2041 DD 07/12/11 | CORPORATE DEBT INSTRUMENTS | 137,100.00 | 154,500.00 |
| 5.600\% 07/15/2041 DD 07/12/11 | CORPORATE DEBT INSTRUMENTS | 209,352.45 | 247,200.00 |
| 5.000\% 06/15/2045 DD 06/16/15 | CORPORATE DEBT INSTRUMENTS | 207,945.87 | 228,885.22 |
| 7.875\% 09/30/2031 DD 10/03/01 | CORPORATE DEBT INSTRUMENTS | 163,487.70 | 171,293.40 |
| 7.875\% 09/30/2031 DD 10/03/01 | CORPORATE DEBT INSTRUMENTS | 325,788.60 | 279,144.80 |
| 5.100\% 01/15/2036 DD 01/14/16 | CORPORATE DEBT INSTRUMENTS | 16,228.05 | 16,316.10 |
| 7.800\% 08/01/2031 DD 07/30/01 | CORPORATE DEBT INSTRUMENTS | 123,550.00 | 123,630.00 |
| 7.750\% 01/15/2032 DD 01/11/02 | CORPORATE DEBT INSTRUMENTS | 157,500.00 | 171,563.00 |
| 7.750\% 01/15/2032 DD 01/11/02 | CORPORATE DEBT INSTRUMENTS | 192,045.00 | 189,944.75 |
| VAR RT 06/15/2032 DD 06/15/03 | CORPORATE DEBT INSTRUMENTS | 177,708.75 | 155,015.00 |
| VAR RT 06/15/2032 DD 06/15/03 | CORPORATE DEBT INSTRUMENTS | 1,147,363.30 | 973,494.20 |
| 6.500\% 04/01/2020 DD 03/30/10 | CORPORATE DEBT INSTRUMENTS | 319,826.50 | 320,995.20 |
| 4.700\% 11/01/2042 DD 11/08/12 | CORPORATE DEBT INSTRUMENTS | 47,829.60 | 60,559.85 |
| 6.500\% 02/01/2038 DD 12/04/07 | CORPORATE DEBT INSTRUMENTS | 148,519.95 | 167,517.80 |
| 5.500\% 12/01/2046 DD 11/29/16 | CORPORATE DEBT INSTRUMENTS | 249,015.00 | 267,505.00 |
| 6.625\% 10/15/2036 DD 10/23/06 | CORPORATE DEBT INSTRUMENTS | 213,325.25 | 222,131.85 |
| 6.625\% 10/15/2036 DD 10/23/06 | CORPORATE DEBT INSTRUMENTS | 29,692.25 | 37,924.95 |
| 6.050\% 06/01/2041 DD 05/12/11 | CORPORATE DEBT INSTRUMENTS | 4,925.40 | 5,133.80 |
| 6.500\% 02/01/2042 DD 01/17/12 | CORPORATE DEBT INSTRUMENTS | 309,566.35 | 329,512.85 |
| 6.500\% 02/01/2042 DD 01/17/12 | CORPORATE DEBT INSTRUMENTS | 590,303.15 | 577,997.95 |
| 5.150\% 02/01/2043 DD 01/22/13 | CORPORATE DEBT INSTRUMENTS | 74,514.00 | 93,186.00 |
| 5.150\% 02/01/2043 DD 01/22/13 | CORPORATE DEBT INSTRUMENTS | 153,244.80 | 149,097.60 |
| 5.950\% 10/01/2043 DD 09/19/13 | CORPORATE DEBT INSTRUMENTS | 126,941.10 | 133,981.90 |
| 4.900\% 03/15/2035 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 124,762.50 | 116,816.25 |
| 4.900\% 03/15/2035 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 49,905.00 | 46,726.50 |
| 4.900\% 03/15/2035 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 109,791.00 | 102,798.30 |
| 5.150\% 03/15/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 36,054.50 | 43,158.60 |
| 5.150\% 03/15/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 284,444.90 | 278,133.20 |
| 6.125\% 12/15/2045 DD 06/23/15 | CORPORATE DEBT INSTRUMENTS | 89,806.96 | 106,394.00 |
| 6.125\% 12/15/2045 DD 06/23/15 | CORPORATE DEBT INSTRUMENTS | 167,888.60 | 180,869.80 |
| 5.875\% 01/15/2024 DD 12/02/13 | CORPORATE DEBT INSTRUMENTS | 10,175.00 | 10,325.00 |
| 4.850\% 07/15/2026 DD 07/14/16 | CORPORATE DEBT INSTRUMENTS | 99,859.00 | 100,873.00 |
| 6.875\% 03/01/2033 DD 02/14/03 | CORPORATE DEBT INSTRUMENTS | 134,012.95 | 140,540.35 |
| 6.875\% 03/01/2033 DD 02/14/03 | CORPORATE DEBT INSTRUMENTS | 169,728.90 | 232,197.10 |
| 6.875\% 03/01/2033 DD 02/14/03 | CORPORATE DEBT INSTRUMENTS | 168,405.90 | 158,871.70 |
| 6.650\% 10/15/2034 DD 10/04/04 | CORPORATE DEBT INSTRUMENTS | 285,878.20 | 264,666.60 |
| 5.750\% 03/01/2035 DD 03/02/05 | CORPORATE DEBT INSTRUMENTS | 107,130.00 | 109,219.00 |
| 6.125\% 10/15/2039 DD 10/05/09 | CORPORATE DEBT INSTRUMENTS | 170,605.75 | 198,926.00 |
| 6.125\% 10/15/2039 DD 10/05/09 | CORPORATE DEBT INSTRUMENTS | 300,208.80 | 295,547.20 |
| 7.550\% 04/15/2038 DD 10/15/09 | CORPORATE DEBT INSTRUMENTS | 561,879.15 | 536,254.70 |
| 6.450\% 09/01/2040 DD 05/20/10 | CORPORATE DEBT INSTRUMENTS | 99,525.00 | 118,864.00 |
| 5.950\% 02/01/2041 DD 01/13/11 | CORPORATE DEBT INSTRUMENTS | 137,410.00 | 141,112.50 |
| 5.700\% 02/15/2042 DD 08/24/11 | CORPORATE DEBT INSTRUMENTS | 278,734.35 | 279,490.20 |
| 4.850\% 08/15/2042 DD 02/15/12 | CORPORATE DEBT INSTRUMENTS | 32,547.05 | 34,993.70 |
| 4.850\% 08/15/2042 DD 02/15/12 | CORPORATE DEBT INSTRUMENTS | 385,689.20 | 399,928.00 |
| 4.450\% 02/15/2043 DD 08/13/12 | CORPORATE DEBT INSTRUMENTS | 10,776.81 | 10,426.02 |
| 4.850\% 03/15/2044 DD 03/18/13 | CORPORATE DEBT INSTRUMENTS | 106,064.45 | 106,008.00 |
| 5.100\% 02/15/2045 DD 02/12/14 | CORPORATE DEBT INSTRUMENTS | 99,845.00 | 105,465.00 |
| 3.750\% 02/15/2025 DD 10/14/14 | CORPORATE DEBT INSTRUMENTS | 104,665.05 | 106,686.30 |
| 4.950\% 10/15/2054 DD 10/14/14 | CORPORATE DEBT INSTRUMENTS | 44,260.20 | 43,610.85 |
| 4.950\% 10/15/2054 DD 10/14/14 | CORPORATE DEBT INSTRUMENTS | 144,242.65 | 140,523.85 |
| 4.900\% 05/15/2046 DD 05/07/15 | CORPORATE DEBT INSTRUMENTS | 19,927.00 | 20,530.00 |
| 4.900\% 05/15/2046 DD 05/07/15 | CORPORATE DEBT INSTRUMENTS | 133,151.50 | 133,445.00 |
| 4.114\% 03/01/2046 DD 03/03/16 | CORPORATE DEBT INSTRUMENTS | 59,166.25 | 56,334.85 |
| 6.625\% 05/01/2023 DD 04/21/15 | CORPORATE DEBT INSTRUMENTS | 122,581.25 | 125,400.00 |
| 4.500\% 11/15/2041 DD 11/14/11 | CORPORATE DEBT INSTRUMENTS | 87,796.80 | 88,378.20 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
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| DODGE \& COX |
| DODGE \& COX |
| LEGAL \& GENERAL |
| BLACKROCK |
| BLACKROCK |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.750\% 08/01/2043 DD 08/05/13 | CORPORATE DEBT INSTRUMENTS | 57,575.65 | 56,479.50 |
| 4.850\% 11/15/2035 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 84,977.90 | 89,643.55 |
| 4.850\% 11/15/2035 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 204,946.70 | 216,199.15 |
| 5.000\% 11/15/2045 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 481,502.55 | 533,832.75 |
| 5.000\% 11/15/2045 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 346,836.75 | 382,849.75 |
| 5.000\% 11/15/2045 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 214,327.77 | 221,082.25 |
| 5.000\% 11/15/2045 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 134,958.15 | 145,590.75 |
| 6.000\% 01/15/2040 DD 12/14/09 | CORPORATE DEBT INSTRUMENTS | 17,499.00 | 20,631.80 |
| 5.600\% 02/15/2041 DD 08/10/10 | CORPORATE DEBT INSTRUMENTS | 202,226.80 | 202,228.00 |
| 5.800\% 04/01/2047 DD 09/28/16 | CORPORATE DEBT INSTRUMENTS | 109,980.35 | 114,160.20 |
| 6.750\% 04/01/2022 DD 10/01/14 | CORPORATE DEBT INSTRUMENTS | 175,031.25 | 161,925.00 |
| 5.800\% 03/15/2035 DD 03/15/05 | CORPORATE DEBT INSTRUMENTS | 438,026.50 | 396,457.50 |
| 5.800\% 03/15/2035 DD 03/15/05 | CORPORATE DEBT INSTRUMENTS | 75,565.70 | 89,863.70 |
| 6.500\% 02/01/2037 DD 01/30/07 | CORPORATE DEBT INSTRUMENTS | 76,691.25 | 82,188.00 |
| 6.500\% 02/01/2037 DD 01/30/07 | CORPORATE DEBT INSTRUMENTS | 213,837.50 | 273,960.00 |
| 6.500\% 02/01/2037 DD 01/30/07 | CORPORATE DEBT INSTRUMENTS | 175,334.60 | 153,417.60 |
| 6.950\% 01/15/2038 DD 06/21/07 | CORPORATE DEBT INSTRUMENTS | 94,727.70 | 104,397.30 |
| 6.950\% 01/15/2038 DD 06/21/07 | CORPORATE DEBT INSTRUMENTS | 1,309,250.05 | 1,335,125.47 |
| 6.500\% 09/01/2039 DD 09/16/09 | CORPORATE DEBT INSTRUMENTS | 120,415.20 | 131,754.00 |
| 6.500\% 09/01/2039 DD 09/16/09 | CORPORATE DEBT INSTRUMENTS | 99,118.00 | 109,795.00 |
| 6.550\% 09/15/2040 DD 05/19/10 | CORPORATE DEBT INSTRUMENTS | 92,631.20 | 87,970.40 |
| 6.375\% 03/01/2041 DD 03/04/11 | CORPORATE DEBT INSTRUMENTS | 98,913.75 | 103,053.15 |
| 6.375\% 03/01/2041 DD 03/04/11 | CORPORATE DEBT INSTRUMENTS | 311,225.25 | 314,583.30 |
| 6.375\% 03/01/2041 DD 03/04/11 | CORPORATE DEBT INSTRUMENTS | 125,773.66 | 135,596.25 |
| 5.000\% 03/01/2043 DD 02/28/13 | CORPORATE DEBT INSTRUMENTS | 53,959.20 | 57,856.20 |
| 5.500\% 03/01/2044 DD 02/24/14 | CORPORATE DEBT INSTRUMENTS | 74,410.50 | 76,463.25 |
| 5.500\% 03/01/2044 DD 02/24/14 | CORPORATE DEBT INSTRUMENTS | 91,099.00 | 101,951.00 |
| 5.400\% 09/01/2044 DD 09/11/14 | CORPORATE DEBT INSTRUMENTS | 49,340.50 | 49,837.00 |
| 5.400\% 09/01/2044 DD 09/11/14 | CORPORATE DEBT INSTRUMENTS | 552,057.00 | 548,207.00 |
| 5.300\% 12/01/2034 DD 11/26/14 | CORPORATE DEBT INSTRUMENTS | 89,746.20 | 91,336.50 |
| 5.300\% 12/01/2034 DD 11/26/14 | CORPORATE DEBT INSTRUMENTS | 357,880.50 | 390,717.25 |
| 5.300\% 12/01/2034 DD 11/26/14 | CORPORATE DEBT INSTRUMENTS | 58,666.90 | 71,039.50 |
| 5.550\% 06/01/2045 DD 11/26/14 | CORPORATE DEBT INSTRUMENTS | 72,345.25 | 84,141.60 |
| 5.050\% 02/15/2046 DD 02/26/15 | CORPORATE DEBT INSTRUMENTS | 141,327.55 | 143,536.95 |
| 5.625\% 01/15/2022 DD 01/23/14 | CORPORATE DEBT INSTRUMENTS | 194,225.00 | 196,462.50 |
| 7.300\% 11/15/2027 DD 11/12/97 | CORPORATE DEBT INSTRUMENTS | 418,940.40 | 376,748.20 |
| 5.500\% 02/15/2023 DD 08/15/16 | CORPORATE DEBT INSTRUMENTS | 148,522.50 | 156,054.00 |
| 5.150\% 10/15/2043 DD 10/10/13 | CORPORATE DEBT INSTRUMENTS | 33,749.10 | 36,377.25 |
| 5.000\% 03/01/2026 DD 02/29/16 | CORPORATE DEBT INSTRUMENTS | 62,912.40 | 65,794.20 |
| 4.250\% 09/15/2046 DD 09/13/16 | CORPORATE DEBT INSTRUMENTS | 34,566.70 | 32,884.95 |
| 2.800\% 11/01/2022 DD 10/29/12 | CORPORATE DEBT INSTRUMENTS | 80,417.95 | 100,407.30 |
| 5.200\% 06/01/2045 DD 06/10/15 | CORPORATE DEBT INSTRUMENTS | 204,775.40 | 207,361.00 |
| 6.500\% 03/01/2041 DD 09/01/11 | CORPORATE DEBT INSTRUMENTS | 149,106.06 | 151,883.20 |
| 5.850\% 12/15/2045 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 79,797.60 | 79,520.00 |
| 5.750\% 01/30/2022 DD 09/30/11 | CORPORATE DEBT INSTRUMENTS | 138,600.00 | 147,525.00 |
| 6.000\% 03/01/2041 DD 02/18/11 | CORPORATE DEBT INSTRUMENTS | 105,575.80 | 116,583.60 |
| 5.250\% 11/15/2043 DD 11/08/13 | CORPORATE DEBT INSTRUMENTS | 84,515.50 | 86,581.85 |
| 5.250\% 11/15/2043 DD 11/08/13 | CORPORATE DEBT INSTRUMENTS | 51,215.50 | 50,930.50 |
| 5.050\% 11/15/2044 DD 11/07/14 | CORPORATE DEBT INSTRUMENTS | 108,509.90 | 115,339.25 |
| 5.050\% 11/15/2044 DD 11/07/14 | CORPORATE DEBT INSTRUMENTS | 113,073.60 | 120,354.00 |
| 5.050\% 11/15/2044 DD 11/07/14 | CORPORATE DEBT INSTRUMENTS | 280,607.85 | 280,826.00 |
| 6.500\% 11/01/2021 DD 11/10/11 | CORPORATE DEBT INSTRUMENTS | 74,562.50 | 76,406.25 |
| 6.875\% 01/15/2023 DD 07/02/12 | CORPORATE DEBT INSTRUMENTS | 39,556.25 | 61,500.00 |
| 4.100\% 02/15/2047 DD 11/07/16 | CORPORATE DEBT INSTRUMENTS | 224,496.00 | 219,159.00 |
| 5.250\% 03/15/2019 DD 03/17/14 | CORPORATE DEBT INSTRUMENTS | 161,262.50 | 150,400.00 |
| 6.750\% 01/27/2041 DD 01/27/11 | CORPORATE DEBT INSTRUMENTS | 1,107,310.25 | 840,000.00 |
| 7.250\% 03/17/2044 DD 03/17/14 | CORPORATE DEBT INSTRUMENTS | 198,332.00 | 176,540.00 |
| 5.500\% 06/27/2044 DD 06/26/12 | CORPORATE DEBT INSTRUMENTS | 81,742.30 | 65,743.80 |
| 5.500\% 06/27/2044 DD 06/26/12 | CORPORATE DEBT INSTRUMENTS | 76,736.00 | 73,233.60 |
| 3.500\% 01/30/2023 DD 07/30/13 | CORPORATE DEBT INSTRUMENTS | 299,172.00 | 275,400.00 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| LEGAL \& GENERAL |
| BLACKROCK |
| DODGE \& COX |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
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| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
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| LEGAL \& GENERAL |
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| BLACKROCK |
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| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| OAKTREE |
| BLACKROCK |
| LEGAL \& GENERAL |
| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 6.375\% 01/23/2045 DD 07/23/14 | CORPORATE DEBT INSTRUMENTS | 209,612.50 | 186,550.00 |
| 6.375\% 01/23/2045 DD 07/23/14 | CORPORATE DEBT INSTRUMENTS | 74,439.00 | 68,250.00 |
| 6.375\% 01/23/2045 DD 07/23/14 | CORPORATE DEBT INSTRUMENTS | 2,311,500.25 | 2,093,000.00 |
| 5.625\% 01/23/2046 DD 01/23/16 | CORPORATE DEBT INSTRUMENTS | 173,729.50 | 145,250.00 |
| 5.625\% 01/23/2046 DD 01/23/16 | CORPORATE DEBT INSTRUMENTS | 205,595.00 | 166,000.00 |
| 4.650\% 11/15/2034 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 78,995.20 | 83,273.60 |
| 4.875\% 11/15/2044 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 107,908.90 | 116,167.70 |
| 4.900\% 10/01/2046 DD 10/14/16 | CORPORATE DEBT INSTRUMENTS | 44,686.35 | 43,213.05 |
| 4.450\% 01/15/2026 DD 12/07/15 | CORPORATE DEBT INSTRUMENTS | 333,450.35 | 333,761.40 |
| 4.700\% 06/15/2044 DD 04/23/14 | CORPORATE DEBT INSTRUMENTS | 199,015.32 | 181,770.12 |
| 4.900\% 02/15/2045 DD 12/09/14 | CORPORATE DEBT INSTRUMENTS | 49,938.00 | 46,191.00 |
| 4.650\% 10/15/2025 DD 08/24/15 | CORPORATE DEBT INSTRUMENTS | 60,906.06 | 63,020.93 |
| 6.625\% 11/15/2020 DD 05/15/11 | CORPORATE DEBT INSTRUMENTS | 59,920.40 | 60,687.84 |
| 5.750\% 09/01/2020 DD 09/11/13 | CORPORATE DEBT INSTRUMENTS | 55,000.00 | 59,473.15 |
| 5.875\% 03/01/2022 DD 02/10/14 | CORPORATE DEBT INSTRUMENTS | 88,580.70 | 99,005.40 |
| 5.000\% 10/01/2022 DD 07/25/14 | CORPORATE DEBT INSTRUMENTS | 54,536.90 | 58,283.50 |
| 7.250\% 05/01/2023 DD 11/01/15 | CORPORATE DEBT INSTRUMENTS | 44,654.85 | 47,700.00 |
| 6.125\% 11/15/2022 DD 05/15/15 | CORPORATE DEBT INSTRUMENTS | 30,075.00 | 30,375.00 |
| 6.750\% 09/15/2026 DD 09/12/16 | CORPORATE DEBT INSTRUMENTS | 20,000.00 | 20,600.00 |
| VARRT 04/15/2023 DD 10/15/13 | CORPORATE DEBT INSTRUMENTS | 24,931.25 | 26,562.50 |
| VARRT 02/01/2021 DD 02/01/14 | CORPORATE DEBT INSTRUMENTS | 59,900.00 | 64,200.00 |
| 5.750\% 05/15/2024 DD 11/15/14 | CORPORATE DEBT INSTRUMENTS | 140,000.00 | 150,150.00 |
| 5.625\% 03/01/2025 DD 09/01/15 | CORPORATE DEBT INSTRUMENTS | 20,000.00 | 21,400.00 |
| 5.625\% 03/01/2025 DD 09/01/15 | CORPORATE DEBT INSTRUMENTS | 105,000.00 | 112,350.00 |
| 3.625\% 08/21/2042 DD 08/21/12 | CORPORATE DEBT INSTRUMENTS | 220,943.05 | 221,497.15 |
| 4.550\% 08/12/2043 DD 08/12/13 | CORPORATE DEBT INSTRUMENTS | 210,680.50 | 218,994.30 |
| 4.550\% 08/12/2043 DD 08/12/13 | CORPORATE DEBT INSTRUMENTS | 295,599.50 | 307,634.85 |
| 4.550\% 08/12/2043 DD 08/12/13 | CORPORATE DEBT INSTRUMENTS | 222,712.50 | 234,636.75 |
| 4.125\% 05/11/2035 DD 05/11/15 | CORPORATE DEBT INSTRUMENTS | 282,623.10 | 291,002.10 |
| 4.125\% 05/11/2035 DD 05/11/15 | CORPORATE DEBT INSTRUMENTS | 64,457.90 | 66,368.90 |
| 4.375\% 05/11/2045 DD 05/11/15 | CORPORATE DEBT INSTRUMENTS | 149,701.50 | 151,947.00 |
| 4.375\% 05/11/2045 DD 05/11/15 | CORPORATE DEBT INSTRUMENTS | 214,572.15 | 217,790.70 |
| 4.375\% 05/11/2045 DD 05/11/15 | CORPORATE DEBT INSTRUMENTS | 59,880.60 | 60,778.80 |
| 4.375\% 05/11/2045 DD 05/11/15 | CORPORATE DEBT INSTRUMENTS | 347,655.40 | 349,478.10 |
| 4.000\% 05/10/2046 DD 05/10/16 | CORPORATE DEBT INSTRUMENTS | 65,854.40 | 62,156.90 |
| 4.000\% 05/10/2046 DD 05/10/16 | CORPORATE DEBT INSTRUMENTS | 196,396.00 | 191,252.00 |
| 4.000\% 05/10/2046 DD 05/10/16 | CORPORATE DEBT INSTRUMENTS | 47,119.00 | 47,813.00 |
| 4.100\% 03/15/2022 DD 09/15/12 | CORPORATE DEBT INSTRUMENTS | 63,900.00 | 75,584.00 |
| VAR RT 01/23/2025 DD 01/23/15 | CORPORATE DEBT INSTRUMENTS | 53,325.00 | 61,350.00 |
| 5.950\% 09/25/2043 DD 09/25/13 | CORPORATE DEBT INSTRUMENTS | 41,158.60 | 39,611.95 |
| 4.500\% 03/15/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 40,265.20 | 38,034.00 |
| 3.950\% 05/15/2043 DD 05/15/13 | CORPORATE DEBT INSTRUMENTS | 157,917.80 | 152,614.40 |
| 3.950\% 05/15/2043 DD 05/15/13 | CORPORATE DEBT INSTRUMENTS | 294,921.80 | 290,921.20 |
| 4.950\% 01/15/2043 DD 01/10/13 | CORPORATE DEBT INSTRUMENTS | 99,303.00 | 91,501.00 |
| 5.300\% 04/01/2044 DD 04/03/14 | CORPORATE DEBT INSTRUMENTS | 74,717.25 | 72,411.75 |
| 5.300\% 04/01/2044 DD 04/03/14 | CORPORATE DEBT INSTRUMENTS | 47,913.40 | 48,274.50 |
| 5.350\% 05/15/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 417,964.10 | 395,920.60 |
| 5.350\% 05/15/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 130,489.25 | 135,192.40 |
| 5.350\% 05/15/2045 DD 11/17/14 | CORPORATE DEBT INSTRUMENTS | 155,530.00 | 168,990.50 |
| 4.375\% 03/13/2025 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 129,448.80 | 131,050.40 |
| 6.750\% 03/15/2024 DD 09/14/15 | CORPORATE DEBT INSTRUMENTS | 137,956.25 | 150,150.00 |
| 7.000\% 03/15/2027 DD 03/13/97 | CORPORATE DEBT INSTRUMENTS | 244,125.00 | 261,873.00 |
| 7.000\% 10/15/2028 DD 10/09/98 | CORPORATE DEBT INSTRUMENTS | 465,930.90 | 397,259.40 |
| 5.500\% 10/15/2019 DD 10/15/15 | CORPORATE DEBT INSTRUMENTS | 131,200.00 | 137,475.00 |
| 6.375\% 05/01/2024 DD 05/12/16 | CORPORATE DEBT INSTRUMENTS | 65,000.00 | 69,550.00 |
| 7.000\% 07/15/2032 DD 07/02/02 | CORPORATE DEBT INSTRUMENTS | 149,425.95 | 152,655.00 |
| 6.100\% 06/01/2040 DD 06/01/10 | CORPORATE DEBT INSTRUMENTS | 121,721.40 | 124,303.00 |
| 6.100\% 06/01/2040 DD 06/01/10 | CORPORATE DEBT INSTRUMENTS | 308,072.70 | 335,618.10 |
| 5.000\% 10/16/2043 DD 10/07/13 | CORPORATE DEBT INSTRUMENTS | 173,299.05 | 189,946.80 |
| 4.625\% 03/01/2034 DD 02/28/14 | CORPORATE DEBT INSTRUMENTS | 233,937.80 | 247,805.15 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
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| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| VARRT 08/15/2076 DD 08/11/16 | CORPORATE DEBT INSTRUMENTS | 130,000.00 | 135,200.00 |
| 4.450\% 08/01/2042 DD 07/13/12 | CORPORATE DEBT INSTRUMENTS | 633,915.10 | 547,944.00 |
| 6.625\% 06/15/2037 DD 06/08/07 | CORPORATE DEBT INSTRUMENTS | 8,772.80 | 11,703.60 |
| 6.625\% 06/15/2037 DD 06/08/07 | CORPORATE DEBT INSTRUMENTS | 94,176.00 | 117,036.00 |
| 4.900\% 03/15/2045 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 161,626.95 | 164,429.10 |
| 3.400\% 09/15/2026 DD 09/12/16 | CORPORATE DEBT INSTRUMENTS | 174,396.25 | 167,651.75 |
| 4.375\% 12/15/2026 DD 12/09/16 | CORPORATE DEBT INSTRUMENTS | 75,254.45 | 75,672.00 |
| 5.450\% 04/01/2044 DD 03/20/14 | CORPORATE DEBT INSTRUMENTS | 98,443.00 | 102,996.00 |
| 5.100\% 09/15/2045 DD 03/03/15 | CORPORATE DEBT INSTRUMENTS | 48,935.50 | 47,522.50 |
| 6.300\% 04/15/2040 DD 02/09/10 | CORPORATE DEBT INSTRUMENTS | 79,520.80 | 85,391.20 |
| 5.800\% 11/15/2043 DD 11/15/13 | CORPORATE DEBT INSTRUMENTS | 223,512.75 | 230,123.25 |
| 5.400\% 03/04/2044 DD 03/04/14 | CORPORATE DEBT INSTRUMENTS | 14,951.40 | 14,537.10 |
| 5.400\% 03/04/2044 DD 03/04/14 | CORPORATE DEBT INSTRUMENTS | 89,173.70 | 106,605.40 |
| 4.900\% 01/15/2045 DD 06/27/14 | CORPORATE DEBT INSTRUMENTS | 148,843.50 | 138,631.50 |
| 4.900\% 01/15/2045 DD 06/27/14 | CORPORATE DEBT INSTRUMENTS | 43,034.40 | 41,589.45 |
| 5.500\% 06/27/2044 | CORPORATE DEBT INSTRUMENTS | 139,712.50 | 132,319.80 |
| 5.625\% 01/23/2046 | CORPORATE DEBT INSTRUMENTS | 245,919.30 | 211,650.00 |
| 9.125\% 10/01/2018 DD 04/01/14 | CORPORATE DEBT INSTRUMENTS | 147,009.45 | 144,750.00 |
| 5.500\% 04/01/2046 DD 03/30/16 | CORPORATE DEBT INSTRUMENTS | 128,377.70 | 132,023.45 |
| 5.500\% 04/01/2046 DD 03/30/16 | CORPORATE DEBT INSTRUMENTS | 178,724.38 | 177,944.65 |
| 7.625\% 08/01/2019 DD 07/26/11 | CORPORATE DEBT INSTRUMENTS | 15,620.00 | 15,800.00 |
| 7.375\% 02/01/2020 DD 08/01/15 | CORPORATE DEBT INSTRUMENTS | 163,443.75 | 159,200.00 |
| 8.700\% 06/15/2038 DD 06/04/08 | CORPORATE DEBT INSTRUMENTS | 103,237.25 | 144,615.00 |
| 7.300\% 11/15/2039 DD 12/07/09 | CORPORATE DEBT INSTRUMENTS | 81,186.95 | 82,824.30 |
| 6.000\% 11/15/2041 DD 11/16/11 | CORPORATE DEBT INSTRUMENTS | 218,115.00 | 224,602.00 |
| 4.800\% 06/15/2044 DD 06/10/14 | CORPORATE DEBT INSTRUMENTS | 79,583.20 | 79,460.00 |
| 4.400\% 08/15/2047 DD 08/11/16 | CORPORATE DEBT INSTRUMENTS | 169,828.30 | 160,651.70 |
| VARRT 12/29/2049 DD 09/13/16 | CORPORATE DEBT INSTRUMENTS | 200,000.00 | 199,664.00 |
| 2.950\% 02/15/2046 DD 07/26/12 | CORPORATE DEBT INSTRUMENTS | 75,150.49 | 75,866.12 |
| 3.551\% 04/10/2034 DD 05/01/12 | CORPORATE DEBT INSTRUMENTS | 351,030.47 | 365,806.00 |
| VAR RT 01/05/2043 DD 02/01/15 | CORPORATE DEBT INSTRUMENTS | 72,257.81 | 73,762.50 |
| 5.250\% 12/15/2024 DD 12/22/16 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 100,688.00 |
| 4.000\% 12/01/2046 DD 11/21/16 | CORPORATE DEBT INSTRUMENTS | 14,752.35 | 14,879.55 |
| 6.900\% 03/15/2032 DD 03/20/02 | CORPORATE DEBT INSTRUMENTS | 821,872.00 | 778,219.70 |
| 6.625\% 06/15/2024 DD 05/31/16 | CORPORATE DEBT INSTRUMENTS | 110,200.00 | 114,675.00 |
| 5.750\% 03/15/2025 DD 08/09/16 | CORPORATE DEBT INSTRUMENTS | 160,031.25 | 158,400.00 |
| 5.000\% 10/01/2024 DD 09/23/16 | CORPORATE DEBT INSTRUMENTS | 205,856.25 | 207,050.00 |
| 5.500\% 05/15/2026 DD 04/26/16 | CORPORATE DEBT INSTRUMENTS | 175,000.00 | 178,500.00 |
| 5.625\% 04/15/2021 DD 04/16/13 | CORPORATE DEBT INSTRUMENTS | 158,400.00 | 164,800.00 |
| 5.250\% 01/15/2022 DD 12/15/09 | CORPORATE DEBT INSTRUMENTS | 199,828.00 | 221,348.00 |
| 4.563\% 06/15/2048 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 278,723.50 | 262,127.46 |
| 4.663\% 06/15/2051 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 163,961.34 | 151,855.38 |
| 4.663\% 06/15/2051 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 424,801.08 | 393,093.99 |
| 4.663\% 06/15/2051 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 235,273.00 | 216,249.75 |
| 5.375\% 09/15/2024 DD 09/13/16 | CORPORATE DEBT INSTRUMENTS | 25,000.00 | 25,250.00 |
| 7.125\% 03/15/2023 DD 03/04/15 | CORPORATE DEBT INSTRUMENTS | 162,681.25 | 158,100.00 |
| 6.500\% 07/15/2022 DD 07/16/12 | CORPORATE DEBT INSTRUMENTS | 99,640.00 | 98,465.00 |
| 4.875\% 08/15/2024 DD 08/16/16 | CORPORATE DEBT INSTRUMENTS | 134,447.85 | 135,000.00 |
| 4.750\% 10/07/2044 DD 10/07/14 | CORPORATE DEBT INSTRUMENTS | 49,531.50 | 50,597.00 |
| 7.000\% 02/01/2021 DD 02/01/13 | CORPORATE DEBT INSTRUMENTS | 219,943.75 | 192,425.00 |
| 5.500\% 10/01/2024 DD 09/15/16 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 69,825.00 |
| 5.150\% 07/21/2024 DD 01/21/14 | CORPORATE DEBT INSTRUMENTS | 206,662.00 | 203,322.00 |
| 5.125\% 06/01/2021 DD 06/06/14 | CORPORATE DEBT INSTRUMENTS | 79,037.50 | 72,200.00 |
| 7.000\% 02/01/2019 DD 01/31/14 | CORPORATE DEBT INSTRUMENTS | 200,770.00 | 199,875.00 |
| 6.000\% 10/15/2022 DD 04/03/14 | CORPORATE DEBT INSTRUMENTS | 35,112.50 | 37,600.00 |
| 6.375\% 04/01/2026 DD 03/28/16 | CORPORATE DEBT INSTRUMENTS | 136,400.00 | 145,395.00 |
| 6.500\% 10/15/2035 DD 10/20/05 | CORPORATE DEBT INSTRUMENTS | 106,790.00 | 114,215.00 |
| 5.375\% 11/15/2024 DD 11/10/14 | CORPORATE DEBT INSTRUMENTS | 50,287.50 | 51,375.00 |
| 6.000\% 10/15/2025 DD 10/05/15 | CORPORATE DEBT INSTRUMENTS | 220,000.00 | 231,550.00 |
| 5.125\% 05/01/2023 DD 04/21/15 | CORPORATE DEBT INSTRUMENTS | 275,437.50 | 283,250.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| OAKTREE |
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| OAKTREE |
| BLACKROCK |
| DODGE \& COX |
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| DODGE \& COX |
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|  | maturity value | Cost | Current Value |
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| 5.875\% 04/01/2024 DD 02/19/16 | CORPORATE DEBT INSTRUMENTS | 50,000.00 | 53,375.00 |
| 5.500\% 05/01/2026 DD 04/21/16 | CORPORATE DEBT INSTRUMENTS | 20,000.00 | 20,400.00 |
| 5.500\% 02/15/2019 DD 02/07/12 | CORPORATE DEBT INSTRUMENTS | 90,000.00 | 94,950.00 |
| 5.000\% 05/15/2018 DD 12/23/16 | CORPORATE DEBT INSTRUMENTS | 101,813.00 | 101,250.00 |
| 5.125\% 05/18/2045 DD 05/18/15 | CORPORATE DEBT INSTRUMENTS | 1,063,605.75 | 1,119,462.00 |
| 5.500\% 04/15/2027 DD 09/23/16 | CORPORATE DEBT INSTRUMENTS | 75,000.00 | 75,937.50 |
| 5.750\% 06/15/2022 DD 06/17/15 | CORPORATE DEBT INSTRUMENTS | 135,918.75 | 139,050.00 |
| 4.100\% 11/01/2042 DD 10/29/12 | CORPORATE DEBT INSTRUMENTS | 199,622.00 | 191,610.00 |
| 4.760\% 11/23/2045 DD 11/23/15 | CORPORATE DEBT INSTRUMENTS | 99,459.30 | 101,941.65 |
| 5.500\% 07/15/2022 DD 06/19/14 | CORPORATE DEBT INSTRUMENTS | 229,687.50 | 233,450.00 |
| 5.750\% 07/15/2023 DD 05/19/15 | CORPORATE DEBT INSTRUMENTS | 4,781.25 | 5,075.00 |
| 7.000\% 06/30/2024 DD 05/18/16 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 108,250.00 |
| 5.875\% 03/31/2025 DD 12/09/16 | CORPORATE DEBT INSTRUMENTS | 25,000.00 | 25,507.75 |
| 6.250\% 08/15/2022 DD 07/29/14 | CORPORATE DEBT INSTRUMENTS | 145,000.00 | 150,800.00 |
| 4.973\% 05/01/2046 DD 05/17/16 | CORPORATE DEBT INSTRUMENTS | 159,129.50 | 156,911.15 |
| 8.250\% 03/31/2020 DD 03/30/15 | CORPORATE DEBT INSTRUMENTS | 133,248.90 | 153,300.00 |
| 5.000\% 06/15/2021 DD 05/30/14 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 72,100.00 |
| 5.500\% 06/15/2024 DD 05/30/14 | CORPORATE DEBT INSTRUMENTS | 95,237.50 | 98,325.00 |
| 4.250\% 07/17/2042 DD 07/17/12 | CORPORATE DEBT INSTRUMENTS | 152,009.30 | 157,757.25 |
| 4.875\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 421,622.50 | 441,598.50 |
| 4.875\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 186,994.85 | 201,172.65 |
| 4.500\% 09/16/2025 DD 09/16/15 | CORPORATE DEBT INSTRUMENTS | 118,149.60 | 121,818.00 |
| 8.375\% 03/01/2039 DD 02/20/09 | CORPORATE DEBT INSTRUMENTS | 130,074.99 | 145,909.53 |
| 8.375\% 03/01/2039 DD 02/20/09 | CORPORATE DEBT INSTRUMENTS | 1,363,441.75 | 1,465,330.75 |
| 8.375\% 03/01/2039 DD 02/20/09 | CORPORATE DEBT INSTRUMENTS | 203,359.20 | 205,769.85 |
| 4.700\% 12/15/2042 DD 11/29/12 | CORPORATE DEBT INSTRUMENTS | 74,303.95 | 82,607.25 |
| 4.500\% 06/30/2043 DD 05/01/13 | CORPORATE DEBT INSTRUMENTS | 113,557.15 | 118,550.60 |
| 4.800\% 02/01/2035 DD 12/08/14 | CORPORATE DEBT INSTRUMENTS | 124,217.50 | 116,435.00 |
| 3.350\% 09/15/2026 DD 09/13/16 | CORPORATE DEBT INSTRUMENTS | 24,957.75 | 23,873.50 |
| 6.113\% 01/15/2040 DD 01/15/10 | CORPORATE DEBT INSTRUMENTS | 300,000.00 | 325,038.00 |
| 9.000\% 05/15/2021 DD 05/10/16 | CORPORATE DEBT INSTRUMENTS | 59,362.50 | 64,950.00 |
| 5.450\% 06/15/2023 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 59,974.20 | 63,644.40 |
| 6.020\% 06/15/2026 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 151,970.00 | 162,495.00 |
| 6.020\% 06/15/2026 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 77,381.00 | 81,247.50 |
| 8.100\% 07/15/2036 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 85,837.65 | 89,218.50 |
| 8.350\% 07/15/2046 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 234,207.44 | 283,196.70 |
| 8.350\% 07/15/2046 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 232,043.65 | 277,040.25 |
| 8.350\% 07/15/2046 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 99,920.00 | 123,129.00 |
| 4.875\% 01/22/2044 DD 01/22/14 | CORPORATE DEBT INSTRUMENTS | 67,708.20 | 70,137.20 |
| 6.000\% 01/22/2039 DD 01/22/14 | CORPORATE DEBT INSTRUMENTS | 184,210.70 | 184,339.90 |
| 4.750\% 10/13/2035 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 112,587.30 | 115,378.35 |
| 4.950\% 10/13/2045 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 119,702.40 | 121,413.60 |
| 4.950\% 10/13/2045 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 404,516.10 | 409,770.90 |
| 7.625\% 06/15/2024 DD 06/03/16 | CORPORATE DEBT INSTRUMENTS | 90,300.00 | 97,200.00 |
| 7.000\% 10/15/2037 DD 10/17/07 | CORPORATE DEBT INSTRUMENTS | 68,777.15 | 95,029.50 |
| 5.625\% 03/15/2042 DD 03/15/12 | CORPORATE DEBT INSTRUMENTS | 64,165.40 | 71,648.20 |
| 4.500\% 02/15/2045 DD 02/18/15 | CORPORATE DEBT INSTRUMENTS | 19,769.60 | 19,071.60 |
| 5.250\% 05/01/2025 DD 05/15/15 | CORPORATE DEBT INSTRUMENTS | 194,481.25 | 194,025.00 |
| 6.125\% 12/15/2020 DD 12/13/12 | CORPORATE DEBT INSTRUMENTS | 108,987.50 | 111,650.00 |
| 4.750\% 06/15/2046 DD 06/16/16 | CORPORATE DEBT INSTRUMENTS | 297,864.00 | 302,535.00 |
| 4.750\% 06/15/2046 DD 06/16/16 | CORPORATE DEBT INSTRUMENTS | 95,204.80 | 95,802.75 |
| 6.800\% 09/15/2037 DD 09/20/07 | CORPORATE DEBT INSTRUMENTS | 801,978.25 | 972,560.00 |
| 5.750\% 01/15/2022 DD 12/19/13 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 61,775.00 |
| VAR RT 01/15/2023 DD 06/30/14 | CORPORATE DEBT INSTRUMENTS | 94,050.00 | 80,512.50 |
| 5.500\% 06/15/2025 DD 06/01/15 | CORPORATE DEBT INSTRUMENTS | 110,443.75 | 110,275.00 |
| 5.125\% 07/01/2022 DD 06/18/14 | CORPORATE DEBT INSTRUMENTS | 222,937.50 | 224,156.25 |
| 7.500\% 03/15/2022 DD 03/19/15 | CORPORATE DEBT INSTRUMENTS | 75,000.00 | 69,937.50 |
| 8.250\% 08/15/2021 DD 08/09/16 | CORPORATE DEBT INSTRUMENTS | 184,025.00 | 189,900.00 |
| 7.875\% 07/15/2021 DD 07/18/16 | CORPORATE DEBT INSTRUMENTS | 185,000.00 | 197,950.00 |
| VAR RT 10/15/2054 DD 10/07/14 | CORPORATE DEBT INSTRUMENTS | 280,000.00 | 272,680.80 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| DODGE \& COX |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |
| DODGE \& COX |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| OAKTREE |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| WELLINGTON LONG CR |
| DODGE \& COX |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |


|  | maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 5.875\% 04/01/2024 DD 02/19/16 | CORPORATE DEBT INSTRUMENTS | 50,000.00 | 53,375.00 |
| 5.500\% 05/01/2026 DD 04/21/16 | CORPORATE DEBT INSTRUMENTS | 20,000.00 | 20,400.00 |
| 5.500\% 02/15/2019 DD 02/07/12 | CORPORATE DEBT INSTRUMENTS | 90,000.00 | 94,950.00 |
| 5.000\% 05/15/2018 DD 12/23/16 | CORPORATE DEBT INSTRUMENTS | 101,813.00 | 101,250.00 |
| 5.125\% 05/18/2045 DD 05/18/15 | CORPORATE DEBT INSTRUMENTS | 1,063,605.75 | 1,119,462.00 |
| 5.500\% 04/15/2027 DD 09/23/16 | CORPORATE DEBT INSTRUMENTS | 75,000.00 | 75,937.50 |
| 5.750\% 06/15/2022 DD 06/17/15 | CORPORATE DEBT INSTRUMENTS | 135,918.75 | 139,050.00 |
| 4.100\% 11/01/2042 DD 10/29/12 | CORPORATE DEBT INSTRUMENTS | 199,622.00 | 191,610.00 |
| 4.760\% 11/23/2045 DD 11/23/15 | CORPORATE DEBT INSTRUMENTS | 99,459.30 | 101,941.65 |
| 5.500\% 07/15/2022 DD 06/19/14 | CORPORATE DEBT INSTRUMENTS | 229,687.50 | 233,450.00 |
| 5.750\% 07/15/2023 DD 05/19/15 | CORPORATE DEBT INSTRUMENTS | 4,781.25 | 5,075.00 |
| 7.000\% 06/30/2024 DD 05/18/16 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 108,250.00 |
| 5.875\% 03/31/2025 DD 12/09/16 | CORPORATE DEBT INSTRUMENTS | 25,000.00 | 25,507.75 |
| 6.250\% 08/15/2022 DD 07/29/14 | CORPORATE DEBT INSTRUMENTS | 145,000.00 | 150,800.00 |
| 4.973\% 05/01/2046 DD 05/17/16 | CORPORATE DEBT INSTRUMENTS | 159,129.50 | 156,911.15 |
| 8.250\% 03/31/2020 DD 03/30/15 | CORPORATE DEBT INSTRUMENTS | 133,248.90 | 153,300.00 |
| 5.000\% 06/15/2021 DD 05/30/14 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 72,100.00 |
| 5.500\% 06/15/2024 DD 05/30/14 | CORPORATE DEBT INSTRUMENTS | 95,237.50 | 98,325.00 |
| 4.250\% 07/17/2042 DD 07/17/12 | CORPORATE DEBT INSTRUMENTS | 152,009.30 | 157,757.25 |
| 4.875\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 421,622.50 | 441,598.50 |
| 4.875\% 11/04/2044 DD 11/04/14 | CORPORATE DEBT INSTRUMENTS | 186,994.85 | 201,172.65 |
| 4.500\% 09/16/2025 DD 09/16/15 | CORPORATE DEBT INSTRUMENTS | 118,149.60 | 121,818.00 |
| 8.375\% 03/01/2039 DD 02/20/09 | CORPORATE DEBT INSTRUMENTS | 130,074.99 | 145,909.53 |
| 8.375\% 03/01/2039 DD 02/20/09 | CORPORATE DEBT INSTRUMENTS | 1,363,441.75 | 1,465,330.75 |
| 8.375\% 03/01/2039 DD 02/20/09 | CORPORATE DEBT INSTRUMENTS | 203,359.20 | 205,769.85 |
| 4.700\% 12/15/2042 DD 11/29/12 | CORPORATE DEBT INSTRUMENTS | 74,303.95 | 82,607.25 |
| 4.500\% 06/30/2043 DD 05/01/13 | CORPORATE DEBT INSTRUMENTS | 113,557.15 | 118,550.60 |
| 4.800\% 02/01/2035 DD 12/08/14 | CORPORATE DEBT INSTRUMENTS | 124,217.50 | 116,435.00 |
| 3.350\% 09/15/2026 DD 09/13/16 | CORPORATE DEBT INSTRUMENTS | 24,957.75 | 23,873.50 |
| 6.113\% 01/15/2040 DD 01/15/10 | CORPORATE DEBT INSTRUMENTS | 300,000.00 | 325,038.00 |
| 9.000\% 05/15/2021 DD 05/10/16 | CORPORATE DEBT INSTRUMENTS | 59,362.50 | 64,950.00 |
| 5.450\% 06/15/2023 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 59,974.20 | 63,644.40 |
| 6.020\% 06/15/2026 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 151,970.00 | 162,495.00 |
| 6.020\% 06/15/2026 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 77,381.00 | 81,247.50 |
| 8.100\% 07/15/2036 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 85,837.65 | 89,218.50 |
| 8.350\% 07/15/2046 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 234,207.44 | 283,196.70 |
| 8.350\% 07/15/2046 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 232,043.65 | 277,040.25 |
| 8.350\% 07/15/2046 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 99,920.00 | 123,129.00 |
| 4.875\% 01/22/2044 DD 01/22/14 | CORPORATE DEBT INSTRUMENTS | 67,708.20 | 70,137.20 |
| 6.000\% 01/22/2039 DD 01/22/14 | CORPORATE DEBT INSTRUMENTS | 184,210.70 | 184,339.90 |
| 4.750\% 10/13/2035 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 112,587.30 | 115,378.35 |
| 4.950\% 10/13/2045 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 119,702.40 | 121,413.60 |
| 4.950\% 10/13/2045 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 404,516.10 | 409,770.90 |
| 7.625\% 06/15/2024 DD 06/03/16 | CORPORATE DEBT INSTRUMENTS | 90,300.00 | 97,200.00 |
| 7.000\% 10/15/2037 DD 10/17/07 | CORPORATE DEBT INSTRUMENTS | 68,777.15 | 95,029.50 |
| 5.625\% 03/15/2042 DD 03/15/12 | CORPORATE DEBT INSTRUMENTS | 64,165.40 | 71,648.20 |
| 4.500\% 02/15/2045 DD 02/18/15 | CORPORATE DEBT INSTRUMENTS | 19,769.60 | 19,071.60 |
| 5.250\% 05/01/2025 DD 05/15/15 | CORPORATE DEBT INSTRUMENTS | 194,481.25 | 194,025.00 |
| 6.125\% 12/15/2020 DD 12/13/12 | CORPORATE DEBT INSTRUMENTS | 108,987.50 | 111,650.00 |
| 4.750\% 06/15/2046 DD 06/16/16 | CORPORATE DEBT INSTRUMENTS | 297,864.00 | 302,535.00 |
| 4.750\% 06/15/2046 DD 06/16/16 | CORPORATE DEBT INSTRUMENTS | 95,204.80 | 95,802.75 |
| 6.800\% 09/15/2037 DD 09/20/07 | CORPORATE DEBT INSTRUMENTS | 801,978.25 | 972,560.00 |
| 5.750\% 01/15/2022 DD 12/19/13 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 61,775.00 |
| VAR RT 01/15/2023 DD 06/30/14 | CORPORATE DEBT INSTRUMENTS | 94,050.00 | 80,512.50 |
| 5.500\% 06/15/2025 DD 06/01/15 | CORPORATE DEBT INSTRUMENTS | 110,443.75 | 110,275.00 |
| 5.125\% 07/01/2022 DD 06/18/14 | CORPORATE DEBT INSTRUMENTS | 222,937.50 | 224,156.25 |
| 7.500\% 03/15/2022 DD 03/19/15 | CORPORATE DEBT INSTRUMENTS | 75,000.00 | 69,937.50 |
| 8.250\% 08/15/2021 DD 08/09/16 | CORPORATE DEBT INSTRUMENTS | 184,025.00 | 189,900.00 |
| 7.875\% 07/15/2021 DD 07/18/16 | CORPORATE DEBT INSTRUMENTS | 185,000.00 | 197,950.00 |
| VAR RT 10/15/2054 DD 10/07/14 | CORPORATE DEBT INSTRUMENTS | 280,000.00 | 272,680.80 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| OAKTREE |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| DODGE \& COX |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| OAKTREE |
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| OAKTREE |
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| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |
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| OAKTREE |
| DODGE \& COX |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| BLACKROCK |
| WEELINGTON LONG CR |
| LEGAL \& GENERAL |
| OAKTREE |
| OAKTREE |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| OAKTREE |
| OAKTREE |
| OAKTREE |
| BLACKROCK |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 5.875\% 05/15/2033 DD 05/08/03 | CORPORATE DEBT INSTRUMENTS | 82,752.00 | 118,925.00 |
| 4.119\% 11/28/2042 DD 11/28/12 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 96,538.00 |
| 5.000\% 04/15/2022 DD 04/11/14 | CORPORATE DEBT INSTRUMENTS | 229,662.50 | 229,218.75 |
| 4.750\% 03/04/2029 DD 04/10/14 | CORPORATE DEBT INSTRUMENTS | 103,407.15 | 91,875.00 |
| 6.250\% 08/15/2024 DD 08/29/16 | CORPORATE DEBT INSTRUMENTS | 143,300.00 | 148,400.00 |
| 5.875\% 09/30/2026 DD 09/14/16 | CORPORATE DEBT INSTRUMENTS | 130,000.00 | 131,300.00 |
| 7.875\% 07/31/2023 DD 07/31/15 | CORPORATE DEBT INSTRUMENTS | 120,000.00 | 121,200.00 |
| 4.625\% 01/15/2022 DD 05/22/15 | CORPORATE DEBT INSTRUMENTS | 115,075.00 | 117,300.00 |
| 5.625\% 01/15/2023 DD 01/15/15 | CORPORATE DEBT INSTRUMENTS | 175,687.50 | 182,875.00 |
| 5.875\% 06/01/2026 DD 05/31/16 | CORPORATE DEBT INSTRUMENTS | 55,962.50 | 58,025.00 |
| 5.875\% 08/15/2023 DD 08/24/15 | CORPORATE DEBT INSTRUMENTS | 197,430.05 | 208,500.00 |
| 5.000\% 01/15/2022 DD 12/03/14 | CORPORATE DEBT INSTRUMENTS | 43,412.50 | 46,012.50 |
| 6.750\% 11/15/2022 DD 05/04/16 | CORPORATE DEBT INSTRUMENTS | 117,400.00 | 123,050.00 |
| 6.125\% 08/15/2023 DD 08/19/15 | CORPORATE DEBT INSTRUMENTS | 203,056.25 | 209,000.00 |
| 5.500\% 06/01/2024 DD 05/17/16 | CORPORATE DEBT INSTRUMENTS | 131,705.75 | 130,975.00 |
| 6.875\% 08/04/2026 DD 02/04/16 | CORPORATE DEBT INSTRUMENTS | 154,713.25 | 163,525.00 |
| 6.875\% 08/04/2026 DD 02/04/16 | CORPORATE DEBT INSTRUMENTS | 134,750.25 | 142,425.00 |
| 6.750\% 09/21/2047 DD 09/21/16 | CORPORATE DEBT INSTRUMENTS | 249,487.00 | 245,648.00 |
| 6.750\% 09/21/2047 DD 09/21/16 | CORPORATE DEBT INSTRUMENTS | 471,763.05 | 406,264.00 |
| 6.750\% 09/21/2047 DD 09/21/16 | CORPORATE DEBT INSTRUMENTS | 544,145.70 | 500,744.00 |
| 6.500\% 03/13/2027 DD 12/13/16 | CORPORATE DEBT INSTRUMENTS | 232,870.90 | 242,402.50 |
| 6.500\% 03/13/2027 DD 12/13/16 | CORPORATE DEBT INSTRUMENTS | 113,958.10 | 118,622.50 |
| 6.500\% 03/13/2027 DD 12/13/16 | CORPORATE DEBT INSTRUMENTS | 94,139.30 | 97,992.50 |
| 5.750\% 03/15/2025 DD 03/11/15 | CORPORATE DEBT INSTRUMENTS | 85,125.00 | 84,787.50 |
| $5.500 \%$ 05/31/2023 DD 05/27/15 | CORPORATE DEBT INSTRUMENTS | 201,687.50 | 202,000.00 |
| 6.500\% 10/01/2021 DD 10/07/13 | CORPORATE DEBT INSTRUMENTS | 230,000.00 | 240,350.00 |
| 6.500\% 02/01/2022 DD 02/02/15 | CORPORATE DEBT INSTRUMENTS | 187,425.00 | 196,462.50 |
| 6.750\% 12/01/2021 DD 11/18/13 | CORPORATE DEBT INSTRUMENTS | 166,006.25 | 176,137.50 |
| 5.000\% 08/15/2026 DD 08/03/16 | CORPORATE DEBT INSTRUMENTS | 65,000.00 | 62,237.50 |
| 7.750\% 12/15/2023 DD 11/04/16 | CORPORATE DEBT INSTRUMENTS | 85,000.00 | 89,675.00 |
| 6.500\% 01/15/2039 DD 12/12/08 | CORPORATE DEBT INSTRUMENTS | 193,019.65 | 191,631.15 |
| 5.375\% 12/15/2021 DD 12/17/13 | CORPORATE DEBT INSTRUMENTS | 165,950.00 | 169,950.00 |
| 6.375\% 03/01/2024 DD 02/19/16 | CORPORATE DEBT INSTRUMENTS | 40,000.00 | 42,000.00 |
| 5.000\% 08/15/2022 DD 09/16/16 | CORPORATE DEBT INSTRUMENTS | 145,118.75 | 154,031.25 |
| 5.125\% 07/15/2023 DD 06/27/16 | CORPORATE DEBT INSTRUMENTS | 165,000.00 | 168,506.25 |
| 9.750\% 01/06/2027 DD 11/21/14 | CORPORATE DEBT INSTRUMENTS | 1,094,192.37 | 1,057,831.99 |
| 6.125\% 04/01/2023 DD 04/02/15 | CORPORATE DEBT INSTRUMENTS | 176,023.25 | 188,125.00 |
| 4.875\% 09/01/2024 DD 08/15/16 | CORPORATE DEBT INSTRUMENTS | 74,465.70 | 74,062.50 |
| 5.875\% 06/30/2026 DD 06/14/16 | CORPORATE DEBT INSTRUMENTS | 95,000.00 | 102,362.50 |
| 7.000\% 01/01/2022 DD 11/21/14 | CORPORATE DEBT INSTRUMENTS | 145,625.00 | 155,512.50 |
| 6.000\% 10/15/2023 DD 10/13/15 | CORPORATE DEBT INSTRUMENTS | 15,937.50 | 15,862.50 |
| 6.125\% 08/17/2026 DD 08/16/06 | CORPORATE DEBT INSTRUMENTS | 104,268.00 | 122,799.00 |
| $5.250 \%$ 01/15/2021 DD 12/21/12 | CORPORATE DEBT INSTRUMENTS | 29,237.50 | 30,675.00 |
| 4.875\% 07/31/2024 DD 06/16/16 | CORPORATE DEBT INSTRUMENTS | 130,250.00 | 128,375.00 |
| 5.250\% 10/01/2022 DD 09/27/12 | CORPORATE DEBT INSTRUMENTS | 139,956.25 | 137,550.00 |
| 9.000\% 11/15/2018 DD 11/09/11 | CORPORATE DEBT INSTRUMENTS | 145,000.00 | 159,862.50 |
| 4.250\% 12/06/2042 DD 12/06/12 | CORPORATE DEBT INSTRUMENTS | 48,248.09 | 46,874.88 |
| 4.125\% 11/01/2024 DD 10/30/14 | CORPORATE DEBT INSTRUMENTS | 99,886.00 | 101,003.00 |
| 4.125\% 11/01/2024 DD 10/30/14 | CORPORATE DEBT INSTRUMENTS | 175,108.50 | 176,755.25 |
| 7.625\% 10/15/2021 DD 10/16/13 | CORPORATE DEBT INSTRUMENTS | 193,195.50 | 181,450.00 |
| 5.125\% 02/01/2025 DD 10/06/16 | CORPORATE DEBT INSTRUMENTS | 55,000.00 | 54,587.50 |
| 6.850\% 12/16/2039 DD 12/16/09 | CORPORATE DEBT INSTRUMENTS | 82,240.98 | 96,031.28 |
| 6.850\% 12/16/2039 DD 12/16/09 | CORPORATE DEBT INSTRUMENTS | 121,711.50 | 110,306.20 |
| 6.850\% 12/16/2039 DD 12/16/09 | CORPORATE DEBT INSTRUMENTS | 40,836.90 | 38,931.60 |
| 6.850\% 12/16/2039 DD 12/16/09 | CORPORATE DEBT INSTRUMENTS | 224,714.25 | 291,987.00 |
| 4.900\% 09/15/2044 DD 09/18/14 | CORPORATE DEBT INSTRUMENTS | 189,823.30 | 205,534.40 |
| 8.500\% 06/01/2024 DD 06/07/16 | CORPORATE DEBT INSTRUMENTS | 71,156.25 | 80,675.00 |
| 7.500\% 01/01/2022 DD 12/01/16 | CORPORATE DEBT INSTRUMENTS | 175,000.00 | 182,437.50 |
| STEP 02/01/2023 DD 01/28/2015 | CORPORATE DEBT INSTRUMENTS | 237,659.55 | 237,937.50 |
| 5.125\% 12/15/2026 DD 12/22/16 | CORPORATE DEBT INSTRUMENTS | 200,475.00 | 202,280.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| OAKTREE |
| WELLINGTON LONG CR |
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| WELLINGTON LONG CR |
| NILA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 5.125\% 12/15/2026 DD 12/22/16 | CORPORATE DEBT INSTRUMENTS | 65,000.00 | 65,741.00 |
| 7.850\% 02/01/2026 DD 01/22/16 | CORPORATE DEBT INSTRUMENTS | 89,842.50 | 113,487.30 |
| 7.850\% 02/01/2026 DD 01/22/16 | CORPORATE DEBT INSTRUMENTS | 299,475.00 | 378,291.00 |
| 6.000\% 02/15/2024 DD 01/29/16 | CORPORATE DEBT INSTRUMENTS | 73,937.50 | 73,500.00 |
| 4.750\% 11/15/2046 DD 11/18/16 | CORPORATE DEBT INSTRUMENTS | 34,961.15 | 35,104.30 |
| 5.875\% 06/15/2024 DD 06/27/16 | CORPORATE DEBT INSTRUMENTS | 135,850.00 | 139,725.00 |
| 5.500\% 03/01/2025 DD 02/24/15 | CORPORATE DEBT INSTRUMENTS | 101,012.50 | 102,750.00 |
| 4.125\% 09/24/2025 DD 09/24/15 | CORPORATE DEBT INSTRUMENTS | 59,887.80 | 61,156.20 |
| 5.125\% 05/15/2023 DD 05/21/13 | CORPORATE DEBT INSTRUMENTS | 225,600.00 | 219,655.00 |
| 5.375\% 03/15/2020 DD 03/27/15 | CORPORATE DEBT INSTRUMENTS | 212,818.75 | 219,700.00 |
| 5.875\% 05/15/2023 DD 03/27/15 | CORPORATE DEBT INSTRUMENTS | 55,000.00 | 41,525.00 |
| 5.625\% 12/01/2021 DD 12/02/13 | CORPORATE DEBT INSTRUMENTS | 131,606.25 | 120,125.00 |
| 6.750\% 08/15/2021 DD 02/08/11 | CORPORATE DEBT INSTRUMENTS | 158,225.00 | 136,950.00 |
| 7.250\% 07/15/2022 DD 03/08/11 | CORPORATE DEBT INSTRUMENTS | 73,593.75 | 61,312.50 |
| 4.750\% 09/17/2044 DD 09/17/14 | CORPORATE DEBT INSTRUMENTS | 154,508.65 | 153,212.85 |
| 5.625\% 04/15/2022 DD 04/09/14 | CORPORATE DEBT INSTRUMENTS | 262,920.00 | 273,240.00 |
| 6.375\% 04/01/2023 DD 03/22/13 | CORPORATE DEBT INSTRUMENTS | 180,087.50 | 186,300.00 |
| 4.500\% 04/29/2022 DD 04/29/15 | CORPORATE DEBT INSTRUMENTS | 148,890.00 | 154,687.50 |
| 6.750\% 09/21/2047 | CORPORATE DEBT INSTRUMENTS | 498,391.59 | 438,387.20 |
| 6.125\% 06/16/2045 | CORPORATE DEBT INSTRUMENTS | 223,078.50 | 215,437.50 |
| 5.875\% 04/01/2024 DD 03/25/14 | CORPORATE DEBT INSTRUMENTS | 105,112.50 | 106,968.75 |
| 4.300\% 01/15/2026 DD 11/17/15 | CORPORATE DEBT INSTRUMENTS | 104,605.20 | 107,912.70 |
| 4.700\% 03/15/2022 DD 03/12/12 | CORPORATE DEBT INSTRUMENTS | 339,354.00 | 363,075.80 |
| 4.000\% 06/01/2025 DD 05/07/15 | CORPORATE DEBT INSTRUMENTS | 148,842.00 | 150,382.50 |
| 3.125\% 01/15/2027 DD 09/30/16 | CORPORATE DEBT INSTRUMENTS | 174,882.75 | 161,465.50 |
| 4.550\% 10/01/2029 DD 09/16/14 | CORPORATE DEBT INSTRUMENTS | 213,260.65 | 210,433.40 |
| 4.625\% 05/01/2023 DD 04/04/13 | CORPORATE DEBT INSTRUMENTS | 161,087.50 | 177,300.00 |
| 5.000\% 10/15/2022 DD 09/25/15 | CORPORATE DEBT INSTRUMENTS | 4,587.50 | 4,987.50 |
| 5.250\% 01/15/2023 DD 10/15/12 | CORPORATE DEBT INSTRUMENTS | 212,355.00 | 212,021.25 |
| 4.450\% 02/15/2026 DD 02/08/16 | CORPORATE DEBT INSTRUMENTS | 132,562.43 | 137,600.47 |
| 4.500\% 07/01/2044 DD 06/19/14 | CORPORATE DEBT INSTRUMENTS | 550,389.50 | 558,893.50 |
| 5.125\% 04/01/2023 DD 10/01/13 | CORPORATE DEBT INSTRUMENTS | 176,568.75 | 168,000.00 |
| 6.000\% 04/15/2026 DD 04/18/16 | CORPORATE DEBT INSTRUMENTS | 61,587.50 | 63,862.50 |
| 6.500\% 03/15/2041 DD 03/14/11 | CORPORATE DEBT INSTRUMENTS | 84,174.60 | 101,661.70 |
| 4.000\% 06/01/2025 DD 05/26/15 | CORPORATE DEBT INSTRUMENTS | 4,948.55 | 5,109.95 |
| 4.250\% 04/01/2045 DD 03/30/15 | CORPORATE DEBT INSTRUMENTS | 118,089.85 | 115,406.40 |
| 5.250\% 08/01/2026 DD 07/22/16 | CORPORATE DEBT INSTRUMENTS | 100,000.00 | 98,000.00 |
| 3.300\% 04/15/2023 DD 04/15/13 | CORPORATE DEBT INSTRUMENTS | 158,814.40 | 159,062.40 |
| 5.000\% 04/15/2023 DD 04/14/15 | CORPORATE DEBT INSTRUMENTS | 139,300.00 | 141,400.00 |
| 3.000\% 01/15/2027 DD 10/12/16 | CORPORATE DEBT INSTRUMENTS | 59,217.30 | 56,490.00 |
| 4.750\% 03/15/2042 DD 03/13/12 | CORPORATE DEBT INSTRUMENTS | 251,874.90 | 238,857.75 |
| 4.250\% 10/01/2044 DD 09/10/14 | CORPORATE DEBT INSTRUMENTS | 18,949.80 | 19,734.60 |
| 5.700\% 09/30/2043 DD 09/26/13 | CORPORATE DEBT INSTRUMENTS | 112,818.85 | 123,567.40 |
| 4.250\% 04/01/2026 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 138,917.80 | 145,122.60 |
| 7.000\% 05/20/2022 DD 01/12/12 | CORPORATE DEBT INSTRUMENTS | 53,265.00 | 55,782.50 |
| 5.300\% 12/05/2043 DD 12/05/13 | CORPORATE DEBT INSTRUMENTS | 108,847.00 | 113,309.00 |
| 5.300\% 12/05/2043 DD 12/05/13 | CORPORATE DEBT INSTRUMENTS | 287,311.10 | 271,941.60 |
| 5.125\% 07/20/2045 DD 07/20/15 | CORPORATE DEBT INSTRUMENTS | 239,124.00 | 267,468.00 |
| 5.125\% 07/20/2045 DD 07/20/15 | CORPORATE DEBT INSTRUMENTS | 531,223.70 | 562,797.25 |
| 5.125\% 07/20/2045 DD 07/20/15 | CORPORATE DEBT INSTRUMENTS | 174,361.25 | 195,028.75 |
| 5.125\% 07/20/2045 DD 07/20/15 | CORPORATE DEBT INSTRUMENTS | 653,043.10 | 601,803.00 |
| 2.875\% 06/01/2026 DD 05/25/16 | CORPORATE DEBT INSTRUMENTS | 98,968.00 | 95,317.00 |
| 7.750\% 07/15/2026 DD 07/17/96 | CORPORATE DEBT INSTRUMENTS | 72,750.00 | 85,875.00 |
| 7.750\% 05/15/2027 DD 05/15/97 | CORPORATE DEBT INSTRUMENTS | 149,250.00 | 175,875.00 |
| 6.900\% 04/01/2029 DD 03/24/99 | CORPORATE DEBT INSTRUMENTS | 558,292.25 | 651,170.25 |
| 5.875\% 12/16/2036 DD 12/19/06 | CORPORATE DEBT INSTRUMENTS | 400,843.30 | 480,076.80 |
| 5.400\% 09/15/2040 DD 09/10/10 | CORPORATE DEBT INSTRUMENTS | 163,393.75 | 160,871.40 |
| 5.950\% 04/01/2041 DD 03/31/11 | CORPORATE DEBT INSTRUMENTS | 94,718.25 | 95,345.25 |
| 5.950\% 04/01/2041 DD 03/31/11 | CORPORATE DEBT INSTRUMENTS | 344,919.30 | 349,599.25 |
| 4.200\% 04/01/2043 DD 04/05/13 | CORPORATE DEBT INSTRUMENTS | 191,967.00 | 206,070.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| WELLINGTON LONG CR |
| NIIA LONG CREDIT |
| NIIA LONG CREDIT |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
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|  | maturity value | Cost | Current Value |
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| 4.200\% 04/01/2043 DD 04/05/13 | CORPORATE DEBT INSTRUMENTS | 39,831.20 | 41,214.00 |
| 4.200\% 04/01/2043 DD 04/05/13 | CORPORATE DEBT INSTRUMENTS | 210,247.65 | 216,373.50 |
| 4.875\% 02/15/2044 DD 09/10/13 | CORPORATE DEBT INSTRUMENTS | 207,375.30 | 185,390.70 |
| 4.875\% 02/15/2044 DD 09/10/13 | CORPORATE DEBT INSTRUMENTS | 59,103.60 | 67,414.80 |
| 4.875\% 02/15/2044 DD 09/10/13 | CORPORATE DEBT INSTRUMENTS | 207,717.20 | 235,951.80 |
| 4.400\% 03/15/2045 DD 06/12/14 | CORPORATE DEBT INSTRUMENTS | 36,429.70 | 37,299.50 |
| 4.400\% 03/15/2045 DD 06/12/14 | CORPORATE DEBT INSTRUMENTS | 96,248.05 | 90,584.50 |
| 4.400\% 03/15/2045 DD 06/12/14 | CORPORATE DEBT INSTRUMENTS | 44,301.15 | 47,956.50 |
| 4.250\% 04/01/2046 DD 06/02/15 | CORPORATE DEBT INSTRUMENTS | 34,912.15 | 36,745.10 |
| 4.250\% 04/01/2046 DD 06/02/15 | CORPORATE DEBT INSTRUMENTS | 176,053.50 | 183,725.50 |
| 3.500\% 09/15/2056 DD 09/15/16 | CORPORATE DEBT INSTRUMENTS | 44,143.65 | 39,390.75 |
| 6.875\% 02/15/2028 DD 02/09/98 | CORPORATE DEBT INSTRUMENTS | 69,136.00 | 65,351.00 |
| 5.800\% 10/15/2036 DD 10/10/06 | CORPORATE DEBT INSTRUMENTS | 57,135.00 | 60,583.50 |
| 6.650\% 09/15/2037 DD 09/11/07 | CORPORATE DEBT INSTRUMENTS | 137,619.25 | 152,307.15 |
| 5.800\% 04/15/2040 DD 04/15/10 | CORPORATE DEBT INSTRUMENTS | 334,881.90 | 330,968.70 |
| 5.125\% 11/15/2041 DD 11/23/11 | CORPORATE DEBT INSTRUMENTS | 142,314.00 | 136,033.20 |
| 4.650\% 04/15/2042 DD 04/23/12 | CORPORATE DEBT INSTRUMENTS | 240,699.00 | 240,455.25 |
| 4.375\% 09/15/2045 DD 09/16/15 | CORPORATE DEBT INSTRUMENTS | 63,460.80 | 66,962.35 |
| 4.375\% 09/15/2045 DD 09/16/15 | CORPORATE DEBT INSTRUMENTS | 127,471.15 | 133,924.70 |
| 3.700\% 04/15/2046 DD 04/20/16 | CORPORATE DEBT INSTRUMENTS | 74,583.00 | 70,008.75 |
| 3.700\% 04/15/2046 DD 04/20/16 | CORPORATE DEBT INSTRUMENTS | 387,831.60 | 364,045.50 |
| 6.700\% 07/15/2034 DD 07/20/04 | CORPORATE DEBT INSTRUMENTS | 642,770.75 | 980,811.00 |
| 6.300\% 10/15/2037 DD 10/18/07 | CORPORATE DEBT INSTRUMENTS | 191,717.75 | 219,866.50 |
| 6.300\% 03/01/2038 DD 02/29/08 | CORPORATE DEBT INSTRUMENTS | 107,007.35 | 105,926.15 |
| 4.875\% 07/15/2040 DD 08/02/10 | CORPORATE DEBT INSTRUMENTS | 143,126.00 | 137,373.60 |
| 3.700\% 02/15/2042 DD 02/07/12 | CORPORATE DEBT INSTRUMENTS | 78,316.45 | 75,741.80 |
| 4.600\% 05/26/2045 DD 05/26/15 | CORPORATE DEBT INSTRUMENTS | 42,794.00 | 41,302.40 |
| 4.600\% 05/26/2045 DD 05/26/15 | CORPORATE DEBT INSTRUMENTS | 266,974.40 | 242,651.60 |
| 4.600\% 05/26/2045 DD 05/26/15 | CORPORATE DEBT INSTRUMENTS | 387,524.10 | 371,721.60 |
| 4.700\% 12/09/2035 DD 12/09/15 | CORPORATE DEBT INSTRUMENTS | 238,599.75 | 238,032.00 |
| 4.875\% 12/09/2045 DD 12/09/15 | CORPORATE DEBT INSTRUMENTS | 146,679.20 | 144,594.45 |
| 4.875\% 12/09/2045 DD 12/09/15 | CORPORATE DEBT INSTRUMENTS | 190,699.00 | 203,503.30 |
| 6.950\% 03/15/2028 DD 03/16/98 | CORPORATE DEBT INSTRUMENTS | 318,834.50 | 363,060.00 |
| $5.000 \%$ 01/15/2044 DD 12/12/13 | CORPORATE DEBT INSTRUMENTS | 558,225.84 | 734,100.65 |
| 5.750\% 10/01/2022 DD 04/01/13 | CORPORATE DEBT INSTRUMENTS | 125,062.50 | 128,750.00 |
| 5.125\% 07/02/2022 DD 01/02/13 | CORPORATE DEBT INSTRUMENTS | 110,000.00 | 113,869.80 |
| 5.750\% 06/01/2022 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 79,687.50 | 77,906.25 |
| 7.375\% 08/01/2021 DD 08/01/12 | CORPORATE DEBT INSTRUMENTS | 129,375.00 | 124,200.00 |
| 5.500\% 06/01/2024 DD 05/27/14 | CORPORATE DEBT INSTRUMENTS | 4,875.00 | 5,062.50 |
| 5.750\% 03/01/2025 DD 02/25/15 | CORPORATE DEBT INSTRUMENTS | 68,625.00 | 71,050.00 |
| 6.350\% 11/01/2032 DD 10/31/02 | CORPORATE DEBT INSTRUMENTS | 59,479.92 | 69,142.68 |
| 4.000\% 07/01/2042 DD 06/26/12 | CORPORATE DEBT INSTRUMENTS | 52,740.60 | 59,666.40 |
| 4.000\% 07/01/2042 DD 06/26/12 | CORPORATE DEBT INSTRUMENTS | 356,015.80 | 372,915.00 |
| 5.250\% 09/01/2035 DD 08/31/05 | CORPORATE DEBT INSTRUMENTS | 107,211.25 | 149,503.75 |
| 6.500\% 08/15/2037 DD 08/24/07 | CORPORATE DEBT INSTRUMENTS | 54,708.80 | 54,208.40 |
| 6.500\% 08/15/2037 DD 08/24/07 | CORPORATE DEBT INSTRUMENTS | 412,535.75 | 539,373.58 |
| 6.200\% 04/15/2038 DD 04/15/08 | CORPORATE DEBT INSTRUMENTS | 968,808.00 | 1,054,552.00 |
| 6.200\% 04/15/2038 DD 04/15/08 | CORPORATE DEBT INSTRUMENTS | 274,566.25 | 296,592.75 |
| 6.200\% 04/15/2038 DD 04/15/08 | CORPORATE DEBT INSTRUMENTS | 158,902.80 | 151,591.85 |
| 6.200\% 04/15/2038 DD 04/15/08 | CORPORATE DEBT INSTRUMENTS | 136,465.00 | 131,819.00 |
| 5.625\% 04/01/2040 DD 04/01/10 | CORPORATE DEBT INSTRUMENTS | 109,127.20 | 98,964.00 |
| 5.625\% 04/01/2040 DD 04/01/10 | CORPORATE DEBT INSTRUMENTS | 237,908.45 | 241,224.75 |
| 5.625\% 04/01/2040 DD 04/01/10 | CORPORATE DEBT INSTRUMENTS | 205,081.25 | 216,483.75 |
| 5.000\% 10/25/2040 DD 10/25/10 | CORPORATE DEBT INSTRUMENTS | 508,928.40 | 483,365.40 |
| 5.000\% 10/25/2040 DD 10/25/10 | CORPORATE DEBT INSTRUMENTS | 133,085.20 | 132,350.05 |
| 5.625\% 04/15/2041 DD 04/18/11 | CORPORATE DEBT INSTRUMENTS | 170,425.50 | 167,886.00 |
| 5.625\% 04/15/2041 DD 04/18/11 | CORPORATE DEBT INSTRUMENTS | 361,805.40 | 385,516.00 |
| 4.750\% 10/02/2043 DD 10/02/13 | CORPORATE DEBT INSTRUMENTS | 49,652.00 | 56,067.00 |
| 4.750\% 10/02/2043 DD 10/02/13 | CORPORATE DEBT INSTRUMENTS | 130,630.60 | 134,560.80 |
| 4.300\% 04/22/2044 DD 04/22/14 | CORPORATE DEBT INSTRUMENTS | 300,671.70 | 316,581.00 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
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| NISA LONG CREDIT |
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| LEGAL \& GENERAL |
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| BLACKROCK |
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| WELLINGTON LONG CR |
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| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.300\% 04/22/2044 DD 04/22/14 | CORPORATE DEBT INSTRUMENTS | 119,218.80 | 126,632.40 |
| 4.500\% 11/18/2034 DD 11/18/14 | CORPORATE DEBT INSTRUMENTS | 114,235.25 | 115,718.75 |
| 4.500\% 11/18/2034 DD 11/18/14 | CORPORATE DEBT INSTRUMENTS | 85,405.45 | 85,531.25 |
| 4.800\% 11/18/2044 DD 11/18/14 | CORPORATE DEBT INSTRUMENTS | 172,832.11 | 190,144.85 |
| 4.800\% 11/18/2044 DD 11/18/14 | CORPORATE DEBT INSTRUMENTS | 244,308.60 | 246,674.40 |
| 3.450\% 06/01/2026 DD 06/01/16 | CORPORATE DEBT INSTRUMENTS | 209,631.60 | 206,136.00 |
| 5.300\% 12/15/2045 DD 12/14/15 | CORPORATE DEBT INSTRUMENTS | 57,301.02 | 59,380.56 |
| 3.500\% 12/05/2026 DD 12/05/16 | CORPORATE DEBT INSTRUMENTS | 169,203.45 | 168,427.50 |
| 3.850\% 05/04/2043 DD 05/03/13 | CORPORATE DEBT INSTRUMENTS | 312,534.30 | 315,559.20 |
| 3.850\% 05/04/2043 DD 05/03/13 | CORPORATE DEBT INSTRUMENTS | 195,087.00 | 191,248.00 |
| 3.850\% 05/04/2043 DD 05/03/13 | CORPORATE DEBT INSTRUMENTS | 118,100.25 | 119,530.00 |
| 3.450\% 02/09/2045 DD 02/09/15 | CORPORATE DEBT INSTRUMENTS | 467,285.30 | 450,151.50 |
| 3.450\% 02/09/2045 DD 02/09/15 | CORPORATE DEBT INSTRUMENTS | 180,376.65 | 167,703.50 |
| 3.450\% 02/09/2045 DD 02/09/15 | CORPORATE DEBT INSTRUMENTS | 64,423.45 | 57,372.25 |
| 3.450\% 02/09/2045 DD 02/09/15 | CORPORATE DEBT INSTRUMENTS | 84,246.05 | 75,025.25 |
| 4.375\% 05/13/2045 DD 05/13/15 | CORPORATE DEBT INSTRUMENTS | 114,580.25 | 118,141.80 |
| 4.375\% 05/13/2045 DD 05/13/15 | CORPORATE DEBT INSTRUMENTS | 129,525.50 | 133,551.60 |
| 4.500\% 02/23/2036 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 169,201.00 | 181,548.10 |
| 4.500\% 02/23/2036 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 124,412.50 | 133,491.25 |
| 4.650\% 02/23/2046 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 220,256.90 | 237,567.00 |
| 4.650\% 02/23/2046 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 293,843.00 | 296,958.75 |
| 4.650\% 02/23/2046 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 549,333.30 | 556,122.75 |
| 4.650\% 02/23/2046 DD 02/23/16 | CORPORATE DEBT INSTRUMENTS | 326,696.95 | 345,552.00 |
| 3.850\% 08/04/2046 DD 08/04/16 | CORPORATE DEBT INSTRUMENTS | 349,072.50 | 335,349.00 |
| 3.850\% 08/04/2046 DD 08/04/16 | CORPORATE DEBT INSTRUMENTS | 154,689.75 | 148,511.70 |
| 3.850\% 08/04/2046 DD 08/04/16 | CORPORATE DEBT INSTRUMENTS | 44,960.20 | 43,116.30 |
| 5.000\% 10/15/2025 DD 10/20/15 | CORPORATE DEBT INSTRUMENTS | 109,701.90 | 119,804.30 |
| 4.500\% 08/15/2046 DD 08/16/16 | CORPORATE DEBT INSTRUMENTS | 128,155.50 | 123,766.50 |
| 4.500\% 08/15/2046 DD 08/16/16 | CORPORATE DEBT INSTRUMENTS | 113,194.50 | 109,485.75 |
| 6.000\% 09/15/2041 DD 09/19/11 | CORPORATE DEBT INSTRUMENTS | 574,212.25 | 579,962.25 |
| VAR RT 10/15/2045 DD 10/15/16 | CORPORATE DEBT INSTRUMENTS | 129,128.80 | 131,313.00 |
| 4.800\% 10/01/2041 DD 09/19/11 | CORPORATE DEBT INSTRUMENTS | 252,358.20 | 242,182.60 |
| 4.000\% 12/15/2032 DD 12/11/12 | CORPORATE DEBT INSTRUMENTS | 242,831.75 | 252,585.20 |
| 4.250\% 12/15/2042 DD 12/11/12 | CORPORATE DEBT INSTRUMENTS | 151,883.10 | 136,285.20 |
| 4.900\% 07/29/2045 DD 07/29/15 | CORPORATE DEBT INSTRUMENTS | 115,083.55 | 123,054.80 |
| 4.900\% 07/29/2045 DD 07/29/15 | CORPORATE DEBT INSTRUMENTS | 308,080.95 | 335,604.00 |
| 4.100\% 05/19/2046 DD 05/19/16 | CORPORATE DEBT INSTRUMENTS | 89,492.40 | 89,206.20 |
| 4.100\% 05/19/2046 DD 05/19/16 | CORPORATE DEBT INSTRUMENTS | 159,097.60 | 158,588.80 |
| 6.875\% 03/11/2038 DD 03/11/08 | CORPORATE DEBT INSTRUMENTS | 1,213,330.00 | 1,421,986.50 |
| 5.000\% 03/15/2042 DD 03/09/12 | CORPORATE DEBT INSTRUMENTS | 132,082.65 | 137,871.45 |
| 4.500\% 10/01/2040 DD 09/27/10 | CORPORATE DEBT INSTRUMENTS | 131,688.10 | 122,197.85 |
| 3.500\% 11/15/2042 DD 11/07/12 | CORPORATE DEBT INSTRUMENTS | 115,520.00 | 114,122.50 |
| 3.750\% 05/01/2043 DD 05/02/13 | CORPORATE DEBT INSTRUMENTS | 98,616.00 | 94,533.00 |
| 3.500\% 02/12/2035 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 44,482.50 | 43,316.10 |
| 3.500\% 02/12/2035 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 84,022.50 | 81,819.30 |
| 3.750\% 02/12/2045 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 21,685.92 | 19,692.75 |
| 3.750\% 02/12/2045 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 238,575.60 | 225,060.00 |
| 3.750\% 02/12/2045 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 61,888.40 | 56,265.00 |
| 4.000\% 02/12/2055 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 234,473.00 | 236,445.00 |
| 4.000\% 02/12/2055 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 127,933.00 | 122,951.40 |
| 4.000\% 02/12/2055 DD 02/12/15 | CORPORATE DEBT INSTRUMENTS | 682,910.95 | 666,774.90 |
| 4.450\% 11/03/2045 DD 11/03/15 | CORPORATE DEBT INSTRUMENTS | 189,344.50 | 202,429.80 |
| 4.450\% 11/03/2045 DD 11/03/15 | CORPORATE DEBT INSTRUMENTS | 92,299.98 | 94,822.38 |
| 4.750\% 11/03/2055 DD 11/03/15 | CORPORATE DEBT INSTRUMENTS | 154,421.85 | 168,591.95 |
| 3.450\% 08/08/2036 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 189,264.70 | 180,568.40 |
| 3.450\% 08/08/2036 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 409,585.50 | 389,647.60 |
| 3.450\% 08/08/2036 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 323,742.25 | 308,867.00 |
| 3.700\% 08/08/2046 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 268,690.50 | 254,196.90 |
| 3.700\% 08/08/2046 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 228,884.50 | 216,538.10 |
| 3.700\% 08/08/2046 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 316,823.10 | 296,563.05 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| OAKTREE |
| OAKTREE |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
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| NISA LONG CREDIT |
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| DODGE \& COX |
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| DODGE \& COX |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| DODGE \& COX |
| DODGE \& COX |
| DODGE \& COX |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 3.700\% 08/08/2046 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 655,754.60 | 611,955.50 |
| 3.950\% 08/08/2056 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 248,637.75 | 240,842.40 |
| 3.950\% 08/08/2056 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 219,386.25 | 212,508.00 |
| 3.950\% 08/08/2056 DD 08/08/16 | CORPORATE DEBT INSTRUMENTS | 234,012.00 | 226,675.20 |
| 5.875\% 12/15/2021 DD 06/15/14 | CORPORATE DEBT INSTRUMENTS | 4,837.50 | 5,237.50 |
| 6.375\% 12/15/2023 DD 06/15/14 | CORPORATE DEBT INSTRUMENTS | 263,593.75 | 279,500.00 |
| 3.200\% 09/16/2026 DD 09/16/16 | CORPORATE DEBT INSTRUMENTS | 174,643.00 | 168,255.50 |
| 6.500\% 04/15/2038 DD 04/09/08 | CORPORATE DEBT INSTRUMENTS | 82,787.00 | 78,395.40 |
| 6.125\% 07/08/2039 DD 07/08/09 | CORPORATE DEBT INSTRUMENTS | 67,424.40 | 75,503.40 |
| 6.125\% 07/08/2039 DD 07/08/09 | CORPORATE DEBT INSTRUMENTS | 93,633.85 | 94,379.25 |
| 5.375\% 07/15/2040 DD 07/15/11 | CORPORATE DEBT INSTRUMENTS | 542,512.35 | 505,517.85 |
| 5.375\% 07/15/2040 DD 07/15/11 | CORPORATE DEBT INSTRUMENTS | 170,372.20 | 197,558.70 |
| 4.300\% 07/08/2034 DD 07/08/14 | CORPORATE DEBT INSTRUMENTS | 364,854.00 | 377,402.70 |
| 4.300\% 07/08/2034 DD 07/08/14 | CORPORATE DEBT INSTRUMENTS | 85,015.20 | 82,718.40 |
| 4.300\% 07/08/2034 DD 07/08/14 | CORPORATE DEBT INSTRUMENTS | 64,675.80 | 62,038.80 |
| 4.300\% 07/08/2034 DD 07/08/14 | CORPORATE DEBT INSTRUMENTS | 49,980.00 | 51,699.00 |
| 3.900\% 05/15/2035 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 89,392.50 | 88,767.90 |
| 3.900\% 05/15/2035 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 148,987.50 | 147,946.50 |
| 4.125\% 05/15/2045 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 380,885.65 | 373,126.60 |
| 4.125\% 05/15/2045 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 224,075.25 | 218,061.00 |
| 4.125\% 05/15/2045 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 744,952.00 | 741,407.40 |
| 4.375\% 05/15/2055 DD 05/05/15 | CORPORATE DEBT INSTRUMENTS | 150,901.50 | 159,139.20 |
| 3.850\% 07/15/2036 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 174,973.75 | 170,786.00 |
| 4.000\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 190,754.00 | 191,300.00 |
| 4.000\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 338,896.70 | 320,427.50 |
| 4.000\% 07/15/2046 DD 07/07/16 | CORPORATE DEBT INSTRUMENTS | 374,195.30 | 354,861.50 |
| 4.800\% 05/20/2045 DD 05/20/15 | CORPORATE DEBT INSTRUMENTS | 42,752.40 | 51,294.24 |
| 5.875\% 07/15/2023 DD 01/15/16 | CORPORATE DEBT INSTRUMENTS | 90,100.00 | 93,262.50 |
| 7.125\% 10/01/2037 DD 04/01/08 | CORPORATE DEBT INSTRUMENTS | 125,120.10 | 136,739.40 |
| 6.750\% 12/15/2039 DD 12/04/09 | CORPORATE DEBT INSTRUMENTS | 328,773.60 | 311,240.00 |
| 5.750\% 05/01/2040 DD 05/17/10 | CORPORATE DEBT INSTRUMENTS | 82,123.30 | 85,428.70 |
| 5.750\% 05/01/2040 DD 05/17/10 | CORPORATE DEBT INSTRUMENTS | 771,517.75 | 701,735.75 |
| 5.050\% 03/01/2041 DD 09/10/10 | CORPORATE DEBT INSTRUMENTS | 74,413.50 | 85,112.25 |
| 5.400\% 06/01/2041 DD 05/19/11 | CORPORATE DEBT INSTRUMENTS | 127,917.30 | 123,938.85 |
| 4.950\% 09/15/2041 DD 08/22/11 | CORPORATE DEBT INSTRUMENTS | 107,063.10 | 106,335.40 |
| 4.400\% 03/15/2042 DD 03/02/12 | CORPORATE DEBT INSTRUMENTS | 46,457.50 | 52,130.00 |
| 4.400\% 03/15/2042 DD 03/02/12 | CORPORATE DEBT INSTRUMENTS | 286,167.00 | 312,780.00 |
| 4.375\% 09/01/2042 DD 08/23/12 | CORPORATE DEBT INSTRUMENTS | 172,578.00 | 181,863.50 |
| 4.450\% 03/15/2043 DD 03/12/13 | CORPORATE DEBT INSTRUMENTS | 474,919.25 | 497,800.00 |
| 5.150\% 09/01/2043 DD 08/22/13 | CORPORATE DEBT INSTRUMENTS | 49,704.00 | 57,422.50 |
| 5.150\% 09/01/2043 DD 08/22/13 | CORPORATE DEBT INSTRUMENTS | 36,074.40 | 34,453.50 |
| 4.900\% 04/01/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 74,844.00 | 84,046.50 |
| 4.900\% 04/01/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 174,636.00 | 196,108.50 |
| 4.900\% 04/01/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 78,641.25 | 84,046.50 |
| 4.550\% 09/01/2044 DD 08/18/14 | CORPORATE DEBT INSTRUMENTS | 135,765.00 | 148,855.00 |
| 4.150\% 04/01/2045 DD 03/09/15 | CORPORATE DEBT INSTRUMENTS | 104,656.65 | 106,481.55 |
| 4.150\% 04/01/2045 DD 03/09/15 | CORPORATE DEBT INSTRUMENTS | 59,803.80 | 60,846.60 |
| 4.700\% 09/01/2045 DD 08/20/15 | CORPORATE DEBT INSTRUMENTS | 314,212.50 | 295,517.70 |
| 7.250\% 08/01/2097 DD 07/29/97 | CORPORATE DEBT INSTRUMENTS | 97,757.25 | 102,960.00 |
| 6.150\% 05/01/2037 DD 04/13/07 | CORPORATE DEBT INSTRUMENTS | 269,321.05 | 338,458.00 |
| 6.150\% 05/01/2037 DD 04/13/07 | CORPORATE DEBT INSTRUMENTS | 455,014.10 | 434,248.00 |
| 6.000\% 10/01/2036 DD 09/20/06 | CORPORATE DEBT INSTRUMENTS | 115,590.30 | 125,418.30 |
| 6.000\% 10/01/2036 DD 09/20/06 | CORPORATE DEBT INSTRUMENTS | 273,866.90 | 316,531.90 |
| 6.150\% 05/01/2037 DD 04/25/07 | CORPORATE DEBT INSTRUMENTS | 606,555.00 | 614,230.00 |
| 6.220\% 04/30/2040 DD 03/24/10 | CORPORATE DEBT INSTRUMENTS | 761,439.98 | 847,538.40 |
| 6.220\% 04/30/2040 DD 03/24/10 | CORPORATE DEBT INSTRUMENTS | 121,608.75 | 124,638.00 |
| 6.220\% 04/30/2040 DD 03/24/10 | CORPORATE DEBT INSTRUMENTS | 61,092.00 | 56,087.10 |
| 5.500\% 04/15/2041 DD 10/21/10 | CORPORATE DEBT INSTRUMENTS | 168,085.50 | 172,192.50 |
| 4.750\% 05/30/2042 DD 11/01/11 | CORPORATE DEBT INSTRUMENTS | 50,935.50 | 52,045.50 |
| 4.400\% 03/01/2043 DD 02/28/12 | CORPORATE DEBT INSTRUMENTS | 126,636.25 | 126,123.75 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
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| DODGE \& COX |
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| NISA LONG CREDIT |
| DODGE \& COX |
| BLACKROCK |
| LEGAL \& GENERAL |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 4.400\% 03/01/2043 DD 02/28/12 | CORPORATE DEBT INSTRUMENTS | 82,068.00 | 80,719.20 |
| 4.500\% 08/01/2054 DD 07/21/14 | CORPORATE DEBT INSTRUMENTS | 148,321.35 | 137,200.00 |
| 3.950\% 05/01/2050 DD 04/21/15 | CORPORATE DEBT INSTRUMENTS | 77,481.60 | 71,944.00 |
| 3.800\% 11/01/2046 DD 10/18/16 | CORPORATE DEBT INSTRUMENTS | 74,573.25 | 69,531.00 |
| 4.250\% 11/01/2066 DD 10/18/16 | CORPORATE DEBT INSTRUMENTS | 177,022.85 | 168,827.30 |
| 5.950\% 05/15/2037 DD 05/08/07 | CORPORATE DEBT INSTRUMENTS | 54,747.50 | 59,580.00 |
| 5.750\% 01/15/2042 DD 12/01/11 | CORPORATE DEBT INSTRUMENTS | 172,707.00 | 180,255.00 |
| 5.750\% 01/15/2042 DD 12/01/11 | CORPORATE DEBT INSTRUMENTS | 1,343,545.00 | 1,562,210.00 |
| 3.875\% 08/01/2042 DD 07/27/12 | CORPORATE DEBT INSTRUMENTS | 128,862.95 | 132,340.05 |
| 4.100\% 04/15/2043 DD 04/11/13 | CORPORATE DEBT INSTRUMENTS | 50,829.90 | 51,366.15 |
| 5.100\% 01/15/2044 DD 01/09/14 | CORPORATE DEBT INSTRUMENTS | 222,697.40 | 217,008.00 |
| 5.100\% 01/15/2044 DD 01/09/14 | CORPORATE DEBT INSTRUMENTS | 204,710.85 | 222,433.20 |
| 3.900\% 02/01/2035 DD 01/09/15 | CORPORATE DEBT INSTRUMENTS | 69,679.40 | 67,216.10 |
| 4.100\% 02/01/2045 DD 01/09/15 | CORPORATE DEBT INSTRUMENTS | 81,643.44 | 85,206.94 |
| 4.100\% 02/01/2045 DD 01/09/15 | CORPORATE DEBT INSTRUMENTS | 67,354.70 | 65,543.80 |
| 4.100\% 02/01/2045 DD 01/09/15 | CORPORATE DEBT INSTRUMENTS | 526,659.20 | 514,987.00 |
| 4.100\% 02/01/2045 DD 01/09/15 | CORPORATE DEBT INSTRUMENTS | 673,859.75 | 632,029.50 |
| 4.500\% 02/01/2065 DD 01/09/15 | CORPORATE DEBT INSTRUMENTS | 110,291.50 | 106,250.80 |
| 4.750\% 11/15/2045 DD 10/23/15 | CORPORATE DEBT INSTRUMENTS | 39,845.65 | 41,426.80 |
| 4.750\% 11/15/2045 DD 10/23/15 | CORPORATE DEBT INSTRUMENTS | 372,631.50 | 388,376.25 |
| 4.550\% 04/01/2046 DD 03/24/16 | CORPORATE DEBT INSTRUMENTS | 70,011.75 | 70,539.70 |
| 4.550\% 04/01/2046 DD 03/24/16 | CORPORATE DEBT INSTRUMENTS | 175,811.29 | 174,333.83 |
| 4.300\% 05/15/2043 DD 05/15/16 | CORPORATE DEBT INSTRUMENTS | 123,851.25 | 115,305.00 |
| 6.000\% 03/15/2039 DD 03/11/05 | CORPORATE DEBT INSTRUMENTS | 61,460.50 | 58,463.50 |
| 6.000\% 05/23/2111 DD 05/23/11 | CORPORATE DEBT INSTRUMENTS | 176,471.20 | 163,774.80 |
| 4.837\% 10/01/2041 DD 04/01/12 | CORPORATE DEBT INSTRUMENTS | 53,551.30 | 59,723.95 |
| 4.837\% 10/01/2041 DD 04/01/12 | CORPORATE DEBT INSTRUMENTS | 1,020,573.93 | 1,018,564.82 |
| 3.950\% 10/01/2042 DD 09/07/12 | CORPORATE DEBT INSTRUMENTS | 42,125.50 | 47,496.00 |
| 3.950\% 10/01/2042 DD 09/07/12 | CORPORATE DEBT INSTRUMENTS | 107,215.00 | 118,740.00 |
| 4.800\% 08/15/2043 DD 08/13/13 | CORPORATE DEBT INSTRUMENTS | 193,375.65 | 212,261.40 |
| 4.650\% 01/15/2046 DD 11/03/15 | CORPORATE DEBT INSTRUMENTS | 104,293.35 | 111,642.30 |
| 4.300\% 06/15/2042 DD 06/11/12 | CORPORATE DEBT INSTRUMENTS | 62,925.66 | 65,267.37 |
| 4.821\% 02/01/2044 DD 08/21/13 | CORPORATE DEBT INSTRUMENTS | 103,400.80 | 94,190.20 |
| 4.750\% 12/15/2043 DD 10/25/13 | CORPORATE DEBT INSTRUMENTS | 47,190.00 | 43,558.40 |
| 4.150\% 01/15/2045 DD 08/12/14 | CORPORATE DEBT INSTRUMENTS | 38,574.55 | 35,246.75 |
| 4.375\% 11/15/2065 DD 10/29/15 | CORPORATE DEBT INSTRUMENTS | 91,370.85 | 94,475.60 |
| 4.375\% 11/15/2065 DD 10/29/15 | CORPORATE DEBT INSTRUMENTS | 364,580.65 | 343,095.60 |
| 4.050\% 03/01/2046 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 74,011.50 | 75,214.50 |
| 3.799\% 10/01/2051 DD 10/04/16 | CORPORATE DEBT INSTRUMENTS | 437,943.20 | 401,392.10 |
| 3.799\% 10/01/2051 DD 10/04/16 | CORPORATE DEBT INSTRUMENTS | 24,843.25 | 23,336.75 |
| 3.799\% 10/01/2051 DD 10/04/16 | CORPORATE DEBT INSTRUMENTS | 287,092.94 | 251,103.43 |
| 3.799\% 10/01/2051 DD 10/04/16 | CORPORATE DEBT INSTRUMENTS | 79,120.80 | 82,145.36 |
| 3.450\% 01/07/2030 DD 06/13/16 | CORPORATE DEBT INSTRUMENTS | 150,000.00 | 145,875.00 |
| 3.625\% 10/01/2042 DD 09/27/12 | CORPORATE DEBT INSTRUMENTS | 98,754.00 | 95,360.00 |
| 3.400\% 11/15/2046 DD 10/24/16 | CORPORATE DEBT INSTRUMENTS | 89,210.70 | 82,963.80 |
| 6.000\% 05/15/2026 DD 05/25/16 | CORPORATE DEBT INSTRUMENTS | 135,237.50 | 137,025.00 |
| 4.100\% 01/15/2042 DD 01/18/12 | CORPORATE DEBT INSTRUMENTS | 75,596.50 | 69,648.60 |
| 3.850\% 12/01/2042 DD 12/05/12 | CORPORATE DEBT INSTRUMENTS | 428,701.60 | 401,482.20 |
| 4.150\% 08/15/2044 DD 08/26/14 | CORPORATE DEBT INSTRUMENTS | 50,494.00 | 50,248.50 |
| 3.750\% 03/01/2045 DD 03/11/15 | CORPORATE DEBT INSTRUMENTS | 84,555.75 | 80,313.10 |
| 4.300\% 01/02/2046 DD 01/13/16 | CORPORATE DEBT INSTRUMENTS | 275,427.50 | 284,553.50 |
| 4.800\% 12/15/2043 DD 12/10/13 | CORPORATE DEBT INSTRUMENTS | 59,678.40 | 67,027.80 |
| 4.400\% 05/15/2044 DD 05/08/14 | CORPORATE DEBT INSTRUMENTS | 153,924.30 | 157,280.05 |
| 6.350\% 10/01/2036 DD 04/01/07 | CORPORATE DEBT INSTRUMENTS | 208,320.45 | 247,550.55 |
| 3.500\% 08/15/2046 DD 08/18/16 | CORPORATE DEBT INSTRUMENTS | 89,917.20 | 80,981.10 |
| 3.500\% 08/15/2046 DD 08/18/16 | CORPORATE DEBT INSTRUMENTS | 74,931.00 | 67,484.25 |
| 4.500\% 02/01/2045 DD 12/04/14 | CORPORATE DEBT INSTRUMENTS | 238,905.85 | 223,045.30 |
| 4.500\% 02/01/2045 DD 12/04/14 | CORPORATE DEBT INSTRUMENTS | 223,067.25 | 233,419.50 |
| 4.500\% 02/01/2045 DD 12/04/14 | CORPORATE DEBT INSTRUMENTS | 148,711.50 | 155,613.00 |
| 6.850\% 06/01/2034 DD 07/13/07 | CORPORATE DEBT INSTRUMENTS | 335,717.18 | 93,826.96 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
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| NISA LONG CREDIT |
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| LEGAL \& GENERAL |
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| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| BLACKROCK |
| OAKTREE |
| OAKTREE |
| LEGAL \& GENERAL |


| Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 2.950\% 02/15/2027 DD 11/03/16 | CORPORATE DEBT INSTRUMENTS | 64,773.15 | 61,690.85 |
| 4.100\% 05/15/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 108,037.30 | 109,373.00 |
| 4.100\% 05/15/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 343,781.80 | 367,891.00 |
| 4.100\% 05/15/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 44,776.80 | 44,743.50 |
| 4.100\% 05/15/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 124,380.00 | 124,287.50 |
| 4.100\% 03/15/2043 DD 03/12/13 | CORPORATE DEBT INSTRUMENTS | 109,191.50 | 109,986.80 |
| 6.600\% 03/01/2033 DD 09/01/03 | CORPORATE DEBT INSTRUMENTS | 69,234.00 | 67,225.95 |
| 6.600\% 03/01/2033 DD 09/01/03 | CORPORATE DEBT INSTRUMENTS | 369,119.00 | 378,909.90 |
| 6.450\% 01/15/2038 DD 01/16/08 | CORPORATE DEBT INSTRUMENTS | 60,845.50 | 65,615.00 |
| 6.450\% 01/15/2038 DD 01/16/08 | CORPORATE DEBT INSTRUMENTS | 101,888.00 | 104,984.00 |
| 3.800\% 10/01/2042 DD 10/01/12 | CORPORATE DEBT INSTRUMENTS | 235,554.75 | 215,865.00 |
| 4.700\% 01/15/2044 DD 01/10/14 | CORPORATE DEBT INSTRUMENTS | 50,010.50 | 55,076.50 |
| 4.350\% 11/15/2045 DD 11/19/15 | CORPORATE DEBT INSTRUMENTS | 272,860.50 | 287,127.50 |
| 3.650\% 06/15/2046 DD 06/27/16 | CORPORATE DEBT INSTRUMENTS | 9,935.10 | 9,397.60 |
| 5.850\% 03/15/2036 DD 03/09/06 | CORPORATE DEBT INSTRUMENTS | 193,593.85 | 175,010.65 |
| 6.200\% 06/15/2036 DD 06/15/06 | CORPORATE DEBT INSTRUMENTS | 42,563.60 | 50,235.60 |
| 6.750\% 04/01/2038 DD 04/04/08 | CORPORATE DEBT INSTRUMENTS | 166,964.00 | 169,181.25 |
| 5.500\% 12/01/2039 DD 12/04/09 | CORPORATE DEBT INSTRUMENTS | 59,773.20 | 70,647.60 |
| 4.200\% 03/15/2042 DD 03/13/12 | CORPORATE DEBT INSTRUMENTS | 80,518.40 | 80,214.40 |
| 3.950\% 03/01/2043 DD 02/28/13 | CORPORATE DEBT INSTRUMENTS | 67,397.85 | 62,910.90 |
| 4.450\% 03/15/2044 DD 03/06/14 | CORPORATE DEBT INSTRUMENTS | 430,589.30 | 442,467.50 |
| 4.625\% 12/01/2054 DD 11/24/14 | CORPORATE DEBT INSTRUMENTS | 178,423.40 | 188,830.80 |
| 4.625\% 12/01/2054 DD 11/24/14 | CORPORATE DEBT INSTRUMENTS | 116,752.45 | 120,641.90 |
| 4.500\% 12/01/2045 DD 11/17/15 | CORPORATE DEBT INSTRUMENTS | 94,953.90 | 95,432.40 |
| 4.300\% 12/01/2056 DD 11/16/16 | CORPORATE DEBT INSTRUMENTS | 238,373.60 | 239,671.20 |
| 4.300\% 12/01/2056 DD 11/16/16 | CORPORATE DEBT INSTRUMENTS | 94,172.55 | 94,869.85 |
| 7.600\% 04/01/2032 DD 03/26/02 | CORPORATE DEBT INSTRUMENTS | 109,795.50 | 118,089.90 |
| 4.300\% 07/01/2044 DD 07/02/14 | CORPORATE DEBT INSTRUMENTS | 249,622.50 | 262,502.50 |
| 7.000\% 06/15/2038 DD 06/17/08 | CORPORATE DEBT INSTRUMENTS | 216,633.25 | 223,501.25 |
| 4.900\% 08/01/2041 DD 08/05/11 | CORPORATE DEBT INSTRUMENTS | 343,103.10 | 335,936.00 |
| 4.050\% 09/15/2042 DD 09/13/12 | CORPORATE DEBT INSTRUMENTS | 402,172.60 | 399,005.60 |
| 4.700\% 12/01/2044 DD 11/25/14 | CORPORATE DEBT INSTRUMENTS | 149,448.00 | 154,207.50 |
| 4.700\% 12/01/2044 DD 11/25/14 | CORPORATE DEBT INSTRUMENTS | 69,742.40 | 71,963.50 |
| 4.200\% 03/15/2042 DD 03/15/12 | CORPORATE DEBT INSTRUMENTS | 68,105.75 | 74,277.75 |
| 4.900\% 07/15/2043 DD 07/11/13 | CORPORATE DEBT INSTRUMENTS | 70,263.10 | 77,564.90 |
| 4.900\% 07/15/2043 DD 07/11/13 | CORPORATE DEBT INSTRUMENTS | 29,864.10 | 33,242.10 |
| 4.800\% 12/15/2045 DD 11/19/15 | CORPORATE DEBT INSTRUMENTS | 99,664.00 | 105,697.00 |
| 3.750\% 09/01/2046 DD 08/12/16 | CORPORATE DEBT INSTRUMENTS | 44,974.80 | 40,509.45 |
| 3.750\% 09/01/2046 DD 08/12/16 | CORPORATE DEBT INSTRUMENTS | 24,986.00 | 22,505.25 |
| 6.100\% 06/01/2037 DD 06/05/07 | CORPORATE DEBT INSTRUMENTS | 17,967.00 | 18,457.80 |
| 6.100\% 06/01/2037 DD 06/05/07 | CORPORATE DEBT INSTRUMENTS | 111,310.30 | 135,357.20 |
| 6.000\% 01/15/2038 DD 01/10/08 | CORPORATE DEBT INSTRUMENTS | 174,877.50 | 216,758.50 |
| 6.000\% 01/15/2038 DD 01/10/08 | CORPORATE DEBT INSTRUMENTS | 18,036.15 | 18,579.30 |
| 4.250\% 12/15/2041 DD 12/08/11 | CORPORATE DEBT INSTRUMENTS | 39,932.40 | 40,919.60 |
| 4.250\% 12/15/2041 DD 12/08/11 | CORPORATE DEBT INSTRUMENTS | 285,730.40 | 271,092.35 |
| 4.000\% 09/30/2042 DD 09/21/12 | CORPORATE DEBT INSTRUMENTS | 63,639.60 | 59,586.00 |
| 3.750\% 06/01/2045 DD 03/12/15 | CORPORATE DEBT INSTRUMENTS | 218,165.20 | 209,424.60 |
| 3.875\% 03/15/2046 DD 03/11/16 | CORPORATE DEBT INSTRUMENTS | 54,805.85 | 53,801.55 |
| 3.700\% 06/15/2046 DD 06/23/16 | CORPORATE DEBT INSTRUMENTS | 49,650.50 | 47,265.50 |
| 4.375\% 03/30/2044 DD 03/06/14 | CORPORATE DEBT INSTRUMENTS | 31,583.40 | 31,086.90 |
| 4.375\% 03/30/2044 DD 03/06/14 | CORPORATE DEBT INSTRUMENTS | 74,985.00 | 77,717.25 |
| 4.375\% 03/30/2044 DD 03/06/14 | CORPORATE DEBT INSTRUMENTS | 139,401.25 | 129,528.75 |
| 4.150\% 12/01/2044 DD 11/20/14 | CORPORATE DEBT INSTRUMENTS | 74,743.50 | 74,513.25 |
| 4.200\% 08/15/2045 DD 08/13/15 | CORPORATE DEBT INSTRUMENTS | 109,442.30 | 111,930.50 |
| 4.200\% 08/15/2045 DD 08/13/15 | CORPORATE DEBT INSTRUMENTS | 139,290.20 | 142,457.00 |
| 2.858\% 03/01/2035 DD 06/22/16 | CORPORATE DEBT INSTRUMENTS | 34,998.25 | 32,137.70 |
| 3.400\% 10/01/2046 DD 09/09/16 | CORPORATE DEBT INSTRUMENTS | 198,876.00 | 177,956.00 |
| 5.875\% 06/01/2023 DD 12/01/13 | CORPORATE DEBT INSTRUMENTS | 84,100.00 | 73,737.50 |
| 6.750\% 11/01/2019 DD 05/01/15 | CORPORATE DEBT INSTRUMENTS | 34,650.00 | 35,612.50 |
| 3.700\% 06/01/2024 DD 03/14/14 | CORPORATE DEBT INSTRUMENTS | 170,236.30 | 176,128.50 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| BLACKROCK |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| DODGE \& COX |
| BLACKROCK |
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| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
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| LEGAL \& GENERAL |
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| BLACKROCK |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| DODGE \& COX |
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| OAKTREE |
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| OAKTREE |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |


|  | maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 2.950\% 09/01/2026 DD 08/19/16 | CORPORATE DEBT INSTRUMENTS | 54,876.25 | 51,449.20 |
| 3.250\% 04/01/2028 DD 03/24/16 | CORPORATE DEBT INSTRUMENTS | 124,987.50 | 123,310.00 |
| 5.750\% 10/01/2041 DD 09/30/10 | CORPORATE DEBT INSTRUMENTS | 120,489.20 | 122,012.80 |
| 5.600\% 06/15/2042 DD 12/15/12 | CORPORATE DEBT INSTRUMENTS | 404,592.00 | 370,340.00 |
| 5.600\% 06/15/2042 DD 12/15/12 | CORPORATE DEBT INSTRUMENTS | 98,600.25 | 83,326.50 |
| 5.625\% 06/15/2035 DD 06/09/05 | CORPORATE DEBT INSTRUMENTS | 141,203.25 | 149,380.20 |
| 4.950\% 06/15/2035 DD 12/15/15 | CORPORATE DEBT INSTRUMENTS | 169,527.40 | 180,354.70 |
| 5.100\% 06/15/2045 DD 12/15/15 | CORPORATE DEBT INSTRUMENTS | 702,758.00 | 744,100.00 |
| 5.100\% 06/15/2045 DD 12/15/15 | CORPORATE DEBT INSTRUMENTS | 149,496.00 | 159,450.00 |
| 5.100\% 06/15/2045 DD 12/15/15 | CORPORATE DEBT INSTRUMENTS | 44,848.80 | 47,835.00 |
| 4.450\% 04/15/2046 DD 04/07/16 | CORPORATE DEBT INSTRUMENTS | 64,668.50 | 63,630.45 |
| 4.450\% 04/15/2046 DD 04/07/16 | CORPORATE DEBT INSTRUMENTS | 29,847.00 | 29,367.90 |
| 7.375\% 11/15/2031 DD 11/15/01 | CORPORATE DEBT INSTRUMENTS | 234,811.80 | 232,002.00 |
| 5.950\% 10/01/2033 DD 10/15/03 | CORPORATE DEBT INSTRUMENTS | 338,049.50 | 311,765.00 |
| 4.950\% 06/01/2035 DD 06/07/05 | CORPORATE DEBT INSTRUMENTS | 117,824.00 | 114,088.00 |
| 5.650\% 02/01/2037 DD 01/18/06 | CORPORATE DEBT INSTRUMENTS | 326,079.16 | 295,679.20 |
| 5.960\% 04/01/2039 DD 03/17/09 | CORPORATE DEBT INSTRUMENTS | 268,953.00 | 290,583.00 |
| 5.690\% 03/01/2040 DD 02/09/10 | CORPORATE DEBT INSTRUMENTS | 49,779.60 | 49,708.80 |
| 4.050\% 06/01/2042 DD 05/15/12 | CORPORATE DEBT INSTRUMENTS | 59,780.05 | 56,069.20 |
| 4.050\% 10/01/2044 DD 09/10/14 | CORPORATE DEBT INSTRUMENTS | 119,604.00 | 122,950.80 |
| 6.350\% 09/15/2037 DD 09/18/07 | CORPORATE DEBT INSTRUMENTS | 262,064.75 | 322,147.50 |
| 6.350\% 09/15/2037 DD 09/18/07 | CORPORATE DEBT INSTRUMENTS | 864,791.50 | 811,811.70 |
| 6.400\% 06/15/2038 DD 06/18/08 | CORPORATE DEBT INSTRUMENTS | 150,639.30 | 138,444.60 |
| 5.650\% 04/01/2040 DD 03/25/10 | CORPORATE DEBT INSTRUMENTS | 337,134.20 | 315,036.80 |
| 5.400\% 06/01/2040 DD 06/03/10 | CORPORATE DEBT INSTRUMENTS | 202,785.00 | 228,550.00 |
| 4.750\% 09/01/2040 DD 08/31/10 | CORPORATE DEBT INSTRUMENTS | 49,518.00 | 52,487.50 |
| 4.300\% 03/15/2042 DD 03/06/12 | CORPORATE DEBT INSTRUMENTS | 256,747.00 | 242,865.60 |
| 4.300\% 03/15/2042 DD 03/06/12 | CORPORATE DEBT INSTRUMENTS | 284,466.00 | 263,104.40 |
| 4.300\% 03/15/2043 DD 03/15/13 | CORPORATE DEBT INSTRUMENTS | 136,477.50 | 126,161.25 |
| 5.300\% 07/01/2043 DD 07/03/13 | CORPORATE DEBT INSTRUMENTS | 134,638.20 | 147,673.80 |
| 3.250\% 06/30/2026 DD 07/05/16 | CORPORATE DEBT INSTRUMENTS | 59,919.00 | 58,287.00 |
| 6.150\% 06/01/2037 DD 12/01/07 | CORPORATE DEBT INSTRUMENTS | 52,080.40 | 45,771.20 |
| 6.150\% 06/01/2037 DD 12/01/07 | CORPORATE DEBT INSTRUMENTS | 127,926.00 | 114,428.00 |
| 5.125\% 11/01/2040 DD 05/01/11 | CORPORATE DEBT INSTRUMENTS | 631,130.30 | 583,776.60 |
| 6.750\% 12/30/2031 DD 02/08/02 | CORPORATE DEBT INSTRUMENTS | 168,792.00 | 162,412.80 |
| 6.750\% 12/30/2031 DD 02/08/02 | CORPORATE DEBT INSTRUMENTS | 510,876.00 | 487,238.40 |
| 4.250\% 05/01/2046 DD 10/15/15 | CORPORATE DEBT INSTRUMENTS | 4,993.10 | 5,149.65 |
| 5.800\% 10/15/2036 DD 10/06/06 | CORPORATE DEBT INSTRUMENTS | 172,952.50 | 157,314.30 |
| 6.125\% 04/01/2036 DD 10/01/06 | CORPORATE DEBT INSTRUMENTS | 124,352.15 | 118,643.60 |
| 6.125\% 04/01/2036 DD 10/01/06 | CORPORATE DEBT INSTRUMENTS | 591,955.90 | 699,372.80 |
| 5.950\% 05/15/2037 DD 05/11/07 | CORPORATE DEBT INSTRUMENTS | 554,091.80 | 532,883.70 |
| 6.500\% 09/15/2037 DD 08/28/07 | CORPORATE DEBT INSTRUMENTS | 532,457.25 | 709,415.60 |
| 5.150\% 11/15/2043 DD 11/08/13 | CORPORATE DEBT INSTRUMENTS | 139,662.50 | 140,347.50 |
| 5.150\% 11/15/2043 DD 11/08/13 | CORPORATE DEBT INSTRUMENTS | 73,494.40 | 78,594.60 |
| 5.150\% 11/15/2043 DD 11/08/13 | CORPORATE DEBT INSTRUMENTS | 48,987.00 | 50,525.10 |
| 5.150\% 11/15/2043 DD 11/08/13 | CORPORATE DEBT INSTRUMENTS | 1,143,203.50 | 1,291,197.00 |
| 4.250\% 03/15/2042 DD 03/09/12 | CORPORATE DEBT INSTRUMENTS | 80,943.30 | 77,857.20 |
| 7.875\% 05/15/2021 DD 11/15/11 | CORPORATE DEBT INSTRUMENTS | 9,450.00 | 10,425.00 |
| 6.625\% 03/15/2023 DD 03/15/13 | CORPORATE DEBT INSTRUMENTS | 35,250.00 | 35,087.50 |
| 6.250\% 07/15/2022 DD 07/15/14 | CORPORATE DEBT INSTRUMENTS | 201,050.00 | 200,500.00 |
| 5.375\% 08/15/2024 DD 02/15/15 | CORPORATE DEBT INSTRUMENTS | 165,462.50 | 175,875.00 |
| 6.650\% 04/01/2036 DD 10/01/06 | CORPORATE DEBT INSTRUMENTS | 135,312.50 | 165,057.50 |
| 5.375\% 09/15/2040 DD 09/14/10 | CORPORATE DEBT INSTRUMENTS | 98,449.60 | 91,602.40 |
| 3.400\% 08/15/2042 DD 08/13/12 | CORPORATE DEBT INSTRUMENTS | 66,866.90 | 64,229.90 |
| 3.400\% 08/15/2042 DD 08/13/12 | CORPORATE DEBT INSTRUMENTS | 250,843.50 | 279,858.85 |
| 4.000\% 08/15/2045 DD 08/11/15 | CORPORATE DEBT INSTRUMENTS | 88,530.30 | 89,657.10 |
| 4.400\% 03/01/2044 DD 03/07/14 | CORPORATE DEBT INSTRUMENTS | 148,963.50 | 155,455.50 |
| 5.250\% 09/01/2050 DD 08/19/11 | CORPORATE DEBT INSTRUMENTS | 66,379.50 | 57,944.70 |
| 5.375\% 11/01/2040 DD 11/09/10 | CORPORATE DEBT INSTRUMENTS | 359,632.20 | 325,359.70 |
| 4.550\% 03/15/2044 DD 03/25/14 | CORPORATE DEBT INSTRUMENTS | 99,677.00 | 107,266.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
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| NISA LONG CREDIT |
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| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| NISA LONG CREDIT |


| Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 7.250\% 01/15/2033 DD 07/15/03 | CORPORATE DEBT INSTRUMENTS | 229,077.15 | 270,238.80 |
| 7.250\% 01/15/2033 DD 07/15/03 | CORPORATE DEBT INSTRUMENTS | 25,789.60 | 27,716.80 |
| 7.500\% 09/01/2038 DD 03/01/09 | CORPORATE DEBT INSTRUMENTS | 113,062.75 | 122,428.90 |
| 5.250\% 09/30/2040 DD 03/30/11 | CORPORATE DEBT INSTRUMENTS | 5,540.45 | 5,798.20 |
| 5.300\% 06/01/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 219,469.80 | 258,044.60 |
| 5.300\% 06/01/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 486,943.20 | 504,359.90 |
| 5.300\% 06/01/2042 DD 05/18/12 | CORPORATE DEBT INSTRUMENTS | 138,746.00 | 134,886.95 |
| 4.550\% 12/01/2041 DD 06/01/12 | CORPORATE DEBT INSTRUMENTS | 16,493.85 | 16,010.25 |
| 4.550\% 12/01/2041 DD 06/01/12 | CORPORATE DEBT INSTRUMENTS | 228,082.75 | 240,153.75 |
| 3.750\% 04/01/2045 DD 10/01/15 | CORPORATE DEBT INSTRUMENTS | 143,861.75 | 139,020.20 |
| 4.150\% 10/01/2044 DD 09/15/14 | CORPORATE DEBT INSTRUMENTS | 74,742.75 | 76,595.25 |
| 4.150\% 10/01/2044 DD 09/15/14 | CORPORATE DEBT INSTRUMENTS | 149,485.50 | 153,190.50 |
| 4.750\% 07/15/2043 DD 07/11/13 | CORPORATE DEBT INSTRUMENTS | 49,683.00 | 55,750.50 |
| 5.000\% 03/15/2044 DD 03/10/14 | CORPORATE DEBT INSTRUMENTS | 149,814.00 | 158,626.50 |
| 5.000\% 03/15/2044 DD 03/10/14 | CORPORATE DEBT INSTRUMENTS | 164,871.30 | 174,489.15 |
| 3.100\% 05/15/2026 DD 05/17/16 | CORPORATE DEBT INSTRUMENTS | 156,911.15 | 148,285.40 |
| 6.050\% 03/01/2034 DD 03/23/04 | CORPORATE DEBT INSTRUMENTS | 478,041.60 | 531,874.75 |
| 3.750\% 08/15/2042 DD 08/16/12 | CORPORATE DEBT INSTRUMENTS | 99,911.00 | 93,839.00 |
| 3.750\% 08/15/2042 DD 08/16/12 | CORPORATE DEBT INSTRUMENTS | 154,862.05 | 145,450.45 |
| 5.125\% 11/15/2043 DD 11/12/13 | CORPORATE DEBT INSTRUMENTS | 174,732.25 | 199,445.75 |
| 4.750\% 02/15/2044 DD 02/21/14 | CORPORATE DEBT INSTRUMENTS | 34,850.55 | 38,408.30 |
| 4.300\% 03/15/2045 DD 11/06/14 | CORPORATE DEBT INSTRUMENTS | 79,080.80 | 81,820.00 |
| 4.000\% 12/01/2046 DD 12/01/16 | CORPORATE DEBT INSTRUMENTS | 58,898.40 | 59,172.60 |
| 6.100\% 08/01/2036 DD 02/01/07 | CORPORATE DEBT INSTRUMENTS | 211,581.20 | 194,931.10 |
| 5.750\% 04/01/2037 DD 03/14/07 | CORPORATE DEBT INSTRUMENTS | 83,767.40 | 79,629.55 |
| 5.750\% 04/01/2037 DD 03/14/07 | CORPORATE DEBT INSTRUMENTS | 160,278.75 | 153,133.75 |
| 4.100\% 02/01/2042 DD 01/06/12 | CORPORATE DEBT INSTRUMENTS | 319,398.50 | 326,378.00 |
| 6.150\% 10/01/2038 DD 09/30/09 | CORPORATE DEBT INSTRUMENTS | 99,785.00 | 114,806.00 |
| 4.150\% 03/15/2043 DD 03/18/13 | CORPORATE DEBT INSTRUMENTS | 103,020.00 | 101,867.00 |
| 7.750\% 03/01/2031 DD 02/22/01 | CORPORATE DEBT INSTRUMENTS | 195,575.15 | 213,275.35 |
| 7.000\% 10/30/2031 DD 10/30/01 | CORPORATE DEBT INSTRUMENTS | 118,241.95 | 123,166.55 |
| 6.000\% 12/01/2039 DD 11/19/09 | CORPORATE DEBT INSTRUMENTS | 274,682.25 | 270,369.00 |
| 6.000\% 12/01/2039 DD 11/19/09 | CORPORATE DEBT INSTRUMENTS | 78,152.40 | 84,114.80 |
| 6.000\% 12/01/2039 DD 11/19/09 | CORPORATE DEBT INSTRUMENTS | 105,369.40 | 102,139.40 |
| 6.250\% 09/01/2037 DD 08/15/07 | CORPORATE DEBT INSTRUMENTS | 580,738.40 | 524,463.80 |
| 4.750\% 08/15/2041 DD 08/09/11 | CORPORATE DEBT INSTRUMENTS | 75,683.40 | 71,739.85 |
| 4.750\% 08/15/2041 DD 08/09/11 | CORPORATE DEBT INSTRUMENTS | 152,791.50 | 165,553.50 |
| 3.600\% 09/15/2042 DD 09/11/12 | CORPORATE DEBT INSTRUMENTS | 124,567.50 | 117,567.50 |
| 4.300\% 03/15/2044 DD 03/10/14 | CORPORATE DEBT INSTRUMENTS | 74,723.25 | 78,385.50 |
| 5.500\% 03/01/2040 DD 03/08/10 | CORPORATE DEBT INSTRUMENTS | 96,323.25 | 89,643.75 |
| 4.150\% 11/01/2045 DD 11/06/15 | CORPORATE DEBT INSTRUMENTS | 121,174.90 | 113,675.10 |
| 5.757\% 10/01/2039 DD 09/11/09 | CORPORATE DEBT INSTRUMENTS | 65,000.00 | 78,837.85 |
| 5.638\% 04/15/2041 DD 03/25/11 | CORPORATE DEBT INSTRUMENTS | 79,996.00 | 96,756.00 |
| 4.350\% 02/01/2042 DD 01/30/12 | CORPORATE DEBT INSTRUMENTS | 60,522.55 | 55,754.05 |
| 4.600\% 06/15/2043 DD 06/14/13 | CORPORATE DEBT INSTRUMENTS | 113,690.65 | 120,871.90 |
| 4.500\% 06/01/2064 DD 05/27/14 | CORPORATE DEBT INSTRUMENTS | 103,528.35 | 103,507.95 |
| 4.500\% 06/01/2064 DD 05/27/14 | CORPORATE DEBT INSTRUMENTS | 129,631.50 | 128,152.70 |
| 5.100\% 06/01/2065 DD 05/22/15 | CORPORATE DEBT INSTRUMENTS | 89,273.70 | 98,678.70 |
| 5.100\% 06/01/2065 DD 05/22/15 | CORPORATE DEBT INSTRUMENTS | 127,085.15 | 137,053.75 |
| 4.100\% 06/15/2046 DD 06/13/16 | CORPORATE DEBT INSTRUMENTS | 39,917.60 | 39,593.20 |
| 4.100\% 06/15/2046 DD 06/13/16 | CORPORATE DEBT INSTRUMENTS | 54,886.70 | 54,440.65 |
| 6.650\% 04/01/2029 DD 04/01/99 | CORPORATE DEBT INSTRUMENTS | 128,971.70 | 136,367.00 |
| 6.000\% 01/15/2034 DD 01/14/04 | CORPORATE DEBT INSTRUMENTS | 467,046.00 | 445,154.40 |
| 5.550\% 01/15/2036 DD 01/19/05 | CORPORATE DEBT INSTRUMENTS | 207,042.50 | 211,265.25 |
| 5.550\% 01/15/2037 DD 12/11/06 | CORPORATE DEBT INSTRUMENTS | 113,283.90 | 107,539.20 |
| 5.550\% 01/15/2037 DD 12/11/06 | CORPORATE DEBT INSTRUMENTS | 30,012.25 | 29,872.00 |
| 5.950\% 02/01/2038 DD 01/22/08 | CORPORATE DEBT INSTRUMENTS | 199,080.00 | 251,136.00 |
| 6.050\% 03/15/2039 DD 03/20/09 | CORPORATE DEBT INSTRUMENTS | 119,246.85 | 121,719.70 |
| 6.050\% 03/15/2039 DD 03/20/09 | CORPORATE DEBT INSTRUMENTS | 62,628.50 | 64,063.00 |
| 5.500\% 03/15/2040 DD 03/11/10 | CORPORATE DEBT INSTRUMENTS | 72,366.60 | 72,164.40 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
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| LEGAL \& GENERAL |
| DODGE \& COX |
| BLACKROCK |
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| NISA LONG CREDIT |
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| NISA LONG CREDIT |
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| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |


| Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 3.900\% 12/01/2041 DD 11/22/11 | CORPORATE DEBT INSTRUMENTS | 31,539.60 | 29,625.00 |
| 4.050\% 03/15/2042 DD 03/13/12 | CORPORATE DEBT INSTRUMENTS | 126,966.15 | 136,073.25 |
| 3.900\% 03/15/2043 DD 03/07/13 | CORPORATE DEBT INSTRUMENTS | 31,585.05 | 34,420.40 |
| 3.900\% 03/15/2043 DD 03/07/13 | CORPORATE DEBT INSTRUMENTS | 105,176.00 | 98,344.00 |
| 4.650\% 10/01/2043 DD 10/02/13 | CORPORATE DEBT INSTRUMENTS | 147,690.00 | 148,864.50 |
| 4.250\% 07/01/2036 DD 05/24/16 | CORPORATE DEBT INSTRUMENTS | 194,179.05 | 193,923.60 |
| 4.400\% 07/01/2046 DD 05/24/16 | CORPORATE DEBT INSTRUMENTS | 746,115.00 | 741,840.00 |
| 4.400\% 07/01/2046 DD 05/24/16 | CORPORATE DEBT INSTRUMENTS | 326,781.55 | 316,518.40 |
| 4.400\% 07/01/2046 DD 05/24/16 | CORPORATE DEBT INSTRUMENTS | 129,917.10 | 128,585.60 |
| 4.400\% 07/01/2046 DD 05/24/16 | CORPORATE DEBT INSTRUMENTS | 248,705.00 | 247,280.00 |
| 5.150\% 09/15/2041 DD 09/22/11 | CORPORATE DEBT INSTRUMENTS | 15,219.75 | 15,106.50 |
| 5.250\% 07/15/2043 DD 07/16/13 | CORPORATE DEBT INSTRUMENTS | 59,829.00 | 60,400.80 |
| 5.250\% 07/15/2043 DD 07/16/13 | CORPORATE DEBT INSTRUMENTS | 172,232.35 | 176,169.00 |
| 6.000\% 10/01/2036 DD 10/06/06 | CORPORATE DEBT INSTRUMENTS | 163,016.90 | 161,842.05 |
| 4.500\% 08/15/2041 DD 08/10/11 | CORPORATE DEBT INSTRUMENTS | 87,474.35 | 89,872.20 |
| 8.450\% 03/15/2039 DD 03/20/09 | CORPORATE DEBT INSTRUMENTS | 564,864.84 | 510,507.36 |
| 6.000\% 01/15/2036 DD 01/13/06 | CORPORATE DEBT INSTRUMENTS | 200,118.00 | 246,402.00 |
| 6.000\% 05/15/2037 DD 05/17/07 | CORPORATE DEBT INSTRUMENTS | 14,958.60 | 18,560.10 |
| 6.000\% 05/15/2037 DD 05/17/07 | CORPORATE DEBT INSTRUMENTS | 47,424.65 | 43,306.90 |
| 8.875\% 11/15/2038 DD 11/06/08 | CORPORATE DEBT INSTRUMENTS | 497,701.00 | 445,715.20 |
| 8.875\% 11/15/2038 DD 11/06/08 | CORPORATE DEBT INSTRUMENTS | 464,318.75 | 533,266.40 |
| 8.875\% 11/15/2038 DD 11/06/08 | CORPORATE DEBT INSTRUMENTS | 647,291.00 | 636,736.00 |
| 4.650\% 08/15/2043 DD 08/15/13 | CORPORATE DEBT INSTRUMENTS | 210,477.70 | 227,971.80 |
| 4.650\% 08/15/2043 DD 08/15/13 | CORPORATE DEBT INSTRUMENTS | 104,949.60 | 113,985.90 |
| 4.200\% 05/15/2045 DD 05/13/15 | CORPORATE DEBT INSTRUMENTS | 79,715.20 | 81,406.40 |
| 4.000\% 11/15/2046 DD 11/16/16 | CORPORATE DEBT INSTRUMENTS | 54,742.60 | 54,833.35 |
| 4.000\% 11/15/2046 DD 11/16/16 | CORPORATE DEBT INSTRUMENTS | 94,555.40 | 94,712.15 |
| 4.125\% 03/01/2042 DD 03/01/12 | CORPORATE DEBT INSTRUMENTS | 100,560.00 | 99,262.00 |
| 4.250\% 12/01/2045 DD 11/13/15 | CORPORATE DEBT INSTRUMENTS | 104,573.70 | 107,335.20 |
| 5.625\% 05/20/2024 DD 06/27/16 | CORPORATE DEBT INSTRUMENTS | 194,956.25 | 199,387.50 |
| 5.500\% 05/20/2025 DD 12/28/16 | CORPORATE DEBT INSTRUMENTS | 60,000.00 | 60,600.00 |
| 4.800\% 11/01/2043 DD 05/01/14 | CORPORATE DEBT INSTRUMENTS | 108,377.40 | 113,980.90 |
| 4.600\% 12/15/2044 DD 12/08/14 | CORPORATE DEBT INSTRUMENTS | 147,555.00 | 149,245.50 |
| 5.950\% 06/15/2041 DD 06/10/11 | CORPORATE DEBT INSTRUMENTS | 54,831.15 | 65,298.20 |
| 5.250\% 02/15/2043 DD 06/14/12 | CORPORATE DEBT INSTRUMENTS | 216,998.70 | 226,818.15 |
| 4.800\% 02/15/2044 DD 04/12/13 | CORPORATE DEBT INSTRUMENTS | 276,973.95 | 305,309.10 |
| 5.650\% 02/01/2045 DD 10/10/13 | CORPORATE DEBT INSTRUMENTS | 162,457.50 | 174,894.00 |
| 6.000\% 10/15/2039 DD 10/08/09 | CORPORATE DEBT INSTRUMENTS | 122,510.00 | 148,943.75 |
| 6.000\% 10/15/2039 DD 10/08/09 | CORPORATE DEBT INSTRUMENTS | 171,577.30 | 202,563.50 |
| VAR RT 11/15/2031 DD 05/15/02 | CORPORATE DEBT INSTRUMENTS | 121,436.80 | 111,210.40 |
| 6.500\% 09/01/2037 DD 08/31/07 | CORPORATE DEBT INSTRUMENTS | 44,754.56 | 75,267.84 |
| 6.300\% 01/15/2038 DD 12/06/07 | CORPORATE DEBT INSTRUMENTS | 171,459.25 | 198,894.50 |
| 6.550\% 02/15/2039 DD 02/03/09 | CORPORATE DEBT INSTRUMENTS | 174,014.75 | 202,601.00 |
| 5.550\% 08/15/2041 DD 08/18/11 | CORPORATE DEBT INSTRUMENTS | 251,732.40 | 255,081.75 |
| 4.300\% 12/15/2042 DD 06/15/13 | CORPORATE DEBT INSTRUMENTS | 66,838.19 | 81,461.38 |
| 4.300\% 12/15/2042 DD 06/15/13 | CORPORATE DEBT INSTRUMENTS | 207,935.65 | 219,319.10 |
| 4.300\% 12/15/2042 DD 06/15/13 | CORPORATE DEBT INSTRUMENTS | 203,554.29 | 191,568.52 |
| 4.350\% 06/15/2045 DD 06/15/13 | CORPORATE DEBT INSTRUMENTS | 584,266.63 | 519,470.49 |
| 4.350\% 06/15/2045 DD 06/15/13 | CORPORATE DEBT INSTRUMENTS | 37,930.40 | 35,641.20 |
| 4.350\% 06/15/2045 DD 06/15/13 | CORPORATE DEBT INSTRUMENTS | 30,223.90 | 31,186.05 |
| 4.800\% 06/15/2044 DD 06/10/14 | CORPORATE DEBT INSTRUMENTS | 279,202.60 | 264,574.80 |
| 4.800\% 06/15/2044 DD 06/10/14 | CORPORATE DEBT INSTRUMENTS | 122,181.55 | 108,664.65 |
| 4.800\% 06/15/2044 DD 06/10/14 | CORPORATE DEBT INSTRUMENTS | 166,776.05 | 165,359.25 |
| 4.800\% 06/15/2044 DD 06/10/14 | CORPORATE DEBT INSTRUMENTS | 116,910.70 | 108,664.65 |
| 4.500\% 05/15/2035 DD 05/04/15 | CORPORATE DEBT INSTRUMENTS | 124,638.75 | 120,771.25 |
| 4.500\% 05/15/2035 DD 05/04/15 | CORPORATE DEBT INSTRUMENTS | 479,438.35 | 473,423.30 |
| 4.750\% 05/15/2046 DD 05/04/15 | CORPORATE DEBT INSTRUMENTS | 120,506.92 | 117,480.08 |
| 4.750\% 05/15/2046 DD 05/04/15 | CORPORATE DEBT INSTRUMENTS | 414,067.90 | 393,179.30 |
| 4.750\% 05/15/2046 DD 05/04/15 | CORPORATE DEBT INSTRUMENTS | 34,160.00 | 33,159.70 |
| 5.650\% 02/15/2047 DD 02/09/16 | CORPORATE DEBT INSTRUMENTS | 129,695.80 | 139,425.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| LEGAL \& GENERAL |
| BLACKROCK |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
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| WELLINGTON LONG CR |
| DODGE \& COX |
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| DODGE \& COX |
| DODGE \& COX |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
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| NISA LONG CREDIT |


|  | maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 6.000\% 08/15/2040 DD 02/15/16 | CORPORATE DEBT INSTRUMENTS | 239,384.25 | 247,299.75 |
| 6.375\% 03/01/2041 DD 03/01/16 | CORPORATE DEBT INSTRUMENTS | 93,543.06 | 89,826.36 |
| 5.150\% 03/15/2042 DD 03/15/16 | CORPORATE DEBT INSTRUMENTS | 131,924.48 | 127,509.76 |
| 4.500\% 03/09/2048 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 710,734.80 | 624,506.15 |
| 4.500\% 03/09/2048 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 286,973.71 | 255,193.88 |
| 4.500\% 03/09/2048 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 219,256.08 | 190,496.84 |
| 4.500\% 03/09/2048 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 330,055.74 | 322,586.63 |
| 4.550\% 03/09/2049 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 263,802.41 | 233,043.66 |
| 4.550\% 03/09/2049 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 81,975.29 | 73,164.87 |
| 4.550\% 03/09/2049 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 615,242.85 | 554,607.78 |
| 4.550\% 03/09/2049 DD 09/07/16 | CORPORATE DEBT INSTRUMENTS | 2,044,263.36 | 1,805,636.73 |
| 8.750\% 03/01/2031 DD 09/01/01 | CORPORATE DEBT INSTRUMENTS | 50,312.15 | 50,059.45 |
| 7.875\% 07/01/2032 DD 06/19/02 | CORPORATE DEBT INSTRUMENTS | 147,795.90 | 133,314.30 |
| 6.375\% 03/01/2035 DD 02/25/05 | CORPORATE DEBT INSTRUMENTS | 109,685.00 | 116,115.00 |
| 4.375\% 07/16/2042 DD 07/16/12 | CORPORATE DEBT INSTRUMENTS | 346,628.30 | 342,590.40 |
| 5.350\% 09/01/2040 DD 03/01/11 | CORPORATE DEBT INSTRUMENTS | 26,705.00 | 25,675.00 |
| 5.350\% 09/01/2040 DD 03/01/11 | CORPORATE DEBT INSTRUMENTS | 4,269.36 | 4,108.00 |
| 5.350\% 09/01/2040 DD 03/01/11 | CORPORATE DEBT INSTRUMENTS | 46,323.00 | 51,350.00 |
| 5.350\% 09/01/2040 DD 03/01/11 | CORPORATE DEBT INSTRUMENTS | 145,908.72 | 135,564.00 |
| 5.625\% 04/01/2025 DD 10/01/15 | CORPORATE DEBT INSTRUMENTS | 238,050.00 | 228,000.00 |
| 7.125\% 12/15/2031 DD 06/15/02 | CORPORATE DEBT INSTRUMENTS | 489,605.95 | 444,232.80 |
| 5.900\% 02/15/2039 DD 02/17/09 | CORPORATE DEBT INSTRUMENTS | 124,213.00 | 126,998.00 |
| 5.500\% 01/15/2040 DD 11/17/09 | CORPORATE DEBT INSTRUMENTS | 165,451.35 | 164,457.00 |
| VARRT 06/15/2030 DD 07/06/00 | CORPORATE DEBT INSTRUMENTS | 231,286.50 | 220,518.00 |
| VARRT 06/15/2030 DD 07/06/00 | CORPORATE DEBT INSTRUMENTS | 284,356.80 | 323,426.40 |
| VARRT 03/01/2031 DD 09/01/01 | CORPORATE DEBT INSTRUMENTS | 69,064.50 | 75,176.00 |
| VAR RT 03/01/2031 DD 09/01/01 | CORPORATE DEBT INSTRUMENTS | 134,057.00 | 150,352.00 |
| 5.375\% 01/13/2042 DD 01/13/12 | CORPORATE DEBT INSTRUMENTS | 231,691.70 | 240,563.50 |
| 7.125\% 01/15/2023 DD 08/15/12 | CORPORATE DEBT INSTRUMENTS | 159,925.00 | 171,950.00 |
| 7.625\% 04/15/2024 DD 04/10/13 | CORPORATE DEBT INSTRUMENTS | 131,887.50 | 116,350.00 |
| 6.875\% 01/15/2025 DD 09/17/14 | CORPORATE DEBT INSTRUMENTS | 30,000.00 | 25,425.00 |
| 6.940\% 04/15/2028 DD 04/15/98 | CORPORATE DEBT INSTRUMENTS | 439,000.40 | 398,953.60 |
| 5.625\% 02/01/2023 DD 06/15/15 | CORPORATE DEBT INSTRUMENTS | 20,000.00 | 20,500.00 |
| 5.375\% 08/15/2022 DD 11/15/14 | CORPORATE DEBT INSTRUMENTS | 215,000.00 | 221,987.50 |
| 5.125\% 05/01/2023 DD 09/01/15 | CORPORATE DEBT INSTRUMENTS | 120,243.75 | 120,450.00 |
| 5.375\% 01/15/2024 DD 01/15/16 | CORPORATE DEBT INSTRUMENTS | 45,000.00 | 45,450.00 |
| 6.450\% 03/15/2029 DD 03/15/99 | CORPORATE DEBT INSTRUMENTS | 85,400.00 | 83,400.00 |
| 6.625\% 05/15/2039 DD 05/07/09 | CORPORATE DEBT INSTRUMENTS | 726,787.50 | 764,875.00 |
| 5.500\% 02/06/2044 DD 02/06/14 | CORPORATE DEBT INSTRUMENTS | 191,942.87 | 201,005.00 |
| 7.500\% 08/15/2038 DD 08/06/08 | CORPORATE DEBT INSTRUMENTS | 99,653.00 | 131,517.00 |
| 5.000\% 03/15/2044 DD 03/10/14 | CORPORATE DEBT INSTRUMENTS | 203,423.55 | 219,288.50 |
| 8.375\% 10/01/2030 DD 10/04/00 | CORPORATE DEBT INSTRUMENTS | 130,829.10 | 133,521.00 |
| 7.000\% 08/15/2020 DD 08/14/12 | CORPORATE DEBT INSTRUMENTS | 55,000.00 | 58,306.05 |
| 6.000\% 11/15/2022 DD 11/14/12 | CORPORATE DEBT INSTRUMENTS | 526,312.50 | 533,975.00 |
| 7.250\% 09/15/2021 DD 09/15/14 | CORPORATE DEBT INSTRUMENTS | 254,587.50 | 249,687.50 |
| 5.250\% 09/01/2018 DD 08/21/13 | CORPORATE DEBT INSTRUMENTS | 70,000.00 | 71,050.00 |
| 6.633\% 04/28/2021 DD 07/28/13 | CORPORATE DEBT INSTRUMENTS | 85,900.00 | 88,718.75 |
| 6.542\% 04/28/2020 DD 07/28/13 | CORPORATE DEBT INSTRUMENTS | 45,000.00 | 46,350.00 |
| 6.250\% 04/01/2021 DD 10/01/13 | CORPORATE DEBT INSTRUMENTS | 112,018.75 | 114,400.00 |
| 6.000\% 03/01/2023 DD 09/05/14 | CORPORATE DEBT INSTRUMENTS | 121,437.50 | 126,750.00 |
| 6.000\% 04/15/2024 DD 04/01/16 | CORPORATE DEBT INSTRUMENTS | 80,000.00 | 84,300.00 |
| 7.200\% 07/18/2036 DD 07/18/06 | CORPORATE DEBT INSTRUMENTS | 550,062.50 | 640,731.00 |
| 7.721\% 06/04/2038 DD 06/04/08 | CORPORATE DEBT INSTRUMENTS | 1,155,325.50 | 1,117,623.75 |
| 8.250\% 09/15/2030 DD 09/21/00 | CORPORATE DEBT INSTRUMENTS | 75,779.40 | 78,781.80 |
| 7.045\% 06/20/2036 DD 06/20/06 | CORPORATE DEBT INSTRUMENTS | 78,046.65 | 81,249.70 |
| 6.250\% 04/01/2037 DD 04/03/07 | CORPORATE DEBT INSTRUMENTS | 81,151.50 | 88,920.00 |
| 6.250\% 04/01/2037 DD 04/03/07 | CORPORATE DEBT INSTRUMENTS | 236,646.00 | 266,760.00 |
| 6.400\% 02/15/2038 DD 02/12/08 | CORPORATE DEBT INSTRUMENTS | 89,719.50 | 90,558.75 |
| 8.950\% 03/01/2039 DD 11/04/08 | CORPORATE DEBT INSTRUMENTS | 202,863.70 | 194,989.60 |
| 6.000\% 04/01/2041 DD 03/28/11 | CORPORATE DEBT INSTRUMENTS | 195,233.80 | 206,744.40 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| BLACKROCK |
| DODGE \& COX |
| BLACKROCK |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
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| par or maturity value |  | Cost | Current Value |
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| 4.750\% 11/01/2041 DD 11/03/11 | CORPORATE DEBT INSTRUMENTS | 182,635.70 | 187,615.50 |
| 3.850\% 11/01/2042 DD 11/07/12 | CORPORATE DEBT INSTRUMENTS | 541,398.80 | 476,597.00 |
| 3.850\% 11/01/2042 DD 11/07/12 | CORPORATE DEBT INSTRUMENTS | 98,296.70 | 90,986.70 |
| 6.400\% 09/15/2033 DD 09/18/13 | CORPORATE DEBT INSTRUMENTS | 8,117.27 | 8,445.57 |
| 6.550\% 09/15/2043 DD 09/18/13 | CORPORATE DEBT INSTRUMENTS | 1,003,824.15 | 1,255,224.90 |
| 5.050\% 03/15/2034 DD 03/17/14 | CORPORATE DEBT INSTRUMENTS | 533,852.15 | 526,520.00 |
| 4.862\% 08/21/2046 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 37,530.08 | 38,505.02 |
| 4.862\% 08/21/2046 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 482,230.90 | 545,150.02 |
| 4.862\% 08/21/2046 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 38,452.35 | 48,637.92 |
| 5.012\% 08/21/2054 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 267,369.38 | 323,297.00 |
| 5.012\% 08/21/2054 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 302,204.20 | 308,375.60 |
| 5.012\% 08/21/2054 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 880,807.66 | 1,028,581.84 |
| 5.012\% 08/21/2054 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 147,740.73 | 160,156.36 |
| 5.012\% 08/21/2054 DD 02/21/15 | CORPORATE DEBT INSTRUMENTS | 216,203.78 | 273,559.00 |
| 4.400\% 11/01/2034 DD 10/29/14 | CORPORATE DEBT INSTRUMENTS | 188,170.90 | 182,593.15 |
| 4.400\% 11/01/2034 DD 10/29/14 | CORPORATE DEBT INSTRUMENTS | 253,465.00 | 246,747.50 |
| 4.272\% 01/15/2036 DD 07/15/15 | CORPORATE DEBT INSTRUMENTS | 270,945.00 | 287,139.00 |
| 4.272\% 01/15/2036 DD 07/15/15 | CORPORATE DEBT INSTRUMENTS | 109,737.95 | 114,855.60 |
| 4.272\% 01/15/2036 DD 07/15/15 | CORPORATE DEBT INSTRUMENTS | 81,133.25 | 81,356.05 |
| 4.522\% 09/15/2048 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 86,794.48 | 93,014.27 |
| 4.522\% 09/15/2048 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 840,491.50 | 887,950.66 |
| 4.522\% 09/15/2048 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 1,042,100.27 | 1,155,486.55 |
| 4.672\% 03/15/2055 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 163,930.66 | 180,309.12 |
| 4.672\% 03/15/2055 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 208,841.14 | 246,046.82 |
| 4.672\% 03/15/2055 DD 03/13/15 | CORPORATE DEBT INSTRUMENTS | 325,547.45 | 412,269.29 |
| 5.850\% 09/15/2035 DD 09/13/05 | CORPORATE DEBT INSTRUMENTS | 79,194.75 | 85,655.25 |
| 5.850\% 09/15/2035 DD 09/13/05 | CORPORATE DEBT INSTRUMENTS | 84,958.25 | 85,655.25 |
| 4.375\% 02/19/2043 DD 02/19/13 | CORPORATE DEBT INSTRUMENTS | 176,623.50 | 176,960.00 |
| 7.125\% 05/23/2036 DD 05/24/06 | CORPORATE DEBT INSTRUMENTS | 68,370.90 | 81,336.45 |
| 7.750\% 12/15/2029 DD 12/13/99 | CORPORATE DEBT INSTRUMENTS | 74,742.00 | 78,046.80 |
| 7.200\% 08/15/2031 DD 08/24/01 | CORPORATE DEBT INSTRUMENTS | 117,704.60 | 109,566.70 |
| 6.450\% 06/30/2033 DD 09/16/02 | CORPORATE DEBT INSTRUMENTS | 35,922.60 | 39,419.80 |
| 6.500\% 02/15/2037 DD 08/17/06 | CORPORATE DEBT INSTRUMENTS | 103,075.00 | 108,704.70 |
| 7.400\% 05/01/2028 DD 04/28/98 | CORPORATE DEBT INSTRUMENTS | 74,738.90 | 69,658.05 |
| 6.125\% 09/15/2115 DD 09/11/15 | CORPORATE DEBT INSTRUMENTS | 595,023.65 | 682,455.30 |
| 6.125\% 09/15/2115 DD 09/11/15 | CORPORATE DEBT INSTRUMENTS | 167,864.55 | 179,593.50 |
| 6.500\% 08/15/2034 DD 08/04/04 | CORPORATE DEBT INSTRUMENTS | 38,755.85 | 37,699.90 |
| 6.500\% 08/15/2034 DD 08/04/04 | CORPORATE DEBT INSTRUMENTS | 67,914.00 | 80,785.50 |
| 6.625\% 08/15/2037 DD 08/13/07 | CORPORATE DEBT INSTRUMENTS | 140,407.20 | 150,955.00 |
| 7.650\% 05/01/2025 DD 05/10/95 | CORPORATE DEBT INSTRUMENTS | 225,916.00 | 244,210.00 |
| 7.150\% 01/15/2029 DD 01/15/99 | CORPORATE DEBT INSTRUMENTS | 738,215.00 | 680,120.70 |
| 7.200\% 11/01/2031 DD 11/05/01 | CORPORATE DEBT INSTRUMENTS | 28,278.50 | 28,059.00 |
| 4.900\% 12/15/2044 DD 12/02/14 | CORPORATE DEBT INSTRUMENTS | 44,865.45 | 41,333.40 |
| 6.800\% 05/15/2038 DD 05/15/08 | CORPORATE DEBT INSTRUMENTS | 158,085.55 | 162,096.25 |
| 6.800\% 05/15/2038 DD 05/15/08 | CORPORATE DEBT INSTRUMENTS | 571,122.55 | 609,481.90 |
| 7.150\% 02/01/2032 DD 01/29/02 | CORPORATE DEBT INSTRUMENTS | 532,824.60 | 483,424.60 |
| 5.950\% 12/01/2034 DD 12/01/03 | CORPORATE DEBT INSTRUMENTS | 50,076.00 | 59,035.00 |
| 6.500\% 06/15/2038 DD 06/28/07 | CORPORATE DEBT INSTRUMENTS | 38,971.20 | 38,332.20 |
| 6.500\% 06/15/2038 DD 06/28/07 | CORPORATE DEBT INSTRUMENTS | 273,995.75 | 281,102.80 |
| 5.600\% 03/31/2034 DD 03/25/04 | CORPORATE DEBT INSTRUMENTS | 145,493.00 | 166,384.60 |
| 5.850\% 03/15/2036 DD 03/20/06 | CORPORATE DEBT INSTRUMENTS | 176,673.15 | 160,920.00 |
| 6.200\% 10/15/2037 DD 10/05/07 | CORPORATE DEBT INSTRUMENTS | 30,218.40 | 37,197.00 |
| 5.750\% 08/01/2014 DD 02/01/05 | CORPORATE DEBT INSTRUMENTS | 0.00 | 0.00 |
| 5.750\% 12/01/2013 DD 11/24/06 | CORPORATE DEBT INSTRUMENTS | 0.00 | 225.00 |
|  | CORPORATE DEBT INSTRUMENTS | 189,150.00 | 136,500.00 |
| TLB2 | CORPORATE DEBT INSTRUMENTS | 129,223.89 | 132,387.75 |
|  | CORPORATE DEBT INSTRUMENTS | 112,042.68 | 112,042.68 |
|  | CORPORATE DEBT INSTRUMENTS | 70,429.62 | 1,541.39 |
| TLB | CORPORATE DEBT INSTRUMENTS | 98,687.50 | 101,958.00 |
|  | CORPORATE DEBT INSTRUMENTS | 128,212.50 | 130,432.90 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 240,665.42 | 215,894.35 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 215,023.22 | 243,277.22 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 916,080.75 | 1,031,368.76 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 104,738.51 | 128,039.49 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 103,623.44 | 114,321.99 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 158,707.93 | 203,013.22 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 226,706.53 | 184,943.39 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 103,358.92 | 109,385.15 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 7.11 | 7.28 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 159,808.21 | 189,680.24 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 231,930.62 | 238,092.48 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 220,812.65 | 244,074.41 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 153,750.93 | 156,590.90 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 98,205.73 | 94,729.66 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 737,018.23 | 752,678.33 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 52,281.63 | 75,338.95 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 165,346.49 | 198,407.45 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 140,714.78 | 85,875.15 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 43,333.31 | 43,543.71 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 27.67 | 43.37 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 278,379.62 | 283,535.66 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 114,820.92 | 112,658.37 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 85,441.95 | 98,434.41 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 14,069.81 | 17,943.15 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 377,736.25 | 370,365.64 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 162,800.74 | 203,788.17 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 128,786.99 | 164,273.20 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 346,851.19 | 410,687.89 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 40,165.69 | 49,018.31 |
| ANALYTIC LOW VOL | CL B | CORPORATE STOCK - COMMON | 526,192.25 | 509,770.70 |
| ANALYTIC LOW VOL | NEW | CORPORATE STOCK - COMMON | 65,907.52 | 73,562.51 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 571,857.68 | 600,116.33 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 164,222.85 | 190,235.68 |
| ANALYTIC LOW VOL | CL A NON-VTG | CORPORATE STOCK - COMMON | 108,505.54 | 56,266.36 |
| ANALYTIC LOW VOL | CL A SUB-VTG | CORPORATE STOCK - COMMON | 32,068.43 | 29,639.46 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 231,160.47 | 332,408.19 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 51,411.27 | 59,291.60 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 119,887.20 | 184,222.81 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 272,008.74 | 329,637.22 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 346,150.03 | 294,855.52 |
| ANALYTIC LOW VOL | CL B | CORPORATE STOCK - COMMON | 244,574.14 | 295,067.30 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 127,679.94 | 83,734.39 |
| ANALYTIC LOW VOL | CL B CONV | CORPORATE STOCK - COMMON | 267,056.51 | 229,011.60 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 35,697.46 | 36,991.91 |
| ANALYTIC LOW VOL | TRUST UNIT | CORPORATE STOCK - COMMON | 224,486.20 | 188,646.96 |
| ANALYTIC LOW VOL | STAPLED UNIT | CORPORATE STOCK - COMMON | 167,095.31 | 138,451.96 |
| ANALYTIC LOW VOL | VARIABLE VTG UNIT | CORPORATE STOCK - COMMON | 25,130.87 | 28,893.78 |
| ANALYTIC LOW VOL | CLA | CORPORATE STOCK - COMMON | 149,501.26 | 186,932.63 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 246,051.75 | 476,842.77 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 141,074.61 | 179,313.22 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 167,858.67 | 227,478.47 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 42,220.45 | 48,133.03 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 40,835.33 | 40,734.00 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 136,252.73 | 159,016.09 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 55,234.64 | 60,071.83 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 70,763.83 | 60,904.22 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 850,387.56 | 808,304.52 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 171,863.95 | 178,654.60 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 183,573.74 | 167,673.93 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 43,296.14 | 47,172.10 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 282,627.54 | 269,321.99 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 193,140.28 | 181,255.67 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 17,686.98 | 14,696.71 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 225,724.09 | 317,835.88 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 298,003.52 | 285,227.83 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 442,863.72 | 445,621.39 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 61,777.01 | 63,303.78 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 39,580.60 | 39,059.51 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 88,900.48 | 77,429.03 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 63,300.59 | 71,333.06 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 855,727.01 | 695,718.62 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 77,094.14 | 77,426.47 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 29,081.44 | 29,112.79 |
| FIRST STATE | CORPORATE STOCK - COMMON | 603,704.19 | 502,216.19 |
| FIRST STATE | CORPORATE STOCK - COMMON | 342,047.35 | 468,142.50 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 20,311.60 | 22,243.92 |
| FIRST STATE | CORPORATE STOCK - COMMON | 357,332.22 | 360,498.02 |
| FIRST STATE | CORPORATE STOCK - COMMON | 167,489.24 | 171,218.94 |
| FIRST STATE | CORPORATE STOCK - COMMON | 261,634.60 | 282,392.44 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 40,323.56 | 42,334.23 |
| FIRST STATE | CORPORATE STOCK - COMMON | 375,817.23 | 427,338.55 |
| FIRST STATE | CORPORATE STOCK - COMMON | 104,015.19 | 105,349.89 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 144,702.89 | 138,434.04 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 243,888.18 | 237,968.74 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 197,632.41 | 199,651.52 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 89,381.77 | 83,707.60 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 36,554.96 | 34,704.97 |
| FIRST STATE | CORPORATE STOCK - COMMON | 90,616.56 | 120,788.35 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 72,964.02 | 74,555.58 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 7,347.79 | 7,263.10 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 133,224.44 | 113,042.84 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 15,133.52 | 20,875.32 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 176,906.32 | 238,350.63 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 75,986.58 | 104,527.74 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 262,195.52 | 291,551.97 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 123,901.77 | 116,290.23 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 92,410.80 | 93,013.79 |
| FIRST STATE | CORPORATE STOCK - COMMON | 579,312.75 | 553,602.80 |
| FIRST STATE | CORPORATE STOCK - COMMON | 460,717.30 | 419,447.25 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 7,290.91 | 4,983.07 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 68,694.21 | 70,902.09 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 100,542.71 | 86,540.23 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 71,635.10 | 69,262.79 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 187,469.98 | 173,160.74 |
| FIRST STATE | CORPORATE STOCK - COMMON | 475,943.59 | 480,932.18 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 107,605.25 | 143,336.02 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 56,164.87 | 79,316.37 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 340,236.93 | 437,991.65 |
| FIRST STATE | CORPORATE STOCK - COMMON | 152,821.53 | 127,029.89 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 46,954.26 | 32,889.86 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 156,275.70 | 192,431.46 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 70,894.45 | 80,030.70 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 127,998.95 | 125,271.66 |
| FIRST STATE | CORPORATE STOCK - COMMON | 156,546.66 | 171,904.32 |
| FIRST STATE | CORPORATE STOCK - COMMON | 309,997.71 | 239,131.19 |
| FIRST STATE | CORPORATE STOCK - COMMON | 2,001.42 | 2,009.51 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 468,356.89 | 514,629.54 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 126,947.86 | 123,420.80 |
| FIRST STATE | CORPORATE STOCK - COMMON | 109,474.32 | 119,012.92 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 119,855.09 | 135,286.95 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,588.25 | 3,402.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 24,641.03 | 25,921.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 9,298.68 | 15,451.20 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 10,638.95 | 13,206.14 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,607.14 | 1,846.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,163.98 | 1,145.69 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 16,172.34 | 20,878.23 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 6,193.46 | 6,745.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,554.32 | 13,795.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 259.28 | 258.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,686.88 | 8,770.72 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 16,664.38 | 24,268.80 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 543.66 | 658.68 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,013.24 | 4,113.40 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 268.91 | 272.02 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 10,021.81 | 18,363.48 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,313.48 | 5,604.80 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,354.06 | 1,442.10 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,322.39 | 4,764.05 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 101,583.04 | 135,325.26 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 9,811.46 | 18,403.20 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,649.59 | 3,488.40 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 18,901.39 | 30,286.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 6,452.12 | 9,363.30 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 955.35 | 1,043.68 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 21,727.53 | 34,320.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,161.78 | 1,555.26 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 61,666.31 | 80,960.46 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 24,251.22 | 32,640.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 23,685.71 | 42,506.85 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,195.76 | 6,895.20 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 29,359.25 | 46,221.36 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 17,672.20 | 22,180.50 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 21,370.16 | 30,020.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,518.55 | 16,359.20 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 27,809.21 | 45,341.20 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 6,438.30 | 9,562.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,025.42 | 14,040.39 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,830.45 | 9,321.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,477.37 | 2,268.72 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,483.85 | 2,226.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 50,215.42 | 83,331.25 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 18,348.71 | 32,007.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 16,149.24 | 23,157.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 18,823.20 | 30,712.50 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 19,459.03 | 39,044.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,440.16 | 15,758.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,222.00 | 3,654.18 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,095.55 | 2,782.40 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 14,222.86 | 24,714.75 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,834.43 | 3,302.20 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,505.86 | 3,746.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 349.57 | 353.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,407.69 | 3,333.22 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 57,027.13 | 77,790.90 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,325.59 | 9,679.55 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,072.16 | 1,888.25 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 15,958.65 | 20,553.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,672.16 | 2,807.84 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,249.43 | 1,509.70 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,450.50 | 4,537.65 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 32,312.79 | 46,129.60 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 33,232.58 | 47,733.70 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 476.17 | 487.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 594.50 | 823.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,660.27 | 8,269.49 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 15,978.30 | 24,861.65 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,533.73 | 5,770.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,894.74 | 13,603.98 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 70,956.60 | 72,835.62 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,595.81 | 13,877.08 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 39,625.11 | 62,158.72 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,938.48 | 5,369.40 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,800.03 | 7,168.80 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 48,791.52 | 67,475.02 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,338.37 | 4,297.80 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 6,765.09 | 8,747.27 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 13,494.60 | 16,763.67 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 170,067.43 | 168,410.52 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 138,328.30 | 171,819.65 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 24,120.37 | 24,990.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 260,704.08 | 304,054.78 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 126.45 | 123.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 17,514.09 | 21,148.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 9,217.30 | 8,638.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 5,337.76 | 4,242.70 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 27,081.39 | 33,363.00 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 12,301.58 | 16,190.12 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 573,201.09 | 493,750.95 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 8,405.43 | 10,671.95 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 20,675.03 | 15,387.25 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,920.79 | 3,394.65 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 9,181.50 | 9,086.31 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 7,953.19 | 7,969.60 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 6,544.82 | 2,888.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 8,293.27 | 7,031.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 349,000.93 | 418,385.31 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 6,958.56 | 8,017.97 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,021.98 | 8,581.21 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 23,501.70 | 46,332.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 14,450.48 | 16,343.72 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 14,542.00 | 15,885.94 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,112.38 | 11,158.45 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 20,391.88 | 23,816.00 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 27,096.74 | 48,297.90 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,924.69 | 11,266.50 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 23,569.84 | 32,235.45 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,378.96 | 1,637.50 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 10,201.61 | 13,624.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,559.63 | 4,403.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,534.34 | 11,914.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,842.32 | 3,152.60 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 23,203.14 | 27,375.14 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,158.23 | 3,867.24 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 60,536.77 | 59,711.94 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 10,501.15 | 10,408.75 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 33,335.50 | 46,300.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 38,510.59 | 54,468.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 65,595.97 | 71,641.44 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 11,417.37 | 6,614.16 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 37,787.84 | 50,141.55 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 13,905.36 | 15,298.15 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 32,251.38 | 41,562.50 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 13,968.52 | 33,973.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 28,001.62 | 33,112.26 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 43,142.66 | 74,221.20 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 11,647.70 | 12,362.40 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 28,041.98 | 38,784.00 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 64,857.73 | 68,356.80 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 18,690.36 | 28,548.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 14,953.75 | 19,050.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 7,274.82 | 10,825.92 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 8,672.32 | 12,004.09 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 15,909.03 | 28,644.35 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 11,453.14 | 13,561.02 |
| OAKTREE | WT EXP 01/05/2022 | CORPORATE STOCK - COMMON | 0.00 | 0.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 6,294.80 | 6,749.15 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 28,023.57 | 33,509.45 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 15,792.60 | 17,395.10 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 19,492.94 | 39,953.40 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 4,981.07 | 6,264.96 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 39,271.99 | 32,922.50 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 8,391.63 | 9,015.70 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 24,652.03 | 36,432.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 1,158.75 | 1,073.80 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 69,113.18 | 79,608.15 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 5,957.79 | 7,983.92 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 7,031.79 | 7,182.40 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 13,439.12 | 41,740.40 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 52,102.68 | 67,681.13 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,450.71 | 3,762.24 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 27,270.94 | 35,552.02 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 8,838.76 | 11,822.92 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 46,296.99 | 68,640.00 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 12,200.50 | 16,036.00 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 19,383.82 | 23,585.22 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 14,411.24 | 20,547.45 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 20,766.06 | 86,112.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 219.04 | 338.64 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 617.28 | 654.50 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 23,200.42 | 27,038.50 |
| OAKTREE |  | CORPORATE STOCK - COMMON | 82.17 | 80.64 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 12,169.98 | 12,104.00 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 12,558.02 | 14,665.76 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 20,353.46 | 23,334.56 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 13,963.80 | 15,561.59 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 38,419.97 | 46,491.50 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 24,818.17 | 31,768.80 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 4,332.87 | 4,636.08 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 5,947.72 | 9,922.50 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 24,378.19 | 69,192.00 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 9,485.15 | 12,650.40 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 8,089.38 | 11,091.69 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 127,967.79 | 73,080.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 23,856.00 | 32,742.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 25,763.75 | 33,785.00 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 7,061.97 | 6,351.20 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 14,521.78 | 17,277.70 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 5,340.59 | 5,346.22 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 166,746.36 | 144,713.10 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 40,708.27 | 37,281.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 20,395.92 | 55,988.40 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,103.74 | 8,499.40 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 15,136.36 | 39,053.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 13,507.34 | 12,336.90 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 6,349.57 | 5,142.80 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,951.70 | 3,184.06 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 20,862.60 | 42,400.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 18,559.00 | 17,422.79 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 66,981.85 | 85,792.20 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,425.11 | 1,492.10 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,609.98 | 11,132.70 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 18,909.68 | 20,228.06 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 7,810.39 | 14,169.33 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,033.54 | 10,853.70 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 9,876.57 | 23,252.50 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 577,338.46 | 587,298.80 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 6,616.36 | 6,964.20 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 39,884.03 | 37,675.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 149,930.29 | 146,148.45 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 32,634.65 | 36,456.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 19,852.98 | 20,562.50 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 28,556.41 | 37,395.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,874.70 | 5,295.92 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 10,299.78 | 58,725.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,934.92 | 16,530.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 23,068.64 | 28,964.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 67,978.59 | 69,484.00 |
| FIRST STATE | CORPORATE STOCK - COMMON | 50,157.69 | 66,042.27 |
| FIRST STATE | CORPORATE STOCK - COMMON | 257,234.49 | 259,647.04 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 121,554.27 | 119,361.60 |
| FIRST STATE | CORPORATE STOCK - COMMON | 346,787.89 | 354,994.65 |
| FIRST STATE | CORPORATE STOCK - COMMON | 99,337.84 | 104,392.50 |
| FIRST STATE | CORPORATE STOCK - COMMON | 273,939.77 | 301,942.41 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 666,184.33 | 695,674.98 |
| FIRST STATE | CORPORATE STOCK - COMMON | 449,803.31 | 521,323.44 |
| FIRST STATE | CORPORATE STOCK - COMMON | 444,378.14 | 566,072.55 |
| FIRST STATE | CORPORATE STOCK - COMMON | 55,374.39 | 64,933.35 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 42,991.07 | 37,693.35 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 512,606.86 | 515,658.77 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 4,282.59 | 4,151.40 |
| FIRST STATE | CORPORATE STOCK - COMMON | 296,980.49 | 332,356.20 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 10,118.50 | 17,191.50 |
| PG\&E CASH-B VEBA | CORPORATE STOCK - COMMON | 0.00 | 1.26 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,592.59 | 1,994.10 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,940.92 | 2,838.45 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 14,042.15 | 22,765.50 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 31,935.69 | 51,870.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 14,817.65 | 17,598.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,465.28 | 3,837.75 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 401.67 | 390.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,580.26 | 2,988.72 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 32,300.33 | 39,410.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,589.38 | 4,769.97 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 478.70 | 554.25 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 7,216.94 | 12,364.65 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 8,925.49 | 10,087.68 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,957.61 | 6,571.40 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 50,820.04 | 50,846.95 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 22,381.96 | 21,600.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 7,378.70 | 9,277.20 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,061.13 | 16,720.44 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 46,590.77 | 43,960.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 13,061.30 | 13,062.40 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,712.40 | 12,105.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 374.64 | 764.40 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 10,367.42 | 10,100.97 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 18,659.17 | 29,705.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 13,579.38 | 15,812.55 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 17,600.71 | 19,560.00 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 20,509.83 | 24,445.30 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 18,463.56 | 24,459.50 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 12,233.14 | 15,200.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 10,672.03 | 15,495.97 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 6,086.92 | 28,304.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 35,623.60 | 42,210.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 19,077.80 | 36,520.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 31,820.74 | 37,510.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 9,778.88 | 10,853.25 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 32,172.05 | 32,545.50 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 99,293.17 | 112,307.01 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 15,477.31 | 30,347.50 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 55,487.22 | 72,736.54 |
| FIRST STATE | CORPORATE STOCK - COMMON | 230,973.04 | 234,606.72 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 7,831.74 | 8,519.22 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 12,144.94 | 32,528.70 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 7,510.27 | 7,908.25 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,067.34 | 12,776.10 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 27,646.30 | 32,745.93 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,161.22 | 5,596.91 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 27,042.10 | 27,825.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 55,378.68 | 57,158.40 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 20,583.82 | 34,843.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 6,964.34 | 7,810.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 12,106.00 | 14,718.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 5,400.00 | 7,359.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 246,564.79 | 227,386.46 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 100,426.28 | 143,357.70 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 74,512.04 | 93,052.80 |
| FIRST STATE | CORPORATE STOCK - COMMON | 92,871.96 | 96,802.88 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 101,827.87 | 134,213.60 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 262,807.90 | 243,058.63 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,615.95 | 5,862.78 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 224,435.77 | 234,976.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 6,632.71 | 6,714.48 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,934.75 | 2,128.15 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 42,636.96 | 47,482.76 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,948.62 | 11,535.08 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,530.50 | 2,129.48 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 43,392.53 | 41,486.40 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 86,694.97 | 94,596.60 |
| FIRST STATE | CORPORATE STOCK - COMMON | 174,461.61 | 178,312.35 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 102,588.31 | 140,767.20 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 127,198.11 | 156,571.20 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 105,107.06 | 160,834.50 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 171,641.65 | 183,104.20 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 178,353.21 | 234,825.00 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 123,492.51 | 166,452.20 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 88,349.67 | 105,790.30 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 134,382.19 | 155,505.62 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 25,813.30 | 27,206.00 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 152,853.47 | 192,202.50 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 143,966.95 | 127,687.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,711.93 | 3,642.40 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 16,478.46 | 15,262.50 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 103,918.33 | 91,494.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 35,204.43 | 39,726.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 50,570.80 | 62,896.23 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 15,670.09 | 19,646.75 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 40,517.74 | 56,727.30 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 242,829.76 | 315,684.20 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 230,116.69 | 306,195.00 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 111,479.14 | 100,302.60 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 194,394.05 | 194,094.25 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 841.48 | 841.33 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 150,461.22 | 162,912.30 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 344,374.74 | 404,199.25 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 92,524.77 | 91,548.95 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,867.39 | 11,163.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,365.84 | 1,977.02 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 177,092.59 | 145,046.40 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 210,734.84 | 224,917.35 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 252,809.05 | 263,034.90 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 6,814.02 | 7,038.93 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 33,060.18 | 36,824.68 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 426,212.35 | 500,645.85 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 143,291.51 | 163,936.55 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 448.32 | 448.89 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 28,083.33 | 25,475.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 651.01 | 1,241.55 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 42,273.73 | 48,615.12 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,802.06 | 12,986.10 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,842.39 | 9,461.10 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 656,784.34 | 911,888.53 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 345,531.36 | 327,027.36 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,056.42 | 4,031.72 |
| FIRST STATE | CORPORATE STOCK - COMMON | 46,915.78 | 46,538.28 |
| FIRST STATE | CORPORATE STOCK - COMMON | 96,969.19 | 131,973.12 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 14,515.11 | 16,730.80 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 24,585.97 | 29,808.00 |
| columbus Circle | CORPORATE STOCK - COMMON | 11,170.00 | 13,070.88 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 24,441.19 | 39,028.78 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,499.49 | 15,127.61 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 40,289.94 | 55,284.80 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 13,243.65 | 13,437.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 81,133.88 | 81,807.30 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 13,920.86 | 17,254.20 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,697.31 | 12,661.83 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 5,817.58 | 4,139.10 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,711.30 | 13,022.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 15,555.96 | 20,143.35 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 17,841.35 | 26,448.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,797.06 | 1,910.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 12,127.96 | 14,575.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 35,407.03 | 16,016.00 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 4,766.45 | 9,009.00 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 19,198.08 | 30,796.15 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 13,494.11 | 30,226.50 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 5,089.61 | 8,261.91 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 14,685.96 | 15,373.44 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 392,209.95 | 368,452.77 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 18,235.56 | 22,044.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 18,224.52 | 22,646.40 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,166.24 | 13,580.70 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 14,108.47 | 20,635.44 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 29,578.36 | 39,944.48 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 6,560.16 | 6,357.92 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 18,711.58 | 18,492.00 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 12,809.04 | 15,423.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 23,488.64 | 23,618.10 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 8,871.80 | 8,017.92 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,154.16 | 14,082.90 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,336.78 | 12,297.60 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 3,392.52 | 3,676.80 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,407.53 | 1,507.20 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,112.39 | 2,337.30 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 15,497.57 | 20,947.50 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 23,238.42 | 21,315.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 23,578.19 | 19,152.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 39,907.02 | 34,825.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 24,032.76 | 23,548.04 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,884.73 | 5,869.50 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 13,817.42 | 17,823.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,246.17 | 4,832.35 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 15,064.30 | 16,148.23 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 24,757.74 | 37,016.00 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 4,015.83 | 17,550.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 28,867.63 | 43,180.20 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,620.87 | 16,265.90 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 12,626.40 | 13,479.75 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 29,804.09 | 30,975.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 26,942.93 | 27,212.90 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,518.35 | 1,850.18 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 28,162.46 | 29,007.65 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,971.56 | 11,077.50 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 19,864.18 | 26,828.55 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 10,627.65 | 44,539.50 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 20,294.36 | 39,933.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,250.34 | 3,248.40 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 6,690.71 | 8,559.30 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 540,915.09 | 762,127.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 195,857.95 | 200,280.60 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 9,159.21 | 10,313.80 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 9,617.20 | 15,587.50 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 8,521.25 | 30,551.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 7,547.83 | 8,355.44 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,608.02 | 10,113.37 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,640.32 | 2,161.95 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 15,595.67 | 21,121.80 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 45,991.67 | 53,695.90 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 33,953.69 | 39,435.30 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 29,843.63 | 33,720.00 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 13,644.19 | 16,139.62 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 15,792.56 | 16,128.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 26,579.82 | 29,144.50 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 13,740.48 | 15,584.55 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,581.24 | 3,728.19 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,782.43 | 5,326.20 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 18,259.30 | 14,781.55 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,141.28 | 1,547.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 40,520.25 | 60,633.06 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 9,161.82 | 11,881.80 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 24,560.51 | 25,830.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 23,895.15 | 28,945.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 19,241.50 | 17,369.00 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,020.01 | 7,889.70 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 21,113.04 | 26,240.50 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 11,361.24 | 10,142.58 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 14,396.23 | 16,100.92 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 20,330.92 | 9,690.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 17,445.05 | 16,439.94 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 6,574.60 | 5,844.30 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,805.65 | 7,023.80 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 12,217.08 | 12,123.90 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 13,696.06 | 14,523.78 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 19,778.99 | 39,435.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,422.93 | 11,042.40 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 18,185.92 | 24,449.50 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 37,184.16 | 28,627.08 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 1,946.70 | 7,418.25 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 34,964.00 | 47,602.50 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 24,218.68 | 29,128.40 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 9,244.06 | 9,860.10 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 22,889.34 | 27,974.60 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 21,139.36 | 48,382.30 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,755.62 | 5,335.44 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 432,501.73 | 414,802.07 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,589.35 | 2,115.00 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 40,235.35 | 48,975.16 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 10,559.58 | 10,435.70 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 8,356.55 | 6,774.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 317.75 | 339.15 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 34,904.01 | 37,724.94 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 17,468.36 | 17,317.95 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,329.36 | 9,929.60 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 15,832.43 | 14,894.64 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,197.76 | 9,392.72 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,307.77 | 4,721.15 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 60,853.37 | 66,813.60 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 19,579.11 | 20,856.15 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 806.77 | 831.06 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,085.44 | 2,804.76 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,788.35 | 12,154.50 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 12,383.63 | 12,019.80 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,097.69 | 1,102.50 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 38,016.06 | 66,580.70 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 91.08 | 93.60 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 100,048.53 | 113,424.00 |
| ADELANTE GLOBAL REIT | CORPORATE STOCK - COMMON | 67,882.07 | 119,059.20 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 55,810.94 | 72,077.58 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 30,794.24 | 64,820.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 18,882.43 | 23,348.54 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 14,735.64 | 31,096.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,207.06 | 1,919.84 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 29,346.15 | 37,991.20 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 8,037.32 | 12,546.56 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 13,828.42 | 18,384.70 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,605.06 | 5,746.20 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 11,726.48 | 14,509.35 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,793.86 | 2,815.20 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016


THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 159,583.23 | 142,860.45 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 7,007.53 | 10,971.74 |
| TIMES SQUARE | ADR | CORPORATE STOCK - COMMON | 15,872.72 | 19,321.50 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 4,014.06 | 3,712.12 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 16,061.20 | 8,420.22 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 32,181.74 | 11,015.70 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 774,809.56 | 912,808.83 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 26,810.05 | 29,007.00 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 957,003.58 | 899,945.69 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 6,970.14 | 6,551.39 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 33,271.68 | 22,852.58 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 6,446.35 | 7,668.75 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 6,544.87 | 5,301.90 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 35,174.73 | 49,608.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 6,091.08 | 7,117.45 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 36,246.23 | 56,609.28 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 8,770.19 | 8,632.26 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 36,416.41 | 57,292.25 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 11,267.14 | 13,660.25 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 7,176.25 | 6,887.62 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 19,161.81 | 24,206.40 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 21,281.12 | 24,929.85 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 7,505.34 | 8,498.16 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 773,380.14 | 691,962.52 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 366,180.89 | 454,989.57 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 18,170.33 | 22,454.25 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 12,308.17 | 14,084.70 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 40,794.91 | 45,375.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 1,639.55 | 2,883.85 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 21,165.01 | 22,060.05 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 13,534.85 | 15,077.15 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 37,052.85 | 40,495.38 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 10,923.44 | 5,031.20 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 23,930.93 | 7,364.40 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 9,457.98 | 10,450.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 5,961.84 | 16,950.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 27,212.34 | 38,476.50 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 17,842.30 | 22,808.15 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 4,386.08 | 4,352.04 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 291,535.93 | 308,211.75 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 293,533.57 | 347,528.88 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 15,627.84 | 23,083.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 984.36 | 1,207.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 11,409.71 | 11,536.04 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 6,646.39 | 11,559.83 |
| LEGATO-RBC |  | CORPORATE STOCK - COMMON | 17,666.38 | 21,420.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 1,612.48 | 1,627.75 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 8,187.70 | 8,096.25 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 310,627.64 | 332,796.51 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 19,772.71 | 24,477.00 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 73,121.01 | 70,687.98 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,742.80 | 3,254.13 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 39,734.57 | 38,395.20 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 514,965.04 | 439,285.44 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 72,438.12 | 51,381.40 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 25,708.52 | 28,440.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 32,252.62 | 33,570.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 13,567.79 | 17,639.12 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 6,197.43 | 5,407.50 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 16,105.17 | 20,705.85 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 10,253.03 | 8,408.50 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 21,966.62 | 38,732.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 19,572.74 | 19,946.98 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,557.75 | 1,644.75 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 26,158.13 | 32,121.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 767,547.97 | 934,444.44 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 28,290.57 | 36,985.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 22,685.77 | 26,790.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,102.23 | 4,122.21 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 22,191.30 | 19,719.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 38,795.69 | 24,112.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 215,348.26 | 191,409.50 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 14,320.27 | 13,561.00 |
| ANALYTIC LOW VOL | CORPORATE STOCK - COMMON | 679,949.05 | 672,537.60 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 8,182.20 | 7,232.35 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,841.86 | 6,974.30 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 16,364.89 | 29,891.85 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,265.90 | 4,718.85 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 26,291.46 | 32,531.25 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,512.29 | 2,029.95 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,032.04 | 6,246.45 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,187.89 | 12,597.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 854.45 | 1,768.80 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 15,188.04 | 28,765.60 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 4,503.12 | 5,684.47 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,756.37 | 2,378.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 7,083.48 | 8,268.72 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 20,054.10 | 28,296.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,521.34 | 3,474.90 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 21,920.12 | 35,866.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 15,104.66 | 24,087.00 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 11,233.92 | 32,413.50 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 21,080.68 | 29,785.56 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,205.45 | 4,774.77 |
| LEGATO-RBC | CORPORATE STOCK - COMMON | 25,678.73 | 38,531.50 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,221.16 | 5,529.76 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 5,469.81 | 7,977.20 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 8,533.10 | 12,524.52 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 25,259.41 | 33,661.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,706.27 | 5,320.88 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 16,788.18 | 15,345.60 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 29,551.83 | 45,356.06 |
| LEGATO-RHJ | CORPORATE STOCK - COMMON | 36,855.88 | 62,033.95 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 26,292.12 | 33,123.70 |
| DEPRINCE RACE \&ZOLLO | CORPORATE STOCK - COMMON | 35,671.36 | 39,605.28 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 3,062.12 | 4,450.05 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 13,471.97 | 16,364.70 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 2,120.53 | 3,826.90 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 18,593.31 | 18,892.44 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 17,150.32 | 22,845.44 |
| LEGATO-ESSEX VEBA | CORPORATE STOCK - COMMON | 10,092.99 | 11,495.40 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 1,484.96 | 1,968.80 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 18,407.29 | 19,635.00 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 12,427.13 | 15,681.60 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 40,394.20 | 71,280.00 |
| TIMES SQUARE | CORPORATE STOCK - COMMON | 31,198.96 | 39,338.00 |
| LEGATO-KENNEDY | CORPORATE STOCK - COMMON | 10,202.71 | 13,001.40 |
| COLUMBUS CIRCLE | CORPORATE STOCK - COMMON | 18,686.02 | 28,873.95 |
| LEGATO-ESSEX VEBA | ADR CORPORATE STOCK - COMMON | 11,912.45 | 11,516.40 |
| LEGATO-FOUNDRY PTNRS | CORPORATE STOCK - COMMON | 29,488.90 | 31,357.50 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 12,990.67 | 26,152.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 11,131.81 | 12,350.00 |
| COLUMBUS CIRCLE | ADR | CORPORATE STOCK - COMMON | 17,012.65 | 22,429.44 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 21,317.64 | 21,774.00 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 44,817.18 | 55,300.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,526.96 | 3,323.28 |
| LEGATO-ESSEX VEbA |  | CORPORATE STOCK - COMMON | 15,379.93 | 14,337.32 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 939.01 | 1,387.13 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,524.89 | 3,564.75 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 15,583.59 | 19,341.00 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 16,356.74 | 11,817.40 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 9,017.89 | 24,750.00 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 15,367.30 | 14,162.40 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 879.87 | 781.00 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 11,484.82 | 9,102.50 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 5,960.53 | 6,063.75 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 2,131.98 | 2,160.12 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 47,693.73 | 56,400.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 17,303.45 | 16,280.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 37,906.36 | 45,303.60 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 27,710.10 | 75,256.00 |
| LEGATO-RHJ | ADR | CORPORATE STOCK - COMMON | 29,608.85 | 21,924.98 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 9,172.36 | 8,495.80 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 36,508.15 | 54,588.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 21,358.74 | 21,600.00 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 11,947.28 | 15,504.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,233.64 | 3,445.30 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 32,509.80 | 45,663.80 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 977.54 | 895.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 11,073.47 | 11,780.31 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 40,700.70 | 43,717.50 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 17,635.76 | 22,491.90 |
| LEGATO-RBC |  | CORPORATE STOCK - COMMON | 14,282.95 | 38,547.90 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 8,208.38 | 62,910.75 |
| ANALYTIC LOW VOL |  | CORPORATE STOCK - COMMON | 178,264.24 | 192,022.47 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 18,626.04 | 16,313.00 |
| ADELANTE GLOBAL REIT |  | CORPORATE STOCK - COMMON | 147,261.44 | 161,672.70 |
| LEGATO-RBC |  | CORPORATE STOCK - COMMON | 37,599.99 | 48,039.00 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 23,943.63 | 22,445.37 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 58,840.09 | 55,086.91 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 16,650.19 | 19,251.75 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 49,804.50 | 65,776.05 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 1,427.19 | 1,408.76 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 13,827.62 | 16,030.80 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 17,610.82 | 15,370.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 2,990.27 | 3,103.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 20,403.39 | 26,523.60 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 27,244.98 | 30,513.75 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 4,986.25 | 5,439.15 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 15,226.76 | 20,026.35 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,195.84 | 5,281.05 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 8,168.93 | 7,743.50 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 6,059.41 | 6,665.82 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 27,715.28 | 30,139.80 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 4,919.26 | 7,820.55 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 13,133.01 | 15,340.30 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 30,861.58 | 32,760.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 5,438.92 | 5,562.70 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 10,263.67 | 12,908.55 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 6,485.82 | 6,158.46 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 25,857.78 | 27,236.00 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 11,388.52 | 11,310.54 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 27,438.50 | 37,802.80 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 2,560.04 | 3,096.24 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 11,722.36 | 16,948.75 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 37,070.10 | 18,911.75 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 16,057.28 | 15,955.50 |
| LEGATO-RHJ |  | CORPORATE STOCK - COMMON | 26,003.71 | 34,017.90 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 5,536.15 | 5,936.85 |
| DEPRINCE RACE \&ZOLLO |  | CORPORATE STOCK - COMMON | 29,184.85 | 28,996.56 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 153,007.72 | 148,063.25 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 24,663.10 | 33,050.00 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 13,708.74 | 13,227.48 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 11,806.05 | 11,505.91 |
| FIRST STATE |  | CORPORATE STOCK - COMMON | 29,158.53 | 38,776.32 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 5,916.41 | 5,764.01 |
| LEGATO-FOUNDRY PTNRS |  | CORPORATE STOCK - COMMON | 18,988.30 | 21,396.20 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 7,467.57 | 8,517.40 |
| LEGATO-RBC |  | CORPORATE STOCK - COMMON | 11,534.95 | 32,409.00 |
| GOULD INVESTMENT | PUR COM EXP 09/14/2011 | CORPORATE STOCK - COMMON | 0.00 | 0.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 62,450.40 | 59,901.00 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 36,523.27 | 39,159.50 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 762.88 | 732.06 |
| LEGATO-ESSEX VEBA |  | CORPORATE STOCK - COMMON | 6,097.62 | 6,348.10 |
| TIMES SQUARE |  | CORPORATE STOCK - COMMON | 33,445.18 | 26,012.80 |
| COLUMBUS CIRCLE |  | CORPORATE STOCK - COMMON | 5,240.70 | 5,766.00 |
| LEGATO-KENNEDY |  | CORPORATE STOCK - COMMON | 3,758.09 | 5,230.63 |
| OAKTREE |  | CORPORATE STOCK - COMMON | 92,500.00 | 11.93 |
| SSGA |  | CORPORATE STOCK - COMMON | 27,781.59 | 70,861.25 |
| SSGA |  | CORPORATE STOCK - COMMON | 43,810.54 | 138,399.98 |
| SSGA |  | CORPORATE STOCK - COMMON | 34,571.82 | 143,812.13 |
| SSGA |  | CORPORATE STOCK - COMMON | 27,860.97 | 31,046.99 |
| SSGA |  | CORPORATE STOCK - COMMON | 164.51 | 212.90 |
| SSGA |  | CORPORATE STOCK - COMMON | 523.38 | 1,831.97 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,004.20 | 82,158.78 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,066.64 | 12,230.06 |
| SSGA |  | CORPORATE STOCK - COMMON | 200.39 | 3,850.49 |
| SSGA |  | CORPORATE STOCK - COMMON | 57.32 | 349.99 |
| SSGA |  | CORPORATE STOCK - COMMON | 978.94 | 2,024.24 |
| SSGA |  | CORPORATE STOCK - COMMON | 256.10 | 829.47 |
| SSGA |  | CORPORATE STOCK - COMMON | 11,653.22 | 37,818.87 |
| SSGA |  | CORPORATE STOCK - COMMON | 2,149.29 | 16,997.99 |
| SSGA |  | CORPORATE STOCK - COMMON | 49.79 | 313.44 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,530.12 | 22,899.34 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,759.26 | 18,228.35 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,862.39 | 25,432.64 |
| SSGA |  | CORPORATE STOCK - COMMON | 395.35 | 1,016.29 |
| SSGA |  | CORPORATE STOCK - COMMON | 0.00 | 4.34 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,216.49 | 8,247.82 |
| SSGA |  | CORPORATE STOCK - COMMON | 168.70 | 296.05 |
| SSGA |  | CORPORATE STOCK - COMMON | 106.08 | 194.64 |
| SSGA |  | CORPORATE STOCK - COMMON | 18,985.26 | 52,349.67 |
| SSGA |  | CORPORATE STOCK - COMMON | 555.97 | 862.26 |
| SSGA |  | CORPORATE STOCK - COMMON | 2,999.60 | 5,617.16 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,160.94 | 1,259.41 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,051.02 | 3,812.67 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,852.63 | 55,504.19 |
| SSGA |  | CORPORATE STOCK - COMMON | 9,290.92 | 49,281.09 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,940.25 | 21,616.56 |
| SSGA |  | CORPORATE STOCK - COMMON | 2,005.38 | 6,187.17 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| SSGA |  | CORPORATE STOCK - COMMON | 1,954.41 | 3,656.76 |
| SSGA |  | CORPORATE STOCK - COMMON | 8,373.38 | 19,911.21 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,004.58 | 12,938.18 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,352.43 | 1,838.61 |
| SSGA |  | CORPORATE STOCK - COMMON | 29,892.53 | 105,446.09 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,885.66 | 33,267.54 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,307.37 | 15,220.22 |
| SSGA |  | CORPORATE STOCK - COMMON | 2,374.48 | 5,850.55 |
| SSGA |  | CORPORATE STOCK - COMMON | 22.79 | 8.75 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,316.12 | 5,191.80 |
| SSGA |  | CORPORATE STOCK - COMMON | 11,439.31 | 12,080.16 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,288.37 | 23,307.53 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,478.03 | 17,244.69 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,748.52 | 3,639.46 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,831.05 | 9,121.49 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,166.40 | 34,778.72 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,655.57 | 24,267.62 |
| SSGA |  | CORPORATE STOCK - COMMON | 25,128.52 | 128,218.93 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,075.21 | 48,794.60 |
| SSGA |  | CORPORATE STOCK - COMMON | 15,994.09 | 58,658.57 |
| SSGA |  | CORPORATE STOCK - COMMON | 32,089.72 | 149,072.74 |
| SSGA | NEW | CORPORATE STOCK - COMMON | 27,149.05 | 83,944.67 |
| SSGA |  | CORPORATE STOCK - COMMON | 2,484.20 | 11,203.16 |
| SSGA | CL B | CORPORATE STOCK - COMMON | 4,617.98 | 19,309.50 |
| SSGA | (NON-CANADIAN SHARES) | CORPORATE STOCK - COMMON | 6,142.74 | 7,069.09 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,397.17 | 2,933.97 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,627.10 | 8,963.13 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,807.61 | 87,810.36 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,380.43 | 46,394.78 |
| SSGA |  | CORPORATE STOCK - COMMON | 9,229.19 | 75,836.10 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,001.82 | 9,924.26 |
| SSGA |  | CORPORATE STOCK - COMMON | 11,958.79 | 58,686.85 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,046.43 | 18,638.65 |
| SSGA | NEW | CORPORATE STOCK - COMMON | 14,492.96 | 103,411.58 |
| SSGA |  | CORPORATE STOCK - COMMON | 8,344.62 | 30,062.86 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,518.01 | 6,804.37 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,080.83 | 1,309.94 |
| SSGA | SUB-VTG | CORPORATE STOCK - COMMON | 4,876.46 | 23,211.66 |
| SSGA |  | CORPORATE STOCK - COMMON | 13,723.85 | 16,024.76 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,778.41 | 12,563.29 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,307.74 | 40,255.02 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,705.18 | 7,963.91 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,228.52 | 9,541.78 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,970.83 | 36,225.35 |
| SSGA | CL B SUB-VTG | CORPORATE STOCK - COMMON | 2,655.14 | 18,072.96 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,898.75 | 5,802.92 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,941.07 | 5,986.35 |
| SSGA | CL B CONV | CORPORATE STOCK - COMMON | 1,721.94 | 8,035.49 |
| SSGA |  | CORPORATE STOCK - COMMON | 11,495.87 | 5,807.39 |
| SSGA | LTD VTG CL A | CORPORATE STOCK - COMMON | 8,058.49 | 83,575.56 |
| SSGA | CLA | CORPORATE STOCK - COMMON | 4,873.70 | 31,155.44 |
| SSGA | CL A SUB-VTG | CORPORATE STOCK - COMMON | 1,686.94 | 4,805.19 |
| SSGA |  | CORPORATE STOCK - COMMON | 12,058.80 | 114,815.58 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,132.20 | 57,137.32 |
| SSGA |  | CORPORATE STOCK - COMMON | 16,013.38 | 19,808.71 |
| SSGA |  | CORPORATE STOCK - COMMON | 32,759.02 | 45,416.74 |
| SSGA |  | CORPORATE STOCK - COMMON | 2,959.43 | 61,383.87 |
| SSGA |  | CORPORATE STOCK - COMMON | 8,357.13 | 55,079.45 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,006.97 | 15,091.36 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,952.43 | 44,850.69 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 78.41 | 133.51 |
| SSGA | CORPORATE STOCK - COMMON | 74,531.26 | 288,721.26 |
| SSGA | CORPORATE STOCK - COMMON | 22,700.49 | 75,869.53 |
| SSGA | CORPORATE STOCK - COMMON | 61.84 | 126.24 |
| SSGA | CORPORATE STOCK - COMMON | 10,379.03 | 59,831.95 |
| SSGA | CORPORATE STOCK - COMMON | 16,880.78 | 106,246.37 |
| SSGA | CORPORATE STOCK - COMMON | 11,591.31 | 130,103.68 |
| SSGA | CORPORATE STOCK - COMMON | 68,586.19 | 142,024.70 |
| SSGA | CORPORATE STOCK - COMMON | 76,492.69 | 250,828.55 |
| SSGA | CORPORATE STOCK - COMMON | 7,350.43 | 28,356.08 |
| SSGA | CORPORATE STOCK - COMMON | 4,366.35 | 32,585.18 |
| SSGA | CORPORATE STOCK - COMMON | 17,021.55 | 16,639.36 |
| SSGA | CORPORATE STOCK - COMMON | 923.65 | 12,952.95 |
| SSGA | CORPORATE STOCK - COMMON | 1,600.07 | 22,296.32 |
| SSGA | CORPORATE STOCK - COMMON | 342.12 | 1,567.76 |
| SSGA | CORPORATE STOCK - COMMON | 1,920.57 | 21,110.43 |
| SSGA | CORPORATE STOCK - COMMON | 7,945.73 | 120,312.79 |
| SSGA | CORPORATE STOCK - COMMON | 0.00 | 15,986.84 |
| SSGA | CORPORATE STOCK - COMMON | 1,820.45 | 30,084.90 |
| SSGA | CORPORATE STOCK - COMMON | 9,420.43 | 16,040.22 |
| SSGA | CORPORATE STOCK - COMMON | 17,845.41 | 61,773.42 |
| SSGA | CORPORATE STOCK - COMMON | 3,475.69 | 3,589.46 |
| SSGA | CORPORATE STOCK - COMMON | 1,825.79 | 3,969.13 |
| SSGA | CORPORATE STOCK - COMMON | 5,395.11 | 18,615.09 |
| SSGA | CORPORATE STOCK - COMMON | 1,590.16 | 19,062.74 |
| SSGA | CORPORATE STOCK - COMMON | 11,703.02 | 100,248.66 |
| SSGA | CORPORATE STOCK - COMMON | 11,392.57 | 50,438.15 |
| SSGA | CORPORATE STOCK - COMMON | 18,413.13 | 80,167.96 |
| SSGA | CORPORATE STOCK - COMMON | 7,947.30 | 28,847.41 |
| SSGA | CORPORATE STOCK - COMMON | 33,341.75 | 88,540.61 |
| SSGA | CORPORATE STOCK - COMMON | 25,310.28 | 88,366.96 |
| SSGA | CORPORATE STOCK - COMMON | 515.76 | 1,069.64 |
| SSGA | CORPORATE STOCK - COMMON | 2,285.89 | 8,165.87 |
| SSGA | CORPORATE STOCK - COMMON | 4,508.00 | 12,850.01 |
| SSGA | CORPORATE STOCK - COMMON | 12,330.22 | 30,419.94 |
| SSGA | CORPORATE STOCK - COMMON | 5,126.43 | 15,719.68 |
| SSGA | CORPORATE STOCK - COMMON | 115.78 | 336.23 |
| SSGA | CORPORATE STOCK - COMMON | 8,696.13 | 14,527.47 |
| SSGA | CORPORATE STOCK - COMMON | 8,302.25 | 23,269.10 |
| SSGA | CORPORATE STOCK - COMMON | 20,008.98 | 26,818.60 |
| SSGA | CORPORATE STOCK - COMMON | 1,872.29 | 5,666.96 |
| SSGA | CORPORATE STOCK - COMMON | 23,779.57 | 25,849.70 |
| SSGA | CORPORATE STOCK - COMMON | 77,136.17 | 70,726.89 |
| SSGA | CORPORATE STOCK - COMMON | 298.53 | 238.62 |
| SSGA | CORPORATE STOCK - COMMON | 4,247.60 | 3,994.23 |
| SSGA | CORPORATE STOCK - COMMON | 33,549.17 | 78,936.17 |
| SSGA | CORPORATE STOCK - COMMON | 15,770.58 | 40,853.25 |
| SSGA | CORPORATE STOCK - COMMON | 43,005.88 | 79,128.87 |
| SSGA | CORPORATE STOCK - COMMON | 6,747.01 | 30,579.57 |
| SSGA | CORPORATE STOCK - COMMON | 36,260.43 | 65,695.23 |
| SSGA | CORPORATE STOCK - COMMON | 7,280.17 | 9,128.42 |
| SSGA | CORPORATE STOCK - COMMON | 12,624.46 | 10,609.53 |
| SSGA | CORPORATE STOCK - COMMON | 14,141.75 | 12,434.46 |
| SSGA | CORPORATE STOCK - COMMON | 42,410.83 | 88,828.55 |
| SSGA | CORPORATE STOCK - COMMON | 26.96 | 7.29 |
| SSGA | CORPORATE STOCK - COMMON | 20,971.14 | 146,356.06 |
| SSGA | CORPORATE STOCK - COMMON | 11,741.68 | 52,447.29 |
| SSGA | CORPORATE STOCK - COMMON | 11,215.80 | 33,903.93 |
| SSGA | CORPORATE STOCK - COMMON | 1,317.82 | 2,613.97 |
| SSGA | CORPORATE STOCK - COMMON | 387.70 | 172.48 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 5,526.13 | 17,831.52 |
| SSGA | CORPORATE STOCK - COMMON | 29,305.18 | 149,031.96 |
| SSGA | CORPORATE STOCK - COMMON | 13,930.43 | 49,393.94 |
| SSGA | CORPORATE STOCK - COMMON | 41,196.86 | 116,894.62 |
| SSGA | CORPORATE STOCK - COMMON | 6,315.71 | 12,152.47 |
| SSGA | CORPORATE STOCK - COMMON | 3,802.20 | 9,973.04 |
| SSGA | CORPORATE STOCK - COMMON | 3,979.92 | 13,966.81 |
| SSGA | CORPORATE STOCK - COMMON | 6,724.57 | 9,728.88 |
| SSGA | CORPORATE STOCK - COMMON | 6,165.24 | 23,078.93 |
| SSGA | CORPORATE STOCK - COMMON | 8,033.53 | 8,162.44 |
| SSGA | CORPORATE STOCK - COMMON | 16,017.15 | 15,176.84 |
| SSGA | CORPORATE STOCK - COMMON | 8,243.55 | 22,861.71 |
| SSGA | CORPORATE STOCK - COMMON | 26,836.99 | 58,254.24 |
| SSGA | CORPORATE STOCK - COMMON | 11,218.66 | 44,164.07 |
| SSGA | CORPORATE STOCK - COMMON | 1,108.95 | 797.56 |
| SSGA | CORPORATE STOCK - COMMON | 27,609.28 | 55,015.63 |
| SSGA | CORPORATE STOCK - COMMON | 1,538.87 | 3,100.65 |
| SSGA | CORPORATE STOCK - COMMON | 18,461.16 | 25,280.16 |
| SSGA | CORPORATE STOCK - COMMON | 12,181.98 | 24,787.47 |
| SSGA | CORPORATE STOCK - COMMON | 4,513.39 | 16,904.48 |
| SSGA | CORPORATE STOCK - COMMON | 2,518.87 | 4,677.22 |
| SSGA | CORPORATE STOCK - COMMON | 22,478.09 | 70,426.82 |
| SSGA | CORPORATE STOCK - COMMON | 13,526.60 | 26,061.92 |
| SSGA | CORPORATE STOCK - COMMON | 7,533.16 | 31,853.58 |
| SSGA | CORPORATE STOCK - COMMON | 16,622.98 | 29,792.14 |
| SSGA | CORPORATE STOCK - COMMON | 1,271.76 | 1,867.27 |
| SSGA | CORPORATE STOCK - COMMON | 5,106.50 | 12,228.51 |
| SSGA | CORPORATE STOCK - COMMON | 14,949.16 | 78,069.22 |
| SSGA | CORPORATE STOCK - COMMON | 3,682.12 | 4,507.10 |
| SSGA | CORPORATE STOCK - COMMON | 5,661.61 | 65,531.09 |
| SSGA | CORPORATE STOCK - COMMON | 21,631.70 | 20,443.23 |
| SSGA | CORPORATE STOCK - COMMON | 435.82 | 335.41 |
| SSGA | CORPORATE STOCK - COMMON | 2,995.19 | 16,608.81 |
| SSGA | CORPORATE STOCK - COMMON | 628.74 | 965.73 |
| SSGA | CORPORATE STOCK - COMMON | 13,070.93 | 28,001.71 |
| SSGA | CORPORATE STOCK - COMMON | 11,029.37 | 51,295.49 |
| SSGA | CORPORATE STOCK - COMMON | 138.62 | 3,471.69 |
| SSGA | CORPORATE STOCK - COMMON | 6,701.62 | 37,814.05 |
| SSGA | CORPORATE STOCK - COMMON | 13,048.97 | 57,358.99 |
| SSGA | CORPORATE STOCK - COMMON | 1,468.61 | 2,776.91 |
| SSGA | CORPORATE STOCK - COMMON | 3,295.57 | 14,520.62 |
| SSGA | CORPORATE STOCK - COMMON | 14,005.50 | 87,411.56 |
| SSGA | CORPORATE STOCK - COMMON | 6,694.86 | 24,907.58 |
| SSGA | CORPORATE STOCK - COMMON | 7,303.28 | 50,912.78 |
| SSGA | CORPORATE STOCK - COMMON | 19.45 | 370.81 |
| SSGA | CORPORATE STOCK - COMMON | 7,144.34 | 39,827.82 |
| SSGA | CORPORATE STOCK - COMMON | 10,934.98 | 29,167.21 |
| SSGA | CORPORATE STOCK - COMMON | 15,587.85 | 61,767.21 |
| SSGA | CORPORATE STOCK - COMMON | 31,224.99 | 62,132.33 |
| SSGA | CORPORATE STOCK - COMMON | 10,100.72 | 13,416.12 |
| SSGA | CORPORATE STOCK - COMMON | 7,533.54 | 50,896.40 |
| SSGA | CORPORATE STOCK - COMMON | 6,095.51 | 9,247.20 |
| SSGA | CORPORATE STOCK - COMMON | 11,011.72 | 53,856.67 |
| SSGA | CORPORATE STOCK - COMMON | 0.00 | 3,582.92 |
| SSGA | CORPORATE STOCK - COMMON | 409.67 | 747.40 |
| SSGA | CORPORATE STOCK - COMMON | 5,508.57 | 39,797.83 |
| SSGA | CORPORATE STOCK - COMMON | 6,201.62 | 17,282.66 |
| SSGA | CORPORATE STOCK - COMMON | 2,501.69 | 9,432.63 |
| SSGA | CORPORATE STOCK - COMMON | 1,578.33 | 45,080.31 |
| SSGA | CORPORATE STOCK - COMMON | 717.91 | 4,865.98 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 5,132.70 | 6,988.97 |
| SSGA | CORPORATE STOCK - COMMON | 7,766.53 | 8,602.88 |
| SSGA | CORPORATE STOCK - COMMON | 1,731.61 | 4,465.45 |
| SSGA | CORPORATE STOCK - COMMON | 6,181.99 | 6,812.30 |
| SSGA | CORPORATE STOCK - COMMON | 1.15 | 6.59 |
| SSGA | CORPORATE STOCK - COMMON | 5,639.30 | 10,166.69 |
| SSGA | CORPORATE STOCK - COMMON | 28,585.93 | 86,236.36 |
| SSGA | CORPORATE STOCK - COMMON | 2,418.93 | 7,877.93 |
| SSGA | CORPORATE STOCK - COMMON | 3,365.21 | 12,389.09 |
| SSGA | CORPORATE STOCK - COMMON | 14,933.92 | 19,335.38 |
| SSGA | CORPORATE STOCK - COMMON | 491.39 | 493.79 |
| SSGA | CORPORATE STOCK - COMMON | 80,204.99 | 122,559.00 |
| SSGA | CORPORATE STOCK - COMMON | 38,282.97 | 54,808.74 |
| SSGA | CORPORATE STOCK - COMMON | 5,498.93 | 7,618.15 |
| SSGA | CORPORATE STOCK - COMMON | 2,165.55 | 14,898.87 |
| SSGA | CORPORATE STOCK - COMMON | 5,058.46 | 20,026.33 |
| SSGA | CORPORATE STOCK - COMMON | 960.31 | 4,036.11 |
| SSGA | CORPORATE STOCK - COMMON | 9,346.42 | 22,170.63 |
| SSGA | CORPORATE STOCK - COMMON | 29,774.23 | 136,656.48 |
| SSGA | CORPORATE STOCK - COMMON | 3,554.56 | 6,452.03 |
| SSGA | CORPORATE STOCK - COMMON | 67,306.58 | 126,694.25 |
| SSGA | CORPORATE STOCK - COMMON | 11,751.42 | 106,892.32 |
| SSGA | CORPORATE STOCK - COMMON | 370.38 | 948.45 |
| SSGA | CORPORATE STOCK - COMMON | 10,793.56 | 33,783.01 |
| SSGA | CORPORATE STOCK - COMMON | 1,638.85 | 3,341.29 |
| SSGA | CORPORATE STOCK - COMMON | 2,706.76 | 71,993.02 |
| SSGA | CORPORATE STOCK - COMMON | 30,844.03 | 119,923.10 |
| SSGA | CORPORATE STOCK - COMMON | 2,290.51 | 9,046.27 |
| SSGA | CORPORATE STOCK - COMMON | 5,796.08 | 11,939.77 |
| SSGA | CORPORATE STOCK - COMMON | 7,293.68 | 11,107.59 |
| SSGA | CORPORATE STOCK - COMMON | 22,562.15 | 37,950.96 |
| SSGA | CORPORATE STOCK - COMMON | 39,447.92 | 67,371.57 |
| SSGA | CORPORATE STOCK - COMMON | 9,652.00 | 13,911.33 |
| SSGA | CORPORATE STOCK - COMMON | 0.00 | 13.98 |
| SSGA | CORPORATE STOCK - COMMON | 4,562.40 | 16,670.57 |
| SSGA | CORPORATE STOCK - COMMON | 13,552.02 | 25,250.90 |
| SSGA | CORPORATE STOCK - COMMON | 8,962.23 | 42,828.65 |
| SSGA | CORPORATE STOCK - COMMON | 735.09 | 4,930.97 |
| SSGA | CORPORATE STOCK - COMMON | 3,027.14 | 4,109.49 |
| SSGA | CORPORATE STOCK - COMMON | 12,009.83 | 31,659.80 |
| SSGA | CORPORATE STOCK - COMMON | 9,917.07 | 38,233.19 |
| SSGA | CORPORATE STOCK - COMMON | 7,712.02 | 34,603.71 |
| SSGA | CORPORATE STOCK - COMMON | 24,331.48 | 29,018.99 |
| SSGA | CORPORATE STOCK - COMMON | 74,856.20 | 154,506.81 |
| SSGA | CORPORATE STOCK - COMMON | 54,798.79 | 81,092.46 |
| SSGA | CORPORATE STOCK - COMMON | 39,083.84 | 69,716.77 |
| SSGA | CORPORATE STOCK - COMMON | 7,675.36 | 11,743.23 |
| SSGA | CORPORATE STOCK - COMMON | 10,045.81 | 12,468.33 |
| SSGA | CORPORATE STOCK - COMMON | 9,806.46 | 47,455.00 |
| SSGA | CORPORATE STOCK - COMMON | 16,495.02 | 59,280.95 |
| SSGA | CORPORATE STOCK - COMMON | 13,589.73 | 15,110.68 |
| SSGA | CORPORATE STOCK - COMMON | 15,963.73 | 30,089.36 |
| SSGA | CORPORATE STOCK - COMMON | 21,871.25 | 75,040.17 |
| SSGA | CORPORATE STOCK - COMMON | 30,560.84 | 86,611.90 |
| SSGA | CORPORATE STOCK - COMMON | 24,125.50 | 55,858.48 |
| SSGA | CORPORATE STOCK - COMMON | 174.56 | 128.29 |
| SSGA | CORPORATE STOCK - COMMON | 2,331.84 | 2,011.53 |
| SSGA | CORPORATE STOCK - COMMON | 75.60 | 71.20 |
| SSGA | CORPORATE STOCK - COMMON | 14,212.75 | 17,037.75 |
| SSGA | CORPORATE STOCK - COMMON | 2,983.27 | 4,161.98 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| SSGA |  | CORPORATE STOCK - COMMON | 17,513.74 | 65,931.15 |
| SSGA |  | CORPORATE STOCK - COMMON | 32,192.69 | 81,295.34 |
| SSGA |  | CORPORATE STOCK - COMMON | 14,689.27 | 26,459.71 |
| SSGA |  | CORPORATE STOCK - COMMON | 16,141.06 | 33,088.41 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,355.37 | 4,914.55 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,108.70 | 4,250.96 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,041.30 | 6,210.48 |
| SSGA |  | CORPORATE STOCK - COMMON | 0.00 | 27,827.04 |
| SSGA |  | CORPORATE STOCK - COMMON | 598.87 | 943.60 |
| SSGA |  | CORPORATE STOCK - COMMON | 260.13 | 381.99 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,781.87 | 33,137.17 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,443.74 | 12,875.72 |
| SSGA |  | CORPORATE STOCK - COMMON | 93,994.48 | 99,855.80 |
| SSGA | A SHS | CORPORATE STOCK - COMMON | 88,763.03 | 102,746.65 |
| SSGA | B SHS | CORPORATE STOCK - COMMON | 85,897.96 | 108,495.26 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,139.86 | 9,399.96 |
| SSGA |  | CORPORATE STOCK - COMMON | 30,790.72 | 90,596.47 |
| SSGA |  | CORPORATE STOCK - COMMON | 24,406.76 | 86,952.76 |
| SSGA |  | CORPORATE STOCK - COMMON | 9,230.42 | 12,171.84 |
| SSGA |  | CORPORATE STOCK - COMMON | 22,257.44 | 54,729.71 |
| SSGA |  | CORPORATE STOCK - COMMON | 12,504.71 | 44,416.97 |
| SSGA |  | CORPORATE STOCK - COMMON | 8,885.00 | 12,090.25 |
| SSGA |  | CORPORATE STOCK - COMMON | 51,829.93 | 46,818.23 |
| SSGA |  | CORPORATE STOCK - COMMON | 34,550.20 | 75,994.84 |
| SSGA |  | CORPORATE STOCK - COMMON | 22,962.26 | 136,138.97 |
| SSGA |  | CORPORATE STOCK - COMMON | 31,919.69 | 78,072.17 |
| SSGA |  | CORPORATE STOCK - COMMON | 82,081.89 | 76,585.78 |
| SSGA |  | CORPORATE STOCK - COMMON | 58,685.10 | 71,829.88 |
| SSGA |  | CORPORATE STOCK - COMMON | 18,021.99 | 53,710.64 |
| SSGA |  | CORPORATE STOCK - COMMON | 522.36 | 5,855.99 |
| SSGA |  | CORPORATE STOCK - COMMON | 43.25 | 10.49 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,984.71 | 8,293.31 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,186.41 | 21,968.31 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,408.23 | 6,625.46 |
| SSGA |  | CORPORATE STOCK - COMMON | 15,775.58 | 59,239.46 |
| SSGA |  | CORPORATE STOCK - COMMON | 9,720.84 | 14,950.12 |
| SSGA |  | CORPORATE STOCK - COMMON | 12,462.73 | 21,757.68 |
| SSGA |  | CORPORATE STOCK - COMMON | 558.06 | 2,558.91 |
| SSGA |  | CORPORATE STOCK - COMMON | 8,983.31 | 29,638.42 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,981.20 | 5,701.17 |
| SSGA |  | CORPORATE STOCK - COMMON | 18,189.21 | 175,428.29 |
| SSGA |  | CORPORATE STOCK - COMMON | 13,851.65 | 71,918.88 |
| SSGA |  | CORPORATE STOCK - COMMON | 516.44 | 1,116.69 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,506.68 | 16,912.98 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,234.86 | 1,636.70 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,526.35 | 7,738.02 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,255.56 | 14,903.75 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,072.57 | 48,699.59 |
| SSGA |  | CORPORATE STOCK - COMMON | 10,444.03 | 23,893.51 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,429.04 | 15,916.11 |
| SSGA |  | CORPORATE STOCK - COMMON | 233.28 | 236.23 |
| SSGA |  | CORPORATE STOCK - COMMON | 13,534.74 | 46,258.15 |
| SSGA |  | CORPORATE STOCK - COMMON | 7,789.18 | 33,437.55 |
| SSGA |  | CORPORATE STOCK - COMMON | 1,205.76 | 4,155.57 |
| SSGA |  | CORPORATE STOCK - COMMON | 4,263.31 | 9,550.96 |
| SSGA |  | CORPORATE STOCK - COMMON | 14,439.77 | 30,724.16 |
| SSGA |  | CORPORATE STOCK - COMMON | 36,830.20 | 73,357.28 |
| SSGA |  | CORPORATE STOCK - COMMON | 5,195.83 | 8,719.04 |
| SSGA |  | CORPORATE STOCK - COMMON | 3,775.28 | 4,269.81 |
| SSGA |  | CORPORATE STOCK - COMMON | 6,733.16 | 13,909.19 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 3,304.93 | 3,288.99 |
| SSGA | CORPORATE STOCK - COMMON | 6,929.43 | 12,722.57 |
| SSGA | CORPORATE STOCK - COMMON | 5,216.17 | 10,369.98 |
| SSGA | CORPORATE STOCK - COMMON | 782.38 | 1,734.46 |
| SSGA | CORPORATE STOCK - COMMON | 7,004.74 | 10,356.36 |
| SSGA | CORPORATE STOCK - COMMON | 710.03 | 1,506.24 |
| SSGA | CORPORATE STOCK - COMMON | 2,624.63 | 4,929.61 |
| SSGA | CORPORATE STOCK - COMMON | 7,308.05 | 22,519.88 |
| SSGA | CORPORATE STOCK - COMMON | 183.91 | 276.02 |
| SSGA | CORPORATE STOCK - COMMON | 8,317.71 | 16,620.41 |
| SSGA | CORPORATE STOCK - COMMON | 971.80 | 5,297.85 |
| SSGA | CORPORATE STOCK - COMMON | 2,865.77 | 5,675.55 |
| SSGA | CORPORATE STOCK - COMMON | 353.72 | 628.02 |
| SSGA | CORPORATE STOCK - COMMON | 7,340.53 | 6,320.01 |
| SSGA | CORPORATE STOCK - COMMON | 7,012.96 | 25,003.18 |
| SSGA | CORPORATE STOCK - COMMON | 7,438.93 | 5,418.60 |
| SSGA | CORPORATE STOCK - COMMON | 717.35 | 2,229.35 |
| SSGA | CORPORATE STOCK - COMMON | 11,692.41 | 14,970.70 |
| SSGA | CORPORATE STOCK - COMMON | 18,131.06 | 16,673.69 |
| SSGA | CORPORATE STOCK - COMMON | 10,043.49 | 10,234.76 |
| SSGA | CORPORATE STOCK - COMMON | 11,704.88 | 33,008.96 |
| SSGA | CORPORATE STOCK - COMMON | 3,335.34 | 12,586.27 |
| SSGA | CORPORATE STOCK - COMMON | 12,446.91 | 54,248.07 |
| SSGA | CORPORATE STOCK - COMMON | 7,122.36 | 40,913.96 |
| SSGA | CORPORATE STOCK - COMMON | 21,600.74 | 35,135.25 |
| SSGA | CORPORATE STOCK - COMMON | 17,717.15 | 36,282.42 |
| SSGA | CORPORATE STOCK - COMMON | 10,685.65 | 31,745.19 |
| SSGA | CORPORATE STOCK - COMMON | 12,609.80 | 14,753.72 |
| SSGA | CORPORATE STOCK - COMMON | 81,497.88 | 194,601.97 |
| SSGA | CORPORATE STOCK - COMMON | 16,567.28 | 46,968.75 |
| SSGA | CORPORATE STOCK - COMMON | 7,410.01 | 22,274.62 |
| SSGA | CORPORATE STOCK - COMMON | 14,368.29 | 39,068.03 |
| SSGA | CORPORATE STOCK - COMMON | 13,837.90 | 42,980.24 |
| SSGA | CORPORATE STOCK - COMMON | 6,385.68 | 12,294.77 |
| SSGA | CORPORATE STOCK - COMMON | 53,561.02 | 78,420.20 |
| SSGA | CORPORATE STOCK - COMMON | 33,261.87 | 41,136.03 |
| SSGA | CORPORATE STOCK - COMMON | 38,137.12 | 53,534.53 |
| SSGA | CORPORATE STOCK - COMMON | 19,340.01 | 37,594.38 |
| SSGA | CORPORATE STOCK - COMMON | 3,378.65 | 4,835.60 |
| SSGA | CORPORATE STOCK - COMMON | 13,054.63 | 16,838.86 |
| SSGA | CORPORATE STOCK - COMMON | 10,104.39 | 47,455.74 |
| SSGA | CORPORATE STOCK - COMMON | 1,486.83 | 3,260.60 |
| SSGA | CORPORATE STOCK - COMMON | 9,252.69 | 64,427.49 |
| SSGA | CORPORATE STOCK - COMMON | 7,050.97 | 24,255.16 |
| SSGA | CORPORATE STOCK - COMMON | 9,535.95 | 34,963.78 |
| SSGA | CORPORATE STOCK - COMMON | 4,707.42 | 12,517.68 |
| SSGA | CORPORATE STOCK - COMMON | 6,526.28 | 18,066.62 |
| SSGA | CORPORATE STOCK - COMMON | 4,697.59 | 17,104.64 |
| SSGA | CORPORATE STOCK - COMMON | 12,878.28 | 15,379.60 |
| SSGA | CORPORATE STOCK - COMMON | 9,652.05 | 23,321.47 |
| SSGA | CORPORATE STOCK - COMMON | 9,914.08 | 32,449.95 |
| SSGA | CORPORATE STOCK - COMMON | 1,846.04 | 5,212.84 |
| SSGA | CORPORATE STOCK - COMMON | 8,089.52 | 16,705.96 |
| SSGA | CORPORATE STOCK - COMMON | 5,999.82 | 6,893.30 |
| SSGA | CORPORATE STOCK - COMMON | 9,218.67 | 8,325.12 |
| SSGA | CORPORATE STOCK - COMMON | 4,446.13 | 39,469.29 |
| SSGA | CORPORATE STOCK - COMMON | 34.76 | 43.81 |
| SSGA | CORPORATE STOCK - COMMON | 14,738.85 | 24,702.71 |
| SSGA | CORPORATE STOCK - COMMON | 4,773.50 | 7,249.97 |
| SSGA | CORPORATE STOCK - COMMON | 5,970.72 | 8,903.85 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 13,728.11 | 19,496.98 |
| SSGA | CORPORATE STOCK - COMMON | 13,325.30 | 33,153.69 |
| SSGA | CORPORATE STOCK - COMMON | 5,304.27 | 14,172.42 |
| SSGA | CORPORATE STOCK - COMMON | 0.00 | 51,879.80 |
| SSGA | CORPORATE STOCK - COMMON | 7,653.28 | 9,691.77 |
| SSGA | CORPORATE STOCK - COMMON | 7,131.45 | 13,044.54 |
| SSGA | CORPORATE STOCK - COMMON | 0.00 | 50,526.86 |
| SSGA | CORPORATE STOCK - COMMON | 20,398.37 | 105,205.13 |
| SSGA | CORPORATE STOCK - COMMON | 10,962.28 | 19,932.27 |
| SSGA | CORPORATE STOCK - COMMON | 10,070.95 | 26,835.86 |
| SSGA | CORPORATE STOCK - COMMON | 2,653.45 | 18,210.66 |
| SSGA | CORPORATE STOCK - COMMON | 8,178.54 | 22,655.29 |
| SSGA | CORPORATE STOCK - COMMON | 6,588.89 | 17,001.76 |
| SSGA | CORPORATE STOCK - COMMON | 0.00 | 5,009.68 |
| SSGA | CORPORATE STOCK - COMMON | 11,860.76 | 11,094.44 |
| SSGA | CORPORATE STOCK - COMMON | 11,724.64 | 32,292.19 |
| SSGA | CORPORATE STOCK - COMMON | 2,942.99 | 9,173.40 |
| SSGA | CORPORATE STOCK - COMMON | 3,963.75 | 10,528.57 |
| SSGA | CORPORATE STOCK - COMMON | 5,627.70 | 13,940.93 |
| SSGA | CORPORATE STOCK - COMMON | 20,834.62 | 38,178.94 |
| SSGA | CORPORATE STOCK - COMMON | 17,480.01 | 36,277.28 |
| SSGA | CORPORATE STOCK - COMMON | 3,163.24 | 6,713.25 |
| SSGA | CORPORATE STOCK - COMMON | 4,454.78 | 10,391.39 |
| SSGA | CORPORATE STOCK - COMMON | 8,351.04 | 33,296.18 |
| SSGA | CORPORATE STOCK - COMMON | 8,555.58 | 19,181.21 |
| SSGA | CORPORATE STOCK - COMMON | 7,682.09 | 47,944.44 |
| SSGA | CORPORATE STOCK - COMMON | 15,927.84 | 22,436.66 |
| SSGA | CORPORATE STOCK - COMMON | 12,916.09 | 30,886.96 |
| SSGA | CORPORATE STOCK - COMMON | 18,423.43 | 49,343.68 |
| SSGA | CORPORATE STOCK - COMMON | 9,190.58 | 10,600.59 |
| SSGA | CORPORATE STOCK - COMMON | 10,839.86 | 12,428.52 |
| SSGA | CORPORATE STOCK - COMMON | 12,541.87 | 21,689.89 |
| SSGA | CORPORATE STOCK - COMMON | 8,618.76 | 15,278.43 |
| SSGA | CORPORATE STOCK - COMMON | 7,659.96 | 11,163.89 |
| SSGA | CORPORATE STOCK - COMMON | 5,762.20 | 10,687.19 |
| SSGA | CORPORATE STOCK - COMMON | 6,381.84 | 19,642.47 |
| SSGA | CORPORATE STOCK - COMMON | 4,323.57 | 7,777.00 |
| SSGA | CORPORATE STOCK - COMMON | 7,185.50 | 7,321.99 |
| SSGA | CORPORATE STOCK - COMMON | 7,396.33 | 62,897.07 |
| SSGA | CORPORATE STOCK - COMMON | 20,908.57 | 37,930.30 |
| SSGA | CORPORATE STOCK - COMMON | 14,837.05 | 59,017.45 |
| SSGA | CORPORATE STOCK - COMMON | 5,399.59 | 13,970.94 |
| SSGA | CORPORATE STOCK - COMMON | 7,593.67 | 33,977.80 |
| SSGA | CORPORATE STOCK - COMMON | 7,896.47 | 28,610.62 |
| SSGA | CORPORATE STOCK - COMMON | 9,873.34 | 13,699.15 |
| SSGA | CORPORATE STOCK - COMMON | 6,490.83 | 12,912.08 |
| SSGA | CORPORATE STOCK - COMMON | 4,017.10 | 7,664.94 |
| SSGA | CORPORATE STOCK - COMMON | 4,377.60 | 9,233.94 |
| SSGA | CORPORATE STOCK - COMMON | 6,301.58 | 25,841.30 |
| SSGA | CORPORATE STOCK - COMMON | 15,202.01 | 34,222.15 |
| SSGA | CORPORATE STOCK - COMMON | 4,176.73 | 9,954.13 |
| SSGA | CORPORATE STOCK - COMMON | 5,679.01 | 4,854.46 |
| SSGA | CORPORATE STOCK - COMMON | 1,344.17 | 8,488.02 |
| SSGA | CORPORATE STOCK - COMMON | 6,358.24 | 10,562.87 |
| SSGA | CORPORATE STOCK - COMMON | 5,500.72 | 8,031.89 |
| SSGA | CORPORATE STOCK - COMMON | 11,145.49 | 18,635.06 |
| SSGA | CORPORATE STOCK - COMMON | 2,928.37 | 6,277.33 |
| SSGA | CORPORATE STOCK - COMMON | 8,761.06 | 25,888.46 |
| SSGA | CORPORATE STOCK - COMMON | 9,196.84 | 23,005.10 |
| SSGA | CORPORATE STOCK - COMMON | 8,132.31 | 24,634.53 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 11,753.80 | 48,004.46 |
| SSGA | CORPORATE STOCK - COMMON | 21,712.61 | 55,677.97 |
| SSGA | CORPORATE STOCK - COMMON | 17,572.45 | 39,910.83 |
| SSGA | CORPORATE STOCK - COMMON | 15,723.13 | 46,384.02 |
| SSGA | CORPORATE STOCK - COMMON | 6,489.93 | 26,630.09 |
| SSGA | CORPORATE STOCK - COMMON | 3,548.22 | 6,700.39 |
| SSGA | CORPORATE STOCK - COMMON | 2,474.04 | 35,864.02 |
| SSGA | CORPORATE STOCK - COMMON | 1,470.34 | 3,240.88 |
| SSGA | CORPORATE STOCK - COMMON | 7,370.70 | 10,802.93 |
| SSGA | CORPORATE STOCK - COMMON | 2,338.97 | 4,655.55 |
| SSGA | CORPORATE STOCK - COMMON | 8,310.63 | 12,209.03 |
| SSGA | CORPORATE STOCK - COMMON | 19,427.41 | 34,175.87 |
| SSGA | CORPORATE STOCK - COMMON | 23,621.13 | 22,831.91 |
| SSGA | CORPORATE STOCK - COMMON | 25,101.52 | 83,125.33 |
| SSGA | CORPORATE STOCK - COMMON | 19,483.07 | 44,220.00 |
| SSGA | CORPORATE STOCK - COMMON | 8,503.84 | 119,835.39 |
| SSGA | CORPORATE STOCK - COMMON | 14,063.88 | 21,040.00 |
| SSGA | CORPORATE STOCK - COMMON | 17,070.71 | 49,462.00 |
| SSGA | CORPORATE STOCK - COMMON | 13,312.03 | 25,978.48 |
| SSGA | CORPORATE STOCK - COMMON | 8,782.07 | 19,102.33 |
| SSGA | CORPORATE STOCK - COMMON | 4,554.01 | 6,816.14 |
| SSGA | CORPORATE STOCK - COMMON | 7,186.01 | 23,234.88 |
| SSGA | CORPORATE STOCK - COMMON | 7,763.80 | 22,094.57 |
| SSGA | CORPORATE STOCK - COMMON | 10,596.38 | 66,532.35 |
| SSGA | CORPORATE STOCK - COMMON | 10,219.00 | 45,461.48 |
| SSGA | CORPORATE STOCK - COMMON | 20,703.62 | 64,045.96 |
| SSGA | CORPORATE STOCK - COMMON | 5,704.52 | 13,778.03 |
| SSGA | CORPORATE STOCK - COMMON | 9,401.19 | 23,586.40 |
| SSGA | CORPORATE STOCK - COMMON | 9,533.11 | 26,107.09 |
| SSGA | CORPORATE STOCK - COMMON | 4,373.66 | 17,408.00 |
| SSGA | CORPORATE STOCK - COMMON | 2,478.56 | 23,699.71 |
| SSGA | CORPORATE STOCK - COMMON | 752.33 | 2,301.43 |
| SSGA | CORPORATE STOCK - COMMON | 11,040.60 | 28,504.90 |
| SSGA | CORPORATE STOCK - COMMON | 581.65 | 654.72 |
| SSGA | CORPORATE STOCK - COMMON | 7,962.85 | 32,760.67 |
| SSGA | CORPORATE STOCK - COMMON | 12.60 | 27.88 |
| SSGA | CORPORATE STOCK - COMMON | 1,665.52 | 9,667.93 |
| SSGA | CORPORATE STOCK - COMMON | 1,525.71 | 2,859.49 |
| SSGA | CORPORATE STOCK - COMMON | 1,440.49 | 13,318.43 |
| SSGA | CORPORATE STOCK - COMMON | 1,017.87 | 7,782.70 |
| SSGA | CORPORATE STOCK - COMMON | 235.52 | 288.22 |
| SSGA | CORPORATE STOCK - COMMON | 899.56 | 1,879.91 |
| SSGA | CORPORATE STOCK - COMMON | 6,491.37 | 15,358.16 |
| SSGA | CORPORATE STOCK - COMMON | 3,353.14 | 30,305.13 |
| SSGA | CORPORATE STOCK - COMMON | 3,987.29 | 17,700.28 |
| SSGA | CORPORATE STOCK - COMMON | 6,131.37 | 25,766.68 |
| SSGA | CORPORATE STOCK - COMMON | 15,884.75 | 64,284.79 |
| SSGA | CORPORATE STOCK - COMMON | 10,637.25 | 29,099.80 |
| SSGA | CORPORATE STOCK - COMMON | 22,427.44 | 63,325.04 |
| SSGA | CORPORATE STOCK - COMMON | 6,753.53 | 11,998.61 |
| SSGA | CORPORATE STOCK - COMMON | 523.41 | 2,367.74 |
| SSGA | CORPORATE STOCK - COMMON | 1,496.25 | 5,305.89 |
| SSGA | CORPORATE STOCK - COMMON | 109.81 | 130.45 |
| SSGA | CORPORATE STOCK - COMMON | 18,175.66 | 52,473.42 |
| SSGA | CORPORATE STOCK - COMMON | 1,629.43 | 18,327.72 |
| SSGA | CORPORATE STOCK - COMMON | 3,379.47 | 31,004.54 |
| SSGA | CORPORATE STOCK - COMMON | 11,639.74 | 34,950.38 |
| SSGA | CORPORATE STOCK - COMMON | 8,378.94 | 14,840.50 |
| SSGA | CORPORATE STOCK - COMMON | 4,586.96 | 6,881.66 |
| SSGA | CORPORATE STOCK - COMMON | 869.80 | 1,463.48 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| SSGA | CORPORATE STOCK - COMMON | 14,628.90 | 29,466.12 |
| SSGA | CORPORATE STOCK - COMMON | 7,744.16 | 20,165.24 |
| SSGA | CORPORATE STOCK - COMMON | 1,806.89 | 14,868.14 |
| SSGA | CORPORATE STOCK - COMMON | 1,026.38 | 2,235.76 |
| SSGA | CORPORATE STOCK - COMMON | 451.37 | 839.05 |
| SSGA | CORPORATE STOCK - COMMON | 523.97 | 698.66 |
| SSGA | CORPORATE STOCK - COMMON | 1,414.12 | 1,166.36 |
| SSGA | CORPORATE STOCK - COMMON | 767.85 | 596.10 |
| SSGA | CORPORATE STOCK - COMMON | 443.02 | 1,409.40 |
| SSGA | CORPORATE STOCK - COMMON | 3,843.84 | 17,634.11 |
| SSGA | CORPORATE STOCK - COMMON | 317.73 | 1,146.26 |
| SSGA | CORPORATE STOCK - COMMON | 1,307.53 | 3,056.69 |
| SSGA | CORPORATE STOCK - COMMON | 6,066.51 | 9,720.36 |
| SSGA | CORPORATE STOCK - COMMON | 299.97 | 553.19 |
| SSGA | CORPORATE STOCK - COMMON | 588.61 | 2,180.90 |
| SSGA | CORPORATE STOCK - COMMON | 1,278.76 | 3,708.73 |
| SSGA | CORPORATE STOCK - COMMON | 10,633.28 | 33,837.09 |
| SSGA | CORPORATE STOCK - COMMON | 3,677.38 | 13,677.58 |
| SSGA | CORPORATE STOCK - COMMON | 2,464.42 | 6,084.31 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,789.25 | 110,643.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,389.64 | 18,057.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,262.28 | 28,022.40 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,196.92 | 93,638.72 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,005.25 | 120,862.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 521.36 | 6,766.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,201.46 | 124,197.72 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 488.23 | 13,685.88 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 961.73 | 16,851.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 17,188.68 | 279,092.52 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 14,391.95 | 270,480.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 20,869.63 | 219,576.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,153.88 | 156,912.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,462.32 | 14,007.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,228.00 | 14,580.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,374.36 | 93,699.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 925.05 | 8,628.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,967.00 | 182,988.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,383.03 | 33,232.30 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 16,223.76 | 105,531.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,351.86 | 81,472.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,973.56 | 67,048.00 |
| SSGA | CORPORATE STOCK - COMMON | 12,224.96 | 12,846.44 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 157.98 | 765.70 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 121,819.70 | 184,159.30 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,022.76 | 25,632.58 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,171.45 | 105,959.53 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,356.43 | 184,599.84 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 65,130.25 | 89,145.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 33,455.46 | 292,609.39 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,438.70 | 26,123.81 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,197.22 | 5,010.54 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,572.50 | 171,660.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,964.93 | 102,357.24 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 191.74 | 1,057.86 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,497.16 | 151,967.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 48,076.30 | 494,502.03 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 164.86 | 1,195.67 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,820.00 | 7,332.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,654.00 | 3,654.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 8,290.08 | 119,936.40 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,303.00 | 122,560.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 858.65 | 6,277.80 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 8,217.16 | 43,960.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,791.39 | 179,545.88 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 442.67 | 18,228.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,130.00 | 41,420.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,565.74 | 113,432.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,092.06 | 165,985.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 962.00 | 169,572.48 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,853.92 | 51,216.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,116.00 | 1,696.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,009.00 | 44,202.00 |
| SSGA | CORPORATE STOCK - COMMON | 22.46 | 885.42 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,259.71 | 53,698.85 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,384.03 | 87,061.29 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,441.50 | 17,500.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 653.00 | 10,218.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,968.31 | 31,016.07 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,229.00 | 17,216.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,616.16 | 42,185.94 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,809.00 | 45,248.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 406.52 | 8,025.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,652.26 | 20,292.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,892.37 | 148,766.94 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,081.50 | 152,347.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 679.12 | 8,148.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,741.92 | 4,124.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,535.90 | 9,115.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,583.56 | 6,804.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 641.69 | 10,780.63 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 819.14 | 1,626.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,753.00 | 24,960.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,742.29 | 150,627.70 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,272.59 | 66,633.60 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 337.14 | 4,016.60 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,266.50 | 58,536.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,901.00 | 86,032.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 202.42 | 2,598.59 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 114.09 | 1,049.40 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 43.99 | 434.40 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,446.70 | 857,068.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 737.15 | 5,383.19 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,670.00 | 56,030.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 469.82 | 2,456.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,402.12 | 31,772.66 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 394.50 | 4,386.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,382.26 | 13,994.12 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,618.60 | 21,821.02 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 14,757.75 | 232,386.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 569.50 | 5,670.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,213.46 | 30,373.65 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 464.89 | 3,817.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 9,367.75 | 91,616.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,817.04 | 29,123.01 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,941.15 | 3,951.76 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,357.17 | 88,896.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,607.77 | 140,935.95 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,070.31 | 146,580.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 770.38 | 14,602.80 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 106.55 | 1,959.10 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 171.16 | 750.12 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,093.88 | 5,488.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,798.56 | 47,826.09 |
| PG\&E MED N/B-SSGA | CORPORATE STOCK - COMMON | 443.02 | 1,372.80 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,408.43 | 18,894.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 580.09 | 1,850.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 180.59 | 746.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,753.00 | 120,416.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,892.48 | 147,545.10 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,533.00 | 118,464.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,346.04 | 12,673.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 8,204.47 | 236,070.07 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 358.05 | 3,357.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,423.15 | 12,310.81 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 477.56 | 2,085.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 12,802.02 | 48,804.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 25,513.47 | 30,670.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 855.00 | 4,162.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 8,211.06 | 44,269.02 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 20,355.37 | 95,627.84 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 25,346.70 | 151,179.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,671.25 | 23,250.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 36,211.76 | 46,137.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,317.18 | 20,687.96 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,481.21 | 41,860.35 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 11,719.80 | 14,712.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,116.76 | 10,752.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,490.98 | 12,154.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 367.67 | 1,715.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 11,589.36 | 13,164.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,403.00 | 44,334.40 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,797.80 | 9,675.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,420.75 | 162,810.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 964.20 | 17,799.39 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 355.27 | 2,867.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,254.00 | 27,477.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,719.62 | 81,624.86 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,199.00 | 33,138.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 190.90 | 835.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 437.65 | 6,202.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 466.00 | 5,215.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,356.51 | 31,938.08 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,730.22 | 2,370.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,093.34 | 2,562.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,753.00 | 22,800.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 13,702.50 | 12,883.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 0.00 | 14,235.33 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,360.19 | 31,733.90 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,934.67 | 27,732.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,594.10 | 5,520.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 12,296.00 | 169,088.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,180.90 | 67,494.15 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,960.07 | 3,450.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 681.13 | 3,303.30 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,802.16 | 13,952.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,991.75 | 12,230.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,901.16 | 61,606.70 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,179.82 | 7,177.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 12,887.16 | 62,478.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 419.00 | 2,805.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,507.98 | 5,130.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,695.50 | 7,186.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 623.50 | 2,602.70 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 145.12 | 725.22 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 262.67 | 537.50 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 10,577.11 | 45,611.64 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 10,462.38 | 101,434.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 22,298.10 | 244,761.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 171.05 | 378.75 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 92.40 | 100.56 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 533.45 | 1,896.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,957.00 | 44,700.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 119.09 | 110.88 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 19,710.24 | 172,080.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,078.87 | 10,343.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 516.62 | 6,962.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,938.96 | 62,480.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 8,422.63 | 125,216.88 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,879.28 | 76,198.08 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 12,758.74 | 155,332.32 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 190.10 | 5,627.30 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 940.38 | 11,781.52 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,958.67 | 20,560.80 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,428.00 | 24,608.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,760.43 | 23,598.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 801.78 | 17,040.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 11,600.00 | 49,280.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 695.42 | 20,787.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,836.00 | 10,064.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 6,812.00 | 53,904.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,380.00 | 38,900.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,269.93 | 236,944.96 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,021.52 | 78,708.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 9.39 | 73.96 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,529.25 | 70,362.00 |
| PG\&E MED N/B - SSGA | EXP 09/30/2002 | CORPORATE STOCK - COMMON | 1,204.00 | 0.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,784.32 | 69,284.16 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,479.50 | 203,677.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,389.10 | 126,425.60 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,700.77 | 53,149.76 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,679.51 | 74,304.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 6,331.00 | 115,016.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,735.11 | 93,373.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,863.91 | 101,457.60 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,263.53 | 280,710.16 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 955.62 | 53,190.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,721.96 | 30,132.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 70.04 | 5,991.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,657.15 | 29,079.12 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,406.00 | 10,072.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 540.50 | 166,900.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,743.79 | 27,312.68 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,421.33 | 35,571.20 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,758.00 | 159,084.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 256.89 | 2,168.28 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,145.25 | 44,760.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 12,065.00 | 167,040.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 0.00 | 4,119.85 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,218.33 | 35,207.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 499.15 | 2,254.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral,par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA | CW21 EXPIRING 1/19/2021 | CORPORATE STOCK - COMMON | 10,559.99 | 15,014.40 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 40,015.75 | 357,741.10 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 1,954.00 | 53,832.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,076.28 | 14,859.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,029.00 | 90,450.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 36.56 | 152.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,097.10 | 31,696.80 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 12,566.00 | 170,400.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,024.76 | 39,393.12 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 434.33 | 2,681.00 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 507.74 | 5,532.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,280.88 | 81,042.04 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 10,137.00 | 115,506.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 27,858.05 | 309,499.82 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 27,927.14 | 316,980.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 11,400.00 | 449,922.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,938.62 | 23,752.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,002.70 | 15,972.48 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 148,045.26 | 161,070.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 21,350.75 | 24,760.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,805.00 | 146,606.00 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 4,586.73 | 77,714.17 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 306.62 | 1,901.17 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,844.75 | 1,630.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,760.00 | 30,428.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,803.00 | 92,808.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 68.80 | 65.96 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,653.50 | 52,506.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 11.73 | 2,066.63 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 605.16 | 11,512.80 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 6,018.79 | 86,565.96 |
| SSGA | ADR | CORPORATE STOCK - COMMON | 3,786.24 | 4,770.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,587.00 | 84,007.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 9,360.12 | 92,740.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,836.67 | 13,300.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,170.16 | 45,227.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,384.60 | 29,997.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,245.50 | 38,440.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,787.50 | 59,658.62 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,273.68 | 19,092.72 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,647.53 | 25,129.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 522.03 | 7,774.00 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 0.00 | 13,085.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,250.39 | 101,347.84 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 15,696.45 | 184,915.90 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,490.72 | 21,928.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,293.43 | 40,170.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,291.14 | 57,200.50 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 135.13 | 13,984.78 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 949.24 | 29,924.28 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 298.13 | 26,753.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 585.14 | 52,576.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 38.08 | 1,577.73 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 145.94 | 12,124.71 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 72.74 | 6,050.55 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 23.63 | 1,338.35 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 0.00 | 5,375.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 324.34 | 1,489.80 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 673.73 | 8,002.62 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,410.69 | 13,560.30 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 466.50 | 11,459.70 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,052.70 | 177,711.73 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,520.51 | 14,636.88 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,733.82 | 22,850.73 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,382.47 | 48,262.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 336.38 | 2,854.80 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 693.12 | 5,991.11 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 735.37 | 7,992.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 403.29 | 5,576.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,937.22 | 3,096.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,529.00 | 28,180.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,839.30 | 3,734.64 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 19,093.92 | 25,061.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,073.82 | 7,920.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,249.20 | 13,628.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,721.14 | 6,335.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,742.15 | 3,249.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 844.28 | 17,749.80 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,853.00 | 29,380.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 629.33 | 8,247.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,641.03 | 46,288.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 52,880.66 | 56,880.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 341.49 | 3,857.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,775.10 | 81,803.28 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,596.22 | 96,180.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,150.93 | 9,360.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 456.39 | 4,934.16 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,385.33 | 13,627.53 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 22,224.60 | 34,865.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,485.18 | 82,384.06 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,654.50 | 15,756.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,968.24 | 2,097.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,810.42 | 7,470.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,007.75 | 2,106.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 37,180.73 | 222,217.60 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,066.11 | 43,216.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,880.55 | 13,260.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 18,652.26 | 162,102.62 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,395.00 | 37,814.76 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,193.50 | 46,136.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 16,840.11 | 432,977.22 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,937.30 | 61,920.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 9,574.65 | 17,310.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,722.25 | 70,490.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,998.81 | 12,452.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,571.66 | 122,356.56 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,933.80 | 90,035.00 |
| PG\&E MED N/B-SSGA | CORPORATE STOCK - COMMON | 3,200.96 | 3,436.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,426.87 | 17,240.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,807.68 | 6,492.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 813.75 | 43,725.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,458.60 | 10,748.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 11,486.00 | 13,664.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,375.45 | 18,925.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,903.18 | 27,683.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,653.00 | 3,888.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,091.50 | 3,552.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,741.96 | 5,896.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,021.21 | 17,411.96 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,549.32 | 4,096.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,543.93 | 5,409.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 398.00 | 2,270.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,307.82 | 33,583.68 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 256.69 | 4,585.28 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 607.95 | 30,071.58 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 14,326.83 | 176,630.80 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,866.51 | 1,497.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 0.00 | 62.50 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 652.00 | 11,610.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,114.60 | 21,028.00 |
| SSGA |  | CORPORATE STOCK - COMMON | 325.38 | 300.28 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 15,189.66 | 154,671.40 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 754.97 | 10,008.32 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,036.41 | 77,727.60 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,026.80 | 118,869.12 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 36,704.66 | 452,084.04 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,893.09 | 63,062.05 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 28,222.72 | 233,066.33 |
| PG\&E MED N/B-SSGA |  | CORPORATE STOCK - COMMON | 455.38 | 1,227.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 40,337.05 | 279,003.20 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 145.55 | 880.25 |
| SSGA | ADR | CORPORATE STOCK - COMMON | 12.50 | 16,820.00 |
| PG\&E MED N/B - SSGA | ADR | CORPORATE STOCK - COMMON | 3,494.29 | 35,815.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,584.57 | 17,879.02 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,606.50 | 59,222.82 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 320.23 | 3,487.40 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 32,422.80 | 43,491.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,954.69 | 14.98 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,170.44 | 63,151.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 6,230.43 | 12,525.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,648.30 | 11,214.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,628.92 | 49,824.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,313.42 | 22,211.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,611.25 | 40,640.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,930.37 | 22,800.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 11,893.66 | 225,919.33 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,148.25 | 71,328.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 672.39 | 37,414.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 8,875.75 | 208,143.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,327.10 | 39,996.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 289.14 | 1,985.92 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 15.25 | 258.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,447.50 | 55,820.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 661.31 | 4,938.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,655.01 | 164,429.44 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 4,913.00 | 48,688.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 938.62 | 83,523.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 144.78 | 363.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 906.22 | 118,080.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 573.41 | 7,926.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,145.56 | 5,203.75 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 3,093.75 | 244,288.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,430.09 | 172,799.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 5,542.08 | 72,230.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,486.31 | 54,201.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 6,894.88 | 115,864.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 1,450.00 | 29,034.00 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 8,893.21 | 95,666.83 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 790.09 | 11,828.96 |
| PG\&E MED N/B - SSGA |  | CORPORATE STOCK - COMMON | 2,350.45 | 48,510.16 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,018.90 | 112,945.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 256.68 | 10,296.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 18,571.06 | 195,930.54 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,427.00 | 62,944.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,492.63 | 68,724.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 413.00 | 6,235.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,387.65 | 40,884.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,579.40 | 48,561.55 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 356.00 | 2,192.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,336.55 | 9,552.69 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,860.75 | 182,560.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 301.00 | 7,466.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,511.38 | 202,345.81 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 489.58 | 6,037.00 |
| SSGA | CORPORATE STOCK - COMMON | 26,929.47 | 27,736.83 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,494.48 | 34,627.72 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,776.38 | 192,310.60 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,889.50 | 22,203.00 |
| PG\&E MED N/B-SSGA | CORPORATE STOCK - COMMON | 462.24 | 6,630.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 607.00 | 7,876.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,879.00 | 80,473.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,353.23 | 97,651.24 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,552.64 | 380,482.40 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,807.00 | 106,536.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 990.49 | 60,514.08 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 26,822.06 | 708,396.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 28.10 | 39,480.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 7,388.63 | 233,276.15 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,856.15 | 167,359.12 |
| PG\&E MED N/B-SSGA | CORPORATE STOCK - COMMON | 381.22 | 3,193.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 5,392.80 | 54,768.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,241.28 | 4,779.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,783.50 | 25,319.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,052.24 | 1,682.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,204.00 | 12,808.80 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 6,586.40 | 13,204.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,502.00 | 0.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,796.64 | 0.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 87,343.43 | 194,149.45 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,235.26 | 10,415.64 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 4,242.22 | 347,530.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 64.47 | 338.16 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,902.75 | 2,526.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,082.26 | 6,782.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 104,998.80 | 112,098.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,992.73 | 2,990.64 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,354.00 | 29,952.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,827.33 | 14,372.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 3,061.50 | 148,288.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 10,491.75 | 167,580.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,034.00 | 2,888.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,917.02 | 80,607.50 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,564.62 | 23,275.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,679.00 | 68,240.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,874.00 | 20,736.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 66.99 | 323.40 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 0.00 | 0.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 1,801.11 | 19,526.00 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 61.50 | 1,003.20 |
| PG\&E MED N/B - SSGA | CORPORATE STOCK - COMMON | 2,770.00 | 84,564.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| SSGA |
| SSGA |
| OAKTREE |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| WELLINGTON LONG CR |
| DODGE \& COX |
| DODGE \& COX |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| BLACKROCK |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| SSGA |
| SSGA |
| SSGA |
| PG\&E MED N/B - SSGA |
| BLACKROCK |
| BLACKROCK |
| FRANK RUSSELL FUTURE |
| FRANK RUSSELL FUTURE |
| FRANK RUSSELL FUTURE |
| FRANK RUSSELL FUTURE |
| FRANK RUSSELL FUTURE |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| FRANK RUSSELL FUTURE |
| MT LUCAS MGMT |
| BLACKROCK |
| FRANKLIN RUSSELL FUT |
| WELLINGTON LONG CR |
| WELINGTON LONG CR |
| FRANKLIN RUSSELL FUT |
| BLACKROCK |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| FRANKLIN RUSSELL FUT |
| NISA LONG CREDIT |
| BLACKROCK |
| BLACKROCK |
| FRANK RUSSELL FUTURE |
| FRANK RUSSELL FUTURE |



| Cost | Current Value |
| :---: | :---: |
| 431.86 | 0.51 |
| 88.04 | 0.04 |
| 46,437.48 | 666.00 |
| 32,300.00 | 30,825.00 |
| 90,000.00 | 90,000.00 |
| 206,825.00 | 206,127.50 |
| 113,000.00 | 111,610.10 |
| 115,000.00 | 118,335.00 |
| 108,000.00 | 100,475.64 |
| 71,460.00 | 81,978.30 |
| 125,000.00 | 128,100.00 |
| 130,000.00 | 131,300.00 |
| 125,156.25 | 126,485.00 |
| 125,000.00 | 126,562.50 |
| 144,062.50 | 134,531.25 |
| 105,000.00 | 107,362.50 |
| 233,207.50 | 231,990.00 |
| 78,000.00 | 78,390.00 |
| 225,750.00 | 230,978.00 |
| 106,812.50 | 131,828.40 |
| 1,903,575.70 | 2,212,700.00 |
| 445,318.00 | 492,614.50 |
| 26,600.00 | 24,529.00 |
| 182,069.20 | 208,066.25 |
| 109,425.00 | 132,562.50 |
| 49,950.00 | 46,800.00 |
| 53,800.00 | 54,400.00 |
| 8,897.93 | 23,531.74 |
| 8,136.23 | 43,320.48 |
| 4,725.82 | 7,094.46 |
| 8,747.53 | 32,521.50 |
| 22,000.00 | 22,000.00 |
| 2,138.61 | 2,138.61 |
| 0.00 | 31.19 |
| 0.00 | 2,997.65 |
| 0.00 | -165.24 |
| 0.00 | 25.66 |
| 0.00 | -293.61 |
| 0.00 | -4,175.00 |
| 0.00 | 33,250.00 |
| 0.00 | 65,205.00 |
| 0.00 | 38,690.40 |
| 0.00 | 65,830.00 |
| 0.00 | 7,127.50 |
| 0.00 | 27,925.00 |
| 0.00 | -7,761.35 |
| 0.00 | -27,851.73 |
| 0.00 | -10,152.58 |
| 0.00 | 905.48 |
| 0.00 | -112,080.84 |
| 0.00 | -16,173.22 |
| 0.00 | -1,452.92 |
| 0.00 | -2,359.35 |
| 0.00 | -34,839.38 |
| 0.00 | -7,985.14 |
| 0.00 | 3,437.50 |
| 0.00 | 4,698.46 |
| 0.00 | 1,100.08 |
| 0.00 | 13,570.00 |
| 0.00 | 15,150.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| FRANKKRUSSELL FUTURE |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| DODGE \& COX |
| BLACKROCK |
| LEGAL \& GENERAL |
| DODGE \& COX |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERRAL |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| BLACKROCK |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| EXP MAR 17 | OTHER INVESTMENTS | 0.00 | 1,821.64 |
| REC 500BPS 2021 DEC 20 | OTHER INVESTMENTS | 9,044.94 | 16,717.72 |
| PAY 2.38\% 2025 MAY 14 | OTHER INVESTMENTS | 0.01 | -3,486.09 |
| PAY 2.38\% 2025 MAY 14 | OTHER INVESTMENTS | -0.01 | 0.00 |
| PAY 2.27\% 2025 MAY 26 | OTHER INVESTMENTS | 0.01 | -51.38 |
| PAY 2.27\% 2025 MAY 26 | OTHER INVESTMENTS | -0.01 | 0.00 |
| P 100BPS 2021 JUN 20 | OTHER INVESTMENTS | 2,207.66 | -1,875.60 |
| P 100BPS 2021 JUN 20 | OTHER INVESTMENTS | 0.00 | 0.00 |
| 5.000\% 07/01/2043 DD 09/05/13 | OTHER INVESTMENTS | 48,415.50 | 53,786.00 |
| 5.000\% 11/01/2043 DD 05/02/13 | OTHER INVESTMENTS | 23,522.75 | 26,704.50 |
| 5.000\% 11/01/2042 DD 08/09/12 | OTHER INVESTMENTS | 58,139.90 | 69,419.35 |
| 5.375\% 01/01/2043 DD 11/08/13 | OTHER INVESTMENTS | 49,596.00 | 52,880.00 |
| 5.000\% 12/01/2048 DD 10/04/13 | OTHER INVESTMENTS | 49,589.50 | 55,284.00 |
| 5.000\% 10/01/2053 DD 05/22/14 | OTHER INVESTMENTS | 36,380.40 | 36,403.50 |
| 5.000\% 06/15/2033 DD 12/11/12 | OTHER INVESTMENTS | 77,395.50 | 75,460.50 |
| 5.000\% 06/15/2043 DD 03/31/11 | OTHER INVESTMENTS | 50,000.00 | 55,129.00 |
| 6.125\% 01/18/2041 DD 10/20/09 | OTHER INVESTMENTS | 125,375.00 | 108,000.00 |
| 5.625\% 02/26/2044 DD 01/28/14 | OTHER INVESTMENTS | 369,247.75 | 360,500.00 |
| 5.625\% 02/26/2044 DD 01/28/14 | OTHER INVESTMENTS | 448,546.50 | 463,500.00 |
| 5.625\% 02/26/2044 DD 01/28/14 | OTHER INVESTMENTS | 308,998.70 | 319,300.00 |
| 5.000\% 06/15/2045 DD 01/28/15 | OTHER INVESTMENTS | 643,617.00 | 616,687.50 |
| 3.875\% 03/17/2028 DD 03/17/16 | OTHER INVESTMENTS | 198,030.00 | 195,500.00 |
| 5.625\% 11/18/2050 DD 11/18/10 | OTHER INVESTMENTS | 317,713.86 | 325,027.50 |
| 3.250\% 04/06/2026 DD 04/06/16 | OTHER INVESTMENTS | 138,948.60 | 134,264.20 |
| 5.100\% 06/18/2050 DD 06/18/14 | OTHER INVESTMENTS | 392,667.70 | 346,500.00 |
| 5.100\% 06/18/2050 DD 06/18/14 | OTHER INVESTMENTS | 378,708.00 | 342,000.00 |
| 6.050\% 01/11/2040 DD 01/11/08 | OTHER INVESTMENTS | 170,499.30 | 144,921.00 |
| 5.750\% 10/12/2039 DD 10/12/10 | OTHER INVESTMENTS | 469,967.10 | 369,000.00 |
| 5.750\% 10/12/2039 DD 10/12/10 | OTHER INVESTMENTS | 419,663.53 | 369,000.00 |
| 4.750\% 03/08/2044 DD 03/08/12 | OTHER INVESTMENTS | 214,827.95 | 222,778.50 |
| 4.600\% 01/23/2046 DD 01/23/15 | OTHER INVESTMENTS | 307,717.20 | 273,737.50 |
| 4.350\% 01/15/2047 DD 08/11/16 | OTHER INVESTMENTS | 199,470.00 | 171,500.00 |
| 4.350\% 01/15/2047 DD 08/11/16 | OTHER INVESTMENTS | 423,626.25 | 364,437.50 |
| 5.750\% 10/12/2110 | OTHER INVESTMENTS | 357,025.60 | 348,705.00 |
| 5.625\% 11/18/2050 | OTHER INVESTMENTS | 99,745.00 | 107,587.50 |
| 4.750\% 03/08/2044 | OTHER INVESTMENTS | 403,462.44 | 394,636.20 |
| 5.625\% 02/26/2044 | OTHER INVESTMENTS | 275,404.00 | 283,250.00 |
| 5.100\% 06/18/2050 | OTHER INVESTMENTS | 237,462.50 | 234,000.00 |
| 5.000\% 01/27/2045 | OTHER INVESTMENTS | 175,950.00 | 182,520.00 |
| 5.625\% 02/21/2047 | OTHER INVESTMENTS | 175,500.00 | 175,500.00 |
| 4.375\% 10/27/2027 | OTHER INVESTMENTS | 79,312.00 | 80,204.00 |
| 4.350\% 01/15/2047 | OTHER INVESTMENTS | 199,470.00 | 171,500.00 |
| 5.000\% 04/15/2026 DD 03/31/16 | OTHER INVESTMENTS | 199,994.00 | 203,500.00 |
| 4.500\% 10/26/2046 DD 10/26/16 | OTHER INVESTMENTS | 156,824.00 | 153,252.80 |
| 4.500\% 10/26/2046 DD 10/26/16 | OTHER INVESTMENTS | 416,563.75 | 407,077.75 |
| 4.500\% 10/26/2046 DD 10/26/16 | OTHER INVESTMENTS | 230,335.25 | 225,090.05 |
| 4.625\% 06/02/2046 | OTHER INVESTMENTS | 200,500.00 | 199,748.80 |
| 6.270\% 02/15/2050 DD 05/23/11 | OTHER INVESTMENTS | 106,402.80 | 126,044.10 |
| 6.263\% 04/01/2049 DD 11/05/09 | OTHER INVESTMENTS | 45,066.00 | 47,548.20 |
| 6.263\% 04/01/2049 DD 11/05/09 | OTHER INVESTMENTS | 280,010.00 | 271,704.00 |
| 6.793\% 04/01/2030 DD 07/01/10 | OTHER INVESTMENTS | 117,499.50 | 123,036.00 |
| 6.918\% 04/01/2040 DD 07/01/10 | OTHER INVESTMENTS | 219,156.25 | 256,501.90 |
| 7.043\% 04/01/2050 DD 07/01/10 | OTHER INVESTMENTS | 151,717.50 | 155,604.90 |
| 7.500\% 04/01/2034 DD 04/28/09 | OTHER INVESTMENTS | 1,592,218.25 | 2,215,489.50 |
| 7.550\% 04/01/2039 DD 04/28/09 | OTHER INVESTMENTS | 116,813.20 | 170,776.15 |
| 7.550\% 04/01/2039 DD 04/28/09 | OTHER INVESTMENTS | 894,179.35 | 957,831.45 |
| 7.550\% 04/01/2039 DD 04/28/09 | OTHER INVESTMENTS | 567,324.00 | 757,355.10 |
| 7.300\% 10/01/2039 DD 10/15/09 | OTHER INVESTMENTS | 604,134.00 | 847,434.00 |
| 7.300\% 10/01/2039 DD 10/15/09 | OTHER INVESTMENTS | 323,658.05 | 437,840.90 |
| 7.300\% 10/01/2039 DD 10/15/09 | OTHER INVESTMENTS | 205,629.60 | 233,044.35 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| DODGE \& COX |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| DODGE \& COX |
| BLACKROCK |
| WELLINGTON LONG CR |
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| BLACKROCK |
| WELLINGTON LONG CR |
| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| DODGE \& COX |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| BLACKROCK |
| BLACKROCK |
| NISA LONG CREDIT |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| DODGE \& COX |
| BLACKROCK |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| BLACKROCK |
| LEGAL \& GENERAL |
| DODGE \& COX |
| WELLINGTON LONG CR |
| DODGE \& COX |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| DODGE \& COX |
| WELLINGTON LONG CR |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 7.350\% 11/01/2039 DD 11/10/09 | OTHER INVESTMENTS | 114,271.55 | 120,331.10 |
| 7.625\% 03/01/2040 DD 04/01/10 | OTHER INVESTMENTS | 367,873.85 | 462,835.80 |
| 7.625\% 03/01/2040 DD 04/01/10 | OTHER INVESTMENTS | 103,588.50 | 110,199.00 |
| 7.600\% 11/01/2040 DD 12/01/10 | OTHER INVESTMENTS | 41,960.40 | 45,145.80 |
| 7.600\% 11/01/2040 DD 12/01/10 | OTHER INVESTMENTS | 104,558.70 | 112,864.50 |
| 7.600\% 11/01/2040 DD 12/01/10 | OTHER INVESTMENTS | 562,809.00 | 549,273.90 |
| 5.720\% 12/01/2038 DD 08/26/09 | OTHER INVESTMENTS | 313,445.65 | 292,863.20 |
| 6.395\% 01/01/2040 DD 04/29/10 | OTHER INVESTMENTS | 70,733.85 | 71,788.75 |
| 6.395\% 01/01/2040 DD 04/29/10 | OTHER INVESTMENTS | 154,449.00 | 195,787.50 |
| 6.899\% 12/01/2040 DD 08/06/08 | OTHER INVESTMENTS | 1,479,332.25 | 1,592,156.25 |
| 6.899\% 12/01/2040 DD 08/06/08 | OTHER INVESTMENTS | 81,209.45 | 87,412.50 |
| 6.899\% 12/01/2040 DD 08/06/08 | OTHER INVESTMENTS | 35,214.20 | 37,462.50 |
| 6.899\% 12/01/2040 DD 08/06/08 | OTHER INVESTMENTS | 436,479.25 | 468,281.25 |
| 6.200\% 12/01/2040 DD 04/06/10 | OTHER INVESTMENTS | 224,314.00 | 233,856.00 |
| 4.144\% 06/01/2038 DD 10/31/16 | OTHER INVESTMENTS | 90,000.00 | 86,547.60 |
| 5.621\% 08/15/2044 DD 09/17/09 | OTHER INVESTMENTS | 496,312.00 | 481,368.00 |
| 4.242\% 12/15/2037 DD 04/23/13 | OTHER INVESTMENTS | 20,100.20 | 20,348.40 |
| 5.184\% 10/01/2042 DD 08/01/13 | OTHER INVESTMENTS | 220,000.00 | 258,286.60 |
| 5.100\% 06/01/2033 DD 06/12/03 | OTHER INVESTMENTS | 354,246.80 | 388,672.50 |
| 5.100\% 06/01/2033 DD 06/12/03 | OTHER INVESTMENTS | 286,503.00 | 268,050.00 |
| 5.100\% 06/01/2033 DD 06/12/03 | OTHER INVESTMENTS | 354,968.00 | 357,400.00 |
| 6.184\% 01/01/2034 DD 05/21/09 | OTHER INVESTMENTS | 129,873.85 | 131,911.50 |
| 4.927\% 04/15/2045 DD 08/20/15 | OTHER INVESTMENTS | 125,000.00 | 133,357.50 |
| 6.582\% 05/15/2039 DD 12/03/09 | OTHER INVESTMENTS | 254,380.00 | 256,142.00 |
| 5.716\% 07/01/2039 DD 06/02/10 | OTHER INVESTMENTS | 200,000.00 | 244,170.00 |
| 6.574\% 07/01/2045 DD 12/02/10 | OTHER INVESTMENTS | 130,000.00 | 177,892.00 |
| 6.574\% 07/01/2045 DD 12/02/10 | OTHER INVESTMENTS | 201,185.00 | 273,680.00 |
| 5.750\% 07/01/2034 DD 10/15/09 | OTHER INVESTMENTS | 1,183,440.00 | 1,479,432.00 |
| 5.750\% 07/01/2034 DD 10/15/09 | OTHER INVESTMENTS | 65,694.85 | 80,135.90 |
| 6.758\% 07/01/2034 DD 03/04/10 | OTHER INVESTMENTS | 358,468.20 | 361,737.90 |
| 6.758\% 07/01/2034 DD 03/04/10 | OTHER INVESTMENTS | 411,923.50 | 535,908.00 |
| 6.758\% 07/01/2034 DD 03/04/10 | OTHER INVESTMENTS | 385,091.65 | 435,425.25 |
| 5.735\% 06/01/2039 DD 11/16/10 | OTHER INVESTMENTS | 103,058.30 | 110,587.50 |
| 4.910\% 05/01/2029 DD 05/12/10 | OTHER INVESTMENTS | 100,583.15 | 109,362.10 |
| 4.500\% 08/01/2031 DD 08/26/10 | OTHER INVESTMENTS | 143,716.50 | 167,446.50 |
| 3.277\% 06/01/2046 DD 07/07/16 | OTHER INVESTMENTS | 40,000.00 | 36,252.00 |
| 7.336\% 11/15/2039 DD 04/30/09 | OTHER INVESTMENTS | 317,073.40 | 360,150.00 |
| 6.648\% 11/15/2039 DD 02/11/10 | OTHER INVESTMENTS | 100,743.00 | 130,372.00 |
| 6.687\% 11/15/2040 DD 07/07/10 | OTHER INVESTMENTS | 250,000.00 | 329,665.00 |
| 5.073\% 04/01/2050 DD 10/07/15 | OTHER INVESTMENTS | 90,000.00 | 96,088.50 |
| 3.651\% 01/15/2046 DD 02/26/16 | OTHER INVESTMENTS | 55,000.00 | 54,035.85 |
| 6.637\% 04/01/2057 DD 03/11/10 | OTHER INVESTMENTS | 261,684.40 | 257,672.10 |
| 6.561\% 12/15/2040 DD 01/14/10 | OTHER INVESTMENTS | 179,760.00 | 192,844.75 |
| 7.414\% 01/01/2040 DD 04/28/09 | OTHER INVESTMENTS | 141,040.40 | 158,458.30 |
| 7.414\% 01/01/2040 DD 04/28/09 | OTHER INVESTMENTS | 192,310.30 | 187,268.90 |
| 7.102\% 01/01/2041 DD 12/15/10 | OTHER INVESTMENTS | 358,419.55 | 461,016.60 |
| 7.102\% 01/01/2041 DD 12/15/10 | OTHER INVESTMENTS | 1,535,437.00 | 2,025,679.00 |
| 7.102\% 01/01/2041 DD 12/15/10 | OTHER INVESTMENTS | 250,551.60 | 328,299.70 |
| 7.102\% 01/01/2041 DD 12/15/10 | OTHER INVESTMENTS | 26,883.20 | 27,940.40 |
| 5.517\% 10/01/2037 DD 10/20/10 | OTHER INVESTMENTS | 51,376.50 | 60,527.00 |
| 5.985\% 12/01/2036 DD 12/17/09 | OTHER INVESTMENTS | 107,252.15 | 106,695.40 |
| 5.985\% 12/01/2036 DD 12/17/09 | OTHER INVESTMENTS | 189,654.00 | 188,286.00 |
| 5.508\% 08/01/2037 DD 08/16/10 | OTHER INVESTMENTS | 193,014.00 | 242,962.00 |
| 5.508\% 08/01/2037 DD 08/16/10 | OTHER INVESTMENTS | 69,945.60 | 78,962.65 |
| 5.572\% 11/01/2038 DD 11/03/10 | OTHER INVESTMENTS | 619,198.50 | 760,787.50 |
| 5.952\% 06/15/2042 DD 02/03/10 | OTHER INVESTMENTS | 59,090.20 | 64,622.50 |
| 5.952\% 06/15/2042 DD 02/03/10 | OTHER INVESTMENTS | 304,386.00 | 387,735.00 |
| 6.011\% 06/15/2042 DD 03/18/10 | OTHER INVESTMENTS | 28,357.50 | 32,654.50 |
| 5.724\% 06/15/2042 DD 06/30/10 | OTHER INVESTMENTS | 293,772.00 | 381,204.00 |
| 5.724\% 06/15/2042 DD 06/30/10 | OTHER INVESTMENTS | 102,130.70 | 120,714.60 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| LEGAL \& GENERAL |
| DODGE \& COX |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| NISA LONG CREDIT |
| NISA LONG CREDIT |
| WELINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| DODGE \& COX |
| WELLINGTON LONG CR |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| DODGE \& COX |
| LEGAL \& GENERAL |
| BLACKROCK |
| BLACKROCK |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| DODGE \& COX |
| BLACKROCK |
| WELLINGTON LONG CR |
| BLACKROCK |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| WELLINGTON LONG CR |
| BLACKROCK |
| LEGAL \& GENERAL |
| LEGATO-RBC |
| FIRST STATE |
| LEGATO-ESSEX VEBA |
| PAAMCO |
| BRIDGEWATER ASSOC |
| DGAM DIVERSE STRAT |
| AURORA OFFSSHORE FD |
| PGQF PRISMA |
| BRIDGEWATER ASSOC |
| PG\&E CASH-B VEBA |
| NISA LONG CREDIT |
| LEGAL \& GENERAL |
| WELLINGTON LONG CR |
| BGI LONG CREDIT |
| FRANKLIN RUSSELL FUT |
| VEBA NISA-STRIPS |
| WELLINGTON (DRAKE) |
| DODGE \& COX |
| PIMCO FUND |
| BLACKROCK |


| par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 5.724\% 06/15/2042 DD 06/30/10 | OTHER INVESTMENTS | 49,418.55 | 57,180.60 |
| 5.440\% 06/15/2043 DD 09/23/10 | OTHER INVESTMENTS | 500,000.00 | 612,900.00 |
| 6.282\% 06/15/2042 DD 11/18/10 | OTHER INVESTMENTS | 80,019.00 | 84,779.25 |
| 5.882\% 06/15/2044 DD 11/18/10 | OTHER INVESTMENTS | 123,536.60 | 142,095.80 |
| 5.289\% 03/15/2033 DD 10/14/10 | OTHER INVESTMENTS | 48,727.00 | 58,130.50 |
| 5.600\% 03/15/2040 DD 06/03/10 | OTHER INVESTMENTS | 114,832.00 | 123,683.00 |
| 5.628\% 03/15/2039 DD 08/31/09 | OTHER INVESTMENTS | 17,454.90 | 18,356.55 |
| 5.770\% 03/15/2039 DD 12/01/09 | OTHER INVESTMENTS | 24,224.20 | 24,060.20 |
| 5.838\% 03/15/2040 DD 12/08/10 | OTHER INVESTMENTS | 31,395.50 | 30,519.50 |
| 6.718\% 01/01/2049 DD 08/12/09 | OTHER INVESTMENTS | 174,328.55 | 237,405.00 |
| 4.910\% 06/01/2040 DD 10/06/10 | OTHER INVESTMENTS | 359,579.50 | 400,435.00 |
| 4.800\% 06/01/2039 DD 10/26/11 | OTHER INVESTMENTS | 74,209.25 | 72,270.75 |
| 5.647\% 11/01/2040 DD 11/01/10 | OTHER INVESTMENTS | 11,184.20 | 12,051.20 |
| 5.647\% 11/01/2040 DD 11/01/10 | OTHER INVESTMENTS | 115,985.25 | 126,705.60 |
| 4.926\% 10/01/2051 DD 10/06/11 | OTHER INVESTMENTS | 215,000.00 | 238,112.50 |
| 4.458\% 10/01/2062 DD 10/10/12 | OTHER INVESTMENTS | 422,306.25 | 428,179.00 |
| 4.458\% 10/01/2062 DD 10/10/12 | OTHER INVESTMENTS | 1,225,000.00 | 1,234,163.00 |
| 4.458\% 10/01/2062 DD 10/10/12 | OTHER INVESTMENTS | 70,000.00 | 70,523.60 |
| 4.458\% 10/01/2062 DD 10/10/12 | OTHER INVESTMENTS | 300,342.00 | 302,244.00 |
| 4.960\% 08/01/2046 DD 01/30/14 | OTHER INVESTMENTS | 50,000.00 | 55,811.00 |
| 4.960\% 08/01/2046 DD 01/30/14 | OTHER INVESTMENTS | 81,664.80 | 89,297.60 |
| 5.310\% 08/01/2046 DD 01/30/14 | OTHER INVESTMENTS | 140,000.00 | 150,677.80 |
| 6.156\% 05/15/2036 DD 07/29/10 | OTHER INVESTMENTS | 151,750.00 | 152,465.00 |
| 4.427\% 02/01/2042 DD 03/29/12 | OTHER INVESTMENTS | 45,000.00 | 48,216.60 |
| 6.138\% 05/01/2049 DD 02/04/10 | OTHER INVESTMENTS | 450,000.00 | 586,273.50 |
| 6.138\% 05/01/2049 DD 02/04/10 | OTHER INVESTMENTS | 999,885.00 | 977,122.50 |
| 6.950\% 11/01/2050 DD 12/22/10 | OTHER INVESTMENTS | 138,577.00 | 140,085.00 |
| 6.454\% 01/01/2050 DD 12/21/10 | OTHER INVESTMENTS | 100,000.00 | 130,836.00 |
| 5.178\% 04/01/2030 DD 08/05/10 | OTHER INVESTMENTS | 290,845.55 | 295,220.00 |
| 6.583\% 05/15/2049 DD 12/17/09 | OTHER INVESTMENTS | 35,734.10 | 39,157.50 |
| 6.548\% 05/15/2048 DD 11/18/10 | OTHER INVESTMENTS | 184,940.25 | 216,496.50 |
| 5.770\% 05/15/2043 DD 08/27/09 | OTHER INVESTMENTS | 809,544.00 | 1,008,694.50 |
| 4.767\% 05/15/2115 DD 04/08/15 | OTHER INVESTMENTS | 65,000.00 | 61,980.75 |
| 4.767\% 05/15/2115 DD 04/08/15 | OTHER INVESTMENTS | 46,926.00 | 42,909.75 |
| 5.946\% 05/15/2045 DD 09/30/10 | OTHER INVESTMENTS | 213,447.50 | 215,747.00 |
| 4.858\% 05/15/2039 DD 03/01/12 | OTHER INVESTMENTS | 50,000.00 | 47,869.00 |
| 4.601\% 05/15/2031 DD 10/02/13 | OTHER INVESTMENTS | 35,000.00 | 38,551.45 |
| 4.765\% 05/15/2044 DD 04/10/14 | OTHER INVESTMENTS | 70,000.00 | 73,710.70 |
| 5.450\% 11/01/2040 DD 11/18/10 | OTHER INVESTMENTS | 274,131.00 | 272,830.50 |
| 6.200\% 09/01/2039 DD 04/22/09 | OTHER INVESTMENTS | 66,133.65 | 75,451.75 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 27,583.51 | 48,509.00 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 258,358.76 | 267,885.28 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 10,687.70 | 11,371.28 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 20,500,000.00 | 22,784,991.50 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 4,854,250.85 | 10,032,308.18 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 1,304,837.00 | 1,757,400.92 |
| CLASS L SERIES 04/13 | PARTNERSHIP/JOINT VENTURE INTEREST | 2,255,258.22 | 2,400,911.15 |
|  | PARTNERSHIP/JOINT VENTURE INTEREST | 25,000,000.00 | 24,955,488.60 |
| SERIES 6600-125A | PARTNERSHIP/JOINT VENTURE INTEREST | 9,000,000.00 | 9,128,282.87 |
| VAR RT 12/31/2049 DD 01/06/10 | REGISTERED INVESTMENT COMPANIES | 486.34 | 486.34 |
|  | REGISTERED INVESTMENT COMPANIES | 584,279.86 | 584,279.86 |
|  | REGISTERED INVESTMENT COMPANIES | 525,942.15 | 525,942.15 |
|  | REGISTERED INVESTMENT COMPANIES | 2,082,754.50 | 2,082,754.50 |
|  | REGISTERED INVESTMENT COMPANIES | 146.74 | 146.74 |
|  | REGISTERED INVESTMENT COMPANIES | 2,892,816.68 | 2,892,816.68 |
|  | REGISTERED INVESTMENT COMPANIES | 141,703.07 | 141,703.07 |
|  | REGISTERED INVESTMENT COMPANIES | 1,651.63 | 1,651.63 |
|  | REGISTERED INVESTMENT COMPANIES | 1,813,909.31 | 1,813,909.31 |
|  | REGISTERED INVESTMENT COMPANIES | 14,831.24 | 14,831.24 |
|  | REGISTERED INVESTMENT COMPANIES | 1,098,979.81 | 1,098,979.81 |

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| OAKTREE |
| LEGATO-FOUNDRY PTNRS |
| LEGATO-RHJ |
| LEGATO-KENNEDY |
| LEGATO-RBC |
| COLUMBUS CIRCLE |
| DEPRINCE RACE \&ZOLLO |
| BGI RUSSELL 1000 |
| TIMES SQUARE |
| FRANK RUSSELL FUTURE |
| PG\&E CASH-B VEBA |
| RUSSELL CURR OVERLAY |
| MT LUCAS MGMT |
| ADELANTE GLOBAL REIT |
| NISA LONG GOVT |
| ANALYTIC LOW VOL |
| FIRST STATE |
| DGAM DIVERSE STRAT |
| AURORA OFFSHORE FD |
| BOSTON COMPANY |
| FRANK RUSSELL FUTURE |
| PAAMCO |
| T ROWE PRICE |
| MS GLOBAL REIT |
| NUVEEN |
| LEGATO-RHJ |
| LEGATO-KENNEDY |
| CS COMMODITIES |
| PIMCO FUND |
| SSGA |
| PG\&E CASH-NB VEBA |
| PG\&E MED N/B - SSGA |
| BGI-FIXED INCOME |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| FRANK RUSSELL FUTURE |
| MT LUCAS MGMT |
| MT LUCAS MGMT |
| NISA LONG GOVT |
| VEBA NISA-STRIPS |
| VEBA NISA-STRIPS |
| VEBA NISA-STRIPS |
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| VEBA NIIA-STRIPS |
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| VEBA NSA-STRPS |
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| VEBA NISA-STRIPS |


| Description of investment in | g maturity date, rate of interest, collateral, maturity value |
| :---: | :---: |
|  | REGISTERED INVESTMENT COMPANIES |
|  | REGISTERED INVESTMENT COMPANIES |
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|  | REGISTERED INVESTMENT COMPANIES |
|  | REGISTERED INVESTMENT COMPANIES |
| 0.000\% 01/05/2017 DD 01/07/16 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 02/02/2017 DD 02/04/16 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 01/12/2017 DD 07/14/16 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 01/19/2017 DD 07/21/16 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 01/19/2017 DD 07/21/16 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 01/26/2017 DD 07/28/16 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 02/09/2017 DD 08/11/16 | U. S. GOVERNMENT SECURITIES |
| 5.500\% 09/18/2033 DD 09/18/03 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 08/15/2032 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 02/15/2033 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 08/15/2033 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 02/15/2034 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 08/15/2034 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 02/15/2035 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 08/15/2035 DD 02/15/06 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 08/15/2036 DD 02/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 02/15/2037 DD 02/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 05/15/2032 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 11/15/2032 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 05/15/2033 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 11/15/2033 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 05/15/2034 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 11/15/2034 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 05/15/2035 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 11/15/2035 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 11/15/2036 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |
| 0.000\% 05/15/2037 DD 08/15/07 | U. S. GOVERNMENT SECURITIES |


| Cost | Current Value |
| :---: | :---: |
| 1,827,230.75 | 1,827,230.75 |
| 21,013.48 | 21,013.48 |
| 27,507.44 | 27,507.44 |
| 56,978.41 | 56,978.41 |
| 14,461.68 | 14,461.68 |
| 19,883.62 | 19,883.62 |
| 175,517.14 | 175,517.14 |
| 0.60 | 0.60 |
| 147,580.07 | 147,580.07 |
| 1,870,728.21 | 1,870,728.21 |
| 9,764,850.73 | 9,764,850.73 |
| 444.42 | 444.42 |
| 273,752.41 | 273,752.41 |
| 128,791.34 | 128,791.34 |
| 96,533.37 | 96,533.37 |
| 117,902.49 | 117,902.49 |
| 145,899.81 | 145,899.81 |
| 1,042.56 | 1,042.56 |
| 61.29 | 61.29 |
| 38.48 | 38.48 |
| 1,805,702.95 | 1,805,702.95 |
| 50.53 | 50.53 |
| 12,876,154.33 | 15,173,853.80 |
| 13,315,662.99 | 15,345,728.14 |
| 12,370,796.27 | 12,909,223.29 |
| 11,253.88 | 14,421.12 |
| 56,445.93 | 64,980.88 |
| 16,517,620.83 | 9,829,603.87 |
| 209,897,599.35 | 205,492,101.71 |
| 1,631.38 | 1,631.38 |
| 8,420,873.51 | 8,420,873.51 |
| 106,097.65 | 106,097.65 |
| 1,287.68 | 1,287.68 |
| 1,899,413.19 | 1,899,962.00 |
| 799,623.26 | 799,720.00 |
| 1,899,415.75 | 1,899,810.00 |
| 1,599,339.64 | 1,599,712.00 |
| 1,199,306.95 | 1,199,784.00 |
| 1,799,157.45 | 1,799,514.00 |
| 2,298,944.36 | 2,298,942.00 |
| 266,928.80 | 265,434.00 |
| 326,471.60 | 438,446.70 |
| 183,467.85 | 343,189.00 |
| 62,590.00 | 122,792.00 |
| 101,811.50 | 105,518.00 |
| 519,736.35 | 739,131.60 |
| 192,675.60 | 165,659.10 |
| 571,426.95 | 840,751.80 |
| 332,688.21 | 397,814.40 |
| 235,506.70 | 270,595.00 |
| 326,463.50 | 361,842.95 |
| 164,034.10 | 318,119.70 |
| 56,106.40 | 105,136.50 |
| 479,358.35 | 638,515.50 |
| 403,793.90 | 554,772.90 |
| 501,948.15 | 595,571.55 |
| 264,296.60 | 504,323.75 |
| 121,926.65 | 206,732.35 |
| 465,008.55 | 570,549.10 |
| 429,537.55 | 397,047.00 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(i) SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, |
| :--- |
| lessor or similar party |
| VEBA NISA-STRIPS |
| VEBA NISA-STRIPS |
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| DODGE \& COX |
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| VEBA NISA-STRIPS |
| NISA LONG GOVT |
| NISA LONG GOVT |
| NISA LONG GOVT |
| NISA LONG GOVT |


| Description of investment | g maturity date, rate of interest, maturity value | Cost | Current Value |
| :---: | :---: | :---: | :---: |
| 0.000\% 08/15/2037 DD 02/15/08 | U. S. GOVERNMENT SECURITIES | 112,365.55 | 154,074.10 |
| 0.000\% 02/15/2038 DD 02/15/08 | U. S. GOVERNMENT SECURITIES | 68,696.40 | 62,500.80 |
| 0.000\% 11/15/2037 DD 08/15/08 | U. S. GOVERNMENT SECURITIES | 428,895.65 | 613,174.45 |
| 0.000\% 05/15/2038 DD 08/15/08 | U. S. GOVERNMENT SECURITIES | 505,703.90 | 473,588.40 |
| 0.000\% 08/15/2038 DD 02/17/09 | U. S. GOVERNMENT SECURITIES | 256,107.15 | 271,307.00 |
| 0.000\% 02/15/2039 DD 02/17/09 | U. S. GOVERNMENT SECURITIES | 463,725.50 | 544,956.40 |
| 0.000\% 11/15/2038 DD 05/15/09 | U. S. GOVERNMENT SECURITIES | 212,649.90 | 201,620.00 |
| 0.000\% 05/15/2039 DD 05/15/09 | U. S. GOVERNMENT SECURITIES | 283,919.95 | 371,182.50 |
| 0.000\% 08/15/2039 DD 08/17/09 | U. S. GOVERNMENT SECURITIES | 230,672.20 | 290,769.70 |
| 0.000\% 11/15/2039 DD 11/16/09 | U. S. GOVERNMENT SECURITIES | 150,742.30 | 209,053.10 |
| 0.000\% 02/15/2040 DD 02/16/10 | U. S. GOVERNMENT SECURITIES | 427,000.55 | 507,623.80 |
| 0.000\% 05/15/2040 DD 05/17/10 | U. S. GOVERNMENT SECURITIES | 500,012.95 | 619,580.00 |
| 0.000\% 08/15/2040 DD 08/16/10 | U. S. GOVERNMENT SECURITIES | 353,566.00 | 415,703.20 |
| 0.000\% 11/15/2040 DD 11/15/10 | U. S. GOVERNMENT SECURITIES | 330,230.10 | 347,795.80 |
| 0.000\% 02/15/2041 DD 02/15/11 | U. S. GOVERNMENT SECURITIES | 43,868.15 | 44,228.20 |
| 0.000\% 05/15/2041 DD 05/16/11 | U. S. GOVERNMENT SECURITIES | 371,878.10 | 393,359.85 |
| 0.000\% 08/15/2041 DD 08/15/11 | U. S. GOVERNMENT SECURITIES | 480,973.55 | 502,565.05 |
| 0.000\% 11/15/2041 DD 11/15/11 | U. S. GOVERNMENT SECURITIES | 214,358.65 | 182,533.50 |
| 0.000\% 02/15/2042 DD 02/15/12 | U. S. GOVERNMENT SECURITIES | 129,511.20 | 127,206.90 |
| 0.000\% 08/15/2042 DD 08/15/12 | U. S. GOVERNMENT SECURITIES | 134,354.70 | 142,350.00 |
| 0.000\% 11/15/2042 DD 11/15/12 | U. S. GOVERNMENT SECURITIES | 311,038.65 | 306,103.95 |
| 0.000\% 02/15/2043 DD 02/15/13 | U. S. GOVERNMENT SECURITIES | 87,623.40 | 86,458.00 |
| 0.000\% 05/15/2043 DD 05/15/13 | U. S. GOVERNMENT SECURITIES | 181,393.05 | 186,454.05 |
| 0.000\% 08/15/2043 DD 08/15/13 | U. S. GOVERNMENT SECURITIES | 61,171.50 | 63,691.50 |
| 0.000\% 05/15/2030 DD 02/15/00 | U. S. GOVERNMENT SECURITIES | 120,882.30 | 116,362.95 |
| 0.000\% 02/15/2036 DD 02/15/06 | U. S. GOVERNMENT SECURITIES | 1,081,463.70 | 1,014,764.85 |
| 0.000\% 05/15/2037 DD 08/15/07 | U. S. GOVERNMENT SECURITIES | 440,560.30 | 448,348.20 |
| 0.000\% 05/15/2038 DD 08/15/08 | U. S. GOVERNMENT SECURITIES | 300,937.39 | 280,087.60 |
| 0.000\% 05/15/2039 DD 05/15/09 | U. S. GOVERNMENT SECURITIES | 700,119.60 | 750,096.50 |
| 0.000\% 08/15/2039 DD 08/17/09 | U. S. GOVERNMENT SECURITIES | 821,639.60 | 1,005,180.75 |
| 0.000\% 11/15/2039 DD 11/16/09 | U. S. GOVERNMENT SECURITIES | 621,163.40 | 632,879.10 |
| 0.000\% 02/15/2040 DD 02/16/10 | U. S. GOVERNMENT SECURITIES | 1,793,031.20 | 2,328,092.80 |
| 0.000\% 05/15/2040 DD 05/17/10 | U. S. GOVERNMENT SECURITIES | 1,252,844.70 | 1,359,302.80 |
| 0.000\% 08/15/2040 DD 08/16/10 | U. S. GOVERNMENT SECURITIES | 520,873.80 | 484,108.50 |
| 0.000\% 11/15/2040 DD 11/15/10 | U. S. GOVERNMENT SECURITIES | 1,215,314.90 | 1,231,725.50 |
| 0.000\% 05/15/2041 DD 05/16/11 | U. S. GOVERNMENT SECURITIES | 362,076.55 | 319,763.20 |
| 0.000\% 08/15/2041 DD 08/15/11 | U. S. GOVERNMENT SECURITIES | 768,740.40 | 689,188.50 |
| 0.000\% 08/15/2042 DD 08/15/12 | U. S. GOVERNMENT SECURITIES | 869,746.15 | 811,795.05 |
| 0.000\% 11/15/2042 DD 11/15/12 | U. S. GOVERNMENT SECURITIES | 1,200,185.05 | 1,434,981.30 |
| 0.000\% 02/15/2043 DD 02/15/13 | U. S. GOVERNMENT SECURITIES | 938,273.15 | 1,375,608.00 |
| 0.000\% 02/15/2043 DD 02/15/13 | U. S. GOVERNMENT SECURITIES | 268,664.00 | 242,495.00 |
| 0.000\% 05/15/2043 DD 05/15/13 | U. S. GOVERNMENT SECURITIES | 1,675,343.35 | 1,926,905.40 |
| 0.000\% 08/15/2043 DD 08/15/13 | U. S. GOVERNMENT SECURITIES | 1,862,840.75 | 1,917,431.25 |
| 0.000\% 11/15/2043 DD 11/15/13 | U. S. GOVERNMENT SECURITIES | 809,716.50 | 1,133,748.10 |
| 0.000\% 02/15/2044 DD 02/18/14 | U. S. GOVERNMENT SECURITIES | 2,146,114.65 | 1,880,507.25 |
| 0.000\% 02/15/2044 DD 02/18/14 | U. S. GOVERNMENT SECURITIES | 1,923,039.05 | 2,598,831.00 |
| 0.000\% 05/15/2044 DD 05/15/14 | U. S. GOVERNMENT SECURITIES | 2,608,936.60 | 2,830,214.40 |
| 0.000\% 08/15/2044 DD 08/15/14 | U. S. GOVERNMENT SECURITIES | 1,545,814.85 | 1,613,400.45 |
| 0.000\% 11/15/2044 DD 11/17/14 | U. S. GOVERNMENT SECURITIES | 868,724.85 | 840,703.80 |
| 0.000\% 02/15/2045 DD 02/17/15 | U. S. GOVERNMENT SECURITIES | 1,015,819.95 | 943,499.35 |
| 0.000\% 05/15/2045 DD 05/15/15 | U. S. GOVERNMENT SECURITIES | 2,168,857.80 | 1,946,649.45 |
| 0.000\% 08/15/2045 DD 08/17/15 | U. S. GOVERNMENT SECURITIES | 1,405,102.10 | 1,352,776.25 |
| 0.000\% 11/15/2045 DD 11/16/15 | U. S. GOVERNMENT SECURITIES | 1,065,399.40 | 1,058,496.10 |
| 0.000\% 02/15/2046 DD 02/16/16 | U. S. GOVERNMENT SECURITIES | 85,311.60 | 88,134.20 |
| 0.000\% 05/15/2046 DD 05/16/16 | U. S. GOVERNMENT SECURITIES | 76,942.00 | 79,696.00 |
| 0.000\% 11/15/2046 DD 11/15/16 | U. S. GOVERNMENT SECURITIES | 194,245.35 | 195,148.80 |
| 5.500\% 08/15/2028 DD 08/15/98 | U. S. GOVERNMENT SECURITIES | 1,999,804.42 | 1,922,614.65 |
| 5.250\% 11/15/2028 DD 11/15/98 | U. S. GOVERNMENT SECURITIES | 618,366.67 | 591,968.25 |
| 6.250\% 05/15/2030 DD 11/15/99 | U. S. GOVERNMENT SECURITIES | 894,146.89 | 834,690.70 |
| 4.500\% 02/15/2036 DD 02/15/06 | U. S. GOVERNMENT SECURITIES | 1,815,411.27 | 1,727,148.15 |

THE PACIFIC GAS AND ELECTRIC COMPANY
HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS
EIN \#: 94-0742640
PLAN \#: 535
FORM 5500, SCHEDULE H, PART IV, LINE 4(i) -
SCHEDULE OF ASSETS HELD
AS OF DECEMBER 31, 2016

| Identity of Issuer, borrower, lessor or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| NISA LONG GOVT | 6.250\% 07/15/2032 DD 02/20/02 | U. S. GOVERNMENT SECURITIES | 462,443.21 | 488,529.70 |
| NISA LONG GOVT | 6.625\% 11/15/2030 DD 11/03/00 | U. S. GOVERNMENT SECURITIES | 1,966,444.80 | 1,780,595.20 |
| NISA LONG GOVT | 1.875\% 09/24/2026 DD 09/27/16 | U. S. GOVERNMENT SECURITIES | 173,892.25 | 160,777.75 |
| NISA LONG GOVT | 7.125\% 05/01/2030 DD 05/01/00 | U. S. GOVERNMENT SECURITIES | 749,834.05 | 719,392.70 |
| NISA LONG GOVT | 5.250\% 09/15/2039 DD 09/15/09 | U. S. GOVERNMENT SECURITIES | 487,503.25 | 470,996.25 |
| NISA LONG GOVT | 4.250\% 09/15/2065 DD 09/24/15 | U. S. GOVERNMENT SECURITIES | 82,716.90 | 87,500.70 |
|  |  |  | \$ 1,416,729,398.19 | \$ 1,691,832,254.19 |

THE PACIFIC GAS AND ELECTRIC COMPANY HEALTH CARE PLAN FOR RETIREES AND SURVIVING DEPENDENTS

EIN \#: 94-0742640
PLAN \#: 535

FORM 5500, SCHEDULE H, PART IV, LINE 4(j) -
SCHEDULE OF REPORTABLE TRANSACTIONS
YEAR ENDED DECEMBER 31, 2016 (in thousands)

| (a) | (b) |  | (c) |  | (d) |  |  |  |  |  | (g) | (h) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Identity of Party Involved | Description of Investment |  | Cost of urchase | Proceeds from Sale |  | Lease Rental |  | Expense <br> Incurred <br> with <br> Transatction |  | Cost of Asset |  | Net Gain(Loss) |  |
| Series of Transactions in Excess of 5\% of Plan Assets: |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fidelity | Institutional Money Market Fund | \$ | 189,726 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Fidelity | Institutional Money Market Fund | \$ | - | \$ | 213,618 | \$ | - | \$ | - | \$ | 213,618 | \$ | - |
| Fidelity | Government Portfolio I | \$ | 226,396 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Fidelity | Government Portfolio I | \$ | - | \$ | 200,742 | \$ | - | \$ | - | \$ | 200,742 | \$ | - |



MAKE TOMORROW, TODAY
( MERCER

## A SPECIAL REPORT FROM THE 2017 NATIONAL SURVEY OF EMPLOYERSPONSORED HEALTH PLANS

In contrast to the turmoil in the individual health plan market, employer health plan sponsors extended their run of low annual cost increases in 2017, as average total health benefit cost per employee rose by just $2.6 \%$. Employers expect cost to rise by $4.2 \%$ in 2018 , reflecting changes made to hold down cost; if they made no changes, they projected cost would rise by an average of $6.5 \%$. Despite relatively moderate cost growth, health coverage represents an enormous expense. Total health benefits cost averaged $\$ 12,229$ per employee in 2017. Even among smaller employers (those with 10-499 employees), where benefits are typically less generous, per-employee cost averages $\$ 11,527$.

One of the key strategies for slowing cost growth has been consumerism: making employees responsible for a greater share of their healthcare expenses and providing resources to help them spend more carefully. Resources such as transparency tools, telemedicine and voluntary benefit options like hospital indemnity plans can make choosing a high-deductible plan a more comfortable choice. Nearly two-thirds of all large employers (those with 500 or more employees) now offer a highdeductible consumer-directed health plan (CDHP), most often as a choice rather than as a full replacement. However, after years of steady growth, enrollment in CDHPs among large employers slowed nearly to a halt in 2017, rising only from $33 \%$ to $34 \%$ of covered employees.

While consumerism has an important role in cost management, it can't solve for all of the inefficiencies in the healthcare market. The next wave of cost management strategies seek to improve the value of the care provided. The survey asked employers to rate the importance of strategies they will be using over the next five years to achieve lower cost, higher quality and a better member experience. At the top of the list was taking action to manage high-cost claims - such as by providing enhanced care management or a "high-touch" advocacy program, followed by addressing the rising cost of specialty drugs. The third priority -- a focused strategy for creating a culture of health -- recognizes that helping employees thrive has a measurable impact on virtually every aspect of their business.

Using a scientific random sample and supplemental convenience sample, we collected data from 2,481 employers with 10 or more employees. The national and regional results are based on the random sample only and are weighted to be projectable. However, results for city, state and other special employer groups include the convenience sample and are unweighted. In cases where there are too

| Northern CA 500+ | 38 |
| :--- | ---: |
| Utilities $500+$ | 22 |
| Over 65\% Union 500+ | 118 |
| National 500+ | 1,559 |



## EMPLOYER PROFILE

## Demographics

Average employee age
Average \% of female employees
Average \% of union employees

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| 42 | 44 | 44 | 43 |
| $45 \%$ | $26 \%$ | $51 \%$ | $47 \%$ |
| $19 \%$ | $27 \%$ | $81 \%$ | $12 \%$ |

Company revenue in 2016
Less than \$25M
\$25M-\$249.9M
\$250M-\$999.9M
\$1B or more

| $9 \%$ | $0 \%$ | $22 \%$ | $14 \%$ |
| ---: | ---: | ---: | ---: |
| $21 \%$ | $11 \%$ | $30 \%$ | $31 \%$ |
| $30 \%$ | $26 \%$ | $17 \%$ | $26 \%$ |
| $39 \%$ | $63 \%$ | $30 \%$ | $29 \%$ |

## MEDICAL PLAN PREVALENCE

## Type of medical plan offered

Percent of employers offering each type of medical plan

PPO/POS*
HSA-eligible CDHP
HRA-based CDHP
Either type of CDHP
HMO

| Northern CA <br> $500+$ | Over 65\% <br> Utilities 500+ <br> Union 500+ |  |  |
| ---: | ---: | ---: | ---: |
| $79 \%$ | $95 \%$ | $91 \%$ | National 500+ |
| $74 \%$ | $59 \%$ | $36 \%$ | $59 \%$ |
| $11 \%$ | $9 \%$ | $14 \%$ | $12 \%$ |
| $76 \%$ | $64 \%$ | $42 \%$ | $64 \%$ |
| $89 \%$ | $41 \%$ | $41 \%$ | $29 \%$ |

*includes traditional indemnity plans

## Employee enrollment

Percent of all covered employees enrolled in each type of medical plan
E PPO/POS* HSA-eligible CDHPs 腮 HRA HMO


*includes traditional indemnity plans

## Average total health benefit cost* per employee


*Total heath benefit cost includes medical, dental, Rx , vision and hearing benefts

Health benefit cost as a percentage of payroll

|  | Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| :--- | ---: | ---: | ---: | ---: |
| Average total health benefit cost as a percentage of <br> payroll for 2016 | $11.7 \%$ | $16.0 \%$ | $22.1 \%$ | $15.6 \%$ |

Expected average increase in total health benefit cost per employee for 2018


[^30]
## COST, CONTRIBUTION AND FUNDING, CONTINUED

## Employee contribution for individual coverage

Average monthly contribution for individual coverage (\$)

|  | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| PPO/POS | \$128 | \$120 | \$107 | \$140 |
| HSA-eligible CDHP | \$85 | \$59 | \$79 | \$83 |
| HRA-based CDHP | \$285 | \$151 | \$84 | \$109 |
| HMO | \$124 | \$163 | \$89 | \$128 |
| Dental | \$22 | \$12 | \$15 | \$18 |

Average contribution for individual coverage as a \% of premium

PPO/POS
HSA-eligible CDHP
HRA-based CDHP
HMO
Dental

| $21 \%$ | $18 \%$ | $15 \%$ | $24 \%$ |
| ---: | ---: | ---: | ---: |
| $12 \%$ | $10 \%$ | $15 \%$ | $18 \%$ |
| $23 \%$ | $25 \%$ | $15 \%$ | $20 \%$ |
| $19 \%$ | $24 \%$ | $12 \%$ | $23 \%$ |
| $40 \%$ | $39 \%$ | $37 \%$ | $49 \%$ |

## Employee contribution for family coverage ${ }^{\star}$

Average monthly contribution for family coverage (\$)

|  | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| PPO/POS | \$391 | \$340 | \$376 | \$470 |
| HSA-eligible CDHP | \$345 | \$181 | \$279 | \$318 |
| HRA-based CDHP | \$662 | \$488 | \$249 | \$389 |
| HMO | \$429 | \$459 | \$311 | \$484 |
| Dental | \$66 | \$45 | \$50 | \$59 |

Average contribution for family coverage as a \% of premium

| PPO/POS | $29 \%$ | $26 \%$ | $22 \%$ | $31 \%$ |
| :--- | ---: | ---: | ---: | ---: |
| HSA-eligible CDHP | $21 \%$ | $21 \%$ | $21 \%$ | $25 \%$ |
| HRA-based CDHP | $21 \%$ | $28 \%$ | $17 \%$ | $25 \%$ |
| HMO | $26 \%$ | $29 \%$ | $18 \%$ | $32 \%$ |
| Dental | $44 \%$ | $47 \%$ | $43 \%$ | $55 \%$ |

*Family coverage is defined as coverage for employee, spouse and two children

## Use salary-based contributions

Use salary bands
Median number of salary bands
Contribution is the same percentage of
salary for all employees (\% of employers)

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $11 \%$ | $5 \%$ | $8 \%$ | $12 \%$ |
| 3 | 4 | 4 | 3 |
| $3 \%$ | $0 \%$ |  |  |
|  |  | $3 \%$ | $2 \%$ |

## Funding method for most prevalent plan

Fully insured Self-funded with stop-loss Self-funded without stop-loss
Northern CA 500+

## COVERAGE ELIGIBILITY, ELECTION

|  | Northern CA $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Coverage waivers |  |  |  |  |
| Average \% of eligible employees waiving own coverage | 15\% | 10\% | 11\% | 18\% |
| Offer cash incentive to waive coverage (\% of employers) | 24\% | 32\% | 39\% | 10\% |
| Average annual cash incentive, when provided | \$2,024 | \$1,008 | \$1,829 | \$1,667 |
| Offer other incentive to waive coverage (\% of employers) | 0\% | 0\% | 3\% | 2\% |
| Spousal provisions |  |  |  |  |
| Spouses with other coverage available are not eligible | 0\% | 5\% | 7\% | 10\% |
| Surcharge applies for spouses with other coverage available | 11\% | 5\% | 7\% | 14\% |
| Median monthly surcharge amount (\$) | \$115 | \$200 | \$55 | \$100 |
| Domestic partner coverage |  |  |  |  |
| Offer to same-sex partners only | 8\% | 9\% | 9\% | 8\% |
| Offer to both same-sex and opposite-sex partners | 89\% | 27\% | 52\% | 48\% |
| Dropped coverage due to legalization of same-sex marriage | 3\% | 23\% | 13\% | 13\% |
| Average \% of employees electing dependent coverage | 54\% | 66\% | 61\% | 53\% |
| Part-time employees |  |  |  |  |
| Offer coverage to part-time employees ${ }^{1}$ | 89\% | 71\% | 78\% | 55\% |
| Average number of hours / week required for eligibility ${ }^{2}$ | 22 | 20 | 22 | 23 |
| Average contribution as a percent of premium for employee-only coverage | 26\% | 26\% | 29\% | 31\% |
| Average contribution as a percent of premium for family coverage | 44\% | 32\% | 36\% | 39\% |

[^31]
## STRATEGIC PLANNING

## Expect to offer an account-based CDHP in the next three years

all or most employees
Alongside other medical plan choices for all or most employees


Telemedicine services ${ }^{1}$

Offer through the health plan Offer through a speciality vendor outside the health plan

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $73 \%$ | $67 \%$ | $62 \%$ | $57 \%$ |
| $11 \%$ | $5 \%$ | $8 \%$ |  |

Cost-sharing requirements
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median copay amount

| $70 \%$ | $86 \%$ | $66 \%$ | $67 \%$ |
| ---: | ---: | ---: | ---: |
| $10 \%$ | $7 \%$ | $8 \%$ | $15 \%$ |
| $20 \%$ | $7 \%$ | $29 \%$ | $21 \%$ |
| $\$ 20$ | $\$ 20$ | $\$ 20$ | $\$ 25$ |

Utilization rate for programs in use in 2016
1\%-3\%
4\% - 6\%
7\% - 9\%
$10 \%$ or more

| $23 \%$ | $29 \%$ | $43 \%$ | $51 \%$ |
| ---: | ---: | ---: | ---: |
| $23 \%$ | $14 \%$ | $27 \%$ | $19 \%$ |
| $0 \%$ | $0 \%$ | $0 \%$ | $4 \%$ |
| $54 \%$ | $57 \%$ | $30 \%$ | $27 \%$ |

How transparency tools* are provided ${ }^{1}$

Through health plan only
Through specialty vendor outside the health plan
No transparency tools are provided

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 550+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $68 \%$ | $76 \%$ | $71 \%$ | $67 \%$ |
| $15 \%$ | $10 \%$ | $7 \%$ | $15 \%$ |
| $18 \%$ | $14 \%$ | $22 \%$ | $18 \%$ |

[^32]
## STRATEGIC PLANNING, CONTINUED

Offer on-site or near-site health clinic


Employees have incentives to use narrow networks / value-based care


## Centers of Excellence

| Offer surgical COE (for surgeries other than transplants) Employees have incentives to use | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
|  | 59\% | 39\% | 45\% | 48\% |
|  | 15\% | 0\% | 9\% | 9\% |
| Offer COE for cardiology Employees have incentives to use | 45\% | 44\% | 45\% | 46\% |
|  | 7\% | 0\% | 4\% | 8\% |
| Offer COE for orthopedics Employees have incentives to use | 48\% | 39\% | 44\% | 44\% |
|  | 11\% | 0\% | 7\% | 8\% |
| Offer COE for oncology <br> Employees have incentives to use | 44\% | 39\% | 45\% | 45\% |
|  | 11\% | 0\% | 3\% | 7\% |
| Offer COE for women's health (infertility/pregnancy) Employees have incentives to use | 54\% | 28\% | 41\% | 41\% |
|  | 15\% | 0\% | 3\% | 6\% |

## Reference-based pricing*

Currently in place
Considering

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500 | National 500+ |
| ---: | ---: | ---: | ---: |
| $8 \%$ | $5 \%$ | $10 \%$ | $8 \%$ |
| $22 \%$ | $14 \%$ | $14 \%$ | $12 \%$ |

*health plan sets a maximum amount payable for specific procedures; higher than normal cost-sharing applies for providers charging above reference price)
TBased on employers with 500 or more employees

## STRATEGIC PLANNING, CONTINUED

## Excise tax

Estimated percentage of employers subject to excise tax in 2020 if they make no changes to current plans


* Among employers with 50 or more employees. Estimate based on employer's current premium for highest-cost plan, trended at $4.7 \%$. Tax threshold estimated at $\$ 10,700$ for employee-only coverage and $\$ 28,900$ for family coverage.


## Bundled solution for benefits (includes private exchanges)

Currently use or plan to by 2019
Considering using within 5 years
Not using / not considering

| Northerh CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $8 \%$ | $9 \%$ | $12 \%$ | $16 \%$ |
| $5 \%$ | $23 \%$ | $7 \%$ | $17 \%$ |
| $86 \%$ | $68 \%$ | $81 \%$ | $66 \%$ |

Future strategies to achieve triple aim (cost, quality, engagement) ${ }^{1}$

Percent of employers ranking as important / very important

ACO or other high-performance network strategies Focused action to manage cost for specialty pharmacy Monitoring and managing high-cost claimants Offering employees more plan or benefit options with decision support tools
Focused strategy for creating a culture of health "Point solutions"-high tech or high touch support for physical / mental / financial health issues

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $39 \%$ | $22 \%$ | $36 \%$ | $33 \%$ |
| $61 \%$ | $67 \%$ | $72 \%$ | $73 \%$ |
| $71 \%$ | $72 \%$ | $64 \%$ | $77 \%$ |
| $58 \%$ | $67 \%$ | $44 \%$ | $48 \%$ |
| $77 \%$ | $78 \%$ | $75 \%$ | $70 \%$ |
| $52 \%$ | $39 \%$ | $45 \%$ | $40 \%$ |

[^33]PREFERRED PROVIDER ORGANIZATION (PPO) / POINT-OF-SERVICE PLANS (POS)
Average PPO / POS* cost per employee, for active employees

*includes traditional indemnity

PPO / POS cost sharing

Median actuarial value ${ }^{1}$

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $89 \%$ | $89 \%$ | $89 \%$ | $87 \%$ |

Deductible for in-network services Deductible required (\% of employers) Median individual deductible amount Median family deductible amount

| $93 \%$ | $90 \%$ | $83 \%$ | $95 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 500$ | $\$ 500$ | $\$ 500$ | $\$ 650$ |
| $\$ 1,000$ | $\$ 1,200$ | $\$ 1,000$ | $\$ 1,500$ |

Deductible for out-of-network services Deductible required (\% of employers) Median individual deductible amount Median family deductible amount

| $97 \%$ | $95 \%$ | $91 \%$ | $97 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 750$ | $\$ 750$ | $\$ 750$ | $\$ 1,250$ |
| $\$ 2,000$ | $\$ 1,750$ | $\$ 1,550$ | $\$ 3,000$ |

In-network primary care physician (PCP) visit
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median copay amount
Median coinsurance amount

| $87 \%$ | $86 \%$ | $78 \%$ | $84 \%$ |
| ---: | ---: | ---: | ---: |
| $17 \%$ | $19 \%$ | $28 \%$ | $23 \%$ |
| $3 \%$ | $0 \%$ | $3 \%$ | $3 \%$ |
| $\$ 20$ | $\$ 25$ | $\$ 20$ | $\$ 25$ |
| $20 \%$ | $20 \%$ | $20 \%$ | $20 \%$ |

In-network specialist visit
\% requiring higher copay for specialist Median copay amount, when higher than PCP

| $38 \%$ | $57 \%$ | $34 \%$ | $60 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 35$ | $\$ 43$ | $\$ 40$ | $\$ 40$ |

Out-of-network primary care physician visit
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median coinsurance amount

| $7 \%$ | $10 \%$ | $16 \%$ | $12 \%$ |
| ---: | ---: | ---: | ---: |
| $93 \%$ | $95 \%$ | $86 \%$ | $88 \%$ |
| $0 \%$ | $0 \%$ | $0 \%$ | $3 \%$ |
| $40 \%$ | $30 \%$ | $38 \%$ | $40 \%$ |

[^34]
## PREFERRED PROVIDER ORGANIZATION (PPO) / POINT-OF-SERVICE PLANS (POS), CONTINUED

PPO / POS cost sharing, continued

|  | Northern CA 500+ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| In-network hospital stay |  |  |  |  |
| \% requiring deductible / per-admission or daily | 30\% | 14\% | 23\% | 21\% |
| copay | 30\% | 14\% | 23\% | 21\% |
| \% requiring coinsurance | 80\% | 71\% | 62\% | 77\% |
| No cost-sharing is required | 10\% | 14\% | 21\% | 8\% |
| Median coinsurance amount | 13\% | 20\% | 20\% | 20\% |
| Out-of-network hospital stay |  |  |  |  |
| \% requiring deductible / per-admission or daily copay | 23\% | 0\% | 19\% | 13\% |
| \% requiring coinsurance | 97\% | 95\% | 87\% | 93\% |
| No cost-sharing is required | 0\% | 5\% | 4\% | 2\% |
| Median coinsurance amount | 40\% | 30\% | 40\% | 40\% |
| Emergency room visit |  |  |  |  |
| \% requiring copay | 67\% | 71\% | 83\% | 78\% |
| \% requiring coinsurance | 70\% | 43\% | 47\% | 48\% |
| No cost-sharing is required | 3\% | 5\% | 4\% | 3\% |
| Median copay amount | \$100 | \$100 | \$100 | \$150 |
| Median coinsurance amount (\% of eligible expenses) | 13\% | 20\% | 20\% | 20\% |
| Out-of-pocket maximum for in-network services* |  |  |  |  |
| Median individual out-of-pocket maximum | \$2,500 | \$2,500 | \$2,500 | \$3,000 |
| Median family out-of-pocket maximum | \$6,000 | \$6,000 | \$5,000 | \$6,850 |
| Out-of-pocket maximum for out-of-network services* |  |  |  |  |
| Median individual out-of-pocket maximum | \$4,500 | \$3,800 | \$3,225 | \$6,000 |
| Median family out-of-pocket maximum | \$9,000 | \$8,000 | \$7,000, | \$12,000 |
| Out-of-pocket limit includes prescription drug expenses | 87\% | 62\% | 55\% | 71\% |

HSA-ELIGIBLE CONSUMER-DIRECTED HEALTH PLANS (CDHP)


## HSA cost sharing

## Average actuarial value ${ }^{1}$

| Northem CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $83 \%$ | $87 \%$ | $85 \%$ | $81 \%$ |

Deductible for out-of-network services
Median individual deductible amount Median family deductible amount

| $\$ 2,600$ | $\$ 3,000$ | $\$ 3,000$ | $\$ 3,000$ |
| ---: | ---: | ---: | ---: |
| $\$ 5,200$ | $\$ 5,500$ | $\$ 6,000$ | $\$ 6,000$ |

In-network physician visit
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median coinsurance amount

| $4 \%$ | $0 \%$ | $12 \%$ | $3 \%$ |
| ---: | ---: | ---: | ---: |
| $82 \%$ | $92 \%$ | $64 \%$ | $78 \%$ |
| $14 \%$ | $8 \%$ | $26 \%$ | $19 \%$ |
| $15 \%$ | $20 \%$ | $20 \%$ | $20 \%$ |

Out-of-network physician visit
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median coinsurance amount

| $0 \%$ | $0 \%$ | $2 \%$ | $2 \%$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $100 \%$ | $90 \%$ | $91 \%$ |
| $0 \%$ | $0 \%$ | $7 \%$ | $8 \%$ |
| $40 \%$ | $40 \%$ | $40 \%$ | $40 \%$ |

Out-of-pocket maximum for in-network services* Median individual out-of-pocket maximum Median family out-of-pocket maximum

| $\$ 3,200$ | $\$ 3,000$ | $\$ 3,000$ | $\$ 3,500$ |
| ---: | ---: | ---: | ---: |
| $\$ 6,275$ | $\$ 6,000$ | $\$ 6,000$ | $\$ 7,000$ |

Out-of-pocket maximum for out-of-network services* Median individual out-of-pocket maximum Median family out-of-pocket maximum

| $\$ 6,000$ | $\$ 6,000$ | $\$ 6,000$ | $\$ 6,350$ |
| ---: | ---: | ---: | ---: |
| $\$ 12,000$ | $\$ 12,000$ | $\$ 12,000$ | $\$ 13,000$ |

*includes deductible

[^35]
## HSA-ELIGIBLE CONSUMER-DIRECTED HEALTH PLANS (CDHP), CONTINUED

HSA cost sharing, continued

|  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Preventive Rx covered at separate, higher benefit level <br> Not subject to deductible <br> $100 \%$ coverage for at least some Rx categories <br> Lower cost-sharing, but not 100\% coverage | Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |

Average \% of eligible employees enrolled in HSA-eligible CDHP when offered as an option


## Plan funding / features

Percent of employers making an account contribution

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $75 \%$ | $100 \%$ | $85 \%$ | $77 \%$ |

Employer contribution to account*
Median for employee-only coverage
Median for family coverage

| $\$ 750$ | $\$ 700$ | $\$ 750$ | $\$ 500$ |
| ---: | ---: | ---: | ---: |
| $\$ 1,500$ | $\$ 1,345$ | $\$ 1,500$ | $\$ 1,000$ |

Type of employer account contribution*
Matching contributions
Incentive-based contributions
Offer a limited-purpose flexible spending account

| $0 \%$ | $0 \%$ | $10 \%$ | $6 \%$ |
| ---: | ---: | ---: | ---: |
| $20 \%$ | $30 \%$ | $27 \%$ | $19 \%$ |
|  |  |  |  |
| $61 \%$ | $38 \%$ | $52 \%$ | $53 \%$ |

Primary objective for HSA-eligible plan
Plan is our core health plan; high enrollment is a goal Plan is offered as a low-cost option to provide medical plan choice
Plan was implemented primarily to meet ACA affordability requirements

| $27 \%$ | $20 \%$ | $3 \%$ | $27 \%$ |
| ---: | ---: | ---: | ---: |
| $46 \%$ | $60 \%$ | $69 \%$ | $61 \%$ |
| $8 \%$ | $10 \%$ | $9 \%$ | $4 \%$ |

## HRA-BASED CONSUMER-DIRECTED HEALTH PLANS (CDHP)

## Average HRA-based CDHP cost per employee, for active employees



## HRA plan design

## Deductible for in-network services

Median individual deductible amount Median family deductible amount

Deductible for out-of-network services
Median individual deductible amount
Median family deductible amount

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union $500+$ | National 500+ |
| ---: | ---: | ---: | ---: |
| $\$ 1,650$ | $\$ 1,625$ | $\$ 1,200$ | $\$ 1,500$ |
| $\$ 3,300$ | $\$ 3,250$ | $\$ 2,500$ | $\$ 3,600$ |

In-network physician visit
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median coinsurance amount

| $0 \%$ | $0 \%$ | $25 \%$ | $21 \%$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $100 \%$ | $58 \%$ | $69 \%$ |
| $0 \%$ | $0 \%$ | $17 \%$ | $12 \%$ |
| $10 \%$ | $20 \%$ | $20 \%$ | $20 \%$ |

Out-of-network physician visit
\% requiring copay
\% requiring coinsurance
No cost-sharing is required
Median coinsurance amount

| $0 \%$ | $0 \%$ | $0 \%$ | $5 \%$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $100 \%$ | $92 \%$ | $93 \%$ |
| $0 \%$ | $0 \%$ | $8 \%$ | $4 \%$ |
| $30 \%$ | $40 \%$ | $40 \%$ | $40 \%$ |

Out-of-pocket maximum for in-network services*
Median individual out-of-pocket maximum
Median family out-of-pocket maximum

| $\$ 4,000$ | $\$ 3,750$ | $\$ 3,000$ | $\$ 4,000$ |
| ---: | ---: | ---: | ---: |
| $\$ 7,800$ | $\$ 7,500$ | $\$ 4,800$ | $\$ 7,600$ |

Out-of-pocket maximum for out-of-network services*
Median individual out-of-pocket maximum
Median family out-of-pocket maximum

| $\$ 8,000$ | $\$ 6,500$ | $\$ 4,800$ | $\$ 7,000$ |
| ---: | ---: | ---: | ---: |
| $\$ 15,600$ | $\$ 13,000$ | $\$ 9,600$ | $\$ 13,700$ |

Employer contribution to account
Median for employee-only coverage
Median for family coverage
Make incentive-based contributions to account Limit on HRA accumulations (\% of employers)

| $\$ 900$ | $\$ 500$ | $\$ 600$ | $\$ 600$ |
| ---: | ---: | ---: | ---: |
| $\$ 1,800$ | $\$ 1,000$ | $\$ 1,500$ | $\$ 1,200$ |
| $25 \%$ | $0 \%$ | $17 \%$ | $22 \%$ |
| $50 \%$ | $50 \%$ | $46 \%$ | $51 \%$ |

*Includes deductible

## HEALTH MAINTENANCE ORGANIZATION (HMO)

Average HMO cost per employee, for active employees


HMO cost sharing

Average actuarial value ${ }^{1}$

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 550+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $94 \%$ | $94 \%$ | $94 \%$ | $93 \%$ |
|  |  |  |  |
|  |  |  |  |
| $97 \%$ | $100 \%$ | $89 \%$ | $91 \%$ |
| $6 \%$ | $0 \%$ | $2 \%$ | $5 \%$ |
| $\$ 20$ | $\$ 20$ | $\$ 20$ | $\$ 20$ |

Primary care physician (PCP) visit
\% requiring copay
\% requiring coinsurance
Median copay amount

| $41 \%$ | $78 \%$ | $40 \%$ | $67 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 35$ | $\$ 35$ | $\$ 30$ | $\$ 40$ |

Inpatient hospital stay
\% requiring deductible / per-admission copay
\% requiring coinsurance
No cost-sharing is required
Median deductible amount
Median coinsurance amount

| $62 \%$ | $56 \%$ | $37 \%$ | $46 \%$ |
| ---: | ---: | ---: | ---: |
| $24 \%$ | $22 \%$ | $17 \%$ | $37 \%$ |
| $15 \%$ | $22 \%$ | $46 \%$ | $21 \%$ |
| $\$ 250$ | $\$ 250$ | $\$ 225$ | $\$ 250$ |
| $10 \%$ | $15 \%$ | $20 \%$ | $20 \%$ |

Outpatient surgery
\% requiring copay per procedure that is higher than PCP / specialist copay
\% requiring copay per procedure that is the same as PCP / specialist copay
\% requiring coinsurance
No cost-sharing is required
Median copay amount per procedure when
higher than PCP / specialist copay

| $44 \%$ | $50 \%$ | $25 \%$ | $42 \%$ |
| ---: | ---: | ---: | ---: |
| $24 \%$ | $13 \%$ | $36 \%$ | $18 \%$ |
| $29 \%$ | $13 \%$ | $27 \%$ | $39 \%$ |
| $15 \%$ | $25 \%$ | $25 \%$ | $12 \%$ |
| $\$ 113$ | $\$ 125$ | $\$ 100$ | $\$ 125$ |

Emergency room visit
\% requiring copay
Median copay amount
\% requiring overall deductible

| $82 \%$ | $89 \%$ | $89 \%$ | $77 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 100$ | $\$ 100$ | $\$ 100$ | $\$ 100$ |
| $32 \%$ | $11 \%$ | $24 \%$ | $42 \%$ |

${ }^{1}$ Calculated using plan design information supplied by the respondent, modeled through Mercer's MedPrice tool. AVs represent the ratio of paid claims divided by covered health care claims and exclude the impact of employee payroll contributions.

## PRESCRIPTION DRUG (RX) BENEFITS

Annual change in cost per employee for prescription drug benefits


## Average copayments in prescription drug plans

| Retail <br> Generic | Northern CA <br> $500+$ | Utilties 500+ | Over 65\% <br> Union 500+ | National 500+ |
| :--- | ---: | ---: | ---: | ---: |
| Brand-name formulary <br> Brand-name non-formulary <br> Specialty or biotech drugs (when separate) | $\$ 10$ | $\$ 12$ | $\$ 10$ | $\$ 11$ |

How drug benefits are provided


[^36]Drug plan features ${ }^{2}$

|  | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Mandatory generics (with or without physician override) | 29\% | 15\% | 42\% | 34\% |
| Step therapy (generics / preferred brands required before non-preferred brands) | 50\% | 65\% | 65\% | 61\% |
| Drug exclusions | 15\% | 40\% | 27\% | 35\% |
| Mandatory mail-order (maintenance drugs must be filled by mail after 2-4 fills at a retail pharmacy) | 15\% | 15\% | 15\% | 16\% |
| Retail penalty program (maintenance drugs are subject to higher cost sharing after 2-4 fills at a retail pharmacy) | 12\% | 10\% | 16\% | 17\% |
| Members may fill 90 -day maintenance drugs at specific retail pharmacy | 24\% | 35\% | 18\% | 24\% |

Average change in per-employee cost for specialty medications at last renewal


## Encourage use of specialty pharmacy ${ }^{2}$

Offer lower cost-sharing when filled at specialty pharmacy
Exclude some / all specialty medications from coverage under the retail pharmacy benefit or medical benefit Other method Do not steer members to specialty pharmacy

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $12 \%$ | $10 \%$ | $19 \%$ | $12 \%$ |
| $30 \%$ | $33 \%$ | $31 \%$ | $31 \%$ |
| $24 \%$ | $24 \%$ | $16 \%$ | $13 \%$ |
| $39 \%$ | $33 \%$ | $38 \%$ | $47 \%$ |

[^37]
## HEALTH AND WELL-BEING PROGRAMS

## Health and well-being programs and policies



Other health and well-being initiatives

| Technology-based resources used to promote program <br> participation/ engagement <br> Mobile applications to engage employees <br> Wearables / apps to monitor activity <br> Devices to transmit health measures to providers | Northern CA <br> $500+$ | Utillies 500+ | Over 65\% <br> Union 500+ | National 500+ |
| :--- | ---: | ---: | ---: | ---: |
|  <br> Provide health advocacy services <br> Through the health plan | $37 \%$ | $38 \%$ | $43 \%$ | $40 \%$ |
| Through a specialty vendor <br> Considering offering | $29 \%$ | $48 \%$ | $31 \%$ | $29 \%$ |

[^38]
## HEALTH AND WELL-BEING PROGRAMS ${ }^{1}$, CONTINUED

How employee health and well-being programs are offered

Through health plan, standard services only
Through health plan, optional services

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |$|$| $42 \%$ | $47 \%$ | $39 \%$ |
| ---: | ---: | ---: |
| $19 \%$ | $35 \%$ | $36 \%$ |
| $71 \%$ | $76 \%$ | $56 \%$ |

## Program participation rates ${ }^{2}$

|  | $\begin{array}{r} \text { Northern CA } \\ 500+ \end{array}$ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Health assessment (\% of eligible employees) | 27\% | 46\% | 34\% | 36\% |
| Validated biometric screening (\% of eligible employees) | 28\% | 49\% | 31\% | 37\% |

Health and well-being incentives / penalties

|  | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Use incentives in connection with health and well-being program |  |  |  |  |
| Financial rewards | 41\% | 75\% | 54\% | 61\% |
| Financial penalties | 15\% | 6\% | 14\% | 12\% |
| Make charitable contribution on behalf of members | 4\% | 0\% | 0\% | 4\% |
| Non-financial rewards | 7\% | 31\% | 31\% | 23\% |
| Do not use any incentives | 48\% | 19\% | 29\% | 28\% |

Incentives for participating in health and well-being programs ${ }^{2}$
Provide participation incentives
Maximum annual value of incentive* (median)

| $46 \%$ | $53 \%$ | $63 \%$ | $65 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 325$ | $\$ 200$ | $\$ 250$ | $\$ 350$ |

Outcomes-based incentives ${ }^{2}$
Provide outcomes-based incentives Maximum annual value of incentive* (median)

| $8 \%$ | $47 \%$ | $23 \%$ | $23 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 986$ | $\$ 520$ | $\$ 500$ | $\$ 520$ |

Provide incentive for non-tobacco use
Lower premium contribution
Other incentive
No incentives provided
Annual reduction in premium for non-tobacco-users, when provided (median)

| $6 \%$ | $19 \%$ | $12 \%$ | $22 \%$ |
| ---: | ---: | ---: | ---: |
| $9 \%$ | $10 \%$ | $8 \%$ | $8 \%$ |
| $85 \%$ | $71 \%$ | $80 \%$ | $71 \%$ |
| $\$ 463$ | $\$ 240$ | $\$ 560$ | $\$ 520$ |

Methods used to verify employees' tobacco-use status (among those offering incentives for non-tobacco use) Honor system (including affidavit) and/or peer policing Testing employees (e.g., cotinine testing) Other

| $80 \%$ | $100 \%$ | $86 \%$ | $88 \%$ |
| ---: | ---: | ---: | ---: |
| $0 \%$ | $0 \%$ | $14 \%$ | $10 \%$ |
| $20 \%$ | $0 \%$ | $0 \%$ | $3 \%$ |

*Among employers that offer financial incentives
${ }^{1}$ Offered to employees enrolled in the largest medical plan of any type
${ }^{2}$ Based on employers with 500 or more employees

## SPECIAL COVERAGES

## Behavioral health and autism

Programs provided to support behavioral health
(through the health plan or separate program) ${ }^{2}$
Stress management
Resiliency
Mindfulness
Tele-therapy
Texting / online coaching with mental health experts
Family support services for children with disabilities
None of the above programs offered

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $79 \%$ | $65 \%$ | $82 \%$ | $75 \%$ |
| $52 \%$ | $30 \%$ | $42 \%$ | $39 \%$ |
| $52 \%$ | $35 \%$ | $47 \%$ | $40 \%$ |
| $58 \%$ | $40 \%$ | $43 \%$ | $42 \%$ |
| $39 \%$ | $30 \%$ | $31 \%$ | $34 \%$ |
| $45 \%$ | $40 \%$ | $43 \%$ | $43 \%$ |
| $6 \%$ | $25 \%$ | $13 \%$ | $16 \%$ |

Have conducted an analysis of employees' mental health and substance abuse issues
Yes
No, but considering in the next two years
No, and not considering

| $9 \%$ | $10 \%$ | $10 \%$ | $6 \%$ |
| ---: | ---: | ---: | ---: |
| $21 \%$ | $5 \%$ | $13 \%$ | $14 \%$ |
| $71 \%$ | $85 \%$ | $77 \%$ | $79 \%$ |

Provide coverage for autism ${ }^{2}$
Diagnostic services
Medication management
Speech, occupational and physical therapies
Inpatient and outpatient treatment services
Applied behavior analysis / other intensive behavioral therapies
Autism spectrum disorders are excluded conditions

| $67 \%$ | $82 \%$ | $83 \%$ | $75 \%$ |
| ---: | ---: | ---: | ---: |
| $55 \%$ | $73 \%$ | $74 \%$ | $63 \%$ |
| $82 \%$ | $73 \%$ | $71 \%$ | $69 \%$ |
| $45 \%$ | $50 \%$ | $57 \%$ | $56 \%$ |
| $61 \%$ | $50 \%$ | $47 \%$ | $45 \%$ |
| $12 \%$ | $14 \%$ | $16 \%$ | $16 \%$ |

## Other special coverages

|  | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Provide coverage for bariatric surgery |  |  |  |  |
| Limited eligibility (must comply with behavior modification program or standards) | 39\% | 32\% | 34\% | 34\% |
| Covered the same as other medically necessary procedures | 48\% | 32\% | 36\% | 25\% |
| Infertility services covered ${ }^{2}$ |  |  |  |  |
| Evaluation by a specialist | 71\% | 57\% | 56\% | 52\% |
| Drug therapy | 53\% | 29\% | 35\% | 33\% |
| In vivo fertilization | 35\% | 19\% | 22\% | 23\% |
| In vitro fertilization | 35\% | 29\% | 29\% | 26\% |
| Egg freezing | 15\% | 10\% | 7\% | 6\% |
| No infertility services are covered | 26\% | 38\% | 41\% | 44\% |
| Coverage for infertility treatment limited to women who meet the clinical definition of infertile ${ }^{2}$ | 55\% | 42\% | 59\% | 56\% |
| Gender reassignment surgery |  |  |  |  |
| Surgery is covered | 59\% | 40\% | 43\% | 34\% |
| Not covered, but considering | 3\% | 0\% | 5\% | 5\% |

[^39]${ }^{2}$ Based on employers with 500 or more employees

## DENTAL BENEFITS

## Average cost of dental coverage, per employee



Type of dental plan offered

Active PPO
Passive PPO
Dental HMO
No provider network

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $63 \%$ | $64 \%$ | $57 \%$ | $55 \%$ |
| $37 \%$ | $41 \%$ | $35 \%$ | $42 \%$ |
| $20 \%$ | $0 \%$ | $19 \%$ | $11 \%$ |
| $3 \%$ | $0 \%$ | $8 \%$ | $4 \%$ |

Dental plan design

## Services covered

Sealants
Implants
Treatment of TMJ
Posterior composites

| Northern CA |  |  |
| ---: | ---: | ---: |
| $500+$ | Utilities 500+ | Over 65\% <br> Union 500$\quad$ National 500+ |

Individual deductible for restorative services \% requiring deductible
Median deductible

| $79 \%$ | $91 \%$ | $66 \%$ | $85 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 50$ | $\$ 50$ | $\$ 50$ | $\$ 50$ |

Family deductible for restorative services
\% requiring deductible
Median deductible

| $79 \%$ | $86 \%$ | $67 \%$ | $85 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 150$ | $\$ 88$ | $\$ 100$ | $\$ 150$ |

Dental plan includes annual maximum benefit (\% of employers)
Annual maximum benefit (median), among employers with an annual maximum benefit

| $91 \%$ | $100 \%$ | $85 \%$ | $94 \%$ |
| ---: | ---: | ---: | ---: |
| $\$ 2,000$ | $\$ 1,625$ | $\$ 1,500$ | $\$ 1,500$ |

Orthodontic services
Median lifetime maximum benefit amount

| $\$ 2,000$ | $\$ 1,500$ | $\$ 1,500$ | $\$ 1,500$ |
| :--- | :--- | :--- | :--- |

## OTHER BENEFITS

## Voluntary insurance benefits offered

## Accident

Cancer / critical illness
Individual disability insurance
Whole / universal life
Hospital indemnity
Long-term care
Auto / homeowners
ID theft
Legal benefit
Investment advisory
Discount purchase program
Pet insurance
None of the above voluntary programs offered
Voluntary benefits program integrated with core benefit program on same administration platform

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 500+ | National 500+ |
| ---: | ---: | ---: | ---: |
| $47 \%$ | $23 \%$ | $56 \%$ | $61 \%$ |
| $33 \%$ | $36 \%$ | $53 \%$ | $51 \%$ |
| $25 \%$ | $14 \%$ | $46 \%$ | $42 \%$ |
| $19 \%$ | $14 \%$ | $44 \%$ | $41 \%$ |
| $25 \%$ | $5 \%$ | $28 \%$ | $20 \%$ |
| $36 \%$ | $9 \%$ | $31 \%$ | $24 \%$ |
| $31 \%$ | $27 \%$ | $16 \%$ | $21 \%$ |
| $42 \%$ | $14 \%$ | $25 \%$ | $24 \%$ |
| $56 \%$ | $45 \%$ | $31 \%$ | $36 \%$ |
| $31 \%$ | $14 \%$ | $24 \%$ | $23 \%$ |
| $50 \%$ | $23 \%$ | $19 \%$ | $33 \%$ |
| $31 \%$ | $0 \%$ | $8 \%$ | $16 \%$ |
| $6 \%$ | $27 \%$ | $14 \%$ | $11 \%$ |


| $52 \%$ | $85 \%$ | $51 \%$ | $65 \%$ |
| ---: | ---: | ---: | ---: |

Percentage of eligible employees enrolled in a voluntary benefits program in 2017


Flexible spending accounts (FSA)

|  | $\begin{array}{r} \text { Northern CA } \\ 500+ \end{array}$ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Health care FSA |  |  |  |  |
| \% offering health care FSA | 92\% | 82\% | 86\% | 85\% |
| Average employee participation | 19\% | 34\% | 19\% | 20\% |
| Average annual voluntary contribution | \$1,224 | \$1,309 | \$1,371 | \$1,338 |
| Average \% of contribution dollars forfeited in 2016 | 4\% | 5\% | 4\% | 5\% |
| Dependent care FSA |  |  |  |  |
| \% offering dependent care FSA | 84\% | 86\% | 84\% | 84\% |
| Average employee participation | 7\% | 9\% | 4\% | 6\% |
| Average annual voluntary contribution | \$3,320 | \$4,112 | \$3,677 | \$3,360 |
| Average \% of contribution dollars forfeited in 2016 | 3\% | 2\% | 2\% | 2\% |

## RETIREE HEALTH CARE

Offer retiree health coverage*

*Offer a traditional medical plan or private exchange to some or all retirees, on an ongoing basis (new hires will be eligible)

Offer private medical exchange to retirees (among retiree plan sponsors) ${ }^{1}$

Pre-Medicare-eligible retirees

| Northern CA <br> $500+$ | Utilities 500+ | Over 65\% <br> Union 550+ |
| ---: | ---: | ---: |
|  National 500+ |  |  |
| $7 \%$ | $12 \%$ | $18 \%$ |
| $20 \%$ | $31 \%$ | $17 \%$ |

Current approach to providing Medicare Part D prescription drug benefit ${ }^{1}$

|  | Northern CA 500+ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Receive $28 \%$ subsidy for all / most covered retirees | 14\% | 38\% | 14\% | 14\% |
| Offer a plan that wraps around a PDP | 14\% | 13\% | 31\% | 20\% |
| Contract with vendor to offer PDP, EGWP or MA-PD plan | 0\% | 13\% | 21\% | 20\% |
| Continue to provide drug coverage through standard plan and do not receive subsidy | 57\% | 13\% | 29\% | 24\% |
| Some other approach | 0\% | 13\% | 0\% | 8\% |

[^40]
## RETIREE HEALTH CARE, CONTINUED

Contribution requirements for retiree-only coverage

- Employer pays all
Cost is shared
Retiree pays all

Pre-Medicare-eligible retirees


Medicare-eligible retirees




Average retiree contribution as a percent of premium, when cost is shared

|  | Northern CA $500+$ | Utilities 500+ | Over 65\% Union 500+ | National 500+ |
| :---: | :---: | :---: | :---: | :---: |
| Retiree-only coverage for: |  |  |  |  |
| Pre-Medicare-eligible retirees | 68\% | 42\% | 31\% | 36\% |
| Medicare-eligible retirees | 71\% | 43\% | 25\% | 41\% |

Very likely or likely to add a private exchange in the next 5 years
Based on retiree plan sponsors not currently offering a retiree medical exchange

Pre-Medicare-eligible retirees Medicare-eligible retirees


[^41]
## DEFINITIONS

## HEALTH PLAN PREVALENCE AND ENROLLMENT

A consumer-directed health plan eligible for a Health Savings Account is a high-deductible health plan with an employee-controlled account. Employer contributions are optional. Account funds roll over at year end and are portable.
A consumer-directed health plan with a Health Reimbursement Account is a health plan with an employerfunded spending account. Account funds may roll over at year end, but are not portable.

## HEALTH PLAN COST

Total health benefit cost is the total gross cost for all medical, dental, prescription drug, MH / SA, vision and hearing benefits for all covered active employees and their dependents divided by the number of enrolled employees. Total gross annual cost includes employee contributions but not employee out-of-pocket expenses. Medical plan cost is the total gross cost for medical and prescription drug benefits divided by the number of enrolled employees. Mental health, vision and hearing benefits for all active employees and their covered dependents are included if part of the plan. Dental benefits, even if a part of the plan, are not included in these costs. CDHP cost includes any employer account contribution.

EMPLOYEE CONTRIBUTIONS, PPO/POS, HMO, CDHP, DENTAL
Unless otherwise noted, employers with multiple plans of the same type were asked to respond for the largest plan of each type (i.e., the one with the largest enrollment).
Family coverage is the coverage level for an employee, spouse and two children.

## STRATEGIC PLANNING

A bundled solution (which includes private exchanges) is where a single vendor provides consulting, administration and a high-tech platform designed to deliver an enhanced consumer experience. Typically, these solutions offer a wide range of health plan choices.

## EMPLOYEE WELL-BEING

A health advocacy program is a "high-touch" telephonic program with integrated customer service and clinical teams.
"ID" = Insufficient data.


[^0]:    Be sure to enroll in Medicare Parts A and B as soon as you or your dependents become eligible for Medicare. If you don't, you won't get full medical benefits. See page 28 for details

[^1]:    Knowingly covering an ineligible dependent is considered fraud, and can be grounds for termination of employment. For details, visit spd.mypgebenefits.com.

    To drop ineligible dependents, call the PG\&E Benefits Service Center or log in to Mercer BenefitsCentral.

[^2]:    *You're responsible for charges that exceed the plan's allowable expenses-and for the cost of cosmetic extras not covered by the plan, like blended, tinted or oversized lenses.

[^3]:    *Eligible Expenses are: (1) expenses for health services that are covered by the plan: $(2)$ t those that Anthem Blue Cross considers ",
    not meeting this definition are the responsibility of the member. Call Anthem Blue Cross

[^4]:    1 Some plans are subject to availability based on your home ZIP code.
    2 The MSP is not available to Medicare-eligible dependents unless the PG\&E retiree is also Medicare-eligible.

[^5]:    1 Under the NAP and CAP, Anthem Blue Cross administers medical benefits and Beacon Health Options administers mental health and substance use disorder benefits. Under the ROP, Anthem Blue Cross administers both medical benefits and mental health and substance use disorder benefits. Express Scripts administers prescription drug benefits for the NAP, CAP and ROP. Under the Health Net HMO and Kaiser Permanente EPO, inpatient substance use disorder benefits can be administered by the plan or by Beacon Health Options.
    2 Only urgent/emergency care is covered outside the U.S.

[^6]:    4 Covered family members will be enrolled in the Comprehensive Access Plan (CAP) if they're Medicare-eligible or in the Network Access Plan (NAP) or CAP if they're not Medicare-eligible, depending on your home ZIP code. See the chart on page 30 for corresponding Medicare/non-Medicare plans.

[^7]:    *As used in this section, "PG\&E" means a Participating Employer with respect to such employer's employees and retirees. See page 4 for Participating Employers offering health coverage for 2018.

[^8]:    *Go to mypgebenefits.com and click Log In under Manage Your Benefits.

[^9]:    *If you're a part-time employee, please see your 2019 Personalized Enrollment Worksheet for 2019 contributions

[^10]:    Be sure to enroll in Medicare Parts A and B as soon as you or your dependents become eligible for Medicare. If you don't, you won't get full medical benefits. See page 28 for details

[^11]:    Knowingly covering an ineligible dependent is considered fraud, and can be grounds for termination of employment. For details, visit spd.mypgebenefits.com.

    To drop ineligible dependents, call the PG\&E Benefits Service Center or log in to Mercer BenefitsCentral.

[^12]:    *You're responsible for charges that exceed the plan's allowable expenses-and for the cost of cosmetic extras not covered by the plan, like blended, tinted or oversized lenses.

[^13]:    Summary of Benefits Handbook
    Representatives are available Monday-Friday, 7:30 a.m.-5 p.m. Pacific time
    1-866-271-8144 to request a free copy
    spd.mypgebenefits.com

[^14]:    *Surviving spouses or dependents that also are PG\&E retirees eligible for their own PG\&E-sponsored retiree medical coverage

[^15]:    1 Some plans are subject to availability based on your home ZIP code.
    2 The MSP is not available to Medicare-eligible dependents unless the PG\&E retiree is also Medicare-eligible.

[^16]:    1 Under the NAP and CAP, Anthem Blue Cross administers medical benefits and Beacon Health Options administers mental health and substance use disorder benefits. Under the ROP, Anthem Blue Cross administers both medical benefits and mental health and substance use disorder benefits. Express Scripts administers prescription drug benefits for the NAP, CAP and ROP. Under the Health Net HMO and Kaiser Permanente EPO, inpatient substance use disorder benefits can be administered by the plan or by Beacon Health Options.
    2 Only urgent/emergency care is covered outside the U.S.

[^17]:    4 Covered family members will be enrolled in the Comprehensive Access Plan (CAP) if they're Medicare-eligible or in the Network Access Plan (NAP) or CAP if they're not Medicare-eligible, depending on your home ZIP code. See the chart on page 30 for corresponding Medicare/non-Medicare plans.

[^18]:    *As used in this section, "PG\&E" means a Participating Employer with respect to such employer's employees and retirees. See page 4 for Participating Employers offering health coverage for 2019.

[^19]:    *Go to mypgebenefits.com and click Log In under Manage Your Benefits.

[^20]:    *55\% benefit with no weekly cap (and no supplemental wage continuation benefits) for Hiring Hall, outage, temporary additional, probationary intermittent, interns and summer hire employees. At no time will an employee's weekly benefit amount under the Voluntary Plan be less than what the state would have otherwise provided.

[^21]:    *You keep your unused Health Account credits as long as you're enrolled in a PG\&E medical plan (including COBRA coverage). You can even use the Health Account later on-for retiree medical expenses-as long as you're eligible for retiree medical coverage.

[^22]:    - Deductible required
    - You're responsible for $20 \%$ of covered charges

[^23]:    Find lists of eligible health care and dependent care expenses at mypgebenefits.com > Financial Health > Spending Accounts.

[^24]:    *If you haven't verified your expense within 90 days from the date of the card transaction WageWorks will deduct the amount of the transaction from any future claims you submit through Pay Me Back.

[^25]:    Pay Me Back sends money to you
    if you've paid with your own money

[^26]:    When you go to a Kaiser doctor, you don't need to do anything to get reimbursed for medical expenses. Kaiser automatically processes these expenses through your Health Account or Health Care FSA so you don't need to use your Kaiser Health Payment Visa card or file a claim for reimbursement.

    Use the card at the Kaiser pharmacy.
    You can't use your Kaiser Visa Health Payment
    Card to pay for dental and vision expenses.
    See page 104 for details.

[^27]:    *ESC-represented monthly-paid employees are considered regular status upon date of hire for vacation and holidays.
    They do not have to wait six months before earning vacation and holidays.
    **Amount is prorated for part-time employees.

[^28]:    *Interns, Hiring Hall, Temporary Additional, Outage and non-regular status intermittent employees are eligible for $55 \%$ Voluntary Paid Family Leave (VPFL) and Voluntary Plan Disability Insurance (VPDI) benefit and no supplemental benefits.
    At no time will an employee's weekly benefit amount under the Voluntary Plan be less than what the state would have otherwise provided.
    ${ }^{* *}$ If you're an eligible Management, A\&T or ESC-represented employee working outside California, PG\&E PFL and STD Wage Continuation supplements any state disability and paid family leave program for which you may be eligible.

[^29]:    -Eligible Expenses are: (1) expenses for health services that are covered by the plan;: $2 \mid$ those that Anthem Bue Cross considers
    not meeting this definition are the responsibility of the member. Call Anthem Blue Cross

[^30]:    *Changes to plan design or health plan vendor

[^31]:    ${ }^{1}$ Among employers that have part-time employees
    ${ }^{2}$ Among employers with a minimum hour requirement

[^32]:    *Tool to deliver price and quality information about specific health care providers or service to employees. Tool can be accessed online, telephonically or via mobile applications.

[^33]:    ${ }^{1}$ Based on employers with 500 or more employees

[^34]:    ${ }^{1}$ Calculated using plan design information supplied by the respondent, modeled through Mercer's MedPrice tool. AVs represent the ratio of paid claims divided by covered health care claims and exclude the impact of employee payrol contributions.

[^35]:    ${ }^{1}$ Calculated using plan design information supplied by the respondent, modeled through Mercer's MedPrice tool. AVs represent the ratio of paid claims divided by covered health care claims and exclude the impact of employee payroll contributions. Includes the employer contribution to the health savings account.

[^36]:    ${ }^{1}$ Offered to employees enrolled in the largest medical plan of any type

[^37]:    ${ }^{1}$ Offered to employees enrolled in the largest medical plan of any type
    ${ }^{2}$ Based on employers with 500 or more employees

[^38]:    'Offered to employees enrolled in the largest medical plan of any type
    ${ }^{2}$ Based on employers with 500 or more employees

[^39]:    ${ }^{1}$ Offered to employees enrolled in the largest medical plan of any type

[^40]:    ${ }^{1}$ Based on employers with 500 or more employees

[^41]:    Based on employers with 500 or more employees

