

Application: 21-06-021  
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Exhibit No.: (PG&E-9)  
Date: June 30, 2021  
Witness(es): Various

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**PACIFIC GAS AND ELECTRIC COMPANY**  
**2023 GENERAL RATE CASE**  
**PREPARED TESTIMONY**  
**EXHIBIT (PG&E-9)**  
**ADMINISTRATIVE AND GENERAL**

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PACIFIC GAS AND ELECTRIC COMPANY  
2023 GENERAL RATE CASE  
EXHIBIT (PG&E-9)  
ADMINISTRATIVE AND GENERAL

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6	LAW ORGANIZATION	William Manheim
7	PG&E CORPORATION AND PG&E EXECUTIVE OFFICES; AND CORPORATE SECRETARY DEPARTMENT COSTS	William Manheim
8	CORPORATE AFFAIRS COSTS	Susan Martinez
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**PACIFIC GAS AND ELECTRIC COMPANY**

**CHAPTER 1**

**INTRODUCTION**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 1  
INTRODUCTION

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 1**  
3   **INTRODUCTION**

4   **A. Introduction**

5           This chapter provides an overview of Pacific Gas and Electric Company's  
6           (PG&E or the Company) Administrative and General (A&G) exhibit for PG&E's  
7           2023 General Rate Case (GRC). A&G expenses support and benefit all of  
8           PG&E's lines of business (LOB). The California Public Utilities Commission  
9           (CPUC or Commission) has described A&G costs as follows:

10           A&G expenses are of a general nature and are not directly chargeable to  
11           any specific utility function. They include general office labor and supply  
12           expenses and items such as insurance, casualty payments, consultant fees,  
13           employee benefits, regulatory expenses, association dues, and stock and  
14           bond expenses.<sup>1</sup>

15           A&G is comprised of the Corporate Services organizations that provide  
16           companywide support and are essential to the operational LOBs' ability to  
17           deliver on their operational goals. For example, the Corporate Services  
18           organizations disseminate important information to customers and their local and  
19           state representatives regarding all manner of programs, services, safety  
20           initiatives, and emergency communications. They also allow PG&E to work  
21           effectively with its regulators and be responsive to its requests for information.  
22           In addition, A&G consists of services—such as those provided by the  
23           Company's Law, Finance, Human Resources (HR), and Risk and Audit  
24           departments—that are critical to any business the size and complexity of PG&E.

25           This exhibit addresses the following types of A&G costs:

- 26           1. Corporate Services Department Costs: Department costs are for support  
27           services necessary for day-to-day operations;<sup>2</sup>  
28           2. Companywide A&G Expenses: These costs include insurance premiums,  
29           settlements and judgments, healthcare benefits, fees, and other similar  
30           costs; and

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1   D.00-02-046, pp. 243-244, Section 9.2.2.1.

2   HR is presented in Exhibit (PG&E-8).

1        3. Information Technology (IT) Project Costs: Where applicable, the chapters  
2            within this exhibit address costs associated with IT projects.

3        **B. Summary of Forecast**

4        Department Costs – \$154.2 million<sup>3</sup>

5            PG&E requests that the Commission adopt its 2023 department cost  
6            forecast for A&G organizations of \$154.2 million,<sup>4</sup> which is \$9.1 million  
7            (approximately 5 percent) lower than 2020 recorded adjusted costs of  
8            \$163.2 million.<sup>5</sup> The decrease is primarily due to reductions in contract and  
9            staffing costs, offset by an increase for labor escalation.<sup>6</sup> Figure 1-1 below  
10           summarizes the key changes of department costs from the 2020 recorded  
11           adjusted to the 2023 forecast.

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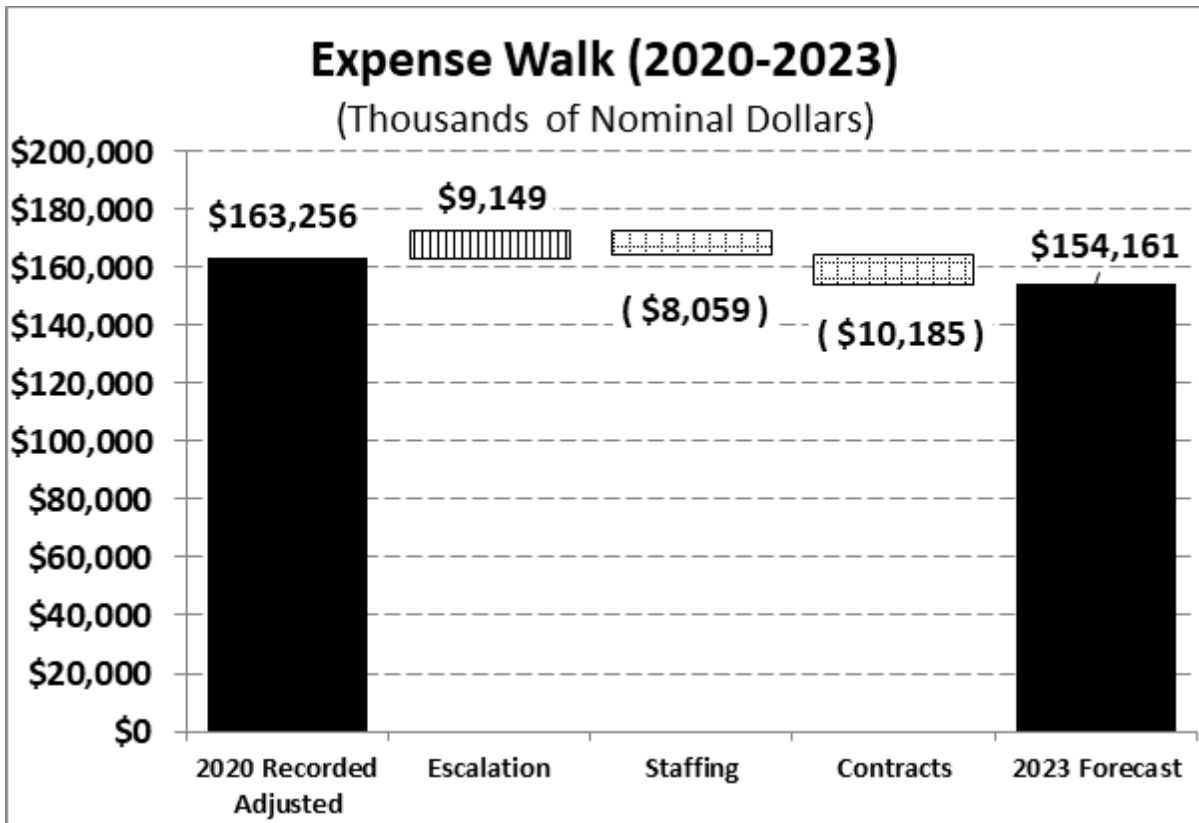
3        See Tables 1-2 and 1-3.

4        See Tables 1-2 and 1-3.

5        See Tables 1-2 and 1-3.

6        The increase of \$11.9 million in labor escalation is calculated using the labor escalation factors described in Exhibit (PG&E-8), Ch. 4, and is applied to 2020 recorded adjusted labor.

**FIGURE 1-1  
DEPARTMENT COSTS  
EXPENSE WALK  
(2020-2023)  
(THOUSANDS OF NOMINAL DOLLARS)**



1           Among other things, PG&E’s A&G forecast includes labor costs, which are  
2 included in Federal Energy Regulatory Commission (FERC) Account 920.  
3 Pursuant to CPUC Resolution E-4963 (December 14, 2018), PG&E has  
4 excluded from its 2023 forecast the salary and benefits of the utility’s Securities  
5 and Exchange Commission (SEC) Rule 240.3b-7 officers. PG&E has also  
6 voluntarily excluded from its 2023 forecast the salary and benefits of the PG&E  
7 Corporation’s SEC Rule 240.3b-7 officers although not required by the  
8 Resolution. See Exhibit (PG&E-8), Chapter 4 for further discussion of officer  
9 compensation costs. To the extent such costs were included in the forecast for  
10 employee benefits, adjustments were made by plan to remove costs associated  
11 with these officers.<sup>7</sup>

<sup>7</sup> Exhibit (PG&E-8) HR, Ch. 4 Compensation for additional information.

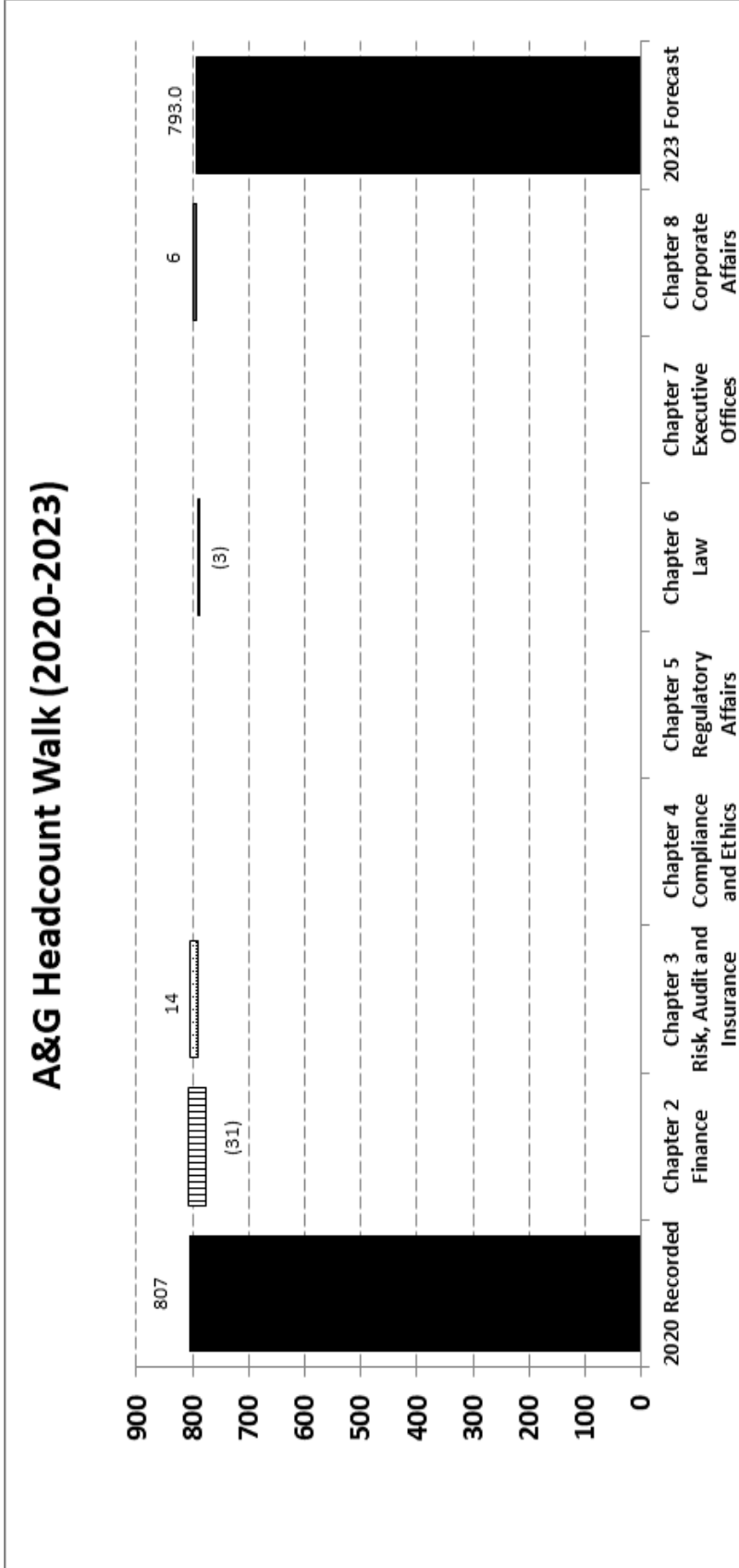
1           As shown in Figure 1-1 above, contract reductions represent the largest  
2           area of cost decreases among A&G organizations. The overall \$10.2 million  
3           contract costs decrease is approximately 6 percent from the 2020 recorded  
4           adjusted costs. With the exception of PG&E's Executive Offices and the  
5           Corporate Affairs organization,<sup>8</sup> the reductions are forecasted in the Finance,  
6           Risk Audit and Insurance, Compliance and Ethics and Law organizations. In  
7           addition to contract costs, PG&E also forecasts reductions in staffing in 2023.  
8           Figure 1-2 below shows the headcount changes by A&G organization.

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<sup>8</sup> The Corporate Affairs organization is forecasting an increase in contract costs primarily to support Commission-mandated work.



FIGURE 1-2  
FULL-TIME EQUIVALENT (FTE) EMPLOYEES



1 Most A&G organizations' headcount is remaining flat or decreasing.  
2 Collectively, the A&G organizations are forecasting a total headcount reduction  
3 of 13 FTEs for 2023, which represents approximately 1.5 percent of the total  
4 A&G workforce compared to 2020 levels. This will result in a total decrease of  
5 approximately \$8 million (or 5 percent) to the A&G forecast compared to 2020  
6 recorded adjusted costs.

7 The headcount reductions are occurring in the Finance and Law  
8 organizations with reductions of 31 FTEs and 3 FTEs, respectively.<sup>1</sup> Finance  
9 headcount reductions are planned to occur naturally through attrition and Law  
10 reductions by not filling some existing vacancies. Only the Corporate Affairs and  
11 Risk, Audit and Insurance organizations forecast the addition of new employees.  
12 Corporate Affairs plans to add 6 FTEs to support Commission-mandated  
13 Climate Vulnerability Assessment work, and to support the Local Government  
14 Relations function.<sup>2</sup> Risk, Audit and Insurance plans to fill 14 existing FTE  
15 vacancies to support key functions across the organization including Market and  
16 Credit Risk Management, Internal Audit, Sarbanes Oxley compliance, Third  
17 Party Risk Management and Insurance. Information about the headcount  
18 forecast changes is provided in those organizations' respective chapters in this  
19 exhibit.<sup>3</sup>

#### 20 Companywide A&G Expenses – \$959.6 million<sup>4</sup>

21 PG&E's 2023 forecast is \$36.9 million (approximately 4 percent) lower than  
22 2020 recorded adjusted costs of \$996.5 million.<sup>5</sup> The 2020 recorded costs  
23 include approximately \$360 million of one-time costs that are not expected to  
24 recur in 2023.<sup>6</sup> The 2023 forecast reflects approximately a 51 percent increase  
25 compared to the 2020 recorded adjusted when accounting for the removal of the  
26 non-recurring items. A primary driver of the corporate items forecast is the

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1 See Exhibit (PG&E-9), Ch. 2 for discussion of the Finance Organization headcount decrease; See Exhibit (PG&E-9), Ch. 6 for discussion of the Law Organization headcount decrease.

2 See Exhibit (PG&E-9), Ch. 8 for discussion of these FTEs.

3 See Exhibit (PG&E-9), Ch. 3 for discussion of these FTEs.

4 See Table 1-4.

5 See Table 1-4.

6 These relate primarily to accelerated expense recognition of future insurance premiums and the purchase of additional Directors and Officers liability insurance in 2020.

1 continuing high market cost of wildfire liability insurance along with cost  
2 increases for various other insurance types. PG&E's wildfire insurance forecast  
3 is based on the cost of its most recent renewal from April 2021, which is the  
4 most recent cost data available. Consistent with previous Commission  
5 guidance, PG&E has included only 50 percent of the forecast cost of Directors  
6 and Officers insurance in its 2023 forecast. Insurance is discussed in Exhibit  
7 (PG&E-9), Chapter 3. Other corporate items include Bank Fees;<sup>7</sup> Settlements,  
8 Judgments and Claims;<sup>8</sup> and Director Fees and Expenses.<sup>9</sup> The A&G  
9 Corporate Items are shown in Table 1-1 below.

#### 10 IT Projects

11 PG&E's 2023 forecast expense is \$1.6 million, which is \$0.5 million  
12 (approximately 25 percent) lower than 2020 recorded costs of \$2.1 million. The  
13 reduction is primarily due to a decrease in the Finance and Regulatory Affairs  
14 department IT costs. Capital IT forecast cost amounts are: \$0.1 million in 2021,  
15 \$3.0 million in 2022, \$2.5 million in 2023, \$2.5 million in 2024, \$2.5 million in  
16 2025 and \$2.5 million in 2026.<sup>10</sup>

17 These forecasts consist of IT projects designed to support the Corporate  
18 Services organizations. Table 1-5 provides IT expense from 2016 through 2023  
19 and Table 1-6 provides IT and other capital expenditures from 2016 through  
20 2026.

### 21 **C. Forecasting Process**

22 As described in Exhibit (PG&E-2), Chapter 3, PG&E's enterprise-wide  
23 planning and budgeting process (known as the Operating Rhythm) sets the  
24 foundation for PG&E's 2023 GRC planning process. The Operating Rhythm is  
25 the successor planning and budgeting process to the Integrated Planning  
26 Process that was followed to prepare PG&E's 2020 GRC forecast. PG&E  
27 adjusts the forecast developed through the Operating Rhythm process by  
28 removing below-the-line activities (i.e., items that are not included in the revenue

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7 See Exhibit (PG&E-9), Ch. 2.

8 See Exhibit (PG&E-9), Ch. 6.

9 See Exhibit (PG&E-9), Ch. 7.

10 See Tables 1-5 and 1-6.

1 requirement for cost recovery), capitalizing costs, and removing non-utility  
2 affiliate activities.<sup>11</sup>

### 3 **D. Risk Assessment Mitigation Phase**

4 As described in Exhibit (PG&E-2), Chapter 3, PG&E submitted its second  
5 Risk Assessment and Mitigation Phase (RAMP) report in 2020, which  
6 incorporated 12 risk models that use both quantitative and qualitative inputs to  
7 model baseline risk and mitigated risk. In the RAMP report, PG&E presented its  
8 top safety risks for which it expects to seek cost recovery for its related controls  
9 and mitigations in the GRC or other rate proceedings. Cross-cutting factors are  
10 drivers and/or consequences that may impact multiple event-based risks, and  
11 are incorporated into the analysis of risk events. Exhibit (PG&E-9) includes one  
12 cross-cutting factor (Climate Change) identified in the 2020 RAMP report. This  
13 is discussed in the Corporate Affairs testimony. An example of a 2020 RAMP  
14 risk impacted by Climate Change is wildfires.

### 15 **E. Compliance With 2020 GRC Settlement: Section 5.2**

16 Section 5.2<sup>12</sup> of the 2020 GRC Settlement Agreement requires PG&E to  
17 make an additional showing in its 2023 GRC testimony for work that was  
18 previously requested and authorized based on representations that the work  
19 was needed to provide safe and reliable service. In the 2020 GRC and the 2019  
20 Gas Transmission and Storage, the A&G organizations did not request or  
21 receive authorized funding for any work (1) identified as safety, reliability, or  
22 maintenance-related in the 2020 Risk Spending Accountability Report or  
23 (2) based on representations in testimony and work papers that the work was  
24 needed to provide safe and reliable service.

### 25 **F. Structure of the Exhibit**

26 Table 1-1 below shows the types of costs and other information provided in  
27 the A&G exhibit on a chapter-by-chapter basis.

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11 Exhibit (PG&E-9), Ch. 9 for further information about these adjustments.

12 A.18-12-009, In the 2020 GRC settlement agreement, (December 20, 2019), p. 36, Section 5.2, approved by the CPUC in D.20-12-005, the settling parties agreed that PG&E will continue to make a deferred work showing consistent with the format of the showing in PG&E's 2020 GRC testimony. The six principles of deferred work continued in the 2020 GRC that were agreed to in the 2017 GRC settlement are listed in the 2017 GRC settlement agreement, (August 3, 2016), p. 1-29 to p. 1-30, Section 3.2.8.4, see A.15-09-001.

**TABLE 1-1  
SUMMARY OF TYPES OF COSTS**

Line No.	Chapter	Department Cost	Companywide Expense	IT	RAMP
1	1	Introduction	N/A	N/A	N/A
2	2	Finance	Bank/Trustee Fees	x	N/A
3	3	Risk, Audit, and Insurance	Liability and Property Insurance	x	N/A
4	4	Compliance and Ethics	N/A	x	N/A
5	5	Regulatory Affairs	N/A	x	N/A
6	6	Law Organization	Third Party Claims; Litigation, Settlement, and Judgments	x	N/A
7	7	PG&E Corporation, PG&E Executive Offices, Corporate Secretary	Director Fees and Expenses	N/A	N/A
8	8	Corporate Affairs	N/A	N/A	x
9	9	A&G Ratemaking Adjustments	N/A	N/A	N/A

1 **G. Cost Tables**

2           The forecasts for Exhibit (PG&E-9) costs are shown in Tables 1-2  
3           through 1-6 below. The testimony and workpapers (WP) for each organization  
4           contain additional detail regarding its forecast.

**TABLE 1-2  
SUMMARY OF DEPARTMENT EXPENSES  
CORPORATE SERVICES ORGANIZATIONS  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Chapter 2: Finance	\$63,508	\$64,625	\$63,510	\$54,707	\$60,554	\$53,006	\$54,734	\$54,456	WP 1-9, line 28
2	Chapter 3: Risk, Audit, and Insurance	9,476	8,633	9,729	9,499	12,220	12,498	12,853	13,220	WP 1-9, line 56
3	Chapter 4: Compliance and Ethics	5,695	6,580	6,767	6,257	7,241	7,853	8,069	8,298	WP 1-9, line 13
4	Chapter 5: Regulatory Affairs	18,072	15,744	14,751	14,259	15,889	16,570	17,056	17,558	WP 1-9, line 49
5	Chapter 6: Law	53,211	50,650	51,281	47,470	49,131	46,248	46,738	46,666	WP 1-9, line 35
6	Chapter 7: Executive Offices and Corporate Secretary	8,536	7,823	7,369	4,874	11,203	4,971	5,022	5,064	WP 1-9, line 42
7	Chapter 8: Corporate Affairs	12,958	7,859	6,753	6,026	7,018	7,854	7,976	8,898	WP 1-9, line 20
8	Total	\$171,456	\$161,916	\$160,160	\$143,092	\$163,256	\$149,000	\$152,449	\$154,160	WP 1-9, line 6

(PG&E-9)

**TABLE 1-3  
SUMMARY OF DEPARTMENT EXPENSES BY FERC ACCOUNT  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted						Forecast		WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	920 – A&G Salaries	\$95,739	\$94,767	\$90,505	\$88,649	\$93,123	\$95,246	\$97,134	\$100,400	WP 1-9, line 1
2	921 – Office Supplies and Ex.	6,809	4,395	5,695	5,204	5,030	5,091	5,114	5,138	WP 1-9, line 2
3	923 – Outside Service Employees-Utility	46,454	42,838	46,058	36,491	49,586	34,651	35,878	33,993	WP 1-9, line 3
4	923 – Outside Service Employees-Corp	8,852	8,306	8,523	3,220	4,308	3,241	3,259	3,265	WP 1-9, line 4
5	Business Finance – OS	13,602	11,609	9,379	9,527	11,210	10,772	11,064	11,365	WP 1-9, line 5
6	Total	\$171,456	\$161,916	\$160,160	\$143,092	\$163,256	\$149,000	\$152,449	\$154,160	WP 1-9, line 6

(PG&E-9)

**TABLE 1-4**  
**SUMMARY OF COMPANYWIDE A&G EXPENSE ITEMS IN THIS EXHIBIT**  
**HISTORICAL AND FORECAST**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast		WP Reference	
		2016	2017	2018	2019	2020	2021	2022		2023
1	Chapter 2: Bank Fees	\$4,359	\$5,006	\$4,504	\$22,959	\$8,809	\$12,807	\$13,619	\$10,749	WP 2-74, line 5
2	Chapter 3: Liability Insurance	64,044	164,941	451,993	134,021	98,781	155,847	158,592	161,760	WP 3-29, line 2
	Chapter 3: Wildfire Liability Insurance	—	—	—	—	768,596	726,622	707,499	707,499	WP 3-29, line 3
3	Chapter 3: D&O Liability Insurance	2,118	1,710	3,425	24,494	26,997	6,191	6,315	6,441	WP 3-29, line 1
4	Chapter 3: Property Insurance	21,449	20,694	15,048	20,451	11,673	22,504	29,047	28,632	WP 3-29, line 4, 5
5	Chapter 3: Corporate Insurance	712	710	890	5,615	10,131	2,661	2,698	2,744	WP 3-29, line 6
6	Chapter 6: Settlements and Judgments	27,051	11,170	29,097	405	59,565	25,059	25,059	25,059	WP 6-29, line 1
7	Chapter 6: Third-Party Claims	12,839	21,391	16,438	9,096	10,267	14,298	14,298	14,298	WP 6-29, line 2
8	Chapter 7: Director Fees	1,974	1,881	1,952	2,618	1,671	2,054	2,369	2,440	WP 7-38, line 1
9	Total	\$134,546	\$227,503	\$543,347	\$219,659	\$996,490	\$968,043	\$959,496	\$959,622	



**TABLE 1-5  
IT EXPENSE  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast		WP Reference	
		2016	2017	2018	2019	2020	2021	2022		2023
1	Chapter 2: Finance	\$4,799	\$1,494	\$867	\$836	\$819	\$468	\$468	\$468	WP 2-78, line 2
2	Chapter 3: Risk, Audit, and Insurance	22	644	(7)	-	-	107	207	104	WP 3-33, line 2
3	Chapter 4: Compliance and Ethics	26	280	311	125	107	175	225	225	WP 4-28, line 2
4	Chapter 5: Regulatory Affairs	1,032	1,458	1,080	327	763	279	429	429	WP 5-46, line 2
5	Chapter 6: Law	415	151	233	238	449	314	314	314	WP 6-34, line 2
6	Chapter 7: Executive Offices and Corporate Secretary	-	-	-	-	-	-	-	-	-
7	Total	\$6,295	\$4,027	\$2,484	\$1,526	\$2,138	\$1,343	\$1,643	\$1,540	

**TABLE 1-6  
IT AND OTHER CAPITAL EXPENDITURES  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted							Forecast				WP Reference		
		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026			
1	Chapter 2: Finance	\$3,484	\$1,102	\$2,511	\$1,314	\$45	-	-	-	-	-	-	-	-	WP 2-80, line 2
2	Chapter 3: Risk, Audit, and Insurance	2,155	694	20	(6)	-	-	\$1,000	\$500	\$500	\$500	\$500	\$500	-	WP 3-35, line 2
3	Chapter 4: Compliance and Ethics	-	1,314	1,120	494	1	-	500	500	500	500	500	500	500	WP 4-30, line 2
4	Chapter 5: Regulatory Affairs	9,906	3,600	1,605	684	1,279	100	1,500	1,500	1,500	1,500	1,500	1,500	1,500	WP 5-48, line 2
5	Chapter 6: Law	489	-	-	-	-	-	-	-	-	-	-	-	-	WP 6-36, line 2
6	Chapter 7: Executive Offices and Corporate Secretary	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	Total	\$16,054	\$6,709	\$5,256	\$2,486	\$1,325	\$100	\$3,000	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	

(PG&E-9)

**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 2**  
**FINANCE ORGANIZATION COSTS**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 2  
FINANCE ORGANIZATION COSTS

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PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 2  
FINANCE ORGANIZATION COSTS

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 2**  
3                                   **FINANCE ORGANIZATION COSTS**

4   **A. Introduction**

5       **1. Summary of Request**

6                   Pacific Gas and Electric Company's (PG&E or the Company or the  
7                   Utility) Finance organization provides the necessary financial capabilities  
8                   found in any large, publicly traded company. It is responsible for functions  
9                   such as raising capital, communicating with investors, providing financial  
10                  forecasts, filing financial statements with the Securities and Exchange  
11                  Commission (SEC) and other regulatory bodies, making necessary tax  
12                  filings with federal and state authorities, and managing payment services for  
13                  employees and vendors. It also works with the other organizations within  
14                  the Company to plan and manage budgets and improve processes and  
15                  performance. The Finance organization works to provide these services  
16                  efficiently, while continually adapting to changes in the Company's business  
17                  environment. The organization strives to continuously improve the efficiency  
18                  and effectiveness of its processes and tools.

19                  The Finance organization forecast for 2023 is as follows:

20                  Department Costs – \$54.5 million.<sup>1,2</sup> This amount is \$6.1 million  
21                  (11.2 percent) lower than the 2020 recorded amount of \$60.6 million.<sup>3</sup> In  
22                  2020, the organization had 378 Full-Time Equivalent (FTE) positions. The  
23                  Department's 2023 forecast includes a staffing reduction of 31 FTEs from  
24                  2020.<sup>4</sup> The staffing decrease will occur through natural attrition and by not  
25                  backfilling for other vacancies. PG&E also forecasts an overall decrease in

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1   See Table 2-1, line 8.

2   Pursuant to CPUC Resolution E-4963 (Issued Dec. 14, 2018), PG&E has excluded from its 2023 forecast the salary and benefits of the utility's SEC Rule 240.3b-7 officers. PG&E has also voluntarily excluded from its 2023 forecast to the salary and benefits of the PG&E Corporation's SEC Rule 240.3b-7 officers although not required by the Resolution. See Exhibit (PG&E-8), Ch. 4 for further discussion of officer compensation costs.

3   See Table 2-1, line 8.

4   Exhibit (PG&E-9), WP 2-8, line 16.

1 contract costs and fees driven by reductions for Controller contracts and  
2 outside services. These decreases are partially offset by an increase for  
3 labor escalation.<sup>5</sup>

4 Bank Fees – The 2023 forecast for bank fees is \$10.7 million.<sup>6</sup> This is  
5 an increase of \$1.9 million (22 percent) compared to 2020, which is driven  
6 primarily by an increase in letter of credit fees associated with real estate  
7 transactions, as well as upfront and other fees associated with the Accounts  
8 Receivable facility put in place in late 2020.

9 Information Technology (IT) Projects – Finance forecasts \$0.5 million<sup>7</sup>  
10 in ongoing maintenance work that supports the core financial systems of  
11 PG&E.

## 12 **2. Organization of Remainder of This Chapter**

13 The remainder of this chapter is organized as follows:

- 14 • Section B – Department Costs;
- 15 • Section C – Companywide Expenses;
- 16 • Section D – IT Projects;
- 17 • Section E – Description of Corporate Risk: Liquidity Risk; and
- 18 • Section F – Cost Tables.

## 19 **B. Department Costs**

### 20 **1. Summary of Forecast**

21 Activities for the department are described in Section B.2. Figure 2-1  
22 shows the drivers of changes in department costs, from 2020 recorded  
23 adjusted costs to the 2023 forecast. These drivers are discussed in  
24 Section B.3 2023 Forecast Drivers.

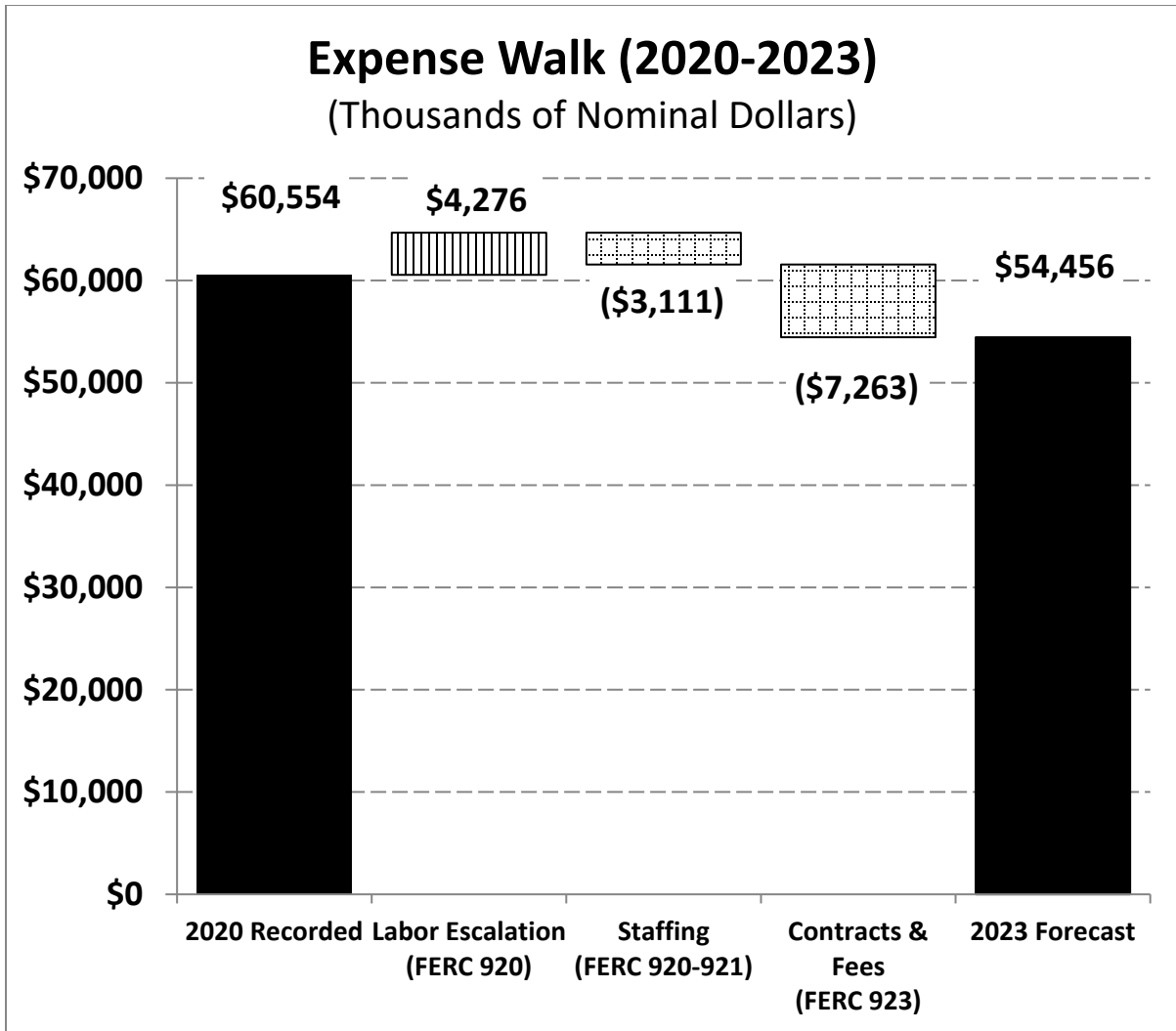
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5 See Section B.3.c. for a discussion of contracts and fees.

6 See Table 2-3, line 5.

7 See Table 2-4, line 1.

**FIGURE 2-1  
EXPENSE WALK (2020-2023)  
(THOUSANDS OF NOMINAL DOLLARS)**



1        **2. Organization Descriptions**

2            **a. EVP and Chief Financial Officer (CFO)**

3                **1) Department Overview**

4                        The PG&E Corporation Executive Vice President (EVP) and  
5                        CFO's office has overall responsibility for PG&E's financial  
6                        functions.



## 2) Functions of Department

The PG&E Corporation EVP and CFO's responsibilities include the following:

- Advising the Board of Directors on the full range of strategic and financial options for the Company and PG&E Corporation;
- Working with the lines of business (LOB) to develop budgets and forecasts for necessary work;
- Overseeing the short-term and long-term financial outlook of the Company and PG&E Corporation;
- Overseeing SEC filings, other regulatory filings, and tax filings;
- Communicating financial expectations and performance to investors, the financial community and employees;
- Overseeing financial transactions including cash management, debt, and equity issuances, and payments to vendors and employees;
- Promoting continuous improvement within the Finance organization; and
- Overseeing the operations of the Office of Vice President (VP) and Chief Audit Officer.<sup>8</sup>

The EVP and CFO's office also includes his assistant and a chief of staff that report directly to the EVP and CFO. The chief of staff is responsible for providing the analytics, metrics monitoring, and process improvement initiative support for the Finance organization. At the end of 2020, the EVP's office consisted of two FTEs.<sup>9</sup>

The EVP and CFO currently remain at PG&E Corporation. The analysis provided in Exhibit (PG&E-9), Chapter 9, Administrative and General (A&G) Ratemaking Adjustments, was used to determine the portion of time spent on Company and non-Company matters.

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<sup>8</sup> Exhibit (PG&E-9), Ch. 3, Risk and Audit Department Costs and Insurance Expense for the costs and activities associated with the VP and Chief Audit Officer's organization.

<sup>9</sup> Exhibit (PG&E-9), WP 2-8, line 5.

1           **b. Business Finance**

2           **1) Department Overview**

3           PG&E's Business Finance Department is responsible for  
4           budgeting, financial planning, and forecasting activities for all PG&E  
5           organizations. Business Finance also communicates that  
6           information internally, directs financial support for strategy analyses  
7           and provides technical leadership on projects focused on improving  
8           utility performance in specific operational areas. PG&E's Business  
9           Finance Department is responsible for monitoring and reporting the  
10          financial and operational performance of the LOBs, providing  
11          economic analysis and project governance services, providing  
12          project leadership and support for improving utility performance and  
13          enabling decision support and technology support for the  
14          Company's financial applications and systems.

15          The Business Finance Department is composed of Business  
16          Finance Services and Finance Process & Systems (FPS).

17          At the end of 2020, the Business Finance Department consisted  
18          of 143 FTEs.<sup>10</sup>

19          **2) Functions of Department**

20          **a) Business Finance Directors**

21                 The Business Finance Directors report to the VP and are  
22                 responsible for:

- 23                 • Overseeing the Planning Process to establish the  
24                 Company's and LOBs' multi-year operational and financial  
25                 plans
- 26                 • Working with the LOBs to evaluate, set, and adjust financial  
27                 performance targets for operations and projects;
- 28                 • Governing and reporting of financial performance of LOBs;
- 29                 • Supporting continuous improvement and process  
30                 improvement within the LOBs and across the Company; and

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<sup>10</sup> Exhibit (PG&E-9), WP 2-8, lines 1-2.

- 1 • Partnering with the Strategy and Policy organization to  
2 provide financial oversight and rigor to strategic decisions.

3 **b) Business Finance Services**

- 4 • Business Finance Services is responsible for the financial  
5 planning, forecasting, and reporting of every LOB within  
6 PG&E. The Business Finance Services enables effective  
7 financial management. The costs for Electric, Gas, Energy  
8 Supply and Customer Care specific business services have  
9 been recorded and are forecast in Federal Energy  
10 Regulatory Commission (FERC) operating accounts, while  
11 the remainder of the costs have been recorded and are  
12 forecast in the A&G FERC accounts.<sup>11</sup> Business Finance  
13 Services consists of two subsections: Operational Services  
14 and Corporate Services.

- 15 • **Operational Services:** Operational Services provides  
16 business planning and business decision support services  
17 to PG&E's operations organizations: Electric Operations;  
18 Gas Operations; Customer Care; Energy Supply  
19 (Power Generation and Nuclear Generation); Shared  
20 Services; and IT. Specifically, Operational Services  
21 ensures that senior management in the operations'  
22 organizations receive accurate views of financial  
23 information; manages the budgeting and forecasting  
24 process with the operations organizations; reports on  
25 financial and operations performance; and ensures that  
26 costs are accurately recorded.

- 27 • **Corporate Services:** Corporate Services supports Finance  
28 and Risk, Human Resources, General Counsel, Strategy  
29 and Policy, Safety and Health, Compliance and Ethics,  
30 Office of the Chairman, and the Utility President. Corporate  
31 Services provides the same types of business and financial

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<sup>11</sup> For more information on the forecasts in FERC operating accounts, see Exhibit (PG&E-9), WP 2-3 and WP 2-37 through WP 2-45. As with A&G and company-wide expense, a portion of these costs are not recovered in PG&E's GRC.

1 services that Operational Services (described above)  
2 provides to PG&E's operating organizations. These  
3 services ensure effective financial management of PG&E's  
4 Corporate Service organizations.

### 5 **c) Finance Process and Systems**

6 FPS provides the operational support (OS) to enable  
7 efficient financial processes and systems to access accurate  
8 financial information. FPS oversees and manages all IT  
9 projects within the Finance organization and is also responsible  
10 for the Finance Technology Roadmap (i.e., long-term IT plans  
11 for financial applications and systems). FPS ensures the  
12 integrity of the financial applications, maximizes internal cost  
13 management, and effectively manages Finance IT projects.

14 FPS consists of two sections: Cost Model Governance &  
15 Support and Financial Application Support.

- 16 • **Cost Model Governance and Support:** Cost Model  
17 Governance & Support provides cost model advice and  
18 support to business partners and ensures that the Company  
19 complies with cost accounting policies. In addition, the  
20 section reviews and posts field journal entries and budget  
21 transfers; manages overheads and various cost allocation  
22 rules; and approves and/or changes master data such as  
23 cost centers and Major Work Categories (MWC).
- 24 • **Financial Application Services:** Financial Application  
25 Services manages PG&E's major financial applications such  
26 as SAP (general ledger, accounts payable, treasury, cost  
27 accounting, project system), PowerPlant (asset  
28 management, tax provisioning, capital forecasting), Concur  
29 (expense reimbursement), SAP Reporting (all areas) and  
30 SAP Business Planning and Consolidations (cost center  
31 planning, order planning, consolidations). The section  
32 partners with the IT organization to ensure that the finance  
33 systems are stable and available to end users as  
34 scheduled.

1           **c. Controller**

2                   **1) Department Overview**

3                           PG&E's Controller's Department has the primary responsibility  
4                           for financial accounting, external financial reporting, and enterprise  
5                           forecasting and monitoring. The Controller's Department is  
6                           composed of the VP's office and four sections: Capital Accounting;  
7                           Corporate Accounting; Financial Forecasting and Revenue  
8                           Requirements; and Tax.

9                           At the end of 2020, the Controller's Department consisted of  
10                           123 FTEs.<sup>12</sup>

11                   **2) Functions of Department**

12                           **a) VP, Controller, and Utility CFO**

13                                   The responsibilities of the VP-Controller-CFO's office  
14                                   include oversight of all parts of the Controller's Department and  
15                                   management of the Utility CFO responsibilities. The  
16                                   VP-Controller-CFO's specific responsibilities include:

- 17                                   • Overseeing PG&E's financial and regulatory accounting and  
18                                   reporting in accordance with Generally Accepted  
19                                   Accounting Principles and other regulatory requirements as  
20                                   promulgated by the California Public Utilities Commission  
21                                   (CPUC or Commission), FERC, and other regulatory  
22                                   bodies;
- 23                                   • Establishing and implementing PG&E's accounting policies;
- 24                                   • Working closely with external auditors on matters  
25                                   involving PG&E;
- 26                                   • Monitoring monthly financial performance for the enterprise;  
27                                   and
- 28                                   • Providing financial forecasts for the enterprise.

29                           **b) Capital Accounting**

30                                   Capital Accounting is responsible for providing timely  
31                                   accounting of PG&E's fixed assets, establishing the

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<sup>12</sup> Exhibit (PG&E-9), WP 2-8, line 3.

1 capitalization policies for PG&E and providing capital recovery  
2 analysis for regulatory filings. The Capital Accounting section is  
3 composed of the senior director's office and three subsections:  
4 Capital Accounting; Capital Advice; and Capital Recovery.

- 5 • **Capital Accounting:** Capital Accounting closes the books  
6 monthly for plant, accumulated depreciation, and other  
7 capital-related items; calculates Allowance for Funds Used  
8 During Construction (AFUDC); records and analyzes  
9 depreciation and asset retirement obligations; and accounts  
10 for property sales and assists in preparing regulatory filings  
11 for approval of such sales.
- 12 • **Capital Advice:** Capital Advice informs business partners  
13 on the accounting implications of alternative transactions,  
14 determines the appropriate accounting treatment of complex  
15 issues, and supports the LOBs with the application of  
16 Company accounting policies and procedures.
- 17 • **Capital Recovery:** Capital Recovery analyzes AFUDC,  
18 cost of removal, depreciation, and decommissioning.  
19 Additionally, Capital Recovery performs revenue  
20 requirement calculations and regulatory analyses for rate  
21 base and depreciation for the GRC, Gas Transmission and  
22 Storage Rate Case, the Transmission Owner Rate Case  
23 (filed with FERC), and separately-funded projects.

#### 24 c) **Corporate Accounting**

25 Corporate Accounting maintains the financial records for  
26 PG&E. This section prepares external financial reports and  
27 provides research, analyses, and advice on the accounting  
28 impacts of regulatory developments, significant business  
29 transactions, and implementation of PG&E's accounting  
30 policies. The Corporate Accounting section is composed of the  
31 senior director's office and two subsections: Corporate  
32 Accounting; Accounting Advice and External Reporting.

- 33 • **Corporate Accounting:** The Corporate Accounting section  
34 is responsible for the monthly close and reporting activities.

1 Specifically, the section records and reconciles  
2 customer-related and revenue-related accounts, analyzes  
3 revenue-related transactions for appropriate accounting  
4 treatment, and reconciles over 50 bank accounts. The  
5 section also analyzes and reconciles various employee  
6 benefits (including equity-based compensation and pension  
7 and post-retirement benefits accounts); records and  
8 reconciles all intercompany-related transactions; files the  
9 annual Significant Utility Affiliate Transactions Report with  
10 the CPUC; and records and reconciles energy-related cost  
11 accounts, balancing accounts, and regulatory asset and  
12 liability accounts.

- 13 • **Accounting Advice and External Reporting:** Accounting  
14 Advice and External Reporting prepares external financial  
15 reports and provides analyses and advice on the accounting  
16 impacts of regulatory developments, significant business  
17 transactions, and new accounting policies. The section also  
18 develops guidance on new accounting pronouncements and  
19 financial reporting disclosures, facilitates subsequent review  
20 and concurrence from independent auditors, develops the  
21 overall financial accounting policy, prepares the Utility's  
22 financial reports filed with the SEC, the FERC, and the  
23 CPUC (e.g., 77-M), and prepares employee benefit plan  
24 financial statements and related regulatory filings.

25 **d) Financial Forecasting and Revenue Requirements**

26 Financial Forecasting and Revenue Requirements plans  
27 and forecasts the Company's overall financial performance at  
28 the enterprise level and calculates revenue requirements for  
29 major rate cases. Additionally, the team manages the Utility's  
30 capital structure and identifies the Utility's financing needs. In  
31 addition, they provide a financing plan to the Treasury  
32 Department for use in ensuring the Company has access to  
33 liquidity to support its operations and energy procurement  
34 programs.

1 Financial Forecasting and Revenue Requirements is  
2 comprised of the director's office and three subsections:  
3 Financial Forecasting and Modeling; Financial Analysis and  
4 Reporting; and Revenue Requirements and Cost Analysis.

- 5 • **Financial Forecasting and Modeling:** Financial  
6 Forecasting and Modeling section provides long-term  
7 financial forecasts for the Board of Directors, senior  
8 management, regulatory filings, and credit rating agencies.  
9 In addition, it monitors the Company's capital structure and  
10 develops monthly forecasts and variance analyses of  
11 operating interest expense, holding company earnings, and  
12 shares outstanding.
- 13 • **Financial Analysis and Reporting:** Financial Analysis and  
14 Reporting provides enterprise-level analysis and reporting  
15 for financial performance, oversight and management of  
16 corporate item costs and revenues, and manages the  
17 enterprise annual budget. In addition, the section develops  
18 year-over-year and long-term budgets and forecasts for  
19 each corporate revenue and expense item, supports  
20 monthly and quarterly close activities, and provides analytic  
21 support to senior management and Investor Relations.
- 22 • **Revenue Requirements and Cost Analysis:** This group  
23 supports regulatory filings by providing regulatory analysis  
24 and Results of Operations (RO) modeling. Responsibilities  
25 include providing revenue requirement calculation and  
26 analysis using the RO model, developing cost recovery  
27 mechanisms, and supporting regulatory proceedings.

28 **e) Tax Department**

29 The Tax section is responsible for all federal and state  
30 income tax matters and all property and sales/use tax matters.  
31 The section monitors and analyzes PG&E's taxes with the  
32 objective of keeping taxes as low as possible for its customers.  
33 Additionally, the Tax section is responsible for compliance with  
34 federal and state income tax laws.



1           The Tax Section is composed of the VP's office and  
2 four subsections: Tax Accounting; Tax Compliance; Tax Audit  
3 and Regulatory Support; and Client Service Initiatives.

- 4       • **Tax Accounting:** Tax Accounting is responsible for  
5 calculating current, deferred, and forecasted income taxes  
6 included in the Company's financial statements, SEC  
7 Forms 10Q and 10K, and FERC Form 1. The section is  
8 also responsible for analyzing tax issues attributable to the  
9 implementation of new and constantly changing accounting  
10 standards. Changes in accounting standards could cause  
11 changes in tax accounting methods that, in most cases,  
12 require permission from the Commissioner of the Internal  
13 Revenue Service (IRS).
- 14       • **Tax Compliance:** Tax Compliance prepares all annual and  
15 quarterly federal and state income tax filings, in compliance  
16 with federal and state income tax laws. In addition, the  
17 section also prepares and submits property tax filings with  
18 the Board of Equalization (BOE). Tax Compliance performs  
19 asset valuations and property appraisals for actual and  
20 proposed purchase, sale, or retirements of the Company's  
21 assets.
- 22       • **Tax Audit and Regulatory Support:** Tax Audit and  
23 Regulatory Support interacts extensively with the IRS, BOE,  
24 and Franchise Tax Board and, if necessary, represents  
25 PG&E from the initial examination, through the appeals  
26 process and in tax litigation. Additionally, this section  
27 develops the Company's income tax estimates and related  
28 testimony for CPUC and FERC ratemaking proceedings.  
29 This section also responds to tax regulatory inquiries and  
30 provides tax analysis and advice on regulatory matters.
- 31       • **Client Services Initiatives:** Client Services Initiatives  
32 provides income tax research and planning advice on  
33 proposed PG&E transactions and for analysis of new tax  
34 legislation.

1           **d. Investor Relations**

2           PG&E's Investor Relations Department structures and facilitates  
3           PG&E's communication with investors regarding financial performance  
4           and future expectations, including information about key milestones,  
5           regulatory decisions or proposed decisions, operational risks and other  
6           issues. Investor Relations' functions provide substantial benefit to the  
7           Company and its customers as they are critical for access to capital  
8           markets that enable the Company to obtain funding for infrastructure  
9           investments.

10          Investor Relations is composed of the Senior Director's office and  
11          the Investor Relations Department. The Investor Relations section is  
12          responsible for ensuring PG&E complies with the SEC rules and  
13          regulations pertaining to communication with investors. In addition, the  
14          Investor Relations section helps ensure PG&E has access to financial  
15          markets required to support investment in the electric and gas  
16          infrastructure necessary to ensure safe and reliable service.

17          At the end of 2020, PG&E's Investor Relations Department  
18          consisted of three FTEs.<sup>13</sup>

19           **e. Treasury**

20           **1) Department Overview**

21           PG&E's Treasury Department is responsible for optimizing  
22           PG&E's capital structure, executing all financing transactions, all  
23           payment services functions and ensuring sufficient liquidity to  
24           support the business, corporate, and strategic objectives. Treasury  
25           communicates with fixed-income investors, bankers, and rating  
26           agencies regarding PG&E's financial performance and future  
27           expectations, including financing needs.

28           Treasury functions are critical for the issuance and management  
29           of bank credit facilities and financial securities, which enables the  
30           Company to support ongoing operational activities and obtain  
31           funding for infrastructure investments. In addition, Treasury is

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<sup>13</sup> Exhibit (PG&E-9), WP 2-8, line 6.

1 responsible for the management of retirement, disability, and other  
2 benefits trust assets.

3 The Treasury Department is composed of the VP's office and  
4 five sections: Banking and Money Management; Investments and  
5 Benefit Finance; Payment Services; Strategic Analysis; and  
6 Economic and Project Analysis.

7 At the end of 2020, PG&E's Treasury Department consisted of  
8 57 FTEs.<sup>14</sup>

## 9 **2) Functions of Department**

### 10 **a) VP Treasury**

11 The responsibilities of the VP Treasury's office include  
12 management and supervision of all treasury functions.

13 Specifically, the VP and Treasurer's office ensures that:

- 14 • Financing is properly evaluated and executed to meet  
15 capital requirements, new and existing debt is managed,  
16 short-term borrowings and investments are executed to  
17 manage liquidity, and necessary bank services are provided  
18 to Utility departments;
- 19 • Trusts related to employee benefits at both the Utility and  
20 PG&E Corporation are properly managed;
- 21 • Accounts payable and payroll functions are executed  
22 accurately;
- 23 • Financial analysis of key strategic activities are executed;  
24 and
- 25 • Project managers evaluating financial viability of projects  
26 and initiatives are supported.

### 27 **b) Banking and Money Management**

28 The Banking and Money Management section executes  
29 financing transactions necessary for investments in  
30 infrastructure to serve PG&E's customers. In addition, by  
31 minimizing interest expense and financial transaction costs,

---

<sup>14</sup> Exhibit (PG&E-9), WP 2-8, line 7.

1 Banking and Money Management helps manage some of  
2 PG&E's costs. Banking and Money Management is responsible  
3 for:

- 4 • Setting enterprise-wide corporate finance policies such as  
5 dividend, capital structure, and liquidity;
- 6 • Establishing and maintaining effective relationships with  
7 banks, rating agencies, and fixed-income investors;
- 8 • Implementing and executing financing transactions to meet  
9 PG&E's capital requirements;
- 10 • Managing PG&E's new and existing debt, preferred stock,  
11 and common equity to minimize the long-term cost of capital  
12 while maintaining access to capital markets;
- 13 • Managing PG&E's cash flows to ensure sufficient liquidity to  
14 meet all corporate obligations;
- 15 • Managing short-term borrowing (Commercial Paper  
16 Program) and short-term investments; and
- 17 • Assisting other PG&E departments in implementing  
18 necessary bank services, such as electronic account  
19 reconciliation, check fraud detection and prevention, and  
20 alternative customer payment options.

21 **c) Investments and Benefit Finance**

22 The Investments and Benefit Finance section is responsible  
23 for ensuring appropriate funding and investment management of  
24 all external trust assets maintained by PG&E, and its holding  
25 company, PG&E Corporation, including PG&E's Retirement  
26 Plan, Post-Retirement Benefits Other Than Pensions medical  
27 and life insurance plans, as well as its Long-Term Disability  
28 (LTD) plan. Contributions and costs related to the LTD plan are  
29 discussed further and requested in Exhibit (PG&E-7),  
30 Chapter 1A. Contributions and costs related to all other trust  
31 accounts are discussed further and requested in  
32 Exhibit (PG&E-8), Chapter 4.

33 Investments and Benefit Finance serves as staff to the  
34 PG&E Corporation Employee Benefit Committee for assets

1 related to Employee Benefit programs and as staff to the PG&E  
2 Nuclear Facilities Decommissioning Master Trust Committee for  
3 assets held for decommissioning PG&E's nuclear power plants.  
4 For these committees, Investments and Benefit Finance makes  
5 recommendations pertaining to all aspects of investment  
6 management, including investment policy and asset allocation,  
7 as well as asset class and investment management structure.  
8 In addition, Investments and Benefit Finance monitors quarterly  
9 investment performance and reviews funded status.

10 A small portion of the employee benefit assets managed by  
11 the Investments and Benefit Finance section are associated  
12 with PG&E Corporation employees. PG&E Corporation does  
13 not have its own investments and benefit finance organization.  
14 Using an allocation based on employee headcount, PG&E has  
15 allocated 0.03 percent of the section costs to PG&E  
16 Corporation. The allocation percentage was calculated by  
17 taking the total number of PG&E Corporation employees as  
18 a percentage of total Company employees.

19 **d) Payment Services**

20 Payment Services provides timely and accurate payments  
21 to employees, vendors, and other third parties. Payment  
22 Services also maintains compliance with employment tax  
23 reporting and payment requirements, administers employee  
24 expense reimbursements, and maintains records associated  
25 with Company credit cards and Purchasing Cards.

26 Payment Services is composed of two subsections:  
27 Accounts Payable and Payroll.

- 28 • **Accounts Payable:** Accounts Payable makes timely and  
29 accurate payments to vendors and employees and retains,  
30 organizes, and manages source documents as required by  
31 PG&E's procedures, government agencies, and regulators.  
32 The section processes all invoices and employee expense  
33 reimbursement checks. In addition, Accounts Payable  
34 administers the Corporate Credit Card Program and the

1 Petty Cash Program, reconciles Accounts Payable-related  
2 General Ledger accounts, provides tax withholding and  
3 reporting as required, and maintains all Accounts  
4 Payable-related master files and control tables.

- 5 • **Payroll:** The Payroll Department's primary function is to  
6 pay all employees and pensioners correctly, on time, and in  
7 compliance with bargained contracts, laws, ordinances,  
8 regulations, or mandated requirements. In addition, Payroll  
9 is responsible for disbursement of payroll taxes, overseeing  
10 garnishments and the production of periodic filings, and  
11 reporting requirements such as payroll tax filings, W-2s for  
12 employees, and 1099-Rs for pensioners.

13 **e) Strategic Analysis**

14 Strategic Analysis performs Utility and Corporation strategic  
15 analyses, focusing primarily on the financial aspects of key  
16 strategy activities. Strategic Analysis' workload includes  
17 specific projects for Utility clients. Additionally, Strategic  
18 Analysis partners with the Corporate Strategy organization,  
19 consolidates information, and prepares analytics and  
20 recommendations that enable informed decision making by  
21 PG&E senior management as well as the Board of Directors.

22 **f) Economic and Project Analysis**

23 Economic and Project Analysis provides economic and  
24 financial advice and analysis to support project managers in  
25 evaluating PG&E projects and initiatives; performs valuations of  
26 assets and liabilities; evaluates the impact of financing decisions  
27 and other financial impacts; analyzes recovery of the cost of  
28 capital, discount rates, capital structure, debt equivalency,  
29 incentive earnings, and credit capability.

30 **f. Finance and Planning**

31 **1) Department Overview**

32 Finance and Planning coordinates the Company's financial  
33 planning processes, including the timing and methods to complete

1 detailed financial plans for the organization. The department is  
2 responsible for all versions of plan, budget, and target data in SAP.

3 At the end of 2020, the Finance and Planning Department  
4 consisted of 50 FTEs.<sup>15</sup>

## 5 **2) Functions of Department**

### 6 **a) Enterprise Planning & Reporting**

7 Enterprise Planning and Reporting facilitates PG&E's  
8 annual budgeting process. The section provides guidelines,  
9 requirements, and support for annual financial and operational  
10 targets for the Company through the 5-year Integrated Planning  
11 Process, specifically Sessions 1 and 2, and manages monthly  
12 financial and operations reviews with senior management.

### 13 **b) Enterprise Project Management**

14 Enterprise Project Management supports senior  
15 management in PG&E's project approval and tracking process;  
16 develops and implements project governance, quality  
17 improvements to project management, financial controls and  
18 budget planning policies and procedures for PG&E projects; and  
19 provides business case facilitation, training, tools and support  
20 for PG&E projects.

### 21 **c) Enterprise Continuous Improvement**

22 Enterprise Continuous Improvement focuses on improving  
23 utility performance in specific operational areas. Specifically,  
24 the section supports continuous improvement and process  
25 improvement within the LOBs and across the Company. The  
26 department also focuses on improving safety, human  
27 performance, quality, and efficiency.

## 28 **3. 2023 Forecast Drivers**

29 Figure 2-1 above shows the Finance Organization cost drivers for the  
30 2023 forecast. Each of the drivers is discussed below:

---

<sup>15</sup> Exhibit (PG&E-9), WP 2-8, line 4. Excludes vacancies.

1           **a. Labor Escalation**

2                     PG&E forecasts annual labor escalation of \$1.3 million based on the  
3                     escalation factors provided in Exhibit (PG&E-8), Chapter 4.

4           **b. Staffing (FERC 920 and 921)**

5                     The Finance Organization has continued to support the needs of the  
6                     enterprise while reducing its headcount over time. For 2023, PG&E  
7                     forecasts a total staffing level in the Finance Organization of  
8                     347 FTEs,<sup>16</sup> which is a reduction of 31 FTEs (8 percent) compared to  
9                     2020. The staffing decrease will occur through natural attrition and by  
10                    not backfilling for other vacancies. The FTE reductions are primarily  
11                    attributable to an on-going drive for continuous process improvements.  
12                    The 2023 forecast headcount of 347 FTEs represents a 15 percent total  
13                    reduction in the size of the organization since 2017.

14           **c. Contracts and Fees (FERC 923)**

15                    PG&E forecasts a \$7.6 million reduction in 2023. Finance uses  
16                    consultants to provide a variety of support services to the organization  
17                    such as audits, payroll services, actuarial analysis, and other financial  
18                    services. The forecast reduction is primarily attributable to non-recurring  
19                    consulting work performed in 2020, which is not planned for 2023.

20   **C. Companywide Expense**

21       **1. Bank Fees**

22                    Utility bank fees represent the fees charged for depository,  
23                    disbursement, custody, and trustee-related services. Utility bank fees also  
24                    include all fees associated with the Utility's working capital facilities.  
25                    These costs are included in the estimate of bank fees recorded to FERC  
26                    Account 930. For 2023, PG&E's forecast for Bank Fees is \$10.7 million,  
27                    which represents a 22 percent increase compared to 2020 recorded  
28                    costs.<sup>17</sup> PG&E's forecast of bank fees for 2023 is based on actual  
29                    expenses in 2020 adjusted for any planned capital structure changes and

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<sup>16</sup> Exhibit (PG&E-9), WP 2-8, line 8.

<sup>17</sup> See Table 2-3, line 5. Also, Exhibit (PG&E-9), WP 2-77 for additional information about forecast methodology and assumptions.



1 anticipated changes in contract terms. The increase compared to 2020 is  
2 primarily driven by an increase in Letter of Credit fees related to Letters of  
3 Credit supporting real estate transactions as well as upfront and other fees  
4 associated with the Accounts Receivable facility put in place in late 2020.

#### 5 **D. IT Projects**

6 The Finance Organization forecasts \$468 thousand in expense costs in  
7 2023 to perform ongoing maintenance of its current systems for software  
8 upgrades and manufacturer obsolescence. These costs are summarized in  
9 Table 2-4.

10 These costs are forecasted in MWC JV (Maintain Applications and  
11 Infrastructure) and include costs for ongoing maintenance, operations, and  
12 repair for PG&E's applications, systems, and infrastructure, primarily to the SAP  
13 financial system. As part of the normal course of business, PG&E must upgrade  
14 and enhance its SAP financial system to maintain functionality and security.  
15 SAP is one of PG&E's most critical platforms and touches virtually all aspects of  
16 the Company's financial operations.

#### 17 **E. Corporate Risk: Liquidity Management**

18 Liquidity risk is one of PG&E's top financial risks and is on the Corporate  
19 Risk Register. As such, PG&E describes the nature of the risk and its mitigation  
20 efforts in this section. There is no separate forecast for this item.

21 Liquidity risk is defined as the inability to meet financial obligations as they  
22 come due. The consequences of a significant liquidity event include operational  
23 impacts such as vendors curtailing deliveries of key supplies needed to maintain  
24 safe and reliable service, or financial impacts such as acceleration of payments,  
25 higher cost financing, or financial distress. Key drivers of liquidity risk include  
26 catastrophic events leading to extraordinary claims against PG&E, margin  
27 activity related to energy procurement contracts, customer billing and collection,  
28 credit ratings, compliance with financial agreements, and access to capital  
29 markets. In addition, the Utility's substantial capital investment program requires  
30 significant ongoing financing in the capital and bank loan markets, which  
31 magnifies the potential impact of a liquidity risk event.

32 To manage liquidity risk, each month the Utility monitors forward-looking  
33 liquidity risk metrics to ensure adequate liquidity even in the event of

1 unexpected, unfavorable variances in cash flows. The Utility has access to  
2 significant liquidity through revolving credit facilities, which are a common  
3 resource for large companies and enable streamlined access to funds on a  
4 same-day basis. The Utility can supplement these facilities with additional  
5 liquidity through incremental financing when or if needed, subject to debt  
6 authorization limits approved by the Commission. In a more extreme situation,  
7 the Utility could implement more significant liquidity risk management measures  
8 including cash conservation or non-traditional forms of financing. In addition to  
9 the detective controls reviewed each month, the Utility has controls to monitor  
10 compliance with financial agreements and market conditions.

11 Current areas of focus for liquidity risk management include delayed cost  
12 recovery including coronavirus-related under-collections, managing debt  
13 maturities related to PG&E's rate neutral securitization application, and  
14 improving credit ratings over time.

#### 15 **F. Cost Tables**

16 The Finance organization's recorded adjusted costs for 2020, forecast costs  
17 for expense for 2021 through 2023, and capital expenditures for 2021 through  
18 2023 are shown in Tables 2-1 through 2-4.

**TABLE 2-1**  
**SUMMARY OF DEPARTMENT EXPENSE**  
**HISTORICAL AND FORECAST**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	CFO Immediate Office	\$1,310	\$1,385	\$1,331	\$534	\$443	\$368	\$378	\$388	WP 2-3 line 48
2	Business Finance	9,156	7,375	6,314	6,266	5,404	5,518	5,685	5,858	WP 2-3 line 35
3	Controller	24,193	22,761	22,064	20,857	26,458	19,606	20,428	19,215	WP 2-3 line 28
4	Investor Relations	873	822	1,007	1,268	970	778	795	813	WP 2-4 line 55
5	Treasury	8,647	8,488	9,298	7,853	8,155	8,032	8,235	8,444	WP 2-4 line 62
6	Finance and Planning	5,727	12,185	14,116	8,401	7,916	7,932	8,149	8,374	WP 2-3 line 13
7	Business Finance – OS	13,602	11,609	9,379	9,527	11,210	10,772	11,064	11,365	WP 2-3 line 21
8	Total	\$63,508	\$64,625	\$63,510	\$54,707	\$60,554	\$53,006	\$54,734	\$54,456	WP 2-3 line 6

**TABLE 2-2**  
**SUMMARY OF DEPARTMENT EXPENSE BY FERC ACCOUNT**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	<u>Organization View</u>									
2	920 – Admin & Gen Salaries	\$38,263	\$39,990	\$37,177	\$35,664	\$35,153	\$33,801	\$34,842	\$35,916	WP 2-3 line 1
3	921 – Office Supplies & Ex	1,190	710	1,034	1,389	1,039	1,283	1,285	1,286	WP 2-3 line 2
4	923 – Outside Svc Employ – Utility	7,572	9,396	12,417	6,861	10,854	5,691	6,085	4,431	WP 2-3 line 3
5	923 – Outside Svc Employ – Corp	2,881	2,920	3,502	1,265	2,298	1,458	1,458	1,458	WP 2-3 line 4
6	OS	13,602	11,609	9,379	9,527	11,210	10,772	11,064	11,365	WP 2-3 line 5
7	Total	\$63,508	\$64,625	\$63,510	\$54,707	\$60,554	\$53,006	\$54,734	\$54,456	WP 2-3 line 6

**TABLE 2-3**  
**COMPANY WIDE EXPENSES – BANK FEES**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Bank Service Fees	\$1,464	\$1,621	\$1,283	\$3,065	\$1,637	\$1,300	\$1,303	\$1,307	WP 2-91 line 1
2	Trustee Fees	171	174	186	20	201	40	20	20	WP 2-91 line 2
3	LOC Fees	94	92	107	800	1,444	3,639	3,648	1,750	WP 2-91 line 3
4	Bank Credit Fees	2,630	3,119	2,928	19,074	5,527	7,828	8,649	7,672	WP 2-91 line 4
5	Total	\$4,359	\$5,006	\$4,504	\$22,959	\$8,809	\$12,807	\$13,619	\$10,749	WP 2-91 line 5

**TABLE 2-4**  
**EXPENSES BY MWC**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted					Forecast			WP Reference
			2016	2017	2018	2019	2020	2021	2022	2023	
1	JV	Maintain IT Apps & Infra	\$4,799	\$1,494	\$867	\$836	\$819	\$468	\$468	\$468	WP 2-78 line 1
2	Total		\$4,799	\$1,494	\$867	\$836	\$819	\$468	\$468	\$468	WP 2-78 line 2

**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 3**  
**RISK, AUDIT, AND INSURANCE DEPARTMENTS**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 3  
RISK, AUDIT, AND INSURANCE DEPARTMENTS

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PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 3  
RISK, AUDIT, AND INSURANCE DEPARTMENTS

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 3**  
3                                   **RISK, AUDIT, AND INSURANCE DEPARTMENTS**

4   **A. Introduction**

5           Pacific Gas and Electric Company's (PG&E, the Company or the Utility) Risk  
6           and Audit organization is responsible for overseeing PG&E's Market and Credit  
7           Risk Management (M&CRM), Internal Audit (IA), Insurance and Loss Control,  
8           Sarbanes Oxley (SOX) compliance, and Third Party Risk Management (TPRM)  
9           and other functions that help the Company manage its key risks.

10          In the 2020 General Rate Case (GRC), the Risk, Audit, and Insurance  
11          chapter included the responsibilities of the Chief Risk Officer (CRO) and the  
12          Enterprise and Operational Risk Management (EORM) department. In 2020, to  
13          further strengthen PG&E's enterprise-wide risk mitigation and operational safety  
14          capabilities, PG&E split the duties of CRO into two distinct roles: CRO and  
15          Chief Audit Officer. As a result, for the 2023 GRC, the EORM department was  
16          separated from Risk, Audit, and Insurance. EORM's 2023 policy testimony is in  
17          Exhibit (PG&E-2), Chapter 1 and its costs are forecast in Exhibit (PG&E-7)  
18          Chapter 11.

19          The forecasted costs of the Risk, Audit and Insurance departments are  
20          shown in Tables 3-1 through 3-13. PG&E requests that the California Public  
21          Utilities Commission (CPUC or Commission) adopt its forecast for 2023 as  
22          follows:

23                Department Costs – \$13.2 million in expense in 2023.<sup>1</sup> This is \$1 million  
24                (approximately 8.2 percent) higher than the 2020 recorded adjusted amount of  
25                \$12.2 million.<sup>2</sup> The increase is driven primarily by labor escalation, staffing, and  
26                is partially offset by lower staff augmentation and consulting service costs.

27                Companywide Insurance Expenses – \$907.1 million in expense in 2023.<sup>3</sup>  
28                This represents a decrease of approximately 1 percent compared to 2020

---

1   See Table 3-9, line 3 and Table 3-10, line 5.

2   See Table 3-9, line 3 and Table 3-10, line 5.

3   See Table 3-11, line 19. PG&E requests an additional \$75 million for each year 2024-  
2026 for wildfire liability insurance as part of its Post Test-Year Ratemaking proposal  
(See Exhibit 11, Ch. 2).



1 recorded costs.<sup>4</sup> The 2020 recorded costs include approximately \$360 million of  
2 one-time costs that are not expected to recur in 2023.<sup>5</sup> The 2023 forecast  
3 reflects approximately a 63 percent increase compared to the 2020 recorded,  
4 adjusted when accounting for the removal of the non-recurring items. As  
5 described below, PG&E's forecast is based on the cost of its most recent  
6 renewal from April 2021, which is the most recent cost data available.

7 In Decision (D.) 20-12-005, the Commission authorized a new Risk Transfer  
8 Balancing Account (RTBA) for general liability insurance costs and authorized  
9 the use of self-insurance. PG&E requests authority to continue the RTBA for the  
10 2023 GRC period. Additionally, PG&E proposes to designate a portion of the  
11 wildfire insurance liability insurance revenue requirement for the use of  
12 self-insurance to reduce reliance on the limited insurance market. As required  
13 by D.20-12-005, PG&E reports on the status of the self-insurance for the 2020  
14 GRC period in Section C.4.

15 Information Technology (IT) Project Costs – \$104 thousand in expense for  
16 2023.<sup>6</sup> PG&E also requests that the Commission adopt its capital expenditure  
17 forecast of \$1.0 million for 2022, \$0.5 million per year in 2023, 2024, 2025, and  
18 2026 for IT projects.<sup>7</sup> The IT projects support M&CRM's technology initiatives.<sup>8</sup>  
19 Tables 3-12 and 3-13 include forecasts for each year 2021-2023 for expense  
20 and 2021-2026 for capital, respectively.

## 21 **B. Department Costs**

### 22 **1. Summary of Forecast**

23 A description of the M&CRM, IA, Insurance and Loss Control, SOX, and  
24 TPRM organization's activities is provided in Section B.2. Figure 3-1 shows  
25 the primary drivers for overall department costs, from 2020 recorded  
26 adjusted costs to the 2023 forecast. The cost drivers for the 2023 forecast  
27 are discussed in Section B.3.

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4 See Table 3-11, lines 19-20.

5 These relate primarily to accelerated expense recognition of future premiums and the purchase of additional Directors and Officers liability insurance in 2020.

6 See Table 3-12, line 2.

7 See Table 3-13, line 2.

8 See Section D for discussion.

**FIGURE 3-1**  
**WALK OF DEPARTMENT EXPENSE COSTS**  
**(THOUSANDS OF NOMINAL DOLLARS)**



1        **2. Organization Description**

2                The M&CRM, IA, Insurance and Loss Control, SOX, and TPRM  
3        organization<sup>9</sup> is comprised of the following sections:

4        **a. The Vice President and Chief Audit Officer**

- 5                • **Department Overview:** The Vice President (VP) and Chief Audit  
6                Officer provides oversight, management, and administrative  
7                functions for the M&CRM, IA, Insurance, and SOX and TPRM  
8                organizations.
- 9                • **Department Function:** The VP and Chief Audit Officer directs the  
10                departments that report to the VP and Chief Audit Officer to support

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<sup>9</sup> In 2020, the Risk, Audit, and Insurance chapter included the responsibilities of the Chief Risk Officer and the Enterprise Risk and Operation Management department. For the 2023 General Rate Case (GRC), the responsibilities of the Chief Risk Officer and the Enterprise Risk and Operation Management department can be found in Exhibit (PG&E-2), Ch. 1.

1 the lines of business' (LOB) risk management efforts and provides  
2 independent risk oversight over PG&E's energy procurement  
3 function. The VP and Chief Audit Officer serves on enterprise-wide  
4 governance committees (such as the Public Safety Risk Council,  
5 Risk Policy Committee/Utility Risk Management Committee and  
6 Wildfire Governance Steering Committee), on LOB Risk and  
7 Compliance Committees, and reports to the Audit Committee, and  
8 Safety and Nuclear Oversight Committees of the Board of Directors.  
9 The VP and Chief Audit Officer's Immediate Office had 2 Full-Time  
10 Equivalent (FTE) at the end of 2020—the VP and Chief Audit  
11 Officer and an Administrative Assistant, who also supports two other  
12 Directors within the team.

13 **b. Market and Credit Risk Management (M&CRM)**

- 14 • **Department Overview:** M&CRM measures and monitors market,  
15 liquidity, and credit risk.
- 16 • **Department Function:** The M&CRM Department provides the  
17 Utility critical services such as modeling and analysis, transaction  
18 monitoring, and market and credit risk management of financial and  
19 compliance risks of the multi-billion-dollar natural gas, nuclear fuel,  
20 and electric procurement and sales functions. These risks include  
21 volatile natural gas and electric markets, unauthorized trading,  
22 counterparty defaults, and emerging markets. In addition, M&CRM  
23 creates, analyzes, and manages energy procurement systems and  
24 controls to ensure compliance with regulatory decisions and  
25 mandates, and meet internal governance requirements.

26 M&CRM processes and systems which address financial and  
27 compliance risks include counterparty credit exposure measures,  
28 energy commodity risk measures and metrics, transaction  
29 valuations, and price forecasts. Systems also include a commodity  
30 trading and risk management application environment with an  
31 automated control framework to manage trader limits, product  
32 controls, term and transaction value limits, procurement strategies,  
33 and associated controls and reporting.

1 M&CRM uses several metrics to monitor energy  
2 commodity-related risks for the Company, including counterparty  
3 exposure, market risk and associated time-based risk metrics  
4 including To-Expiration-Value-at-Risk (TeVAr), financial  
5 Liquidity-at-Risk, and collateral management and concentration risk.  
6 In addition, M&CRM supports the Sourcing organization with credit  
7 analysis and guidance on credit processes. M&CRM had 26 FTEs  
8 at the end of 2020, including one vacancy.<sup>10</sup>

9 **c. Internal Audit**

- 10 • **Department Overview:** IA provides independent, objective  
11 assurance over the adequacy of processes and controls to manage  
12 business risk and provides control advisory services.
- 13 • **Department Function:** IA is responsible for all internal audit  
14 services and follows a standardized, disciplined approach to help  
15 management evaluate and improve the effectiveness of risk  
16 management, control, and governance processes. IA's workplan  
17 focus' on the Utility's key operational (including safety), financial, IT,  
18 fraud and contract compliance, and compliance processes and  
19 controls to manage risks associated with the process under review.  
20 To meet its objectives and deliver cost-effective audit services, IA  
21 develops a risk-based audit plan that focuses on the Company's  
22 most significant business risks. IA also provides control advisory  
23 (CA) services to support the LOBs in defining all objectives to be  
24 achieved in a process, identifying the risks inherent to that process,  
25 and implementing controls commensurate with those risks.

26 The responsibilities assigned to IA are consistent with Institute  
27 of Internal Auditors standards. IA regularly discusses its work and  
28 coordinates efforts with the Company's external auditors (currently  
29 Deloitte & Touche LLP) to avoid duplication and overlap of audit  
30 efforts. IA reports its performance through a combination of metrics  
31 such as number of audits, number of control advisories, status of

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<sup>10</sup> Exhibit (PG&E-9), WP 3-6.

1 open issues, and an aging of open issues. IA had 34 FTEs at the  
2 end of 2020 which included seven vacancies.<sup>11</sup>

3 **d. Insurance and Loss Control**

- 4 • **Department Overview:** The Insurance department manages and  
5 minimizes PG&E’s financial exposure to major risks of loss through  
6 the procurement insurance.
- 7 • **Department Function:** The Insurance Department procures the  
8 necessary financial risk transfer products on behalf of the Company  
9 to protect against the potential risk of financial loss from PG&E’s  
10 business operations, assets, and the delivery of electric and natural  
11 gas services. The department has two functions: (1) Insurance and  
12 (2) Loss Control.

- 13 – **Insurance:** The Insurance Department is responsible for  
14 procuring and maintaining financial risk transfer products for the  
15 following first and third-party risks: Wildfire Liability, General  
16 Liability, Non-Nuclear Property, Nuclear Liability, Nuclear  
17 Property, Directors and Officers (D&O) Liability, Fiduciary  
18 Liability, Cyber Liability, Aviation and other smaller programs.

19 Lastly, the Insurance Department supports third-party  
20 contracting by setting and reviewing insurance requirements in  
21 vendor contracts to provide financial protection for PG&E,  
22 securing surety bonds for LOBs, and supplying proof of  
23 insurance documents.

- 24 – **Loss Control:** Loss Control consults with LOBs to reduce the  
25 frequency and severity of potential losses, helps improve  
26 operations and risk reduction efforts by inspecting PG&E  
27 facilities and conducting loss control surveys, and provides risk  
28 engineering support for large capital projects. This function also  
29 manages PG&E’s pressure vessel permitting and compliance  
30 program, which involves working with LOBs and state certified

---

<sup>11</sup> Exhibit (PG&E-9), WP 3-6. The headcount and vacancies shown for Internal Audit on WP 3-6 include those for Internal Audit, Insurance and Loss Control, SOX Compliance and TPRM discussed in the next sections.

1 inspectors to inspect the utility's pressure vessels and maintain  
2 current operating permits as required by law.

3 Insurance had 5 FTEs at the end of 2020 including  
4 one vacancy.<sup>12</sup>

5 **e. SOX Compliance**

- 6 • **Department Overview:** SOX Compliance oversees compliance  
7 with the SOX Act requirements;
- 8 • **Department Function:** The SOX team is responsible for monitoring  
9 and reporting on effectiveness of the PG&E Corporation's and the  
10 Utility's internal control over financial reporting related to  
11 Sections 302 and 404 of the SOX Act and providing technical  
12 guidance and advice to the LOBs with respect to changes in the  
13 Company's systems, processes, and controls impacting SOX Act  
14 compliance. The SOX team regularly discusses its work and  
15 coordinates SOX compliance efforts with the Company's external  
16 Auditors to ensure effective use of resources. The SOX compliance  
17 team had 8 FTEs at the end of 2020 which includes two  
18 vacancies.<sup>13</sup>

19 **f. TPRM**

- 20 • **Department Overview:** TPRM is responsible for establishing  
21 third-party registration and contract risk assessments requirements  
22 and for monitoring compliance with those requirements.
- 23 • **Department Function:** TPRM is responsible for third-party  
24 registration and contract risk screening process design,  
25 implementation, oversight, training, and reporting to demonstrate  
26 compliance with PG&E's non-delegable duty to assess and mitigate  
27 risks associated with services provided by third-party entities.  
28 TPRM has 6 FTEs which includes three vacancies.<sup>14</sup>

---

12 *Ibid.*

13 *Ibid.*

14 *Ibid.*

### 3. 2023 Forecast Drivers

M&CRM, Audit, and Insurance has three main drivers affecting the 2023 forecast: (1) Labor Escalation; (2) Staffing; and (3) Contracts. The details of these drivers are discussed below.

#### a. Labor Escalation

For 2023, PG&E forecasts an increase of \$1.1 million driven by annual labor escalation. The forecast labor escalation rates can be found in Exhibit (PG&E-8), Chapter 4, Compensation: Short-Term Incentive Plan (STIP), Non-Qualified Retirement and Labor Escalation.

#### b. Staffing

PG&E forecasts a net staffing-related increase of \$900 thousand for 2023. In 2020, the total staffing level in the M&CRM, Audit, SOX, TPRM and Insurance organization was 81 FTEs, which included 14 vacancies. PG&E's 2023 forecast includes \$900 thousand, which is approximately half of the total cost of filling the existing vacancies. PG&E will absorb the additional cost within its operating budget for 2023. For 2023, PG&E intends to fill the 14 vacancies as follows:

- **Internal Audit:** IA will fill seven total vacant positions to provide increased coverage over fraud, contract compliance, IT, Wildfire Risk and Vegetation Management, and Operations. Three of the seven positions have already been filled in the first half of 2021. The remaining four vacancies include: (1) two new fraud positions created in 2020, but which have not yet been filled, (2) one fraud position that became vacant in 2020, and (3) one operational related position that became vacant in 2019.<sup>15</sup>
- **TPRM:** TPRM will fill three vacancies that will support new vendor registration and supply chain contract risk screening, and the evaluation of the design and effectiveness of company's contractor oversight controls. One of these positions was filled the first quarter of 2021. PG&E is in the process of hiring a second position as of

---

<sup>15</sup> Exhibit (PG&E-9), WP 3-41 – for additional information about these positions. See also, WP 3-85 for the job descriptions for these FTEs (the job posting for Internal Auditor, Senior (Operational) is being revised and is not included).

1 the time of this filing. This employee will perform work previously  
2 done by a contractor, resulting in a decrease in the staff  
3 augmentation costs.<sup>16</sup>

- 4 • **SOX Compliance:** Sox Compliance will fill two vacancies. One of  
5 these open positions was filled in the first quarter of 2021. The  
6 other will replace a position filled by a contractor in 2020, resulting in  
7 a decrease in the forecast staff augmentation costs.<sup>17</sup> These  
8 employees will strengthen the team's ability to evaluate the design  
9 and operating effectiveness of internal control over financial  
10 reporting and will support the LOBs in the design and  
11 implementation of new controls to reduce the risk of financial  
12 reporting errors.<sup>18</sup>
- 13 • **Insurance:** One vacancy to support the procurement and  
14 maintenance of financial risk transfer products.<sup>19</sup>
- 15 • **M&CRM:** One vacancy to perform credit-related duties and to  
16 assist with the development, test and deployment of risk  
17 management systems and models.<sup>20</sup>

18 **c. Contracts**

19 For 2023, PG&E forecasts a reduction in contracts of \$1.0 million  
20 due to lower staff augmentation and consulting service expenses  
21 Approximately, \$200 thousand of the reduction is attributable to PG&E's  
22 filling vacant FTE positions in SOX Compliance and TPRM for work  
23 performed by contractors in 2020.<sup>21</sup>

---

<sup>16</sup> Exhibit (PG&E-9), WP 3-46 – for additional information about these positions. See also, WP 3-94 for the job descriptions for these FTEs (the job posting for Program Manager, Principal is being developed and is not included.).

<sup>17</sup> Exhibit (PG&E-3), WP 3-13 – Schedule D3 Historical and Forecast Year over Year Walk.

<sup>18</sup> Exhibit (PG&E-9), WP 3-49 – for additional information about these positions. See also, WP 3-96 for the job descriptions for these FTEs.

<sup>19</sup> Exhibit (PG&E-9), WP 3-49 – for additional information about this position. See also, WP 3-102 for the job description for this FTE.

<sup>20</sup> Exhibit (PG&E-9), WP 3-49 – for additional information about this position. See also, WP 3-100 for the job description for this FTE.

<sup>21</sup> Exhibit (PG&E-3), WP 3-13 – Schedule D3 Historical and Forecast Year over Year Walk.



1 **C. Insurance Companywide Expense**

2 PG&E maintains first-party property insurance to limit financial exposure for  
 3 unforeseeable losses of its assets due to catastrophes such as fires,  
 4 earthquakes, floods, or catastrophic operational losses. The Company also  
 5 maintains liability insurance to protect against third-party claims. It is a  
 6 reasonable business practice to procure and maintain financial protection for the  
 7 Utility's risks through insurance and other risk transfer products.<sup>22</sup>

8 PG&E requests that the Commission adopt its insurance forecast of  
 9 approximately \$907.1 million and authorize continuation of the RTBA as  
 10 described in this section.

11 The remainder of this section is organized as follows:

- 12 • Section C.1. – Describes how PG&E manages costs of insurance and  
 13 develops capacity options;
- 14 • Section C.2. – Summarizes PG&E's 2023 Insurance Forecast;
- 15 • Section C.3. – Describes the various components of PG&E's property and  
 16 liability insurance program and their associated forecasts. This includes a  
 17 discussion of the RTBA and PG&E's request to continue the account for the  
 18 2023 GRC period. It also includes two proposals for the continued use of  
 19 self-insurance in PG&E's 2023 insurance program, one of which would  
 20 adopt a separate revenue requirement specifically for self-insurance. This  
 21 section also reports on PG&E's use of self-insurance in the 2020 GRC  
 22 period as required by the 2020 GRC settlement.<sup>23</sup>

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<sup>22</sup> The Commission noted the same in its decision in PG&E's 2014 GRC. (See, e.g., D.14-08-032, p. 550 ("Procuring excess liability insurance is a reasonable business practice;") p. 713, Findings of Fact 260 ("Ratepayer funding of insurance premiums offers a reasonable way to limit risks of large, unforeseeable loss of utility property due to natural catastrophes.")).

<sup>23</sup> A.18-12-009, Joint Motion of the Public Advocates Office, The Utility Reform Network (TURN), Small Business Utility Advocates (SBUA), Center for Accessible Technology, The National Diversity Coalition, of California Utility Employees, California City County Street Light Association, The Office of the Safety Advocate and PG&E for Approval of Settlement Agreement (Dec. 20, 2019), Attachment 1, (Settlement Agreement) p. 28, Section 2.8.3.3.

1       **1. PG&E Works to Find Capacity and Manage the Cost of its Insurance**  
2       **Program**

3           As discussed in more detail in Section C.3.b.1, the significant increase  
4       in wildfire risk combined with the application of inverse condemnation to the  
5       California Investor-Owned Utilities (IOU) have exponentially increased the  
6       IOUs' potential liability for claims arising from wildfires. The general liability  
7       insurance market has responded with increased premiums and reductions in  
8       available insurance capacity for products covering wildfire risk, thereby  
9       reducing the amount of risk transfer PG&E can achieve through these  
10      products.<sup>24</sup>

11          PG&E works diligently to manage the cost of insurance and find  
12      available capacity where possible including: (1) working with expert  
13      insurance brokers to place coverage for the Company; (2) maintaining high  
14      deductibles to reduce premiums; (3) working to incorporate self-insurance  
15      into its program structure; and (4) exploring alternative market-based  
16      products that may offer better pricing and additional capacity compared to  
17      traditional insurance.

18      **a. PG&E Works With Expert Insurance Brokers to Fill its Insurance**  
19      **Needs**

20          One of the primary ways PG&E finds available capacity and  
21      manages the costs of its insurance program is by working with large  
22      insurance brokers as well as specialty broker who are experts in placing  
23      insurance for energy companies. As part of the renewal process,  
24      PG&E's brokers extensively survey numerous market participants to  
25      assess virtually all potential coverage opportunities available. The  
26      brokers have access to global markets to assist with developing  
27      insurance capacity options, to increase competition among prospective  
28      counterparties, and to negotiate price and policy terms from offers  
29      received. By working with these brokers, PG&E ensures that the price  
30      and terms of the insurance products it purchases are consistent with  
31      market conditions.

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<sup>24</sup> See Section C.3. for additional discussion of premiums and capacity.

1       **b. PG&E Maintains Large Deductibles for Commercial Insurance**  
2       **Products**

3           Another tool PG&E uses to manage the cost of insurance premiums  
4           is maintaining large deductibles across its insurance programs. For  
5           example, PG&E currently maintains liability insurance deductibles of  
6           \$10 million (non-wildfire) and \$60 million (wildfire), and a non-nuclear  
7           property deductible of \$50 million. Insurance coverage begins only  
8           when losses exceed the deductible. Retaining risk through large  
9           deductibles can be an effective method for reducing insurance premium  
10          costs as it lessens the financial exposure of insurance providers to loss  
11          events, which is a consideration in the pricing of insurance.

12       **c. PG&E Is Working to Incorporate Self-Insurance Into Its Program**

13           As the price of wildfire liability insurance in the commercial market  
14           continues to increase, the level of effective financial risk transfer  
15           achieved by purchasing commercial policies continues to decrease.  
16           PG&E is seeking to address this issue by incorporating self-insurance  
17           into its program structure. PG&E discusses this in more detail in  
18           Section 3.b.1.c.ii below.

19       **d. PG&E Evaluates Other Market-Based Alternative Insurance**  
20       **Products That May Offer Better Pricing and Additional Capacity**

21           In addition to traditional insurance and self-insurance described  
22           above, PG&E researches other sources of potential insurance capacity,  
23           such as:

24           **1) Captives**

25           A captive is a licensed insurance company created by a  
26           company, or group of companies, to cover unique risks specific to  
27           the operations of the forming companies that are difficult to place  
28           directly into the traditional insurance market (e.g., wildfire risk).  
29           Through the captive, these risks can be covered by funds invested  
30           in the captive, placement of the risk into markets that are not  
31           commonly accessible due to the licensing status of the captive  
32           (e.g., reinsurance and capital markets), or a combination of both.  
33           The benefits of using a captive include but are not limited to: (1) an

1 ability to fund one's own risk in lieu of purchasing high-cost policies  
2 offered by insurance carriers; (2) the opportunity to market the risk  
3 to a wider audience and thereby increase the competitiveness of  
4 quotes; and (3) the pursuit of additional capacity that is unavailable  
5 in the absence of a captive.<sup>25</sup> In 2017, PG&E established a captive  
6 (PG&E only) to pursue additional sources of wildfire liability  
7 capacity. The creation of the captive allowed PG&E to directly  
8 access the reinsurance markets resulting in the procurement of  
9 approximately \$100 million in wildfire property damage liability  
10 protection at more cost-effective pricing than offers of comparable  
11 insurance in the traditional markets. The Company has continued to  
12 use the captive in subsequent insurance renewals, including its  
13 April 2021 wildfire liability renewal in which approximately  
14 \$31.8 million in wildfire property damage liability reinsurance was  
15 secured.

## 16 **2) Catastrophe (CAT) Bonds**

17 A CAT bond is another tool to transfer financial risk to external  
18 counterparties. Specifically, CAT bonds transfer risk to capital  
19 markets, rather than to insurance companies. Although historically  
20 used for large catastrophic risks such as earthquakes, hurricanes,  
21 floods and other weather driven events, PG&E successfully placed a  
22 CAT bond in 2018 as an alternative source of coverage to address  
23 third-party liability claims for wildfire-caused property damages.  
24 This effort was the first in the CAT bond market and similar efforts  
25 have been used by other utilities since the creation of this  
26 product.<sup>26</sup> PG&E continues to explore the use of CAT bonds in the  
27 company's liability renewals, as well as other programs where there

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**25** Insurance companies purchase reinsurance and financial protection in the capital markets to safeguard against large catastrophic losses. Direct access and negotiations on price with these same markets allows potential savings in costs that would otherwise be negotiated by insurance companies and passed onto customers, like PG&E, through traditional insurance products.

**26** In calendar year 2020, Sempra Energy and the Los Angeles Department of Water and Power each placed wildfire related CAT Bonds into the capital markets.

1 may be a financial benefit (e.g., earthquake coverage in PG&E's  
2 property program).

### 3) **Parametric Insurance**

4 Parametric insurance is a risk transfer tool that passes financial  
5 risk to external counterparties based on a set of pre-defined terms  
6 on payout patterns and covered events. This is different from  
7 traditional insurance which is designed to provide coverage for loss  
8 events up to the policy limit so long as the loss events take place  
9 during the coverage term of the policy. As an illustrative example,  
10 an earthquake parametric may be established to provide property  
11 insurance protection only when an earthquake of a certain  
12 magnitude occurs, with different payout sizes (e.g., 80 percent of the  
13 loss) depending on the location of damaged assets, by distance, to  
14 the epicenter of the earthquake. Under traditional property  
15 insurance, coverage for the same earthquake would be based on  
16 whether or not the earthquake occurred during the term of the policy  
17 period. PG&E plans to explore the use of parametric products in its  
18 insurance renewals, particularly in programs where securing  
19 sufficient amounts of financial protection is proving difficult.

20 Each of these financial risk transfer options are in addition to  
21 PG&E's traditional approach to securing insurance coverage. The  
22 Company will continue to approach new markets to gauge their  
23 interest in participating in PG&E's insurance programs and to  
24 strengthen relationships with incumbent insurance providers to  
25 encourage ongoing participation. Combined, these efforts are  
26 intended to increase optionality and create a more competitive  
27 market for insurance products covering California utility risks.

## 28 **2. Summary of Forecast**

29 PG&E requests that the Commission adopt the following forecast for  
30 insurance premiums and other financial risk transfer instruments:

**TABLE 3-1**  
**2023 INSURANCE FORECAST**  
**(MILLIONS OF NOMINAL DOLLARS)**

Line No.	Insurance Type	2023 Forecast	Testimony Reference	Cost Table Reference
1	<u>Property Insurance</u>			
2	Non-Nuclear Property	\$26.0	C.3.a.1.	Table 3-11, line 6
3	Nuclear Property	0.1	C.3.a.2.	Table 3-11, line 5
4	Other Property	2.6	C.3.a.3.	Table 3-11, line 7
5	<u>Liability Insurance</u>			
6	General Liability including: Wildfire Liability, Non-Wildfire Liability and Other Liability	\$869.3	C.3.b.1.	Table 3-11, line 13
7	Directors and Officers	6.4	C.3.b.2.	Table 3-11, line 14
8	PG&E Corporation Allocation	2.7	C.3.c.	Table 3-11, line 18
9	Total	\$907.1		Table 3-11, line 19

1 PG&E forecasts a total insurance expense of approximately  
2 \$907.1 million for 2023, which is approximately 1 percent less than 2020  
3 recorded costs.<sup>27</sup> The 2020 recorded costs include approximately  
4 \$360 million of one-time costs that are not expected to recur in 2023.<sup>28</sup> The  
5 2023 forecast reflects approximately a 63 percent increase compared to the  
6 2020 recorded, adjusted when accounting for the removal of the  
7 non-recurring items.

8 A primary driver of the insurance forecast is the continuing high market  
9 cost of wildfire liability insurance.<sup>29</sup> That said, the 2020 recorded costs are  
10 not the best indicator of the actual pricing available at that time compared to  
11 the pricing actually obtained at the 2020 annual renewal. Portions of the  
12 2020 recorded costs reflect multi-year policies PG&E bought in 2018 at  
13 pricing that was no longer available in 2020. As described below, PG&E's  
14 forecast for wildfire liability insurance is based on the cost of its most recent  
15 renewal from April 2021, which is the most recent cost data available.

<sup>27</sup> See Table 3-11, line 20. Please note, PG&E requests an additional \$75 million for each year 2024-2026 for wildfire liability insurance as part of its Post Test-Year Ratemaking proposal (see Exhibit 11, Ch. 2).

<sup>28</sup> These relate primarily to accelerated expense recognition of future premiums and the purchase of additional Directors and Officers liability insurance in 2020.

<sup>29</sup> See Section C for discussion.

1           As discussed further in this section, additional cost drivers are reasons  
2 for these costs are: (1) an increase in D&O liability premium costs due to  
3 tightening market conditions; (2) an increase in aviation insurance costs  
4 resulting from the purchase of additional aircraft and specialty equipment for  
5 pipeline and powerline inspections by PG&E coupled with a challenging  
6 insurance market; (3) an increase in non-nuclear property insurance costs  
7 due to a hardening market, separate coverage purchased for PG&E's  
8 corporate headquarters and increasing insured asset values; and (4) a  
9 decrease for nuclear property costs primarily due to distributions from an  
10 industry mutual insurance company and a reduction in property insurance  
11 limits carried on the nuclear assets at Humboldt Bay Power Plant (HBPP).  
12 The insurance forecasts in Table 3-1 do not include excise taxes which are  
13 addressed in Exhibit (PG&E-10), Chapter 9. This is consistent with the  
14 presentation of insurance premium forecasts in PG&E's 2020 GRC  
15 testimony.

16           PG&E also requests authority to continue the two-way RTBA. As  
17 discussed below, General Liability insurance for both wildfire and  
18 non-wildfire perils continue to be difficult to forecast accurately. PG&E also  
19 proposes to designate a portion of the revenue requirement for wildfire  
20 liability insurance specifically for self-insurance. If adopted, the  
21 self-insurance revenue requirement would also be managed through the  
22 RTBA.

### 23   **3. PG&E's Insurance Forecast**

24           PG&E's insurance forecast includes: (1) Property Insurance costs; and  
25 (2) Liability Insurance costs; and (3) an allocation of a portion of these costs  
26 to PG&E Corporation. Each is discussed below.

#### 27   **a. Property Insurance**

28           PG&E's Property Insurance program consists of: (1) Non-Nuclear  
29 Property Insurance; (2) Nuclear Property Insurance; and (3) Other  
30 Property Insurance.

##### 31   **1) Non-Nuclear Property Insurance**

32           PG&E forecasts \$26.0 million for non-nuclear property  
33 insurance premiums in 2023, which is a 22 percent increase

1 compared to 2020.<sup>30</sup> The forecast is based on PG&E's 2020  
2 renewal cost which has been escalated by a factor of five percent  
3 each year through the 2023 Test Year. The five percent escalation  
4 is conservative when compared to average price increases  
5 expected in the markets during the same period.<sup>31</sup> This program  
6 provides coverage for the cost of repair and replacement of  
7 damaged PG&E property from perils such as storms, earthquakes,  
8 terrorism, and fires at PG&E's non-nuclear facilities.

9 The property insurance market constricted following calendar  
10 year 2017 in which natural catastrophic activity reached historical  
11 levels for property insurers. There was an estimated \$161 billion in  
12 global insured losses that year, due in large part to damages  
13 sustained in connection to Hurricanes Harvey, Irma and Maria.<sup>32</sup>  
14 The insurance markets have continued to experience elevated  
15 levels of global insured losses in subsequent years, including  
16 calendar year 2020 which is estimated to be the fifth-costliest year  
17 for public and private entities collectively<sup>33</sup> due to a record-setting  
18 Atlantic hurricane season, insured losses arising out of the *derecho*  
19 (e.g., combination of windstorms and thunderstorms) in the Midwest  
20 in August 2020, and the impact of the 2020 wildfire season on the  
21 Western United States. During 2018-2020, there have also been  
22 several large global property losses specific to the utility sector  
23 involving power generation equipment failure.<sup>34</sup> The markets have  
24 responded to this insurance industry loss experience by increasing  
25 premiums and reducing the amount of available capacity for  
26 purchasers of first-party property insurance. Additionally, the  
27 property insurance markets now view wildfires as a "peak peril" and  
28 have been adjusting premium costs to strengthen their financial

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**30** See Table 3-11, line 6.

**31** Exhibit (PG&E-3), WP 3-53 – Property Market Dynamics – Aon, Q1 2021 Update.

**32** *Ibid.*

**33** *Ibid.*

**34** Exhibit (PG&E-9), WP 3-65 – Summary of Industry Property Losses 2018-2020.



1 position in anticipation of future claim costs.<sup>35</sup> PG&E has  
2 experienced difficulty in procuring comparable amounts of financial  
3 protection as it carried in the past, and within previous forecasted  
4 amounts, as a result of these market conditions. PG&E plans to  
5 secure coverage amounts consistent with limits carried in the past if  
6 market conditions improve during the 2023 GRC period.

7 As part of PG&E's 2020 property insurance renewal, PG&E  
8 purchased a separate insurance policy for the General Office  
9 Complex (GOC) for the first time. PG&E's decision to purchase the  
10 coverage was based on the following factors:

- 11 • The planned sale of this asset by PG&E;
- 12 • Procurement of a distinct set of policy limits and coverage for  
13 that location given that its risks differ from the remainder of the  
14 utility's asset portfolio; and
- 15 • The cost to repair or rebuild that asset, as measured by its  
16 insured value, in the event of a large catastrophic loss  
17 (e.g., earthquake) has the potential to impact the amount of  
18 remaining insurance available for subsequent losses at other  
19 PG&E locations.<sup>36</sup>

20 PG&E has entered a lease, with an option to purchase, its new  
21 headquarters in Oakland. If PG&E exercises the right to purchase  
22 the building, it will procure a separate policy for the Oakland site for  
23 the same reasons that it acquired a standalone policy for the current  
24 GOC, including the new location's proximity to the Hayward  
25 earthquake fault. The estimated cost to procure a comparable  
26 policy for the new headquarters is included in the forecast. The

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**35** A "peak peril" is an industry term to refer to events capable of causing large financial losses for the insurance industry as a whole (including the potential insolvency of carriers). Historically, this term has been used to describe earthquake and hurricane risks. The markets have adjusted this view to also include wildfires.

**36** There is a finite amount of insurance under PG&E's property program for certain risks, such as earthquakes. Given the proximity of the GOC to the San Andreas fault, and its estimated asset value in excess of \$1 billion, one large event (including interrelated aftershocks and fires that may follow) has historically had the potential to impair or exhaust the policy limits available under the program for earthquake losses at other locations.

1 forecast also anticipates increases to the total insured values of  
2 PG&E's assets, which serve as a basis in pricing property insurance  
3 to account for general inflation.

## 4 **2) Nuclear Property Insurance**

5 PG&E forecasts nuclear property premium costs of  
6 \$110 thousand. This program provides coverage for the cost of  
7 repair and replacement of first-party nuclear property from loss  
8 perils (such as floods, earthquakes and fires), decontamination and  
9 stabilization following a catastrophic nuclear event, and  
10 reimbursement for business interruption expenses (replacement  
11 power costs) at a damaged facility in the event a plant is shut down.  
12 Given the risks specific to the nuclear energy industry, the insurance  
13 programs for Diablo Canyon Power Plant (DCPP) and HBPP are  
14 separate from other PG&E insurance programs and generally  
15 excluded in non-nuclear insurance products. PG&E will need to  
16 continue the purchase of nuclear property insurance for DCPP  
17 despite the planned retirement of that location in 2025 due in large  
18 part to the presence of nuclear fuel that will continue to be stored on  
19 the premises during the decommissioning process. The 2023  
20 forecast includes the anticipated premium cost to continue the  
21 purchase of coverage for DCPP following the plant's retirement  
22 from service.

23 PG&E purchases nuclear property insurance from two industry  
24 mutuals: (1) Nuclear Electric Insurance Limited (NEIL); and  
25 (2) European Mutual Association for Nuclear Insurance (EMANI).  
26 NEIL was established in the early 1970s by nuclear power plant  
27 owners. NEIL sometimes pays distributions to its members based  
28 on an annual assessment of its financial condition and ability to pay  
29 losses. These distributions are not guaranteed as they are based  
30 largely on unpredictable events such as whether the nuclear  
31 property industry will experience a large property loss, or series of  
32 losses, in the future. PG&E has not historically relied on potential  
33 NEIL distributions as a factor in its nuclear property forecast. Given  
34 the financial position of NEIL however, if the industry continues to

1 see relative low loss activity, PG&E anticipates future distributions  
 2 and has accounted for them in its forecast.<sup>37</sup> PG&E has historically  
 3 received approximately 2.5 percent of NEIL's total distribution in  
 4 recent years. The distribution forecast in Table 3-11 is based on  
 5 NEIL's targeted annual distributions in 2022 multiplied by the same  
 6 2.5 percent factor. NEIL does not currently have a guidance  
 7 forecast for potential distributions in calendar year 2023.

8 In January 2020, PG&E submitted a request to the Nuclear  
 9 Regulatory Commission (NRC) seeking approval to reduce the  
 10 amount of property insurance required to be carried at HBPP to  
 11 \$50 million. NRC approved this request in March 2020. The  
 12 reduction in limits is designed to align coverage with the reduction in  
 13 risk and financial exposure to future losses at HBPP due to its  
 14 current decommissioning status. The estimated premium cost  
 15 savings from this program change is approximately \$66 thousand  
 16 annually.

17 Table 3-2 illustrates the recent history of NEIL's distributions to  
 18 PG&E, which reduce PG&E's forecast.

**TABLE 3-2  
 NEIL DISTRIBUTIONS  
 (THOUSANDS OF DOLLARS)**

Line No.	Year	DCPP and HBPP
1	2014	\$2,509
2	2015	\$2,497
3	2016	\$2,490
4	2017	\$2,493
5	2018	\$10,806
6	2019	\$7,000
7	2020	\$16,937

### 19 3) Other Property Insurance

20 PG&E forecasts \$2.6 million for Other Property insurance, which  
 21 is approximately 20 percent more than 2020 recorded costs.<sup>38</sup> The

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<sup>37</sup> See Table 3-11, lines 4-5.

<sup>38</sup> See Table 3-11, line 7.

1 primary cost driver in this program is the premium cost of property  
2 insurance (referred to as “hull” insurance) for helicopters and  
3 specialty equipment attached to the Company’s airplane fleet for  
4 pipeline and powerline inspections (cameras, navigational and  
5 infrared asset scanning equipment) purchased by PG&E since its  
6 last GRC filing. In its 2020 renewal, the utility paid an estimated  
7 total of \$1.04 million in property insurance costs attributed to these  
8 assets, more than ninety percent of which relates to property  
9 insurance on PG&E’s helicopters. This compares to an estimated  
10 spend of approximately \$31 thousand that PG&E paid for “hull”  
11 coverage in the renewal leading into the 2020 GRC period. These  
12 procurements have occurred in the midst of a tightening aviation  
13 insurance market due to industry losses arising from events such as  
14 the grounding of Boeing 737 Max passenger airlines between  
15 March 2019 to November 2020 (the policies may provide “layup”  
16 coverage which reimburses policyholders when aircraft is not in use  
17 over a certain time period), and an increase in the number of fatal  
18 aviation accidents in recent years.<sup>39</sup>

19 **b. Liability Insurance**

20 PG&E’s Liability Insurance program consists of: (1) General Liability  
21 Insurance; and (2) D&O Liability Insurance.

22 **1) General Liability Insurance**

23 PG&E forecasts approximately \$869.3 million in General  
24 Liability insurance. This includes: (1) \$156 million for Non-Wildfire  
25 Liability insurance; (2) \$707 million for Wildfire Liability insurance;  
26 and (3) \$6.2 million in Other Liability insurance products, including,  
27 fiduciary liability, business travel, surety bonds, nuclear liability  
28 insurance, and applicable broker fees.<sup>40</sup>

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<sup>39</sup> Exhibit (PG&E-9), WP 3-66 – General Aviation Insurance Overview – Marsh, Q1 2021.

<sup>40</sup> See Table 3-11, line 12. Please note, PG&E requests an additional \$75 million for each year 2024-2026 for wildfire liability insurance as part of its Post Test-Year Ratemaking proposal (see Exhibit 11, Ch. 2).

1 Table 3-3 shows the actual amount paid by PG&E in the 2020  
 2 renewals for Non-Wildfire and Other Liability insurance, which is the  
 3 most recent cost data available. PG&E's most recent renewal for  
 4 Wildfire Liability insurance took place in April 2021, which PG&E  
 5 used as the basis of its 2023 forecast for that item. As such,  
 6 Table 3-3 shows 2021 renewal information for Wildfire Liability  
 7 insurance. Table 3-3 also includes the amount of coverage PG&E  
 8 acquired in the renewals of each program. Table 3-4 shows  
 9 PG&E's 2023 premium and coverage forecast for these same  
 10 insurance procurements.

**TABLE 3-3**  
**2020/2021 LIABILITY INSURANCE PREMIUMS AND COVERAGE**  
**(MILLIONS OF NOMINAL DOLLARS)**

Line No.		2020 Renewal (Non-Wildfire)	2021 Renewal (Wildfire)	2020 Renewal (Other Liability)
1	Premium	\$148	\$707	\$6.6
2	Coverage	\$720	\$900	\$650

**TABLE 3-4**  
**2023 GENERAL LIABILITY INSURANCE PREMIUM AND COVERAGE FORECAST**  
**(MILLIONS OF NOMINAL DOLLARS)**

Line No.		2023 Forecast (Non-Wildfire)	2023 Forecast (Wildfire)	2023 Forecast (Other Liability)
1	Premium	\$156	\$707	\$6.2
2	Coverage	\$720	\$1,000	\$650

11 **a) Structure of PG&E's General Liability Program**

12 PG&E's General Liability insurance forecast represents its  
 13 best estimate based on information currently available.<sup>41</sup>

14 One notable difference between PG&E's current liability  
 15 insurance program and its earlier programs is that PG&E now  
 16 purchases the majority of its wildfire liability insurance in

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<sup>41</sup> Nevertheless, accurate forecasting can be difficult in the current environment and therefore has requested approval to continue the two-way RTBA for these costs to mitigate against any such uncertainty. (See discussion in Section C.4.a. below.)

1 separate policies from those that cover other non-wildfire liability  
2 perils. This change is due in large part to the significant  
3 increase in wildfire risk and exposure for utilities and their  
4 insurers in recent years.

5 Wildfire liability insurance covers a broad range of claims  
6 made by plaintiffs with respect to wildfires involving PG&E's  
7 facilities. PG&E previously had far less wildfire liability  
8 exposure, which had traditionally been considered a greater risk  
9 for the Southern California utilities based on their service area  
10 characteristics.<sup>42</sup> As such, insurance coverage for both wildfire  
11 liability and other perils was typically offered to PG&E at the  
12 same price and in the same blended policy. Because of the  
13 recent, significant increase in size of wildfires and the  
14 magnitude of the damage they cause, the cost of wildfire  
15 coverage has increased dramatically. Additionally, there has  
16 been a significant decrease in the number of insurers offering  
17 wildfire coverage to California IOUs.

18 As a result, PG&E now procures most of its wildfire  
19 coverage separately from coverage for other perils, essentially  
20 creating two different insurance towers—one for wildfire and  
21 one for non-wildfire. The structure of PG&E's 2023 forecast for  
22 general liability insurance reflects this separation of risk in the  
23 policies now procured.

#### 24 **b) Non-Wildfire Liability Insurance Forecast**

25 The 2023 forecast is based on PG&E's 2020 renewal cost  
26 which has been escalated by a factor of 2 percent to calendar

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<sup>42</sup> For example, in a 2012 decision regarding regulations to reduce fire hazards, the Commission imposed more stringent electric distribution inspection requirements on utilities located in Southern California, explaining: "We also conclude that patrol inspections every two years, and detailed inspections every ten years, is sufficient for CIP facilities located in the high fire-threat areas of Northern California. There is no history of catastrophic power-line fires in Northern California, and Northern California does not experience Santa Ana winds that contribute significantly to the risk of catastrophic power-line fires in Southern California. Therefore, because the overall risk of power-line fires is lower in Northern California, we can safely reduce the frequency (and associated cost) of inspections." D.12-01-032, p. 74; see also p. 166, Findings of Fact (FOF) 8.

1 year 2023 to track with general inflation. Non-wildfire liability  
2 insurance covers the broad range of general liability risks across  
3 PG&E's business. As discussed above, PG&E now procures a  
4 separate insurance tower covering its non-wildfire liability  
5 exposures. The forecast is the Company's best estimate of  
6 future renewal costs for this new program.

7 As shown in Table 3-3 above, PG&E paid \$148 million for  
8 non-wildfire liability insurance in 2020 for approximately  
9 \$700 million in coverage. PG&E plans to target the same  
10 coverage level for the 2023 GRC period. As discussed in more  
11 detail below in Section 3.b.1.d.i, the costs of non-wildfire liability  
12 insurance are difficult to forecast accurately. As such, PG&E  
13 requests authority to continue to manage these costs through  
14 the two-way RTBA.

### 15 **c) Wildfire Liability Insurance Forecast**

16 PG&E and the other California IOUs have continued to see  
17 increases in the cost of wildfire liability insurance offered in the  
18 commercial marketplace. The price of insurance is affected by  
19 a number of factors including, continued exposure to wildfire risk  
20 given the Company's service area characteristics, California's  
21 application of inverse condemnation law to the IOUs and  
22 PG&E-specific considerations (e.g., percentage of service  
23 territory in elevated fire risk areas, percentage of PG&E electric  
24 lines in elevated risk areas,<sup>43</sup> concentration of properties within  
25 these risk areas, the frequency and severity of claims).  
26 Additionally, the number of market participants and the total  
27 amount of coverage available in the market continues to  
28 decrease. As a result, the difficulty of managing the company's  
29 risks through the commercial insurance market alone continues  
30 to be extremely challenging as does the prospect of accurately  
31 forecasting the costs to do so. For these reasons, PG&E

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<sup>43</sup> The insurance markets perceive wildfire risk as primarily an electric operations exposure. The majority of wildfire ignitions for which insurance claims have ultimately been paid out in recent years were related to PG&E's electrical facilities.

1 requests authority to continue to manage its wildfire insurance  
2 program through the two-way RTBA authorized by the  
3 Commission in the 2020 GRC.

4 The decision to purchase wildfire liability insurance in the  
5 current market is primarily based on: (1) the Assembly Bill  
6 (AB) 1054 requirement that IOUs be responsible for the first  
7 \$1 billion in claim costs before the Wildfire Fund may be  
8 accessed;<sup>44</sup> and (2) Insurance is generally seen as a capital  
9 management tool by investors when loss events occur and  
10 therefore, there is an expectation that insurance be procured as  
11 a prudent business practice by the investment community. To  
12 maximize the value from the policies procured, PG&E and its  
13 brokers have negotiated no-claim bonuses and the removal of  
14 unfavorable terms, such as loss-sharing provisions, to the  
15 extent possible. PG&E has also elected not to pursue the  
16 purchase of separate punitive damages coverage  
17 (e.g., “puni-wraps”) which has added to premium costs in prior  
18 renewals.<sup>45</sup>

19 Due to the high cost of wildfire insurance in the commercial  
20 market, PG&E will seek to reduce its dependence on the  
21 commercial market and decrease customer costs by  
22 implementing a program of self-insurance. PG&E has  
23 two proposals for self-insurance below.

24 This remainder of this section is organized as follows:

- 25 i) PG&E’s 2023 forecast for wildfire liability insurance; and
- 26 ii) PG&E’s proposal for self-insurance and how it differs from a  
27 proposal in PG&E’s 2020 GRC.

28 **i) Summary of the Forecast**

29 PG&E forecasts \$707 million for wildfire liability  
30 insurance in 2023. In its Post Test-Year Ratemaking

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<sup>44</sup> Pub. Util. Code § 3280 (f).

<sup>45</sup> There is one exception which is the single multi-year policy in which the premium cost is the same with or without the inclusion of the additional punitive wrap coverage. The coverage terms were therefore left unchanged at the time of the insurance renewal.



1 (PTYR) exhibit, PG&E also proposes an annual attrition  
 2 adjustment of \$75 million for each year 2024 through 2026  
 3 as compared to the 2023 forecast.<sup>46</sup> Each forecast is  
 4 summarized below.

5 **A) 2023 GRC Forecast**

6 PG&E's 2023 forecasts of \$707 million for wildfire  
 7 liability insurance is based on the amount it paid for its  
 8 April 2021 renewal. A summary of the 2023 forecast is  
 9 shown in Table 3-5 below.

10 In February 2021, PG&E began marketing its  
 11 wildfire liability insurance program to traditional  
 12 insurance carriers, capital markets, reinsurance  
 13 providers, and collateralized reinsurance providers.  
 14 PG&E approached more than 73 different markets,  
 15 including some counterparties through different  
 16 channels (e.g., the program was marketed to the  
 17 traditional insurance and reinsurance divisions of the  
 18 same carrier independently to increase optionality).  
 19 The Utility received offers from 16 remaining markets,  
 20 which included premium quotes ranging from a  
 21 rate-on-line (ROL) of 41 percent to 75 percent  
 22 (equivalent to \$0.41 to \$0.75 per dollar of coverage).<sup>47</sup>

23 PG&E secured \$900 million of coverage as of  
 24 April 2021. This amount includes \$300 million in wildfire  
 25 liability insurance procured in April 2021 at a cost of  
 26 \$207 million, and the annual renewal of \$600 million in  
 27 wildfire liability insurance obtained through a single  
 28 multi-year policy in August 2020 at a cost of  
 29 \$501 million. The multi-year policy provides \$1.8 billion

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<sup>46</sup> The \$75 million attrition adjustment is based on the procurement of an additional \$100 million in wildfire insurance to fill the tower to \$1 billion, at a ROL of 75 percent as determined by market pricing recently experienced by PG&E.

<sup>47</sup> PG&E was only able to procure approximately \$31.8 million in wildfire liability protection at the 41 percent ROL in its 2021 renewal.

1 in total coverage (\$600 million per year over its  
2 three-year policy term) through August 1, 2023.

**TABLE 3-5**  
**2023 LIABILITY INSURANCE FORECAST SUMMARY**  
**(MILLIONS OF NOMINAL DOLLARS)**

Line No.		Multi-Year Coverage Remaining from 2020 Renewal	Additional Single-Year Coverage from 2021 Renewal	Total Coverage and Premium as of April 2021	2023 Forecast
1	Premium	\$501	\$207	\$707	\$707
2	Coverage	\$600	\$300	\$900	\$900

3 **B) Post Test-Year Attrition Adjustment (Exhibit 11,**  
4 **Chapter 2)**

5 In addition to the forecast shown in Table 3-5  
6 above, PG&E proposes a \$75 million increase  
7 compared to the 2023 forecast for each year 2024  
8 through 2026 as part of its PTYR proposal.<sup>48</sup> The  
9 summary of the attrition proposal is shown in Table 3-6  
10 below.

11 As shown in Table 3-5, PG&E was able to secure  
12 the \$900 million of wildfire liability previously discussed  
13 and that is the subject of PG&E's forecast for  
14 approximately \$707 million in premium cost. This  
15 coverage was approximately 11 percent less than  
16 PG&E's \$1 billion coverage target to meet the  
17 requirements of AB 1054 to cover the first \$1 billion in  
18 losses to access the Wildfire Fund.<sup>49</sup> The purpose of  
19 the attrition year adjustment is to add approximately  
20 11 percent to the 2023 forecast to address the cost of  
21 additional coverage to approach the \$1 billion target  
22 consistent with the AB 1054 structure. As discussed in

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<sup>48</sup> See Exhibit 11, Ch. 2.

<sup>49</sup> See Table 3-2.

1 Exhibit 11, Chapter 2, PG&E has included the additional  
 2 amount in its attrition proposal in part to reduce the  
 3 initial impact on rates in 2023 and will use the additional  
 4 funding for self-insurance.<sup>50</sup>

**TABLE 3-6**  
**SUMMARY OF POST TEST-YEAR ATTRITION PROPOSAL FOR WILDFIRE LIABILITY**  
**INSURANCE**  
**SEE EXHIBIT 11, CHAPTER 2**  
**(MILLIONS OF NOMINAL DOLLARS)**

Line No.		Total Coverage and Premium as of April		PTYR Attrition Proposal for each year 2024-2026	Total Annual Cost and Coverage for 2024-2026 (2023 Forecast + Annual Attrition Adjustment)
		2021	2023 Forecast		
1	Premium	\$707	\$707	\$75	\$782
2	Coverage	\$900	\$900	\$75	\$975

5 **ii) Use of Self-Insurance in PG&E’s Wildfire Liability**  
 6 **Insurance Program**

7 In the 2020 GRC, the Commission authorized a limited  
 8 amount of customer funding for self-insurance.<sup>51</sup> The  
 9 Commission noted that the proposal adopted in the 2020  
 10 GRC was “reasonable and allow[s] PG&E to invest unspent  
 11 amounts authorized for General Liability insurance when  
 12 competitively-priced insurance available in the market is  
 13 limited.”<sup>52</sup>

14 Self-insurance offers potential benefits that warrant  
 15 continued consideration for inclusion and expansion within  
 16 PG&E’s program. For the reasons discussed in this section,  
 17 PG&E believes it is reasonable to set a target of procuring

<sup>50</sup> See Exhibit 11, Ch. 2 and p. 3-11 above.

<sup>51</sup> A.18-12-009, Joint Motion of the Public Advocates Office, TURN, SBUA Center for Accessible Technology, The National Diversity Coalition, of California Utility Employees, California City County Street Light Association, The Office of the Safety Advocate and Pacific Gas and Electric Company for Approval of Settlement Agreement (Dec. 20, 2019), Attachment 1, (Settlement Agreement) p. 28, Section 2.8.3.3.

<sup>52</sup> D.20-12-005, p. 404, Conclusions of Law (COL) 85.

1 up to \$1 billion in self-insurance for wildfire claims over time  
2 in accordance with the AB 1054 eligibility requirements for  
3 the Wildfire Fund.

4 Self-insurance provides potential cost savings benefits  
5 that traditional commercial insurance does not. With  
6 commercial policies, the premium is paid whether the  
7 coverage is used or not. In contrast, to the extent  
8 self-insurance is not used in a given year it remains  
9 available for use in future years. There is the potential for  
10 the size of the fund to increase over time, thereby reducing  
11 the amount of coverage PG&E needs to purchase from the  
12 commercial market in later years. As such, self-insurance  
13 has the potential to reduce customer costs down the road.

14 Self-insurance may also provide cash flow and time  
15 value of money benefits to customers. Payments from a  
16 self-insurance fund would not be due until claims are  
17 ultimately settled, which can occur sometimes three to four  
18 years after an event. In contrast, premiums for a  
19 commercial policy applicable to the same event need to be  
20 paid at the time the policy is bound.

21 In this section, PG&E: (A) reports on the use of  
22 self-insurance in 2020 GRC period as required by the 2020  
23 GRC settlement; and (B) makes two proposals for the  
24 continued use of self-insurance in PG&E's insurance  
25 program for the 2023 GRC period.

#### 26 **A) Report on Self-Insurance for the 2020 GRC Period**

27 In the 2020 GRC, the Commission adopted a  
28 multi-party settlement authorizing limited customer  
29 funding for self-insurance as part of the Company's  
30 insurance program.<sup>53</sup> The settlement stated, in  
31 relevant part:

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53 *Id.*

1 Customers shall fund self-insurance through the  
2 Risk Transfer Balancing Account (RTBA) only to the  
3 extent that: (1) PG&E has not spent the total  
4 forecast amount on other products on an annual  
5 basis; and (2) the amount of self-insurance does not  
6 exceed \$1 billion in the aggregate for the 2020 GRC  
7 period (2020-2022). The RTBA is discussed in  
8 Section 2.8.3.2.

9 Should PG&E self-insure above either of those  
10 amounts, PG&E would record the additional amounts in  
11 the Wildfire Expense Memorandum Account (WEMA)  
12 and would be required to obtain Commission approval  
13 to recover the additional amounts through the WEMA  
14 process. In the next GRC, PG&E will report on the  
15 status of the self-insurance fund and make a proposal  
16 addressing if the fund should continue and if there are  
17 any unused funds that should be returned.<sup>54</sup>

18 PG&E provides this status report in accordance with  
19 Section 2.8.3.3. of the settlement. PG&E was not able  
20 to incorporate self-insurance as contemplated in the  
21 settlement because there was no funding remaining in  
22 the adopted forecast after the purchase of commercial  
23 policies. As such, there are no funds in the  
24 self-insurance fund that require disposition in this GRC.

25 PG&E's 2020 GRC forecast was based on the cost  
26 of its 2018 insurance renewal in which PG&E spent  
27 approximately \$300 million on General Liability  
28 insurance. Ultimately the settlement agreement  
29 included a total General Liability insurance forecast of  
30 approximately \$300 million, approximately \$246 million  
31 of which was allocated the GRC.<sup>55</sup> As discussed  
32 above, because of the continued increase in wildfire  
33 insurance pricing and the reduced capacity offered in

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<sup>54</sup> D.20-12-005, p. 250.

<sup>55</sup> A.18-12-009, Settlement Agreement, pp. 27-28, Section 2.8.3.1.

1 the market, PG&E spent approximately \$828 million for  
2 its 2020 General Liability renewal, approximately  
3 \$681 million of which was related to wildfire coverage.  
4 The majority of the premium for the wildfire coverage  
5 represents the annual cost of a multi-year policy that will  
6 be effective through 2023. As described above, PG&E  
7 purchased additional, single-year coverage in 2021 at a  
8 cost of \$207 million. Because of these market  
9 conditions, PG&E was required to spend amounts  
10 above the adopted forecast to obtain a reasonable level  
11 of liability coverage. Even with this level of spend in  
12 2020 and 2021, PG&E was unable to procure its target  
13 \$1 billion in wildfire coverage.

14 **B) Two Alternative Proposals for the Continued Use of**  
15 **Self-Insurance for the 2023 Period**

16 While PG&E was unable to make use of the  
17 self-insurance authority provided in the 2020 GRC for  
18 the reasons discussed above, PG&E continues to  
19 support the inclusion of self-insurance in its liability  
20 insurance program. Below, PG&E makes two proposals  
21 for the continued use of self-insurance in the 2023  
22 GRC.

23 For both alternatives, PG&E proposes that  
24 self-insurance will be funded exclusively through  
25 CPUC-jurisdictional, retail rates for the 2023 GRC  
26 period. There is currently a settlement in place with  
27 respect to the FERC formula rate for PG&E through the  
28 end of 2023. PG&E will attempt to pursue recovery of  
29 self-insurance costs for wholesale customers through  
30 the FERC process over the course of the 2023 GRC  
31 period. To the extent PG&E is successful, the costs  
32 recovered will be credited back to retail customers  
33 through the RTBA.

1                    Additionally, consistent with the authority granted in  
2                    the 2020 GRC, under either proposal, PG&E would  
3                    report on the status of available self-insurance in the  
4                    2027 GRC and make a proposal regarding its use going  
5                    forward.

6                    ***(i) Adopt a Separate Self-Insurance Revenue***  
7                    ***Requirement (PG&E’s Recommended***  
8                    ***Approach)***

9                    PG&E recommends that the Commission  
10                    authorize a separate revenue requirement  
11                    specifically for self-insurance as follows:

- 12                    1. The \$707 million wildfire liability revenue  
13                    requirement would be bifurcated into two parts:  
14                    (1) a \$250 million revenue requirement to be  
15                    used only for self-insurance; and (2) a separate  
16                    \$457 million revenue requirement for  
17                    procurement of additional wildfire insurance up  
18                    to an amount that would secure a total of  
19                    \$1 billion in wildfire coverage for the year  
20                    including self-insurance.
- 21                    2. PG&E would also direct the additional  
22                    \$75 million proposed in its Post Test-Year  
23                    (PTY) attrition adjustment for each year 2024  
24                    through 2026 for self-insurance.<sup>56</sup>

25                    A summary of the self-insurance funding  
26                    sources is provided in Table 3-7 below.

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<sup>56</sup> See Exhibit 11, Ch. 2 for PG&E’s Post Test-Year attrition proposal on insurance.

**TABLE 3-7  
SUMMARY OF SELF INSURANCE PROPOSAL  
(MILLIONS OF NOMINAL DOLLARS)**

Line No.		Bifurcating the \$707 M 2023 GRC Forecast	Attrition Proposal for 2024-2026	Total Funding Dedicated to Self-Insurance for 2023	Total Funding Dedicated to Self-Insurance for each year 2024-2026
1	Self-Insurance Only RRQ	\$250	\$75	\$250	\$325
2	Market Insurance or Self Insurance RRQ	\$457 <sup>(a)</sup>	-	-	-

(a) Unspent amounts from this source can be used for self-insurance in addition to the funding dedicated solely for self-insurance shown above.

1                                   The self-insurance proposal would operate

2                                   subject to the following principles:

3                                   1. The \$250 million revenue requirement will be

4                                   collected annually and used only for

5                                   self-insurance.

6                                   2. The \$457 million revenue requirement will be

7                                   collected annually. PG&E is authorized to use it

8                                   to procure additional wildfire liability necessary

9                                   to reach \$1 billion in total coverage (commercial

10                                  coverage plus self-insurance). This revenue

11                                  requirement is subject to two-way RTBA

12                                  treatment. PG&E is authorized to recover its

13                                  actual costs of procuring the additional

14                                  coverage necessary to meet the \$1 billion target

15                                  even if they exceed the \$457 million forecast. If

16                                  there are unspent funds remaining from this

17                                  revenue requirement, PG&E would direct them

18                                  to self-insurance in addition to the dedicated

19                                  self-insurance amounts discussed above.

20                                  3. All revenue requirements including PG&E's

21                                  attrition proposal on insurance would be

22                                  managed through the RTBA. PG&E would be

23                                  authorized to collect them to the extent



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necessary to procure \$1 billion in total wildfire insurance (a combination of market-based insurance and self-insurance) for the year. At that point, PG&E would stop collecting the revenue requirements and refund any unspent funds to customers through the RTBA.

4. PG&E proposes to obtain self-insurance through its captive to cover its wildfire liability risks.<sup>57</sup> To the extent that doing so results in interest proceeds net of fees and costs associated with utilization of the captive, PG&E will either credit those proceeds to customers through the RTBA and or will apply the proceeds towards the purchase of additional self-insurance, which would then be considered available self-insurance counted to the \$1 billion target.
5. As with commercial policies, PG&E would notify the captive of potential claims against the policy. The value of potential claims noticed shall no longer be considered to be available for general use and will not be counted towards the calculation of PG&E's total insurance for purposes of determining whether it has met the \$1 billion coverage target.
6. Self-insurance may be used to cover any uninsured liabilities related to wildfire claims.
7. With respect to ratemaking and cost recovery issues, self-insurance through the captive would operate just as a market-based policy would in that it would be available for use to pay claims and costs as needed and would not be subject

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<sup>57</sup> Please see Section C.1.d.1 on the use of captives.

1 to any additional regulatory process or  
2 after-the-fact reasonableness or prudence  
3 review.

4 This proposal has several advantages for the  
5 Company and its customers compared to the status  
6 quo. First, it has the distinct advantage of ensuring  
7 that self-insurance will be incorporated into PG&E's  
8 program each year without jeopardizing PG&E's  
9 ability to procure the remaining coverage necessary  
10 to cover the \$1 billion portion of utility responsibility  
11 under the AB 1054 wildfire fund. Additionally,  
12 immediately upon implementation, this approach  
13 would begin reducing the amount of insurance  
14 coverage PG&E would need to procure in the  
15 commercial market. For example, if adopted,  
16 PG&E would need to target only \$750 million in  
17 wildfire liability insurance from the market in year  
18 one as it would already have \$250 million in  
19 self-insurance coverage. Should the self-insurance  
20 not be needed to pay for claims in year one, it  
21 would remain available for use in future years,  
22 thereby further reducing the amount of insurance  
23 PG&E would need to target in the commercial  
24 market to \$500 million in year two of implementation  
25 and so forth. As noted above, as the amount of  
26 insurance required from the commercial market  
27 decreases, PG&E would be authorized to direct  
28 unspent funding within the \$457 million revenue  
29 requirement to additional self-insurance or  
30 otherwise return it to customers through the RTBA.

31 While PG&E acknowledges that there may be  
32 some uncertainties about how a novel proposal like  
33 this would play out over time, the potential  
34 opportunity to decrease the company's reliance on

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commercial market pricing and terms over time, thereby increasing value for customers makes this a proposal worth adopting on a trial basis for the 2023 GRC period. PG&E believes this proposal strikes the right balance of ensuring sufficient customer funding for a reasonable business expense like insurance, while minimizing risk to customers by capping the total amount of customer-funded self-insurance to \$1 billion in the aggregate for the 2023 GRC and requiring PG&E to report on the status of available self-insurance funds in the 2027 GRC.

PG&E performed a cost-benefit analysis of the potential use of self-insurance under this proposal to bifurcate the revenue requirement for wildfire liability coverage.<sup>58</sup> The analysis considers the inclusion of \$250 million of self-insurance into the Company's wildfire liability insurance program, along with the purchase of \$750 million in traditional insurance, and evaluates how the program would perform under seventeen hypothetical loss scenarios. The analysis also contemplates factors such as the estimated cash flow timing between premium payments and receipt of insurance proceeds by PG&E, and the estimated timing of claim payments to claimants. The analysis shows that in all scenarios, with the exception of one,<sup>59</sup> it is more beneficial for PG&E to include self-insurance in its wildfire liability insurance

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<sup>58</sup> See WP 3-105 – PG&E Self-Insurance Analysis Worksheet.

<sup>59</sup> The single scenario in which the benefit of self-insurance did not outweigh the cost in the analysis is a low probability scenario that assumes PG&E experiences losses greater than \$1.2 billion in the aggregate in each year of the 2023 GRC period.

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program than to rely solely on the purchase of coverage in the retail markets.

**(ii) Continue Self-Insurance Authority From 2020 GRC**

As an alternative to PG&E’s recommendation, PG&E requests that at a minimum, the Commission authorize the use of self-insurance for the 2023 on the same terms as applied for the 2020 GRC as described in Section 2.8.3.3 of the 2020 GRC settlement, as follows:

Customers shall fund self-insurance through the Risk Transfer Balancing Account (RTBA) only to the extent that: (1) PG&E has not spent the total forecast amount on other products on an annual basis; and (2) the amount of self-insurance does not exceed \$1 billion in the aggregate for the 2023 GRC period (2023-2026).

Should PG&E self-insure above either of those amounts, PG&E would record the additional amounts in the Wildfire Expense Memorandum Account (WEMA) and would be required to obtain Commission approval to recover the additional amounts through the WEMA process. In the next GRC, PG&E will report on the status of the self-insurance fund and make a proposal addressing if the fund should continue and if there are any unused funds that should be returned.

While a benefit of this approach is that it allows for the inclusion of self-insurance in PG&E’s program in theory, it has some notable drawbacks as well. One lesson learned with respect to the way self-insurance was authorized in the 2020 GRC, was that despite best intentions, it actually created an unintended conflict because of the way it was structured. Notwithstanding the increasing cost of wildfire insurance in the commercial market, it still typically provides some level of risk transfer. For

1 example, even if a policy cost 75 cents for every  
2 dollar of coverage, the coverage amount provided  
3 usually exceeds the premium paid. While  
4 self-insurance certainly has the potential to provide  
5 cost savings benefits over time, it is more expensive  
6 than market-based insurance early on, in that it  
7 initially costs one dollar of premium for every one  
8 dollar of coverage. As such, choosing to purchase  
9 self-insurance with a limited pot of money  
10 (i.e., where authority do to so is limited to the  
11 adopted forecast amount) will almost certainly result  
12 in the utility procuring a lower level of total coverage  
13 to manage its wildfire risk in the short term  
14 compared to spending that money in the  
15 commercial market. As described above, even with  
16 authority to collect actual cost incurred through the  
17 two-way RTBA, PG&E was unable to procure its  
18 target \$1 billion in wildfire coverage for 2020 as  
19 contemplated by the Wildfire Fund eligibility  
20 requirements of AB 1054. Against that backdrop, it  
21 could increase the difficulty of managing that  
22 situation even further if a utility would have to  
23 choose to further reduce the amount of total  
24 coverage it could procure to avail itself of the  
25 opportunity to add customer-funded self-insurance  
26 to its program.

27 **d) Request for Authority to Continue the Risk-Transfer**  
28 **Balancing Account With Modifications**

29 In the 2020 GRC, the Commission authorized creation of  
30 the two-way RTBA to manage the uncertain costs associated  
31 with General Liability insurance that were not easily forecast. In  
32 doing so, the Commission stated:

33 Regarding the establishment of the RTBA, we agree that  
34 insurance costs for General Liability coverage has been

1 difficult to predict in recent times because of market  
2 conditions and the recent wildfires in California. A two-way  
3 balancing account will also allow PG&E to address  
4 uncertainty in a timely manner and at the same time ensure  
5 that there is adequate insurance coverage.<sup>60</sup>

6 The terms of the RTBA provided that:

7 PG&E shall establish a two-way RTBA to recover the costs  
8 of PG&E’s excess liability insurance coverage exceeding its  
9 adopted forecast for coverage of up to \$1.4 billion. PG&E  
10 may file a Tier 2 advice letter for coverage beyond  
11 \$1.4 billion, consistent with Cal Advocates’ proposal.<sup>61</sup>

12 PG&E requests authority to continue the RTBA for the 2023  
13 GRC period with modifications as described in this section. This  
14 section is organized as follows:

- 15 • Section i describes the continuing need for the RTBA given  
16 the difficulty to accurately forecast the costs of liability  
17 insurance.
- 18 • Section ii describes PG&E’s proposal to continue the RTBA,  
19 which would apply to costs for wildfire liability insurance,  
20 non-wildfire liability insurance (non-nuclear), self-insurance  
21 and related taxes and fees associated with the purchase of  
22 insurance.<sup>62</sup>

23 **i) General Liability Insurance Costs Are Significant and**  
24 **Continue Difficult to Forecast Accurately**

25 Costs of General Liability insurance for both non-wildfire  
26 and wildfire perils remain volatile and difficult to forecast  
27 accurately.

28 As described in Section C.3.b.1.b of this chapter,  
29 PG&E’s August 2020 renewal was the first time that the  
30 Utility purchased separate liability policies for the  
31 non-wildfire peril. Given that this is a new program change  
32 for PG&E, it is uncertain how program costs will change

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<sup>60</sup> D.20-12-005, p. 254, p. 403, Conclusions of Law (COL), 83.

<sup>61</sup> A.18-12-009, Settlement Agreement, p. 28, Section 2.8.3.2.

<sup>62</sup> The forecast for excise taxes is included in Exhibit (PG&E-10), Ch. 9.

1 over time. Additionally, non-wildfire liability is subject to an  
2 insurance market factor called “social inflation”, which refers  
3 to the condition whereby claim costs rise faster than general  
4 inflation due to societal trends. The insurance markets have  
5 experienced a rise in claims costs due to societal factors  
6 such as an increase in the number of “nuclear” verdicts  
7 rendered in jury trials, increases in healthcare costs which  
8 impacts the cost of bodily injury claims, increases in the  
9 number of automobile liability claims as a result of distracted  
10 driving, and increases in workers’ compensation claim costs  
11 attributed to COVID-19 covered losses. It is difficult to  
12 predict how these and other societal factors may impact  
13 future non-wildfire liability premium costs.

14 With respect to PG&E’s wildfire insurance forecast,  
15 many factors affect the price of coverage which make  
16 accurate forecasting difficult. It is important to note that  
17 insurance is a global market that pools different types of  
18 risks and each year is subject to unpredictable events, often  
19 beyond the control of the Utility, that have led to swings in  
20 capacity and cost. Additionally, continuing wildfire risk is  
21 also causing insurance carriers to reconsider their exposure  
22 to California wildfire risks and to further reduce available  
23 capacity.<sup>63</sup>

24 These factors create challenges in developing an  
25 accurate risk transfer forecast in today’s market. In its 2020  
26 GRC, PG&E described the circumstances of the 2017 GRC  
27 as an illustrative example. As PG&E described, in  
28 D.17-05-013, the Commission adopted a forecast of  
29 approximately \$52 million annually for liability and other

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<sup>63</sup> Exhibit (PG&E-9), WP 3-63.

1 miscellaneous insurance for the 2017-2019 period.<sup>64</sup> The  
2 cost of PG&E's 2017 and 2018 liability insurance renewals  
3 were \$124 million and \$360 million respectively—  
4 significantly higher than the forecast amount. More recent  
5 data points to the same trend. In the 2020 GRC, PG&E  
6 forecast \$360 million based on its most recent renewal at  
7 the time from 2018. In its most recent liability insurance  
8 procurements, PG&E has paid approximately \$828 million  
9 for coverage.

10 Another significant driver that makes accurate  
11 forecasting of total program costs difficult is the amount of  
12 wildfire liability coverage available for purchase. PG&E  
13 targets \$1 billion in wildfire liability insurance in large part to  
14 eligibility requirements of the Wildfire Fund established  
15 under AB 1054 which requires the IOUs to be responsible  
16 for covering at least the first \$1 billion in wildfire costs in  
17 order to access the fund.

18 While PG&E targets this level of coverage, it has not  
19 always been available in the market. In the April 2021  
20 renewal period for example, which is the primary basis for  
21 the 2023 insurance forecast, PG&E targeted \$1 billion of  
22 wildfire coverage, but was able to obtain only procure  
23 \$900 million. While this represents a 109 percent increase  
24 in the amount of wildfire coverage carried in 2019, it  
25 remains shy of the utility's responsibility prior to being able  
26 to access the AB 1054 Wildfire Fund. Obviously, the total  
27 coverage purchased directly affects the total program cost.

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<sup>64</sup> A.15-09-001, Joint Motion of Office of Ratepayer Advocates, TURN Alliance for Nuclear Responsibility, Center for Accessible Technology, Coalition of California Utility Employees, Collaborative Approaches to Utility Safety Enforcement, Consumer Federation of California, Environmental Defense Fund, Marin Clean Energy, Merced Irrigation District, Modesto Irrigation District, National Diversity Coalition, SBUA, South San Joaquin Irrigation District, and Pacific Gas and Electric Company for Adoption of Settlement Agreement (Aug. 3, 2016), Appendix A, p. 10, line 51.



1 PG&E plans to continue to target \$1 billion in wildfire liability  
2 insurance for the 2023 GRC period.

3 **ii) Request to Continue the RTBA**

4 For the reasons discussed above, it is appropriate to  
5 continue the RTBA to manage the cost of: wildfire liability  
6 insurance, non-wildfire liability insurance, self-insurance and  
7 related taxes and fees associated with the purchase of  
8 insurance. Table 3-8 below summarizes each cost to be  
9 managed through the RTBA. PG&E discusses each below.

**TABLE 3-8  
SUMMARY OF INSURANCE COSTS SUBJECT TO RTBA  
(MILLIONS OF NOMINAL DOLLARS)**

Line No.		Amount	Cost Recovery	Reference
1	2023 Forecast: Wildfire Liability	\$707 total ((\$250 self-insurance; \$457 other wildfire coverage if PG&E's self-insurance proposal is adopted.)	Up to \$1 billion in coverage through the RTBA;  Coverage over \$1 billion through Tier 2 Advice Letter	Ex. 9, Ch. 3, Section C.3.b.1.b
2	2023 Forecast: Non-Wildfire Liability	\$156	Up to \$700 million in coverage through the RTBA;  Coverage over \$700 million through Tier 2 Advice Letter	Ex. 9, Ch. 3, Section C.3.b.1.c
3	2024-2026 PTY Attrition Proposal on Insurance	\$75	Through the RTBA	Ex. 11, Ch.2, Section C.3.b.1.c.i
4	Excise Tax	\$33.4	Through RTBA and Tier 2 AL as noted above for the underlying coverage type and amount	Ex. 10, Ch. 9

- 10
- 11 • Wildfire and Non-Wildfire Liability: Two Coverage  
12 Caps – The RTBA will authorize cost recovery without  
13 triggering additional Commission review for the  
14 following: (1) \$1 billion of wildfire coverage; and (2) an  
15 additional \$700 million of non-wildfire liability coverage.  
16 Should PG&E procure insurance coverage in excess of  
17 those non-wildfire or wildfire caps, PG&E may file a  
Tier 2 advice letter to seek recovery of the costs of the

1 additional coverage. The amount of coverage will be  
2 calculated as follows:

- 3 – Policies that provide no wildfire liability coverage will  
4 be counted as non-wildfire coverage;
- 5 – Policies that provide only wildfire coverage will be  
6 counted as wildfire coverage;
- 7 – Policies that provide combined coverage for both  
8 non-wildfire and wildfire perils will be counted as  
9 wildfire coverage; and
- 10 – Available self-insurance will be counted as wildfire  
11 coverage. The value of potential claims noticed  
12 against a self-insurance policy shall not be counted  
13 towards the \$1 billion target.

- 14 • Application to Self-Insurance – The RTBA will apply to  
15 any self-insurance revenue requirement authorized by  
16 the Commission such that if lesser amounts of  
17 self-insurance are needed in a given period to meet  
18 PG&E's \$1 billion wildfire coverage target, PG&E has a  
19 mechanism to return excess self-insurance funding to  
20 customers.
- 21 • Excise Tax – Excise taxes are assessed on the  
22 purchase of most insurance and are tied to the cost of  
23 the coverage.<sup>65</sup> Excise taxes associated with the cost  
24 of wildfire and non-wildfire liability (non-nuclear)  
25 coverage should be managed through the RTBA along  
26 with the cost of underlying coverage discussed above.

## 27 2) Other Liability Insurance

28 PG&E forecasts \$6.2 million for Other Liability insurance, which  
29 is approximately 7 percent less than 2020 recorded costs.<sup>66</sup> The

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<sup>65</sup> The forecast for excise taxes is included in Exhibit (PG&E-10), Ch. 9.

<sup>66</sup> See Table 3-11, line 12. Please note, PG&E incurred higher one-time fiduciary liability costs in 2020 due to the Company's bankruptcy (separate coverage needed to be purchased covering potential liabilities for both the pre-emerged company, and the new company upon bankruptcy exit).

1 primary cost drivers behind this forecast are costs related to the  
2 Company's surety bond program, and fiduciary liability insurance  
3 premium costs.

4 Surety bonds are commonly used as a form of guarantee when  
5 work is performed for others under a contract or permit. In the event  
6 the work is not completed in accordance with the agreed terms and  
7 conditions, the surety bond may be called upon to correct  
8 deficiencies.<sup>67</sup> The Company has experienced an increase in  
9 surety bond requests from external parties following the Company's  
10 bankruptcy proceeding. PG&E has also utilized the surety bond  
11 program as a means to replace letters of credit used on certain  
12 projects to fulfill a similar performance guarantee. The forecast  
13 accounts for expected surety bond costs during the 2023 GRC  
14 period.

15 Fiduciary liability insurance is intended to cover liabilities  
16 associated with the management of employee benefit plans,  
17 including employer provided retirement programs. The Company  
18 has experienced an increase in premium costs for this product in  
19 recent renewals due to market concerns over the level of PG&E  
20 stock held within the Company's various retirement programs. The  
21 markets perceive this as a potential exposure for "stock drop"  
22 litigation due to the current price of the Company's stock in relation  
23 to historic levels. PG&E also increased the level of insurance  
24 purchased in this program in its 2020 renewal to align the limits with  
25 the levels carried by its peers. The forecast includes the anticipated  
26 cost to continue the procurement and maintenance of PG&E's  
27 fiduciary liability program in the context of the conditions discussed  
28 herein.

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<sup>67</sup> When a claim is made against a surety bond, the surety (e.g., carrier) will step in and assist with the completion of work, including the financing of project costs if needed through surety bond proceeds (which is subject to repayment by the defaulting party).

### 3) Directors and Officers Liability Insurance

PG&E forecasts \$17.6 million for its 2023 D&O Liability Program, which is a 9 percent increase compared to 2020 premium costs of approximately \$16.2 million.

PG&E requires this insurance to attract qualified Directors, Officers, and trustees who would otherwise be unlikely to accept these positions without such coverage because of the litigation risk.<sup>68</sup> For that reason, the cost of D&O insurance is a reasonable cost of providing utility service.

D&O provides coverage for claims alleging wrongful acts, such as breach of fiduciary duty by Board of Director members or Officers. During the 2020 renewal, PG&E saw a 300 percent increase in premiums from 2018 costs to \$16.2 million. The premium cost increase is due in large part to a hardening of the D&O liability insurance market as a result of the following:

- Increased claim frequency from “event-driven” class-action lawsuits;<sup>69</sup>
- Increased claim frequency from recent court decisions permitting claimants to pursue recoveries in multiple legal venues;<sup>70</sup>
- Growth in the number of plaintiff firms bringing suits against publicly traded companies;
- Global insurance market losses attributed to opioid litigation in the United States; and
- Increase in the number of insurers exiting the market

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<sup>68</sup> The coverage is also designed to protect personal assets of individuals in these positions which may be exposed in the absence of insurance.

<sup>69</sup> Event-driven lawsuits refers to litigation following negative press from an event, activity or response to social trends (e.g., COVID-19 response, Board Diversity, cyber-attack #MeToo, etc.). This differs from traditional Directors and Officers claims which focuses on accounting practices, merger and acquisition decisions, and securities fraud allegations.

<sup>70</sup> Securities class action lawsuits were historically held in federal court. Some allegations may also be pursued in California courts (Cyan decision).

1           The hardening of the D&O liability market has resulted in higher  
2 premium costs, reductions in available capacity, and more restrictive  
3 coverage terms. Other drivers of premium costs include the  
4 existence of securities class action and derivative lawsuits brought  
5 after recent wildfire events, and the amount of coverage PG&E  
6 purchases which accounts for future litigation risk by shareholders.  
7 PG&E forecasts a total D&O cost of \$17.5 million for 2023.

8           PG&E has historically sought recovery of the total amount of  
9 D&O insurance costs in the GRC. In recent GRCs, including  
10 PG&E's 2020 GRC, the Commission authorized recovery of only  
11 50 percent of D&O insurance costs.<sup>71</sup> In accordance with that  
12 Commission guidance, PG&E seeks recovery of \$8.8 million, which  
13 is 50 percent of the total forecast cost for D&O insurance for 2023.  
14 The PG&E Utility portion of that is \$6.4 million.<sup>72</sup> The PG&E  
15 Corporation portion of these costs is approximately \$2.3 million and  
16 is included within the total "PG&E Corporate Allocation" costs  
17 discussed in the next section.

#### 18       **c. PG&E Corporation Allocation**

19           PG&E Corporation forecasts \$2.7 million in costs for 2023.<sup>73</sup> These  
20 represent the Corporation's allocation of costs for coverage provided  
21 under many of the same policies identified in the property and liability  
22 discussions above. PG&E Corporation is also insured under those  
23 programs. Because nearly all of the Corporation's work is for the benefit  
24 of the Utility, PG&E's forecast appropriately includes the Corporation's  
25 share of insurance costs. The decrease in cost compared to 2020  
26 recorded adjusted is primarily due to the allocation of one-time Directors  
27 and Officers Liability costs incurred by PG&E in relation to its bankruptcy  
28 proceeding that are not expected to recur in 2023.

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71 D.14-08-032, p. 552.

72 See Table 3-11, line 18. The PG&E Corporation portion of the D&O forecast is approximately \$700 thousand, which is included in the \$2.7 million Corporate Allocation forecast discussed in Section C.3.c. below, and referenced in Table 3-7, line 18.

73 See Table 3-11, line 18.

## 1 D. Information Technology Projects

### 2 1. M&CRM

3 PG&E spends more than \$4 billion annually to procure natural gas and  
4 power on behalf of approximately 16 million customers. Most of these  
5 expenditures flow through the energy trading and risk management system.  
6 Accurate, compliant, efficient, and timely execution and tracking of these  
7 procurement activities is necessary to manage customer costs and help  
8 mitigate price and credit risks associated with these expenditures.

9 For M&CRM to provide the critical operational services and benefits to  
10 customers (as described earlier in this chapter), M&CRM forecasts the  
11 continued need for IT projects to address basic maintenance and upgrade  
12 cycles, and to mitigate the risks associated with participation in and  
13 management of activity in the energy commodity markets. Like most  
14 companies in the energy commodity markets, the Utility increasingly runs  
15 complex, sophisticated IT systems. There are not many choices for  
16 ready-to-deploy systems to replace risk management and trade capture  
17 systems. As such, the Utility must continue to invest in its IT systems to  
18 accommodate the demands of industry reform and regulation, and state  
19 regulatory policies and mandates.

20 PG&E forecasts \$0.1 million in expense for 2023, and capital costs of  
21 \$1 million in 2022 and \$0.5 million annually from 2023-2026.<sup>74</sup> This work is  
22 a continuation of program spend reflected in the 2020 GRC (including  
23 \$1 million for anticipated 2022 capital spend), and seen as an ongoing need  
24 covering multiple GRC applications, similar to the enterprise transaction and  
25 risk management applications within the Utility. The focus of the work for  
26 2023 and beyond is to upgrade IT applications that M&CRM uses for its  
27 control, reporting, risk-management functions. One application PG&E will  
28 update is the Procurement Portfolio Planner (PPP). The PPP is a Monte  
29 Carlo simulation model developed in house to provide an accurate  
30 representation of the bundled electric portfolio at the Utility, to forecast  
31 generation and procurement costs for the Utility's portfolio, to provide  
32 probabilistic distributions of volumes and costs, and to conduct analysis to

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74 See WP 3-33 through 3-37.

1 support the procurement business. PPP forecasts net open portfolio  
2 positions and calculates risk metrics and mark to market for regulatory and  
3 financial compliance reporting, such as TeVaR. PG&E also plans to update  
4 other critical applications as necessary developed and managed by M&CRM  
5 which may include those for measuring Liquidity at Risk, Potential Future  
6 Exposure and Loss Given Default credit calculations, hedge compliance for  
7 the Bundled Electric portfolio, and the Core Procurement Incentive  
8 Mechanism model for Core Gas Supply.<sup>75</sup>

9 **E. Cost Tables**

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<sup>75</sup> See WP 3-38.

**TABLE 3-9  
SUMMARY OF DEPARTMENT EXPENSE  
HISTORICAL AND FORECAST  
(THOUSANDS OF DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Internal Audit	\$6,102	\$5,590	\$5,930	\$5,758	\$7,589	\$8,265	\$8,497	\$8,736	WP 3-3, line 11
2	Market and Credit Risk	3,373	3,044	3,799	3,741	4,631	4,232	4,356	4,484	WP 3-3, line 17
3	Total	\$9,476	\$8,633	\$9,729	\$9,499	\$12,220	\$12,498	\$12,853	\$13,220	WP 3-3, line 5

**TABLE 3-10  
SUMMARY OF DEPARTMENT EXPENSE BY FEDERAL ENERGY REGULATORY COMMISSION ACCOUNT  
(THOUSANDS OF DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	920 – Admin & Gen Salaries	\$8,805	\$8,169	\$9,012	\$8,599	\$10,357	\$11,624	\$11,979	\$12,346	WP 3-3, line 1
2	921 – Office Supplies & Ex	569	429	437	612	822	384	384	384	WP 3-3, line 2
3	923 – Outside Svc	895	31	269	279	1,041	481	481	481	WP 3-3, line 3
4	Employ – Utility	12	4	11	9	–	9	9	9	WP 3-3, line 4
5	Employ – Corp	\$9,476	\$8,633	\$9,729	\$9,499	\$12,220	\$12,498	\$12,853	\$13,220	WP 3-3, line 5
	Total									



**TABLE 3-11**  
**SUMMARY OF COMPANYWIDE A&G EXPENSE ITEMS**  
**INSURANCE**  
**HISTORICAL AND FORECAST**  
**(THOUSANDS OF DOLLARS)**

Line No.	Description	2020 Recorded Adjusted	2023 Forecast	Workpaper Reference
1	<b>Utility</b>			
2	<u>Utility Property (FERC 924)</u>			
3	Nuclear	\$5,500	\$5,610	
4	Nuclear Distribution From NEIL	\$5,342	(5,500)	
5	Total Nuclear	(16,937)	\$110	WP 3-29, line 5
6	Non-Nuclear	(\$11,595)	\$25,968	
7	Other (e.g., Crime, Business Travel, Aircraft Hull)	\$21,234	\$2,554	
8	Total Non-Nuclear and Other	\$2,130	\$28,522	WP 3-29, line 4
9	Total Property	\$23,364	\$28,632	
10	<u>Utility Liability (FERC 925)</u>	\$11,769		
11	General Liability (Wildfire and Non-Wildfire)		\$863,082	
12	Other Liability (e.g., Nuclear Liability, Surety Bonds, Fiduciary, Broker Fees, Cyber)	\$860,730	\$6,177	
13	Total Excess and Other	\$6,647	\$869,259	WP 3-29, line 2
14	Directors and Officers	\$867,377	6,441	WP 3-29, line 1
15	Total Liability	\$26,997	\$875,700	
16	Total Utility	\$894,374	\$904,332	
17	<b>PG&amp;E Corporation</b>			
18	PG&E Corporation Allocation (FERC 923)	\$10,130	\$2,744	WP 3-29, line 6
19	Total Expense	\$916,273	\$907,076	WP 3-29, line 7
20	Percent Increase	-	(1.00%)	

(PG&E-9)

**TABLE 3-12  
IT EXPENSES  
HISTORICAL AND FORECAST  
(THOUSANDS OF DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted					Forecast			Workpaper Reference
			2016	2017	2018	2019	2020	2021	2022	2023-26	
1	JV	Maintain IT App & Infra	\$22	\$644	\$(7)	-	\$3	\$107	\$207	\$104	WP 3-33, line 1
2		Total	\$22	\$644	\$(7)	\$22	\$3	\$107	\$207	\$104	WP 3-33, line 2

**TABLE 3-13  
IT CAPITAL EXPENDITURES BY MAJOR WORK CATEGORY  
HISTORICAL AND FORECAST  
(THOUSANDS OF DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted							Forecast			Workpaper Reference	
			2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		2026
1	2F	ASvcs: Development	\$2,155	\$694	\$20	\$(6)	-	-	\$1,000	\$500	\$500	\$500	\$500	WP 3-35, line 1
2		Total	\$2,155	\$694	\$20	\$(6)	-	-	\$1,000	\$500	\$500	\$500	\$500	WP 3-35, line 2

**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 4**  
**COMPLIANCE AND ETHICS**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 4  
COMPLIANCE AND ETHICS

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 4**  
3                                   **COMPLIANCE AND ETHICS**

4   **A. Introduction**

5       **1. Summary of Request**

6                   Pacific Gas and Electric Company’s (PG&E, the Company or the Utility)  
7                   Compliance and Ethics (C&E) Department is responsible for enhancing and  
8                   promoting an effective C&E program that is designed to prevent and detect  
9                   criminal conduct, and promote an organizational culture that encourages  
10                  ethical conduct and a commitment to compliance with applicable laws and  
11                  regulations. The C&E program is modeled after the United States (U.S.)  
12                  sentencing guidelines requirements for an effective C&E program.<sup>1</sup>

13                 PG&E is a large and complex organization and has designed its C&E  
14                 program to engage each level of the organization—from the Lines of  
15                 Business (LOB) to the corporate board—while enhancing coordination  
16                 across LOBs. Specifically, PG&E has implemented a C&E program that:  
17                 (1) is accountable to the Boards of Directors; (2) is supported by senior-level  
18                 commitment; (3) has visibility within each LOB; (4) manages, reports and  
19                 collaborates on compliance efforts across LOBs; (5) communicates these  
20                 values throughout the organization and provides thoughtful training and  
21                 feedback mechanisms; (6) promotes a culture where all employees are  
22                 encouraged to “speak up”; (7) identifies gaps, measures results, and fosters  
23                 continuous improvement throughout the Company; and (8) promotes  
24                 accountability.

25                 The forecasted costs of the C&E Department are shown in Tables 4-1  
26                 through 4-4. PG&E requests that the California Public Utilities Commission  
27                 (Commission) adopt its forecast for 2023 as follows:

---

1   The United States Sentencing Commission’s sentencing guidelines were formally adopted in 1987. The guidelines provide a model of good corporate citizenship and apply to corporations, partnerships, labor unions, pension funds, trusts, non-profit entities, and governmental units.

- 1 • Department Costs – \$8.3 million in expense in 2023.<sup>2</sup> This is a  
2 \$1.1 million (14.6 percent) increase compared to 2020 recorded  
3 adjusted costs and is primarily attributable to labor escalation, filling  
4 existing vacancies, and a small reduction in contracts. These costs are  
5 discussed in Section B below.
- 6 • Information Technology (IT) – These projects support the increased  
7 maturity of PG&E’s C&E program by enhancing the Company’s  
8 management of its compliance requirements and strengthening its  
9 Guidance Document Management Program. These costs are discussed  
10 in Section C below.

### 11 **1. Organization of Remainder of This Chapter**

12 The remainder of this chapter is organized as follows:

- 13 • Section B – Department Costs
- 14 • Section C – IT Projects
- 15 • Section D – Cost Tables

## 16 **B. Department Costs**

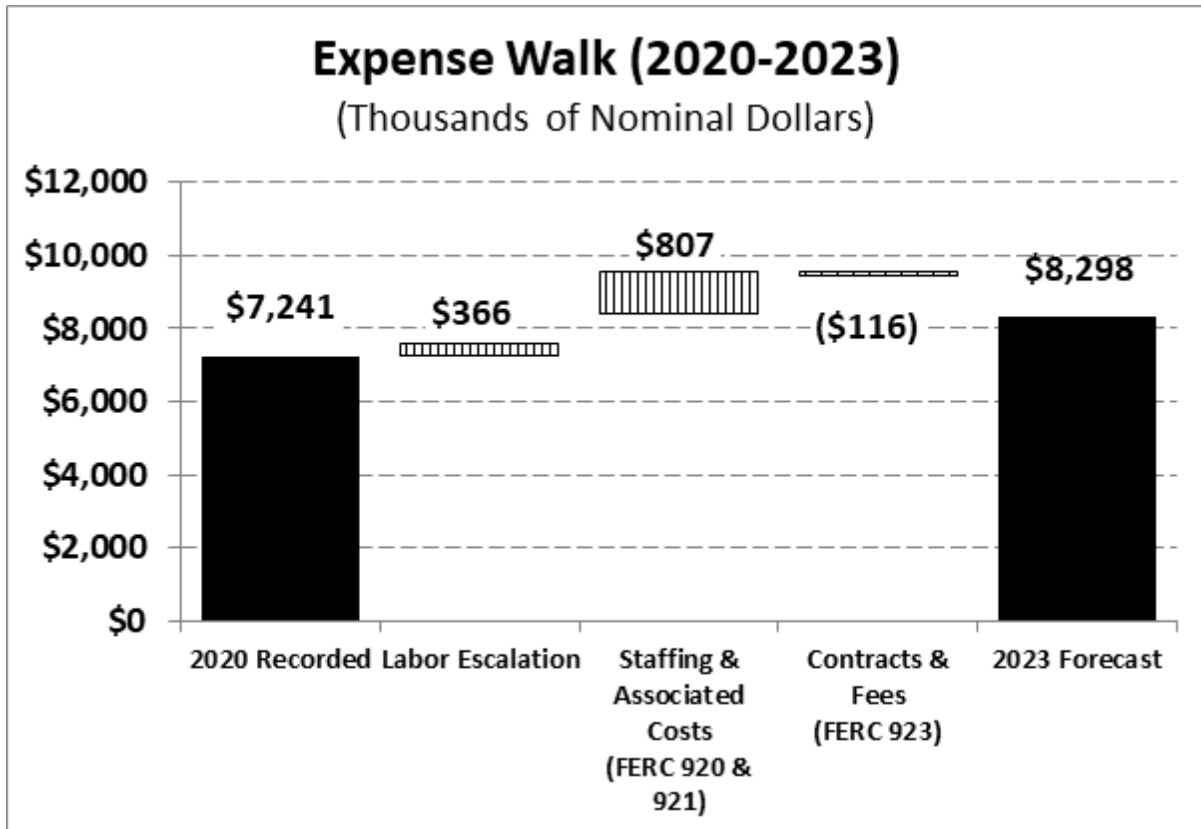
### 17 **1. Summary of Forecast**

18 A description of the C&E Department and the activities comprising the  
19 basis for the 2020 costs are described in Section B.2. Figure 4-1 below  
20 shows the drivers of the 2023 department cost forecast compared to  
21 2020 recorded costs. The drivers of the 2023 forecast compared to 2020  
22 recorded adjusted costs are: (1) labor escalation; (2) staffing costs  
23 associated with filling vacant positions; and (3) contracts and fees. These  
24 forecast drivers are discussed in more detail in Section B.3.

---

**2** See Table 4-1, line 3.

FIGURE 4-1  
EXPENSE WALK (2017-2020)  
(THOUSANDS OF NOMINAL DOLLARS)



1        **2. Organization Description**

2            The C&E organization is a part of the General Counsel department  
3            which is headed by the Executive Vice President (EVP), General Counsel  
4            and Chief Ethics and Compliance Officer (CECO). The CECO reports directly  
5            to the CEO of PG&E Corporation.

6            C&E is led by a Vice President (VP), and the department includes  
7            five groups: (1) the Immediate Office; (2) Compliance and Ethics;  
8            (3) Corporate Compliance and Government Oversight; (4) Enterprise  
9            Records and Information Management; and (5) Enterprise Data  
10            Management, which are described below.

11        **a. VP Immediate Office (Provider Cost Center (PCC) 20109)**

12            The VP of C&E reports to the CECO and is further developing the  
13            C&E program structure to support the breadth and complexity of the  
14            organization’s operations. Specifically, the C&E program aims to ensure

1 cross-functional engagement and best practices across the enterprise.  
2 The C&E VP oversees the enterprise-wide C&E program, including the  
3 programs and systems designed to prevent, detect, and mitigate  
4 non-compliance, and leads the Company's ethics and compliance  
5 training and culture-building efforts.

6 The VP Immediate Office is comprised of one Full-Time Equivalent  
7 (FTE): The C&E VP.<sup>3</sup>

8 **b. Compliance and Ethics (PCC 12241)**

9 The purpose of the Compliance and Ethics group is to promote and  
10 enable ethical and compliant behaviors within PG&E by providing  
11 subject matter expertise, tools, resources, and guidance on C&E  
12 matters to leaders and employees. The C&E program is an essential  
13 entity-level control for complying with the Sarbanes-Oxley Act of 2002,  
14 and to meet the standards for an effective compliance program as  
15 established under the U.S. Sentencing Guidelines.

16 The Compliance and Ethics group partners with the LOBs to  
17 promote consistent advancement of each LOB's C&E program across  
18 the enterprise. For example, Compliance and Ethics works  
19 collaboratively with the LOBs to implement the Company's C&E Maturity  
20 Model, which is foundational and enterprise-wide, and includes  
21 identification and implementation of U.S. Sentencing Guidelines  
22 requirements for the Company. Compliance and Ethics also partners  
23 with the LOBs to: (1) assess top compliance requirements; (2) review  
24 how the LOBs are managing those requirements; (3) develop  
25 prospective mitigation plans for managing them; (4) proactively examine  
26 potential future compliance requirements; (5) provide regular Ethics  
27 communication and training; and (6) promote ethical decision making  
28 throughout the company. In addition, Compliance and Ethics oversees  
29 the enterprise-wide Guidance Document Management Program, whose  
30 purpose is to reduce the likelihood of human error and enable  
31 employees to perform their work safely, correctly, efficiently, and in  
32 compliance with all laws, regulations, and internal Company standards.

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<sup>3</sup> Exhibit (PG&E-9), WP 4-6.



1 PG&E designed an Integrated Compliance Operating Model that  
2 addresses top compliance risks at the enterprise level. This is intended  
3 to accelerate compliance maturity on a risk-prioritized basis and improve  
4 management of shared compliance responsibilities. Key compliance  
5 functions, such as North American Electric Reliability Corporation  
6 (NERC) work, may move to direct ownership by Compliance and Ethics.

7 PG&E also recognizes that there is a fundamental relationship  
8 between enterprise and compliance risks. As part of the Integrated  
9 Compliance Operating Model, PG&E will begin to implement an  
10 improved integrated risk and compliance approach, which includes  
11 aligning compliance risks to key safety and reliability risk events and  
12 cross-cutting factors. Additional information on this subject can be  
13 found in Exhibit (PG&E-2), Chapter 3.

14 The Compliance and Ethics group is comprised of four sub-groups:  
15 (1) Program Development and Operations; (2) Communications and  
16 Training; (3) Regulatory Compliance Support; and (4) the Employee  
17 Conduct Program.

18 The Compliance and Ethics department had 22 FTEs in 2020.

### 19 **1) Program Development and Operations**

20 Program Development and Operations (PDO) is principally  
21 responsible for developing a multi-year roadmap for the enterprise  
22 Compliance and Ethics team's work. This includes developing and  
23 tracking milestones for the program, performing benchmarking and  
24 developing leading metrics to understand LOBs' compliance  
25 performance, and providing training and workshops to promote best  
26 practices. PDO also has responsibility for enterprise compliance  
27 programs and initiatives, including the enterprise Guidance  
28 Document Management Program, Federal Contract Compliance  
29 Program, and Compliance Management Tool. PDO is also  
30 responsible for Governance, Reporting, and Metrics, which includes  
31 managing and tracking the deliverables for the Senior-Officer team,  
32 Senior-Officer Compliance, Ethics, and Audit Committee,  
33 Director-level C&E Leadership Team, and Manager/Principal-level  
34 C&E Liaisons team.

## 2) Communications and Training

The purpose of the Communications and Training group is to promote a culture of C&E, where employees are enabled and inspired to act with integrity, speak-up to raise concerns, and comply with all legal and regulatory requirements. The Communications and Training group is comprised of two sub-groups: (1) C&E Awareness and Outreach; and (2) Training Content and Delivery.

C&E Awareness and Outreach provides employees with tools and education on how to raise issues, ideas, and concerns; identifies and reports on cultural trends; and develops and implements a conduct-related communications program. Its key deliverables include the preparation, implementation, and management of PG&E's Code of Conduct, data analysis and action plans to strengthen and enhance the Company's Speak-Up, Listen-Up, Follow-Up culture, management of the PG&E Ethics Council, and a wide variety of communications efforts.

Training Content and Delivery designs and implements PG&E's annual C&E training, the annual Code of Conduct training, and other targeted trainings.

## 3) Regulatory Compliance Support

Regulatory Compliance Support is principally responsible for managing the C&E Department's interface with other LOBs regarding PG&E's C&E programs, including the C&E Maturity Model, and controls testing. The C&E Maturity Model is a foundational and enterprise-wide effort. It consists of eight elements—generally derived from the U.S. Sentencing Guidelines—that reflect best practices for managing C&E programs. It does not assess whether a program owner is in or out of compliance in any area, but, rather, identifies numerous specific criteria that the program owners and central C&E program must achieve to reach successive levels of program maturity. The C&E Maturity Model establishes a common roadmap to program maturity and enables those with more mature C&E programs to share with others how to implement those practices.

1 Using the model as a guide, PG&E's expectation is for each  
2 LOB to effectively manage its high- and medium-risk C&E items.  
3 The Maturity Model is a foundation of PG&E's C&E program and the  
4 work to continuously improve the Company's C&E maturity will carry  
5 on indefinitely.

#### 6 **4) The Employee Conduct Program**

7 The Employee Conduct Program oversees PG&E's Compliance  
8 and Ethics Helpline, and the employee conduct investigation and  
9 reporting process. The group's key deliverables include analyzing  
10 conduct data and regularly reporting to PG&E's Boards of Directors  
11 and senior management. The group also partners with LOBs across  
12 the Company to assess and resolve allegations of employee  
13 misconduct, as well as respond to requests for guidance on  
14 C&E-related matters.

#### 15 **c. Corporate Compliance and Government Oversight** 16 **(Monitorship and Probation; PCC 15880)**

17 Corporate Compliance and Government Oversight leads and  
18 manages PG&E's efforts to ensure full and timely compliance with  
19 requirements and requests under the terms of PG&E's Federal  
20 Monitorship and Probation. This team is comprised of 3 FTEs.  
21 Costs for this group's activities are booked below-the-line and paid  
22 for by PG&E shareholders. They are not included in PG&E's  
23 2023 General Rate Case (GRC) forecast.

#### 24 **d. Enterprise Records and Information Management (ERIM) and** 25 **Enterprise Data Management (EDM)**

26 The ERIM and EDM functions are addressed in Exhibit (PG&E-7),  
27 Chapter 7.

### 28 **3. 2023 Forecast Drivers**

29 The department forecast of \$8.3 million for 2023 is approximately  
30 \$1.1 million (14.6 percent) higher than the 2020 recorded adjusted amount  
31 of \$7.2 million.<sup>4</sup> As discussed further below, the increase is primarily

---

4 See Table 4-1, line 3.

1 attributable to the following drivers: (1) Labor Escalation; (2) Staffing and  
2 Associated Costs; and (3) Contracts and Fees.

3 **a. Labor Escalation**

4 Compliance and Ethics forecasts a \$ .37 million increase attributable  
5 to the cumulative impact of labor escalation from 2020 through 2023,  
6 based on the labor escalation values provided in Exhibit (PG&E-8),  
7 Chapter 4.

8 **b. Staffing and Associated Costs (FERC 920 and 921)**

9 PG&E forecasts a \$.81 million increase in staffing costs associated  
10 with filling positions that were vacant in the organization in 2020. PG&E  
11 does not forecast adding additional headcount to the organization for  
12 2023.

13 **c. Contracts and Fees (FERC 923)**

14 PG&E forecasts a \$.12 million decrease in contract costs for 2023.  
15 This does not represent a material change to PG&E's use of consultants  
16 to support the organization. The C&E Department will continue to  
17 leverage outside consultant expertise in working towards the Company's  
18 maturity and to perform important functions related to program maturity  
19 going forward. These functions include the review and validation of  
20 documented evidence submitted by LOBs to demonstrate achievement  
21 of higher maturity levels. It also includes the review and validation of all  
22 LOBs' C&E program maturity to assess the Company's overall progress  
23 in achieving its maturity goals. Lastly, these functions include ongoing  
24 reviews and validations to confirm that the LOBs have not only achieved  
25 but are also maintaining maturity and are continuously improving.

26 **C. IT Projects**

27 PG&E forecasts \$0.2 million in expense and \$0.5 million capital per  
28 year from 2022-2026 to upgrade existing IT systems that support  
29 Compliance & Ethics. The organization will update MetricStream,  
30 PG&E's Compliance Management Tool which provides comprehensive  
31 and uniform risk and compliance management capabilities and is used

1 across the enterprise<sup>5</sup>. The updates will increase the reach and  
2 efficiency of MetricStream, supporting the goal of continually improving  
3 compliance performance. PG&E also plans to implement an update to  
4 enable mobile access to guidance documents. The project will increase  
5 access to these key resources for PG&E field- and office-based  
6 employees and contractors who leverage mobile devices as their  
7 primary technology tools. The guidance document update will be  
8 completed prior to 2023.<sup>6</sup>

9 **D. Cost Tables**

10 The C&E organization's recorded costs for 2020 and forecast expense for  
11 2021 through 2023 are shown in Tables 4-1 and 4-4.

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<sup>5</sup> Exhibit (PG&E 9), WP 4-33 to WP 4-34.

<sup>6</sup> Exhibit (PG&E 9), WP 4-35.

**TABLE 4-1  
SUMMARY OF DEPARTMENT EXPENSE HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	C&E Immediate Office	\$483	\$451	\$470	\$481	\$322	\$353	\$368	\$398	WP 4-3, line 19
2	C&E	5,212	\$6,129	6,297	5,776	6,920	7,500	7,701	7,900	WP 4-3, line 12
3	Total	\$5,695	\$6,580	\$6,767	\$6,257	\$7,242	\$7,853	\$8,069	\$8,298	WP 4-3, line 5

**TABLE 4-2  
SUMMARY OF DEPARTMENT EXPENSE BY FERC ACCOUNT  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
Organization View										
1	920 – Admin & Gen Salaries	\$1,827	\$2,854	\$3,085	\$3,483	\$3,399	\$4,066	\$4,180	\$4,309	WP 4-3, line 1
2	921 – Office Supplies & Ex	251	440	181	168	109	353	363	372	WP 4-3, line 2
3	923 – Outside Svc Employ – Utility	3,135	2,836	3,032	2,598	3,726	3,434	3,526	3,617	WP 4-3, line 3
4	923 – Outside Svc Employ – Corp	483	451	470	8	7	–	–	–	WP 4-3, line 4
5	Total	\$5,695	\$6,580	\$6,767	\$6,257	\$7,241	\$7,853	\$8,069	\$8,298	WP 4-3, line 5
6	Change from Prior Year		\$885	\$187	\$(510)	\$984	\$612	\$216	\$229	WP 4-3, line 6

**TABLE 4-3  
IT EXPENSE BY MAJOR WORK CATEGORY  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	MWC	Recorded Adjusted					Forecast			Workpaper Reference
			2016	2017	2018	2019	2020	2021	2022	2023	
1	Maintain IT Applications and Infrastructure	JV	\$27	\$280	\$311	\$125	\$107	\$175	\$225	\$225	WP 4-28, line 1
2	Total		\$27	\$1,594	\$1,431	\$619	\$108	\$175	\$725	\$725	WP 4-28, line 2

(PG&E-9)

**TABLE 4-4  
IT CAPITAL BY MAJOR WORK CATEGORY  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	MWC	MAT	MAT Description	Capital Expenditures										Workpaper Reference		
				2016	2017	2018	2019	2020	2021	2022	2023	2024	2025		2026	
				Recorded Adjusted	Recorded Adjusted	Recorded Adjusted	Recorded Adjusted	Recorded Adjusted	Recorded Adjusted	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	
1	2F	2FA	ASvcs: Development	-	\$1,314	\$1,120	\$494	\$1	-	-	\$500	\$500	\$500	\$500	\$500	\$500
2			Grand Total	-	\$1,314	\$1,120	\$494	\$1	-	-	\$500	\$500	\$500	\$500	\$500	\$500

Note: Excludes projects greater than \$3 million



**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 5**  
**REGULATORY AFFAIRS**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 5  
REGULATORY AFFAIRS

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1                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2                                   **CHAPTER 5**  
3                                   **REGULATORY AFFAIRS**

4   **A. Introduction**

5       **1. Scope and Purpose**

6           Pacific Gas and Electric Company’s (PG&E or the Company) Regulatory  
7           Affairs organization provides to the operating Lines of Business (LOB)  
8           expertise in state and federal regulatory matters. This includes regulatory  
9           policy development and implementation, advocacy, rate design and data  
10          analysis, and the management of a growing number of complex regulatory  
11          cases and initiatives. Since PG&E is a regulated company, the functions  
12          performed by the Regulatory Affairs organization are necessary for PG&E  
13          to serve its customers.

14          Working closely with the LOBs, Regulatory Affairs develops regulatory  
15          policies, prepares filings, and manages regulatory cases before state and  
16          federal regulators and other external stakeholders. These include,  
17          the California Public Utilities Commission (CPUC or Commission),  
18          Federal Energy Regulatory Commission (FERC), and California  
19          Independent System Operator (CAISO). Regulatory Affairs also manages  
20          the implementation of final decisions issued by these regulators. This  
21          implementation includes the development of processes and reports to  
22          comply with decision requirements. Regulatory Affairs also performs  
23          several support functions for proceedings, including rate design; data  
24          analyses; revenue forecasting; advice filings; tariff management; load  
25          forecasting and research; and document processing and management.  
26          To fulfill its objectives, the Regulatory Affairs organization continually adapts  
27          to changes in the business environment and focuses on improving its  
28          operational efficiency by leveraging technology and improving processes.

29          The Regulatory Affairs forecast for 2023 is shown in Tables 5-1  
30          through 5-4. PG&E requests that the Commission adopt its 2023 total  
31          forecast as follows:

- 1 • Department Costs – The 2023 forecast is \$17.6 million,<sup>1</sup> which is  
2 \$1.7 million (10.5 percent) higher than the 2020 recorded amount of  
3 \$15.9 million.<sup>2</sup> The \$1.7 million increase is primarily attributable to labor  
4 escalation<sup>3</sup> and costs to backfill vacant positions.
- 5 • Information Technology (IT) Projects – PG&E forecasts approximately  
6 \$429 thousand in expense for 2023.<sup>4</sup> PG&E requests that the  
7 Commission adopt its IT capital forecast as follows: \$100 thousand for  
8 2021; \$1.5 million for 2022, \$1.5 million for 2023, \$1.5 million for 2024,  
9 \$1.5 million for 2025, and \$1.5 million for 2026.<sup>5</sup> These projects support  
10 the continued development of analytical models for rate design,  
11 marginal cost analyses, load research, and customer data analytics as  
12 discussed in Section C below. Table 5-4 includes the forecasts for  
13 capital projects for each year 2021-2026.

## 14 **2. Organization of Remainder of This Chapter**

15 The remainder of this chapter is organized as follows:

- 16 • Section B – Department Costs;
- 17 • Section C – Information Technology Projects; and
- 18 • Section D – Cost Tables.

## 19 **B. Department Costs**

### 20 **1. Summary of Forecast**

21 Activities for the department are described in Section B.2. Figure 5-1  
22 shows the primary drivers of changes in department costs from  
23 2020 recorded adjusted costs to the 2023 forecast. These drivers are  
24 discussed in detail in Section B.3.

---

1 See Tables 5-1 and 5-2.

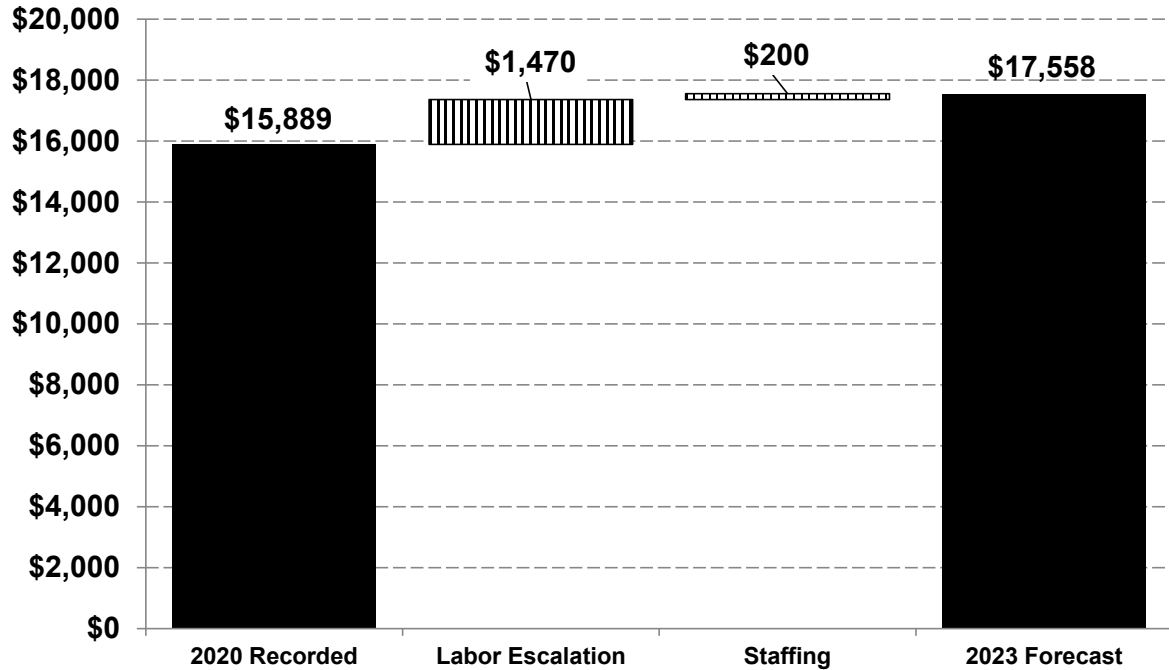
2 Exhibit (PG&E-9), WP 5-3, line 5.

3 See Exhibit (PG&E-8) – Human Resources, Ch. 4 – Compensation, STIP, Non-Qualified Retirement and Labor Escalations.

4 Exhibit (PG&E-9), WP 5-46, line 2; see also Table 5-3.

5 Exhibit (PG&E-9), WP 5-48, line 2; see also Table 5-4.

**FIGURE 5-1  
EXPENSE WALK (2020-2023)  
(THOUSANDS OF NOMINAL DOLLARS)**



## 2. Organization Description

The Regulatory Affairs organization costs cover labor expenses for four distinct functions:

- 1) Vice President's (VP) Immediate Office – The VP manages the overall development, execution, and oversight of PG&E's Regulatory Affairs activities including the functions described below. In addition, the VP's Immediate Office manages the Regulatory Operations and Analytics team described below.
- 2) Regulatory Relations – Manages PG&E's interactions with the CPUC, FERC, and CAISO.
- 3) Regulatory Proceedings – Manages PG&E's proceedings with the CPUC and FERC. This includes case management and filings.
- 4) Rates – Manages PG&E's electric and gas Rate Design; Revenue Forecasting, and Load Forecasting.

1           **a. VP Immediate Office (PCC 15479)**

2           The VP of Regulatory Affairs is responsible for the overall  
3 development, execution, oversight, and management of PG&E's  
4 Regulatory Affairs activities.

5           The VP works with the Company's leaders on a broad range of key  
6 issues, such as long-term electric and natural gas supply and resource  
7 planning; renewable resource procurement and development;  
8 customer service and safety and reliability initiatives; regulatory  
9 investigations; infrastructure development and expansion; demand-side  
10 management programs; conservation and green programs and  
11 initiatives; customer-focused rate design; and revenue requirements  
12 and financial impacts. Specifically, responsibilities of the VP include:

- 13           • Providing oversight for PG&E's CPUC and FERC proceedings,  
14           with the goals of solid policy development, public safety, customer  
15           satisfaction, and adequate revenue recovery;
- 16           • Representing PG&E in CAISO and FERC meetings, stakeholder  
17           processes, and the proceedings of other regulatory and legislative  
18           bodies;
- 19           • Providing guidance and regulatory expertise to Company leaders to  
20           inform key business decisions and issues;
- 21           • Leading and developing the management leadership team within the  
22           Regulatory Affairs organization; and
- 23           • Managing the regulatory functions that report to the VP,  
24           which include: (1) Regulatory Operations and Analytics;  
25           (2) Regulatory Relations; (3) Regulatory Proceedings;  
26           and (4) Rates.

27           **1) Regulatory Operations and Analytics**

28           The Regulatory Operations and Analytics group is made up of  
29 the following teams: Regulatory Analytics, Regulatory Operations,  
30 and Regulatory Support.

31           **a) Regulatory Analytics**

32           The Regulatory Analytics group provides data analysis  
33 support for numerous proceedings, compliance requirements

1 and many internal and external groups. This support includes  
2 working closely with stakeholders to: (1) design and implement  
3 analytical databases and related systems; (2) develop reports  
4 and analyses of historical customer and hourly load data; and  
5 (3) estimation of customers bill determinants and bill impacts for  
6 proposed rate changes. This team uses several models that  
7 access customers' demographic, interval meter and billing data.  
8 This team also develops and validates models and maintains  
9 them for Regulatory Affairs and serves as liaison with IT to  
10 implement IT projects for Regulatory Affairs. The Regulatory  
11 Analytics group is primarily responsible for:

- 12 • Developing and maintaining analytical databases and  
13 related systems;
- 14 • Partnering with IT to implement IT projects;
- 15 • Developing and maintaining models;
- 16 • Developing the annual Class Load Research Study, the  
17 annual California Energy Commission (CEC) Load Data  
18 Deliverable, and the annual Static Load Profiles;
- 19 • Developing the load research statistics for the annual  
20 Electric Vehicle Load Research and Cost Studies;
- 21 • Responding to *ad hoc* data requests for load profiles and  
22 other load research statistics;
- 23 • Providing load research, bill determinants and bill impact  
24 analyses for all rate change proposals; and
- 25 • Preparing customized reports on customers demographic,  
26 interval meter and billing data to support rate case filings,  
27 rate design, and other analytical needs.

#### 28 **b) Regulatory Operations**

29 The Regulatory Operations group provides  
30 cross-departmental support, including: (1) tariff management  
31 and Advice Letter (AL) support; (2) department metrics and  
32 reporting; (3) coordinating strategic and operating plan  
33 development, and (4) support of process improvement  
34 initiatives. Primary responsibilities include:

- 1 • Coordinating all AL filings;
- 2 • Facilitating the tracking of regulatory compliance items
- 3 which result from regulatory decisions;
- 4 • Providing support for: Regulatory Affairs department tools,
- 5 which includes the department intranet and Proceedings
- 6 SharePoint sites; and
- 7 • Facilitating the Regulatory Accounting Document process
- 8 and related Sarbanes-Oxley testing.

9 **c) Regulatory Support**

10 This group performs a variety of regulatory support  
11 activities, such as: records management, document services,  
12 case coordination and hearings support. Primary  
13 responsibilities include:

- 14 • Supporting the case management process, including case  
15 coordination from the case planning stage through case  
16 approval and implementation;
- 17 • Providing logistical and administrative support to case  
18 teams during hearings; and
- 19 • Providing support to the external regulation site, including  
20 the discovery portal.

21 **b. Regulatory Relations (PCC 15477)**

22 The Regulatory Relations Department manages PG&E's  
23 interactions with the FERC and CPUC, and with other state agencies,  
24 such as the CAISO and Wildfire Safety Division (which moves from the  
25 CPUC to the California Natural Resources Agency in 2021).

26 **1) CPUC Relations**

27 CPUC Relations directs the development and management of  
28 PG&E's regulatory cases before the CPUC, supports the operating  
29 LOBs by providing regulatory expertise, and manages  
30 communications with the CPUC. The responsibilities of CPUC  
31 Relations include:



- Supporting the Company's LOBs at the CPUC by providing regulatory advice to inform and improve their operations and planning, as appropriate, to achieve their business objectives;
- Overseeing and monitoring the Company's communications with the CPUC, and serving as the primary point of contact between the CPUC and the Company; and
- Working with a wide range of stakeholders to build mutually-agreeable regulatory policies and outcomes that reduce litigation and promote broad-based and customer-focused regulatory solutions.

## 2) FERC and Independent System Operator Relations

FERC and Independent System Operator (ISO) Relations supports the Company's LOBs by managing the development, approval, and implementation of federal regulatory filings involving the CAISO and other policy matters before the FERC. This group works with stakeholders on national and state levels to adopt and implement market policies. In addition, the department works on renewable resource and grid integration projects to support PG&E's compliance activities.

The primary responsibilities of the FERC and ISO Relations group are:

- Identifying and providing regulatory guidance needed to support LOBs;
- Managing issue development and participating in CAISO stakeholder processes;
- Managing PG&E's participation in CAISO and FERC proceedings, including: developing policy and strategy; overseeing the regulatory process; and ensuring equitable cost and revenue allocation; and
- Managing compliance with CAISO tariffs and rate schedules.

The time and costs for the FERC and ISO Relations group associated with Electric Transmission are charged to FERC-jurisdictional electric transmission operations and maintenance expense, in proportion to time spent on electric

1 transmission matters, which are determined and recovered in the  
2 FERC Transmission Owner (TO) rate cases. The FERC and ISO  
3 Relations group also provides regulatory support to various other  
4 departments, including: Energy Policy and Procurement, Electric  
5 Operations Asset Management, Power Generation, Customer Care,  
6 and Gas Operations. The costs related to the time spent supporting  
7 these other LOBs are properly categorized as Administrative and  
8 General (A&G) expenses, and are recovered in this GRC in  
9 accordance with the unbundling of A&G principles discussed in  
10 Exhibit (PG&E-10), Chapter 8.<sup>6</sup>

11 **c. Regulatory Proceedings (PCC 10421)**

12 The Regulatory Proceedings Department develops and manages  
13 PG&E's regulatory cases before the CPUC and FERC, including  
14 supporting LOBs in developing regulatory strategy and case showings.

15 **1) CPUC Proceedings**

16 The CPUC Proceedings group supports various LOBs to:  
17 develop revenue forecasts and testimony; prepare witnesses;  
18 manage discovery; and manage proceedings from filing through  
19 approval and implementation. This also includes management of  
20 PG&E's General Rate Case (GRC).

21 The primary responsibilities for the CPUC Proceedings group  
22 include:

- 23 • Working with LOBs to develop policy and case strategies;
- 24 • Overseeing the case management process, including:  
25 developing testimony, managing discovery, preparing rebuttal,  
26 and preparing witnesses;
- 27 • Working to identify and resolve issues as they arise; and
- 28 • Working with LOBs to identify and implement regulatory  
29 compliance items resulting from regulatory decisions.
- 30 • Examples of proceedings managed by this group include the  
31 GRC, Risk Assessment and Mitigation Phase (RAMP) of the  
32 GRC, Power Charge Indifference Adjustment (PCIA) Order

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6 Exhibit (PG&E-10), Ch. 8, Section C.

1                    Instituting Rulemaking (OIR); Disconnections OIR, Energy  
2                    Resource Recovery Account Forecast and Compliance, Climate  
3                    Adaptation OIR and Wildfire Mitigation Plan.

4                    **2) FERC Electric Proceedings**

5                    This department supports the development and management of  
6                    the TO rate case. The costs of this department are not included in  
7                    the GRC as they are related to FERC-jurisdictional activities.

8                    **d. Rates (PCC 15465)**

9                    The Rates and Regulatory Analytics Department consists of  
10                    two distinct functions: (1) Rate Design; and (2) Load Forecasting.

11                    **1) Rate Design**

12                    The Rate Design group is responsible for rate design and  
13                    marginal cost estimation for PG&E, as well as implementing rate  
14                    changes resulting from rate design or revenue proceedings.  
15                    This team uses numerous models that access interval and customer  
16                    billing data to: forecast rates, design Time-of-Use (TOU) periods,  
17                    and develop new rates or rate components. The Rate Design  
18                    group's primary responsibilities include:

- 19                    • Designing electric and gas rates;
- 20                    • Supporting rates-related cases, such as the GRC Phase 2,  
21                    Rate Design Window, GT&S Cost Allocation and Rate Design  
22                    Proceeding, and the Gas Cost Allocation Proceeding;
- 23                    • Providing data analytics and analysis;
- 24                    • Analyzing customer sales, load, rates, usage, and  
25                    billing information;
- 26                    • Forecasting future rate and bill impacts; and
- 27                    • Estimating and forecasting marginal costs and cost of service.

28                    **2) Load Forecasting**

29                    The Load Forecasting group develops hourly, monthly, and  
30                    annual electric and gas sales forecasts for PG&E's service territory,  
31                    and PG&E's bundled electric and core gas customers. This team  
32                    uses several models that access interval and demographic data to

1 perform these forecasts. The Load Forecasting group's primary  
2 responsibilities include:

- 3 • Developing electric energy sales forecasts, electric demand  
4 forecasts, and electric customer forecasts for PG&E's  
5 service territory; and
- 6 • Developing gas throughput forecasts and gas customer  
7 forecasts for PG&E's service territory.

### 8 **3. 2023 Forecast Drivers**

9 The 2023 forecast is \$17.6 million, which is \$1.7 million (10.5 percent),  
10 higher than the 2020 recorded amount of \$15.9 million. As shown in  
11 Figure 5-1 above, the major cost driver for the 2023 forecast is labor  
12 escalation and backfilling open positions offset by the elimination of a  
13 onetime charge incurred in 2020. Each is discussed in more detail below.

#### 14 **a. Labor Escalation**

15 For 2023, PG&E forecasts increases of \$1.5 million in labor  
16 escalation based on the labor escalation values provided in Exhibit  
17 (PG&E-8), Chapter 4.<sup>7</sup>

#### 18 **b. Staffing**

19 For 2023, PG&E forecasts a net increase of \$200 thousand in  
20 staffing costs, which includes the cost of backfilling of open positions,  
21 partially offset by a reduction for the costs of non-recurring work incurred  
22 in 2020.<sup>8</sup>

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<sup>7</sup> See Exhibit (PG&E-8), Ch. 4 for the forecast labor escalation rates.

<sup>8</sup> Exhibit (PG&E-9), WP 5-31, line 29.

## 1 C. IT Projects

2 As part of the normal course of business, the Regulatory Affairs organization  
3 has a continuing need to review and upgrade existing IT systems and models to  
4 keep up with changing regulatory requirements, evolving rate structures,  
5 and new rate schedules. In addition, as discussed above, Regulatory Affairs is  
6 responsible for several data analytics, modeling, and forecasting functions,  
7 including: (1) load forecasting; (2) load research; (3) rate data analytics,  
8 including accessing customer billing and interval meter data for discovery and  
9 regulatory requests; (4) revenue allocation; (5) rate design; (6) billing  
10 determinants estimating; and (7) bill calculating.

11 Although PG&E has made great strides in recent years, the technologies  
12 that are available in the “big data industry” to manage, maintain, and analyze  
13 these extremely large data continue to evolve. To perform the rate analytics that  
14 are necessary for PG&E’s rate proceedings and the increasing complexity of  
15 regulatory proceedings, the organization must build upon and integrate the data  
16 and model platform work that has already been done. In addition,  
17 Regulatory Affairs must further leverage new technologies that are available in  
18 the marketplace today to perform the complex analytics needed to support the  
19 rate structures for PG&E to and to help California’s economy transition to  
20 greenhouse gas (GHG) neutrality by 2045. These projects will help PG&E and  
21 California meet ambitious policy mandates in a transparent and affordable  
22 manner.

23 The Regulatory Affairs organization is planning two technology projects to  
24 enhance its analytical capabilities: (1) Cost of Service Enhancements; and  
25 (2) Gas Rate Design Enhancements. These projects support the Safety,  
26 Governance, Regulatory, and Compliance value stream as described in  
27 Exhibit (PG&E-7), Chapter 8. For these projects, PG&E forecasts a total of  
28 \$429 thousand in expense for 2023, and \$1.5 million in capital for each year  
29 from 2022 to 2026. Each project is discussed below.<sup>9</sup> In addition, PG&E  
30 forecasts \$100 thousand in capital in 2021 for model validation and stabilization  
31 of the Model Platform and Data Integration project which was approved in the  
32 2020 GRC.

---

<sup>9</sup> Exhibit (PG&E-9), WP 5-46 and WP 5-48.

## 1. Cost of Service Enhancements

The purpose of this project is to make cost data from PG&E's SAP financial system available to PG&E's analytics platform to enable the development of new Cost of Service models that can be used to improve downstream Revenue Allocation and Rate Design models.

PG&E forecasts approximately \$429 thousand in expense in 2023, \$1.5 million in capital for 2022, \$1.5 million in capital for 2023, and \$1.137 million in capital for 2024.<sup>10</sup>

## 2. Gas Rate Design Enhancements

The Gas Rate Design Project will enable integration of customer specific information concerning usage levels and patterns, income levels, and information regarding the type of premise (single family home, multi-family, North American Industry Classification System code for small commercial customers, etc.) with information concerning the risk-based timeline of when that gas line, services, regulators, and meters could require normal replacement. Analyzing the distribution of these joint characteristics will inform PG&E's ability to propose targeted rate designs and programs to more efficiently achieve electrification of customers served from PG&E's gas distribution system. This is compared to a status quo scenario of random electrification where PG&E must maintain the current gas distribution system in service as total gas demand declines.

PG&E forecasts no expenses for this project in 2023 and approximately \$346 thousand in capital in 2024, \$1.5 million in capital for 2025, and \$1.5 million in capital for 2026.<sup>11</sup>

## D. Cost Tables

Regulatory Affairs' recorded adjusted costs for 2020, forecast costs for expense for 2021 through 2023, and capital expenditures for 2021 through 2026 are shown in Tables 5-1 to 5-4.

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<sup>10</sup> See Exhibit (PG&E-9), WP 5-52 to WP 5-54 for more information about the project.

<sup>11</sup> See Exhibit (PG&E-9), WP 5-55 to WP 5-58 for more information about the project.

**TABLE 5-1  
SUMMARY OF DEPARTMENT EXPENSES  
REGULATORY AFFAIRS ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Immediate Office Regulatory Affairs	\$554	\$2,249	\$2,588	\$4,344	\$5,705	\$6,030	\$6,207	\$6,389	WP 5-3, line 12
2	Regulatory Relations	2,503	2,087	2,078	1,928	1,923	2,575	2,653	2,733	WP 5-3, line 33
3	Regulatory Proceedings	6,068	4,231	5,002	3,808	4,073	3,601	3,703	3,808	WP 5-3, line 26
4	Rates and Regulatory Analytics	8,947	7,178	5,082	4,179	4,188	4,363	4,494	4,629	WP 5-3, line 19
5	Total	\$18,072	\$15,744	\$14,751	\$14,259	\$15,889	\$16,570	\$17,056	\$17,558	WP 5-3, line 5

**TABLE 5-2  
SUMMARY OF DEPARTMENT EXPENSES BY FERC ACCOUNT  
REGULATORY AFFAIRS ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	920 – A&G Salaries	\$13,808	\$13,335	\$13,267	\$13,411	\$14,233	\$15,535	\$16,010	\$16,502	WP 5-3, line 1
2	921 – Office Supplies and Ex	712	435	472	476	1,078	341	351	362	WP 5-3, line 2
3	923 – Outside Svc Employ – Utility	3,552	1,974	1,012	373	578	695	695	695	WP 5-3, line 3
4	923 – Outside Svc Employ – Corp	–	–	–	–	–	–	–	–	WP 5-3, line 4
5	Total	\$18,072	\$15,744	\$14,751	\$14,019	\$15,889	\$16,570	\$17,056	\$17,558	WP 5-3, line 5

**TABLE 5-3  
REGULATORY AFFAIRS DEPARTMENT COSTS  
IT EXPENSE BY MAJOR WORK CATEGORY  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted					Forecast			Workpaper Reference	
			2016	2017	2018	2019	2020	2021	2022	2023		
1	JV	Maintain IT Applications and Infrastructure	\$1,032	\$1,458	\$1,080	\$327	\$763	\$279	\$429	\$429	\$429	WP 5-46, line 1
2		Total	\$1,032	\$1,458	\$1,080	\$327	\$763	\$279	\$429	\$429	\$429	WP 5-46, line 2

**TABLE 5-4  
REGULATORY AFFAIRS DEPARTMENT COSTS CAPITAL  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted					Forecast			Workpaper Reference			
			2016	2017	2018	2019	2020	2021	2022	2023		2024	2025	2026
1	2F	Build IT Applications and Infrastructure	\$9,906	\$3,600	\$1,605	\$684	\$1,279	\$100	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	WP 5-48, line 1
2		Total	\$9,906	\$3,600	\$1,605	\$684	\$1,279	\$100	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	WP 5-48, line 2



**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 6**  
**LAW ORGANIZATION**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 6  
LAW ORGANIZATION

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 6**  
3   **LAW ORGANIZATION**

4   **A. Introduction**

5       **1. Summary of Request**

6                   Pacific Gas and Electric Company's (PG&E or the Company or the  
7                   Utility) Law Department provides legal services. The Law Department  
8                   reports to PG&E's Executive Vice President (EVP) and General Counsel.  
9                   The Law Department and General Counsel's immediate office are  
10                  collectively referred to in this chapter as the Law Organization. The Law  
11                  Organization represents the Company in all its regulatory and legal matters  
12                  and provides advice and counsel to support the safe and reliable operation  
13                  of PG&E's business.

14                 The Law Organization's forecasted costs are shown in Tables 6-1  
15                 through 6-5. PG&E requests that the California Public Utilities Commission  
16                 (CPUC or Commission) adopt its 2023 total expense forecast as follows:

- 17                 • Department Costs – \$46.7 million.<sup>1</sup> Department costs include labor,  
18                 materials, and outside contracts. The 2023 forecast of \$46.7 million is  
19                 approximately \$2.5 million (5 percent) lower than the 2020 recorded  
20                 adjusted amount of \$49.1 million.<sup>2</sup> PG&E expects to manage these  
21                 costs at a level below normal escalation by replacing staff who leave the  
22                 department through natural attrition with lower cost resources and  
23                 reducing outside services costs. These costs are discussed in  
24                 Section B of this chapter.
- 25                 • Settlements, Judgments and Claims – \$25.1 million<sup>3</sup> for settlements and  
26                 judgments costs and \$14.3 million<sup>4</sup> for third-party claims payments.  
27                 These amounts are based on the average of the recorded adjusted  
28                 payments for the 4-year period 2017-2020. PG&E used the same

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1   See Table 6-1, line 3.

2   See Table 6-1, line 3.

3   See Table 6-3, line 1.

4   See Table 6-3, line 2.

1 methodology in its 2017 and 2020 General Rate Cases (GRC). These  
2 costs are discussed in Section C of this chapter.

- 3 • Information Technology (IT) Projects – The Law Department forecasts  
4 \$314 thousand<sup>5</sup> in 2023 for minor technology enhancements. These  
5 costs are discussed in Section D of this chapter.

## 6 **2. Organization of Remainder of This Chapter**

7 The remainder of this chapter is organized as follows:

- 8 • Section B – Department Costs;
- 9 • Section C – Settlements, Judgments, and Claims;
- 10 • Section D – IT Projects; and
- 11 • Section E – Cost Tables.

## 12 **B. Department Costs**

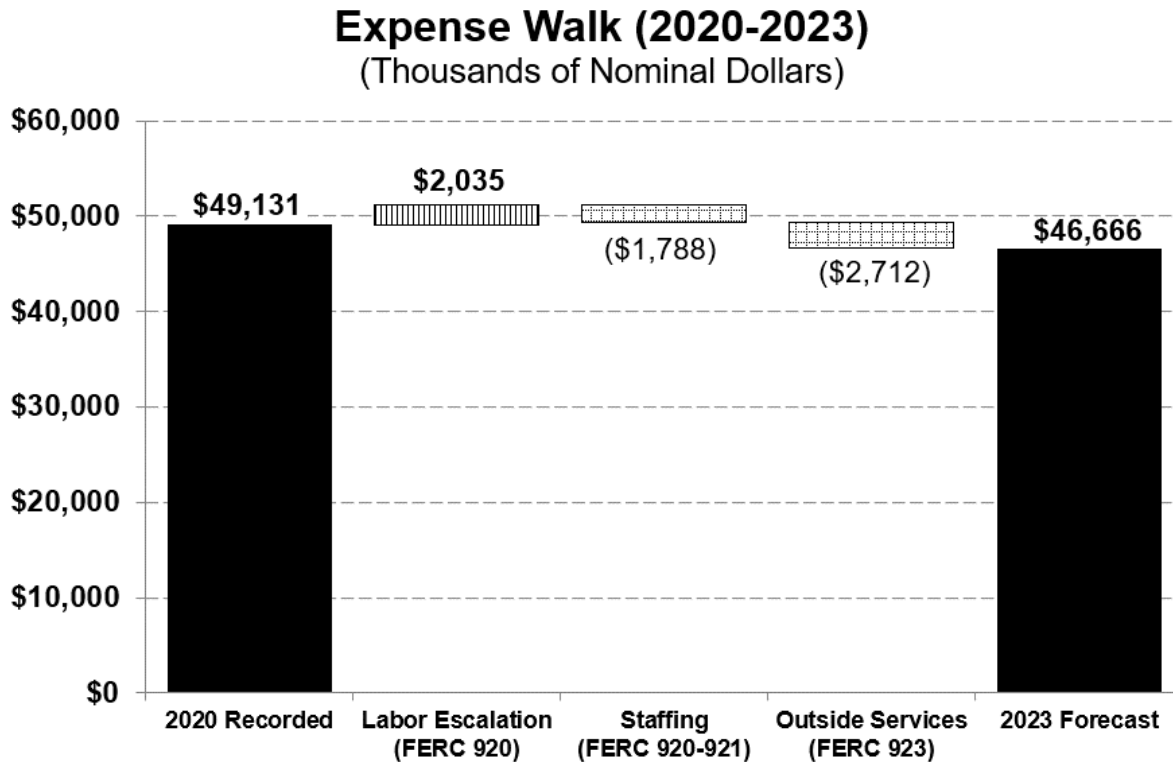
### 13 **1. Summary of Forecast**

14 Figure 6-1 below shows the drivers for the 2023 forecast compared to  
15 2020 recorded adjusted costs. The activities included in the 2020 costs are  
16 described in Section B.2. below. The following three drivers of the 2023  
17 forecast change are described in Section B.3. below: (1) labor escalation;  
18 (2) staffing; and (3) outside services.

---

5 See Table 6-4, line 2.

**FIGURE 6-1**  
**EXPENSE WALK OF DEPARTMENT (2020-2023)**  
**(THOUSANDS OF NOMINAL DOLLARS)**



1        **2. Law Organization Description**

2            **a. Law Department (Provider Cost Centers (PCC) 10448 and 10451)**

3            PG&E’s Law Department seeks to provide high quality,  
4            cost-effective legal support to solve problems, meet business objectives,  
5            identify, and mitigate risks, and strengthen compliance. It is led by the  
6            General Counsel and Deputy General Counsels. Together, they  
7            manage the operations of the Law Department, and provide substantive  
8            oversight for a variety of legal matters. There are three Deputy General  
9            Counsel in the Law Organization. The Vice President (VP) Compliance  
10           and Ethics (C&E) and Deputy General Counsel leads the C&E  
11           Organization. The VP Deputy General Counsel, Corporate Secretary  
12           and Utility General Counsel leads the Corporate Secretary organization  
13           and corporate legal function. The VP and Deputy General Counsel,  
14           Operations, leads the regulatory, operations, strategy and policy, and  
15           environmental legal functions. Reporting to General Counsel and the

1 Deputy General Counsel are designated managing counsel who  
2 manage the legal support that the Law Department provides for the  
3 various lines of business (LOB).

4 The Law Department's substantive legal activities fall into  
5 three broad categories: (1) litigation and claims; (2) regulatory  
6 proceedings and compliance; and (3) corporate, contracts, and  
7 commercial services. In addition, the Law Department includes  
8 administrative support staff, who report to the Director of Legal  
9 Administration.

10 The specific functions of the Law Department's various groups are  
11 described in greater detail below.

### 12 **1) Litigation and Claims**

13 The Law Department provides litigation support and services to  
14 the Company in responding to lawsuits and disputes in several  
15 areas including corporate and commercial, human resources,  
16 environmental, public and employee safety, workers' compensation,  
17 and general litigation matters. This includes representing the  
18 Company in cases or matters regarding personal injury and/or  
19 property damage, real property and eminent domain disputes,  
20 commercial disputes, environmental disputes, and employment  
21 disputes. In addition, the Law Department provides affirmative  
22 litigation support and services to the Company in order for the  
23 Company to seek recovery or damages from third parties when such  
24 third parties have damaged PG&E assets, equipment, or facilities.

25 The Law Department also provides legal advice to the Company  
26 with respect to public and employee safety issues and claims.

27 The department is responsible for investigating, evaluating, and  
28 resolving claims submitted by third parties for property damage,  
29 economic loss or personal injury arising out of PG&E's gas and  
30 electric service. The department also performs litigation  
31 assessments, with respect to potential third-party claims.

32 Employees who support the claims function include: Claims  
33 Investigators, Supervisors, and associated staff.

## 2) Regulatory and Compliance

The Law Department provides legal support for regulatory matters and proceedings for each of the Company's LOBs. This work includes preparing filings and participating in related proceedings with the CPUC, Federal Energy Regulatory Commission (FERC), Nuclear Regulatory Commission, United States Environmental Protection Agency, and other state and federal agencies. In addition to participating in regulatory proceedings, attorneys working on regulatory matters provide advice regarding compliance with many complex regulatory requirements, including federal and state utility, energy, and environmental laws.

## 3) Corporate, Contracts and Commercial Services

The Law Department provides corporate legal services to the Company as well as commercial contracting services to support the Company's energy procurement, sourcing function and other business needs. The department provides legal support, advice, and counsel on commercial matters, including: (1) power purchase and sale agreements; (2) engineering, procurement, and construction contracts; and (3) various types of commercial contracts. The department also provides legal support and advice and counsel regarding: (1) public and private financing transactions; (2) compliance with securities laws applicable to public companies; and (3) employee benefits matters. Finally, the department provides legal support for corporate functions such as governance, investor relations, and compliance and risk.

## 4) Administrative Support

The Law Department's administrative group is responsible for providing general administrative support. This work includes:

- Paralegal services, contract administrative support, subpoena processing, and secretarial support;
- Support for the department's budget, legal and claims analytics, payments processing, office services, law library, management information services, timekeeping, document processing,

- 1 administration of qualified domestic relations orders, and
- 2 various other administrative matters;
- 3 • Preparing legal notices and related compliance filings for
- 4 CPUC proceedings;
- 5 • Processing thousands of invoice payments (including payments
- 6 to CPUC intervenors), maintaining payroll timecards for the
- 7 Law Department’s employees, and processing contracts with
- 8 outside vendors; and
- 9 • Overseeing office logistics and administrative matters.

10 **b. Immediate Office of the EVP and General Counsel (PCC 20050,**

11 **10373)**

12 The General Counsel is responsible for the overall management of

13 PG&E’s Law Department.<sup>6</sup> The General Counsel provides legal advice,

14 counsel, and guidance on significant matters affecting PG&E, and

15 oversees legal advice given by the attorneys in the Law Department.

16 The General Counsel is an officer of PG&E Corporation, although the

17 legal function reporting to the General Counsel primarily provides legal

18 services to the Utility.

19 In 2020, the General Counsel’s immediate office consisted of the

20 General Counsel, VP and Deputy General Counsel, chief of staff, and

21 an executive assistant. PG&E forecasts no change in staffing for this

22 office in 2023. PG&E is not seeking cost recovery of the General

23 Counsel labor costs in this GRC.<sup>7</sup>

24 **3. 2020 Forecast Drivers**

25 As shown in Section B.1, the \$2.5 million (5 percent) net decrease in the

26 2023 forecast, relative to 2020 recorded adjusted costs, is attributable to the

---

6 The General Counsel also oversees: Enterprise Records and Information Management, Land and Environmental Management, and Corporate Secretary.

7 Pursuant to CPUC Resolution E-4963 (Issued December 14, 2018), PG&E has excluded from its 2023 forecast the salary and benefits of the utility’s SEC Rule 240.3b-7 officers. PG&E has also voluntarily excluded from its 2023 forecast to the salary and benefits of the PG&E Corporation’s SEC Rule 240.3b-7 officers although not required by the Resolution. See Exhibit (PG&E-8), Ch. 4 for further discussion of officer compensation costs.



1 cumulative effect of three drivers: (1) labor escalation; (2) staffing; and  
2 (3) outside services. Each of these drivers is described below.

3 **a. Labor Escalation (FERC 920)**

4 The Law Department forecasts a \$2.0 million increase, attributable  
5 to the cumulative impact of labor escalation from 2020 through 2023,  
6 based on the labor escalation values provided in Exhibit (PG&E-8),  
7 Chapter 4.

8 **b. Staffing (FERC 920 and 921)**

9 Account 920 consists of the salaries for Law Organization  
10 employees (not including contract or temporary employees).  
11 Account 921 consists of general expenses to support the Law  
12 Department's workforce, including: office supplies, California bar dues,  
13 Lexis/Nexis fees, and legal subscription costs. PG&E forecasts a  
14 decrease in staffing costs of approximately \$1.8 million in 2023.

15 PG&E expects to decrease by 3 Full-Time Equivalent employees  
16 (FTE) by 2023. At the end of 2020, the law organization had 144 FTEs,  
17 which included 7 vacancies. PG&E plans to fill 4 of the existing  
18 vacancies by 2023 for a total forecast of 141 FTEs. Over the next  
19 3 years, the law department expects to see natural attrition and  
20 retirements of more seasoned attorneys. The department plans to  
21 achieve additional cost savings and offset merit escalation by backfilling  
22 for those retirements with less expensive, more junior attorneys and  
23 staff resources where appropriate.

24 **c. Outside Services (FERC 923)**

25 Account 923 consists of outside service costs. These include  
26 outside law firms that provide legal services to PG&E, consultants, and  
27 vendors who support the Law Department's work. PG&E has excluded  
28 all outside legal services costs in response to catastrophic wildfire  
29 events or associated with Chapter 11 Bankruptcy.

30 PG&E's 2023 outside services forecast of \$23 million is \$2.7 million  
31 (approximately 10 percent) lower than its 2020 recorded adjusted

1 costs.<sup>8</sup> The forecast decrease is primarily attributable to the Law  
2 Department's continuing efforts to reduce costs through Outside  
3 Counsel Management.

4 The Law Department's 2023 outside services forecast is based on  
5 the 4-year average of outside services costs from 2017-2020, which is  
6 \$25.9 million.<sup>9</sup> PG&E uses an average forecast methodology because  
7 outside services costs can vary significantly year-to-year, depending on  
8 a number of factors, including the nature and volume of litigation in a  
9 given year. PG&E then reduced its 4-year average outside services  
10 costs by \$2.8 million primarily to reflect continuing benefits of its Outside  
11 Counsel Management efforts. For 2023, the law department will focus  
12 on continuing its preferred provider program which commenced in 2018.  
13 The purpose of the preferred provider program is to narrow the outside  
14 law firms PG&E uses to provide legal services. This allows PG&E to  
15 drive lower hourly rates by increasing competition among firms, increase  
16 efficiencies by having each firm work on more matters thereby  
17 developing deeper understanding of PG&E, and create opportunities for  
18 volume discounts. PG&E will also focus on other strategies such as  
19 implementing a competitive matter bidding platform. The platform is a  
20 reverse auction that outside firms can access to bid against each other  
21 on various PG&E matters. This will help PG&E engage outside counsel  
22 to drive greater usage of Alternative Fee Arrangements that may further  
23 reduce external legal spend.

### 24 **C. Settlements, Judgments, and Claims (FERC 925)**

25 The Law Department records two types of costs in Account 925:  
26 (1) settlement and judgment costs as part of its litigation function; and (2) claims  
27 payments to third-parties that did not proceed to litigation, alleging personal  
28 injury, property damage, and economic loss as a result of PG&E's operations.  
29 PG&E maintains a self-administered, self-insured claims management program  
30 covering settlement of single incident claims up to \$10 million. Starting in 2020  
31 wildfire related events will be self-insured for claims up to \$60 million.

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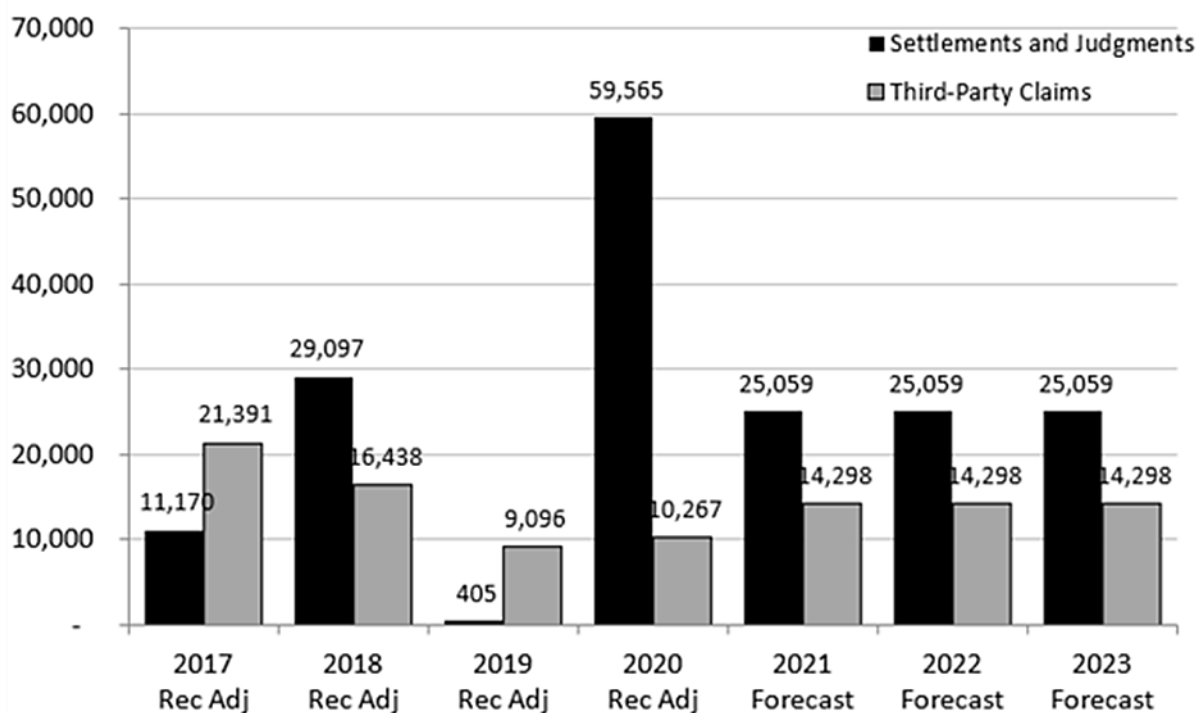
8 Exhibit (PG&E-9), WP 6-3, line 3.

9 Exhibit (PG&E-9), WP 6-3, line 3.

1 Catastrophic coverage for certain single incident claims is typically provided by  
 2 the Associated Electric and Gas Insurance Services and other insurers.

3 As noted in Figure 6-2, PG&E forecasts \$25.1 million for settlements and  
 4 judgments, and \$14.3 million for third-party claims payments in 2023. This  
 5 forecast is based on the average of the adjusted actual costs for the 4-year  
 6 period 2017-2020, which is the same methodology that PG&E used in the 2014,  
 7 2017 and 2020 GRCs. This is shown in Figure 6-2.

**FIGURE 6-2**  
**SETTLEMENT AND THIRD-PARTY CLAIMS EXPENSES**  
**(THOUSANDS OF NOMINAL DOLLARS)**



8 None of the following costs were used in calculating PG&E's 2023  
 9 settlements and judgments forecast:

- 10 1) The cost of catastrophic insurance coverage is not included in this chapter  
 11 and is charged against casualty insurance costs under Account 925;<sup>10</sup>  
 12 2) Settlements, judgments or claims that were reimbursed through insurance;

<sup>10</sup> Exhibit (PG&E-9) Ch. 3, Section C.

- 1       3) Settlements or judgments that included punitive damages or a court finding  
2           of bad faith. This is consistent with PG&E’s approach in prior GRCs and  
3           Commission guidance;<sup>11</sup> and
- 4       4) Settlements, judgments, or claims pertaining to catastrophic wildfire events.  
5           Costs included in PG&E’s 2023 GRC forecast for settlements, judgments,  
6           and claims do include costs from other wildfires that fall within PG&E’s  
7           self-insured retention discussed above.

8       **D. IT Costs**

9           The Law Department IT forecasts \$314 thousand in 2023 for annual renewal  
10          costs for legal applications and funding for minor enhancements. The Law  
11          Department is planning the following technology investments to help improve  
12          and modernize PG&E’s third party claims system as summarized in Tables 6-4  
13          and 6-5.

14          PG&E’s Third party claims system is planned to migrate from outdated  
15          unsupported servers to a cloud solution in 2021. To avoid risk of losing the  
16          repository of evidence supporting Litigation and all privileged investigations  
17          conducted by the Claims department involving third-party injury/fatality, property  
18          damage or business loss, a migration is necessary.

19          Other investments include revamping the Claims public webpage with  
20          mobile device integration. The project will require a phased approach to  
21          modernize and improve functionality of the site and build the capability for the  
22          public to submit claims through their mobile device. This effort is designed to  
23          improve the user experience for the customer through an improved interface and  
24          convenience of submitting a claim through their mobile device.

25       **E. Cost Tables**

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<sup>11</sup> D.14-08-032, pp. 571-572.

**TABLE 6-1  
SUMMARY OF DEPARTMENT EXPENSES  
LAW ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	EVP General Counsel Immediate Office	\$1,784	\$1,313	\$908	\$934	\$607	\$736	\$746	\$695	WP 6-3, line 12.
2	Law	51,427	49,338	50,373	46,537	48,524	45,513	45,992	45,971	WP 6-3, line 19.
3	Total	\$53,211	\$50,650	\$51,281	\$47,470	\$49,131	\$46,248	\$46,738	\$46,666	WP 6-3, line 5.

**TABLE 6-2  
SUMMARY OF DEPARTMENT EXPENSES BY FERC ACCOUNT  
LAW ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	920 – Administrative and General Salaries	\$22,473	\$21,171	\$21,345	\$21,637	\$21,880	\$21,916	\$21,590	\$22,089	WP 6-3, line 1
2	921 – Office Supplies and Ex	1,726	1,476	1,513	1,445	1,538	1,575	1,575	1,575	WP 6-3, line 2
3	923 – Outside Svc Employ – Utility	27,212	26,794	27,378	23,652	25,688	22,758	23,574	23,002	WP 6-3, line 3
4	923 – Outside Svc Employ – Corp (b)	1,799	1,208	1,045	736	26	–	–	–	WP 6-3, line 4
5	Total	\$53,211	\$50,650	\$51,281	\$47,470	\$49,131	\$46,248	\$46,738	\$46,666	WP 6-3, line 5

(PG&E-9)

**TABLE 6-3  
SUMMARY OF SETTLEMENTS, JUDGMENTS, AND THIRD-PARTY CLAIMS EXPENSES  
LAW ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Litigation Settlements and Judgments	\$27,051	\$11,170	\$29,097	\$405	\$59,565	\$25,059	\$25,059	\$25,059	WP 6-29, line 1
2	Third-Party Claims (Pre-Capitalization)	12,839	21,391	16,438	9,096	10,267	14,298	14,298	14,298	WP 6-29, line 2
3	Total	\$39,890	\$32,562	\$45,534	\$9,501	\$69,832	\$39,357	\$39,357	\$39,357	WP 6-29, line 3

**TABLE 6-4  
LAW DEPARTMENT AND RELATED COSTS  
EXPENSES BY MAJOR WORK CATEGORY (MWC)  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted					Forecast			Workpaper Reference
			2016	2017	2018	2019	2020	2021	2022	2023	
1	JV	Maintain IT Apps and Infra	\$415	\$151	\$232	\$238	\$449	\$314	\$314	\$314	WP 6-34, line 1
2	Total		\$415	\$151	\$232	\$238	\$449	\$314	\$314	\$314	WP 6-34, line 2

**TABLE 6-5  
LAW DEPARTMENT AND RELATED COSTS  
CAPITAL  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	MWC	Description	Recorded Adjusted					Forecast			Workpaper Reference			
			2016	2017	2018	2019	2020	2021	2022	2023		2024	2025	
1	2F	Build IT Apps and Infra	\$489	-	-	-	-	-	-	-	-	-	-	WP 6-36, line 1
2		Total	\$489	-	-	-	-	-	-	-	-	-	-	WP 6-36, line 2

(PG&E-9)

**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 7**  
**PG&E CORPORATION AND PG&E EXECUTIVE OFFICES;**  
**AND CORPORATE SECRETARY DEPARTMENT COSTS**



PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 7  
PG&E CORPORATION AND PG&E EXECUTIVE OFFICES;  
AND CORPORATE SECRETARY DEPARTMENT COSTS

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**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 7**  
**PG&E CORPORATION AND PG&E EXECUTIVE OFFICES;**  
**AND CORPORATE SECRETARY DEPARTMENT COSTS**

**A. Introduction**

**1. Summary of Request**

This chapter presents the 2023 forecast for: (1) the Pacific Gas and Electric Company (PG&E or the Company or the Utility) Corporation Chief Executive Officer's (CEO) immediate office; (2) the Enterprise Project Management Office (PMO); (3) the Corporate Secretary Department; and (4) Board of Directors (BOD) fees and expenses.

The PG&E Corporation CEO is responsible for the executive leadership of PG&E and PG&E Corporation. Since PG&E is the sole operating subsidiary of PG&E Corporation, the activities of the Corporation CEO focus on the core business of PG&E.

The Enterprise PMO manages strategic enterprise-wide projects such as the Enhanced Oversight and Enforcement Process (EOEP), Major Commitments, and Enterprise Strategy for Data Responses. It also handles other special projects assigned to it by the Chief Operating Officer (COO) and Chief Risk Officer (CRO).

PG&E's Corporate Secretary Department supports the BOD of PG&E and PG&E Corporation and their respective committees; provides governance, reporting, shareholder, and other necessary services for PG&E and PG&E Corporation; and manages Director fees and expenses for the PG&E and PG&E Corporation BOD.

**2. Organization of Remainder of This Chapter**

The remainder of this chapter is organized as follows:

- Section B – Department Costs;
- Section C – Director Fees and Expenses; and
- Section D – Cost Tables.

## 1 B. Department Costs

### 2 1. Summary of Forecast

3 The forecasted costs for the Corporation CEO's immediate office, the  
4 Enterprise PMO, the Corporate Secretary Department, and Director fees  
5 and expenses are shown in Tables 7-1 through 7-3. PG&E requests that  
6 the California Public Utilities Commission (CPUC or Commission) adopt its  
7 2023 total forecast as follows:

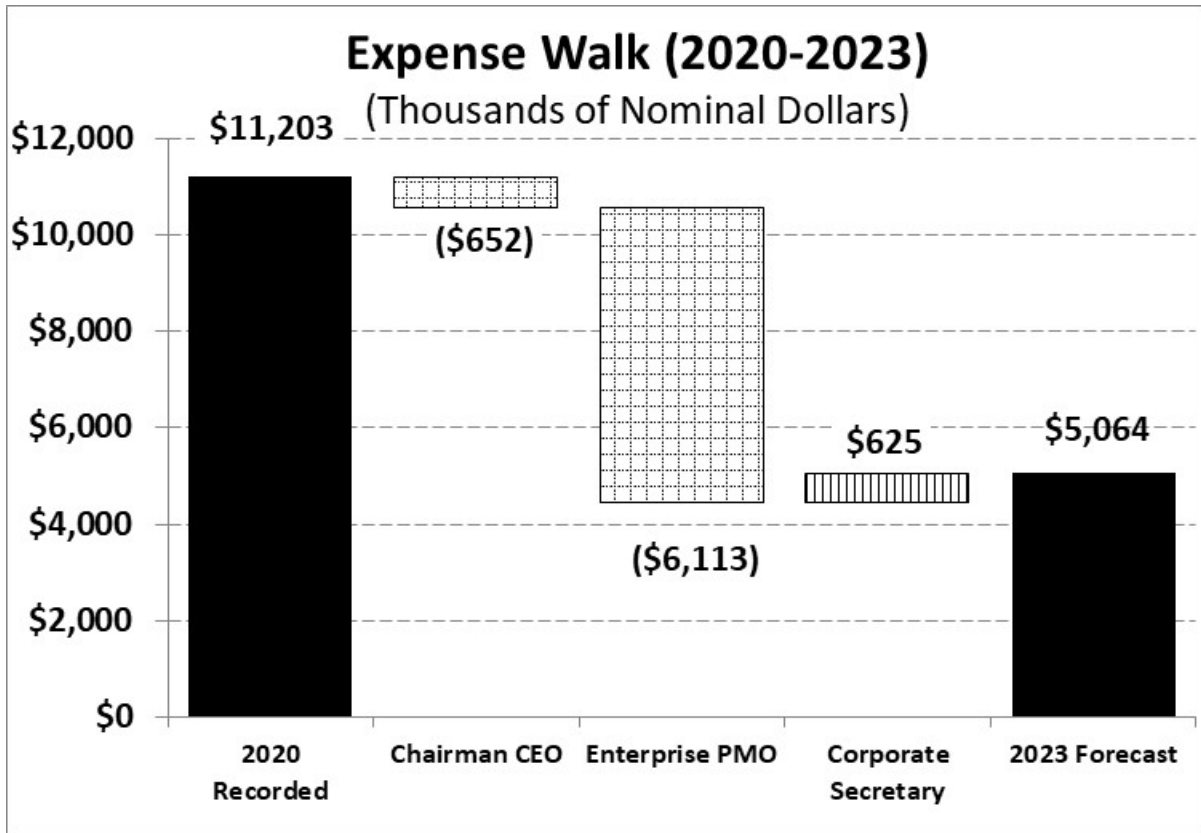
- 8 • Department Costs – \$5.1 million: Department costs include labor,  
9 materials, and outside contracts for the Corporation CEO's immediate  
10 office, the Enterprise PMO, and the Corporate Secretary Department.<sup>1</sup>  
11 The 2023 forecast is \$6.1 million (approximately 54.8 percent) lower  
12 than the 2020 recorded adjusted amount of \$11.2 million. The decrease  
13 is primarily due to reductions in costs for the Corporation CEO's  
14 immediate office and Enterprise PMO, offset by an increase in costs for  
15 the Corporate Secretary Department related to the proxy statement and  
16 annual meeting.
- 17 • Director Fees and Expenses – \$2.4 million: PG&E's 2023 forecast is  
18 approximately \$769,000 (46 percent) higher than the 2020 recorded  
19 amount of approximately \$1.7 million for due to in part a reduction of in  
20 person meetings due to coronavirus (COVID-19) in years 2020 and  
21 2021 and in part to escalation for Director Expenses.

22 This chapter does not include a capital request. Activities for the  
23 departments are described in Section B.2. below. Figure 7-1 shows the  
24 drivers of changes in department costs, from 2020 recorded adjusted costs  
25 to the 2023 forecast. These drivers are discussed further in Section B.3.

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<sup>1</sup> Pursuant to CPUC Resolution E-4963 (Issued December 14, 2018), PG&E has excluded from its 2023 forecast the salary and benefits of the utility's SEC Rule 240.3b 7 officers. PG&E has also voluntarily excluded from its 2023 forecast to the salary and benefits of the PG&E Corporation's Securities and Exchange Commission (SEC) Rule 240.3b-7 officers although not required by the Resolution. See Exhibit (PG&E-8), Ch. 4 for further discussion of officer compensation costs.

**FIGURE 7-1**  
**EXPENSE WALK 2020-2023**  
**(THOUSANDS OF NOMINAL DOLLARS)**



1        **2. Organization Descriptions**

2            **a. Corporation CEO's Immediate Office**

3            The Corporation CEO is responsible for the executive leadership of  
4            PG&E and PG&E Corporation. Patricia K. Poppe was appointed as the  
5            Corporation's CEO and member of the PG&E and PG&E Corporation  
6            Boards effective January 4, 2021.

7            Since PG&E is the sole operating subsidiary of PG&E Corporation,  
8            the activities of the Corporation CEO focus on the core business of  
9            PG&E. The position provides leadership for the strategic direction of  
10           both companies with respect to all facets of their business. In addition,  
11           this position is responsible for representing the interests of PG&E and  
12           PG&E Corporation before major external constituencies, including the  
13           financial services community, credit rating agencies, institutional

1 investors, federal and state governmental officials, stakeholder  
2 organizations, the business community, and the public at large.

3 The Corporation CEO's primary focus is to provide leadership in  
4 areas that are critical to addressing PG&E's immediate challenges, and  
5 to lead the Company's efforts to position itself for long-term success.

6 In addition, the Corporation CEO is responsible for:

- 7 • All matters related to the shareholders of PG&E's and PG&E  
8 Corporation's publicly traded stock;
- 9 • Overseeing, in consultation with PG&E Corporation's and PG&E's  
10 respective independent non-executive Chairs of the Board, matters  
11 related to the PG&E and PG&E Corporation BOD and all  
12 committees of those Boards;
- 13 • Complying with legal and regulatory corporate governance  
14 requirements for PG&E and PG&E Corporation, including  
15 requirements relating to Sarbanes-Oxley (SOX) Act Section 404,  
16 and financial disclosures to the SEC;
- 17 • Representing PG&E and PG&E Corporation before federal and  
18 state legislative and congressional committees, and in  
19 communications with the California Legislature and Governor,  
20 as well as the United States Congress and Executive Branch,  
21 and overseeing federal regulatory policy for PG&E and  
22 PG&E Corporation;
- 23 • Representing PG&E and PG&E Corporation before the investment  
24 community and the media;
- 25 • Managing issues of strategic concern to PG&E and PG&E  
26 Corporation; and
- 27 • Overseeing the functions held at PG&E Corporation.

28 At the end of 2020, the Corporation CEO's immediate office  
29 consisted of one full-time equivalent (FTE) employee: a Supervisor  
30 Leadership Support Services.

31 **b. Enterprise PMO**

32 The Enterprise PMO was set up to manage the development of a  
33 regional design under the company's Regionalization Proposal for the  
34 Utility, filed with the CPUC on June 30, 2020. The requirement

1 stemmed from the CPUC’s Decision 20-05-053, which approved  
2 PG&E’s reorganization plan resolving the insolvency proceeding, and  
3 required PG&E to file an application for regional restructuring, which has  
4 the potential to improve PG&E’s performance and allow PG&E to be  
5 responsive to local communities. Additionally, the Enterprise PMO  
6 manages enterprise-wide initiatives to:

- 7 • Set up and manage the governance framework for EOEP, including  
8 management of tracking and reporting; stakeholder engagement,  
9 communication, and training; and corrective action plans and  
10 continuous improvement opportunities;
- 11 • Stand up the governance framework and process for Major  
12 Commitments, including management of tracking and reporting;  
13 stakeholder engagement, communication, and training; and  
14 continuous improvement opportunities;
- 15 • Ensure that guidance documents and other tools used to support  
16 EOEP and Major Commitments are kept up-to-date and relevant,  
17 and build a strong sense of accountability into the process;
- 18 • Establish an enterprise process owner for third-party data request  
19 responses to improve information governance, unify standards, and  
20 manage the ongoing continuous improvement of the process; and  
21 • Implement a shared tool for the tracking of third-party data requests  
22 and develop reporting capabilities of all third-party data requests  
23 and responses for trending and categorization.

24 In addition, the Enterprise PMO undertakes other enterprise-wide  
25 projects as directed by the COO and the CRO.

26 In 2020, the Enterprise PMO’s immediate office consisted of  
27 eleven FTE employees: seven Principal Business Process and Data  
28 Managers; one Director; one Chief of Staff position; one Executive  
29 Assistant; and one Administrative Clerk.

30 **c. Office of the Corporate Secretary**

31 The Office of the Corporate Secretary is led by the Vice President  
32 (VP), Deputy General Counsel and Corporate Secretary for PG&E  
33 Corporation, and General Counsel and Corporate Secretary for PG&E  
34 (Corporate Secretary). The Office of the Corporate Secretary provides

1 support and advice to the BOD of PG&E and PG&E Corporation, the  
2 Corporation CEO, and other members of PG&E and PG&E Corporation  
3 senior management on matters related to corporate governance. The  
4 Office of the Corporate Secretary also provides corporate governance,  
5 reporting, and shareholder services for PG&E and PG&E Corporation.  
6 Since PG&E is the sole operating subsidiary of PG&E Corporation, all  
7 functions of the Office of the Corporate Secretary are performed for the  
8 sole benefit of PG&E. If PG&E were a stand-alone publicly traded  
9 corporation, it would be required to perform these functions for itself, as  
10 any publicly-held corporation must have these functions.

11 The Office of the Corporate Secretary is also responsible for:

- 12 • Overseeing compliance with corporate governance policies and  
13 practices for PG&E and PG&E Corporation;
- 14 • Providing support to the BOD of PG&E and PG&E Corporation and  
15 their respective committees;
- 16 • Assuring that PG&E and PG&E Corporation remain in good legal  
17 standing and comply with governance requirements contained in  
18 applicable federal and state securities and corporate laws, including  
19 governance requirements of the SOX Act, stock exchange rules,  
20 SEC rules, and other legal or regulatory requirements pertaining to  
21 PG&E or PG&E Corporation debt and equity securities;
- 22 • Preparing and filing SEC and Federal Energy Regulatory  
23 Commission (FERC) reports for Directors and Officers of PG&E and  
24 PG&E Corporation;
- 25 • Providing shareholder service functions and management of the  
26 transfer agent contract for PG&E preferred stock and PG&E  
27 Corporation common stock;
- 28 • Managing arrangements for PG&E and PG&E Corporation annual  
29 shareholder meetings;
- 30 • Managing the preparation of PG&E and PG&E Corporation proxy  
31 statements and related materials;
- 32 • Preparing documentation for PG&E and PG&E Corporation  
33 securities issuances, redemptions, and maturities; and

- Providing advice on authority of Officers and employees of PG&E and PG&E Corporation to sign documents and take other actions, and providing attestations for contracts and other documents signed by Officers and employees.

In 2020, the Corporate Secretary's Office consisted of five FTE employees: two Principals, one Analyst and two Administrative Support positions.

### 3. 2023 Forecast Drivers

Below is a discussion of the 2023 forecast drivers shown in Figure 7-1.

#### a. Corporation CEO's Immediate Office

The Corporation CEO's immediate office forecasts \$1 million for 2023, which is a decrease of approximately \$0.7 million compared to 2020 recorded costs.<sup>2</sup> The decrease is primarily due to one-time contract costs for executive recruiting not continuing in 2021 and beyond.<sup>3</sup>

#### b. Enterprise PMO

Enterprise PMO forecasts \$1.0 million for 2023, which is a decrease of approximately \$6.1 million compared to 2020 recorded adjusted costs.<sup>4</sup> The decrease is primarily due to: (1) contract costs incurred in 2020 for consulting services to support the company's regionalization filing with the CPUC that will not be required in 2023; and (2) a reduction of 9 FTEs who temporarily supported the initial work of the Enterprise PMO, but who will not be required on a permanent basis to support its ongoing operations in 2023 and beyond. The 2023 forecast reflects two permanent FTEs to support ongoing operations: one Chief of Staff and one Executive Administrative position.

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<sup>2</sup> See fns 1 and 2, *supra*, (PG&E is not seeking recovery of the CEO's compensation in this General Rate Case (GRC).); see also Exhibit (PG&E-9), WP 7-11, line 45.

<sup>3</sup> Exhibit (PG&E-9), WP 7-11.

<sup>4</sup> Exhibit (PG&E-9), WP 7-20.



1           **c. Office of the Corporate Secretary**

2           The Office of the Corporate Secretary forecasts \$3.1 million for  
3           2023, which is an increase of approximately \$0.6 million (25.6 percent)  
4           compared to 2020 recorded costs.<sup>5</sup> PG&E expects an increase related  
5           to materials and contract costs for the PG&E Corporation and PG&E  
6           Proxy Statement and Annual Meeting, which did not take place in 2020.

7           **C. Director Fees and Expenses**

8           **1. Description of Activities**

9           The PG&E Corporation BOD currently consists of fifteen Directors. The  
10          PG&E BOD currently consists of sixteen Directors—the same fifteen  
11          Directors that serve on the PG&E Corporation Board and PG&E’s Executive  
12          VP, Operations and COO. Of PG&E’s sixteen Directors, fourteen are  
13          outside (i.e., non-employee) Directors, one is an Officer of PG&E  
14          Corporation (the Corporation CEO), and one is an Officer of PG&E (COO).

15          Each outside Director of PG&E or PG&E Corporation receives quarterly  
16          retainers for his or her service on the Board. In addition, the Directors who  
17          serve as the non-executive Chairs of the Board of the Corporation and the  
18          Utility receive an additional retainer, as do the Directors who serve as Chair  
19          of a Board committee.

20          Under the Director compensation policies of PG&E and PG&E  
21          Corporation, outside Directors who serve on both the PG&E and PG&E  
22          Corporation BOD and corresponding committees receive their Director  
23          compensation from PG&E Corporation. They do not receive additional  
24          compensation from PG&E for concurrent service on the PG&E Board or its  
25          committees.

26          In addition, travel and other expenses are incurred by, or on behalf of,  
27          outside Directors when they attend or participate in Board meetings, Board  
28          committee meetings, shareholder meetings, and other activities undertaken  
29          on behalf of PG&E or PG&E Corporation. If outside Directors incur  
30          out-of-pocket travel or other expenses for these activities, PG&E or PG&E  
31          Corporation reimburses them for their reasonably incurred expenses.

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5           Exhibit (PG&E-9), WP 7-20.

1 If PG&E Corporation did not exist and PG&E were a stand-alone  
2 publicly-traded company, the PG&E BOD would have to perform all the  
3 functions currently performed by the PG&E and PG&E Corporation Boards.  
4 If that were the case, all the Director fees and expenses currently paid by  
5 PG&E Corporation would otherwise be incurred directly by PG&E. PG&E  
6 receives a cost-savings benefit of sharing Board members with PG&E  
7 Corporation.

## 8 **2. Analysis of Forecast and Recorded Costs**

9 PG&E requests that the Commission adopt its 2023 total forecast of  
10 \$2.4 million for PG&E Corporation's Director fees and expenses. This is an  
11 increase of approximately \$769,000 (46 percent) compared to the 2020  
12 recorded amount,<sup>6</sup> which is due to a reduction of in person meetings due to  
13 COVID-19 in years 2020 and 2021 and escalation as described below.

### 14 **a. Retainer Fees**

15 As noted above, a quarterly retainer fee is paid to each  
16 non-employee Director who serves on the PG&E and/or PG&E  
17 Corporation Boards, and additional retainer fees are paid to those  
18 Directors who serve as the non-executive Chair of the Board or Chair of  
19 a Board committee. Retainer fees for directors who are not committee  
20 or Board chairs were \$120,000 for 2020. PG&E forecasts no change in  
21 fees for 2023.<sup>7</sup>

### 22 **b. Director Expenses**

23 PG&E and PG&E Corporation pay for non-employee Directors'  
24 travel and other expenses related to attendance at, or participation in,  
25 Board, Board committee, or shareholder meetings, as well as other  
26 PG&E or PG&E Corporation activities. These expenses are either paid  
27 directly by PG&E or PG&E Corporation on behalf of a Director or are  
28 reimbursed to the Director if the Director personally incurred the  
29 expense. For this GRC, reasonable expenses for: Director

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6 Exhibit (PG&E-9), WP 7-38, line 6.

7 Exhibit (PG&E-9), WP 7-42. Please note, the Results of Operation (RO) data includes slightly higher costs for Retainer Fees than is stated here. PG&E will adjust the RO accordingly at the next available opportunity.

1 transportation (air and ground), lodging, Director education, and  
2 one PG&E facility tour per year are included in the 2023 forecast.  
3 PG&E forecasts a \$18,000 annual increase in Director expenses,<sup>8</sup>  
4 largely due to 3 percent escalation.<sup>9</sup> In addition to escalation, travel  
5 expenses in 2020 were lower than forecast for 2023 due to a lack of in  
6 person meetings in 2020.

7 **D. Cost Tables**

8 The recorded adjusted costs for 2020 and the forecast costs for expense  
9 for 2021 through 2023 for the departments covered in this chapter are shown in  
10 Tables 7-1 and 7-2. PG&E's Director Fees and Expenses are shown in  
11 Table 7-3.

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<sup>8</sup> Exhibit (PG&E-9), WP 7-41.

<sup>9</sup> Escalation factors provided in Exhibit (PG&E 8), Ch. 4.

**TABLE 7-1  
SUMMARY OF DEPARTMENT EXPENSES  
CEO ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Chairman, CEO and President's Office	\$3,731	\$2,959	\$2,306	\$722	\$1,652	\$1,000	\$1,000	\$1,000	WP 7-3, line 12
2	Enterprise PMO	1,688	1,635	1,949	1,651	7,113	1,000	1,000	1,000	WP 7-3, line 26
3	Corporate Secretary	3,116	3,230	3,114	2,501	2,439	2,971	3,022	3,064	WP 7-3, line 19
4	Total	\$8,536	\$7,823	\$7,369	\$4,847	\$11,203	\$4,971	\$5,022	\$5,064	WP 7-3, line 5

**TABLE 7-2  
SUMMARY OF DEPARTMENT EXPENSES BY FERC ACCOUNT  
CEO ORGANIZATION  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast					WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023			
1	920-Admin & Gen Salaries	\$3,328	\$2,940	\$2,649	\$1,482	\$2,752	\$2,539	\$2,590	\$2,632	WP 7-3, line 1		
2	921-Office Supplies & Ex	1,450	1,078	1,418	575	184	623	623	623	WP 7-3, line 2		
3	923-Outside Svc Employ-Utility	1,100	1,031	996	2,095	6,616	809	809	809	WP 7-3, line 3		
4	923-Outside Svc Employ-Corp	2,659	2,775	2,306	722	1,652	1,000	1,000	1,000	WP 7-3, line 4		
5	Total	\$8,536	\$7,823	\$7,369	\$4,874	\$11,203	\$4,971	\$5,022	\$5,064	WP 7-3, line 5		

**TABLE 7-3  
SUMMARY OF COMPANYWIDE EXPENSE  
HISTORICAL AND FORECAST  
(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			WP Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	Director Fees and Expenses	\$1,974	\$1,881	\$1,952	\$2,618	\$1,671	\$2,054	\$2,369	\$2,440	WP 7-38, line 1
2	Total	\$1,974	\$1,881	\$1,952	\$2,618	\$1,671	\$2,054	\$2,369	\$2,440	WP 7-38, line 2

**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 8**  
**CORPORATE AFFAIRS COSTS**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 8  
CORPORATE AFFAIRS COSTS

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 8**  
3                                   **CORPORATE AFFAIRS COSTS**

4   **A. Introduction**

5       **1. Summary of Request**

6                   Pacific Gas and Electric Company's (PG&E or the Company or the  
7                   Utility) Corporate Affairs department (Corporate Affairs) is responsible for  
8                   communicating with community leaders and public officials at all levels of  
9                   government.<sup>1,2</sup>

10                  Corporate Affairs provides critical information during emergencies,  
11                  communicates public safety information, and keeps community stakeholders  
12                  and government officials apprised of key changes to PG&E's operations in  
13                  their local communities, including those relating to public safety and service  
14                  options. Corporate Affairs is also responsible for building and maintaining  
15                  successful working relationships with government officials and community  
16                  stakeholders, advising on key matters related to the delivery of safe,  
17                  reliable, affordable, and clean gas and electric service.

18                  Corporate Affairs works to develop strategies to align and adapt the  
19                  Utility with current and future changes in policy and customer preferences to  
20                  minimize costs while delivering products and services that meet customers'  
21                  needs and prioritize the focus on safety.

22                  The Corporate Affairs forecast is shown in Tables 8-1 and 8-2 in  
23                  Section D. PG&E requests that the California Public Utilities Commission  
24                  (CPUC or Commission) adopt its 2023 total forecast as follows:

- 25                  • Department Costs – The 2023 forecast is \$8.9 million, which is  
26                  \$1.9 million (24 percent) higher than the 2020 recorded adjusted amount  
27                  of \$7.0 million.<sup>3</sup> The \$1.9 million increase is primarily attributable to the  
28                  following drivers: (1) labor escalation; (2) staffing costs to support the

---

1   The remaining costs and activities of Corporate Affairs are presented in Exhibit  
(PG&E-9), Ch. 5, Regulatory Affairs.

2   The Marketing and Communications organization testimony has moved to Exhibit  
(PG&E-6), Ch. 11, Customer and Communications.

3   See Exhibit (PG&E-9), WP 8-3, line 5.



Climate Vulnerability Assessment (CVA) beginning in 2023, as well as the Local Government Relations function; and (3) Contract support for the CVA program. These drivers are discussed in Section B.3. below.

## 2. Organization of Remainder of This Chapter

The remainder of this chapter is organized as follows:

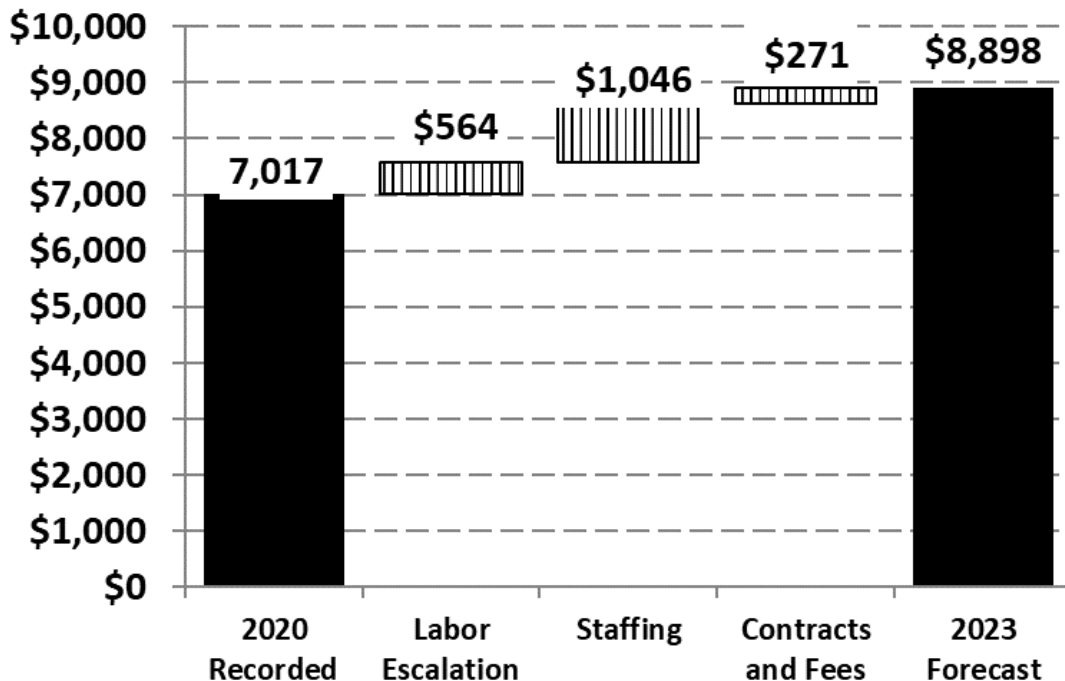
- Section B – Department Costs;
- Section C – Management of the Climate Change Cross-Cutting Factor in the Risk Assessment and Mitigation Phase (RAMP) Program; and
- Section D – Cost Tables.

## B. Department Costs

### 1. Summary of Costs

Corporate Affairs functions and activities are described in Section B.2 below. Figure 8-1 shows the changes in department costs from 2020 recorded adjusted costs to the 2023 forecast. The drivers are discussed in Section B.3.

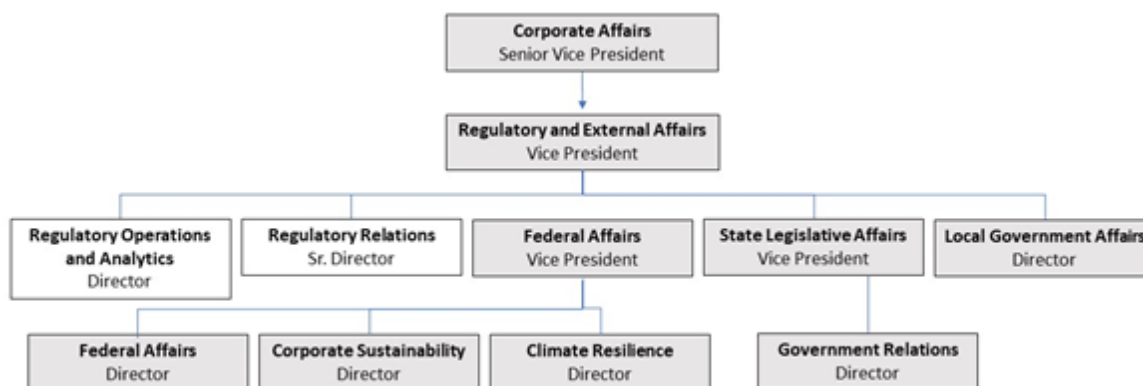
**FIGURE 8-1  
CORPORATE AFFAIRS EXPENSE WALK 2020-2023  
(THOUSANDS OF NOMINAL DOLLARS)**



## 2. Corporate Affairs Organization

The Corporate Affairs organization is overseen by the Senior Vice President (SVP) of Corporate Affairs. It consists of the following departments; Federal Affairs, State Legislative Affairs, Local Government Affairs and Regulatory Affairs. The Corporate Affairs Organization addressed in this chapter consists of the shaded areas shown in figure 8-2.<sup>4</sup>

**FIGURE 8-2  
CORPORATE AFFAIRS ORGANIZATION**



### a. SVP of Corporate Affairs

The SVP is responsible for the overall management of Corporate Affairs and oversees PG&E's Federal Affairs, State Legislative Affairs, Local Government Affairs and Regulatory Affairs organizations.<sup>5</sup> The SVP provides leadership, direction, and oversight to develop PG&E's energy strategies and policies through innovative solutions, partnership integration, public advocacy at the national, state, and local levels, and all regulatory matters. In 2020, the SVP's immediate office consisted of two full-time equivalent (FTE) employees: the SVP, and an Executive Assistant.

<sup>4</sup> The Regulatory Affairs' costs are presented in Exhibit (PG&E-9), Ch. 5, Regulatory Affairs.

<sup>5</sup> *Id.*

**b. Government Relations and Corporate Sustainability**

The Government Relations and Corporate Sustainability function is responsible for building and maintaining successful working relationships with government and agency officials, as well as community stakeholders. It is also responsible for developing, integrating, and implementing sustainability goals. Government Relations is responsible for engagement with local, state agency, and federal elected and appointed officials; and Corporate Sustainability is responsible for developing and implementing sustainability practices and communicating with customers and stakeholders on sustainability goals; At the end of 2020, there were approximately 52.1 FTEs in Government Relations and Corporate Sustainability (including 1 vacancy).

**1) Government Relations**

Government Relations is comprised of three distinct functions, Federal Affairs, State Legislative Affairs and Local Government Affairs.<sup>6</sup>

- a. The Federal Affairs team represents the Company and PG&E Corporation before Congress and federal agencies. Federal Affairs develops and enhances relationships with various stakeholders at the national level to support PG&E's safety practices, infrastructure, operational goals, customer service, and commitment to the environment. The Vice President (VP) of Federal Affairs is responsible for developing, executing, overseeing, and managing PG&E's Federal Affairs activities.
- b. The State Legislative Affairs team is responsible for representing the interests of PG&E and its customers before state agencies other than the CPUC (e.g., the California Energy Commission, California State Water Resources Control Board, California Governor's Office of Emergency Services, and the California Air Resources Board). It is responsible for regular interaction with 8 elected statewide officials and

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<sup>6</sup> Cost information is provided in work papers organized by Immediate Office, Federal Affairs, Local Government Affairs, and Sustainability. (See Exhibit (PG&E-9), WP 8-1 to WP 8-45.)

1 24 departments, boards, and commissions in the areas of  
2 energy, natural resources, tax collection, and the environment.  
3 State Agency Relations represents PG&E in various forums to  
4 support environmental leadership, customer satisfaction, and  
5 safety and reliability goals. The VP of State Legislative Affairs is  
6 responsible for representing the Company's legislative agenda  
7 and leading communications efforts with state legislative bodies.

8 c. Local Government Relations supports the work of PG&E's  
9 Electric, Gas, and Nuclear Operations teams by managing  
10 PG&E's interactions with counties, cities, school boards, special  
11 districts, other local and regional public agencies, community  
12 organizations, key civic and business leaders, and emergency  
13 response coordination communication with local officials in the  
14 48 counties, 62 tribal governments, and 244 towns and cities  
15 across the Company's 70,000 square-mile service territory. For  
16 example, Local Government Relations provides local county  
17 and agency planned shutoff specific information during Public  
18 Safety Power Shutoff (PSPS) emergencies, and keeps key  
19 stakeholders apprised throughout the PSPS process on weather  
20 updates, scope, timing, and mitigations to reduce impacts to  
21 customers and communities. The department also supports the  
22 California Independent System Operator's Flex Alert efforts,  
23 providing information to local counties and agencies when  
24 conservation is needed throughout the state. As local liaisons  
25 with governments and other emergency response organizations,  
26 they advise key functions in PG&E's Emergency Operations  
27 Center during a PSPS event, if there are requests for support,  
28 for example, standing up a Community Resource Center,  
29 requests for the location of circuits that may be in scope, or  
30 support with the installation of temporary generation.

31 **2) Corporate Sustainability**

32 Corporate Sustainability's activities include providing information  
33 to customers and the public regarding the Company's business and  
34 sustainability goals, initiatives and progress; developing and

1 implementing sustainable practices to enhance the Company's  
2 performance; analyzing energy, environmental and climate change  
3 policies to reduce risk and costs to customers; and engaging with a  
4 wide range of environmental, sustainability and other stakeholders  
5 to obtain feedback on the Company's performance and identify key  
6 emerging issues, risks, and best practices. This includes leading  
7 the Company's engagement with tribal communities and working to  
8 integrate environmental and social justice considerations into  
9 PG&E's business operations. It also includes conducting analysis  
10 and advocacy to align state and federal climate change policy with  
11 PG&E's vision of a clean and resilient energy future for our  
12 customers.

13 Corporate Sustainability leads the Company's efforts to build  
14 climate resilience, which is defined as the actions to be taken  
15 related to PG&E's assets, infrastructure, operations, employees,  
16 and customers, to mitigate against potential consequences and  
17 adapt to a changing climate and associated weather patterns. This  
18 work includes incorporating climate resilience strategies into  
19 business operating plans. PG&E's 2020 Risk Assessment and  
20 Mitigation Phase (RAMP) report identifies and discusses  
21 management of the Climate Change cross-cutting factor which helps  
22 the Company anticipate and plan for changing weather patterns and  
23 climate change related events. See Section C below for more  
24 information on the Climate Change RAMP risk.

### 25 **3. 2023 Forecast Drivers**

26 The 2023 forecast is \$8.9 million, which is \$1.9 million (27 percent)  
27 higher than the 2020 recorded amount of \$7.0 million. As shown in  
28 Figure 8-1 above, there are three major cost drivers for 2023: (1) labor  
29 escalation; (2) staffing; and (3) contracts and fees. PG&E discusses each  
30 driver below.

#### 31 **a. Labor Escalation**

32 PG&E forecasts \$0.5 million in labor escalation based on the  
33 escalation factors provided in Exhibit (PG&E-8), Chapter 4.

1           **b. Staffing**

2                   PG&E forecasts an approximate \$1.1 million increase in staffing  
3                   costs including: (1) 2 FTEs to support the Climate Vulnerability  
4                   Assessment (CVA); and (2) 4 FTEs to support Local Government  
5                   Relations.<sup>7</sup>

6           **1) CVA**

7                   PG&E will add 2 FTEs to support its continued work on the CVA  
8                   program, which was separately funded outside the GRC prior to  
9                   2023 in the Climate Adaptation and Vulnerability Assessment  
10                  Memorandum Account (CAVAMA).

11                  In Decision (D.) 20-08-046 in August 2020, the Commission  
12                  ordered California’s Investor-Owned Utilities (IOU) to conduct  
13                  systemwide CVAs of their assets, operations, and services, and to  
14                  file this assessment alongside its subsequent RAMP filing<sup>8</sup>.  
15                  D.20-08-046 also ordered the utilities to engage with all  
16                  disadvantaged and vulnerable communities throughout the CVA  
17                  process and to file a Community Engagement Plan outlining this  
18                  process.<sup>9</sup> The 2 additional FTEs PG&E forecasts are necessary to  
19                  support this work ordered by the commission.

20                  In 2020, there were 3 FTEs supporting climate resilience work,  
21                  which included the CVA technical analysis and preparation of  
22                  materials for the community engagement plan with disadvantaged  
23                  and vulnerable communities in PG&E’s service territory. The  
24                  additional 2 FTEs for 2023 include an expert and a senior  
25                  representative. These FTEs’ roles will be to leverage the data  
26                  collected by the CVA and CEP process to inform data-driven,  
27                  risk-based decision-making, and to support the community  
28                  engagement plan with disadvantaged and vulnerable  
29                  communities.<sup>10</sup>

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7    See WP 8-7.

8    D.20-08-046, Ordering Paragraphs (OP) 8, 9, 11, 12, 14.

9    D.20-08-046, OPs 5-7.

10   See WPs 8-46 to 8-48.

## 2) Local Government Relations

PG&E will add 4 FTEs (Local Government Relations Representatives) for 2023. The addition of these representatives supports the increasing needs of our local agencies, government officials and community leaders in addressing evolving conditions and requirements in permitting, vegetation management, drought, and wildfire resiliency. The team also enables operations to work on innovative programs such as battery storage, environmental efforts, and company emergency response such as major outages and communication for hydro operations events. This function also provides a high level of support in PSPS (temporary generation coordination, providing informational workshops, reporting and responding during PSPS events), educating new local leaders on the importance of climate change, translating county orders (i.e., pandemic response orders) and how they apply to Company operations, and work with public officials to minimize the impact to customers during maintenance and other company activities.<sup>11</sup>

### c. Contracts and Fees

PG&E forecasts an approximate \$0.2 million increase in contract costs for 2023 to support the CVA program discussed above. This consultant support will focus on analysis of complex climate model information relevant to the CVA and facilitating engagement with disadvantaged and vulnerable communities, which, as the CPUC directs in D.20-08-046, will involve the participation of community-based organizations<sup>12</sup>.

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<sup>11</sup> See WPs 8-48 to 8-50.

<sup>12</sup> D.20-08-046, OP 6, 7.

### 1 **C. Management of the Climate Change RAMP Cross-Cutting Factor**

2 Climate Change was identified as one-of-eight cross-cutting risk factors in  
3 the 2020 RAMP report.<sup>13</sup> In the report, Climate Change was aggregated across  
4 individual risk models and mapped according to RAMP risk impacts.<sup>14</sup>

5 Climate Change presents ongoing and future risks to PG&E assets,  
6 infrastructure, operations, employees, and customers. Infrastructure and  
7 management of this cross-cutting factor includes continued gathering and  
8 collecting of knowledge, tools, and information to mitigate against potential  
9 consequences and adaptation to a changing climate and associated weather  
10 patterns. The management of this cross-cutting factor is a critical responsibility  
11 in integrating climate change into the Company's risk approach and preparing  
12 for projected climate-driven natural hazards. In addition, through CPUC  
13 D.20-08-046, PG&E along with other California IOUs were ordered to conduct a  
14 CVA, which is overseen by the Climate Resilience team.

15 For the 2023 GRC, PG&E updated the foundational work it views as  
16 necessary to prepare the Company to understand and plan for the physical risks  
17 of climate change. In the 2020 RAMP report, PG&E anticipated the 2020 CPUC  
18 Climate Adaptation decision. Given this, the foundational work proposed in  
19 2020 included undertaking a CVA and developing climate adaptation plans to  
20 make the Company more climate resilient.

21 In August 2020 the CPUC ordered the IOUs to conduct system wide CVAs  
22 of their assets, operations, and services.<sup>15</sup> The CVAs are due at the time of  
23 each utility's next RAMP Report. PG&E's CVA will be filed in 2024. The CPUC,  
24 in this decision, also instructed the IOUs to file a standalone chapter with their  
25 subsequent GRC that includes: (1) a list of vulnerabilities, (2) proposals  
26 addressing those vulnerabilities (with options), and (3) long term goals for  
27 adapting to climate risks.<sup>16</sup> PG&E will provide this chapter with its 2027 GRC.

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**13** Climate Change was previously referred to as "Climate Resilience" in the 2020 GRC Exhibit (PG&E-9), Chapter 8.

**14** PG&E's 2020 Risk Assessment and Mitigation Phase Report, Attachment A, p.20 AtchA-9.

**15** D.20-08-046, OPs 8, 9.

**16** D.20-08-046, OPs 12.



1           PG&E applauds this decision as an important step in improving our  
2 understanding of the climate risks faced by the Company, its customers, and the  
3 communities it serves. In March 2021, it informed the Commission of its  
4 updated governance structure for climate resilience, and provided an update on  
5 the progress it has made on the technical aspects of understanding climate  
6 change risk on its assets and operations, as well as progress on developing a  
7 community engagement plan.

8 **D. Cost Tables**

9           The Corporate Affairs organization's recorded adjusted costs for 2016  
10 through 2020, and forecasted costs for expense for 2021 through 2023, appear  
11 in Tables 8-1 and 8-2.

**TABLE 8-1**  
**SUMMARY OF DEPARTMENT EXPENSES**  
**HISTORICAL AND FORECAST**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	SVP Corporate Affairs Immediate Office	\$3,960	\$544	\$597	\$286	\$255	\$603	\$623	\$630	WP 8-3, line 32
3	Local Government Relations	5,261	4,043	2,653	3,379	3,866	4,741	4,875	5,013	WP 8-3, line 31
4	Federal Affairs	2,339	1,806	1,351	921	1,196	1,169	1,187	1,205	WP 8-3, line 25
5	Community Relations	13	(13)	—	—	—	—	—	—	
6	Sustainability	1,384	1,467	2,152	1,441	1,700	1,340	1,292	2,502	WP 8-3, line 46
8	Total Corporate Affairs	\$12,957	\$7,847	\$6,753	\$6,027	\$7,017	\$7,853	\$7,977	\$9,350	

**TABLE 8-2**  
**SUMMARY OF DEPARTMENT EXPENSES BY FERC ACCOUNT**  
**HISTORICAL AND FORECAST**  
**(THOUSANDS OF NOMINAL DOLLARS)**

Line No.	Description	Recorded Adjusted					Forecast			Workpaper Reference
		2016	2017	2018	2019	2020	2021	2022	2023	
1	920 – Admin & Gen Salaries	\$7,235	\$6,308	\$3,971	\$4,374	\$5,350	\$5,764	\$5,942	\$6,606	WP 8-3, line 1
2	921 – Office Supplies & Ex	910	(172)	639	539	259	532	534	688	WP 8-3, line 2
3	923 – Outside Svc Employ – Utility	3,794	776	955	876	1,246	1,344	1,287	1,843	WP 8-3, line 3
4	923 – Outside Svc Employ – Corp	1,018	948	1,188	237	162	213	213	213	WP 8-3, line 4
5	Total	\$12,957	\$7,860	\$6,753	\$6,026	\$7,017	\$7,854	\$7,976	\$9,350	
6	Change From Prior Year	–	\$(5,098)	\$(1,106)	\$(727)	\$990	\$837	\$122	\$1,374	

**PACIFIC GAS AND ELECTRIC COMPANY**  
**CHAPTER 9**  
**ADMINISTRATIVE AND GENERAL RATEMAKING**  
**ADJUSTMENTS**

PACIFIC GAS AND ELECTRIC COMPANY  
CHAPTER 9  
ADMINISTRATIVE AND GENERAL RATEMAKING ADJUSTMENTS

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1                                   **PACIFIC GAS AND ELECTRIC COMPANY**  
2   **CHAPTER 9**  
3                   **ADMINISTRATIVE AND GENERAL RATEMAKING ADJUSTMENTS**

4   **A. Introduction**

5           In this chapter, Pacific Gas and Electric Company (PG&E or the Company  
6           or the Utility) describes adjustments to its total Administrative and  
7           General (A&G) expenses for ratemaking purposes in this General Rate  
8           Case (GRC), as well as the methodologies that support those adjustments.  
9           The purpose of the adjustments is to determine the appropriate amount of A&G  
10          expenses to be included in the GRC and to present those costs in the format  
11          required by the California Public Utilities Commission (CPUC or the  
12          Commission). The adjustments discussed in this chapter are summarized in  
13          Table 9-1 in the next section.

14   **1. Summary of Ratemaking Adjustments**

15           PG&E adjusts A&G expenses for ratemaking purposes in the  
16           following ways:

17           PG&E removes certain items from its A&G expense forecast, which are  
18           not recoverable in customer rates. Specifically, PG&E removes  
19           below-the-line (BTL) activities and a portion for non-Utility affiliate activities.  
20           The removal of these items reduces the overall revenue requirement  
21           forecast.

22           PG&E also capitalizes certain A&G costs. The purpose of the  
23           capitalization adjustment is to properly account for expenses associated with  
24           construction projects included in capital expenditure forecasts. These  
25           capitalized A&G costs will be recovered along with other capital costs over  
26           the life of each asset.

**TABLE 9-1  
RATEMAKING ADJUSTMENTS FOR ORGANIZATIONAL EXPENSES  
AND COMPANYWIDE EXPENSES**

Line No.	Ratemaking Adjustments	A&G Corporate Services Department Costs	Companywide A&G Costs
1	Reduction Adjustment	BTL and non-Utility Affiliates	BTL and non-Utility Affiliates
2	Capitalization	Composite Rates (Labor and Materials and Supplies (M&S))	Labor rate, Short-Term Incentive Plan (STIP) rate and Third-Party Claims rate

## 2. Organization of Chapter

The remainder of this chapter is organized as follows:

- Section B: Reductions for BTL and non-Utility Affiliate Activities – This section explains adjustments to both Corporate Services expenses and Companywide A&G costs for BTL activities and non-Utility affiliate activities.
- Section C: Capitalization Adjustments – This section explains the capitalization of portions of both Corporate Services expenses and Companywide A&G costs.

### B. Reductions for BTL and Non-Utility Affiliates

PG&E reduces its A&G expense forecast to exclude BTL activities and non-Utility affiliate work.

#### 1. A&G Department Cost Reductions

##### a. Below-the-Line

In general, expenses attributable to normal Utility operations are above-the-line and recoverable in rates. Consistent with the Commission requirements, certain PG&E's costs are borne solely by shareholders and excluded in the revenue requirement for cost recovery. Those costs are classified as BTL. PG&E's BTL Accounting Standard describes the process and requirements for recording BTL activities and expenses.<sup>1</sup> Examples of BTL activities and expenses include: (1) political activities; (2) political contributions and memberships; (3) charitable contributions; (4) advertising; (5) penalties;

---

<sup>1</sup> Utility Standard: FIN-3901S BTL Accounting Standard.

1 and (6) other activities not attributable to normal Utility operations. All  
2 PG&E employees receive an annual communication regarding their  
3 obligation to comply with the BTL Accounting Standard. In addition,  
4 employees who regularly charge directly to BTL orders receive annual  
5 training on the BTL Accounting Standard.<sup>2</sup>

6 As part of the annual enterprise-wide planning process, Business  
7 Finance department within the Finance organization reviews the BTL  
8 allocations for all A&G cost centers to ensure the percentages are  
9 reflective of current BTL activities. The Lines of Business owner of each  
10 A&G cost center approves their BTL allocations annually. The  
11 procedures in the BTL Accounting Standard are applicable to all PG&E  
12 departments performing work activities for which the costs are borne by  
13 shareholders. PG&E removes the BTL amounts from the A&G expense  
14 forecast.

15 **b. Non-Utility Affiliates**

16 PG&E Corporation (PCG) sometimes performs services for its  
17 non-Utility affiliates. In most instances, the Corporate Services  
18 organizations directly charge for non-Utility affiliate work. The Company  
19 has removed the costs of those services from its GRC forecast.

20 In addition to removing the direct charges, the Company removes  
21 an additional 1 percent of Corporation expenses from the A&G  
22 forecast.<sup>3</sup> This additional allocation acts as an extra precaution, to  
23 ensure that PG&E accounts for any potential non-Utility affiliate-related  
24 activities, which may not have been captured through direct charges.

25 The 1 percent reduction is derived from a 3-factor methodology  
26 employed by PG&E's Affiliate Accounting Department. The 3-factor  
27 methodology consists of taking an average of the following three ratios:

28 1) Affiliate Assets/Total Consolidated Assets;

---

2 PG&E's Internal Audit Department conducts an annual compliance review of the BTL guidelines documented in the BTL Accounting Standard. The Internal Audit Department reviews recorded costs and evaluates controls for recording and monitoring BTL costs in compliance with the BTL guidelines. PG&E adjusts its recorded costs for items identified through the audit.

3 Current non-Utility affiliates include PCG Support Services, Inc., PCG Support Services II, Inc., and PCG Capital, Inc.

- 1           2) Affiliate Operating Expenses less Fuel purchase costs/Total  
2           Consolidated Operating Expenses less Fuel purchase costs; and  
3           3) Affiliate Headcount/Total Consolidated Headcount.

4           PG&E updates this calculation annually to account for new  
5           non-Utility affiliates and affiliates which are no longer active. The  
6           actual percentage resulting from the above calculation is less than  
7           1 percent for 2020 and has historically remained at that level.<sup>4</sup> To be  
8           conservative, PG&E has rounded the calculated percentage to 1 percent  
9           for the GRC forecast.

10       **2. Reductions for Companywide A&G Expenses**

11           PG&E also reduces its GRC forecast for certain other Companywide  
12           A&G costs to account for BTL and non-Utility affiliate activities.

13       **a. BTL Allocation**

14           The BTL reductions for Companywide expenses are determined  
15           differently than A&G departmental expense reductions because they are  
16           not incurred by a particular Corporate Services department. The  
17           BTL percentage is calculated by using the last recorded years' total BTL  
18           labor as a percentage of total Company expense labor. PG&E applies  
19           the calculated percentage of BTL to the forecasted expenses. PG&E  
20           updates this allocation factor annually to reflect current activity.

21       **b. Non-Utility Affiliates**

22           The treatment of non-Utility affiliates' expenses is similar to the  
23           reduction adjustments for the BTL expenses. PG&E reviews the last  
24           recorded year to determine the percentage of benefits that were  
25           associated with non-Utility affiliates expenses. PG&E applies the  
26           calculated percentage of non-Utility affiliates to the forecasted  
27           expenses. PG&E updates this allocation factor annually to reflect  
28           current activity.

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<sup>4</sup> See workpapers supporting Exhibit (PG&E-10), Ch. 8 for the calculation supporting the 1 percent non-Utility affiliate reduction.



## 1 C. Capitalization Adjustments

2 To reflect the total costs of ongoing and new construction, work supporting  
3 construction activities not directly charged to construction orders must be  
4 accounted for in capital and removed from expense. In this section, PG&E  
5 explains the methodology for capitalizing these construction-related costs.

### 6 1. Capitalization of Corporate Services Department Costs

7 PG&E determines the appropriate amount of Corporate Services  
8 department costs that should be capitalized by applying a composite Labor  
9 capitalization factor to its A&G expenses in Federal Energy Regulatory  
10 Commission (FERC) Account 920 (A&G Salaries), as well as a composite  
11 Material & Supplies capitalization factor to expenses in Account 921 (Office  
12 Supplies and Expenses). The capitalization methodology is described in  
13 Section a and b below.

#### 14 a. Labor and M&S Capitalization Factors

15 Determining the total capitalized amount of A&G expenses is a  
16 two-step process: (1) determine the amount of each Corporate Services  
17 department's work that supports capital projects; and (2) calculate a  
18 composite A&G capitalization rate for Labor and for M&S.

19 PG&E's Corporate Services organization began by identifying the  
20 costs in their respective forecasts that should be allocated to capital.

21 Each Corporate Services department generates a single  
22 capitalization factor that will be applied to both labor and materials.  
23 PG&E then applies each Corporate Services department's labor  
24 capitalization factor to the salaries in the department's FERC  
25 Account 920. The resulting capitalized labor amount for the department  
26 is presented in FERC Account 922 (A&G Transfer Credit), along with the  
27 capitalized labor amounts from the other Corporate Service  
28 departments. Similarly, PG&E applies each Corporate Services  
29 department's M&S capitalization factor to the department's Office  
30 Supplies and Expense amount in FERC Account 921. The resulting  
31 capitalized M&S amount for the department is presented in FERC  
32 Account 922 (A&G Transfer Credit), along with the M&S amounts from  
33 the other Corporate Service departments. The sum of all the Corporate

1 Service departments' capitalized labor amount and the capitalized M&S  
2 amount is the total Corporate Services capitalization amount.

### 3 **b. Composite Rates**

4 After determining the total capitalization amount, PG&E develops a  
5 Composite A&G capitalization rate. The composite rate is a convenient  
6 accounting tool to recognize and implement the outcome of the A&G  
7 capitalization on PG&E's financial books in the years following a  
8 GRC decision. The labor composite rate is calculated by dividing the  
9 sum of all the Corporate Services departments' resulting capitalized  
10 labor amounts presented in FERC Account 922 (A&G Transfer Credit),  
11 by the sum of the total Corporate Services Department labor in FERC  
12 Account 920 (A&G Salaries). Similarly, the M&S composite rate is  
13 calculated by dividing the sum of all the Corporate Services  
14 departments' resulting capitalized M&S amounts presented in FERC  
15 Account 922 (A&G Transfer Credit), by the sum of the total Corporate  
16 Services M&S in FERC Account 921 (Office Supplies and Expense).  
17 See Table 9-2 for the 2020 capitalization rates. Similar to the  
18 Companywide A&G expenses described in the section below, the  
19 individual and composite rates may be updated annually to reflect  
20 current activity.

**TABLE 9-2**  
**2023 CAPITALIZATION FACTORS**  
**CAPITALIZATION OF CORPORATE SERVICES ORGANIZATIONAL COSTS**

Line No.	Factor	FERC Account	Percent
1	Corporate Service – Labor Factor	920	11.50%
2	Corporate Services – M&S Factor	921	9.60%

## 21 **2. Capitalization of Companywide A&G Expenses**

22 Similar to the capitalization of Corporate Services department costs,  
23 PG&E capitalizes certain Companywide A&G expenses.

### 24 **a. Labor and STIP Capitalization Factors**

25 PG&E capitalizes a portion of Companywide A&G expenses related  
26 to workers compensation, benefits, and STIP. For ratemaking

1 purposes, to calculate the capitalized amounts for workers  
 2 compensation, and benefits, PG&E divides the recorded capital labor by  
 3 the total Company labor<sup>5</sup> to derive a capital labor ratio. To calculate the  
 4 capitalized amount for STIP, PG&E divides the capitalized  
 5 non-bargaining unit (NBU) labor and Engineers and Scientists of  
 6 California (ESC) STIP-eligible<sup>6</sup> straight-time labor to total straight time  
 7 NBU and ESC STIP eligible straight time labor using 2020 recorded  
 8 labor. PG&E's STIP capitalization practice was approved in PG&E's  
 9 1993 GRC Decision and PG&E continues this methodology for recorded  
 10 costs.<sup>7</sup> Table 9-3 below shows the 2023 GRC Labor and STIP  
 11 capitalization factors.<sup>8</sup> PG&E updates these capitalization factors on an  
 12 annual basis to reflect current activity.

**TABLE 9-3**  
**2023 GRC LABOR AND STIP CAPITALIZATION FACTORS**  
**CAPITALIZATION OF CERTAIN COMPANYWIDE EXPENSES**

Line No.	Type of Cost	FERC Account	Basis for Capitalization	Factor
1	Workers Compensation	925	Labor	43.62%
2	Benefits	926	Labor	43.62%
3	STIP	922	NBU & ESC Labor	35.94%
4	Third-Party Claims	925	Third-Party Claims	17.08%

13 **b. Implementation of Financial Accounting Standards Board (FASB)**  
 14 **No. 2017-07**

15 In March 2017, the FASB issued Accounting Standards Update  
 16 No. 2017-07 which required that companies calculate the capitalization  
 17 of Post-Retirement Benefits Other Than Pension (PBOP) costs based  
 18 on the annual service cost determined by a plan's actuaries starting on  
 19 January 1, 2018. The annual service cost represents the present value

<sup>5</sup> Total Company labor includes bargaining unit and NBU labor.

<sup>6</sup> Not all ESC employees are eligible for STIP. Those that are eligible are included in the calculation.

<sup>7</sup> D.92-12-057, 1992 CPUC LEXIS 971, 47 CPUC2d 143, PG&E 1993 GRC, Section 11.4.4.

<sup>8</sup> See workpapers supporting Exhibit (PG&E-10), Ch. 8 for the development of these capitalization factors.

1 of future benefits earned by employees during the current year. Thus,  
2 the amount of PBOP costs included in capital projects will be the capital  
3 labor ratio,<sup>9</sup> multiplied by the annual service cost.

4 PG&E effectuated this change by filing Advice Letter  
5 (AL) 3915-G/5195-E, in which the Commission approved the  
6 capitalization of PBOP based on the annual service cost determined by  
7 a plan's actuaries. The AL was approved on January 8, 2018 and  
8 became effective January 1, 2018.

9 **c. Third-Party Claims**

10 PG&E classifies third-party claims based on the likelihood of having  
11 a capital component. Examples of third-party claims that possibly have  
12 a capital component are: (1) Company vehicle incidents and  
13 (2) Company job site injuries. Examples of third-party claims not likely  
14 to have a capital component include: outages and electrical  
15 interruptions and non-dig in gas incidents.

16 PG&E then determines percentages of capital and expense  
17 recorded costs for each Line of Business that has been assigned a  
18 third-party claim with a possible capital component. To determine the  
19 capitalization amount, the Company calculates the third-party claim  
20 capitalization factor using four years of historical expense and capital  
21 data for cost centers that have been assigned with third-party claims  
22 (specifically for incidents with a possible capital component). The  
23 capitalization factor is then applied to the total third-party claims to yield  
24 the capitalization amount.<sup>10</sup> PG&E updates this capitalization factor  
25 every GRC cycle.

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<sup>9</sup> Calculated as capital labor divided by total labor.

<sup>10</sup> See Table 9-3 for the 2023 Third-Party Claims capitalization factor.