Application: 25-05-
(U 39 M)
Exhibit No.: (PG&E-8)
Date: May 15, 2025
Witness(es): Various

PACIFIC GAS AND ELECTRIC COMPANY

2027 GENERAL RATE CASE

EXHIBIT (PG&E-8)

PEOPLE, COMPENSATION & BENEFITS

WORKPAPERS SUPPORTING

PREPARED TESTIMONY CHAPTERS 2-3, 5

VOLUME 1 OF 3

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits

WORKPAPERS SUPPORTING
Chapter 2, People Organization

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PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits
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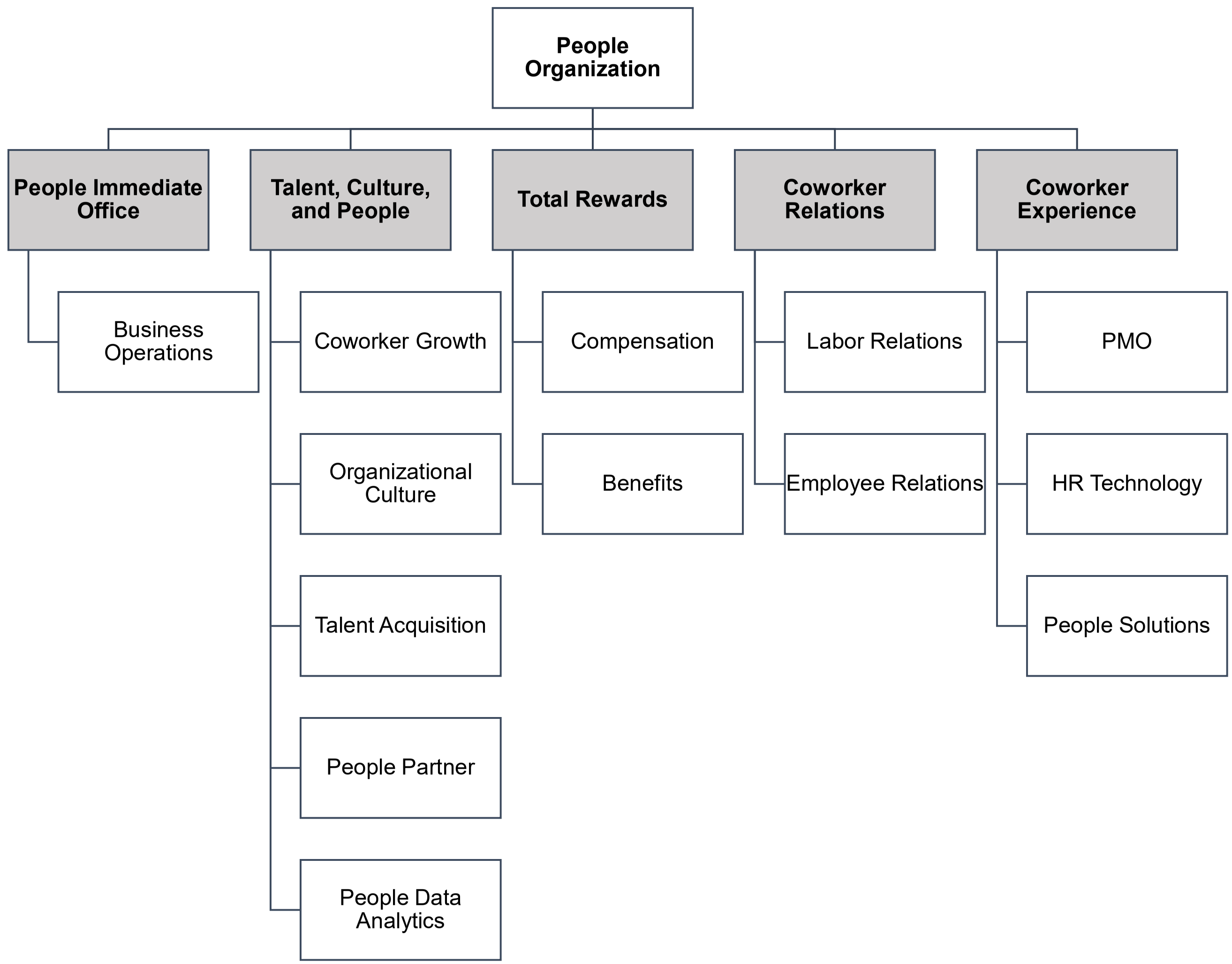
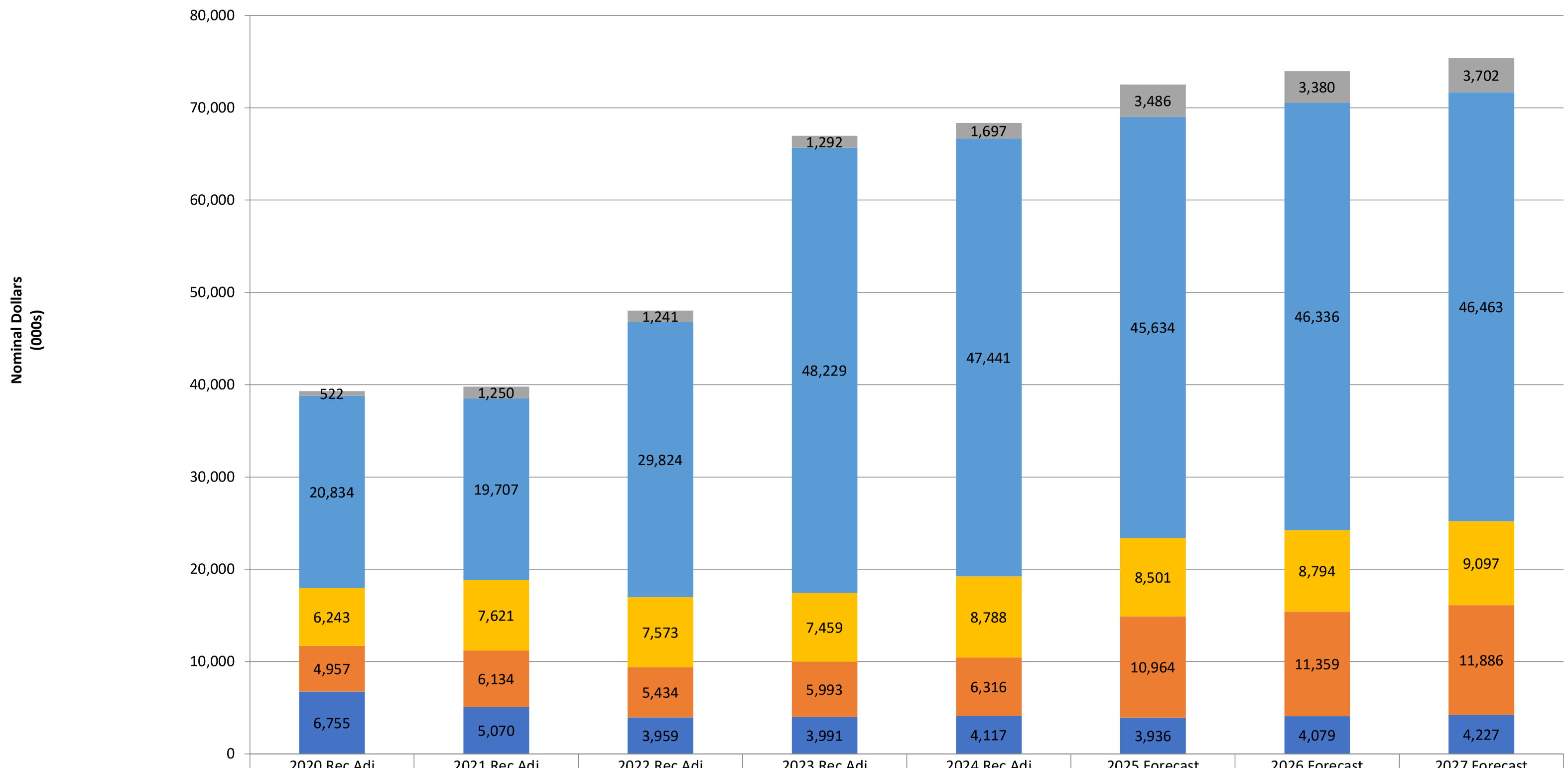
Schedule 1



PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits
People Organization

Schedule 2
Historical and Forecast GRC Expense Bar Chart
Nominal Dollars
($000s)



	2020 Rec Adj	2021 Rec Adj	2022 Rec Adj	2023 Rec Adj	2024 Rec Adj	2025 Forecast	2026 Forecast	2027 Forecast
People Immediate Office	522	1,250	1,241	1,292	1,697	3,486	3,380	3,702
Talent, Culture & People	20,834	19,707	29,824	48,229	47,441	45,634	46,336	46,463
Rewards, Compensation & Benefits	6,243	7,621	7,573	7,459	8,788	8,501	8,794	9,097
Coworker Relations	4,957	6,134	5,434	5,993	6,316	10,964	11,359	11,886
Coworker Experience	6,755	5,070	3,959	3,991	4,117	3,936	4,079	4,227

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits

Schedule 3 [1]
Historical and Forecast GRC Expense (FERC Account 920,921,923)
Nominal Dollars
($000s)

Purpose: This schedule shows the historical and forecast dollars by FERC Account

		Recorded Adjusted					Forecast		
Line	**Description**	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**2026**	**2027**
ORGANIZATION VIEW									
1	920 - Admin & Gen Salaries	30,693	31,487	30,947	31,109	34,133	37,734	39,150	40,618
2	921 - Office Supplies & Ex	2,120	2,769	2,150	1,995	2,299	1,250	1,242	1,210
3	923 - Outside Svc Employ - Utility	6,498	5,525	14,039	31,159	29,200	30,436	30,340	30,213
4	923 - Outside Svc Employ - Corp			288	322	350	321	331	342
5	Direct Assigned (Non A&G)			607	2,378	2,376	2,780	2,885	2,993
6	**Total**	**39,312**	**39,780**	**48,031**	**66,963**	**68,358**	**72,521**	**73,948**	**75,376**
7	**Change from Prior Year**		**469**	**8,251**	**18,932**	**1,395**	**4,163**	**1,427**	**1,427**
DEPARTMENT VIEW									
8	**People Immediate Office**								
9	920 - Admin & Gen Salaries	534	729	676	702	866	1,843	1,912	1,984
10	921 - Office Supplies & Ex	(13)	521	277	268	439	209	213	217
11	923 - Outside Svc Employ - Utility					42	1,113	924	1,158
12	923 - Outside Svc Employ - Corp			288	322	350	321	331	342
13	**Total**	**522**	**1,250**	**1,241**	**1,292**	**1,697**	**3,486**	**3,380**	**3,702**
14									
15	**Change from Prior Year**		**728**	**(9)**	**51**	**405**	**1,789**	**(106)**	**322**
16									
17	**Talent, Culture & People**								
18	920 - Admin & Gen Salaries	16,130	15,931	16,080	15,881	17,894	18,716	19,417	20,146
19	921 - Office Supplies & Ex	1,337	1,033	1,108	1,256	1,233	818	802	761
20	923 - Outside Svc Employ - Utility	3,367	2,742	12,029	28,714	25,938	23,319	23,232	22,564
21	923 - Outside Svc Employ - Corp	-	-	-	-	-	-	-	-
22	Direct Assigned (Non A&G)	-	-	607	2,378	2,376	2,780	2,885	2,993
23	**Total**	**20,834**	**19,707**	**29,824**	**48,229**	**47,441**	**45,634**	**46,336**	**46,463**
24									
25	**Change from Prior Year**		**(1,127)**	**10,117**	**18,405**	**(788)**	**(1,807)**	**702**	**127**
26									
27	**Rewards, Compensation & Benefits**								
28	920 - Admin & Gen Salaries	3,975	4,599	5,418	5,748	6,040	7,018	7,282	7,555
29	921 - Office Supplies & Ex	258	456	587	160	403	63	65	66
30	923 - Outside Svc Employ - Utility	2,010	2,565	1,568	1,551	2,344	1,419	1,448	1,477
31	923 - Outside Svc Employ - Corp								
32	**Total**	**6,243**	**7,621**	**7,573**	**7,459**	**8,788**	**8,501**	**8,794**	**9,097**
33									
34	**Change from Prior Year**		**1,378**	**(48)**	**(114)**	**1,329**	**(287)**	**293**	**303**
35									
36	**Coworker Relations**								
37	920 - Admin & Gen Salaries	4,848	5,660	5,359	5,637	6,105	6,506	6,750	7,003
38	921 - Office Supplies & Ex	66	402	75	151	(136)	83	84	86
39	923 - Outside Svc Employ - Utility	44	72		204	347	4,376	4,524	4,797
40	923 - Outside Svc Employ - Corp								
41	**Total**	**4,957**	**6,134**	**5,434**	**5,993**	**6,316**	**10,964**	**11,359**	**11,886**
42									
43	**Change from Prior Year**		**1,177**	**(700)**	**559**	**323**	**4,648**	**395**	**527**
44	**Coworker Experience**								
45	920 - Admin & Gen Salaries	5,206	4,568	3,414	3,141	3,228	3,652	3,789	3,931
46	921 - Office Supplies & Ex	472	356	103	160	360	77	78	80
47	923 - Outside Svc Employ - Utility	1,077	146	442	690	529	208	212	216
48	923 - Outside Svc Employ - Corp								
49	**Total**	**6,755**	**5,070**	**3,959**	**3,991**	**4,117**	**3,937**	**4,079**	**4,227**
50									
51	**Change from Prior Year**		**(1,685)**	**(1,111)**	**32**	**126**	**(181)**	**143**	**148**

[1] The value(s) reflected in this table may vary from the initial Results of Operations (RO) Model provided with PG&E's GRC filing due to timing differences. The RO Model will be updated to incorporate these errata in a future submission.

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
People Immediate Office

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

			FERC Account					
Year	**Cost Type**	**Amount**	**920**	**921**	**923-Utility**	**923-Corp**	**Explanation**	**Ref**
2020	**Recorded Adjusted**	**522**	**534**	**(13)**				
to	Labor	194	194				Majority of the increase in materials and employee related spend	
2021	Materials & Employee Related	534		534				
	Contracts							
	Corporation Charges							
	Net Change	**728**	**194**	**534**				
2021	**Recorded Adjusted**	**1,250**	**729**	**521**				
to	Labor	(52)	(52)				Net change less than 20%	
2022	Materials & Employee Related	(244)		(244)				
	Contracts							
	Corporation Charges	288				288		
	Net Change	**(9)**	**(52)**	**(244)**		**288**		
2022	**Recorded Adjusted**	**1,241**	**676**	**277**		**288**		
to	Labor	26	26				Net change less than 20%	
2023	Materials & Employee Related	(9)		(9)				
	Contracts							
	Corporation Charges	34				34		
	Net Change	**51**	**26**	**(9)**		**34**		
2023	**Recorded Adjusted**	**1,292**	**702**	**268**		**322**		
to	Labor	164	164				Net change less than 20%	
2024	Materials & Employee Related	172		172				
	Contracts	42			42			
	Corporation Charges	28				28		
	Net Change	**405**	**164**	**172**	**42**	**28**		
2024	**Forecast**	**1,697**	**866**	**439**	**42**	**350**		
to	Labor	976	976				Increase in labor and contract spend to support the People TNS Initiatives	
2025	Materials & Employee Related	(230)		(230)				
	Contracts	1,072			1,072			
	Corporation Charges	(29)				(29)		
	Net Change	**1,789**	**976**	**(230)**	**1,072**	**(29)**		
2025	**Forecast**	**3,486**	**1,843**	**209**	**1,113**	**321**		
to	Labor	69	69				Net change less than 20%	
2026	Materials & Employee Related	4		4				
	Contracts	(190)			(190)			
	Corporation Charges	11				11		
	Net Change	**(106)**	**69**	**4**	**(190)**	**11**		
2026	**Forecast**	**3,380**	**1,912**	**213**	**924**	**331**		
to	Labor	72	72				Net change less than 20%	
2027	Materials & Employee Related	4		4				
	Contracts	235			235			
	Corporation Charges	11				11		
	Net Change	**322**	**72**	**4**	**235**	**11**		

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
People Immediate Office

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

				FERC Account					
49	Year	Cost Type	Amount	920	921	923-Utility	923-Corp	Explanation	Ref
50	2027	Forecast	3,702	1,984	217	1,158	342		

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Talent, Culture & People

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

				FERC Account						
	Year	Cost Type	Amount	920	921	923-Utility	923-Corp	Direct Charge (Non A&G)	Explanation	Ref
1	**2020**	**Recorded Adjusted**	**20,834**	**16,130**	**1,337**	**3,367**				
2	**to**	Labor	(199)	(199)					Net change less than 20%	
3	**2021**	Materials & Employee Related	(304)		(304)					
4		Contracts	(625)			(625)				
5		Corporation Charges								
		Direct Charge (Non-A&G)								
6		**Net Change**	**(1,128)**	**(199)**	**(304)**	**(625)**				
7										
8	**2021**	**Recorded Adjusted**	**19,707**	**15,931**	**1,033**	**2,742**				
9	**to**	Labor	149	149					Centralization of the Enterprise Change Office within the People Organization and implementation of an enterprise breakthrough strategy.	
10	**2022**	Materials & Employee Related	74		74					
11		Contracts	9,287			9,287				
12		Corporation Charges								
		Direct Charge (Non-A&G)						607		
13		**Net Change**	**9,510**	**149**	**74**	**9,287**		**607**		
14										
15	**2022**	**Recorded Adjusted**	**29,824**	**16,080**	**1,108**	**12,029**		**607**		
16	**to**	Labor	(199)	(199)					Increase in breakthough strategy spend.	
17	**2023**	Materials & Employee Related	149		149					
18		Contracts	16,685			16,685				
19		Corporation Charges								
		Direct Charge (Non-A&G)						1,771		
20		**Net Change**	**16,634**	**(199)**	**149**	**16,685**		**1,771**		
21										
22	**2023**	**Recorded Adjusted**	**48,229**	**15,881**	**1,256**	**28,714**		**2,378**		
23	**to**	Labor	2,013	2,013					Net change less than 20%	
24	**2024**	Materials & Employee Related	(23)		(23)					
25		Contracts	(2,776)			(2,776)				
26		Corporation Charges								
27		Direct Charge (Non-A&G)						(3)		
28		**Net Change**	**(786)**	**2,013**	**(23)**	**(2,776)**		**(3)**		
29										
30	**2024**	**Forecast**	**47,441**	**17,894**	**1,233**	**25,938**		**2,376**		
31	**to**	Labor	822	822					Net change less than 20%	
32	**2025**	Materials & Employee Related	(415)		(415)					
33		Contracts	(2,619)			(2,619)				
34		Corporation Charges								
35		Direct Charge (Non-A&G)						405		
36		**Net Change**	**(2,212)**	**822**	**(415)**	**(2,619)**		**405**		
37										
38	**2025**	**Forecast**	**45,634**	**18,716**	**818**	**23,319**		**2,780**		
39	**to**	Labor	702	702					Net change less than 20%	
40	**2026**	Materials & Employee Related	(16)		(16)					
41		Contracts	(87)			(87)				
42		Corporation Charges								
43		Direct Charge (Non-A&G)						104		
44		**Net Change**	**599**	**702**	**(16)**	**(87)**		**104**		
45										
46	**2026**	**Forecast**	**46,336**	**19,417**	**802**	**23,232**		**2,885**		
47	**to**	Labor	728	728					Net change less than 20%	
48	**2027**	Materials & Employee Related	(41)		(41)					

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Talent, Culture & People

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

			FERC Account						
Year	**Cost Type**	**Amount**	**920**	**921**	**923-Utility**	**923-Corp**	**Direct Charge (Non A&G)**	**Explanation**	**Ref**
	Contracts	(668)			(668)				
	Corporation Charges								
	Direct Charge (Non-A&G)						108		
	Net Change	**19**	**728**	**(41)**	**(668)**		**108**		
2027	**Forecast**	**46,463**	**20,146**	**761**	**22,564**		**2,993**		

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Rewards, Compensation & Benefits

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

			FERC Account					
Year	**Cost Type**	**Amount**	**920**	**921**	**923-Utility**	**923-Corp**	**Explanation**	**Ref**
2020	**Recorded Adjusted**	**6,243**	**3,975**	**258**	**2,010**			
to	Labor	625	625				Increase in spend due to labor and compensation contracts.	
2021	Materials & Employee Related	198		198				
	Contracts	555			555			
	Corporation Charges							
	Net Change	**1,378**	**625**	**198**	**555**			
2021	**Recorded Adjusted**	**7,621**	**4,599**	**456**	**2,565**			
to	Labor	819	819				Net change less than 20%	
2022	Materials & Employee Related	131		131				
	Contracts	(997)			(997)			
	Corporation Charges							
	Net Change	**(47)**	**819**	**131**	**(997)**			
2022	**Recorded Adjusted**	**7,573**	**5,418**	**587**	**1,568**			
to	Labor	330	330				Net change less than 20%	
2023	Materials & Employee Related	(427)		(427)				
	Contracts	(17)			(17)			
	Corporation Charges							
	Net Change	**(114)**	**330**	**(427)**	**(17)**			
2023	**Recorded Adjusted**	**7,459**	**5,748**	**160**	**1,551**			
to	Labor	292	292				Net change less than 20%	
2024	Materials & Employee Related	243		243				
	Contracts	793			793			
	Corporation Charges							
	Net Change	**1,329**	**293**	**243**	**793**			
2024	**Forecast**	**8,787**	**6,040**	**403**	**2,344**			
to	Labor	978	978				Net change less than 20%	
2025	Materials & Employee Related	(340)		(340)				
	Contracts	(925)			(925)			
	Corporation Charges							
	Net Change	**(287)**	**978**	**(340)**	**(925)**			
2025	**Forecast**	**8,500**	**7,018**	**63**	**1,419**			
to	Labor	264	264				Net change less than 20%	
2026	Materials & Employee Related	2		2				
	Contracts	29			29			
	Corporation Charges							
	Net Change	**293**	**263**	**1**	**28**			
2026	**Forecast**	**8,795**	**7,282**	**65**	**1,448**			
to	Labor	273	273				Net change less than 20%	
2027	Materials & Employee Related	1		1				
	Contracts	29			29			
	Corporation Charges							

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Rewards, Compensation & Benefits

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

				FERC Account					
	Year	Cost Type	Amount	920	921	923-Utility	923-Corp	Explanation	Ref
48		Net Change	303	273	1	29			
49									
50	2027	Forecast	9,098	7,555	66	1,477			

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Coworker Relations

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

			FERC Account					
Year	**Cost Type**	**Amount**	**920**	**921**	**923-Utility**	**923-Corp**	**Explanation**	**Ref**
2020	**Recorded Adjusted**	**4,957**	**4,848**	**66**	**44**			
to	Labor	812	812				Increase in labor and materials related spend.	
2021	Materials & Employee Related	336		336				
	Contracts	28			28			
	Corporation Charges							
	Net Change	**1,177**	**812**	**336**	**28**			
2021	**Recorded Adjusted**	**6,134**	**5,660**	**402**	**72**			
to	Labor	(302)	(302)				Net change less than 20%	
2022	Materials & Employee Related	(327)		(327)				
	Contracts	(72)			(72)			
	Corporation Charges							
	Net Change	**(700)**	**(302)**	**(327)**	**(72)**			
2022	**Recorded Adjusted**	**5,434**	**5,359**	**75**				
to	Labor	279	279				Net change less than 20%	
2023	Materials & Employee Related	76		76				
	Contracts	204			204			
	Corporation Charges							
	Net Change	**559**	**279**	**76**	**204**			
2023	**Recorded Adjusted**	**5,993**	**5,637**	**151**	**204**			
to	Labor	468	468				Net change less than 20%	
2024	Materials & Employee Related	(287)		(287)				
	Contracts	143			143			
	Corporation Charges							
	Net Change	**324**	**468**	**(287)**	**143**			
2024	**Forecast**	**6,316**	**6,105**	**(136)**	**347**			
to	Labor	401	401				Increase ifn forecasted spend to support the new service delivery model.	
2025	Materials & Employee Related	219		219				
	Contracts	4,028			4,028			
	Corporation Charges							
	Net Change	**4,648**	**401**	**219**	**4,028**			
2025	**Forecast**	**10,964**	**6,506**	**83**	**4,376**			
to	Labor	244	244				Net change less than 20%	
2026	Materials & Employee Related	2		2				
	Contracts	149			149			
	Corporation Charges							
	Net Change	**394**	**244**	**2**	**149**			
2026	**Forecast**	**11,359**	**6,750**	**84**	**4,524**			
to	Labor	253	253				Net change less than 20%	
2027	Materials & Employee Related	2		2				
	Contracts	273			273			
	Corporation Charges							

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Coworker Relations

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

				FERC Account					
	Year	Cost Type	Amount	920	921	923-Utility	923-Corp	Explanation	Ref
48		Net Change	528	253	2	273			
49									
50	2027	Forecast	11,886	7,003	86	4,797			

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Coworker Experience

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

			FERC Account					
Year	**Cost Type**	**Amount**	**920**	**921**	**923-Utility**	**923-Corp**	**Explanation**	**Ref**
2020	**Recorded Adjusted**	**6,755**	**5,206**	**472**	**1,077**			
to	Labor	(638)	(638)				Decrease in labor due to reduction in employee supporting the Non-Employee Workforce Program (partial year).	
2021	Materials & Employee Related	(116)		(116)				
	Contracts	(932)			(932)			
	Corporation Charges							
	Net Change	**(1,686)**	**(638)**	**(116)**	**(932)**			
2021	**Recorded Adjusted**	**5,070**	**4,568**	**356**	**146**			
to	Labor	(1,154)	(1,154)				Decrease in labor due to reduction in employee supporting the Non-Employee Workforce Program (partial year) and reorg of Employee Investigations team to Ethics and Compliance.	
2022	Materials & Employee Related	(253)		(253)				
	Contracts	296			296			
	Corporation Charges							
	Net Change	**(1,111)**	**(1,154)**	**(253)**	**296**			
2022	**Recorded Adjusted**	**3,959**	**3,414**	**103**	**442**			
to	Labor	(273)	(273)				Net change less than 20%	
2023	Materials & Employee Related	57		57				
	Contracts	248			248			
	Corporation Charges							
	Net Change	**32**	**(273)**	**57**	**248**			
2023	**Recorded Adjusted**	**3,991**	**3,141**	**160**	**690**			
to	Labor	87	87				Net change less than 20%	
2024	Materials & Employee Related	200		200				
	Contracts	(161)			(161)			
	Corporation Charges							
	Net Change	**126**	**87**	**200**	**(161)**			
2024	**Forecast**	**4,117**	**3,228**	**360**	**529**			
to	Labor	424	424				Net change less than 20%	
2025	Materials & Employee Related	(283)		(283)				
	Contracts	(321)			(321)			
	Corporation Charges							
	Net Change	**(180)**	**424**	**(283)**	**(321)**			
2025	**Forecast**	**3,936**	**3,652**	**77**	**208**			
to	Labor	137	137				Net change less than 20%	
2026	Materials & Employee Related	2		2				
	Contracts	4			4			
	Corporation Charges							
	Net Change	**143**	**137**	**2**	**4**			
2026	**Forecast**	**4,079**	**3,789**	**78**	**212**			
to	Labor	142	142				Net change less than 20%	
2027	Materials & Employee Related	2		2				
	Contracts	4			4			
	Corporation Charges							

Pacific Gas and Electric Company
2027 General Rate Case
Exhibit (PG&E-8), People, Compensation & Benefits
Coworker Experience

Schedule 3A
Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Purpose: This schedule shows the change in costs from 2020 through 2027 by cost type and FERC account.

				FERC Account					
	Year	Cost Type	Amount	920	921	923-Utility	923-Corp	Explanation	Ref
48		Net Change	148	142	2	4			
49									
50	2027	Forecast	4,227	3,931	80	216			

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits

Schedule 4
Historical and Forecast GRC Expense (FERC Account 920,921,923)
Base Year Dollars
($000s)

		Recorded Adjusted					Forecast		
Line	**Description**	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**2026**	**2027**
ORGANIZATION VIEW									
1	920 - Admin & Gen Salaries	35,006	35,385	34,271	33,911	36,648	39,677	40,478	41,308
2	921 - Office Supplies & Ex	2,502	3,129	2,299	2,046	2,299	1,235	1,215	1,162
3	923 - Outside Svc Employ - Utility	7,667	6,244	15,019	31,955	29,200	30,063	29,693	29,017
4	923 - Outside Svc Employ - Corp			308	330	350	317	324	329
5	OS			650	2,439	2,376	2,746	2,823	2,874
6	**Total**	**45,174**	**44,758**	**52,546**	**70,680**	**70,872**	**74,038**	**74,534**	**74,690**
7	**Change from Prior Year**		**(944)**	**7,151**	**17,571**	**(713)**	**2,177**	**(509)**	**(761)**
DEPARTMENT VIEW									
22	**People Immediate Office**								
23	920 - Admin & Gen Salaries	609	806	725	729	866	1,776	1,776	1,776
24	921 - Office Supplies & Ex	(15)	589	296	274	439	206	209	209
25	923 - Outside Svc Employ - Utility					42	1,100	904	1,113
26	923 - Outside Svc Employ - Corp			308	330	350	317	324	329
27	**Total**	**594**	**1,396**	**1,329**	**1,333**	**1,697**	**3,399**	**3,213**	**3,426**
28	**Change from Prior Year**		**801**	**(67)**	**4**	**364**	**1,702**	**(186)**	**213**
36	**Talent, Culture & People**								
37	920 - Admin & Gen Salaries	18,396	18,170	18,339	18,112	20,408	21,345	22,146	22,976
38	921 - Office Supplies & Ex	1,578	1,168	1,185	1,288	1,233	808	785	731
39	923 - Outside Svc Employ - Utility	3,973	3,099	12,868	29,447	25,938	23,034	22,737	21,671
40	923 - Outside Svc Employ - Corp								
41	OS			650	2,439	2,376	2,746	2,823	2,874
42	**Total**	**23,947**	**22,437**	**33,042**	**51,287**	**49,955**	**47,934**	**48,490**	**48,253**
43	**Change from Prior Year**		**(1,510)**	**10,606**	**18,245**	**(1,332)**	**(2,021)**	**557**	**(238)**
29	**Rewards, Compensation & Benefits**								
30	920 - Admin & Gen Salaries	4,534	5,090	5,806	5,963	6,040	6,764	6,765	6,765
31	921 - Office Supplies & Ex	304	515	628	164	403	62	64	63
32	923 - Outside Svc Employ - Utility	2,371	2,899	1,677	1,591	2,344	1,402	1,417	1,419
33	923 - Outside Svc Employ - Corp								
34	**Total**	**7,209**	**8,504**	**8,111**	**7,718**	**8,787**	**8,228**	**8,246**	**8,247**
35	**Change from Prior Year**		**1,295**	**(393)**	**(393)**	**1,069**	**(559)**	**18**	**1**
15	**Coworker Relations**								
16	920 - Admin & Gen Salaries	5,529	6,264	5,743	5,848	6,105	6,271	6,271	6,271
17	921 - Office Supplies & Ex	78	454	80	155	(136)	82	82	83
18	923 - Outside Svc Employ - Utility	52	81		209	347	4,322	4,427	4,607
19	923 - Outside Svc Employ - Corp								
20	**Total**	**5,659**	**6,800**	**5,823**	**6,212**	**6,316**	**10,675**	**10,781**	**10,960**
21	**Change from Prior Year**		**1,141**	**(977)**	**389**	**104**	**4,359**	**105**	**180**
8	**Coworker Experience**								
9	920 - Admin & Gen Salaries	5,938	5,055	3,658	3,259	3,228	3,520	3,520	3,520
10	921 - Office Supplies & Ex	557	402	110	164	360	76	76	77
11	923 - Outside Svc Employ - Utility	1,271	165	473	708	529	205	207	207
12	923 - Outside Svc Employ - Corp								
13	**Total**	**7,765**	**5,623**	**4,241**	**4,130**	**4,117**	**3,802**	**3,804**	**3,804**
14	**Change from Prior Year**		**(2,142)**	**(1,381)**	**(111)**	**(13)**	**(315)**	**2**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits

Schedule 5
Historical Adjustments
Nominal Dollars
($000s)

Purpose: This schedule summarizes the recorded costs, adjustments and recorded adjusted costs for the Organization. There are three types of adjustments: (1) Reorganizations, which reflect the movement of employees or contracts from one department to another; (2) Event Driven Adjustments, which relate to adjustments made a result of specific events; and (3) Other Adjustments, which relate to costs excluded from the GRC forecast of the department.

Line	Description	2020	2021	2022	2023	2024	Ref[a]
ORGANIZATION VIEW							
1	Recorded GRC Subtotal	40,494	40,631	48,070	69,338	68,102	
2	Adjustments	(1,183)	(851)	(646)	(4,752)	(2,118)	
3	**Recorded Adjusted**	**39,311**	**39,781**	**47,424**	**64,586**	**65,983**	Sch. 3, Line 5
DEPARTMENT VIEW							
	Recorded (FERC 920,921, and 923)						
4	People Immediate Office	783	676	491	4,825	3,112	
5	Talent, Culture & People	21,299	19,631	28,687	47,253	45,201	
6	Rewards, Compensation & Benefits	6,246	7,874	7,744	7,451	9,951	
7	Coworker Relations	3,200	4,229	3,497	5,257	5,302	
8	Coworker Experience	8,967	8,221	8,258	6,933	6,936	
9	**Total**	**40,494**	**40,631**	**48,677**	**71,720**	**70,502**	
	Adjustments (FERC 920,921, and 923)						
10	People Immediate Office	(261)	574	750	(3,533)	(1,415)	
11	Talent, Culture & People	(464)	75	1,137	976	2,240	
12	Rewards, Compensation & Benefits	(3)	(253)	(171)	8	(1,163)	
13	Coworker Relations	1,758	1,905	1,937	735	1,014	
14	Coworker Experience	(2,212)	(3,151)	(4,299)	(2,942)	(2,819)	
15	**Total**	**(1,183)**	**(851)**	**(646)**	**(4,756)**	**(2,143)**	
	Recorded Adjusted (FERC 920,921, and 923)						
16	People Immediate Office	522	1,250	1,241	1,292	1,697	
17	Talent, Culture & People	20,834	19,707	29,824	48,229	47,441	
18	Rewards, Compensation & Benefits	6,243	7,621	7,573	7,459	8,788	
19	Coworker Relations	4,957	6,134	5,434	5,993	6,316	
20	Coworker Experience	6,755	5,070	3,959	3,991	4,117	
21	**Total**	**39,311**	**39,781**	**48,031**	**66,964**	**68,359**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8), People, Compensation & Benefits

Schedule 5a
Explanations of Historical Adjustments to Support Schedule 5

Table 1: This table provides the business purpose of each adjustment on Schedule 5.

Sch. 5 Adj Line	Department	**Explanation** *(e.g. Business purpose of the adjustment)*
Line 10-15	All Departments	Organizational adjustments, within the People Organization, to reflect org structure shown in the General Rate Case
Line 10-15	All Departments	Reorg adjustment from the People Organization to Ethics and Compliance, Employee Investigations team reorged in 2023.
Line 10	Immediate Office	In the year, removed approx $4m of contract spend for cost not reflected in the GRC forecast.

PACIFIC GAS AND ELECTRIC COMPANY
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Exhibit (PG&E-8), People, Compensation & Benefits

Schedule 6
Full Time Equivalent (FTE) Forecast

Purpose: This schedule shows the Full Time Equivalent (FTE) forecast for the organization.
Section 1 shows the year-end FTEs and vacancies for each Department in the base year, and the total forecast FTEs through the test year.
Section 2 shows the year over year changes in FTEs for each Department through the test year.

		A	B	C=(A+B)	D	E	F
Line	**Description**	**2024 Year-End FTE**	**2024 Vacancies**	**2024 Year End FTE + Vacancies**	**2025 Forecast**	**2026 Forecast**	**2027 Forecast**
Section 1: FTE by Department							
1	Coworker Experience	43	5	48	43	43	43
2	Coworker Relations	34	1	35	36	36	36
3	People Immediate Office	11	-3	8	10	10	10
4	Rewards, Compensation & Benefits	40	4	44	44	44	44
5	Talent, Culture & People	128	2	130	134	134	134
6	**Total**	**256**	**9**	**265**	**267**	**267**	**267**
Section 2: Year Over Year FTE Changes by Department							
7	Coworker Experience				-5		
8	Coworker Relations				1		
9	People Immediate Office				2		
10	Rewards, Compensation & Benefits						
11	Talent, Culture & People				4		
12	**Total**				**2**		

[1] Total FTE shown in the table are correct for the People Organization. However, due to several department reorganizations the year-end FTE's and forecast FTE's may not reflect the organization as described in testimony.

PACIFIC GAS AND ELECTRIC COMPANY
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Exhibit (PG&E-8), People, Compensation & Benefits

Schedule 7
Summary of Vacancy Savings Calculation
Nominal Dollars
($000s)

Purpose: This schedule shows total vacancy savings for the Organization.

Line	Description	Forecast 2025	2026	2027	Ref[a]
	FERC Account 920 - Admin & Gen Salaries				
	ORGANIZATION VIEW				
1	Direct Labor	38,173	39,605	41,090	
2	Vacancy Savings	(438)	(455)	(472)	
3	Indirect Labor				
4	**Total Labor**	**37,734**	**39,150**	**40,618**	Sch. 3, Line 1
	DEPARTMENT VIEW				
	People Immediate Office				
5	Direct Labor	1,865	1,935	2,007	
6	Vacancy Savings	(22)	(23)	(24)	
7	Indirect Labor				
8	**Total Labor**	**1,843**	**1,912**	**1,984**	
9					
10	**Talent, Culture & People**				
11	Direct Labor	18,960	19,671	20,409	
12	Vacancy Savings	(244)	(254)	(263)	
13	Indirect Labor				
14	**Total Labor**	**18,716**	**19,417**	**20,146**	
15					
16	**Rewards, Compensation & Benefits**				
17	Direct Labor	7,092	7,359	7,635	
18	Vacancy Savings	(74)	(77)	(80)	
19	Indirect Labor				
20	**Total Labor**	**7,018**	**7,282**	**7,555**	
21					
22	**Coworker Relations**				
23	Direct Labor	6,572	6,818	7,074	
24	Vacancy Savings	(66)	(68)	(71)	
25	Indirect Labor				
26	**Total Labor**	**6,506**	**6,750**	**7,003**	
27	**Coworker Experience**				
28	Direct Labor	3,684	3,823	3,966	
29	Vacancy Savings	(32)	(34)	(35)	
30	Indirect Labor				
31	**Total Labor**	**3,652**	**3,789**	**3,931**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
EXHIBIT (PG&E-8) PEOPLE

WORKPAPERS SUPPORTING
CHAPTER 3, COMPENSATION AND LABOR ESCALATION

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Short Term Incentive Plan (STIP)

Historical and Forecast Expenses [1]
Nominal and Base Year Dollars
($000s)

								1000		
			Recorded Adjusted					Forecast		
Line	Description	Resource	2020	2021	2022	2023	2024	2025	2026	2027
1	Utility Non-Officer STIP	LAB	134,190	210,465	234,050	374,870	251,933	259,800	269,543	279,651
2	Utility Officer STIP	LAB	4,255	9,181	13,753	16,259	11,537	11,237	11,658	12,095
3	PG&E Corporation Non-Officer STIP [2]	M&S	131	211	189	310	161	202	204	208
4	PG&E Corporation Officer STIP [2]	M&S	1,177	2,825	4,626	276	219	182	183	187
5	**Total**		**139,753**	**222,681**	**252,617**	**391,715**	**263,848**	**271,420**	**281,588**	**292,140**
6	Year to Year Change			82,928	29,936	139,098	(127,867)	7,572	10,167	10,552
7	Escalation Factor	LAB	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
8	Escalation Factor	M&S	0.8476	0.8848	0.9348	0.9751	1.0000	1.0124	1.0218	1.0412
9	Escalation Factor	OTH	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
10	Escalation Factor	Medical	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
11	Escalation Factor	Wage-related	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
	Base Year Dollars									
12	Utility Non-Officer STIP	LAB	153,045	232,918	250,803	388,910	251,933	250,410	250,411	250,404
13	Utility Officer STIP	LAB	4,853	10,160	14,737	16,868	11,537	10,830	10,830	10,830
14	PG&E Corporation Non-Officer STIP [2]	M&S	154	238	202	318	161	199	199	199
15	PG&E Corporation Officer STIP [2]	M&S	1,388	3,193	4,948	283	219	179	179	179
16	**Total**		**159,441**	**246,509**	**270,691**	**406,379**	**263,848**	**261,619**	**261,621**	**261,612**
17	Year to Year Change			87,068	24,182	135,688	(142,530)	(2,229)	2	(8)
18										
19										
20					**Escalation**			**2025**	**2026**	**2027**
21					A&G Labor Escalation:		Utility	3.75%	3.75%	3.75%
22					A&G M&S Escalation		Corp	1.24%	0.93%	1.89%

NOTE:
[1] The value(s) reflected in this table may vary from the initial Results of Operations (RO) Model provided with PG&E's GRC filing due to timing differences. The RO Model will be updated to incorporate these errata in a future submission.
[2] PG&E Corporation includes STIP for eligible PG&E Corporation Support Services II employees.

PACIFIC GAS AND ELECTRIC COMPANY
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Exhibit (PG&E-8) People, Compensation & Benefits
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Chapter 3, Compensation and Labor Escalation
Short Term Incentive Plan (STIP)

Historical Adjustments
Nominal Dollars
($000s)

Line	Description	2020	2021	2022	2023	2024	Explanation
	Recorded						
1	Utility Non-Officer STIP	141,706	299,972	145,800	365,738	251,933	
2	Utility Officer STIP	4,916	16,500	7,734	20,857	11,537	
3	PG&E Corporation Non-Officer STIP	94	225	66	249	161	
4	PG&E Corporation Officer STIP	1,052	2,449	2,277	6,197	219	
5		**147,767**	**319,146**	**155,877**	**393,040**	**263,848**	
	Adjustments						
6	Utility Non-Officer STIP	(7,516)	(89,507)	88,250	9,132	-	Accrual to Cash Adjustment, adjusted recorded reflects actual payments.
7	Utility Officer STIP	(661)	(7,320)	6,019	(4,598)	-	Accrual to Cash Adjustment, adjusted recorded reflects actual payments.
8	Utility Officer 3b-7 Officers (2020 only)	-	-	-	-	-	PG&E is not seeking recovery of SEC 3b-7 Executive Officers
9	PG&E Corporation Non-Officer STIP	37	(15)	123	62	-	Accrual to Cash Adjustment, adjusted recorded reflects actual payments.
10	PG&E Corporation Officer STIP	125	376	2,348	(5,921)	-	Accrual to Cash Adjustment, adjusted recorded reflects actual payments.
11	**Total Adjustments**	**(8,015)**	**(96,465)**	**96,740**	**(1,325)**	**-**	
	Recorded Adjusted						
12	Utility Non-Officer STIP	134,190	210,465	234,050	374,870	251,933	
13	Utility Officer STIP	4,255	9,181	13,753	16,259	11,537	
14	PG&E Corporation Non-Officer STIP	131	211	189	310	161	
15	PG&E Corporation Officer STIP	1,177	2,825	4,626	276	219	
16	**Total Recorded Adjusted**	**139,753**	**222,681**	**252,617**	**391,715**	**263,848**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits
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Chapter 3, Compensation and Labor Escalation
Short Term Incentive Plan (STIP)

Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Line	Description	Amount	Comments, Assumptions, Descriptions
1	**2020 Recorded Adjusted**	**$139,753**	**2020 STIP-eligible employees 10,835; 2020 STIP score 0.798**
2			
3	Change in # STIP eligible employees		2021 STIP-eligible employees 11,625 (7.29% increase)
4	Change in STIP Score and Wage Escalation	82,928	2021 STIP score 1.593
5			
6			
7			
8			
9			
10	**2021 Recorded Adjusted**	**$222,681**	
11			
12	Change in # STIP-eligible employees		2022 STIP-eligible 11,620 (0.004% decrease)
13	Change in STIP Score and Wage Escalation	29,936	2022 STIP score 1.197
14			
15			
16			
17			
18			
19	**2022 Recorded Adjusted**	**$252,617**	
20			
21	Change in # STIP eligible employees		2023 STIP-eligible employees 11,913 (2.51% increase)
22	Change in STIP Score and Wage Escalation	139,098	2023 STIP score 1.701
23			
24			
25			
26			
27			
28	**2023 Recorded Adjusted**	**$391,715**	
29			
30	Change in # STIP eligible employees		2024 STIP-eligible employees 12,702 (6.62% increase)
31	Change in STIP Score and Wage Escalation	(127,867)	2024 STIP score 1.036
32			
33			
34			
35			
36			
37	**2024 Recorded Adjusted**	**$263,848**	
38			
39	Change in # STIP eligible employees		Forecast 2025 STIP-eligible employees 13,295 (4.67% increase)
40	Change in STIP Score and Wage Escalation	7,572	Labor escalation (Utility) 3.75%, M&S (Corp/PSP2) escalation 1.24%
41			
42			
43			
44			
45			
46	**2025 Forecast**	**$271,420**	
47			
48	Change in # STIP eligible employees		Forecast 0 increase in STIP-eligible employees for 2026
49	Wage Escalation	10,167	Labor escalation (Utility) 3.75%, M&S escalation 0.93%
50			
51			
52			
53			
54			
55	**2026 Forecast**	**$281,588**	
56			
57	Change in # STIP eligible employees		Forecast 0 increase in STIP-eligible employees for 2027
58	Wage Escalation	10,552	Labor escalation 3.75%, M&S escalation 1.89%
59			
60			
61			
62			
63	**2027 Forecast**	**$292,140**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits
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Short Term Incentive Plan (STIP)

Company-Wide Expense: **STIP**

Forecast Methodology/Assumptions:

Calculated the 2024 STIP using annualized salaries as of 3/31/2024 for each participating employee, multiplied by the employees target participation rate, assumed individual performance modifer at 1.0, resulting in a STIP forecast at a target of 1.0. The 2024 STIP amount was then escalated to 2025 using PG&E forecast labor escalation rates and then a headcount adjustment (percentage change in managment employee headcount) was applied to account for forecast increases and decreases as compared to 2024.

Forecast includes STIP payments to all elgible employees with exception of SEC 3b-7 Executive Officers.

PG&E is not seeking recovery of STIP paid to SEC 3b-7 Executive Officers for both the Utility and PG&E Corporation.

2024 Q4 STIP Scorecard

Results through December 2024 *

	Q4 Actual	Year-to-Date Targets Threshold 0.5	Target 1.0	Maximum 2.0	YTD Unweighted Score	Weights
Safety						**60%**
Weather Normalized CPUC RFI Rate	1.41	0.95	0.90	0.85	0.000	**25%**
Quality Pass Rate	2.000	0.500	1.000	2.000	2.000	**10%**
Quality Pass Rate (QASIT)	99.97%	95.70%	97.70%	99.70%	2.000	5%
Quality Pass Rate (QAVMD)	99.95%	95.00%	97.00%	99.00%	2.000	5%
Prevent Incidents/Operate Safely Index						**25%**
Total Gas Dig-In Rate	0.998	1.22	1.17	1.10	2.000	5%
Preventable Motor Vehicle Incidents	2.39	2.34	2.25	2.21	0.000	5%
DCPP Reliability &Safety Indicator	100.0	95.0	97.5	100.0	2.000	5%
Safe Dam Operating Capacity	98.0%	97.0%	97.5%	97.9%	2.000	5%
Serious Injury Actual Count	7	2	1	0	0.000	**5%**
Customer						**10%**
CEMI-5 + CEMI-10	0.500	0.500	1.000	2.000	0.500	**10%**
Financial						**30%**
Operating Cash Flow	$ 8,035	$ 7,124	$ 8,382	$ 9,639	0.862	**10%**
Non-GAAP Core Earnings per Share **	$ 1.36	$ 1.31	$ 1.33	$ 1.35	2.000	**20%**
					YTD Score	**1.036**

* This document may contain material nonpublic information (MNPI) as determined under federal securities laws. Insider trading laws and company policy prohibit trading in PG&E securities while in possession of MNPI. In addition, the contents of this document are confidential.

** Our Non-GAAP Core Earnings per Share Target is not publicly disclosed, but is consistent with the guidance range from Operations.

Note: CEMI-5 + CEMI-10: The initial CEMI-5 and CEMI-10 index weighted score was calculated at 0.886. After certifying the STIP metrics, the Committee elected to exercise downward discretion resulting in an average reduction of 3.6% in STIP payments.

2025 STIP Metrics and Targets

Proposed 2025 STIP Award Design Summary

The proposed 2025 STIP Award Design is broadly consistent with the 2024 Design

Design Element	2025 STIP Award Design*
Eligibility	Non-represented employees and union-represented employees as specified (~12,000 employees)
Performance Period	January 1, 2025 – December 31, 2025
Award Mix and Payment	100% cash
Payment Timing	One payment associated with the performance period, paid in early 2026
Performance Measures and Weights	Safety- 60% Other- 40%
Payout Ranges	Threshold 50%, Target 100%, Maximum 200%
Individual Performance Adjustment (IPM)	Adjustment to STIP payment of minimum 0% and maximum 120%, not to exceed a total payment of 200% per participant. This would operate within the overall STIP budget (i.e., a zero-sum game). EVPs and above will not receive an upward adjustment to STIP payment based on individual performance.
Claw-back	Corporation CEO and Senior Executives (Section 16 officers) are subject to the Dodd-Frank Clawback Policy and Executive Incentive Compensation Recoupment Policy. Select officers are subject to claw-back provisions in the 2012 Officer Severance Policy.
Discretion	The People and Compensation Committee retains full discretion to adjust the formula or final score, including to zero, for all awards. As part of evaluating exercising discretion, the Committee will take into consideration, without limitation, public, employee, and contractor safety.

*Some of these presented design elements are established in the PG&E Corporation Short-Term Incentive Plan. Any changes to such elements will be reflected as an amendment to that plan document.

2025 STIP Design relative to 2024

The 2025 STIP design maintains Safety at 60%, Wildfire Safety at 35% and Customer at 10%, consistent with the 2024 Design

2025 Performance Metrics	Weight	Threshold (50%)	Threshold (100%)	Threshold (200%)
Safety	**60%**			
Weather Normalized CPUC Reportable Fire Ignitions Rate	25%	1.75	1.16	0.56
Quality Pass Rate	10%	95%	97.38%	99.33%
Gas Dig-In Rate	5%	1.13	1.08	1.03
DCPP R&S Indicator	5%	95.0	97.5	100.0
Safe Dam Operating Capacity	5%	97.0%	97.5%	98.0%
Serious Injury Actual Count	10%	5	4	3
Customer	**10%**			
CEMI 5	5%	516,834	506,497*	460,992
Customer Transaction Score	5%	7.3	7.5	7.7
Financial	**30%**			
Operating Cash Flow	10%			
Non-GAAP Core Earnings per Share (EPS)	20%			

Non-Public Information

2025 STIP Metric Definitions

Performance Metric	Definition
Weather Normalized CPUC Reportable Fire Ignitions Rate	The metric measures the rate of Distribution and Transmission ignition incidents occurring in high-risk weather conditions normalized by 100,000 circuit miles and meeting the criteria below. • Occur within PG&E's High Fire Threat District (HFTD) and High Fire Risk Area (HFRA) • Occur in high-risk weather conditions defined as meeting the criteria of Fire Potential Index (FPI) of R3, R4, R5 & R5+ • Reportable to the CPUC per Decision 14-02-015. A reportable fire incident includes all the following: 1) Ignition is associated with PG&E's electric assets, 2) something other than PG&E facilities burned, and 3) the resulting fire travelled more than one linear meter from the ignition point. Ignitions meeting either criterion below will result in an EOY STIP score of 0 for this metric: 1. Fire ignition incidents that result in fires that cause a third-party, coworker or a contract partner fatality; OR 2. Fire ignition incidents that result in fires that damage or destroy > 500 structures
Quality Pass Rate	The metric measures Vegetation Management's quality performance across two core Wildfire Mitigation programs: 1. Vegetation Management Quality Control (VMQC) Distribution 2. Vegetation Management Quality Control (VMQC) Pole Clearing
Gas Dig-In Rate	This metric tracks the number of gas dig-ins per 1,000 Underground Service Alert (USA) tickets received. The dig-in component tracks all gas dig-ins to PG&E gas subsurface installations. A dig-in refers to damage which occurs during excavation activities (impact or exposure) and results in a repair or replacement of an underground gas facility.
DCPP R&S Indicator	The year-end combined (average) score for Unit 1 and Unit 2, representing a composite of 10 performance indicators for nuclear power generation developed by the nuclear industry and applied to all U.S. nuclear power plants. Indicator performance periods range from 18 to 36 months (rolling). Maximum number of points is 100.
Safe Dam Operating Capacity	Measure of the operating capability of mechanical equipment used as main control to reduce the enterprise risk of a Large Uncontrolled Water Release (LGUWR). Includes planned + unplanned unavailability.

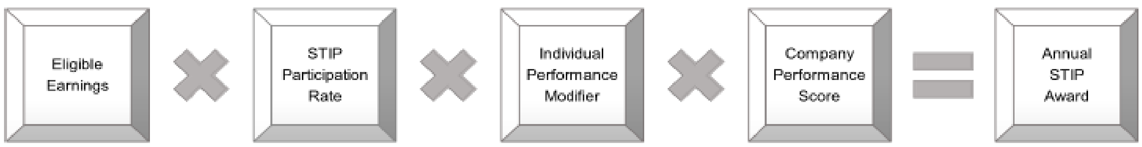
2025 STIP Metric Definitions

Performance Metric	Definition
Serious Injury Actual Count	A work-related high-energy injury from work at / for PG&E that results in any of the following to employees or contractors: • A life-threatening injury or illness that required immediate life-preserving action that if not applied immediately would likely have resulted in the death of that person; • A life-altering injury or illness that resulted in a permanent and significant loss of a major body part or organ function • Metric includes Motor Vehicle Incidents and Contractors performing work for PG&E
CEMI5	CEMI-5 is the total number of customers experiencing five or more sustained interruptions (planned and unplanned); both counts are reported as a YTD. While CEMI is an industry utilized metric, however, utilities across the US use different variations of the metric for the CEMI reporting. This metric no longer considers EPSS/Non-EPSS Circuits (or HFRA/Non-HFRA) as considered in previous years.
Customer Transaction Score	Customer satisfaction with PG&E interactions through email and web based post-transaction surveys. The score is based on a weighted average of the mean score for 8 survey programs for the question: “Overall, how satisfied were you with your [recent transactional] experience?”
Operating Cash Flow	Operating Cash Flow (OCF) measures cash generated by the Company’s normal operations, and before any capital investments and financing investments take place.
Non-GAAP Core Earnings Per Share (EPS)	Non-GAAP Core Earnings Per Share (EPS) represents PG&E’s financial performance from ongoing core operations, in dollars per share.

Example STIP Calculation

The amount of each STIP award is determined by multiplying the following components for a given Plan Year:

1. The employee's Eligible Earnings
2. The STIP Participation Rate of the employee's job
3. The employee's Individual Performance Modifier
4. The Company Performance Score (as determined by the Committee)



A zero value for any one of these components results in an individual STIP award of zero dollars.

The calculation will be divided into quarterly snapshots, to capture changes to participation rates and eligible earnings.

For example, an employee was promoted on May 3rd during the Plan Year.

Quarter	Participation Rate	Eligible Earnings	Company Score	STIP Target
Q1	10%	$22,500	1.00	$2,250.00
Q2	15%	$25,000	1.00	$3,750.00
Q3	15%	$25,000	1.00	$3,750.00
Q4	15%	$25,000	1.00	$3,750.00
			Total	$13,500.00
			Individual Performance Modifier	105%
			STIP Award	**$14,175.00**

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-08) People, Compensation & Benefits

Workpapers Supporting
Chapter 3 Compensation and Labor Escalation: Non-Qualified Retirement Plans

Historical and Forecast Expenses
Nominal and Base Year Dollars
($000s)

			Recorded Adjusted[1]					Forecast		
Line	**Description**	**Resource**	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**2026**	**2027**
1	PG&E Utility SERP	OTH	-	-	1,380	1,696	2,341	1,170	1,170	1,170
2	PG&E Corporation SERP	M&S	11,287	-	31	-	-	-	-	-
3	**Total PG&E Supplemental Executive Retirement Plans**		**11,287**	**-**	**1,411**	**1,696**	**2,341**	**1,170**	**1,170**	**1,170**
4										
5										
6	PG&E Utility SRSP	OTH	4,906	6,015	2,894	3,411	3,958	1,979	1,979	1,979
7	PG&E Corporation SRSP	M&S	1,471	7	-	-	-	-	-	-
8	**Total PG&E Supplemental Retirement Savings Plans [1]**		**6,377**	**6,021**	**2,894**	**3,411**	**3,958**	**1,979**	**1,979**	**1,979**
9										
10	**TOTAL PG&E NON-QUALIFIED RETIREMENT PLANS**		**17,663**	**6,021**	**4,305**	**5,107**	**6,299**	**3,150**	**3,150**	**3,150**
11										
12	**Year to Year Change**			**(11,642)**	**(1,717)**	**803**	**1,192**	**(3,150)**	**-**	**-**
13										
14										
15	Escalation Factor	LAB	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
16	Escalation Factor	M&S	0.8476	0.8848	0.9348	0.9751	1.0000	1.0124	1.0218	1.0412
17	Escalation Factor	OTH	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
18	Escalation Factor	Medical	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
19	Escalation Factor	Wage-related	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
				Base Year Dollars						
20	PG&E Utility SERP	OTH	-	-	1,380	1,696	2,341	1,170	1,170	1,170
21	PG&E Corporation SERP	M&S	13,316	-	33	-	-	-	-	-
22	**Total PG&E SERP Plans**		**13,316**	**-**	**1,413**	**1,696**	**2,341**	**1,170**	**1,170**	**1,170**
23										
24										
25	PG&E Utility SRSP	OTH	4,906	6,015	2,894	3,411	3,958	1,979	1,979	1,979
26	PG&E Corporation SRSP	M&S	1,735	7	-	-	-	-	-	-
27	**Total PG&E Supplemental Retirement Savings Plans [1]**		**6,641**	**6,022**	**2,894**	**3,411**	**3,958**	**1,979**	**1,979**	**1,979**
28										
29	**TOTAL PG&E NON-QUALIFIED RETIREMENT PLANS**		**19,957**	**6,022**	**4,307**	**5,107**	**6,299**	**3,150**	**3,150**	**3,150**
30										
31	**Year to Year Change**			**(13,935)**	**(1,715)**	**801**	**1,192**	**(3,150)**	**-**	**-**

Note:
[1] Includes the recorded and forecast for DC-ESRP.

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-08) People, Compensation & Benefits

Workpapers Supporting
Chapter 3 Compensation and Labor Escalation: Non-Qualified Retirement Plans

Historical Adjustments
Nominal Dollars
($000s)

1000

Line	Description	2020	2021	2022	2023	2024	Explanation	Ref
	Recorded							
1	PG&E Utility SERP	-	-	1,380	1,696	2,341	Supplemental Executive Retirement Plan payments to former utility employees and PG&E Corporation employees where they supported the Utility.	
2	PG&E Corporation SERP	11,287	-	31	-	-	Supplemental Executive Retirement Plan payments to former utility employees and PG&E Corporation employees where they supported the Utility.	
4	PG&E Utility SRSP	4,906	6,015	2,894	3,411	3,958	Includes Supplemental Retirement Savings Plan and Defined Contribution Executive Supplemental Retirement Plan.	
5	PG&E Corporation SRSP	1,471	7	-	-	-	Includes Supplemental Retirement Savings Plan and Defined Contribution Executive Supplemental Retirement Plan.	
6	**Total Recorded**	**17,663**	**6,021**	**4,305**	**5,107**	**6,299**		
	Adjustments							
7		-	-	-	-	-		
8		-	-	-	-	-		
9		-	-	-	-	-		
10		-	-	-	-	-		
	Total Adjustments	**-**	**-**	**-**	**-**	**-**		
	Recorded Adjusted							
11	PG&E Utility SERP	-	-	1,380	1,696	2,341		
12	PG&E Corporation SERP	11,287	-	31	-	-		
13	PG&E Utility SRSP	4,906	6,015	2,894	3,411	3,958		
14	PG&E Corporation SRSP	1,471	7	-	-	-		
15	**Total Recorded Adjusted**	**17,663**	**6,021**	**4,305**	**5,107**	**6,299**		
	Year to Year Change							
16	PG&E Utility SERP		-	1,380	317	645		
17	PG&E Corporation SERP		(11,287)	31	(31)	-		
18	PG&E Utility SRSP		1,109	(3,121)	517	547		
19	PG&E Corporation SRSP		(1,464)	(7)	-	-		
20	Total Recorded Adjusted		**(11,642)**	**(1,717)**	**803**	**1,192**		

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-08) People, Compensation & Benefits

Workpapers Supporting
Chapter 3 Compensation and Labor Escalation: Non-Qualified Retirement Plans

Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Line	Description	Amount	Comments, Assumptions, Descriptions
1	**2020 Recorded Adjusted**	**$17,663**	
2			
3	PG&E Utility SERP	-	No change
4	PG&E Corporation SERP	(11,287)	Decrease in payments to plan participants.
5	PG&E Utility SRSP	1,109	Increase in payments to plan participants, including wage escalation
6	PG&E Corporation SRSP	(1,464)	Decrease in payments to plan participants.
7			
8			
9	**2021 Recorded Adjusted**	**$6,021**	
10			
11	PG&E Utility SERP	1,380	Increase in payments to plan participants
12	PG&E Corporation SERP	31	Increase in payments to plan participants
13	PG&E Utility SRSP	(3,121)	Decrease in payments to plan participants, including wage escalation
14	PG&E Corporation SRSP	(7)	Decrease in payments to plan participants, including wage escalation
15			
16			
17	**2022 Recorded Adjusted**	**$4,305**	
18			
19	PG&E Utility SERP	317	Increase in payments to plan participants.
20	PG&E Corporation SERP	(31)	Decrease in payments to plan participants, including wage escalation
21	PG&E Utility SRSP	517	Increase in payments to plan participants.
22	PG&E Corporation SRSP	-	No change
23			
24			
25	**2023 Recorded Adjusted**	**$5,107**	
26			
27	PG&E Utility SERP	645	Increase in payments to plan participants.
28	PG&E Corporation SERP	-	No change
29	PG&E Utility SRSP	547	Increase in payments to plan participants.
30	PG&E Corporation SRSP	-	No change
31			
32			
33	**2024 Recorded Adjusted**	**$6,299**	
34			
35	PG&E Utility SERP	(1,170)	Adjusted to reflect 50% of recorded costs
36	PG&E Corporation SERP	-	No change
37	PG&E Utility SRSP	(1,979)	Adjusted to reflect 50% of recorded costs
38	PG&E Corporation SRSP	-	No change
39			
40			
41	**2025 Forecast**	**$3,150**	
42			
43	PG&E Utility SERP	-	No change
44	PG&E Corporation SERP	-	No change
45	PG&E Utility SRSP	-	No change
46	PG&E Corporation SRSP	-	No change
47			
48			
49	**2027 Forecast**	**$3,150**	
50			
51	PG&E Utility SERP	-	No change
52	PG&E Corporation SERP	-	No change
53	PG&E Utility SRSP	-	No change
54	PG&E Corporation SRSP	-	No change
55			
56	**2023 Forecast**	**$3,150**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-08) People, Compensation & Benefits

Workpapers Supporting
Chapter 3 Compensation and Labor Escalation: Non-Qualified Retirement Plans

Company-Wide Expense: **Non-Qualified Retirement Plans**

Forecast Methodology/Assumptions:

The Non-Qualified Retirement Plans (SERP and SRSP) forecast is 50% of 2024 recorded cost with no escalation. The plan forecasts do not include contributions or benefits for SEC Rule 240.3b-7 Officers.

The same methodology was applied for the attrition years 2028-2030.

1

(PG&E-8)

Pacific Gas and Electric Company (PG&E) Employee NSC Safety Barometer Results

Executive Summary

NSC SAFETY BAROMETER

Your Survey

Your **NSC Safety Barometer** survey was conducted in January - February 2025.

Survey administered via anonymous online link in English and Spanish.

35% of respondents provided improvement feedback in the comments section.

The **NSC Safety Barometer** elicits employee responses to 50 statements regarding foundational safety elements. These components are grouped into six performance categories of safety excellence: Management Commitment (7 items), Supervisor Engagement (9 items), Employee Involvement (9 items), Safety Support Activities (10 items), Safety Support Climate (10 items), Organizational Climate (5 items). For a broad measurement of the survey results, a relative overall score (includes all the responses across all 50 items) is included to provide an overall snapshot of your safety management system health and culture.

Click here for Online Results PDF(s)

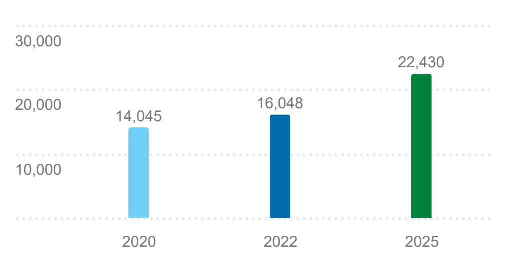
Overall Response Rate

2025: 53.7%

2022: 63.9%

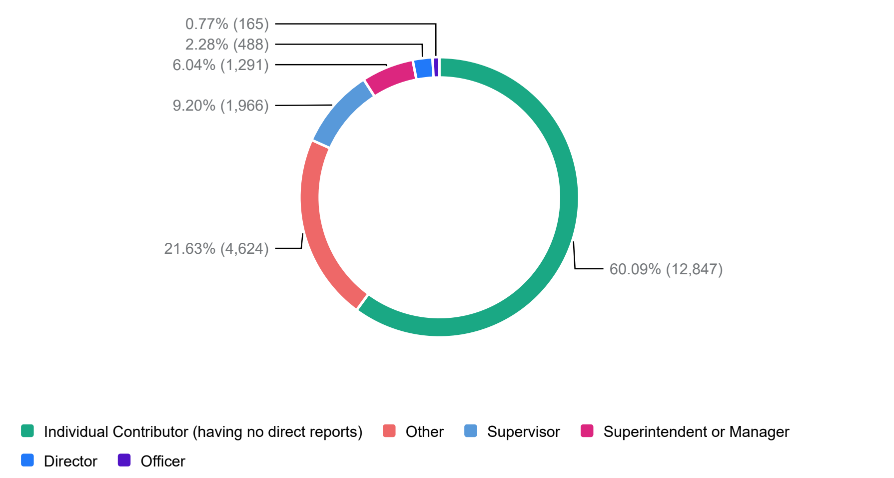
2020: 58.0%

Response Count



Click here for tips on using Dashboard Filters

Responses by Role

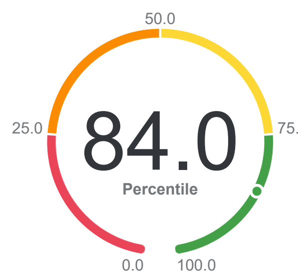


NSC Database Benchmark

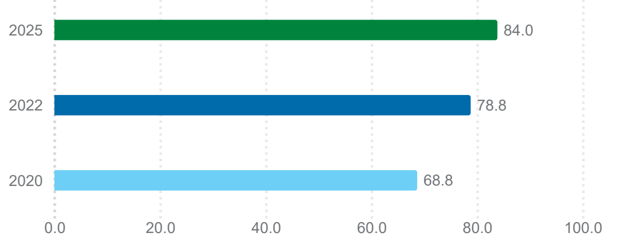
1,400 Businesses

To generate comparative percentile scores, 2025 average response scores were compared with 1,400 businesses in the NSC Database.

Overall Percentile Score



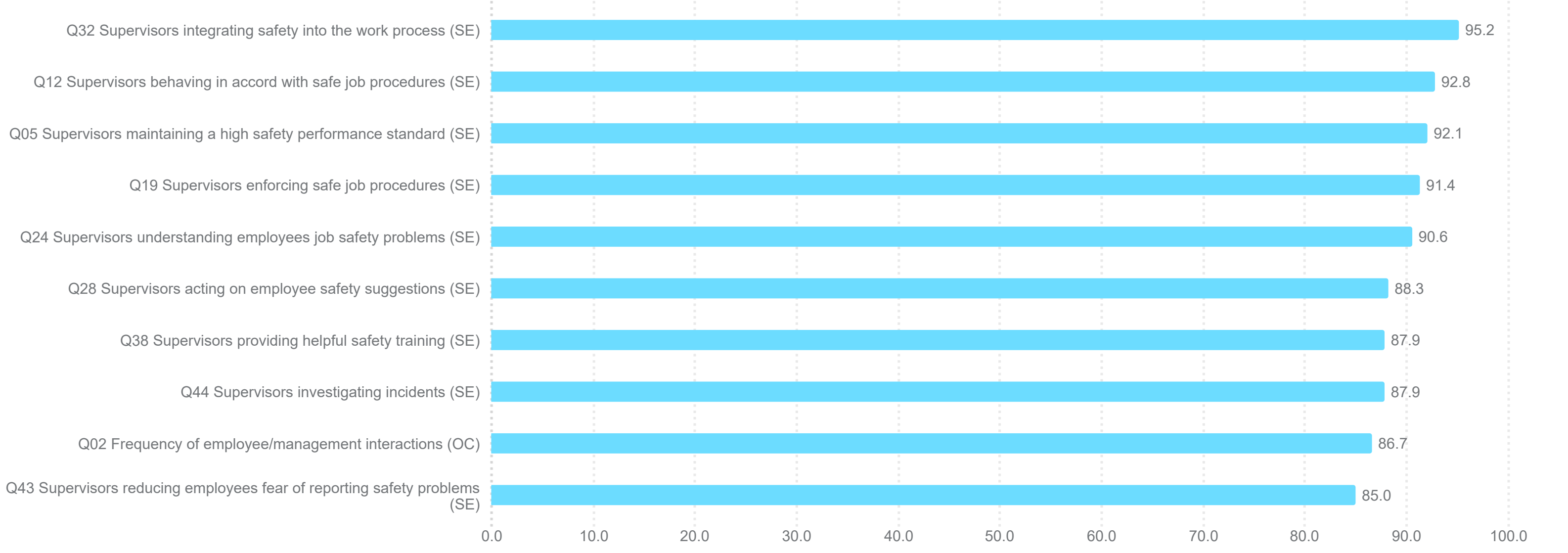
Overall Percentile Score



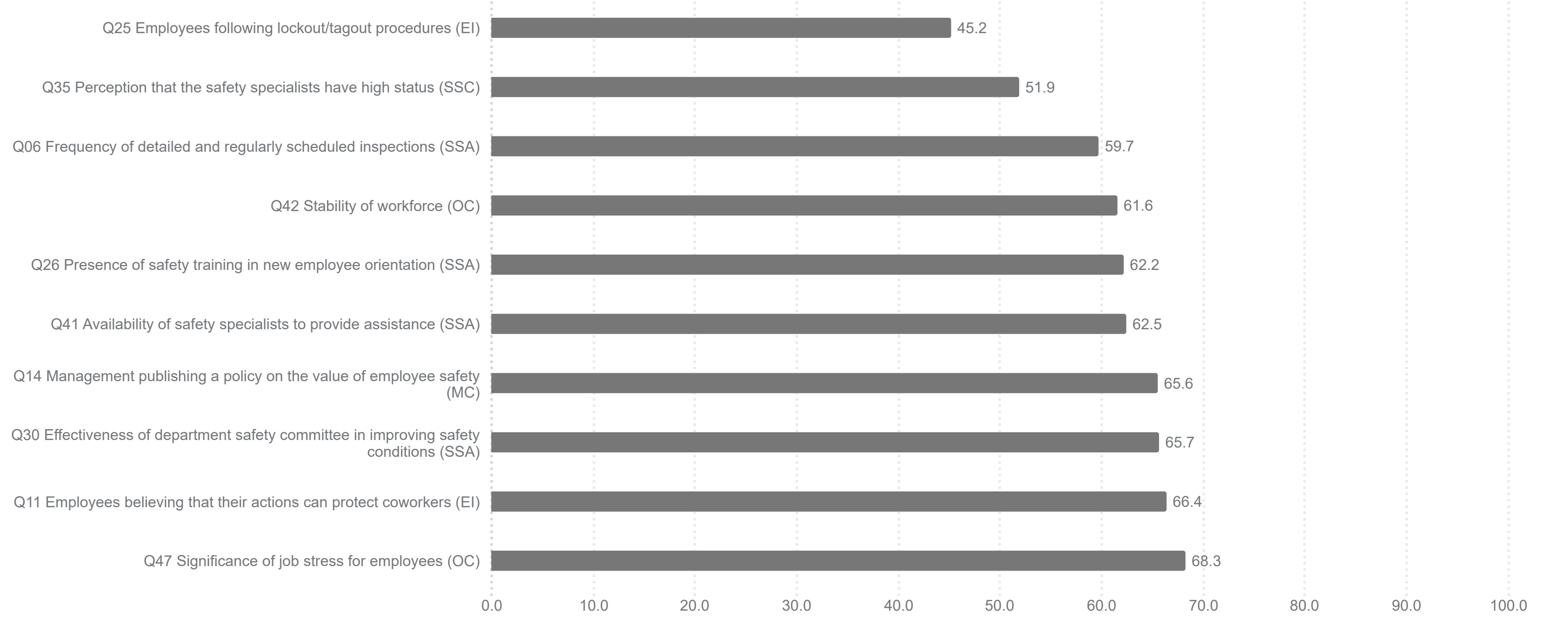
Management Commitment Percentile	Supervisor Engagement Percentile	Employee Involvement Percentile
81.1	93.7	76.4

Safety Support Activities Percentile	Safety Support Climate Percentile	Organizational Climate Percentile
76.8	80.6	77.2

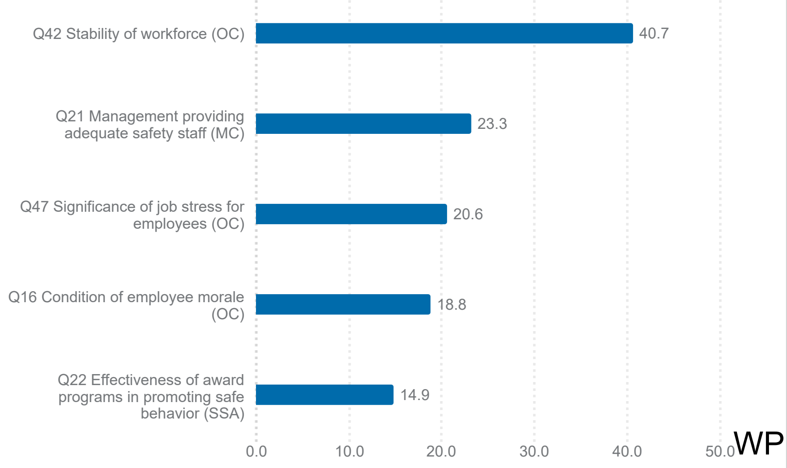
Best Performing Components (Top Strengths)



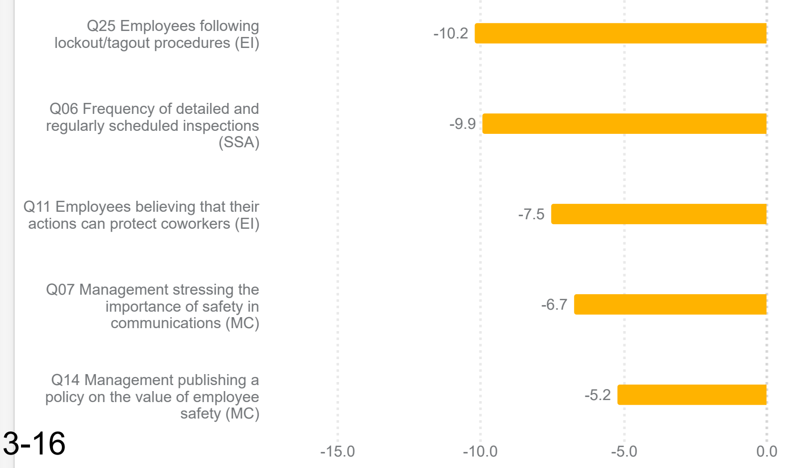
Lower-Performing Components (Focus Areas)



Most Improved Components



Least Improved Components



(PG&E-8)

Your **NSC Safety Barometer**

*This page provides you with foundational information about the **NSC Safety Barometer** items and six safety performance categories.*

NSC Safety Barometer (click here to view survey form)

NSC Employee Perception Surveys provide comprehensive, sensitive leading indicator metrics to assess your safety culture, identify strengths and opportunities, and gaps in your safety management system that can assist in prioritizing continuous improvement efforts. The **NSC Safety Barometer** is a validated safety survey, asking respondents to indicate their level of agreement with 50 standardized general safety statements (Q01-Q50) assessing safety management system health and safety culture. These statements describe activities or conditions related to the administrative, operational, technical, and cultural elements of the safety management system, representing six fundamental safety performance categories or areas of safety excellence: Management Commitment (7 items), Supervisor Engagement (9 items), Employee Involvement (9 items), Safety Support Activities (10 items), Safety Support Climate (10 items), Organizational Climate (5 items). Descriptions of the six performance categories and their respective standard items are below.

Management Commitment

Management Commitment items describe ways in which top & middle management demonstrate their leadership and commitment to safety in the form of words, actions, organizational strategy, and personal engagement.

Q07 Management's views on the importance of safety are seldom stressed in employee communications.
Q14 Management has published a written policy that expresses their attitude about employee safety.
Q21 Management has provided adequate staff to manage and support its safety program.
Q31 Management sets a positive safety example through their words and actions.
Q34 Management regularly participates in safety program activities.
Q40 It is well known that management ignores a person's safety performance when determining raises and promotions.
Q49 Management annually sets safety goals for which all employees are held accountable.

Supervisor Engagement

Supervisor Engagement items consider primary roles through which supervisors communicate their support for safety: leader, manager, controller, trainer, organizational representative, and advocate for employees.

Q05 My supervisor maintains a high standard of job safety performance.
Q12 My supervisor's behavior often goes against safe job procedures.
Q19 My supervisor enforces safe job procedures.
Q24 My supervisor understands the job safety problems I face.
Q28 My supervisor seldom acts on employee safety suggestions.
Q32 My supervisor has successfully fit safety into the work process.
Q38 The training provided through my supervisor helps me do my job safely.
Q43 Employees are afraid to report safety problems to their supervisors.
Q44 My supervisor always investigates safety incidents, including lost workday cases.

Employee Involvement

Employee Involvement items specify selected actions and reactions that are critical to making a safety program work. Emphasis is given to personal engagement, responsibility, and compliance.

Q01 It is common for employees to take part in identifying and eliminating worksite hazards.
Q04 Employees often get involved in developing or revising worksite safety and health practices.
Q11 I can protect myself and coworkers through my actions while on the job.
Q18 I understand the safety and health regulations relating to my job.
Q20 Standardized precautions are used by employees who deal with hazardous materials.
Q25 Employees are familiar with and follow regular lockout/tagout procedures.
Q37 Employees take part when accident or incident investigations occur.
Q46 Many employees don't use the personal protective equipment necessary to do their jobs safely.
Q50 Employees rarely take part in the development of safety requirements for their jobs.

Safety Support Activities

Safety Support Activities items probe the presence or quality of various safety program practices, with a focus on communications, training, inspection, maintenance, and emergency response.

Q06 Detailed inspections of the facilities are made at regular, frequent intervals.
Q08 Safety meetings are held less often than they should be.
Q13 Designated employees are well trained in emergency practices, including evacuation.
Q15 Near hit accidents/incidents are thoroughly investigated.
Q22 Awards and recognition programs used in this organization are not good at promoting safe employee behavior.
Q26 Safety training is part of every new employee's orientation.
Q29 Emergency response procedures are almost never tested to make sure they are working.
Q30 The work of the department safety committee improves safety conditions.
Q33 The system of preventive maintenance for facilities, tools, and machinery operates poorly.
Q41 The safety specialists are readily available to provide advice and assistance.

Safety Support Climate

Safety Support Climate items ask employees across an organization for general beliefs, impressions, and observations about management's commitment and underlying values with regard to safety.

Q03 Safety takes a back seat to production.
Q10 Management shows that it cares about employee safety.
Q17 Management does no more than the law requires to keep employees safe.
Q23 Job performance standards are higher than safety performance standards.
Q27 I believe management is sincere in its efforts to ensure employee safety.
Q35 The safety specialists have high status in this organization.
Q36 Hazards that are not fixed right away by supervisors are often ignored.
Q39 Medical resources are sufficient for treating the injuries that occur.
Q45 Ventilation, lighting, noise, and other environmental conditions are kept at a good level.
Q48 Management insists that supervisors think about safety when doing their jobs.

Organizational Climate

Organizational Climate items probe general conditions that interact with the safety program to affect its ultimate success, such as teamwork, morale, and employee turnover.

Q02 There is frequent contact and communication between employees and management.
Q09 Good teamwork exists among departments.
Q16 Employee morale is poor.
Q42 This organization has a stable workforce.
Q47 Job stress is a significant problem for me and my coworkers.

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
EXHIBIT (PG&E-8) PEOPLE, COMPENSATION & BENEFITS

WORKPAPERS SUPPORTING
CHAPTER 5, OCCUPATIONAL HEALTH

TABLE OF CONTENTS

Company-Wide Expenses: Other Work Papers

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
Workers' Compensation

Historical and Forecast Expenses
Nominal and Base Year Dollars
($000s)

			Recorded Adjusted					Forecast		
Line	**Description**	**Resource**	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**2026**	**2027**
1	WC Benefit Payments	OTH	34,353	34,896	29,924	28,475	32,176	31,243	31,790	32,657
2	WC ASP and Reg Fees	OTH	5,941	4,922	4,382	2,761	1,413	2,785	3,431	3,431
3	WC Admin and Cost Containment	M&S	4,769	5,415	4,795	4,584	5,142	5,027	5,074	5,170
4	Light Duty Payroll	LAB	4,316	4,828	5,066	1,967	864	1,118	1,160	1,204
5	WC MSD Prevention	M&S	5,748	6,350	6,487	6,687	7,957	8,357	8,375	8,648
6	WC Reserve	OTH	-	-	-	-	-	-	-	-
7	**Total**		**55,127**	**56,411**	**50,655**	**44,474**	**47,551**	**48,530**	**49,829**	**51,109**
8	**Year to Year Change**			**1,283**	**(5,756)**	**(6,181)**	**3,077**	**979**	**1,299**	**1,280**
9	Escalation Factor	LAB	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
10	Escalation Factor	M&S	0.8476	0.8848	0.9348	0.9751	1.0000	1.0124	1.0218	1.0412
11	Escalation Factor	OTH	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
12	Escalation Factor	Medical	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
13	Escalation Factor	Wage-related	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
					Base Year Dollars					
14	WC Benefit Payments	OTH	34,353	34,896	29,924	28,475	32,176	31,243	31,790	32,657
15	WC ASP and Reg Fees	OTH	5,941	4,922	4,382	2,761	1,413	2,785	3,431	3,431
16	WC Admin and Cost Containment	M&S	5,627	6,120	5,130	4,701	5,142	4,965	4,965	4,965
17	Light Duty Payroll	LAB	4,923	5,344	5,429	2,041	864	1,078	1,078	1,078
18	WC MSD Prevention	M&S	6,781	7,176	6,940	6,858	7,957	8,255	8,196	8,306
19	WC Reserve	OTH	-	-	-	-	-	-	-	-
20	**Total**		**57,625**	**58,458**	**51,804**	**44,836**	**47,551**	**48,326**	**49,460**	**50,436**

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Workpapers Supporting
Chapter 5, Occupational Health
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Historical Adjustments
Nominal Dollars
($000s)

Line	Description	2020	2021	2022	2023	2024	Explanation	Ref
	Recorded							
1	WC Benefit Payments	36,737	36,910	29,928	28,481	32,184		
2	WC ASP and Reg Fees	3,557	2,907	1,809	2,761	1,413		
3	WC Admin and Cost Containment	4,769	5,663	7,509	4,584	5,142		
4	Light Duty Payroll	4,316	4,828	5,066	1,967	864		
5	WC MSD Prevention	2,964	6,345	6,342	6,687	7,957		
6	Workers' Compensation Reserve	23,325	(21,841)	(55,322)	(8,509)	(7,213)		
7	**Total Recorded**	**75,669**	**34,814**	**(4,667)**	**35,972**	**40,346**		
	Adjustments							
8	WC Benefit Payments	(2,384)	(2,014)	(4)	-	-	Reclass WC ASP and Reg Fees	
9	WC Benefit Payments				(6)	(8)	Utility SEC 3b-7 Officer Adjustment	
10	WC ASP and Reg Fees	2,384	2,014	2,573	-	-	Reclass WC Benefit Payments (2020; 2021; 2022 [$4]) and WC Admin and Cost Containment (2022 [$2,568])	
11	WC Admin and Cost Containment	-	(248)	(2,714)	-	-	Reclass MSD Prevention (2021; 2022 [-$146]) and Reg Fees (2022 [-$2,568])	
12	WC MSD Prevention	2,783	4	146	-	-	Reclass Employee Wellness (2020; 2021 [-$244]) and WC Admin and Cost Containment (2021 [$248]; 2022)	
13	Workers' Compensation Reserve	(23,325)	21,841	55,322	8,509	7,213	WC Reserves are a non-cash item and not included in GRC Revenues. PG&E requests rate recovery for WC costs on a pay as you go basis.	
14	**Total Adjustments**	**(20,542)**	**21,597**	**55,322**	**8,502**	**7,205**		
	Recorded Adjusted							
15	WC Benefit Payments	34,353	34,896	29,924	28,475	32,176		
16	WC ASP and Reg Fees	5,941	4,922	4,382	2,761	1,413		
17	WC Admin and Cost Containment	4,769	5,415	4,795	4,584	5,142		
18	Light Duty Payroll	4,316	4,828	5,066	1,967	864		
19	WC MSD Prevention	5,748	6,350	6,487	6,687	7,957		
20	Workers' Compensation Reserve	-	-	-	-	-		
21	**Total Recorded Adjusted**	**55,127**	**56,411**	**50,655**	**44,474**	**47,551**		

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Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Line	Description	Amount	Comments, Assumptions, Descriptions
1	**2020 Recorded Adjusted**	**$55,127**	**2020 to 2021 Walk**
2	WC Benefit Payments	543	Increase in medical and temporary disability expense offset by decrease in permanent disability and supplemental Benefit expense
3	WC ASP and Reg Fees	(1,019)	Security Deposit fees are billed by the Self Insurer's Security Fund (SISF) on a July to June fiscal year basis. PG&E amortizes the expense over a 12 month period. Decrease was due to lower assessment rates in FY 2020-2021 and FY 2021-2022 in addition to credits applied in each FY.
4	WC Admin and Cost Containment	645	Increase in reviewed bills, contract administrative costs and Nurse Care Line. Increased Nurse Case Management after expansion of Telephonic Nurse Case Management program in late 2020
5	Light Duty Payroll	512	Increased utilization of light duty payroll, due to increased claim volume and continued return to work and stay at work programs
6	WC MSD Prevention	602	Increase in office ergonomic evaluations offset by decrease in industrial athlete program (IAP) expense with continuation of work from home (COVID impacts). IAP decrease partially offset by virtual (interim) Fit4U program expense utilizing IAP due to COVID closures of on-site gyms.
7	WC Reserve	-	
8	**2021 Recorded Adjusted**	**$56,411**	**2021 to 2022 Walk**
9	WC Benefit Payments	(4,972)	Decrease in medical and permanent disability expense, partially offset by increase in supplemental benefit expense
10	WC ASP and Reg Fees	(540)	Security Deposit fees are billed by the Self Insurer's Security Fund (SISF) on a July to June fiscal year basis. PG&E amortizes the expense over a 12 month period. Decrease was due to lower assessment rates in FY 2021-2022 and FY 2022-2023 in addition to credits applied in each FY. SISF decrease partially offset by increase in regulatory fees for FY 2022-2023.
11	WC Admin and Cost Containment	(620)	Decrease in reviewed bills, Nurse Case Management, Utlization Review and other claims adminstrative costs, partially offset by increase in Nurse Care Line
12	Light Duty Payroll	238	Increased utilization of light duty payroll
13	WC MSD Prevention	138	Increase in Industrial Athletes supporting the IAP program, with full staffing levels reached in August 2022 and inclusion of ergo risk assessment/system spend recorded as department expense in 2020. Increase partially offset by a decrease in office ergonomic evaluation expense in a post-COVID environment.
14	WC Reserve	-	
15	**2022 Recorded Adjusted**	**$50,655**	**2022 to 2023 Walk**
16	WC Benefit Payments	(1,449)	Decrease in temparary disability, permanent disability and supplemental benefit expense, partially offset by increase in medical expense
17	WC ASP and Reg Fees	(1,621)	Security Deposit fees are billed by the Self Insurer's Security Fund (SISF) on a July to June fiscal year basis. PG&E amortizes the expense over a 12 month period. Decrease was due to lower assessment rates in FY 2022-2023 and FY 2023-2024 in addition to credits applied in each FY (credits applied in FY 2023-2024 offset assessment completely). Additional decrease in regulatory fees for FY 2023-2024.
18	WC Admin and Cost Containment	(211)	Decrease in reviewed bills, Nurse Case Line and Utlization Review partially offset by increase in Nurse Care Management and other claims adminstrative costs
19	Light Duty Payroll	(3,099)	In April 2023, light duty payroll program was changed, limiting placements to those assigned through the Transitional Task Bank Program, decreasing expense
20	WC MSD Prevention	199	Increase reflects transfer of office ergonomic support staff from department expense and increased utilization of program, including storm support beginning in 2023. Increases partially offset by a decrease in ergonomic risk system expense.
21	WC Reserve	-	
22	**2023 Recorded Adjusted**	**$44,474**	**2023 to 2024 Walk**
23	WC Benefit Payments	3,701	Increase due to medical and temporary/permanent disability espenses
24	WC ASP and Reg Fees	(1,349)	Decrease due to SISF credits applied equal to FY 2023-2024 and 2024-2025 assessments rates and decrease in regulatory fees for FY 2024-2025
25	WC Admin and Cost Containment	558	Increase in bill review and PPO fees, Utilization Review, Nurse Care Line and other claim related costs, partially offset by decrease in Nurse Case Management
26	Light Duty Payroll	(1,103)	First full year of light duty payroll placements for only those assigned through the transitional Task Bank Program decreasing expense

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Nominal Dollars
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27	WC MSD Prevention	1,270	Implementation of new ergonomics risk management software ($504K), including the addition of wearable technology ($51.1K), increased utilization of program and vendor contract expense
28	WC Reserve	-	
29	**2024 Recorded Adjusted**	**$47,551**	**2024 to 2025 Walk**
30	WC Benefit Payments	(933)	Decrease as a result of using Actuarial model to estimate payment pattern for medical and disability benefit payments
31	WC ASP and Reg Fees	1,373	Increase due to expectation of average SISF FY 2025-2026 expense resuming and average FY regulatory fees
32	WC Admin and Cost Containment	(115)	Overall decrease as a result of using 5-year historical average for forecast across program components
33	Light Duty Payroll	254	Increase as a result of using 5-year historical average for forecast
34	WC MSD Prevention	401	Increase in vendor contract expense supporting programs
35	WC Reserve	-	
36	**2025 Forecast**	**$48,530**	**2025 to 2026 Walk**
37	WC Benefit Payments	547	Actuarial estimate, increase in medical and permanent disability expense offset by decrease in temporary disability and supplemental benefit expense
38	WC ASP and Reg Fees	645	Increase due to expectation of average SISF FY 2026-2027 expense
39	WC Admin and Cost Containment	47	Standard escalation
40	Light Duty Payroll	42	Labor escalation
41	WC MSD Prevention	17	Slight increase in vendor fees
42	WC Reserve	-	
43	**2026 Forecast**	**$49,829**	**2026 to 2027 Walk**
44	WC Benefit Payments	867	Actuarial estimate, increase in medical, permanent disability and temporary disability expense offset by decrease in supplemental benefit expense
45	WC ASP and Reg Fees	-	
46	WC Admin and Cost Containment	96	Standard escalation
47	Light Duty Payroll	44	Labor escalation
48	WC MSD Prevention	274	Standard escalation over 2026 vendor fees and planned pilot of a voluntary Functional Movement Screenings (FMS) software ($115K)
49	WC Reserve	-	
50	**2027 Forecast**	**$51,109**	

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Company-Wide Expense:		**Workers' Compensation**
Forecast Methodology/Assumptions:		
1	WC Benefit Payments	Forecast is based on actuarial analysis performed by Willis Towers Watson. The analysis considers PG&E's historical experience and is described in more detail in the supplemental workpapers. * Year to year paid and total loss (estimated) results development factors are identified and utilized to estimate total ultimate losses for each year, including forecasted losses for 2024 through 2027, and develop a payout pattern. * Ultimate losses and the payout pattern are used to produce an expected payment for each claim year for each calendar year. * Separate analyses are done for each major benefit type (Medical, Temporary Disability, Permanent Disability, and Supplemental Benefits). * Vocational rehabilitation costs are also included in this account. These are projected based on a weighted average of 2020 - 2023 recorded data as referenced in the WTW report. Removed costs for SEC 3b-7 officer based on applicable officer headcount.
2	WC ASP and Reg Fees	WC related regulatory fees forecast was developed using the average of 2020 - 2024 historical costs. WC ASP forecast was developed using the average of 2021 - 2024 historical costs, which includes premium credits that can vary from year to year. 2020 was excluded when calculating the average due to atypical assessment expense this year resulting from credit rating at that time.
3	WC Admin and Cost Containment[(1)]	Forecast was developed using the average of 2020 - 2024 historical program costs and then escalated the sum to 2027 dollars.
4	Light Duty Payroll	Forecast was developed using a weighted average of 2020 through 2024 (Nov) recorded costs, limiting calculation of light duty payments to only those who participated in the Transitional Task Bank program to align with program changes implemented in April 2023. More weight is given to the 2 most recent years (2023 and 2024) and standard Labor escalation is applied. Weighting used is: 2020: 15% 2021: 15% 2022: 20% 2023: 25% 2024: 25%
5	WC MSD Prevention[(1)]	Forecast is based on planned expenditures and vendor contract fees for 2025 and 2026 and then escalated to 2027 dollars. Forecast includes Functional Movement ergonomic program enhancement planned implementation in 2027.
6	WC Reserve	WC Reserve is not a cash item and is not included in this GRC.

[(1)] *Due to RO model limitations, costs are not escalated for post test years 2028 - 2030*

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Workers' Compensation - Alternative Security Program (ASP)
($000s)

Line No.	Fiscal Year (July to June)	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
1	Assessment Amount	$4,764	$3,394	$2,838	$2,569	$1,640	$1,328
2	Premium Credit[1]	($721)	($324)	($804)	($976)	($1,640)	($1,328)
3	**Paid Amount**	**$4,044**	**$3,070**	**$2,034**	**$1,593**	**$0**	**$0**

[1] *Credit granted to founding long term Self-Insurer's Security Fund (SISF) members*

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Bill Review and PPO Network Savings
($000s)

Line No.		2022	2023	2024
1	**Bills Received For WC Medical Treatment**			
2	Bills Received	36,952	33,856	33,827
3	Total Reviewable Medical Charges	$37,935	$32,861	$36,561
4	**Savings**			
5	Bill Review Savings	$24,552	$20,040	$21,772
6	PPO Savings	$609	$705	$783
7	Negotiated Savings	$1,028	$798	$2,307
8	Total Savings	$26,190	$21,543	$24,862
9	Resulting Payments	$11,745	$11,318	$11,700
10	% of original bill paid	31%	34%	32%
11	**Vendor Fees**			
12	Bill Review Fees	$347	$341	$353
13	PPO Fees	$152	$170	$211
14	Negotiated Savings Fees	$85	$56	$212
15	Total Fees	$585	$567	$777
16	**Net Savings**	**$25,606**	**$20,976**	**$24,085**

Information received from a consultant's review of the performance of PG&E's WC Medical Bill review program. Vendor fees in this table do not include the consultant's expense.

PG&E has had a Bill Review program in place since the 1980s. These savings are imbedded in our results. If no review was done, our medical spend in 2024 would have been $24 million higher than it was. These higher payments would be reflected in higher forecasted expense.

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Utilization Review Savings
($000s)

Line No.	Year	Medical Treatment Savings	Program Fees	Net Savings
1	Q1 2022	$1,078	$204	$874
2	Q2 2022	$1,271	$225	$1,046
3	Q3 2022	$797	$210	$587
4	Q4 2022	$775	$187	$588
5	**2022 Total**	**$3,921**	**$826**	**$3,095**
6	Q1 2023	$663	$191	$473
7	Q2 2023	$663	$157	$506
8	Q3 2023	$1,128	$100	$1,027
9	Q4 2023	$719	$151	$568
10	**2023 Total**	**$3,173**	**$599**	**$2,574**
11	Q1 2024	$742	$179	$563
12	Q2 2024	$915	$184	$732
13	Q3 2024	$997	$200	$797
14	Q4 2024	$1,021	$237	$784
15	**2024 Total**	**$3,677**	**$800**	**$2,877**

Information received from a consultant's review of performance of PG&E's WC Utilization review program and recorded numbers from PG&E's Utilization Review Vendor.

These savings represent proposed medical treatment determined to not be consistent with treatment evidence based treatment guidelines, and ultimately not provided or paid for by PG&E.

PG&E has had a Utilization Review program in place since 2004, when the regulatory requirement went into effect. The savings above are included in our payment history and accounted for in Willis Towers Watson Workers' Compensation forecast analysis.

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Admin and Cost Containment Detail
($000s)

Line No.		Recorded					Forecast [1]		
		2020	2021	2022	2023	2024	2025	2026	2027
1	Bill Review	$579	$683	$528	$480	$665	$594	$600	$611
2	PPO Network	$132	$177	$148	$176	$204	$169	$171	$174
3	Utilization Review	$942	$906	$830	$568	$788	$817	$824	$840
4	Nurse Care Line	$433	$553	$747	$514	$608	$578	$584	$595
5	Nurse Case Management	$1,525	$2,044	$1,644	$1,776	$1,656	$1,750	$1,766	$1,800
6	Claim Related Costs	$1,158	$1,052	$898	$1,070	$1,221	$1,118	$1,129	$1,150
7	**Grand Total**	**$4,769**	**$5,415**	**$4,795**	**$4,584**	**$5,142**	**$5,027**	**$5,074**	**$5,170**

[1] *Forecast prepared by Willis Towers Watson, with Standard escalation applied to 5-year average begnning in 2025*

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MSD Prevention - Ergonomic and Industrial Athlete Detail
($000s)

Line No.		Recorded 2020	2021	2022	2023	2024	Forecast 2025	2026	2027
1	**Office Ergonomics**[(1)]	$2,825	$3,434	$2,457	$2,573	$3,371	$3,261	$3,261	$3,323
2	**Industrial Athlete**[(1)]	$2,783	$2,775	$3,807	$3,912	$4,292	$4,761	$4,761	$4,851
3	**POPA**	$139	$140	$224	$202	$294	$335	$352	$359
4	**Functional Movement Screening**								$115
5	**Grand Total**	**$5,748**	**$6,350**	**$6,487**	**$6,687**	**$7,957**	**$8,357**	**$8,375**	**$8,648**

(1) *Includes wearables and vendor administrative expense for implementation and maintenance of ergonomic data / technology.*

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MSD Prevention - Industrial Athlete Program Participation

Line No.		No. of Services			Type of Encounter	
	Year	Individual Services	Group Events	Group event participants	Proactive	Discomfort
1	**2022**[(1)]	8,128	6,537	76,175	68%	32%
2	**2023**	11,158	12,331	130,688	81%	19%
3	**2024**	12,152	15,321	169,504	88%	12%

[(1)] *New vendor onboarded in 2022 with eight months to reach full staffing levels*

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Historical and Forecast Expenses
Nominal and Base Year Dollars
($000s)

			Recorded Adjusted					Forecast		
Line	**Description**	**Resource**	**2020**	**2021**	**2022**	**2023**	**2024**	**2025**	**2026**	**2027**
1	Other Safety: Clinics	M&S	3,533	1,533	4,079	5,688	4,988	4,549	3,637	3,705
2	Other Safety: Wellness	OTH	829	625	622	625	573	1,016	1,042	1,042
3	Fitness for Duty	M&S	47	69	25	20	51	43	43	44
4	**Total**		**4,409**	**2,227**	**4,727**	**6,333**	**5,612**	**5,608**	**4,722**	**4,792**
5	**Year to Year Change**			**(2,182)**	**2,499**	**1,606**	**(721)**	**(4)**	**(886)**	**70**
6	Escalation Factor	LAB	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
7	Escalation Factor	M&S	0.8476	0.8848	0.9348	0.9751	1.0000	1.0124	1.0218	1.0412
8	Escalation Factor	OTH	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
9	Escalation Factor	Medical	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
10	Escalation Factor	Wage-related	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
					Base Year Dollars					
11	Other Safety: Clinics	M&S	4,169	1,733	4,364	5,834	4,988	4,493	3,559	3,559
12	Other Safety: Wellness	OTH	829	625	622	625	573	1,016	1,042	1,042
13	Fitness for Duty	M&S	55	78	27	20	51	42	42	42
14	**Total**		**5,053**	**2,436**	**5,013**	**6,479**	**5,612**	**5,552**	**4,644**	**4,643**

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Historical Adjustments
Nominal Dollars
($000s)

Line	Description	2020	2021	2022	2023	2024	Explanation	Ref
	Recorded							
1	Other Safety: Clinics	3,700	1,805	4,079	5,689	4,989		
2	Other Safety: Wellness	829	625	622	625	573		
3	Fitness for Duty	47	69	25	20	51		
4	**Total Recorded**	**4,575**	**2,499**	**4,727**	**6,334**	**5,613**		
	Adjustments							
5	Other Safety: Clinics	(166)	(272)		-	-	Reclass to Other Safety: OSHA (Medical Surveillance)	
6	Other Safety: Wellness	-	-	-	-	-		
7	Fitness for Duty	-	-	-	-	-		
8	Other Safety: Clinics	-	-	-	(1)	(1)	Utility SEC 3b-7 Officer Adjustment	
9	**Total Adjustments**	**(166)**	**(272)**	**0**	**(1)**	**(1)**		
	Recorded Adjusted							
10	Other Safety: Clinics	3,533	1,533	4,079	5,688	4,988		
11	Other Safety: Wellness	829	625	622	625	573		
12	Fitness for Duty	47	69	25	20	51		
13	**Total Recorded Adjusted**	**4,409**	**2,227**	**4,727**	**6,333**	**5,612**		

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Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Line	Description	Amount	Comments, Assumptions, Descriptions
1	**2020 Recorded Adjusted**	**$4,409**	**2020 to 2021 Walk**
2	Other Safety: Clinics	(2,000)	Decrease due to closure of two onsite occupational only clinics in preparation for expansion of services in 2021, Mobile Medic pilot program ended in 2020, and reduction of services with GO Complex clinic move to Concord location
3	Other Safety: Wellness	(204)	Decrease in Data Warehouse analytics vendor contract expense
4	Fitness for Duty	23	Increase in fit for duty medical evaluation expense
5	**2021 Recorded Adjusted**	**$2,227**	**2021 to 2022 Walk**
6	Other Safety: Clinics	2,546	Re-opening of two onsite clinics with expanded services, opening of full-service near-site clinic and transfer from functional area the DCPP onsite clinic expense
7	Other Safety: Wellness	(3)	
8	Fitness for Duty	(44)	Fewer fit for duty evaluations and reduction in medical expense
9	**2022 Recorded Adjusted**	**$4,727**	**2022 to 2023 Walk**
10	Other Safety: Clinics	1,609	Full year of operation for all clinic sites (including DCPP) in companywide expense and increased utilization of on-site and near-site clinics
11	Other Safety: Wellness	3	
12	Fitness for Duty	(6)	Decrease in fit for duty medical evaluation expense
13	**2023 Recorded Adjusted**	**$6,333**	**2023 to 2024 Walk**
14	Other Safety: Clinics	(700)	Decrease due to transfer of DCPP onsite clinic expense back to DCPP (over 2024 funding level in the 2023 GRC), and negotiated decrease in near-site clinic vendor contract expense
15	Other Safety: Wellness	(52)	Decrease in Data Warehouse vendor contract expense, partially offset by relaunch of Fit4U program ($23K)
16	Fitness for Duty	31	Increased number of fit for duty evaluations and medical expense
17	**2024 Recorded Adjusted**	**$5,612**	**2024 to 2025 Walk**
18	Other Safety: Clinics	(439)	Decrease due to transfer of DCPP clinic expense to DCPP (over 2025 funding level in the 2023 GRC), partially offset by projected increase in utilization and vendor contract expense for three on- and near-site clinics
19	Other Safety: Wellness	443	Increase reflects completion of Fit4U program roll out and expected increased program utilization
20	Fitness for Duty	(8)	Expected leveling of expenses, using 5 year average
21	**2025 Forecast**	**$5,608**	**2025 to 2026 Walk**
22	Other Safety: Clinics	(912)	Transfer of DCPP onsite clinic expense to DCPP completed and negotiated decrease in near-site clinic vendor contract expense
23	Other Safety: Wellness	26	Projected increased utilization of Fit4U program (32 participants per group estimated in 2026 vs 30 in 2025)
24	Fitness for Duty	0	
25	**2026 Forecast**	**$4,722**	**2026 to 2027 Walk**
26	Other Safety: Clinics	69	Standard escalation
27	Other Safety: Wellness	(0)	Fit4U program fully implemented; operational expense stabilized (forecasted flat) in future years
28	Fitness for Duty	1	Standard escalation
29	**2027 Forecast**	**$4,792**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
On-Site Health and Wellness Programs

Company-Wide Expense:	**On-site Health and Wellness Programs**

Forecast Methodology/Assumptions:

1	Other Safety: Clinics	Forecast was developed using 2025 contracted vendor fees for maintenance and operation of Fresno, San Carlos and Oakland on- and near-site clinics and then escalating the sum to 2027 dollars
2	Other Safety: Wellness[1]	- Data Warehouse forecast was developed using 2025 contracted vendor fees ($625K), with the forecast remaining flat after 2025 - Fit4U forecast is based on expected utilization of program that re-launched in 2024 and was developed using 2024 costs for services (with phased approach to increase new participants each year, stabilizing after 2026)
3	Fitness for Duty	Forecast is based on expected utilization and was developed using an average of 2020-2024 historical program costs, and then escalating the sum to 2027 dollars

[1] Due to RO model limitations, costs are escalated for post test years 2028 - 2030

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
On-Site Health and Wellness Programs

Onsite and Near-site Clinic Services by Location 2021-2027

Table 5-1A

Line No.	YEAR [1]	San Carlos Onsite	Fresno Onsite	Concord Onsite (Interim location)	General Office (SF onsite > Oakland Near-site)
1	2021 (Q1)	Occ Health	Occ Health		Occ & Non-Occ
2	2021 (Q2-Q3)	Occ Health	Occ Health	Occ & Non-Occ	Closed
3	2021 (Q4)	Closed[2]	Closed[2]	Occ & Non-Occ	Closed
4	2022 (Q1)	Closed[2]	Closed[2]	Occ & Non-Occ	Closed
5	2022 (Q2)	Occ & Non-Occ (May)	Occ & Non-Occ (June)	Occ & Non-Occ	Closed
6	2022 (Q3-Q4)	Occ & Non-Occ	Occ & Non-Occ		Occ & Non-Occ
7	2023 - 2027	Occ & Non-Occ	Occ & Non-Occ		Occ & Non-Occ

(1) All services in each location provided under same vendor beginning in 2022
(2) For nine months, PG&E's on site industrial clinics at the Fresno and San Carlos Service Centers temporarily closed while undergoing expansion modifications to be able to offer non occupational services

Table 5-1B

Line No.	YEAR	DCPP Onsite Medical Facility and Drug Screening Test Expense	
		Occupational Health Companywide Expense	**DCPP Operations**
1	2021[1]		Recorded Costs
2	2022	Recorded Costs	
3	2023	Recorded Costs	
4	2024	Cap recorded costs at 2023 GRC levels ($1.622M)[2]	Recorded Costs over Cap[3]
5	2025	Cap recorded costs at 2023 GRC levels ($0.945M)	Recorded Costs over Cap[3]
6	2026+		Recorded Costs[3]

(1) Clinic transitioned to new vendor operations in Q4 2021; Q4 2021 costs recorded in 2022
(2) $31,293 over capped amount recorded in 2024 as a result of timing of invoice entries made at the end of the year
(3) Included in Diablo Canyon Power Plant Extended Operation annual rate case

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
On-Site Health and Wellness Programs

Onsite and Near-site Clinic Savings

Line No.	Metric	2023 Q1 - 2024 Q2 Average Annual Results		
		Clinic Attributed (1)	Community Attributed (1)	No Attribution
1	Measured Population	125	3,975	1,597
2	Total Population	5,696	5,696	5,696
3	Onsite Provider Visits (PMPY)	3.79	0.04	0.00
4	Offsite Provider Visits (PMPY)	0.73	4.09	0.00
5	Total Benefits Cost (with $100K Cap)	$8,319	$11,599	$2,304
6	HUI (2)	1.47	1.72	0.33
7	V|HUI (3)	$5,647	$6,725	$6,987
8	V|HUI Difference	$1,078		
9	**Clinic Attributed Savings (Avg Annual)**	**$198,138**		
10	**Direct Cost Avoidance (Avg Annual) (4)**	**$62,865**		
11	Clinic Visits	2,306		
12	Productive Hours Saved per Visit	3		
13	Cost per Hour	68		
14	**Productivity Savings (Avg Annual)**	**$472,708**		
15	**Occupational Health Savings (Avg Annual) (5)**	**$603,583**		
16	**Average Annual Savings / Benefits**	**$1,337,293**		

(1) Clinic Attributed Members must receive the plurality of provider visits at the Onsite Health Clinic. Plurality is determined by frequency, not cost. Community Attributed Members are defined as those who receive the plurality of provider visits in the community.

(2) HUI is a predictive medical risk index developed by PG&E's data warehouse vendor WorkPartners. HUI is based on a coworkers medical and lost time history. The HUI is a predictor of relative costs - normalized at 1.0. An individual or group of individuals with a HUI of 1.5 is expected to incur 1.5 times the medical costs during the next year.

(3) V|HUI is the actual spend divided by the HUI score. V|HUI scores are adjusted for risk and can be used for comparing the costs of individuals or groups.

(4) Direct cost avoidance is the aggregate value of services provided to the *non-clinic attributed* group (member received services at the clinic, though not enough to be attributed) calculated by using a cost estimate for those same services delivered in the community. It is additive to savings for those who are clinic attributed.

(5) The savings calculation excludes any cases referred out to community providers or cases where the site staff did not impact a member’s return to work (e.g., injury was not severe enough to incur lost time). Lost time savings may be shared with WC cost containment programs where more than one resource was deployed on a claim.

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
On-Site Health and Wellness Programs

Fit4U Program Participation and Forecast Costs ($000s)

Line No.		2025	2026	2027
1	# of total participants who start the program each year	180	192	192
2	# of sessions per year by group of participants	144	144	144
3	Program Costs (1)	**$391**	**$417**	**$417**

(1) *Assumes 80% completion rate of offered services ($2,174 per program participant)*

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
Other Health and Safety

Historical and Forecast Expenses
Nominal and Base Year Dollars
($000s)

			Recorded Adjusted					Forecast		
Line	Description	Resource	2020	2021	2022	2023	2024	2025	2026	2027
1	Other: OSHA	M&S	166	295	212	258	251	270	273	278
2	DOT Testing	OTH	879	1,101	1,005	957	1,144	1,632	1,632	1,632
3	**Total**		**1,045**	**1,396**	**1,217**	**1,215**	**1,395**	**1,902**	**1,904**	**1,910**
4	**Year to Year Change**			**351**	**(179)**	**(2)**	**180**	**507**	**3**	**5**
5	Escalation Factor	LAB	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
6	Escalation Factor	M&S	0.8476	0.8848	0.9348	0.9751	1.0000	1.0124	1.0218	1.0412
7	Escalation Factor	OTH	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
8	Escalation Factor	Medical	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	1.0000
9	Escalation Factor	Wage-related	0.8768	0.9036	0.9332	0.9639	1.0000	1.0375	1.0764	1.1168
					Base Year Dollars					
10	Other: OSHA	M&S	196	333	227	265	251	267	267	267
11	DOT Testing	OTH	879	1,101	1,005	957	1,144	1,632	1,632	1,632
12	**Total**		**1,075**	**1,434**	**1,232**	**1,221**	**1,395**	**1,899**	**1,899**	**1,899**

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
Other Health and Safety

Historical Adjustments
Nominal Dollars
($000s)

Line	Description	2020	2021	2022	2023	2024	Explanation	Ref
	Recorded							
1	Other: OSHA	-	23	212	258	251		
2	DOT Testing	879	1,101	1,005	957	1,144		
3	**Total Recorded**	**879**	**1,124**	**1,217**	**1,215**	**1,395**		
	Adjustments							
4	Other: OSHA	166	272	-	-	-	Reclass from Other: Clinics	
5	DOT Testing	-	-	-	-	-		
6	**Total Adjustments**	**166**	**272**	**0**	**0**	**0**		
	Recorded Adjusted							
7	Other: OSHA	166	295	212	258	251		
8	DOT Testing	879	1,101	1,005	957	1,144		
9	**Total Recorded Adjusted**	**1,045**	**1,396**	**1,217**	**1,215**	**1,395**		

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
Other Health and Safety

Historical and Forecast Year over Year Walk
Nominal Dollars
($000s)

Line	Description	Amount	Comments, Assumptions, Descriptions
1	**2020 Recorded Adjusted**	**$1,045**	**2020 to 2021 Walk**
2	Other: OSHA	129	Increase in annual medical surveillance participation
3	DOT Testing	222	Addition of new DOT-covered classification of hires and increase in testing fees (COVID impacts). Increase partially offset by removing DOT-covered classification from an existing workgroup and fewer existing DOT-covered hires.
4	**2021 Recorded Adjusted**	**$1,396**	**2021 to 2022 Walk**
5	Other: OSHA	(83)	Decrease in annual medical surveillance participation
6	DOT Testing	(96)	Decrease due to reduction in DOT testing requirements and administrative costs inadvertently recorded in department expense in 2022, partially offset by increase in DOT-covered hires and medical testing fees.
7	**2022 Recorded Adjusted**	**$1,217**	**2022 to 2023 Walk**
8	Other: OSHA	46	Increase in annual medical surveillance participation
9	DOT Testing	(48)	Decrease due to fewer DOT-covered hires, partially offset by increase in DOT testing requirements
10	**2023 Recorded Adjusted**	**$1,215**	**2023 to 2024 Walk**
11	Other: OSHA	(7)	Decrease in annual medical surveillance participation
12	DOT Testing	187	Increase in DOT-covered hires and adding DOT Applicant Installers into the contractor drug and alcohol program monitoring, partially offset by decrease in DOT testing requirements and vendor expense
13	**2024 Recorded Adjusted**	**$1,395**	**2024 to 2025 Walk**
14	Other: OSHA	19	Planned program expenditures and standard escalation.
15	DOT Testing	487	Increase due to planned vendor program expense associated with new test type and DOT testing requirements, and includes administrative costs inadvertently recorded as department expense in 2024
16	**2025 Forecast**	**$1,902**	**2025 to 2026 Walk**
17	Other: OSHA	3	Standard escalation
18	DOT Testing	0	
19	**2026 Forecast**	**$1,904**	**2026 to 2027 Walk**
20	Other: OSHA	5	Standard escalation
21	DOT Testing	0	
22	**2027 Forecast**	**$1,910**	

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
Other Health and Safety

Company-Wide Expense:	**Other Health and Safety**

Forecast Methodology/Assumptions:

1 *Other: OSHA*	Forecast was developed using an average of 2021-2023 historical costs and 2024 planned expense for Cal/OSHA required medical surveillance and then escalated the sum to 2027 dollars.
2 *DOT Drug Testing*	Forecast is primarily based on 2025 vendor contract fees for drug and alcohol testing, including planned expenditures associated the June 2023 Department of Transportation amendment to the drug testing program to include oral fluid testing. Forecast was developed assuming the new testing would take effect beginning in 2025.

PACIFIC GAS AND ELECTRIC COMPANY
2027 GENERAL RATE CASE
Exhibit (PG&E-8) People, Compensation & Benefits

Workpapers Supporting
Chapter 5, Occupational Health
Other Health and Safety

Drug and Alcohol Testing (DOT Testing) Forecast ($000s)

Line No.	Category	Description	2025
1	**Medical / Drug Testing**		$1,360
		Random Testing (Test Rate @ 50%)	
		Oral Fluid Testing (Est. Lab $30 and On-Site $60)	
		New Custom Panel Excluding THC (Est. $34)	
		NCMS/Pipeline Safety, inclusive of Applicant Installers (Est. $110K per year)	
2	**Physical Testing / CDL**		$245
		Physicals (Est. Avg. $20K month)	
		No Show Physicals (Est. Avg. $5K per year)	
3	**Administrative**		$27
		DOT Clearinghouse ($5 each)[1]	
		Sleep Studies (Avg. 35)[2] and other Admin expense	
4	**Total**		**$1,632**

[1] *Completed 4608 in 2024; costs were inadvertently recorded under department expense*
[2] *Completed 45 in 2024; costs were inadvertently recorded under department expense*

Workers' Compensation General Rate Case Forecast for 2024-2027

Pacific Gas and Electric Company

May 6, 2025

wtwco.com

May 6, 2025

[redacted]
Compliance Manager, Occupational Health
Pacific Gas and Electric Company
[redacted]
San Francisco, CA 94105

Dear [redacted]:

Attached is our report documenting the forecast of workers' compensation payments for the General Rate Case for the time period July 1, 2024 through December 31, 2027. The analysis is based on payments and reserve data as of June 30, 2024.

This revised final report replaces and supersedes the final report issued on March 5, 2025.

Attention is called to the section of the report entitled *Distribution*, which sets out the limits on distribution of the report.

The co-author of this report, Alex Turrell, is a member of the American Academy of Actuaries and meets its qualification standards to render the actuarial opinion contained herein.

Please call if you have any questions.

Sincerely,

WTW

By: [redacted]
Alex Turrell, FCAS, MAAA
Director
Direct Dial: [redacted]

[redacted]
Lidia E. Villaseñor, MAAA
Senior Consultant
Direct Dial: [redacted]

cc: [redacted] – PG&E
Laura Dalzell – WTW

Attachment

10 State House Square
11th Floor
Hartford, CT 06103

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Willis Towers Watson US LLC

Table of Contents

Purpose and Scope

WTW was retained by the Pacific Gas and Electric Company (PG&E or the Company) to prepare a forecast of PG&E's workers' compensation payments for the General Rate Case between July 1, 2024 and December 31, 2027. The analysis is based on payment and reserve data as of June 30, 2024.

This report was prepared for the internal use of PG&E management in the context of presenting our findings with respect to this analysis, under the terms of our contract with you dated June 17, 2024. It is our understanding that PG&E management will consider our findings for the purpose of internal and external management reporting in connection with the General Rate Case for the self-insured workers' compensation program.

Draft versions of this report should not be relied upon by any person for any purpose.

Our report is not intended or necessarily suitable for any other purposes, and we accept no responsibility for any such use.

The exhibits attached in support of our conclusions are an integral part of this report. These sections have been prepared so that our actuarial assumptions and judgments are documented. This report must be considered in its entirety as individual sections may be misleading if considered in isolation. Our projections are predicated on a number of assumptions as to future conditions and events. These assumptions are documented in subsequent sections of this report, and should be understood in order to place the actuarial estimates in their appropriate context. In addition, these projections are subject to a number of reliances and limitations, as described in subsequent sections of this report.

This report was prepared for use by persons technically competent in the areas addressed and with the necessary background information, and for the stated purposes only. We are available to answer any questions that may arise regarding this report. We assume that the user of this report will seek such explanation on any matter in question.

In this report, we provide an actuarial central estimate of PG&E's projected payments for the second half of 2024 through the end of 2027. This actuarial central estimate is intended to represent an expected value over a range of reasonably foreseeable outcomes. The actuarial central estimate was arrived at through evaluation of the results of various actuarial methods and models applied to PG&E's experience. As such, the derivation of this estimate does not reflect extreme events which are believed to have a remote possibility of occurring. We consider the actuarial central estimate suitable for use in financial reporting contexts.

The scope does not include quantification of the uncertainty in our estimates. However, our report includes commentary on this uncertainty, to assist in understanding the financial implications of our results.

For the purposes of our report, the "accounting date" of June 30, 2024 is the date used to separate paid and unpaid claim amounts on PG&E's financial statement. Transactions through the "valuation date" of June 30, 2024 are included in the data used in our analysis. No account has been taken in the projections of developments subsequent to the "review date" of March 3, 2025.

Our analysis was performed net of excess insurance recoveries and net of anticipated future salvage and subrogation. We have assumed that all of the Company's future salvage, subrogation, and other recoveries will be valid and collectible.

We provide loss amounts that are stated on an undiscounted bases as regards future investment income.

We have not included in our estimates any provisions for the cost of excess insurance, actuarial and audit fees, risk management fees, legal defense fees, or in-house claims administration salaries. The expense amounts included in our estimates include only those categories of expenses (e.g., assessments, cost containment) that are reflected in the historical data provided to us.

Material Assumptions

The findings in this report are materially influenced by certain assumptions related to the projected 2024 through 2027 employee counts. These assumptions were provided by PG&E and are not actuarial in nature. To the extent that actual exposure differs from projected, our estimates may change, perhaps significantly. Evaluating the reasonableness of these assumptions is outside the scope of this assignment.

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Distribution

This report and the opinions and conclusions contained herein were prepared for the internal use of PG&E management for the purpose of internal and external management reporting in connection with the General Rate Case (GRC) for the self-insured workers' compensation program.

WTW represents and is responsible only to PG&E with respect to all matters relating to this report. The report was prepared for the purpose stated above, and may not be referenced or distributed to any other party without WTW's prior written consent, except as required by the California Public Utilities Commission (CPUC) in relation to its duties regarding the GRC, et seq. Any third party authorized by the CPUC to view this report (Recipient) is responsible for its own due diligence with respect to all matters relating to this report. In accepting this report, Recipient agrees to neither reference nor distribute this report to any other party without WTW's prior written consent and will place no reliance on this report or information contained therein, or related thereto, that would result in the creation of any duty or liability by WTW to Recipient.

This report may be shared with your affiliates, provided that you ensure that each such affiliate complies with the terms above and the applicable statement of work as if it were a party to them, and you remain responsible for such compliance.

This report contains workpapers, trade secrets, and confidential information of both PG&E and WTW. Because of the nature of the material contained in the report, it is not intended to be subject to disclosure requirements under any Freedom of Information Act or similar laws.

You shall not refer to us or include any portion of this report in any shareholder communication or in any offering materials or fairness opinion provided by your professional advisors prepared in connection with the public offering or private placement of any security, unless otherwise agreed in writing.

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Background

Company Overview

PG&E, founded in 1905, is a utility that provides natural gas and electricity to most of the northern two-thirds of California, from the Oregon border to Bakersfield. PG&E began a self-insurance program to cover its workers' compensation liabilities in the early 1900's. PG&E maintains excess insurance coverage for loss amounts over $10 million per incident.

Changes in Operations and Business Environment

Based on discussions with PG&E management, we are not aware of any recent changes in its claim, underwriting, reinsurance or any other aspect of the Company's operation or business environment that would be expected to materially affect the methods or assumptions used in this analysis. Consequently, we have not made any adjustments to the data, methods, assumptions or parameters implied by the Company's historical data to account for such changes.

Supplemental Benefits

PG&E maintains a union contract which stipulates payments for lost wages due to industrial accidents up to a percentage of an employee's wage. This applies as long as the physician reports that the employee is temporarily disabled. These wage loss replacements benefits are called "supplemental benefits" by PG&E. Supplemental benefits represent benefits for injured employees in excess of those mandated by the state. Permanent partial or permanent total disability benefits do not replace supplemental benefits until the employee's injury is classified as permanent and stationary.

Excess Insurance

PG&E carries excess workers' compensation insurance with a self-insured retention of $10 million per incident. Based on information provided by PG&E, we are not aware of any claims with outstanding excess insurance recoveries. An independent evaluation of the quality of security provided by PG&E's excess insurers is outside the scope of our engagement. Contingent liabilities may exist for any excess insurance that is not collectable due to insurer insolvency or any other reason.

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Findings

Based on our analysis of PG&E's experience at June 30, 2024, and subject to the considerations set forth in the *Reliances and Limitations* section, we have reached the following conclusions.

Workers' Compensation Payment Forecast

The table below shows the forecast of future payments by payment year. These estimates are also provided in Exhibit 1.

Workers' Compensation Payment Forecast ($000)				
Benefit Category	**7/1/24-12/31/24**	**2025**	**2026**	**2027**
Medical Benefits	$ 5,477	$ 11,652	$ 11,910	$ 12,237
Temporary Disability Benefits	2,849	6,073	6,133	6,293
Permanent Disability Benefits	6,277	12,724	13,023	13,441
Supplemental Benefits	403	770	700	662
Vocational Rehabilitation Benefits	15	29	29	29
Regulatory Fees	1,413	2,140	2,140	2,140
WC PPO Networks	113	167	167	167
WC Alternative Security Program	0	1,291	1,291	1,291
WC Bill Review (WC Admin & Cost Containment)	2,618	4,798	4,801	4,805
Light Duty Payroll	426	1,118	1,118	1,118
Total Payment Forecast	$ 19,590	$ 40,762	$ 41,313	$ 42,183

For the last six months of calendar year 2024, we forecast total payments of $19.6 million. For calendar year 2025, we forecast total payments of $40.8 million. Payments are expected to be stable in calendar years 2026 and 2027. However, we note that the timing of workers' compensation payments, particularly related to medical costs, are variable, and should be expected to display more variation by calendar year than is anticipated by this forecast.

The estimates in the preceding table reflect savings associated with recent legislative, regulatory, and judicial changes affecting benefits. Further details are provided in the *Analysis* section later in the report.

Analysis

Development Patterns

Our projection of future claim payments is based upon PG&E's historical experience. In cases for which PG&E's historical data is not sufficiently credible, stable or mature, we supplemented by benchmark patterns constructed internally by WTW, drawing upon WCIRB loss development data. Benchmarks are revised periodically as new information is obtained and trends change. While each company's own development can be expected to vary from the benchmarks based on individual circumstances, we believe the benchmark is an appropriate supplement to the analysis of company data, as it represents our current judgment as to the typical payment patterns that can be expected for that type of business. It is possible, however, that this historical data will not be predictive of future claim payments of PG&E.

Using historical paid and reported loss development experience provided by PG&E, we review report-to-report incremental development factors (RTR factors). We examine the development experience, the RTR factors, and the RTR factor averages for the following characteristics:

- Smoothness of RTR factors and factor averages, with the typical pattern usually showing steadily decreasing incremental development from evaluation to evaluation, especially in the later evaluations
- Stability of RTR factors, where stable experience is characterized by relatively small range of RTR factors (small variance) within each column
- Credibility of the experience based on the volume of losses for a given accident year and age
- Changes in patterns of loss development such as (i) an increase or decrease in RTR factors within a column/diagonal or (ii) a shortening or lengthening pattern of development over time
- Applicability of the historical experience in projecting development for all accident periods based on the qualitative descriptions regarding changes in the mix of claims

The selected development patterns are used for the loss development and the Cape Cod projection methods.

Selected Ultimate Losses

In general, our selected ultimate losses are based on the results of six projection methods: the reported and paid development methods, the reported and paid Cape Cod methods and the Berquist-Sherman methods. Our selections are based on judgment reflecting the range of estimates produced by the methods and the strengths and weaknesses of each method. These methods are described in the final section of this report.

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Selection of Pure Premium Based on PG&E Experience

The pure premium is a measure of loss per unit of exposure (employee). Pure premiums are based on PG&E's experience. The pure premiums are equal to selected ultimate losses adjusted to the 2024 cost and benefit level and divided by the number of employees for each accident year. The benefit level factors represent the cost of legislative, regulatory, and judicial changes in indemnity and medical benefit levels based on WCIRB estimates.

Residual trend rates vary by accident year and are based on WCIRB and PG&E experience. The trend factors are used to adjust the past loss experience for changes in benefit costs that are not reflected in the benefit level factors. For medical benefits, we have selected a trend rate of 2.5% per year. For temporary disability and permanent disability, we have selected a trend rate of 1.0% per year. For supplemental benefits, we have selected a trend rate of 0% per year.

Projected Ultimate Losses for Accident Year 2024 and Subsequent

The pure premium for 2024 is selected as described in the previous step. This pure premium is adjusted for trend and any known benefit level changes to obtain the projected pure premium for accident years 2025 through 2027. We then multiply the pure premium by the projected number of employees to obtain the projected ultimate losses by accident year. As indicated by PG&E, we have assumed that the number of employees from 2023 remains constant for 2024 and subsequent.

Estimated Payment Forecast for Accident Years 1987 and Subsequent

For the largest benefit categories, including medical, temporary disability, permanent disability, and supplemental benefits, we have selected a payout pattern based on a review of PG&E's historical payment data. In order to forecast future payments for accident years 1987 and subsequent, we start by taking the ultimate losses and subtract losses paid to date to estimate the total unpaid losses. We then apply the selected payout pattern for each benefit category to the estimated unpaid losses by accident year to build a schedule of future payments by payment year.

Estimated Payment Forecast for Accident Years 1986 and Prior

We have assumed that there will be materially no future payments on claims from accident years 1986 and prior.

Estimated Payment Forecast for Miscellaneous Categories

The estimated payments for miscellaneous categories are presented in Exhibit 6, Sheet 1.

Vocational rehabilitation is a benefit category with less than $50,000 in annual payments due to statutory benefit changes. Regulatory fees payments include costs such as DWC User Funding Assessment, OSHA Fund Assessment, Fraud Investigation Assessment, Uninsured Employer Benefits Trust Fund, Subsequent Injury Benefits Trust Fund, SIP License Fee Assessment, and Labor Enforcement and Compliance Fund Assessment. Also included are WC PPO network fees, WC alternative security program fees, WC bill review payments (WC admin and cost containment), and light duty payroll.

For vocational rehabilitation, we have projected 2024 payments based on a weighted average of 2020 through 2023, giving the most weight to the latest year and gradually less weight to each prior year. We have assumed that payment levels will remain flat for the next three years.

For regulatory fees, we have projected 2025 payments based on the average of 2020 through 2024. We have assumed that payment levels will remain flat for 2026 and 2027. Regulatory fees are incurred in December each year.

For WC PPO networks, we have projected the payments for 2025 through 2027 based on the average of 2020 through 2024.

For WC alternative security program, we have projected the payments for 2025 through 2027 based on the average of 2021 through 2024. It is our understanding that PG&E has been granted credits that offset the annual assessment for 2024.

Exhibit 6, Sheet 2 presents the estimated payments for the different categories of WC bill review (WC admin and cost containment).

Exhibit 6, Sheet 3 presents the estimated payments for light duty payroll. The reduction in light duty payroll is due to a change in the program in 2023. Under the new program, workers are eligible for light duty only when placed through the Task Bank program which resulted in lower payments.

Legislative Activity

Senate Bill 863 (SB863), passed in September 2012, increases permanent disability weekly benefit levels in two stages, first for accidents occurring on or after January 1, 2013, and then again for accidents occurring on or after January 1, 2014. These cost increases are offset by anticipated reductions in medical costs, legal defense costs, and the claim duration due to a variety of cost-saving measures, including restrictions on medical liens, changes to the process for resolving medical treatment disputes through independent medical review, changes to fee schedules, strengthening medical provider networks, and streamlining the process by which permanent disability benefits are determined.

In 2016, California passed Senate Bill 1160 (SB 1160) and Assembly Bill 1244 (AB 1244), which have had the impact of reducing the number of medical liens filed, starting in 2017. Medical liens can slow down the resolution of a claim and can increase legal and administrative costs. The WCIRB has estimated an overall decrease in workers' compensation costs of 0.6%, as a result of these laws.

In October 2019, the WCIRB provided an update on the estimated impact of SB 863. The aggregate impact on California's system-wide annual loss and LAE costs is estimated to be -11.9%. The largest impact is attributed to indirect impact on overall medical utilization.

As a result of COVID-19, Governor Newsome declared an executive order on September 17, 2020 codifying presumption for COVID-19 related workers compensation claims that meet certain criteria.

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The executive order expired on July 5, 2020 but was subsequently extended within Senate Bill 1159, which establishes presumption until January 1, 2023 and by Assembly Bill 1751 which extended the presumption until January 1, 2024.

There is considerable uncertainty surrounding the impact that these reforms will have on workers' compensation costs. Due to the uncertainty regarding the impact of SB 863, SB 1160 and AB 1244, we have not made any explicit adjustments to our projections. We have assumed that the claims data provided by PG&E reflects the impact of the legislation.

Reliances and Limitations

Inherent Uncertainty

In our judgment, we have employed techniques and assumptions that are appropriate, and the estimates presented herein are reasonable, given the information currently available. However, it should be recognized that actual future results will vary from those projected. Projections of loss and expense payments are subject to potentially large errors of estimation since the ultimate disposition of claims incurred prior to the financial statement date, whether reported or not, is subject to the outcome of events that have not yet occurred. Examples of these events include jury decisions and the size of awards, court interpretations, changes in legislation, insurance regulations and the standards of liability, changes in the medical condition of claimants, public attitudes, and social/economic conditions such as inflation. It should therefore be expected that the actual emergence of losses and expenses will vary, perhaps materially, from our estimates. Thus, no assurance can be given that PG&E's actual loss and expense payments will not ultimately differ materially from the estimates contained herein.

The inherent uncertainty associated with loss and expense estimates is increased in this case due to the following circumstances:

- On occasion, PG&E has experienced large reserve increases on cases more than twenty years since the date of the original accident
- PG&E retains the first $10 million of losses for each occurrence, and therefore the potential variation for individual large claims is greater than it would be if PG&E's retention were lower
- The impacts of recent judicial decisions and legislation
- To the extent that the 2024 through 2027 exposures deviate from actual 2024 through 2027 exposures, our 2024 through 2027 indicated ultimate losses may change, perhaps significantly
- Recent changes in general inflation are expected to have an impact on the run-off of the reserves across most lines of business. We have not made any explicit adjustments in our estimates to account for such potential impacts, but we have considered this implicitly when selecting our development factors as discussed herein.

The absence of other recognized uncertainties at this time does not imply that factors will not be identified in the future as having been a significant influence on our findings.

Furthermore, there is no guarantee that the prospective accident year loss level estimates will prove to be adequate or not excessive.

Data Reliance

Throughout this analysis, we have relied on historical data and other quantitative and qualitative information supplied by or on behalf of PG&E and described in the *Data and Information* section. We have not independently audited or verified this information; however, we have reviewed it for general reasonableness and internal consistency and consistency with our knowledge of the insurance

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industry. Our analysis inherently assumes that the information is complete and accurate, and that we have been provided with all information relevant to the analysis of PG&E's ultimate losses and expenses. The accuracy of our results is dependent upon the accuracy and completeness of the underlying data; therefore, any material discrepancies discovered in this data should be reported to us and this report amended accordingly, if warranted.

Extraordinary Future Emergence

We have not anticipated any extraordinary changes to the legal, social, or economic environment or to the interpretation of policy language, that might affect the cost, frequency, or future reporting of claims. In addition, our estimates make no provision for potential future claims arising from loss causes not substantially recognized in the historical data (such as new types of mass torts or latent injuries, pandemic events, terrorist acts, etc.) except insofar as claims of these types are included incidentally in the reported claims and are implicitly reflected.

Data and Information

We received the following data for our analysis:

- Incremental paid losses by accident year and payment year (i.e. the calendar year in which the losses were paid) for payment years 2020 through 2023, and through June 30, 2024, for each of the following benefit categories:
  - Medical
  - Temporary disability
  - Permanent disability
  - Supplemental benefits
  - Vocational rehabilitation
  - Miscellaneous
- Incremental incurred losses by accident year and reserve year (i.e. the calendar year in which the case reserves were established or revised) for years 2020 through 2023, and through June 30, 2024, for each of the following benefit categories:
  - Medical
  - Temporary disability
  - Permanent disability
  - Vocational rehabilitation
- Incremental payments by payment year for the following categories:
  - Regulatory fees
  - WC PPO network fees
  - WC Alternative security program fees
  - WC Bill review payments (WC admin and cost containment)
  - Light duty payroll

We also relied on conversations with PG&E regarding the internal policy details that affect incremental payments, as well as our prior analyses and the underlying data and workpapers from those analyses.

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Description of Projection Methods

The choice of method to estimate ultimate losses should consider, among other things, the line of business, the number of years of experience, and the age of the experience year being developed. In general, these methods can be applied to losses, ALAE, and various measures of claim count.

Reported Development Method

The reported development method is based upon the assumption that the relative change in a given year's reported loss estimates from one evaluation point to the next is similar to the relative change in prior years' reported loss estimates at similar evaluation points. In utilizing this method, actual annual historical reported loss data is evaluated. Successive years can be arranged to form a triangle of data.

RTR development factors are calculated to measure the change in cumulative reported costs from one evaluation point to the next. These historical RTR factors and comparable benchmark factors form the basis for selecting the RTR factors used in projecting the current valuation of losses to an ultimate basis. In addition, a tail factor is selected to account for loss development beyond the observed experience. The tail factor is based on trends shown in the data and consideration of external benchmarks.

This method's implicit assumption is that the relative adequacy of case reserves has been consistent over time, and that there have been no material changes in the rate at which claims have been reported.

Paid Development Method

The paid development method is similar to the reported development method, however, case reserves are excluded from the analysis. While this method has the disadvantage of not recognizing the information provided by current case reserves, it has the advantage of avoiding potential distortions in the data due to changes in case reserving methodology.

This method's implicit assumption is that the rate of payment of claims has been relatively consistent over time.

Generalized Cape Cod Method

This method is essentially a variant of a Bornhuetter-Ferguson (B-F) approach, where initial expected losses are balanced and smoothed based on actual emerged losses rather than using a predetermined estimate of initial expected losses, as one would do in the standard B-F calculation.

In our application of this method for losses, the initial expected amounts are based on a calculated "Cape Cod ratio" of projected ultimate losses divided by the estimate of ultimate losses from our prior report. For each accident year, the Cape Cod ratio is obtained by calculating historical trended ratios and then smoothing these ratios with a judgmentally selected decay factor. With a decay ratio of 1.00, the ratios would all be set to the same value, derived from an overall weighted average across all accident years. With a decay ratio of 0.00, no smoothing is applied, the ratios are based on a development factor approach, and the resulting estimates are identical to those derived from the development factor method. Once the decay factor is chosen, the final smoothed Cape Cod ratios are then multiplied by the undeveloped portion of the prior ultimate losses for each accident year.

This method has the advantage that long-term information, rather than external a priori selections, are used in the estimation of initial expected losses. Through the choice of the decay factor, the actuary can explicitly set the credibility assigned to the indication of each accident year. Furthermore, the choice of the decay factor can be also used to reflect the expected level of correlation between accident years.

This method is often used for long-tail lines and in situations where the observed development experience is relatively immature or lacks sufficient credibility for the application of other methods.

Berquist-Sherman Method

The Berquist-Sherman method (adjustment for reserve adequacy) is analogous to the reported development method except that the reported losses used in the calculation of development factors are first adjusted to a common case reserve adequacy basis. As noted above, the reported loss development technique is dependent on consistency in reserving philosophies and procedures to produce reliable results. The adjusted reported development method modifies the raw data to restate historical case reserves to the level that the current case reserves would imply, after the consideration of trend. The method is designed to reduce distortions that may exist due to changes in the adequacy of case reserves over the experience period.

The Berquist-Sherman method is applied separately to indemnity (temporary disability and permanent disability) and medical losses.

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PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
All Workers' Compensation Payment Categories

Payment Year	Medical	Temporary Disability	Permanent Disability	Supplemental Benefits	Vocational Rehabilitation	Regulatory Fees	Total Workers' Compensation Benefits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
7/1/24 - 12/31/24	$5,476,636	$2,849,433	$6,277,173	$402,563	$14,740	$1,413,337	$16,433,883
2025	11,651,502	6,073,227	12,724,261	769,813	29,481	2,139,994	33,388,277
2026	11,909,693	6,133,040	13,022,905	700,212	29,481	2,139,994	33,935,325
2027	12,236,708	6,292,999	13,441,282	662,043	29,481	2,139,994	34,802,507

Payment Year	WC PPO Networks	WC Alternative Security Program	WC Bill Review (WC Admin & Cost Containment)	Light Duty Payroll	Total Payment Forecast
(1)	(9)	(10)	(11)	(12)	(13)
7/1/24 - 12/31/24	$113,084	$0	$2,617,844	$425,510	$19,590,321
2025	167,395	1,290,599	4,797,889	1,118,089	40,762,250
2026	167,395	1,290,599	4,801,274	1,118,089	41,312,682
2027	167,395	1,290,599	4,804,844	1,118,089	42,183,435

Notes:
(2) From Exhibit 2, Column (4).
(3) From Exhibit 3, Column (4).
(4) From Exhibit 4, Column (4).
(5) From Exhibit 5, Column (4).
(6) From Exhibit 6, Sheet 1, Column (2).
(7) From Exhibit 6, Sheet 1, Column (3).
(8) (2) + (3) + (4) + (5) + (6) + (7).
(9) From Exhibit 6, Sheet 1, Column (4).
(10) From Exhibit 6, Sheet 1, Column (5).
(11) From Exhibit 6, Sheet 1, Column (6).
(12) From Exhibit 6, Sheet 1, Column (7).
(13) (8) + (9) + (10) + (11) + (12).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
Medical

Payment Year	Medical AY 1986 & Prior	Medical AY 1987 & Subs	Medical Total
(1)	(2)	(3)	(4)
2014	$943,882	$14,815,325	$15,759,207
2015	637,297	13,689,248	14,326,545
2016	490,741	14,479,363	14,970,104
2017	573,013	13,203,530	13,776,543
2018	529,594	13,973,023	14,502,617
2019	558,941	13,025,350	13,584,291
2020	259,840	10,901,406	11,161,246
2021	318,722	11,763,340	12,082,062
2022	368,214	11,076,324	11,444,538
2023	210,419	11,343,942	11,554,361
1/1/24 - 6/30/24	40,203	6,027,181	6,067,383
7/1/24 - 12/31/24	$108,072	$5,368,564	$5,476,636
2025	189,365	11,462,137	11,651,502
2026	165,903	11,743,790	11,909,693
2027	145,349	12,091,359	12,236,708

Notes:
(2) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 projected based on decay model.
(3) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 from Appendix A, Exhibit 1.
(4) (2) + (3).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
Indemnity - Temporary Disability

Payment Year	Temporary Disability AY 1986 & Prior	Temporary Disability AY 1987 & Subs	Temporary Disability Total
(1)	(2)	(3)	(4)
2014	$51	$5,264,877	$5,264,928
2015	0	5,475,184	5,475,184
2016	0	5,092,237	5,092,237
2017	0	4,671,136	4,671,136
2018	0	4,856,483	4,856,483
2019	0	4,878,738	4,878,738
2020	0	4,559,333	4,559,333
2021	0	5,369,110	5,369,110
2022	0	5,938,980	5,938,980
2023	0	5,521,216	5,521,216
1/1/24 - 6/30/24	0	2,924,764	2,924,764
7/1/24 - 12/31/24	$0	$2,849,433	$2,849,433
2025	0	6,073,227	6,073,227
2026	0	6,133,040	6,133,040
2027	0	6,292,999	6,292,999

Notes:
(2) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 assumed to be zero.
(3) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 from Appendix B, Exhibit 1.
(4) (2) + (3).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
Indemnity - Permanent Disability

Payment Year	Permanent Disability AY 1986 & Prior	Permanent Disability AY 1987 & Subs	Permanent Disability Total
(1)	(2)	(3)	(4)
2014	$188,895	$6,591,635	$6,780,530
2015	243,734	7,047,378	7,291,112
2016	180,285	15,922,763	16,103,048
2017	299,182	10,940,894	11,240,076
2018	428,880	14,132,129	14,561,009
2019	208,282	21,526,579	21,734,860
2020	522,929	17,243,749	17,766,678
2021	229,356	15,452,268	15,681,624
2022	75,422	11,213,806	11,289,228
2023	42,889	10,212,121	10,255,009
1/1/24 - 6/30/24	81,023	6,014,642	6,095,665
7/1/24 - 12/31/24	$51,481	$6,225,693	$6,277,173
2025	91,541	12,632,720	12,724,261
2026	81,388	12,941,517	13,022,905
2027	72,361	13,368,921	13,441,282

Notes:
(2) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 projected based on decay model.
(3) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 from Appendix C, Exhibit 1.
(4) (2) + (3).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
Supplemental Benefits

Payment Year	Supplemental Benefits AY 1986 & Prior	Supplemental Benefits AY 1987 & Subs	Supplemental Benefits Total
(1)	(2)	(3)	(4)
2014	$0	$1,116,461	$1,116,461
2015	0	1,119,322	1,119,322
2016	0	698,122	698,122
2017	0	412,654	412,654
2018	0	517,494	517,494
2019	0	1,076,191	1,076,191
2020	(11,485)	576,988	565,503
2021	0	386,802	386,802
2022	0	783,510	783,510
2023	0	450,494	450,494
1/1/24 - 6/30/24	0	70,890	70,890
7/1/24 - 12/31/24	$0	$402,563	$402,563
2025	0	769,813	769,813
2026	0	700,212	700,212
2027	0	662,043	662,043

Notes:
(2) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 assumed to be zero.
(3) 2014 through 6/30/24 provided by PG&E. 7/1/24 through 2027 from Appendix D, Exhibit 1.
(4) (2) + (3).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
Miscellaneous Payment Categories

Payment Year	Vocational Rehabilitation	Regulatory Fees	WC PPO Networks	WC Alternative Security Program	WC Bill Review (WC Admin & Cost Containment)	Light Duty Payroll	Total Miscellaneous
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
2020	$31,470	$2,383,693	$132,044	$3,557,049	$4,637,431	$4,316,493	$15,058,180
2021	41,787	2,369,503	176,616	2,552,280	5,238,147	4,828,432	15,206,765
2022	31,650	2,568,347	148,106	1,813,671	4,647,042	5,066,177	14,274,992
2023	23,490	1,965,090	176,018	796,446	4,408,086	1,967,108	9,336,238
1/1/24 - 6/30/24	$14,740	$0	$91,109	$0	$2,347,568	$508,954	$2,962,371
7/1/24 - 12/31/24	14,740	1,413,337	113,084	0	2,617,844	425,510	4,584,515
2025	29,481	2,139,994	167,395	1,290,599	4,797,889	1,118,089	9,543,447
2026	29,481	2,139,994	167,395	1,290,599	4,801,274	1,118,089	9,546,832
2027	29,481	2,139,994	167,395	1,290,599	4,804,844	1,118,089	9,550,402

Notes:
(2) Vocational Rehabilitation - 2020-2023 provided by PG&E. 2024-2027 projected based on 2020-2023 giving the following weights:

2020	10.0%
2021	15.0%
2022	30.0%
2023	45.0%

(3) Regulatory Fees - 2020-2024 provided by PG&E. Regulatory fees are incurred in December each year. 2025-2027 average of 2020-2024.
(4) WC PPO Networks - 2020-2024 provided by PG&E. 2025-2027 average of 2020-2024.
(5) WC Alternative Security Program - 2020-2024 provided by PG&E. 2025-2027 average of 2021-2024. ASP is $0 in 2024 due to premium credits.
(6) WC Bill Review from Exhibit 6, Sheet 2, Column (7).
(7) Light Duty Payroll from Exhibit 6, Sheet 3, Column (9).
(8) (2) + (3) + (4) + (5) + (6) + (7).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
WC Bill Review (WC Admin & Cost Containment)

Payment Year	Bill Review	UR Rehab West Only	Nurse Case Management	Nurse Care Line	Other	Total WC Bill Review (WC Admin & Cost Containment)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2020	$579,406	$941,796	$1,524,562	$433,192	$1,158,475	$4,637,431
2021	682,912	906,206	2,044,330	552,690	1,052,010	5,238,147
2022	527,525	830,106	1,644,185	747,457	897,769	4,647,042
2023	480,453	568,054	1,775,760	514,003	1,069,816	4,408,086
1/1/24 - 6/30/24	$323,470	$356,465	$784,573	$325,311	$557,748	$2,347,568
7/1/24 - 12/31/24	341,409	431,165	871,404	282,875	690,992	2,617,844
2025	587,035	806,758	1,728,580	571,105	1,104,410	4,797,889
2026	587,035	806,758	1,728,580	571,105	1,107,795	4,801,274
2027	587,035	806,758	1,728,580	571,105	1,111,365	4,804,844

Notes:
(2) Bill Review - 2020-2024 provided by PG&E. 2005-2027 average of 2020-2024.
(3) UR Rehab West Only - 2020-2024 provided by PG&E. 2025-2027 average of 2020-2024.
(4) Nurse Case Management - 2020-2024 provided by PG&E. 2025-2027 weighted average of 2020- 2024.
(5) Nurse Care Line - 2020-2024 provided by PG&E. 2025-2027 average of 2020-2024.
(6) Other - 2020-2024 provided by PG&E. Includes WTW Fees, Claims Index Cost and Other.
2025-2027 based on 2020-2024.
(7) Sum of (2) through (6).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Payment Forecast for Calendar Years 2024-2027
Light Duty Payroll

Payment Year	All Light Duty Workdays	Task Bank Workdays	% of Task Bank Workdays	Selected	All Light Duty Payroll	Estimated Task Bank Payroll	Selected Weight	Light Duty Payroll
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2020	7,181	2,387	33%	33%	$4,316,493	$1,424,443	15.0%	$4,316,493
2021	7,684	1,862	24%	24%	4,828,432	1,158,824	15.0%	4,828,432
2022	8,153	2,320	28%	28%	5,066,177	1,418,529	20.0%	5,066,177
2023	3,268	2,121	65%	65%	1,967,108	1,278,620	25.0%	1,967,108
1/1/24 - 6/30/24						$508,954	25.0%	$508,954
7/1/24 - 12/31/24								425,510
2025								1,118,089
2026								1,118,089
2027								1,118,089

Notes:
(2) and (3) Provided by PG&E.
(4) (3) / (2).
(5) Selected based on (4).
(6) Provided by PG&E. Effective April 2023, employees are eligible for Light Duty only when placed through the Task Bank program.
(7) (5) x (6).
1/1/24 - 6/30/24 provided by PG&E. Assuming all payroll is Task Bank payroll.
(8) Selected by WTW.
(9) 2020-6/30/24 provided by PG&E. 7/1/24-2027 based on (7), (8), and actual data as of November 2024; reflects Task Bank payroll.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Medical

Appendix A
Exhibit 1.1

Accident Year	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
Paid as of 06/30/2024	$22,957,880	$19,708,199	$16,714,583	$14,043,424	$18,739,691	$16,756,943	$20,205,638	$23,311,569	$21,802,362	$22,418,170	$17,933,791
Future Payments	273,870	546,137	1,752,630	1,496,875	2,218,587	1,840,557	2,521,855	3,140,594	3,863,773	6,732,202	2,939,819
Ultimate Losses	23,231,750	20,254,336	18,467,213	15,540,299	20,958,278	18,597,499	22,727,493	26,452,163	25,666,134	29,150,372	20,873,610
Calendar Period											
7/1/24 - 12/31/24	$9,257	$15,702	$47,428	$42,462	$60,414	$46,812	$60,728	$70,982	$85,110	$126,608	$83,085
2025	25,850	32,151	96,722	77,482	121,004	94,427	122,037	143,786	167,638	278,206	114,465
2026	24,237	48,677	97,495	78,102	108,527	95,277	123,136	145,080	169,146	280,710	115,496
2027	22,716	45,639	147,608	78,726	109,396	85,453	124,244	146,386	170,669	283,237	116,535
2028	21,285	42,776	138,395	119,192	110,271	86,137	111,433	147,703	172,205	285,786	117,584
2029	19,938	40,081	129,713	111,752	166,950	86,826	112,324	132,473	173,755	288,358	118,642
2030	18,671	37,544	121,540	104,742	156,529	131,454	113,223	133,533	155,839	290,953	119,710
2031	17,481	35,159	113,848	98,142	146,710	123,249	171,420	134,601	157,085	260,952	120,787
2032	16,362	32,917	106,615	91,931	137,465	115,518	160,720	203,786	158,342	263,040	108,333
2033	15,312	30,811	99,817	86,090	128,766	108,238	150,638	191,066	239,730	265,144	109,199
2034	14,326	28,833	93,430	80,601	120,585	101,389	141,146	179,081	224,766	401,428	110,073
2035	13,401	26,977	87,433	75,444	112,896	94,947	132,214	167,796	210,667	376,372	166,650
2036	12,534	25,236	81,804	70,601	105,672	88,893	123,814	157,178	197,392	352,763	156,248
2037	11,721	23,602	76,524	66,056	98,890	83,205	115,919	147,192	184,900	330,534	146,447
2038	10,959	22,071	71,571	61,792	92,524	77,864	108,502	137,806	173,153	309,617	137,219
2039	10,245	20,636	66,928	57,793	86,551	72,852	101,537	128,988	162,112	289,946	128,535
2040	9,576	19,292	62,577	54,044	80,949	68,149	95,001	120,709	151,739	271,457	120,369
2041	0	18,033	58,500	50,530	75,698	63,739	88,868	112,938	142,000	254,088	112,694
2042	0	0	54,682	47,238	70,777	59,604	83,117	105,648	132,858	237,779	105,483
2043	0	0	0	44,155	66,166	55,729	77,725	98,810	124,282	222,472	98,712
2044	0	0	0	0	61,847	52,098	72,672	92,400	116,239	208,110	92,358
2045	0	0	0	0	0	48,697	67,937	86,393	108,698	194,642	86,396
2046	0	0	0	0	0	0	63,503	80,765	101,631	182,015	80,804
2047	0	0	0	0	0	0	0	75,493	95,010	170,181	75,562
2048	0	0	0	0	0	0	0	0	88,808	159,094	70,650
2049	0	0	0	0	0	0	0	0	0	148,710	66,047
2050	0	0	0	0	0	0	0	0	0	0	61,736
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Medical

Appendix A
Exhibit 1.2

Accident Year	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Paid as of 06/30/2024	$21,671,849	$18,835,904	$19,969,548	$21,643,723	$18,714,566	$23,228,032	$14,988,481	$11,937,537	$13,364,593	$13,398,934	$11,605,329
Future Payments	2,853,450	3,602,395	3,266,265	2,503,386	5,024,562	3,286,032	2,351,985	1,887,162	1,580,339	6,180,096	3,033,956
Ultimate Losses	24,525,299	22,438,299	23,235,813	24,147,109	23,739,127	26,514,064	17,340,466	13,824,698	14,944,932	19,579,030	14,639,285
Calendar Period											
7/1/24 - 12/31/24	$90,949	$100,121	$85,961	$54,321	$73,048	$57,318	$46,656	$29,516	$26,134	$152,465	$56,981
2025	163,758	213,880	170,610	123,496	194,470	93,035	84,440	70,126	47,058	220,361	142,792
2026	104,128	194,933	183,798	124,757	239,877	123,153	63,995	65,474	56,895	175,832	103,613
2027	105,065	123,951	167,516	134,401	242,327	151,909	84,712	49,621	53,120	212,587	82,676
2028	106,011	125,066	106,518	122,495	261,059	153,460	104,491	65,684	40,258	198,483	99,958
2029	106,965	126,192	107,476	77,890	237,933	165,323	105,558	81,021	53,291	150,425	93,326
2030	107,927	127,328	108,443	78,591	151,293	150,677	113,718	81,848	65,734	199,121	70,730
2031	108,899	128,473	109,419	79,298	152,655	95,810	103,644	88,176	66,405	245,614	93,626
2032	109,879	129,630	110,404	80,012	154,028	96,673	65,904	80,364	71,539	248,123	115,488
2033	98,549	130,796	111,398	80,732	155,415	97,543	66,497	51,101	65,201	267,303	116,667
2034	99,338	117,310	112,400	81,459	156,813	98,421	67,095	51,561	41,459	243,624	125,686
2035	100,132	118,248	100,811	82,192	158,225	99,306	67,699	52,025	41,832	154,912	114,551
2036	151,600	119,194	101,617	73,717	159,649	100,200	68,308	52,493	42,209	156,306	72,839
2037	142,137	180,460	102,430	74,307	143,187	101,102	68,923	52,965	42,589	157,712	73,495
2038	133,222	169,196	155,079	74,901	144,333	90,677	69,543	53,442	42,972	159,132	74,156
2039	124,827	158,583	145,399	113,400	145,487	91,403	62,373	53,923	43,359	160,564	74,824
2040	116,927	148,590	136,279	106,322	220,268	92,134	62,872	48,363	43,749	162,009	75,497
2041	109,499	139,187	127,691	99,653	206,519	139,490	63,375	48,750	39,238	163,467	76,176
2042	102,516	130,344	119,611	93,373	193,565	130,784	95,949	49,140	39,552	146,612	76,862
2043	95,957	122,032	112,011	87,464	181,367	122,580	89,960	74,398	39,868	147,785	68,937
2044	89,798	114,224	104,869	81,907	169,890	114,856	84,317	69,754	60,360	148,967	69,488
2045	84,017	106,892	98,159	76,684	159,096	107,587	79,004	65,378	56,593	225,536	70,044
2046	78,593	100,011	91,858	71,778	148,951	100,752	74,004	61,259	53,043	211,458	106,047
2047	73,507	93,555	85,945	67,171	139,421	94,327	69,303	57,382	49,700	198,194	99,427
2048	68,738	87,500	80,397	62,846	130,472	88,292	64,884	53,736	46,555	185,705	93,191
2049	64,269	81,824	75,194	58,789	122,072	82,625	60,732	50,310	43,597	173,953	87,318
2050	60,082	76,504	70,316	54,985	114,192	77,306	56,834	47,091	40,817	162,901	81,792
2051	56,161	71,520	65,744	51,418	106,802	72,315	53,175	44,068	38,206	152,514	76,596
2052	0	66,852	61,461	48,075	99,874	67,635	49,742	41,231	35,753	142,755	71,712
2053	0	0	57,449	44,943	93,380	63,248	46,523	38,570	33,452	133,592	67,123
2054	0	0	0	42,009	87,297	59,136	43,505	36,073	31,292	124,992	62,815
2055	0	0	0	0	81,599	55,283	40,677	33,733	29,267	116,923	58,771
2056	0	0	0	0	0	51,674	38,027	31,540	27,369	109,356	54,977
2057	0	0	0	0	0	0	35,545	29,485	25,589	102,262	51,419
2058	0	0	0	0	0	0	0	27,561	23,922	95,614	48,084
2059	0	0	0	0	0	0	0	0	22,361	89,385	44,957
2060	0	0	0	0	0	0	0	0	0	83,550	42,029
2061	0	0	0	0	0	0	0	0	0	0	39,285
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Medical

Accident Year	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Paid as of 06/30/2024	$8,533,336	$7,313,462	$5,988,998	$5,794,129	$6,241,629	$6,457,065	$7,423,505	$6,705,296	$8,538,928	$6,919,990	$5,580,818
Future Payments	2,778,610	2,801,183	3,187,555	2,922,395	2,362,790	4,295,338	4,036,148	5,011,733	4,114,600	6,042,153	6,299,182
Ultimate Losses	11,311,946	10,114,645	9,176,553	8,716,524	8,604,419	10,752,403	11,459,653	11,717,028	12,653,527	12,962,143	11,880,000
Calendar Period											
7/1/24 - 12/31/24	$47,102	$44,549	$62,375	$45,435	$46,164	$89,161	$84,253	$120,687	$105,077	$155,483	$199,106
2025	94,976	92,425	102,015	109,526	72,033	170,245	160,959	208,523	195,253	296,710	322,473
2026	126,462	92,636	101,362	90,337	85,452	125,493	153,438	190,717	162,616	272,217	291,213
2027	91,764	123,347	101,593	89,759	70,481	148,871	113,104	181,805	148,730	226,715	267,173
2028	73,221	89,503	135,273	89,964	70,029	122,788	134,174	134,015	141,781	207,355	222,514
2029	88,527	71,417	98,157	119,788	70,189	122,002	110,667	158,981	104,511	197,666	203,514
2030	82,654	86,346	78,322	86,921	93,458	122,281	109,958	131,127	123,981	145,706	194,004
2031	62,641	80,617	94,694	69,357	67,815	162,819	110,209	130,287	102,259	172,850	143,007
2032	82,919	61,098	88,412	83,854	54,112	118,145	146,745	130,585	101,604	142,566	169,648
2033	102,281	80,876	67,005	78,291	65,423	94,271	106,482	173,875	101,836	141,653	139,925
2034	103,325	99,761	88,696	59,335	61,082	113,977	84,965	126,168	135,596	141,977	139,029
2035	111,312	100,779	109,406	78,543	46,293	106,415	102,725	100,673	98,392	189,044	139,346
2036	101,451	108,570	110,523	96,882	61,279	80,649	95,910	121,717	78,510	137,175	185,541
2037	64,509	98,952	119,067	97,871	75,587	106,758	72,688	113,642	94,921	109,456	134,633
2038	65,090	62,920	108,519	105,437	76,359	131,685	96,218	86,126	88,623	132,335	107,428
2039	65,676	63,486	69,004	96,097	82,262	133,030	118,685	114,007	67,165	123,556	129,884
2040	66,267	64,058	69,625	61,105	74,974	143,313	119,897	140,627	88,908	93,640	121,267
2041	66,863	64,634	70,251	61,654	47,674	130,617	129,165	142,063	109,668	123,953	91,905
2042	67,465	65,216	70,883	62,209	48,103	83,055	117,723	153,045	110,788	152,895	121,657
2043	68,072	65,803	71,521	62,769	48,535	83,802	74,856	139,487	119,352	154,457	150,063
2044	61,053	66,395	72,165	63,334	48,972	84,557	75,529	88,695	108,779	166,397	151,595
2045	61,542	59,549	72,815	63,904	49,413	85,318	76,209	89,493	69,168	151,656	163,314
2046	62,034	60,025	65,307	64,479	49,858	86,085	76,895	90,299	69,791	96,433	148,846
2047	93,919	60,506	65,829	57,831	50,307	86,860	77,587	91,111	70,419	97,301	94,646
2048	88,057	91,605	66,356	58,293	45,119	87,642	78,285	91,931	71,053	98,176	95,498
2049	82,533	85,887	100,462	58,760	45,480	78,605	78,990	92,759	71,692	99,060	96,357
2050	77,333	80,500	94,192	88,962	45,844	79,234	70,845	93,593	72,338	99,951	97,225
2051	72,439	75,427	88,283	83,409	69,408	79,868	71,412	83,943	72,989	100,851	98,100
2052	67,837	70,654	82,720	78,177	65,076	120,920	71,983	84,614	65,463	101,759	98,982
2053	63,511	66,165	77,485	73,251	60,994	113,372	108,982	85,291	65,986	91,266	99,873
2054	59,447	61,946	72,562	68,615	57,150	106,261	102,180	129,131	66,514	91,996	89,575
2055	55,631	57,983	67,935	64,256	53,534	99,565	95,770	121,071	100,703	92,732	90,292
2056	52,050	54,261	63,589	60,159	50,132	93,264	89,735	113,476	94,417	140,397	91,014
2057	48,690	50,768	59,507	56,310	46,936	87,339	84,057	106,326	88,494	131,633	137,795
2058	45,539	47,490	55,676	52,695	43,932	81,769	78,716	99,597	82,918	123,376	129,194
2059	42,585	44,417	52,082	49,303	41,113	76,537	73,697	93,269	77,671	115,602	121,090
2060	39,816	41,536	48,712	46,120	38,466	71,625	68,982	87,322	72,736	108,286	113,460
2061	37,222	38,835	45,552	43,135	35,983	67,014	64,554	81,735	68,098	101,406	106,280
2062	34,793	36,305	42,590	40,337	33,654	62,688	60,398	76,489	63,741	94,940	99,528
2063	0	33,935	39,815	37,715	31,471	58,631	56,499	71,564	59,649	88,865	93,181
2064	0	0	37,216	35,258	29,425	54,827	52,843	66,945	55,809	83,161	87,219
2065	0	0	0	32,956	27,508	51,263	49,415	62,612	52,207	77,808	81,621
2066	0	0	0	0	25,712	47,923	46,202	58,550	48,828	72,785	76,366
2067	0	0	0	0	0	44,795	43,192	54,744	45,660	68,075	71,437
2068	0	0	0	0	0	0	40,373	51,177	42,692	63,658	66,813
2069	0	0	0	0	0	0	0	47,837	39,911	59,520	62,479
2070	0	0	0	0	0	0	0	0	37,305	55,642	58,417
2071	0	0	0	0	0	0	0	0	0	52,010	54,611
2072	0	0	0	0	0	0	0	0	0	0	51,047
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Medical

Appendix A
Exhibit 1.4

Accident Year	2020	2021	2022	2023	2024	2025	2026	2027	Total
Paid as of 06/30/2024	$5,505,419	$3,855,659	$4,291,161	$2,599,968	$817,862	$0	$0	$0	$496,517,971
Future Payments	5,920,254	7,114,480	9,275,885	8,985,925	12,453,658	13,603,308	13,943,391	14,291,975	192,337,085
Ultimate Losses	11,425,673	10,970,139	13,567,046	11,585,894	13,271,520	13,603,308	13,943,391	14,291,975	688,855,056
Calendar Period									
7/1/24 - 12/31/24	$227,149	$345,209	$529,839	$890,531	$954,388	$0	$0	$0	$5,368,564
2025	373,507	539,861	858,137	1,043,456	2,139,941	1,884,301	0	0	11,462,137
2026	281,214	408,693	629,074	691,916	1,206,371	2,180,832	1,931,409	0	11,743,790
2027	253,953	307,705	476,230	507,223	799,945	1,229,424	2,235,353	1,979,694	12,091,359
2028	232,989	277,876	358,555	383,984	586,415	815,231	1,260,159	2,291,237	10,363,311
2029	194,044	254,938	323,796	289,103	443,936	597,621	835,611	1,291,663	8,262,341
2030	177,475	212,324	297,067	261,077	334,240	452,419	612,561	856,502	7,097,569
2031	169,182	194,193	247,411	239,525	301,839	340,627	463,729	627,875	6,432,392
2032	124,710	185,119	226,284	199,487	276,922	307,607	349,143	475,323	5,981,354
2033	147,942	136,458	215,711	182,453	230,633	282,214	315,297	357,871	5,686,510
2034	122,022	161,878	159,007	173,928	210,940	235,041	289,269	323,179	5,519,997
2035	121,241	133,517	188,629	128,208	201,083	214,970	240,917	296,501	5,262,724
2036	121,518	132,662	155,581	152,092	148,225	204,925	220,345	246,939	5,030,761
2037	161,802	132,965	154,585	125,445	175,838	151,057	210,049	225,853	4,849,974
2038	117,408	177,044	154,938	124,642	145,030	179,198	154,834	215,300	4,698,864
2039	93,683	128,468	206,301	124,926	144,102	147,802	183,678	158,704	4,550,779
2040	113,266	102,508	149,697	166,341	144,431	146,855	151,497	188,270	4,473,415
2041	105,751	123,935	119,448	120,701	192,312	147,191	150,527	155,284	4,343,728
2042	80,146	115,713	144,416	96,311	139,546	195,987	150,871	154,290	4,205,809
2043	106,091	87,696	134,835	116,443	111,348	142,212	200,886	154,642	4,023,280
2044	130,863	116,085	102,188	108,717	134,623	113,476	145,768	205,908	3,849,252
2045	132,199	143,190	135,269	82,394	125,692	137,195	116,312	149,412	3,685,798
2046	142,419	144,653	166,853	109,067	95,258	128,093	140,625	119,220	3,522,712
2047	129,802	155,835	168,557	134,533	126,096	97,079	131,296	144,141	3,377,832
2048	82,536	142,030	181,587	135,907	155,538	128,505	99,506	134,578	3,213,072
2049	83,279	90,312	165,500	146,413	157,127	158,510	131,718	101,993	3,040,880
2050	84,029	91,124	105,236	133,443	169,273	160,129	162,473	135,011	2,845,291
2051	84,785	91,945	106,183	84,852	154,278	172,508	164,132	166,535	2,709,864
2052	85,548	92,772	107,139	85,615	98,100	157,226	176,820	168,236	2,564,731
2053	86,318	93,607	108,103	86,386	98,982	99,974	161,156	181,241	2,400,225
2054	87,095	94,449	109,076	87,163	99,873	100,874	102,473	165,185	2,238,688
2055	78,114	95,299	110,057	87,948	100,772	101,782	103,396	105,035	2,098,129
2056	78,739	85,473	111,048	88,739	101,679	102,698	104,326	105,981	1,994,121
2057	79,369	86,157	99,598	89,538	102,594	103,622	105,265	106,934	1,915,233
2058	120,165	86,846	100,394	80,306	103,518	104,555	106,213	107,897	1,845,978
2059	112,665	131,485	101,198	80,948	92,844	105,496	107,169	108,868	1,784,740
2060	105,597	123,278	153,213	81,596	93,586	94,618	108,133	109,848	1,732,507
2061	98,943	115,545	143,650	123,536	94,335	95,375	96,983	110,836	1,608,302
2062	92,682	108,264	134,639	115,825	142,823	96,138	97,759	99,408	1,532,999
2063	86,793	101,413	126,155	108,559	133,909	145,553	98,541	100,203	1,472,452
2064	81,259	94,970	118,171	101,719	125,509	136,467	149,191	101,005	1,410,994
2065	76,060	88,914	110,664	95,282	117,600	127,907	139,879	152,921	1,344,615
2066	71,178	83,225	103,607	89,228	110,158	119,847	131,105	143,376	1,228,090
2067	66,595	77,883	96,978	83,538	103,159	112,263	122,843	134,382	1,125,544
2068	62,297	72,869	90,753	78,193	96,581	105,130	115,069	125,914	1,011,521
2069	58,265	68,165	84,911	73,174	90,401	98,427	107,759	117,946	908,794
2070	54,485	63,754	79,429	68,463	84,599	92,129	100,887	110,453	805,564
2071	50,943	59,618	74,289	64,044	79,153	86,215	94,432	103,410	718,724
2072	47,624	55,742	69,470	59,899	74,043	80,665	88,371	96,793	623,653
2073	44,515	52,110	64,953	56,013	69,251	75,458	82,682	90,580	535,563
2074	0	48,709	60,722	52,372	64,759	70,575	77,344	84,749	459,229
2075	0	0	56,758	48,960	60,549	65,996	72,339	79,278	383,880
2076	0	0	0	45,764	56,604	61,706	67,646	74,147	305,867
2077	0	0	0	0	52,909	57,686	63,248	69,337	243,180
2078	0	0	0	0	0	53,920	59,128	64,829	177,877
2079	0	0	0	0	0	0	55,268	60,606	115,874
2080	0	0	0	0	0	0	0	56,650	56,650
2081	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Projected Losses for 2024-2027
Medical

Accident Year	2024 Pure Premium	Trend Factor	Future Benefit Level Factor	Projected Number of Employees	Projected Ultimate Losses
(1)	(2)	(3)	(4)	(5)	(6)
2024	$480	1.000	1.000	27,649	$13,271,520
2025	480	1.025	1.000	27,649	13,603,308
2026	480	1.051	1.000	27,649	13,943,391
2027	480	1.077	1.000	27,649	14,291,975

Notes:
(2) From Appendix A, Exhibit 3, Item (8).
(3) Selected based on industry and PG&E indicated trends.
(4) Selected based on data from WCIRB.
(5) Assumes no change from 2023.
(6) (2) x (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selection of 2024 Pure Premium
Based on Number of Employees
Medical

Accident Year	Selected Ultimate Losses	Number of Employees	Adjustment Factor to 2024 Level: Residual Trend	Adjustment Factor to 2024 Level: Benefit Factor	On-Level Pure Premium
(1)	(2)	(3)	(4)	(5)	(6)
2014	$10,752,403	23,351	1.189	0.963	$527
2015	11,459,653	23,683	1.189	0.985	567
2016	11,717,028	24,956	1.189	0.992	554
2017	12,653,527	23,626	1.189	0.997	635
2018	12,962,143	23,319	1.160	1.000	645
2019	11,880,000	23,391	1.131	1.000	575
2020	11,425,673	24,741	1.104	1.000	510
2021	10,970,139	26,024	1.077	1.000	454
2022	13,567,046	26,053	1.051	1.000	547
2023	11,585,894	27,649	1.025	1.000	430

(7) Averages of On-Level Pure Premium	
Accident Years 2017 - 2022	$561
Latest 5, Excluding High-Low	504
Accident Years 2021 - 2023	477
(8) Selected 2024 Pure Premium	$480

Notes:
(2) From Appendix A, Exhibit 4, Column (11).
(3) Provided by PG&E. Employees include active, on-leave and long term disability.
(4) Selected based on industry and PG&E indicated trends.
(5) Based on WTW review of industry data.
(6) (2) / (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selected Ultimate Losses
Medical

Accident Period	Paid Losses	Reported Losses	Paid Loss Development Method	Reported Loss Development Method	B-S Adjusted Reported Loss Development Method	Paid Loss Cape Cod Method	Reported Loss Cape Cod Method	B-S Adjusted Reported Loss Cape Cod Method	Prior Ultimate as of 10/31/2023	Selected
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1987	$22,957,880	$23,231,750	$25,893,110	$23,231,750	$23,231,750	$25,836,999	$23,231,750	$23,231,750	$23,372,080	$23,231,750
1988	19,708,199	20,254,336	22,396,873	20,254,336	20,254,336	22,382,564	20,254,336	20,254,336	20,537,338	20,254,336
1989	16,714,583	17,766,148	19,147,116	17,766,148	17,766,148	19,168,278	17,766,148	17,766,148	17,837,362	18,467,213
1990	14,043,424	14,854,158	16,223,427	14,854,158	14,854,158	16,226,440	14,854,158	14,854,158	15,019,684	15,540,299
1991	18,739,691	20,065,514	21,845,945	20,065,514	20,065,514	21,851,042	20,065,514	20,065,514	20,247,332	20,958,278
1992	16,756,943	17,542,698	19,709,723	17,542,698	17,542,698	19,652,300	17,542,698	17,542,698	17,894,516	18,597,499
1993	20,205,638	21,539,291	23,980,421	21,539,291	21,539,291	23,915,695	21,539,291	21,539,291	21,856,719	22,727,493
1994	23,311,569	25,069,086	27,914,599	25,069,086	25,069,086	27,835,240	25,069,086	25,069,086	25,501,052	26,452,163
1995	21,802,362	24,836,781	26,345,697	24,836,781	24,836,781	26,495,487	24,836,781	24,836,781	25,382,720	25,666,134
1996	22,418,170	29,150,372	27,320,645	29,150,372	29,150,372	27,952,022	29,150,372	29,150,372	28,800,653	29,150,372
1997	17,933,791	19,745,396	22,106,400	19,745,396	19,745,396	22,001,823	19,745,396	19,745,396	19,993,544	20,873,610
1998	21,671,849	23,293,389	27,137,088	23,293,389	23,293,389	26,989,118	23,293,389	23,293,389	24,358,280	24,525,299
1999	18,835,904	20,997,271	23,951,829	21,006,094	21,014,925	23,870,455	21,006,142	21,015,026	21,660,006	22,438,299
2000	19,969,548	22,044,002	25,779,072	22,077,579	22,111,110	25,552,228	22,077,605	22,111,118	22,690,882	23,235,813
2001	21,643,723	24,086,737	28,337,085	24,146,724	24,207,065	28,136,620	24,147,493	24,208,420	25,150,930	24,147,109
2002	18,714,566	23,655,688	24,757,159	23,739,125	23,821,802	25,227,236	23,739,137	23,821,411	24,432,862	23,739,127
2003	23,228,032	26,400,600	31,055,977	26,517,504	26,638,866	30,328,792	26,510,624	26,624,014	25,700,399	26,514,064
2004	14,988,481	17,237,817	20,317,352	17,340,123	17,428,661	20,167,388	17,340,809	17,429,055	18,068,301	17,340,466
2005	11,937,537	13,714,204	16,384,420	13,824,570	13,892,371	16,198,335	13,824,956	13,892,087	14,436,067	13,824,698
2006	13,364,593	14,792,365	18,565,513	14,940,857	15,022,016	18,352,532	14,949,008	15,033,036	16,495,656	14,944,932
2007	13,398,934	18,928,290	18,957,007	19,156,536	19,281,649	19,661,722	19,155,151	19,276,342	20,001,524	19,579,030
2008	11,605,329	14,064,405	16,725,193	14,262,824	14,369,854	16,490,420	14,262,359	14,365,463	15,015,745	14,639,285
2009	8,533,336	10,785,706	12,485,750	10,958,651	11,052,232	12,425,599	10,959,240	11,048,845	11,665,242	11,311,946
2010	7,313,462	9,930,183	10,869,976	10,114,645	10,209,038	10,859,693	10,107,751	10,193,013	10,390,000	10,114,645
2011	5,988,998	8,469,096	9,067,259	8,653,105	8,723,566	9,382,490	8,660,825	8,727,615	9,700,000	9,176,553
2012	5,794,129	7,894,077	8,934,475	8,089,786	8,174,890	9,368,082	8,116,610	8,202,548	9,970,000	8,716,524
2013	6,241,629	7,950,825	9,817,629	8,171,629	8,115,030	9,736,489	8,186,199	8,121,413	9,470,000	8,604,419
2014	6,457,065	10,195,029	10,415,966	10,514,806	10,208,353	10,654,442	10,502,242	10,207,661	10,990,000	10,752,403
2015	7,423,505	10,795,057	12,295,970	11,179,307	10,690,120	12,068,857	11,164,971	10,694,937	11,740,000	11,459,653
2016	6,705,296	11,269,476	11,467,368	11,717,028	10,720,642	11,276,813	11,657,353	10,782,505	11,130,000	11,717,028
2017	8,538,928	12,100,026	15,171,740	12,630,765	11,284,715	15,037,634	12,676,289	11,181,798	15,220,000	12,653,527
2018	6,919,990	12,367,255	12,826,190	12,962,143	11,354,629	12,524,777	12,886,729	11,439,811	12,660,000	12,962,143
2019	5,580,818	11,002,476	10,924,158	11,576,563	10,158,205	11,047,479	11,520,265	10,210,194	11,880,000	11,880,000
2020	5,505,419	10,506,232	11,643,154	11,136,204	9,742,389	11,722,276	11,129,071	9,721,679	12,850,000	11,425,673
2021	3,855,659	9,821,845	9,157,292	10,417,757	8,942,539	10,920,819	10,473,487	8,806,300	13,700,000	10,970,139
2022	4,291,161	11,666,368	12,183,559	12,943,609	11,545,302	14,491,503	13,104,818	11,527,583	18,050,000	13,567,046
2023	2,599,968	6,644,924	11,727,275	8,549,816	8,211,144	13,649,708	9,522,079	8,889,959	16,400,000	11,585,894
Total	$495,700,109	$604,668,872	$673,839,409	$613,976,670	$604,270,031	$679,459,395	$615,030,132	$604,880,752	$650,268,894	$633,744,862

Notes:
(2) Provided by PG&E.
(3) Provided by PG&E.
(4) Based on Appendix A, Exhibit 10.
(5) Based on Appendix A, Exhibit 9.
(6) Based on Appendix A, Exhibit 8.
(7) From Appendix A, Exhibit 7, Column (12).
(8) From Appendix A, Exhibit 6, Column (12).
(9) From Appendix A, Exhibit 5, Column (12).
(10) From prior WTW report issued January 3, 2024.
(11) Selected by WTW.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Berquist-Sherman Adjusted Reported Loss Cape Cod Method
Medical

Accident Period	Reported Losses	Adjusted Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$23,231,750	100.0%	$ 23,231,750	$23,372,080	99.4%	1.00	99.4%		98.8%	98.8%	$23,231,750	99.4%
1988	20,254,336	100.0%	20,254,336	20,537,338	98.6%	1.00	98.6%		98.8%	98.8%	20,254,336	98.6%
1989	17,766,148	100.0%	17,766,148	17,837,362	99.6%	1.00	99.6%		98.7%	98.7%	17,766,148	99.6%
1990	14,854,158	100.0%	14,854,158	15,019,684	98.9%	1.00	98.9%		98.6%	98.6%	14,854,158	98.9%
1991	20,065,514	100.0%	20,065,514	20,247,332	99.1%	1.00	99.1%		98.6%	98.6%	20,065,514	99.1%
1992	17,542,698	100.0%	17,542,698	17,894,516	98.0%	1.00	98.0%		98.5%	98.5%	17,542,698	98.0%
1993	21,539,291	100.0%	21,539,291	21,856,719	98.5%	1.00	98.5%		98.4%	98.4%	21,539,291	98.5%
1994	25,069,086	100.0%	25,069,086	25,501,052	98.3%	1.00	98.3%		98.3%	98.3%	25,069,086	98.3%
1995	24,836,781	100.0%	24,836,781	25,382,720	97.8%	1.00	97.8%		98.3%	98.3%	24,836,781	97.8%
1996	29,150,372	100.0%	29,150,372	28,800,653	101.2%	1.00	101.2%		98.2%	98.2%	29,150,372	101.2%
1997	19,745,396	100.0%	19,745,396	19,993,544	98.8%	1.00	98.8%		98.0%	98.0%	19,745,396	98.8%
1998	23,293,389	100.0%	23,293,389	24,358,280	95.6%	1.00	95.6%		97.7%	97.7%	23,293,389	95.6%
1999	20,997,271	99.9%	21,014,925	21,660,006	97.0%	1.00	97.0%		97.6%	97.6%	21,015,026	97.0%
2000	22,044,002	99.7%	22,111,110	22,690,882	97.4%	1.00	97.4%		97.5%	97.5%	22,111,118	97.4%
2001	24,086,737	99.5%	24,207,065	25,150,930	96.2%	1.00	96.2%		97.3%	97.3%	24,208,420	96.3%
2002	23,655,688	99.3%	23,821,802	24,432,862	97.5%	1.00	97.5%		97.3%	97.3%	23,821,411	97.5%
2003	26,400,600	99.1%	26,638,866	25,700,399	103.7%	1.00	103.7%		97.2%	97.2%	26,624,014	103.6%
2004	17,237,817	98.9%	17,428,661	18,068,301	96.5%	1.00	96.5%		96.7%	96.7%	17,429,055	96.5%
2005	13,714,204	98.7%	13,892,371	14,436,067	96.2%	1.00	96.2%		96.1%	96.1%	13,892,087	96.2%
2006	14,792,365	98.5%	15,022,016	16,495,656	91.1%	1.00	91.1%		95.4%	95.4%	15,033,036	91.1%
2007	18,928,290	98.2%	19,281,649	20,001,524	96.4%	1.00	96.4%		95.0%	95.0%	19,276,342	96.4%
2008	14,064,405	97.9%	14,369,854	15,015,745	95.7%	1.00	95.7%		94.3%	94.3%	14,365,463	95.7%
2009	10,785,706	97.6%	11,052,232	11,665,242	94.7%	1.00	94.7%		93.5%	93.5%	11,048,845	94.7%
2010	9,930,183	97.3%	10,209,038	10,390,000	98.3%	1.00	98.3%		92.6%	92.6%	10,193,013	98.1%
2011	8,469,096	97.1%	8,723,566	9,700,000	89.9%	1.00	89.9%		91.4%	91.4%	8,727,615	90.0%
2012	7,894,077	96.6%	8,174,890	9,970,000	82.0%	1.00	82.0%		90.1%	90.1%	8,202,548	82.3%
2013	7,950,825	98.0%	8,115,030	9,470,000	85.7%	1.00	85.7%		89.0%	89.0%	8,121,413	85.8%
2014	10,195,029	99.9%	10,208,353	10,990,000	92.9%	1.00	92.9%		88.1%	88.1%	10,207,661	92.9%
2015	10,795,057	101.0%	10,690,120	11,740,000	91.1%	1.00	91.1%		86.9%	86.9%	10,694,937	91.1%
2016	11,269,476	105.1%	10,720,642	11,130,000	96.3%	1.00	96.3%		85.5%	85.5%	10,782,505	96.9%
2017	12,100,026	107.2%	11,284,715	15,220,000	74.1%	1.00	74.1%		83.5%	83.5%	11,181,798	73.5%
2018	12,367,255	108.9%	11,354,629	12,660,000	89.7%	1.00	89.7%		82.1%	82.1%	11,439,811	90.4%
2019	11,002,476	108.3%	10,158,205	11,880,000	85.5%	1.00	85.5%		80.2%	80.2%	10,210,194	85.9%
2020	10,506,232	107.8%	9,742,389	12,850,000	75.8%	1.00	75.8%		77.9%	77.9%	9,721,679	75.7%
2021	9,821,845	109.8%	8,942,539	13,700,000	65.3%	1.00	65.3%		75.4%	75.4%	8,806,300	64.3%
2022	11,666,368	101.0%	11,545,302	18,050,000	64.0%	1.00	64.0%		73.3%	73.3%	11,527,583	63.9%
2023	6,644,924	80.9%	8,211,144	16,400,000	50.1%	1.00	50.1%		71.8%	71.8%	8,889,959	54.2%
Total	$604,668,872		$604,270,031	$650,268,894	92.9%			80.0%			$604,880,752	93.0%

Notes:
(2) Provided by PG&E.
(3) From Appendix A, Exhibit 8.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Reported Loss Cape Cod Method
Medical

Accident Period	Reported Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$23,231,750	100.0%	$23,231,750	$23,372,080	99.4%	1.00	99.4%		98.8%	98.8%	$23,231,750	99.4%
1988	20,254,336	100.0%	20,254,336	20,537,338	98.6%	1.00	98.6%		98.7%	98.7%	20,254,336	98.6%
1989	17,766,148	100.0%	17,766,148	17,837,362	99.6%	1.00	99.6%		98.7%	98.7%	17,766,148	99.6%
1990	14,854,158	100.0%	14,854,158	15,019,684	98.9%	1.00	98.9%		98.6%	98.6%	14,854,158	98.9%
1991	20,065,514	100.0%	20,065,514	20,247,332	99.1%	1.00	99.1%		98.6%	98.6%	20,065,514	99.1%
1992	17,542,698	100.0%	17,542,698	17,894,516	98.0%	1.00	98.0%		98.5%	98.5%	17,542,698	98.0%
1993	21,539,291	100.0%	21,539,291	21,856,719	98.5%	1.00	98.5%		98.4%	98.4%	21,539,291	98.5%
1994	25,069,086	100.0%	25,069,086	25,501,052	98.3%	1.00	98.3%		98.3%	98.3%	25,069,086	98.3%
1995	24,836,781	100.0%	24,836,781	25,382,720	97.8%	1.00	97.8%		98.2%	98.2%	24,836,781	97.8%
1996	29,150,372	100.0%	29,150,372	28,800,653	101.2%	1.00	101.2%		98.2%	98.2%	29,150,372	101.2%
1997	19,745,396	100.0%	19,745,396	19,993,544	98.8%	1.00	98.8%		98.0%	98.0%	19,745,396	98.8%
1998	23,293,389	100.0%	23,293,389	24,358,280	95.6%	1.00	95.6%		97.7%	97.7%	23,293,389	95.6%
1999	20,997,271	100.0%	21,006,094	21,660,006	97.0%	1.00	97.0%		97.5%	97.5%	21,006,142	97.0%
2000	22,044,002	99.8%	22,077,579	22,690,882	97.3%	1.00	97.3%		97.4%	97.4%	22,077,605	97.3%
2001	24,086,737	99.8%	24,146,724	25,150,930	96.0%	1.00	96.0%		97.2%	97.2%	24,147,493	96.0%
2002	23,655,688	99.6%	23,739,125	24,432,862	97.2%	1.00	97.2%		97.2%	97.2%	23,739,137	97.2%
2003	26,400,600	99.6%	26,517,504	25,700,399	103.2%	1.00	103.2%		97.1%	97.1%	26,510,624	103.2%
2004	17,237,817	99.4%	17,340,123	18,068,301	96.0%	1.00	96.0%		96.6%	96.6%	17,340,809	96.0%
2005	13,714,204	99.2%	13,824,570	14,436,067	95.8%	1.00	95.8%		96.1%	96.1%	13,824,956	95.8%
2006	14,792,365	99.0%	14,940,857	16,495,656	90.6%	1.00	90.6%		95.5%	95.5%	14,949,008	90.6%
2007	18,928,290	98.8%	19,156,536	20,001,524	95.8%	1.00	95.8%		95.2%	95.2%	19,155,151	95.8%
2008	14,064,405	98.6%	14,262,824	15,015,745	95.0%	1.00	95.0%		94.8%	94.8%	14,262,359	95.0%
2009	10,785,706	98.4%	10,958,651	11,665,242	93.9%	1.00	93.9%		94.3%	94.3%	10,959,240	93.9%
2010	9,930,183	98.2%	10,114,645	10,390,000	97.3%	1.00	97.3%		93.7%	93.7%	10,107,751	97.3%
2011	8,469,096	97.9%	8,653,105	9,700,000	89.2%	1.00	89.2%		92.9%	92.9%	8,660,825	89.3%
2012	7,894,077	97.6%	8,089,786	9,970,000	81.1%	1.00	81.1%		92.3%	92.3%	8,116,610	81.4%
2013	7,950,825	97.3%	8,171,629	9,470,000	86.3%	1.00	86.3%		92.0%	92.0%	8,186,199	86.4%
2014	10,195,029	97.0%	10,514,806	10,990,000	95.7%	1.00	95.7%		91.9%	91.9%	10,502,242	95.6%
2015	10,795,057	96.6%	11,179,307	11,740,000	95.2%	1.00	95.2%		91.7%	91.7%	11,164,971	95.1%
2016	11,269,476	96.2%	11,717,028	11,130,000	105.3%	1.00	105.3%		91.2%	91.2%	11,657,353	104.7%
2017	12,100,026	95.8%	12,630,765	15,220,000	83.0%	1.00	83.0%		90.1%	90.1%	12,676,289	83.3%
2018	12,367,255	95.4%	12,962,143	12,660,000	102.4%	1.00	102.4%		89.4%	89.4%	12,886,729	101.8%
2019	11,002,476	95.0%	11,576,563	11,880,000	97.4%	1.00	97.4%		87.9%	87.9%	11,520,265	97.0%
2020	10,506,232	94.3%	11,136,204	12,850,000	86.7%	1.00	86.7%		85.7%	85.7%	11,129,071	86.6%
2021	9,821,845	94.3%	10,417,757	13,700,000	76.0%	1.00	76.0%		83.2%	83.2%	10,473,487	76.4%
2022	11,666,368	90.1%	12,943,609	18,050,000	71.7%	1.00	71.7%		80.8%	80.8%	13,104,818	72.6%
2023	6,644,924	77.7%	8,549,816	16,400,000	52.1%	1.00	52.1%		78.7%	78.7%	9,522,079	58.1%
Total	$604,668,872		$613,976,670	$650,268,894	94.4%			80.0%			$615,030,132	94.6%

Notes:
(2) Provided by PG&E.
(3) From Appendix A, Exhibit 9.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Paid Loss Cape Cod Method
Medical

Accident Period	Paid Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$22,957,880	88.7%	$25,893,110	$23,372,080	110.8%	1.00	110.8%		108.7%	108.7%	$25,836,999	110.5%
1988	19,708,199	88.0%	22,396,873	20,537,338	109.1%	1.00	109.1%		108.5%	108.5%	22,382,564	109.0%
1989	16,714,583	87.3%	19,147,116	17,837,362	107.3%	1.00	107.3%		108.3%	108.3%	19,168,278	107.5%
1990	14,043,424	86.6%	16,223,427	15,019,684	108.0%	1.00	108.0%		108.2%	108.2%	16,226,440	108.0%
1991	18,739,691	85.8%	21,845,945	20,247,332	107.9%	1.00	107.9%		108.1%	108.1%	21,851,042	107.9%
1992	16,756,943	85.0%	19,709,723	17,894,516	110.1%	1.00	110.1%		108.0%	108.0%	19,652,300	109.8%
1993	20,205,638	84.3%	23,980,421	21,856,719	109.7%	1.00	109.7%		107.8%	107.8%	23,915,695	109.4%
1994	23,311,569	83.5%	27,914,599	25,501,052	109.5%	1.00	109.5%		107.6%	107.6%	27,835,240	109.2%
1995	21,802,362	82.8%	26,345,697	25,382,720	103.8%	1.00	103.8%		107.2%	107.2%	26,495,487	104.4%
1996	22,418,170	82.1%	27,320,645	28,800,653	94.9%	1.00	94.9%		107.1%	107.1%	27,952,022	97.1%
1997	17,933,791	81.1%	22,106,400	19,993,544	110.6%	1.00	110.6%		107.8%	107.8%	22,001,823	110.0%
1998	21,671,849	79.9%	27,137,088	24,358,280	111.4%	1.00	111.4%		108.4%	108.4%	26,989,118	110.8%
1999	18,835,904	78.6%	23,951,829	21,660,006	110.6%	1.00	110.6%		108.8%	108.8%	23,870,455	110.2%
2000	19,969,548	77.5%	25,779,072	22,690,882	113.6%	1.00	113.6%		109.2%	109.2%	25,552,228	112.6%
2001	21,643,723	76.4%	28,337,085	25,150,930	112.7%	1.00	112.7%		109.3%	109.3%	28,136,620	111.9%
2002	18,714,566	75.6%	24,757,159	24,432,862	101.3%	1.00	101.3%		109.2%	109.2%	25,227,236	103.3%
2003	23,228,032	74.8%	31,055,977	25,700,399	120.8%	1.00	120.8%		109.6%	109.6%	30,328,792	118.0%
2004	14,988,481	73.8%	20,317,352	18,068,301	112.4%	1.00	112.4%		109.3%	109.3%	20,167,388	111.6%
2005	11,937,537	72.9%	16,384,420	14,436,067	113.5%	1.00	113.5%		108.7%	108.7%	16,198,335	112.2%
2006	13,364,593	72.0%	18,565,513	16,495,656	112.5%	1.00	112.5%		107.9%	107.9%	18,352,532	111.3%
2007	13,398,934	70.7%	18,957,007	20,001,524	94.8%	1.00	94.8%		106.8%	106.8%	19,661,722	98.3%
2008	11,605,329	69.4%	16,725,193	15,015,745	111.4%	1.00	111.4%		106.3%	106.3%	16,490,420	109.8%
2009	8,533,336	68.3%	12,485,750	11,665,242	107.0%	1.00	107.0%		105.4%	105.4%	12,425,599	106.5%
2010	7,313,462	67.3%	10,869,976	10,390,000	104.6%	1.00	104.6%		104.3%	104.3%	10,859,693	104.5%
2011	5,988,998	66.1%	9,067,259	9,700,000	93.5%	1.00	93.5%		103.0%	103.0%	9,382,490	96.7%
2012	5,794,129	64.9%	8,934,475	9,970,000	89.6%	1.00	89.6%		102.0%	102.0%	9,368,082	94.0%
2013	6,241,629	63.6%	9,817,629	9,470,000	103.7%	1.00	103.7%		101.3%	101.3%	9,736,489	102.8%
2014	6,457,065	62.0%	10,415,966	10,990,000	94.8%	1.00	94.8%		100.5%	100.5%	10,654,442	96.9%
2015	7,423,505	60.4%	12,295,970	11,740,000	104.7%	1.00	104.7%		99.9%	99.9%	12,068,857	102.8%
2016	6,705,296	58.5%	11,467,368	11,130,000	103.0%	1.00	103.0%		98.9%	98.9%	11,276,813	101.3%
2017	8,538,928	56.3%	15,171,740	15,220,000	99.7%	1.00	99.7%		97.7%	97.7%	15,037,634	98.8%
2018	6,919,990	54.0%	12,826,190	12,660,000	101.3%	1.00	101.3%		96.1%	96.1%	12,524,777	98.9%
2019	5,580,818	51.1%	10,924,158	11,880,000	92.0%	1.00	92.0%		94.1%	94.1%	11,047,479	93.0%
2020	5,505,419	47.3%	11,643,154	12,850,000	90.6%	1.00	90.6%		91.8%	91.8%	11,722,276	91.2%
2021	3,855,659	42.1%	9,157,292	13,700,000	66.8%	1.00	66.8%		89.1%	89.1%	10,920,819	79.7%
2022	4,291,161	35.2%	12,183,559	18,050,000	67.5%	1.00	67.5%		87.2%	87.2%	14,491,503	80.3%
2023	2,599,968	22.2%	11,727,275	16,400,000	71.5%	1.00	71.5%		86.6%	86.6%	13,649,708	83.2%
Total	$495,700,109		$673,839,409	$650,268,894	103.6%			80.0%			$679,459,395	104.5%

Notes:
(2) Provided by PG&E.
(3) From Appendix A, Exhibit 10.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Berquist-Sherman Adjusted Reported Loss Development Method
Medical

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987																			
1988																			
1989																			
1990																			
1991																			
1992																			19,601,941
1993																		21,886,413	23,948,747
1994																	26,189,837	26,386,715	27,430,190
1995																28,252,009	27,432,150	27,426,857	26,407,724
1996															25,669,799	24,867,734	23,241,709	22,299,183	21,414,603
1997														22,325,129	21,510,746	21,946,360	21,137,908	20,787,240	20,900,955
1998													29,189,686	28,527,856	28,301,361	26,906,496	26,249,627	26,216,723	25,509,668
1999												26,577,706	25,762,619	25,731,797	24,153,863	22,905,276	22,947,450	21,767,763	21,405,754
2000											24,550,273	24,366,635	24,507,855	24,435,498	23,408,098	23,086,160	23,358,601	23,143,123	23,755,396
2001										29,617,179	29,010,148	29,494,896	27,599,825	27,189,274	26,859,271	26,201,821	27,561,654	25,082,917	25,137,752
2002									22,483,599	21,739,772	22,193,118	21,070,888	21,603,056	22,156,947	22,049,207	22,241,522	22,413,558	21,361,619	21,035,042
2003								31,015,925	30,329,111	32,605,208	31,221,924	31,438,235	28,294,221	27,015,774	26,142,802	27,818,474	27,571,558	26,435,915	26,518,455
2004							20,596,361	19,654,606	19,619,981	19,159,617	19,770,079	19,238,748	18,283,098	18,436,037	18,240,416	18,477,621	18,408,915	17,721,626	17,443,081
2005						18,268,391	17,673,901	17,314,551	15,783,497	15,831,600	15,821,047	14,806,472	14,418,518	14,461,471	14,229,377	14,483,163	13,778,882	13,530,549	13,555,837
2006					19,420,340	19,332,466	19,934,801	18,611,321	18,472,980	18,917,751	18,335,734	17,581,648	17,630,789	16,642,565	16,506,421	15,714,649	15,072,767	14,947,401	14,792,365
2007				20,835,414	19,190,509	19,056,880	17,853,360	18,000,218	18,642,710	18,579,282	18,028,128	18,980,636	17,931,799	19,885,585	19,294,734	19,076,080	19,042,387	18,928,290	
2008			18,229,142	17,552,793	21,575,633	19,781,654	18,864,518	18,755,315	15,401,916	14,365,241	14,675,673	14,050,099	14,240,037	14,294,051	14,161,813	14,139,206	14,064,405		
2009		12,708,901	14,045,418	14,942,175	14,231,058	14,156,369	13,689,997	12,306,248	12,060,764	11,601,460	11,547,258	11,514,800	11,041,344	10,921,998	10,546,537	10,785,706			
2010	7,327,172	11,244,322	13,481,450	13,176,898	11,849,880	12,927,461	11,856,022	11,249,291	10,849,181	10,317,008	10,684,580	10,288,915	10,482,412	9,862,598	9,930,183				
2011	7,134,266	12,547,160	12,498,899	11,589,569	11,340,170	9,990,417	9,414,749	9,433,162	9,305,017	9,415,746	8,982,241	8,902,454	8,742,617	8,469,096					
2012	8,325,929	9,408,644	9,331,421	9,857,908	9,687,344	9,798,437	9,578,278	9,480,332	9,139,766	8,646,462	8,470,067	8,022,521	7,894,077						
2013	6,931,662	9,485,430	11,261,551	10,706,418	9,671,398	9,577,555	9,184,087	8,962,262	8,147,009	7,980,123	8,004,121	7,950,825							
2014	6,421,151	10,993,027	11,396,112	10,395,158	10,056,426	10,624,868	10,533,342	10,361,119	10,406,822	10,196,900	10,195,029								
2015	8,169,569	10,931,730	11,673,981	11,920,798	11,766,689	11,356,614	11,142,179	11,253,072	10,617,238	10,795,057									
2016	6,985,808	8,834,950	11,049,362	11,251,327	11,118,156	10,915,592	10,913,397	10,960,893	11,269,476										
2017	9,108,074	13,324,072	14,772,818	15,133,940	13,025,127	14,750,543	14,346,115	12,100,026											
2018	5,964,181	8,992,975	11,162,433	12,021,737	12,412,026	12,200,836	12,367,255												
2019	5,895,117	8,494,409	10,423,904	10,661,457	11,078,456	11,002,476													
2020	5,618,743	9,760,206	11,106,612	10,154,948	10,506,232														
2021	5,359,030	7,273,522	9,427,373	9,821,845															
2022	9,031,588	11,290,167	11,666,368																
2023	5,258,092	6,644,924																	
2024	6,112,165																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987																			
1988																			
1989																			
1990																			
1991																			
1992																			0.959
1993																		1.094	0.941
1994																	1.008	1.040	0.967
1995																0.971	1.000	0.963	0.975
1996															0.969	0.935	0.959	0.960	0.997
1997														0.964	1.020	0.963	0.983	1.005	0.973
1998													0.977	0.992	0.951	0.976	0.999	0.973	0.978
1999												0.969	0.999	0.939	0.948	1.002	0.949	0.983	1.001
2000											0.993	1.006	0.997	0.958	0.986	1.012	0.991	1.026	0.956
2001										0.980	1.017	0.936	0.985	0.988	0.976	1.052	0.910	1.002	0.987
2002									0.967	1.021	0.949	1.025	1.026	0.995	1.009	1.008	0.953	0.985	1.000
2003								0.978	1.075	0.958	1.007	0.900	0.955	0.968	1.064	0.991	0.959	1.003	1.008
2004							0.954	0.998	0.977	1.032	0.973	0.950	1.008	0.989	1.013	0.996	0.963	0.984	0.979
2005						0.967	0.980	0.912	1.003	0.999	0.936	0.974	1.003	0.984	1.018	0.951	0.982	1.002	~~1.012~~
2006					0.995	1.031	0.934	0.993	1.024	0.969	0.959	1.003	0.944	0.992	0.952	0.959	0.992	~~0.990~~	
2007				0.921	0.993	0.937	1.008	1.036	0.997	0.970	1.053	0.945	1.109	0.970	0.989	0.998	~~0.994~~		
2008			0.963	1.229	0.917	0.954	0.994	0.821	0.933	1.022	0.957	1.014	1.004	0.991	0.998	~~0.995~~			
2009		1.105	1.064	0.952	0.995	0.967	0.899	0.980	0.962	0.995	0.997	0.959	0.989	0.966	~~1.023~~				
2010	1.535	1.199	0.977	0.899	1.091	0.917	0.949	0.964	0.951	1.036	0.963	1.019	0.941	~~1.007~~					
2011	1.759	0.996	0.927	0.978	0.881	0.942	1.002	0.986	1.012	0.954	0.991	0.982	~~0.969~~						
2012	1.130	0.992	1.056	0.983	1.011	0.978	0.990	0.964	0.946	0.980	0.947	~~0.984~~							
2013	1.368	1.187	0.951	0.903	0.990	0.959	0.976	0.909	0.980	1.003	~~0.993~~								
2014	1.712	1.037	0.912	0.967	1.057	0.991	0.984	1.004	0.980	~~1.000~~									
2015	1.338	1.068	1.021	0.987	0.965	0.981	1.010	0.943	~~1.017~~										
2016	1.265	1.251	1.018	0.988	0.982	1.000	1.004	~~1.028~~											
2017	1.463	1.109	1.024	0.861	1.132	0.973	~~0.843~~												
2018	1.508	1.241	1.077	1.032	0.983	~~1.014~~													
2019	1.441	1.227	1.023	1.039	~~0.993~~														
2020	1.737	1.138	0.914	~~1.035~~															
2021	1.357	1.296	~~1.042~~																
2022	1.250	~~1.033~~																	
2023	~~1.264~~																		
2024																			

Averages

	Average	12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1:	Volume - all	1.437	1.132	0.993	0.982	0.995	0.969	0.973	0.961	0.994	0.991	0.985	0.969	0.995	0.976	0.991	0.987	0.972	1.001	0.978
2:	Volume - 10	1.430	1.145	0.991	0.960	1.010	0.965	0.982	0.958	0.982	0.996	0.983	0.969	0.996	0.980	0.996	0.998	0.966	0.992	0.985
3:	Volume - 7	1.417	1.178	0.999	0.964	1.019	0.975	0.987	0.966	0.963	0.994	0.985	0.983	1.005	0.979	1.010	0.999	0.960	0.999	0.987
4:	Volume - 5	1.438	1.189	1.012	0.974	1.025	0.981	0.994	0.962	0.973	0.994	0.971	0.980	1.004	0.981	0.993	0.982	0.967	0.996	0.986
5:	Volume - 3	1.416	1.213	1.004	0.966	1.036	0.983	1.000	0.954	0.969	0.978	0.967	0.986	0.981	0.976	0.979	0.972	0.978	0.997	0.998
6:	Volume - 10 Ex hi/lo	1.428	1.149	0.991	0.967	1.008	0.967	0.990	0.971	0.981	0.996	0.979	0.978	0.987	0.981	0.991	0.993	0.970	0.992	0.986
7:	Volume - 6 Ex hi/lo	1.447	1.212	1.022	0.995	1.001	0.980	0.995	0.964	0.967	1.002	0.975	0.992	0.982	0.983	1.004	0.988	0.962	0.998	0.992
8:	Volume - 5 Ex hi/lo	1.438	1.200	1.022	1.003	1.005	0.981	0.993	0.963	0.969	0.993	0.968	0.987	0.975	0.980	1.000	0.985	0.965	0.996	0.989
9:	Lowest - all	1.130	0.992	0.912	0.861	0.881	0.917	0.899	0.821	0.933	0.954	0.936	0.900	0.941	0.939	0.948	0.935	0.910	0.960	0.941
10:	Highest - all	1.759	1.296	1.077	1.229	1.132	1.031	1.010	1.036	1.075	1.036	1.053	1.025	1.109	0.995	1.064	1.052	1.008	1.094	1.008
11:	Prior Selection - Forecast	1.451	1.134	1.014	0.985	1.021	0.984	1.001	0.980	1.005	1.013	1.002	1.003	1.003	1.003	1.003	1.003	1.003	1.003	1.002
Selected Values		1.438	1.189	1.012	0.974	1.025	0.981	0.994	0.962	0.973	0.994	0.971	1.003	1.003	1.003	1.003	1.003	1.003	1.003	1.002
Cumulative		1.575	1.096	0.921	0.910	0.935	0.912	0.930	0.936	0.973	1.000	1.005	1.036	1.032	1.029	1.026	1.023	1.020	1.017	1.014

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Berquist-Sherman Adjusted Reported Loss Development Method
Medical

Appendix A
Exhibit 8.2

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987					34,106,923	32,753,274	33,880,869	32,225,895	26,385,813	24,895,464	24,610,834	24,555,918	24,242,376	24,014,924	23,329,972	23,241,410	23,293,329	23,291,610	23,231,750
1988				21,591,556	21,213,562	21,946,371	21,585,950	21,330,823	21,165,576	20,764,880	20,567,509	20,668,747	20,604,526	20,480,175	20,472,878	20,357,712	20,311,460	20,254,336	
1989			17,699,795	17,904,252	18,557,232	18,562,429	18,723,518	18,559,098	18,256,436	18,226,715	18,258,508	18,125,521	17,907,712	17,900,273	17,799,000	17,747,994	17,766,148		
1990		15,444,487	15,198,455	15,071,831	14,904,026	14,858,871	14,816,505	14,679,576	14,774,655	14,842,374	15,041,787	14,969,344	14,777,289	14,824,592	14,882,090	14,854,158			
1991	21,149,433	20,721,369	20,602,499	20,304,079	20,724,909	20,699,201	20,436,697	20,586,353	20,547,827	20,563,005	20,530,401	20,382,790	20,418,164	20,155,374	20,065,514				
1992	18,792,460	18,859,977	18,837,135	18,447,580	18,282,012	17,809,348	18,036,888	18,316,659	18,451,253	18,138,780	17,599,643	17,382,996	17,503,500	17,542,698					
1993	22,529,400	21,382,622	21,531,832	21,800,346	21,480,230	21,276,783	21,255,476	21,781,021	21,357,845	21,253,081	21,141,544	21,589,470	21,539,291						
1994	26,537,444	26,420,025	24,828,287	24,764,623	24,827,570	25,166,464	24,788,232	24,945,292	25,057,781	25,032,834	25,037,443	25,069,086							
1995	25,743,049	25,137,575	24,470,320	24,190,968	24,157,889	25,154,565	24,809,069	25,091,464	25,301,868	25,379,590	24,836,781								
1996	21,345,729	21,317,776	21,595,266	21,958,975	23,765,213	24,984,760	27,063,581	27,314,640	29,114,332	29,150,372									
1997	20,337,130	20,181,458	19,360,293	19,460,918	19,345,182	19,461,466	19,408,937	19,549,230	19,745,396										
1998	24,959,189	24,642,644	24,269,791	23,920,159	23,806,565	23,442,908	23,198,727	23,293,389											
1999	21,430,814	21,845,473	21,480,794	21,046,681	20,913,514	20,976,299	20,997,271												
2000	22,704,841	22,306,990	22,136,731	21,935,078	22,021,700	22,044,002													
2001	24,799,728	24,044,343	23,628,439	23,990,749	24,086,737														
2002	21,030,111	22,979,087	23,780,122	23,655,688															
2003	26,726,471	26,330,176	26,400,600																
2004	17,079,651	17,237,817																	
2005	13,714,204																		
2006																			
2007																			
2008																			
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2022																			
2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987					0.960	1.034	0.951	0.819	0.944	0.989	0.998	0.987	0.991	0.971	0.996	1.002	1.000	~~0.997~~	
1988				0.982	1.035	0.984	0.988	0.992	0.981	0.990	1.005	0.997	0.994	1.000	0.994	0.998	~~0.997~~		
1989			1.012	1.036	1.000	1.009	0.991	0.984	0.998	1.002	0.993	0.988	1.000	0.994	0.997	~~1.001~~			
1990		0.984	0.992	0.989	0.997	0.997	0.991	1.006	1.005	1.013	0.995	0.987	1.003	1.004	~~0.998~~				
1991	0.980	0.994	0.986	1.021	0.999	0.987	1.007	0.998	1.001	0.998	0.993	1.002	0.987	~~0.996~~					
1992	1.004	0.999	0.979	0.991	0.974	1.013	1.016	1.007	0.983	0.970	0.988	1.007	~~1.002~~						
1993	0.949	1.007	1.012	0.985	0.991	0.999	1.025	0.981	0.995	0.995	1.021	~~0.998~~							
1994	0.996	0.940	0.997	1.003	1.014	0.985	1.006	1.005	0.999	1.000	~~1.001~~								
1995	0.976	0.973	0.989	0.999	1.041	0.986	1.011	1.008	1.003	~~0.979~~									
1996	0.999	1.013	1.017	1.082	1.051	1.083	1.009	1.066	~~1.001~~										
1997	0.992	0.959	1.005	0.994	1.006	0.997	1.007	~~1.010~~											
1998	0.987	0.985	0.986	0.995	0.985	0.990	~~1.004~~												
1999	1.019	0.983	0.980	0.994	1.003	~~1.001~~													
2000	0.982	0.992	0.991	1.004	~~1.001~~														
2001	0.970	0.983	1.015	~~1.004~~															
2002	1.093	1.035	~~0.995~~																
2003	0.985	~~1.003~~																	
2004	~~1.009~~																		
2005																			
2006																			
2007																			
2008																			
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2018																			
2019																			
2020																			
2021																			
2022																			
2023																			
2024																			
Averages																			
1:	0.994	0.988	0.997	1.006	1.004	1.007	0.998	0.980	0.988	0.994	0.999	0.995	0.994	0.990	0.996	1.000	1.000	1.000	1.000
2:	0.998	0.986	0.997	1.007	1.008	1.005	1.006	0.980	0.988	0.994	0.999	0.995	0.994	0.990	0.996	1.000	1.000	1.000	1.000
3:	1.002	0.993	0.997	1.010	1.014	1.008	1.011	1.012	0.998	0.995	0.999	0.995	0.994	0.990	0.996	1.000	1.000	1.000	1.000
4:	1.007	0.995	0.995	1.014	1.018	1.009	1.012	1.016	0.997	0.995	0.999	0.997	0.994	0.990	0.996	1.000	1.000	1.000	1.000
5:	1.011	1.003	0.996	0.998	0.997	1.026	1.009	1.027	0.999	0.990	1.001	0.999	0.996	0.999	0.996	1.000	1.000	1.000	1.000
6:	0.992	0.987	0.997	1.000	1.005	0.996	1.006	0.998	0.995	0.995	0.997	0.993	0.994	0.997	0.996	1.000	1.000	1.000	1.000
7:	0.993	0.986	0.999	0.998	1.017	0.993	1.011	1.005	1.000	0.999	0.997	0.993	0.994	0.997	0.996	1.000	1.000	1.000	1.000
8:	0.995	0.987	0.993	0.998	1.018	0.991	1.009	1.007	0.998	0.998	0.993	0.996	0.994	0.997	0.996	1.000	1.000	1.000	1.000
9:	0.949	0.940	0.979	0.982	0.960	0.984	0.951	0.819	0.944	0.970	0.988	0.987	0.987	0.971	0.994	0.998	1.000	1.000	1.000
10:	1.093	1.035	1.017	1.082	1.051	1.083	1.025	1.066	1.005	1.013	1.021	1.007	1.003	1.004	0.997	1.002	1.000	1.000	1.000
11:	1.002	1.002	1.002	1.002	1.002	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.002	1.002	1.002	1.002	1.002	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.012	1.010	1.008	1.006	1.004	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Reported Loss Development Method
Medical

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987	4,507,587	7,804,390	9,325,680	11,150,375	11,705,295	12,990,910	13,708,990	13,589,973	15,856,764	16,654,032	17,317,498	18,207,093	19,088,021	19,744,088	18,453,746	19,919,738	20,323,860	20,497,777	20,162,892
1988	8,979,996	10,599,450	14,237,127	14,244,438	15,020,995	15,132,478	15,223,773	17,583,502	19,054,966	21,788,506	22,462,821	22,186,605	21,539,542	20,755,524	20,360,049	20,723,402	20,687,527	20,548,126	20,289,260
1989	6,456,170	10,493,410	11,755,428	12,425,696	13,257,785	13,367,005	15,826,325	17,536,573	18,909,742	19,417,790	19,338,735	17,941,791	16,639,117	16,836,448	17,009,327	17,300,839	17,177,957	17,019,318	16,980,430
1990	8,254,458	11,365,067	13,372,109	13,696,948	13,763,062	16,180,578	17,996,852	20,151,976	18,497,808	19,014,608	18,320,917	16,475,290	16,278,292	16,177,607	15,805,448	15,590,313	15,255,077	15,166,839	15,457,583
1991	10,144,372	14,276,901	16,223,990	15,528,843	19,254,149	21,832,942	23,376,941	23,138,544	23,905,160	23,004,206	20,688,524	20,199,994	20,334,950	20,869,177	21,157,745	20,910,054	20,824,359	21,170,889	21,782,663
1992	8,578,928	11,321,011	13,040,631	18,057,977	21,995,361	23,871,775	22,938,331	23,093,232	21,119,154	18,511,976	21,976,089	21,281,842	21,228,701	20,898,385	20,761,169	21,091,374	20,330,735	19,175,346	19,066,461
1993	12,064,403	13,603,379	19,812,727	22,526,095	24,631,411	24,109,660	24,846,372	23,027,469	20,832,594	20,843,724	22,140,147	22,698,497	22,017,541	23,512,530	21,668,626	21,670,506	21,149,949	21,322,979	23,620,292
1994	10,117,753	19,624,612	26,996,042	27,827,402	28,305,896	27,935,169	25,882,684	23,015,235	22,835,502	24,115,692	23,611,393	23,711,530	23,338,166	22,953,826	23,455,561	25,000,502	25,341,433	26,045,522	28,369,756
1995	13,618,651	19,164,939	24,331,449	25,754,436	26,721,047	26,017,070	23,708,965	25,623,742	26,242,661	25,269,396	25,011,007	24,880,444	25,241,151	25,749,499	26,157,417	27,101,295	26,998,523	28,476,685	28,649,998
1996	14,461,638	20,395,413	24,065,739	26,209,539	24,981,189	21,315,406	20,994,478	22,055,872	21,536,395	23,031,664	23,081,882	22,897,561	23,544,731	24,537,929	24,497,701	24,425,326	24,125,360	24,166,132	23,061,426
1997	15,989,271	20,219,509	22,803,517	21,227,141	17,897,336	19,245,920	21,532,991	21,586,469	21,296,134	22,136,502	21,185,697	22,298,121	21,952,923	21,494,486	21,209,537	22,730,130	22,812,128	22,429,140	22,453,553
1998	18,282,578	21,969,831	22,251,709	19,770,353	21,510,551	24,627,782	25,050,162	25,395,160	26,125,201	26,255,302	26,362,411	28,288,416	27,860,005	28,013,117	29,503,109	29,424,063	28,662,413	28,451,326	27,949,161
1999	15,933,639	19,910,539	19,401,577	21,999,732	23,388,196	24,240,506	23,348,397	23,084,644	22,833,501	24,402,091	24,725,203	25,251,206	25,265,778	26,938,102	26,676,761	25,166,186	25,067,240	23,889,633	23,286,510
2000	12,704,101	15,609,896	21,572,723	23,863,621	25,173,600	22,929,006	23,300,510	22,413,732	23,044,605	23,208,107	23,410,926	23,913,629	25,574,570	26,935,063	25,723,856	25,143,380	25,884,362	25,405,741	25,270,618
2001	11,046,114	22,501,392	26,335,572	26,598,425	26,602,705	27,742,692	26,438,639	26,294,068	27,853,603	28,248,960	28,476,347	30,844,441	30,339,085	30,003,285	29,430,891	29,156,032	31,172,549	26,514,862	26,033,631
2002	10,202,942	18,319,725	20,060,202	19,456,410	19,860,727	19,304,470	20,335,366	21,306,993	21,370,728	21,317,972	23,231,681	23,242,880	24,033,726	24,571,241	24,935,193	25,078,175	24,194,514	22,192,037	21,207,936
2003	12,518,360	19,281,481	21,302,121	23,285,623	23,540,155	27,419,333	28,988,223	29,322,462	29,685,497	34,402,036	35,173,053	35,580,823	31,012,574	29,818,743	28,498,530	29,753,148	28,728,821	26,646,725	26,574,753
2004	9,962,978	14,411,090	17,582,283	17,831,295	19,398,456	19,959,915	19,454,399	19,241,609	20,596,483	21,384,159	22,281,312	21,350,118	20,466,161	20,603,346	19,471,754	19,294,680	18,592,560	17,762,744	17,463,036
2005	8,324,318	13,771,832	15,087,060	[illegible]	18,238,919	17,157,616	17,247,331	18,296,828	17,739,091	17,915,390	17,796,539	16,756,248	16,157,367	15,517,202	14,825,976	14,637,629	13,809,705	13,544,114	13,555,837
2006	9,488,673	12,841,451	17,073,744	18,533,728	18,139,582	18,818,764	21,217,489	21,279,365	21,162,117	21,598,534	21,342,250	20,155,379	19,218,048	17,427,105	16,687,822	15,753,701	15,088,337	14,947,401	14,792,365
2007	8,706,042	18,646,747	21,746,403	19,281,404	18,635,604	20,373,105	20,638,554	20,963,962	21,613,674	22,202,946	21,269,868	21,252,622	19,136,395	20,264,136	19,388,000	19,123,708	19,042,387	18,928,290	
2008	10,057,614	14,377,804	16,846,231	17,035,504	23,285,489	23,426,335	22,408,567	22,038,110	17,968,821	16,318,385	15,947,240	14,662,043	14,394,907	14,336,115	14,183,017	14,139,206	14,064,405		
2009	8,373,608	11,726,199	13,609,421	16,090,320	16,820,369	16,886,718	16,076,172	14,671,647	14,231,431	12,780,242	12,258,053	11,685,703	11,081,011	10,942,244	10,546,537	10,785,706			
2010	6,640,850	10,850,943	14,639,021	15,821,715	14,155,694	15,441,788	14,527,417	13,563,777	12,123,204	11,005,636	10,866,740	10,333,511	10,508,035	9,862,598	9,930,183				
2011	6,836,831	13,742,766	15,262,160	14,172,063	13,662,531	12,199,946	11,316,682	10,633,936	10,040,913	9,599,004	9,025,974	8,925,546	8,742,617	8,469,096					
2012	9,189,913	11,567,265	11,443,151	11,883,457	11,966,780	12,047,427	10,903,946	10,307,111	9,320,085	8,689,319	8,491,768	8,022,521	7,894,077						
2013	8,759,248	11,924,418	14,004,158	13,676,482	12,026,434	10,934,814	9,930,613	9,126,793	8,178,340	7,994,676	8,004,121	7,950,825							
2014	8,390,021	13,857,726	14,834,346	13,200,251	11,645,922	11,705,449	10,785,685	10,426,210	10,441,928	10,196,900	10,195,029								
2015	10,640,061	14,408,847	15,048,353	13,972,153	12,960,361	11,613,237	11,206,091	11,286,094	10,617,238	10,795,057									
2016	9,645,117	11,626,618	13,173,686	12,507,384	11,390,467	10,985,378	10,949,707	10,960,893	11,269,476										
2017	12,239,569	15,821,471	16,471,545	15,537,871	13,102,645	14,803,595	14,346,115	12,100,026											
2018	7,372,003	10,157,211	11,502,624	12,115,722	12,461,089	12,200,836	12,367,255												
2019	6,743,826	8,754,932	10,508,762	10,705,276	11,078,456	11,002,476													
2020	5,820,341	9,846,033	11,157,046	10,154,948	10,506,232														
2021	5,415,905	7,308,763	9,427,373	9,821,845															
2022	9,088,869	11,290,167	11,666,368																
2023	5,258,092	6,644,924																	
2024	6,112,165																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	1.731	1.195	1.196	1.050	1.110	1.055	0.991	1.167	1.050	1.040	1.051	1.048	1.034	0.935	1.079	1.020	1.009	0.984	1.356
1988	1.180	1.343	1.001	1.055	1.007	1.006	1.155	1.084	1.143	1.031	0.988	0.971	0.964	0.981	1.018	0.998	0.993	0.987	1.003
1989	1.625	1.120	1.057	1.067	1.008	1.184	1.108	1.078	1.027	0.996	0.928	0.927	1.012	1.010	1.017	0.993	0.991	0.998	1.016
1990	1.377	1.177	1.024	1.005	1.176	1.112	1.120	0.918	1.028	0.964	0.899	0.988	0.994	0.977	0.986	0.978	0.994	1.019	0.998
1991	1.407	1.136	0.957	1.240	1.134	1.071	0.990	1.033	0.962	0.899	0.976	1.007	1.026	1.014	0.988	0.996	1.017	1.029	0.946
1992	1.320	1.152	1.385	1.218	1.085	0.961	1.007	0.915	0.877	1.187	0.968	0.998	0.984	0.993	1.016	0.964	0.943	0.994	0.976
1993	1.128	1.456	1.137	1.093	0.979	1.031	0.927	0.905	1.001	1.062	1.025	0.970	1.068	0.922	1.000	0.976	1.008	1.108	0.981
1994	1.940	1.376	1.031	1.017	0.987	0.927	0.889	0.992	1.056	0.979	1.004	0.984	0.984	1.022	1.066	1.014	1.028	1.089	1.006
1995	1.407	1.270	1.058	1.038	0.974	0.911	1.081	1.024	0.963	0.990	0.995	1.014	1.020	1.016	1.036	0.996	1.055	1.006	0.975
1996	1.410	1.180	1.089	0.953	0.853	0.985	1.051	0.976	1.069	1.002	0.992	1.028	1.042	0.998	0.997	0.988	1.002	0.954	0.991
1997	1.265	1.128	0.931	0.843	1.075	1.119	1.002	0.987	1.039	0.957	1.053	0.985	0.979	0.987	1.072	1.004	0.983	1.001	0.980
1998	1.202	1.013	0.888	1.088	1.145	1.017	1.014	1.029	1.005	1.004	1.073	0.985	1.005	1.053	0.997	0.974	0.993	0.982	0.969
1999	1.250	0.974	1.134	1.063	1.036	0.963	0.989	0.989	1.069	1.013	1.021	1.001	1.066	0.990	0.943	0.996	0.953	0.975	0.970
2000	1.229	1.382	1.106	1.055	0.911	1.016	0.962	1.028	1.007	1.009	1.021	1.069	1.053	0.955	0.977	1.029	0.982	0.995	0.927
2001	2.037	1.170	1.010	1.000	1.043	0.953	0.995	1.059	1.014	1.008	1.083	0.984	0.989	0.981	0.991	1.069	0.851	0.982	0.960
2002	1.796	1.095	0.970	1.021	0.972	1.053	1.048	1.003	0.998	1.090	1.000	1.034	1.022	1.015	1.006	0.965	0.917	0.956	0.994
2003	1.540	1.105	1.093	1.011	1.165	1.057	1.012	1.012	1.159	1.022	1.012	0.872	0.962	0.956	1.044	0.966	0.928	0.997	1.007
2004	1.446	1.220	1.014	1.088	1.029	0.975	0.989	1.070	1.038	1.042	0.958	0.959	1.007	0.945	0.991	0.964	0.955	0.983	0.978
2005	1.654	1.096	1.129	1.071	0.941	1.005	1.061	0.970	1.010	0.993	0.942	0.964	0.960	0.955	0.987	0.943	0.981	1.001	~~1.012~~
2006	1.353	1.330	1.086	0.979	1.037	1.127	1.003	0.994	1.021	0.988	0.944	0.953	0.907	0.958	0.944	0.958	0.991	~~0.990~~	
2007	2.142	1.166	0.887	0.967	1.093	1.013	1.016	1.031	1.027	0.958	0.999	0.900	1.059	0.957	0.986	0.996	~~0.994~~		
2008	1.430	1.172	1.011	1.367	1.006	0.957	0.983	0.815	0.908	0.977	0.919	0.982	0.996	0.989	0.997	~~0.995~~			
2009	1.400	1.161	1.182	1.045	1.004	0.952	0.913	0.970	0.898	0.959	0.953	0.948	0.987	0.964	~~1.023~~				
2010	1.634	1.349	1.081	0.895	1.091	0.941	0.934	0.894	0.908	0.987	0.951	1.017	0.939	~~1.007~~					
2011	2.010	1.111	0.929	0.964	0.893	0.928	0.940	0.944	0.956	0.940	0.989	0.980	~~0.969~~						
2012	1.259	0.989	1.038	1.007	1.007	0.905	0.945	0.904	0.932	0.977	0.945	~~0.984~~							
2013	1.361	1.174	0.977	0.879	0.909	0.908	0.919	0.896	0.978	1.001	~~0.993~~								
2014	1.652	1.070	0.890	0.882	1.005	0.921	0.967	1.002	0.977	~~1.000~~									
2015	1.354	1.044	0.928	0.928	0.896	0.965	1.007	0.941	~~1.017~~										
2016	1.205	1.133	0.949	0.911	0.964	0.997	1.001	~~1.028~~											
2017	1.293	1.041	0.943	0.843	1.130	0.969	~~0.843~~												
2018	1.378	1.132	1.053	1.029	0.979	~~1.014~~													
2019	1.298	1.200	1.019	1.035	~~0.993~~														
2020	1.692	1.133	0.910	~~1.035~~															
2021	1.349	1.290	~~1.042~~																
2022	1.242	~~1.033~~																	
2023	~~1.264~~																		
2024																			

Averages

	Volume - all																		
1:	1.444	1.168	1.028	1.023	1.019	1.000	1.002	0.991	1.013	1.005	0.995	0.981	1.005	0.983	1.007	0.992	0.976	1.002	0.999
	Volume - 10																		
2:	1.367	1.107	0.959	0.932	0.989	0.946	0.966	0.940	0.968	0.985	0.967	0.950	0.985	0.968	0.988	0.990	0.948	0.982	0.974
	Volume - 7																		
3:	1.328	1.120	0.951	0.923	0.985	0.942	0.958	0.937	0.930	0.969	0.958	0.956	0.982	0.959	0.998	0.986	0.934	0.984	0.972
	Volume - 5																		
4:	1.375	1.138	0.971	0.941	0.996	0.953	0.969	0.939	0.948	0.972	0.948	0.955	0.980	0.964	0.981	0.967	0.947	0.983	0.972
	Volume - 3																		
5:	1.399	1.200	0.994	0.955	1.028	0.976	0.992	0.948	0.962	0.971	0.961	0.980	0.977	0.969	0.975	0.968	0.974	0.994	0.995
	Volume - 10 Ex hi/lo																		
6:	1.362	1.107	0.958	0.934	0.984	0.945	0.964	0.949	0.966	0.979	0.961	0.957	0.985	0.964	0.986	0.982	0.958	0.983	0.976
	Volume - 7 Ex hi/lo																		
7:	1.305	1.120	0.948	0.924	0.973	0.940	0.956	0.935	0.932	0.970	0.954	0.964	0.981	0.957	0.994	0.969	0.949	0.987	0.973
	Volume - 5 Ex hi/lo																		
8:	1.342	1.153	0.965	0.954	0.983	0.953	0.971	0.930	0.956	0.974	0.950	0.970	0.977	0.959	0.988	0.963	0.948	0.988	0.976
	Lowest - all																		
9:	1.128	0.974	0.887	0.843	0.853	0.905	0.889	0.815	0.877	0.899	0.899	0.872	0.907	0.922	0.943	0.943	0.851	0.954	0.927
	Highest - all																		
10:	2.142	1.456	1.385	1.367	1.176	1.184	1.155	1.167	1.159	1.187	1.083	1.069	1.068	1.053	1.079	1.069	1.055	1.108	1.356
	Prior Selection - Forecast																		
11:	1.401	1.109	1.005	1.005	1.005	1.005	1.004	1.004	1.004	1.004	1.004	1.003	1.003	1.003	1.003	1.002	1.002	1.002	1.002
Selected Values	1.362	1.107	1.005	1.005	1.005	1.004	1.004	1.004	1.004	1.004	1.003	1.003	1.003	1.003	1.002	1.002	1.002	1.002	1.002
Cumulative	1.607	1.180	1.066	1.061	1.055	1.050	1.046	1.042	1.038	1.034	1.029	1.026	1.023	1.020	1.017	1.015	1.013	1.011	1.009

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Reported Loss Development Method
Medical

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	27,340,779	27,493,588	32,192,573	33,024,833	32,437,973	32,135,138	35,501,181	35,650,240	27,948,342	25,838,669	25,619,638	25,457,848	24,702,708	24,259,063	23,354,828	23,246,781	23,296,350	23,291,610	23,231,750
1988	20,345,934	20,614,635	20,912,000	21,130,073	21,046,085	22,423,055	22,571,576	22,275,495	21,961,125	21,531,538	21,201,839	21,060,890	20,833,541	20,527,696	20,485,433	20,363,463	20,311,460	20,254,336	
1989	17,254,279	17,217,373	17,317,351	17,741,141	19,007,817	19,644,557	19,892,157	19,569,838	19,316,823	19,217,885	18,854,080	18,468,517	17,978,541	17,919,124	17,808,091	17,747,994	17,766,148		
1990	15,429,876	15,188,075	15,103,458	15,285,361	15,362,487	15,339,238	15,262,569	15,175,821	15,279,591	15,172,221	15,271,804	15,019,537	14,788,427	14,830,909	14,882,090	14,854,158			
1991	20,607,710	20,520,569	21,066,414	21,352,023	21,975,709	21,831,298	21,706,985	21,809,377	21,228,678	20,980,548	20,627,955	20,407,734	20,431,535	20,155,374	20,065,514				
1992	18,611,766	19,283,735	19,859,273	19,405,829	19,132,407	18,655,439	18,875,303	18,895,325	18,828,967	18,214,486	17,613,060	17,388,308	17,503,500	17,542,698					
1993	23,163,460	22,538,301	22,756,833	22,975,670	22,764,109	22,418,917	21,944,636	22,257,290	21,449,677	21,276,208	21,151,109	21,589,470	21,539,291						
1994	28,545,473	28,415,639	26,126,000	26,347,694	26,340,459	26,134,094	25,292,708	25,071,061	25,089,955	25,048,575	25,037,443	25,069,086							
1995	27,920,269	26,969,347	26,403,195	25,948,432	25,187,812	25,958,820	24,983,232	25,141,831	25,330,381	25,379,590	24,836,781								
1996	22,851,724	23,095,241	23,397,618	23,128,320	24,788,176	25,257,768	27,156,981	27,362,450	29,114,332	29,150,372									
1997	21,994,336	21,739,704	20,085,716	19,926,045	19,448,739	19,490,502	19,423,666	19,549,230	19,745,396										
1998	27,095,808	25,862,743	24,932,794	24,061,406	23,842,223	23,458,682	23,198,727	23,293,389											
1999	22,588,527	22,619,351	21,638,683	21,082,578	20,930,888	20,976,299	20,997,271												
2000	23,422,421	22,447,109	22,170,759	21,951,291	22,021,700	22,044,002													
2001	24,995,936	24,085,225	23,646,889	23,990,749	24,086,737														
2002	21,074,658	23,016,252	23,780,122	23,655,688															
2003	26,756,976	26,330,176	26,400,600																
2004	17,079,651	17,237,817																	
2005	13,714,204																		
2006																			
2007																			
2008																			
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Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	1.006	1.171	1.026	0.982	0.991	1.105	1.004	0.784	0.925	0.992	0.994	0.970	0.982	0.963	0.995	1.002	1.000	~~0.997~~	
1988	1.013	1.014	1.010	0.996	1.065	1.007	0.987	0.986	0.980	0.985	0.993	0.989	0.985	0.998	0.994	0.997	~~0.997~~		
1989	0.998	1.006	1.024	1.071	1.033	1.013	0.984	0.987	0.995	0.981	0.980	0.973	0.997	0.994	0.997	~~1.001~~			
1990	0.984	0.994	1.012	1.005	0.998	0.995	0.994	1.007	0.993	1.007	0.983	0.985	1.003	1.003	~~0.998~~				
1991	0.996	1.027	1.014	1.029	0.993	0.994	1.005	0.973	0.988	0.983	0.989	1.001	0.986	~~0.996~~					
1992	1.036	1.030	0.977	0.986	0.975	1.012	1.001	0.996	0.967	0.967	0.987	1.007	~~1.002~~						
1993	0.973	1.010	1.010	0.991	0.985	0.979	1.014	0.964	0.992	0.994	1.021	~~0.998~~							
1994	0.995	0.919	1.008	1.000	0.992	0.968	0.991	1.001	0.998	1.000	~~1.001~~								
1995	0.966	0.979	0.983	0.971	1.031	0.962	1.006	1.007	1.002	~~0.979~~									
1996	1.011	1.013	0.988	1.072	1.019	1.075	1.008	1.064	~~1.001~~										
1997	0.988	0.924	0.992	0.976	1.002	0.997	1.006	~~1.010~~											
1998	0.954	0.964	0.965	0.991	0.984	0.989	~~1.004~~												
1999	1.001	0.957	0.974	0.993	1.002	~~1.001~~													
2000	0.958	0.988	0.990	1.003	~~1.001~~														
2001	0.964	0.982	1.015	~~1.004~~															
2002	1.092	1.033	~~0.995~~																
2003	0.984	~~1.003~~																	
2004	~~1.009~~																		
2005																			
2006																			
2007																			
2008																			
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2018																			
2019																			
2020																			
2021																			
2022																			
2023																			
2024																			
Averages																			
1:	0.993	1.001	0.999	1.003	1.005	1.011	1.001	0.967	0.981	0.989	0.993	0.987	0.989	0.987	0.995	1.000	1.000	1.000	1.000
2:	0.989	0.976	0.990	1.001	0.999	0.998	1.000	0.967	0.981	0.989	0.993	0.987	0.989	0.987	0.995	1.000	1.000	1.000	1.000
3:	0.989	0.980	0.987	1.001	1.002	0.997	1.004	1.004	0.992	0.988	0.993	0.987	0.989	0.987	0.995	1.000	1.000	1.000	1.000
4:	0.997	0.984	0.987	1.008	1.008	0.998	1.005	1.009	0.991	0.990	0.993	0.991	0.989	0.987	0.995	1.000	1.000	1.000	1.000
5:	1.008	1.001	0.994	0.996	0.995	1.023	1.007	1.025	0.998	0.989	1.000	0.998	0.994	0.998	0.995	1.000	1.000	1.000	1.000
6:	0.983	0.977	0.991	0.996	0.997	0.992	1.000	0.990	0.988	0.990	0.990	0.988	0.989	0.996	0.995	1.000	1.000	1.000	1.000
7:	0.979	0.980	0.985	0.993	1.000	0.987	1.005	0.997	0.993	0.989	0.990	0.988	0.989	0.996	0.995	1.000	1.000	1.000	1.000
8:	0.982	0.977	0.985	0.996	1.009	0.983	1.007	1.002	0.993	0.993	0.987	0.992	0.989	0.996	0.995	1.000	1.000	1.000	1.000
9:	0.954	0.919	0.965	0.971	0.975	0.962	0.984	0.784	0.925	0.967	0.980	0.970	0.982	0.963	0.994	0.997	1.000	1.000	1.000
10:	1.092	1.171	1.026	1.072	1.065	1.105	1.014	1.064	1.002	1.007	1.021	1.007	1.003	1.003	0.997	1.002	1.000	1.000	1.000
11:	1.002	1.001	1.001	1.001	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.002	1.001	1.001	1.001	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.007	1.005	1.004	1.003	1.002	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Medical

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987	1,901,381	4,403,100	6,047,005	7,193,783	8,011,555	9,245,655	9,864,984	10,236,554	10,526,482	10,823,020	11,195,584	11,456,068	11,820,304	12,189,216	12,580,234	13,119,503	13,696,329	14,299,770	14,903,791
1988	1,975,278	5,922,896	7,544,853	8,671,481	9,679,241	10,316,561	10,894,272	11,340,639	11,724,123	12,046,038	12,451,654	12,854,973	13,380,021	14,104,722	14,624,194	15,062,576	15,457,464	15,857,691	16,163,919
1989	2,225,120	5,333,512	6,500,068	7,645,428	8,402,747	8,917,814	9,397,489	9,776,585	10,058,394	10,446,316	10,828,014	11,188,949	11,451,102	11,810,999	12,220,302	12,535,248	12,852,954	13,162,883	13,541,405
1990	2,795,460	5,905,474	7,456,685	8,426,191	9,080,771	9,523,548	9,950,315	10,386,703	10,747,024	11,088,839	11,382,652	11,604,503	11,831,414	12,066,640	12,226,682	12,434,906	12,617,078	12,788,574	12,894,724
1991	3,265,344	7,103,212	8,526,909	9,356,701	9,976,049	10,601,851	11,049,887	11,547,558	11,998,637	12,609,318	13,062,731	13,494,623	13,967,165	14,429,825	14,741,011	15,052,146	15,370,277	15,736,345	15,993,901
1992	2,904,680	6,077,560	7,348,478	8,026,168	8,754,982	9,813,251	10,547,513	10,920,423	11,326,284	11,780,287	12,315,288	12,786,105	13,116,574	13,441,660	13,770,457	14,074,008	14,381,176	14,569,714	14,765,602
1993	3,688,652	6,786,330	8,298,728	9,139,384	9,904,296	10,615,555	11,237,438	11,913,124	12,555,032	13,140,745	13,695,507	14,202,563	14,740,007	15,381,030	15,923,313	16,233,388	16,517,649	16,797,605	17,055,851
1994	3,174,702	7,633,264	9,181,880	10,092,596	11,097,759	11,904,905	12,700,326	13,408,766	14,267,551	14,959,445	15,554,564	15,896,818	16,351,045	16,913,718	17,349,481	17,856,999	18,527,243	19,226,481	19,711,694
1995	2,983,748	5,944,410	7,428,573	8,761,141	9,750,662	10,886,203	11,628,899	12,638,447	13,556,030	14,171,111	14,676,427	15,336,529	15,933,332	16,509,972	17,317,646	17,859,013	18,332,130	18,802,560	19,340,767
1996	2,786,189	5,863,882	7,109,209	8,194,749	9,104,015	9,893,414	10,674,139	11,499,056	12,023,615	12,564,394	13,068,458	13,472,772	14,045,064	14,628,113	15,083,666	15,583,432	15,982,549	16,415,134	16,811,953
1997	2,825,351	5,681,137	7,066,790	8,204,334	9,091,694	10,253,486	11,208,559	11,966,538	12,474,377	12,942,066	13,514,629	14,049,880	14,461,100	14,822,941	15,189,637	15,507,717	15,861,284	16,198,346	16,519,133
1998	2,581,224	5,569,780	7,179,774	8,405,143	9,993,066	11,168,926	12,175,661	13,090,584	13,903,837	14,974,074	15,636,754	16,345,056	17,180,295	17,725,637	18,429,052	18,971,900	19,506,211	19,910,115	20,281,919
1999	2,065,963	5,336,517	7,035,008	8,586,004	9,788,651	10,771,305	11,451,765	12,101,940	12,868,523	13,403,185	13,963,798	14,597,049	15,336,005	15,822,049	16,202,463	16,586,333	16,964,870	17,220,670	17,480,339
2000	2,300,818	5,391,403	7,327,783	8,852,763	9,976,053	10,986,416	11,739,892	12,405,496	12,959,094	13,524,182	14,259,942	14,859,920	15,744,832	16,557,638	16,935,862	17,280,169	17,945,984	18,420,706	18,883,522
2001	2,372,883	9,845,060	12,091,939	13,495,957	14,466,416	14,725,143	15,432,111	16,033,275	16,635,973	17,259,719	17,807,880	18,408,434	18,966,521	19,324,487	19,601,513	19,871,050	20,025,186	20,478,804	20,725,565
2002	2,314,913	6,039,619	7,708,641	8,595,696	9,559,094	10,456,203	11,124,181	11,800,976	12,432,391	12,887,930	13,661,360	14,225,438	14,809,659	15,343,204	15,864,640	16,321,010	16,687,274	17,271,826	17,588,168
2003	2,628,810	6,899,581	8,524,602	9,782,793	11,565,168	13,050,540	14,650,546	15,720,932	16,822,340	17,844,331	18,769,181	19,860,253	20,622,346	21,009,111	21,226,050	21,597,944	21,872,052	22,233,137	22,536,651
2004	2,357,957	4,883,274	6,546,534	7,615,289	8,509,460	9,435,505	10,282,410	10,987,535	11,598,052	12,148,545	12,751,516	13,279,933	13,604,870	13,912,544	14,281,314	14,453,618	14,747,714	14,813,494	14,889,425
2005	1,640,181	4,331,113	5,631,387	6,689,874	7,517,878	8,236,115	8,721,979	9,245,185	9,620,067	10,007,684	10,245,710	10,628,171	10,789,285	11,066,994	11,291,134	11,403,681	11,598,821	11,794,627	11,919,211
2006	1,954,541	4,745,930	6,065,793	7,087,447	7,852,814	8,551,998	9,397,570	10,202,469	10,957,200	11,351,910	11,892,875	12,209,891	12,527,301	12,778,714	12,889,933	12,952,578	13,080,234	13,332,536	13,364,593
2007	1,729,349	4,672,109	6,062,635	6,799,936	7,545,365	8,244,142	9,075,289	9,716,950	10,257,905	10,813,898	11,262,140	11,675,553	11,999,185	12,338,658	12,698,266	12,981,101	13,291,058	13,398,934	
2008	1,554,811	4,057,538	5,738,993	6,697,055	7,529,231	8,294,743	8,959,373	9,490,445	9,901,128	10,288,742	10,587,219	11,036,280	11,152,490	11,318,978	11,448,274	11,577,123	11,605,329		
2009	1,709,067	3,833,353	4,895,659	5,510,214	6,070,346	6,525,405	6,955,612	7,237,280	7,530,262	7,811,340	8,046,600	8,107,604	8,235,760	8,331,134	8,399,203	8,533,336			
2010	1,128,459	2,988,926	3,972,055	4,841,246	5,405,439	5,831,398	6,131,317	6,418,617	6,752,836	6,925,524	7,052,977	7,134,769	7,203,329	7,286,244	7,313,462				
2011	892,337	2,725,310	3,789,950	4,371,842	4,785,884	5,255,474	5,445,135	5,572,332	5,680,743	5,762,237	5,889,147	5,947,206	5,984,925	5,988,998					
2012	1,228,333	2,605,333	3,429,414	4,141,303	4,802,591	5,104,465	5,315,877	5,408,462	5,544,869	5,615,336	5,692,955	5,762,492	5,794,129						
2013	1,171,673	2,668,782	3,521,226	4,341,677	4,756,091	5,213,578	5,507,455	5,682,113	5,931,100	6,117,691	6,180,902	6,241,629							
2014	918,420	2,908,126	4,028,098	4,540,515	4,945,743	5,303,024	5,502,548	5,757,440	5,914,241	6,107,175	6,457,065								
2015	1,197,218	3,480,390	4,631,171	5,325,108	5,887,874	6,240,484	6,621,873	7,027,263	7,307,385	7,423,505									
2016	1,287,002	3,008,327	4,219,054	5,065,266	5,689,267	5,979,848	6,266,725	6,597,609	6,705,296										
2017	2,572,182	5,294,224	6,406,612	7,081,030	7,542,461	7,961,342	8,351,935	8,538,928											
2018	1,437,631	3,259,130	4,380,278	5,374,449	6,133,235	6,636,173	6,919,990												
2019	1,715,238	3,300,536	4,422,134	5,053,769	5,424,910	5,580,818													
2020	1,599,609	3,689,886	4,652,445	5,340,773	5,505,419														
2021	1,336,399	2,763,665	3,583,597	3,855,659															
2022	1,701,161	3,815,903	4,291,161																
2023	1,658,661	2,599,968																	
2024	817,862																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	2.316	1.373	1.190	1.114	1.154	1.067	1.038	1.028	1.028	1.034	1.023	1.032	1.031	1.032	1.043	1.044	1.044	1.042	1.049
1988	2.999	1.274	1.149	1.116	1.066	1.056	1.041	1.034	1.027	1.034	1.032	1.041	1.054	1.037	1.030	1.026	1.026	1.019	1.018
1989	2.397	1.219	1.176	1.099	1.061	1.054	1.040	1.029	1.039	1.037	1.033	1.023	1.031	1.035	1.026	1.025	1.024	1.029	1.018
1990	2.113	1.263	1.130	1.078	1.049	1.045	1.044	1.035	1.032	1.026	1.019	1.020	1.020	1.013	1.017	1.015	1.014	1.008	1.010
1991	2.175	1.200	1.097	1.066	1.063	1.042	1.045	1.039	1.051	1.036	1.033	1.035	1.033	1.022	1.021	1.021	1.024	1.016	1.016
1992	2.092	1.209	1.092	1.091	1.121	1.075	1.035	1.037	1.040	1.045	1.038	1.026	1.025	1.024	1.022	1.022	1.013	1.013	1.016
1993	1.840	1.223	1.101	1.084	1.072	1.059	1.060	1.054	1.047	1.042	1.037	1.038	1.043	1.035	1.019	1.018	1.017	1.015	1.016
1994	2.404	1.203	1.099	1.100	1.073	1.067	1.056	1.064	1.048	1.040	1.022	1.029	1.034	1.026	1.029	1.038	1.038	1.025	1.025
1995	1.992	1.250	1.179	1.113	1.116	1.068	1.087	1.073	1.045	1.036	1.045	1.039	1.036	1.049	1.031	1.026	1.026	1.029	1.016
1996	2.105	1.212	1.153	1.111	1.087	1.079	1.077	1.046	1.045	1.040	1.031	1.042	1.042	1.031	1.033	1.026	1.027	1.024	1.017
1997	2.011	1.244	1.161	1.108	1.128	1.093	1.068	1.042	1.037	1.044	1.040	1.029	1.025	1.025	1.021	1.023	1.021	1.020	1.016
1998	2.158	1.289	1.171	1.189	1.118	1.090	1.075	1.062	1.077	1.044	1.045	1.051	1.032	1.040	1.029	1.028	1.021	1.019	1.011
1999	2.583	1.318	1.220	1.140	1.100	1.063	1.057	1.063	1.042	1.042	1.045	1.051	1.032	1.024	1.024	1.023	1.015	1.015	1.013
2000	2.343	1.359	1.208	1.127	1.101	1.069	1.057	1.045	1.044	1.054	1.042	1.060	1.052	1.023	1.020	1.039	1.026	1.025	1.015
2001	4.149	1.228	1.116	1.072	1.018	1.048	1.039	1.038	1.037	1.032	1.034	1.030	1.019	1.014	1.014	1.008	1.023	1.012	1.008
2002	2.609	1.276	1.115	1.112	1.094	1.064	1.061	1.054	1.037	1.060	1.041	1.041	1.036	1.034	1.029	1.022	1.035	1.018	1.017
2003	2.625	1.236	1.148	1.182	1.128	1.123	1.073	1.070	1.061	1.052	1.058	1.038	1.019	1.010	1.018	1.013	1.017	1.014	1.013
2004	2.071	1.341	1.163	1.117	1.109	1.090	1.069	1.056	1.047	1.050	1.041	1.024	1.023	1.027	1.012	1.020	1.004	1.005	1.003
2005	2.641	1.300	1.188	1.124	1.096	1.059	1.060	1.041	1.040	1.024	1.037	1.015	1.026	1.020	1.010	1.017	1.017	1.011	~~1.002~~
2006	2.428	1.278	1.168	1.108	1.089	1.099	1.086	1.074	1.036	1.048	1.027	1.026	1.020	1.009	1.005	1.010	1.019	~~1.002~~	
2007	2.702	1.298	1.122	1.110	1.093	1.101	1.071	1.056	1.054	1.041	1.037	1.028	1.028	1.029	1.022	1.024	~~1.008~~		
2008	2.610	1.414	1.167	1.124	1.102	1.080	1.059	1.043	1.039	1.029	1.042	1.011	1.015	1.011	1.011	~~1.002~~			
2009	2.243	1.277	1.126	1.102	1.075	1.066	1.040	1.040	1.037	1.030	1.008	1.016	1.012	1.008	~~1.016~~				
2010	2.649	1.329	1.219	1.117	1.079	1.051	1.047	1.052	1.026	1.018	1.012	1.010	1.012	~~1.004~~					
2011	3.054	1.391	1.154	1.095	1.098	1.036	1.023	1.019	1.014	1.022	1.010	1.006	~~1.001~~						
2012	2.121	1.316	1.208	1.160	1.063	1.041	1.017	1.025	1.013	1.014	1.012	~~1.005~~							
2013	2.278	1.319	1.233	1.095	1.096	1.056	1.032	1.044	1.031	1.010	~~1.010~~								
2014	3.166	1.385	1.127	1.089	1.072	1.038	1.046	1.027	1.033	~~1.057~~									
2015	2.907	1.331	1.150	1.106	1.060	1.061	1.061	1.040	~~1.016~~										
2016	2.337	1.402	1.201	1.123	1.051	1.048	1.053	~~1.016~~											
2017	2.058	1.210	1.105	1.065	1.056	1.049	~~1.022~~												
2018	2.267	1.344	1.227	1.141	1.082	~~1.043~~													
2019	1.924	1.340	1.143	1.073	~~1.029~~														
2020	2.307	1.261	1.148	~~1.031~~															
2021	2.068	1.297	~~1.076~~																
2022	2.243	~~1.125~~																	
2023	~~1.568~~																		
2024																			
Averages																			
	Volume - all																		
1:	2.364	1.277	1.151	1.110	1.087	1.068	1.056	1.048	1.042	1.039	1.035	1.033	1.030	1.026	1.022	1.023	1.023	1.019	1.016
	Volume - 10																		
2:	2.289	1.312	1.165	1.104	1.072	1.054	1.048	1.045	1.035	1.032	1.034	1.025	1.022	1.019	1.017	1.020	1.020	1.016	1.013
	Volume - 7																		
3:	2.157	1.302	1.154	1.098	1.067	1.048	1.041	1.036	1.029	1.026	1.024	1.017	1.020	1.016	1.016	1.016	1.021	1.015	1.012
	Volume - 5																		
4:	2.160	1.281	1.159	1.100	1.064	1.051	1.043	1.032	1.024	1.020	1.019	1.015	1.018	1.016	1.012	1.016	1.019	1.012	1.011
	Volume - 3																		
5:	2.215	1.298	1.172	1.091	1.063	1.052	1.054	1.037	1.026	1.015	1.011	1.011	1.013	1.017	1.013	1.017	1.013	1.010	1.011
	Volume - 10 Ex hi/lo																		
6:	2.274	1.323	1.169	1.106	1.072	1.052	1.047	1.042	1.033	1.031	1.031	1.023	1.020	1.017	1.017	1.020	1.020	1.017	1.013
	Volume - 7 Ex hi/lo																		
7:	2.177	1.314	1.154	1.098	1.066	1.047	1.041	1.036	1.029	1.024	1.022	1.016	1.020	1.015	1.015	1.016	1.021	1.014	1.012
	Volume - 5 Ex hi/lo																		
8:	2.198	1.298	1.163	1.101	1.061	1.051	1.044	1.032	1.024	1.018	1.011	1.012	1.016	1.013	1.011	1.016	1.017	1.012	1.012
	Lowest - all																		
9:	1.840	1.200	1.092	1.065	1.018	1.036	1.017	1.019	1.013	1.010	1.008	1.006	1.012	1.008	1.005	1.008	1.004	1.005	1.003
	Highest - all																		
10:	4.149	1.414	1.233	1.189	1.154	1.123	1.087	1.074	1.077	1.060	1.058	1.060	1.054	1.049	1.043	1.044	1.044	1.042	1.049
	Prior Selection - Forecast																		
11:	2.367	1.323	1.183	1.108	1.084	1.066	1.054	1.049	1.041	1.041	1.042	1.030	1.027	1.021	1.021	1.022	1.024	1.020	1.016
Selected Values	2.157	1.302	1.154	1.098	1.067	1.048	1.041	1.036	1.029	1.026	1.024	1.017	1.020	1.016	1.016	1.016	1.021	1.015	1.012
Cumulative	7.219	3.346	2.569	2.226	2.028	1.900	1.814	1.742	1.681	1.634	1.593	1.556	1.529	1.499	1.475	1.452	1.429	1.400	1.380

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Medical

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	15,639,203	16,455,104	17,309,376	18,190,256	19,033,326	19,781,185	20,570,065	21,433,415	22,018,751	22,233,503	22,449,001	22,673,459	22,762,277	22,812,544	22,834,439	22,861,543	22,906,757	22,942,805	22,957,880
1988	16,454,772	16,701,560	17,016,424	17,423,544	17,698,919	18,030,435	18,479,560	18,690,591	18,920,336	19,121,958	19,243,570	19,407,894	19,476,629	19,532,777	19,584,900	19,621,779	19,693,919	19,708,199	
1989	13,779,651	14,008,900	14,245,644	14,481,231	14,855,694	15,151,893	15,457,326	15,706,536	15,984,064	16,157,999	16,343,573	16,436,270	16,495,635	16,567,007	16,635,538	16,681,217	16,714,583		
1990	13,023,572	13,128,627	13,204,863	13,317,687	13,459,099	13,516,307	13,557,601	13,616,142	13,720,780	13,781,819	13,908,955	13,968,693	13,989,566	14,016,266	14,029,672	14,043,424			
1991	16,256,715	16,507,406	16,791,455	17,001,282	17,229,087	17,504,140	17,714,514	18,033,724	18,358,694	18,506,610	18,585,524	18,618,540	18,707,042	18,729,281	18,739,691				
1992	15,000,460	15,378,816	15,615,670	15,769,401	15,881,985	15,996,204	16,286,992	16,456,084	16,591,021	16,629,479	16,650,664	16,703,176	16,743,291	16,756,943					
1993	17,320,618	17,740,278	18,108,116	18,483,285	18,728,924	18,892,981	19,039,630	19,435,404	19,527,051	19,617,418	19,917,499	20,129,133	20,205,638						
1994	20,208,755	20,842,546	21,165,816	21,372,159	21,669,949	22,055,257	22,303,692	22,437,918	22,782,208	23,018,460	23,161,878	23,311,569							
1995	19,658,009	19,967,855	20,328,235	20,522,883	20,846,392	21,193,621	21,336,892	21,529,174	21,652,848	21,766,363	21,802,362								
1996	17,095,434	17,508,733	17,833,492	18,199,195	18,727,137	19,541,979	20,457,642	21,196,214	21,977,323	22,418,170									
1997	16,785,796	16,929,170	17,027,853	17,170,176	17,280,621	17,407,775	17,524,034	17,730,138	17,933,791										
1998	20,499,749	20,719,676	21,004,507	21,104,225	21,284,592	21,424,169	21,621,756	21,671,849											
1999	17,708,435	18,034,138	18,333,070	18,507,766	18,690,046	18,791,448	18,835,904												
2000	19,170,773	19,513,513	19,730,003	19,860,306	19,938,754	19,969,548													
2001	20,888,037	21,152,903	21,267,291	21,445,436	21,643,723														
2002	17,879,434	18,222,922	18,558,932	18,714,566															
2003	22,822,683	23,050,874	23,228,032																
2004	14,940,754	14,988,481																	
2005	11,937,537																		
2006																			
2007																			
2008																			
2009																			
2010																			
2011																			
2012																			
2013																			
2014																			
2015																			
2016																			
2017																			
2018																			
2019																			
2020																			
2021																			
2022																			
2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	1.052	1.052	1.051	1.046	1.039	1.040	1.042	1.027	1.010	1.010	1.010	1.004	1.002	1.001	1.001	1.002	1.002	~~1.001~~	
1988	1.015	1.019	1.024	1.016	1.019	1.025	1.011	1.012	1.011	1.006	1.009	1.004	1.003	1.003	1.002	1.004	~~1.001~~		
1989	1.017	1.017	1.017	1.026	1.020	1.020	1.016	1.018	1.011	1.011	1.006	1.004	1.004	1.004	1.003	~~1.002~~			
1990	1.008	1.006	1.009	1.011	1.004	1.003	1.004	1.008	1.004	1.009	1.004	1.001	1.002	1.001	~~1.001~~				
1991	1.015	1.017	1.012	1.013	1.016	1.012	1.018	1.018	1.008	1.004	1.002	1.005	1.001	~~1.001~~					
1992	1.025	1.015	1.010	1.007	1.007	1.018	1.010	1.008	1.002	1.001	1.003	1.002	~~1.001~~						
1993	1.024	1.021	1.021	1.013	1.009	1.008	1.021	1.005	1.005	1.015	1.011	~~1.004~~							
1994	1.031	1.016	1.010	1.014	1.018	1.011	1.006	1.015	1.010	1.006	~~1.006~~								
1995	1.016	1.018	1.010	1.016	1.017	1.007	1.009	1.006	1.005	~~1.002~~									
1996	1.024	1.019	1.021	1.029	1.044	1.047	1.036	1.037	~~1.020~~										
1997	1.009	1.006	1.008	1.006	1.007	1.007	1.012	~~1.011~~											
1998	1.011	1.014	1.005	1.009	1.007	1.009	~~1.002~~												
1999	1.018	1.017	1.010	1.010	1.005	~~1.002~~													
2000	1.018	1.011	1.007	1.004	~~1.002~~														
2001	1.013	1.005	1.008	~~1.009~~															
2002	1.019	1.018	~~1.008~~																
2003	1.010	~~1.008~~																	
2004	~~1.003~~																		
2005																			
2006																			
2007																			
2008																			
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2020																			
2021																			
2022																			
2023																			
2024																			
Averages																			
1:	1.019	1.017	1.014	1.016	1.017	1.017	1.017	1.016	1.008	1.008	1.007	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
2:	1.017	1.014	1.011	1.012	1.014	1.014	1.015	1.016	1.008	1.008	1.007	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
3:	1.014	1.013	1.009	1.012	1.015	1.015	1.016	1.014	1.007	1.008	1.007	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
4:	1.015	1.013	1.007	1.011	1.016	1.016	1.017	1.015	1.006	1.007	1.005	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
5:	1.014	1.011	1.008	1.007	1.006	1.021	1.019	1.019	1.007	1.008	1.005	1.003	1.002	1.003	1.002	1.003	1.002	1.000	1.000
6:	1.016	1.015	1.010	1.011	1.011	1.011	1.013	1.014	1.008	1.008	1.007	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
7:	1.014	1.013	1.008	1.011	1.012	1.010	1.014	1.011	1.007	1.007	1.007	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
8:	1.016	1.014	1.008	1.008	1.010	1.009	1.014	1.010	1.006	1.006	1.004	1.003	1.002	1.002	1.002	1.003	1.002	1.000	1.000
9:	1.008	1.005	1.005	1.004	1.004	1.003	1.004	1.005	1.002	1.001	1.002	1.001	1.001	1.001	1.001	1.002	1.002	1.000	1.000
10:	1.052	1.052	1.051	1.046	1.044	1.047	1.042	1.037	1.011	1.015	1.011	1.005	1.004	1.004	1.003	1.004	1.002	1.000	1.000
11:	1.019	1.015	1.013	1.015	1.013	1.014	1.019	1.016	1.009	1.009	1.009	1.009	1.009	1.009	1.016	1.014	1.013	1.012	1.099
Selected Values	1.014	1.013	1.009	1.012	1.015	1.015	1.016	1.014	1.009	1.009	1.009	1.009	1.009	1.009	1.009	1.008	1.008	1.008	1.123
Cumulative	1.365	1.346	1.329	1.317	1.301	1.281	1.262	1.242	1.225	1.214	1.203	1.192	1.182	1.171	1.161	1.150	1.141	1.132	1.123

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Temporary Disability

Accident Year	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
Paid as of 06/30/2024	$6,127,840	$5,224,904	$5,578,414	$5,533,459	$5,602,918	$5,440,859	$5,985,754	$7,846,160	$7,017,998	$5,486,735	$7,426,734
Future Payments	0	0	0	0	0	0	0	19,005	0	0	0
Ultimate Losses	6,127,840	5,224,904	5,578,414	5,533,459	5,602,918	5,440,859	5,985,754	7,865,164	7,017,998	5,486,735	7,426,734
Calendar Period											
7/1/24 - 12/31/24	$0	$0	$0	$0	$0	$0	$0	$19,005	$0	$0	$0
2025	0	0	0	0	0	0	0	0	0	0	0
2026	0	0	0	0	0	0	0	0	0	0	0
2027	0	0	0	0	0	0	0	0	0	0	0
2028	0	0	0	0	0	0	0	0	0	0	0
2029	0	0	0	0	0	0	0	0	0	0	0
2030	0	0	0	0	0	0	0	0	0	0	0
2031	0	0	0	0	0	0	0	0	0	0	0
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0
2037	0	0	0	0	0	0	0	0	0	0	0
2038	0	0	0	0	0	0	0	0	0	0	0
2039	0	0	0	0	0	0	0	0	0	0	0
2040	0	0	0	0	0	0	0	0	0	0	0
2041	0	0	0	0	0	0	0	0	0	0	0
2042	0	0	0	0	0	0	0	0	0	0	0
2043	0	0	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Temporary Disability

Accident Year	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Paid as of 06/30/2024	$9,409,607	$8,290,325	$10,033,956	$9,063,651	$8,813,580	$8,253,979	$8,349,960	$6,672,355	$6,346,850	$6,222,125	$7,100,749
Future Payments	0	0	0	1,510	2,674	4,891	11,871	14,904	18,312	24,114	34,235
Ultimate Losses	9,409,607	8,290,325	10,033,956	9,065,161	8,816,254	8,258,869	8,361,831	6,687,259	6,365,162	6,246,239	7,134,985
Calendar Period											
7/1/24 - 12/31/24	$0	$0	$0	$1,510	$0	$2,386	$3,348	$2,794	$1,771	$3,817	$2,442
2025	0	0	0	0	2,674	0	5,986	5,295	5,014	4,065	8,608
2026	0	0	0	0	0	2,505	0	4,787	5,040	4,921	4,644
2027	0	0	0	0	0	0	2,536	0	4,557	4,945	5,621
2028	0	0	0	0	0	0	0	2,028	0	4,472	5,649
2029	0	0	0	0	0	0	0	0	1,931	0	5,108
2030	0	0	0	0	0	0	0	0	0	1,895	0
2031	0	0	0	0	0	0	0	0	0	0	2,164
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0
2037	0	0	0	0	0	0	0	0	0	0	0
2038	0	0	0	0	0	0	0	0	0	0	0
2039	0	0	0	0	0	0	0	0	0	0	0
2040	0	0	0	0	0	0	0	0	0	0	0
2041	0	0	0	0	0	0	0	0	0	0	0
2042	0	0	0	0	0	0	0	0	0	0	0
2043	0	0	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Temporary Disability

Accident Year	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Paid as of 06/30/2024	$6,488,416	$6,084,997	$4,743,142	$4,969,175	$5,099,120	$4,219,321	$4,938,828	$4,496,707	$5,233,707	$4,830,652	$4,916,187
Future Payments	36,751	38,850	39,325	295,164	131,520	196,636	58,344	219,104	173,938	622,488	348,003
Ultimate Losses	6,525,167	6,123,846	4,782,467	5,264,339	5,230,641	4,415,957	4,997,172	4,715,811	5,407,645	5,453,141	5,264,190
Calendar Period											
7/1/24 - 12/31/24	$3,375	$1,480	$6,261	$3,368	$8,413	$4,077	$2,272	$3,617	$16,513	$0	$120,991
2025	4,301	6,046	3,881	76,341	1,405	25,015	1,674	16,523	9,398	88,513	21,584
2026	7,873	4,036	4,722	25,287	31,840	1,912	7,067	5,940	11,351	31,877	29,210
2027	4,247	7,388	3,152	30,766	10,547	43,334	540	25,075	4,080	38,500	10,520
2028	5,140	3,986	5,770	20,539	12,832	14,354	12,242	1,916	17,225	13,841	12,706
2029	5,166	4,824	3,113	37,598	8,566	17,464	4,055	43,438	1,316	58,426	4,568
2030	4,671	4,848	3,767	20,282	15,681	11,659	4,933	14,388	29,839	4,465	19,281
2031	0	4,384	3,786	24,549	8,459	21,342	3,294	17,506	9,884	101,213	1,474
2032	1,979	0	3,424	24,673	10,239	11,513	6,029	11,687	12,026	33,525	33,401
2033	0	1,857	0	22,309	10,291	13,935	3,252	21,393	8,028	40,790	11,064
2034	0	0	1,451	0	9,305	14,005	3,937	11,540	14,696	27,231	13,461
2035	0	0	0	9,452	0	12,664	3,956	13,968	7,928	49,848	8,986
2036	0	0	0	0	3,942	0	3,577	14,039	9,596	26,890	16,450
2037	0	0	0	0	0	5,365	0	12,694	9,644	32,547	8,874
2038	0	0	0	0	0	0	1,516	0	8,720	32,712	10,741
2039	0	0	0	0	0	0	0	5,378	0	29,578	10,795
2040	0	0	0	0	0	0	0	0	3,695	0	9,761
2041	0	0	0	0	0	0	0	0	0	12,532	0
2042	0	0	0	0	0	0	0	0	0	0	4,136
2043	0	0	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Temporary Disability

Accident Year	2020	2021	2022	2023	2024	2025	2026	2027	Total
Paid as of 06/30/2024	$5,472,022	$3,815,776	$4,234,214	$2,001,677	$377,494	$0	$0	$0	$227,750,346
Future Payments	416,446	1,187,662	1,817,376	3,595,337	5,705,286	6,186,613	6,292,219	6,399,627	33,892,206
Ultimate Losses	5,888,468	5,003,438	6,051,590	5,597,014	6,082,780	6,186,613	6,292,219	6,399,627	261,642,552
Calendar Period									
7/1/24 - 12/31/24	$164,075	$404,954	$539,691	$922,369	$610,907	$0	$0	$0	$2,849,433
2025	155,005	482,836	702,808	1,323,654	2,019,917	1,102,684	0	0	6,073,227
2026	9,257	184,180	354,629	742,209	1,522,474	2,015,773	1,121,507	0	6,133,040
2027	12,528	11,000	135,275	374,510	853,692	1,519,351	2,050,183	1,140,651	6,292,999
2028	4,512	14,886	8,079	142,859	430,764	851,941	1,545,287	2,085,179	5,216,206
2029	5,449	5,361	10,934	8,532	164,317	429,880	866,484	1,571,665	3,258,195
2030	1,959	6,475	3,938	11,547	9,814	163,980	437,218	881,275	1,651,916
2031	8,270	2,328	4,756	4,158	13,281	9,793	166,779	444,682	852,102
2032	632	9,826	1,710	5,022	4,783	13,254	9,961	169,626	363,309
2033	14,326	751	7,217	1,806	5,777	4,773	13,480	10,131	191,180
2034	4,745	17,022	552	7,622	2,077	5,765	4,855	13,710	151,973
2035	5,774	5,638	12,502	583	8,767	2,072	5,863	4,938	152,939
2036	3,854	6,860	4,141	13,203	670	8,749	2,108	5,963	120,043
2037	7,056	4,580	5,039	4,373	15,187	669	8,898	2,144	117,069
2038	3,806	8,384	3,364	5,321	5,030	15,155	680	9,050	104,478
2039	4,607	4,522	6,157	3,552	6,120	5,020	15,414	692	91,837
2040	4,630	5,474	3,322	6,503	4,086	6,108	5,106	15,677	64,360
2041	4,187	5,502	4,020	3,508	7,479	4,077	6,212	5,193	52,710
2042	0	4,975	4,041	4,246	4,035	7,464	4,147	6,318	39,360
2043	1,774	0	3,654	4,267	4,884	4,026	7,591	4,218	30,414
2044	0	2,108	0	3,858	4,908	4,874	4,095	7,721	27,564
2045	0	0	1,548	0	4,438	4,898	4,957	4,165	20,006
2046	0	0	0	1,635	0	4,429	4,982	5,041	16,087
2047	0	0	0	0	1,880	0	4,505	5,067	11,452
2048	0	0	0	0	0	1,876	0	4,581	6,458
2049	0	0	0	0	0	0	1,908	0	1,908
2050	0	0	0	0	0	0	0	1,941	1,941
2051	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Projected Losses for 2024-2027
Indemnity - Temporary Disability

Accident Year	2024 Pure Premium	Trend Factor	Future Benefit Level Factor	Projected Number of Employees	Projected Ultimate Losses
(1)	(2)	(3)	(4)	(5)	(6)
2024	$220	1.000	1.000	27,649	$6,082,780
2025	220	1.010	1.007	27,649	6,186,613
2026	220	1.020	1.014	27,649	6,292,219
2027	220	1.030	1.021	27,649	6,399,627

Notes:
(2) From Appendix B, Exhibit 3, Item (8).
(3) Selected based on industry and PG&E indicated trends.
(4) Selected based on data from WCIRB.
(5) Assumes no change from 2023.
(6) (2) x (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selection of 2024 Pure Premium
Based on Number of Employees
Indemnity - Temporary Disability

			Adjustment Factor to 2024 Level		
Accident Year	Selected Ultimate Losses	Number of Employees	Residual Trend	Benefit Factor	On-Level Pure Premium
(1)	(2)	(3)	(4)	(5)	(6)
2014	$4,415,957	23,351	1.105	1.076	$225
2015	4,997,172	23,683	1.094	1.071	247
2016	4,715,811	24,956	1.083	1.065	218
2017	5,407,645	23,626	1.072	1.057	259
2018	5,453,141	23,319	1.062	1.049	260
2019	5,264,190	23,391	1.051	1.042	246
2020	5,888,468	24,741	1.041	1.035	256
2021	5,003,438	26,024	1.030	1.028	204
2022	6,051,590	26,053	1.020	1.007	239
2023	5,597,014	27,649	1.010	1.000	204

(7) Averages of On-Level Pure Premium	
Accident Years 2018 - 2022	$241
Latest 5, Excluding High-Low	230
Accident Years 2021 - 2023	216
(8) Selected 2024 Pure Premium	$220

Notes:
(2) From Appendix B, Exhibit 4, Column (11).
(3) Provided by PG&E. Employees include active, on-leave and long term disability.
(4) Selected based on industry and PG&E indicated trends.
(5) Based on WTW review of industry data.
(6) (2) / (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selected Ultimate Losses
Indemnity - Temporary Disability

Accident Period	Paid Losses	Reported Losses	Paid Loss Development Method	Reported Loss Development Method	B-S Adjusted Reported Loss Development Method	Paid Loss Cape Cod Method	Reported Loss Cape Cod Method	B-S Adjusted Reported Loss Cape Cod Method	Prior Ultimate as of 10/31/2023	Selected
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1987	$6,127,840	$6,126,090	$6,127,840	$6,126,090	$6,126,090	$6,127,840	$6,126,090	$6,126,090	$6,634,476	$6,127,840
1988	5,224,904	5,168,476	5,224,904	5,168,476	5,168,476	5,224,904	5,168,476	5,168,476	5,455,337	5,224,904
1989	5,578,414	5,577,076	5,578,414	5,577,076	5,577,076	5,578,414	5,577,076	5,577,076	5,867,703	5,578,414
1990	5,533,459	5,464,094	5,533,459	5,464,094	5,464,094	5,533,459	5,464,094	5,464,094	6,081,045	5,533,459
1991	5,602,918	5,600,840	5,602,918	5,600,840	5,600,840	5,602,918	5,600,840	5,600,840	6,142,271	5,602,918
1992	5,440,859	5,416,710	5,440,859	5,416,710	5,416,710	5,440,859	5,416,710	5,416,710	5,836,945	5,440,859
1993	5,985,754	5,958,297	5,985,754	5,958,297	5,958,297	5,985,754	5,958,297	5,958,297	6,484,894	5,985,754
1994	7,846,160	7,865,164	7,846,160	7,865,164	7,865,164	7,846,160	7,865,164	7,865,164	8,256,497	7,865,164
1995	7,017,998	6,985,192	7,017,998	6,985,192	6,985,192	7,017,998	6,985,192	6,985,192	7,434,863	7,017,998
1996	5,486,735	5,474,219	5,486,735	5,474,219	5,474,219	5,486,735	5,474,219	5,474,219	5,761,676	5,486,735
1997	7,426,734	7,412,560	7,426,734	7,412,560	7,412,560	7,426,734	7,412,560	7,412,560	7,878,012	7,426,734
1998	9,409,607	9,397,028	9,409,607	9,397,028	9,397,028	9,409,607	9,397,028	9,397,028	10,004,352	9,409,607
1999	8,290,325	8,271,281	8,290,325	8,271,281	8,271,281	8,290,325	8,271,281	8,271,281	8,726,287	8,290,325
2000	10,033,956	10,025,390	10,033,956	10,025,390	10,025,390	10,033,956	10,025,390	10,025,390	10,502,728	10,033,956
2001	9,063,651	9,051,005	9,065,161	9,051,005	9,051,005	9,065,154	9,051,005	9,051,005	9,264,302	9,065,161
2002	8,813,580	8,774,715	8,816,254	8,774,715	8,774,715	8,816,226	8,774,715	8,774,715	8,904,890	8,816,254
2003	8,253,979	8,153,264	8,258,869	8,153,264	8,153,264	8,258,765	8,153,264	8,153,264	8,206,216	8,258,869
2004	8,349,960	8,325,111	8,361,831	8,325,111	8,325,111	8,361,505	8,325,111	8,325,111	8,221,048	8,361,831
2005	6,672,355	6,660,567	6,687,259	6,660,567	6,660,567	6,687,165	6,660,567	6,660,567	6,698,083	6,687,259
2006	6,346,850	6,327,401	6,365,162	6,327,401	6,327,401	6,364,697	6,327,401	6,327,401	6,234,674	6,365,162
2007	6,222,125	6,217,210	6,246,239	6,217,210	6,214,900	6,245,662	6,217,210	6,214,958	6,116,352	6,246,239
2008	7,100,749	7,122,284	7,134,985	7,122,768	7,117,764	7,133,369	7,122,744	7,117,996	6,815,034	7,134,985
2009	6,488,416	6,484,495	6,525,167	6,479,939	6,474,123	6,525,182	6,479,925	6,474,115	6,556,625	6,525,167
2010	6,084,997	6,057,284	6,123,846	6,049,136	6,042,341	6,123,532	6,049,137	6,042,386	6,113,614	6,123,846
2011	4,743,142	4,602,788	4,782,467	4,582,160	4,572,981	4,781,086	4,582,093	4,572,972	4,656,951	4,782,467
2012	4,969,175	5,173,363	5,016,690	5,155,608	5,145,672	5,020,059	5,154,888	5,144,671	5,446,289	5,264,339
2013	5,099,120	5,158,517	5,151,245	5,152,139	5,145,138	5,152,693	5,151,965	5,144,860	5,374,887	5,230,641
2014	4,219,321	4,415,957	4,266,750	4,404,496	4,394,131	4,265,461	4,405,148	4,395,522	4,214,369	4,415,957
2015	4,938,828	4,986,889	4,997,172	4,949,859	4,930,971	4,993,777	4,951,657	4,934,115	4,784,911	4,997,172
2016	4,496,707	4,715,811	4,552,966	4,654,097	4,631,714	4,551,736	4,656,681	4,636,027	4,548,366	4,715,811
2017	5,233,707	5,407,645	5,309,525	5,250,527	5,210,157	5,298,554	5,271,584	5,238,371	4,666,016	5,407,645
2018	4,830,652	5,453,141	4,904,546	5,159,536	5,098,662	4,901,350	5,185,344	5,133,028	4,896,516	5,453,141
2019	4,916,187	5,867,812	5,044,949	5,373,281	5,275,579	5,059,912	5,347,989	5,250,218	5,992,588	5,264,190
2020	5,472,022	6,691,145	5,891,569	5,956,908	5,763,485	5,927,358	5,903,021	5,693,880	6,903,124	5,888,468
2021	3,815,776	5,689,228	4,602,411	5,155,607	4,929,514	4,884,293	5,044,339	4,763,883	6,817,654	5,003,438
2022	4,234,214	6,534,634	6,575,827	6,254,276	5,844,572	5,763,187	6,344,935	6,055,922	4,629,890	6,051,590
2023	2,001,677	4,457,253	6,012,274	5,428,987	4,891,734	7,752,408	5,951,227	5,163,596	9,440,425	5,597,014
Total	$227,372,852	$237,069,939	$235,698,826	$235,381,013	$233,717,919	$236,938,793	$235,854,368	$234,011,000	$246,569,908	$236,681,313

Notes:
(2) Provided by PG&E.
(3) Provided by PG&E.
(4) Based on Appendix B, Exhibit 10.
(5) Based on Appendix B, Exhibit 9.
(6) Based on Appendix B, Exhibit 8.
(7) From Appendix B, Exhibit 7, Column (12).
(8) From Appendix B, Exhibit 6, Column (12).
(9) From Appendix B, Exhibit 5, Column (12).
(10) From prior WTW report issued January 3, 2024.
(11) Selected by WTW.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Berquist-Sherman Adjusted Reported Loss Cape Cod Method
Indemnity - Temporary Disability

Accident Period	Reported Losses	Adjusted Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$6,126,090	100.0%	$6,126,090	$6,634,476	92.3%	1.00	92.3%		93.5%	93.5%	$6,126,090	92.3%
1988	5,168,476	100.0%	5,168,476	5,455,337	94.7%	1.00	94.7%		93.6%	93.6%	5,168,476	94.7%
1989	5,577,076	100.0%	5,577,076	5,867,703	95.0%	1.00	95.0%		93.6%	93.6%	5,577,076	95.0%
1990	5,464,094	100.0%	5,464,094	6,081,045	89.9%	1.00	89.9%		93.5%	93.5%	5,464,094	89.9%
1991	5,600,840	100.0%	5,600,840	6,142,271	91.2%	1.00	91.2%		93.6%	93.6%	5,600,840	91.2%
1992	5,416,710	100.0%	5,416,710	5,836,945	92.8%	1.00	92.8%		93.9%	93.9%	5,416,710	92.8%
1993	5,958,297	100.0%	5,958,297	6,484,894	91.9%	1.00	91.9%		94.1%	94.1%	5,958,297	91.9%
1994	7,865,164	100.0%	7,865,164	8,256,497	95.3%	1.00	95.3%		94.5%	94.5%	7,865,164	95.3%
1995	6,985,192	100.0%	6,985,192	7,434,863	94.0%	1.00	94.0%		94.7%	94.7%	6,985,192	94.0%
1996	5,474,219	100.0%	5,474,219	5,761,676	95.0%	1.00	95.0%		95.0%	95.0%	5,474,219	95.0%
1997	7,412,560	100.0%	7,412,560	7,878,012	94.1%	1.00	94.1%		95.3%	95.3%	7,412,560	94.1%
1998	9,397,028	100.0%	9,397,028	10,004,352	93.9%	1.00	93.9%		95.6%	95.6%	9,397,028	93.9%
1999	8,271,281	100.0%	8,271,281	8,726,287	94.8%	1.00	94.8%		96.0%	96.0%	8,271,281	94.8%
2000	10,025,390	100.0%	10,025,390	10,502,728	95.5%	1.00	95.5%		96.5%	96.5%	10,025,390	95.5%
2001	9,051,005	100.0%	9,051,005	9,264,302	97.7%	1.00	97.7%		97.0%	97.0%	9,051,005	97.7%
2002	8,774,715	100.0%	8,774,715	8,904,890	98.5%	1.00	98.5%		97.5%	97.5%	8,774,715	98.5%
2003	8,153,264	100.0%	8,153,264	8,206,216	99.4%	1.00	99.4%		98.0%	98.0%	8,153,264	99.4%
2004	8,325,111	100.0%	8,325,111	8,221,048	101.3%	1.00	101.3%		98.4%	98.4%	8,325,111	101.3%
2005	6,660,567	100.0%	6,660,567	6,698,083	99.4%	1.00	99.4%		98.7%	98.7%	6,660,567	99.4%
2006	6,327,401	100.0%	6,327,401	6,234,674	101.5%	1.00	101.5%		98.9%	98.9%	6,327,401	101.5%
2007	6,217,210	100.0%	6,214,900	6,116,352	101.6%	1.00	101.6%		99.1%	99.1%	6,214,958	101.6%
2008	7,122,284	100.1%	7,117,764	6,815,034	104.4%	1.00	104.4%		99.1%	99.1%	7,117,996	104.4%
2009	6,484,495	100.2%	6,474,123	6,556,625	98.7%	1.00	98.7%		98.8%	98.8%	6,474,115	98.7%
2010	6,057,284	100.2%	6,042,341	6,113,614	98.8%	1.00	98.8%		98.5%	98.5%	6,042,386	98.8%
2011	4,602,788	100.7%	4,572,981	4,656,951	98.2%	1.00	98.2%		98.2%	98.2%	4,572,972	98.2%
2012	5,173,363	100.5%	5,145,672	5,446,289	94.5%	1.00	94.5%		97.9%	97.9%	5,144,671	94.5%
2013	5,158,517	100.3%	5,145,138	5,374,887	95.7%	1.00	95.7%		97.7%	97.7%	5,144,860	95.7%
2014	4,415,957	100.5%	4,394,131	4,214,369	104.3%	1.00	104.3%		97.6%	97.6%	4,395,522	104.3%
2015	4,986,889	101.1%	4,930,971	4,784,911	103.1%	1.00	103.1%		97.3%	97.3%	4,934,115	103.1%
2016	4,715,811	101.8%	4,631,714	4,548,366	101.8%	1.00	101.8%		96.6%	96.6%	4,636,027	101.9%
2017	5,407,645	103.8%	5,210,157	4,666,016	111.7%	1.00	111.7%		95.7%	95.7%	5,238,371	112.3%
2018	5,453,141	107.0%	5,098,662	4,896,516	104.1%	1.00	104.1%		94.0%	94.0%	5,133,028	104.8%
2019	5,867,812	111.2%	5,275,579	5,992,588	88.0%	1.00	88.0%		91.8%	91.8%	5,250,218	87.6%
2020	6,691,145	116.1%	5,763,485	6,903,124	83.5%	1.00	83.5%		89.8%	89.8%	5,693,880	82.5%
2021	5,689,228	115.4%	4,929,514	6,817,654	72.3%	1.00	72.3%		88.1%	88.1%	4,763,883	69.9%
2022	6,534,634	111.8%	5,844,572	4,629,890	126.2%	1.00	126.2%		87.6%	87.6%	6,055,922	130.8%
2023	4,457,253	91.1%	4,891,734	9,440,425	51.8%	1.00	51.8%		84.2%	84.2%	5,163,596	54.7%
Total	$237,069,939		$233,717,919	$246,569,908	94.8%			80.0%			$234,011,000	94.9%

Notes:
(2) Provided by PG&E.
(3) From Appendix B, Exhibit 8.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Reported Loss Cape Cod Method
Indemnity - Temporary Disability

Accident Period	Reported Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$6,126,090	100.0%	$6,126,090	$6,634,476	92.3%	1.00	92.3%		93.5%	93.5%	$6,126,090	92.3%
1988	5,168,476	100.0%	5,168,476	5,455,337	94.7%	1.00	94.7%		93.6%	93.6%	5,168,476	94.7%
1989	5,577,076	100.0%	5,577,076	5,867,703	95.0%	1.00	95.0%		93.6%	93.6%	5,577,076	95.0%
1990	5,464,094	100.0%	5,464,094	6,081,045	89.9%	1.00	89.9%		93.5%	93.5%	5,464,094	89.9%
1991	5,600,840	100.0%	5,600,840	6,142,271	91.2%	1.00	91.2%		93.6%	93.6%	5,600,840	91.2%
1992	5,416,710	100.0%	5,416,710	5,836,945	92.8%	1.00	92.8%		93.9%	93.9%	5,416,710	92.8%
1993	5,958,297	100.0%	5,958,297	6,484,894	91.9%	1.00	91.9%		94.1%	94.1%	5,958,297	91.9%
1994	7,865,164	100.0%	7,865,164	8,256,497	95.3%	1.00	95.3%		94.5%	94.5%	7,865,164	95.3%
1995	6,985,192	100.0%	6,985,192	7,434,863	94.0%	1.00	94.0%		94.8%	94.8%	6,985,192	94.0%
1996	5,474,219	100.0%	5,474,219	5,761,676	95.0%	1.00	95.0%		95.1%	95.1%	5,474,219	95.0%
1997	7,412,560	100.0%	7,412,560	7,878,012	94.1%	1.00	94.1%		95.3%	95.3%	7,412,560	94.1%
1998	9,397,028	100.0%	9,397,028	10,004,352	93.9%	1.00	93.9%		95.6%	95.6%	9,397,028	93.9%
1999	8,271,281	100.0%	8,271,281	8,726,287	94.8%	1.00	94.8%		96.1%	96.1%	8,271,281	94.8%
2000	10,025,390	100.0%	10,025,390	10,502,728	95.5%	1.00	95.5%		96.5%	96.5%	10,025,390	95.5%
2001	9,051,005	100.0%	9,051,005	9,264,302	97.7%	1.00	97.7%		97.1%	97.1%	9,051,005	97.7%
2002	8,774,715	100.0%	8,774,715	8,904,890	98.5%	1.00	98.5%		97.6%	97.6%	8,774,715	98.5%
2003	8,153,264	100.0%	8,153,264	8,206,216	99.4%	1.00	99.4%		98.1%	98.1%	8,153,264	99.4%
2004	8,325,111	100.0%	8,325,111	8,221,048	101.3%	1.00	101.3%		98.5%	98.5%	8,325,111	101.3%
2005	6,660,567	100.0%	6,660,567	6,698,083	99.4%	1.00	99.4%		98.8%	98.8%	6,660,567	99.4%
2006	6,327,401	100.0%	6,327,401	6,234,674	101.5%	1.00	101.5%		99.1%	99.1%	6,327,401	101.5%
2007	6,217,210	100.0%	6,217,210	6,116,352	101.6%	1.00	101.6%		99.2%	99.2%	6,217,210	101.6%
2008	7,122,284	100.0%	7,122,768	6,815,034	104.5%	1.00	104.5%		99.3%	99.3%	7,122,744	104.5%
2009	6,484,495	100.1%	6,479,939	6,556,625	98.8%	1.00	98.8%		99.1%	99.1%	6,479,925	98.8%
2010	6,057,284	100.1%	6,049,136	6,113,614	98.9%	1.00	98.9%		98.9%	98.9%	6,049,137	98.9%
2011	4,602,788	100.5%	4,582,160	4,656,951	98.4%	1.00	98.4%		98.7%	98.7%	4,582,093	98.4%
2012	5,173,363	100.3%	5,155,608	5,446,289	94.7%	1.00	94.7%		98.5%	98.5%	5,154,888	94.6%
2013	5,158,517	100.1%	5,152,139	5,374,887	95.9%	1.00	95.9%		98.5%	98.5%	5,151,965	95.9%
2014	4,415,957	100.3%	4,404,496	4,214,369	104.5%	1.00	104.5%		98.6%	98.6%	4,405,148	104.5%
2015	4,986,889	100.7%	4,949,859	4,784,911	103.4%	1.00	103.4%		98.4%	98.4%	4,951,657	103.5%
2016	4,715,811	101.3%	4,654,097	4,548,366	102.3%	1.00	102.3%		98.0%	98.0%	4,656,681	102.4%
2017	5,407,645	103.0%	5,250,527	4,666,016	112.5%	1.00	112.5%		97.4%	97.4%	5,271,584	113.0%
2018	5,453,141	105.7%	5,159,536	4,896,516	105.4%	1.00	105.4%		96.1%	96.1%	5,185,344	105.9%
2019	5,867,812	109.2%	5,373,281	5,992,588	89.7%	1.00	89.7%		94.3%	94.3%	5,347,989	89.2%
2020	6,691,145	112.3%	5,956,908	6,903,124	86.3%	1.00	86.3%		92.6%	92.6%	5,903,021	85.5%
2021	5,689,228	110.4%	5,155,607	6,817,654	75.6%	1.00	75.6%		91.4%	91.4%	5,044,339	74.0%
2022	6,534,634	104.5%	6,254,276	4,629,890	135.1%	1.00	135.1%		91.4%	91.4%	6,344,935	137.0%
2023	4,457,253	82.1%	5,428,987	9,440,425	57.5%	1.00	57.5%		88.4%	88.4%	5,951,227	63.0%
Total	$237,069,939		$235,381,013	$246,569,908	95.5%			80.0%			$235,854,368	95.7%

Notes:
(2) Provided by PG&E.
(3) From Appendix B, Exhibit 9.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Paid Loss Cape Cod Method
Indemnity - Temporary Disability

Accident Period	Paid Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$6,127,840	100.0%	$6,127,840	$6,634,476	92.4%	1.00	92.4%		93.8%	93.8%	$6,127,840	92.4%
1988	5,224,904	100.0%	5,224,904	5,455,337	95.8%	1.00	95.8%		94.0%	94.0%	5,224,904	95.8%
1989	5,578,414	100.0%	5,578,414	5,867,703	95.1%	1.00	95.1%		93.9%	93.9%	5,578,414	95.1%
1990	5,533,459	100.0%	5,533,459	6,081,045	91.0%	1.00	91.0%		93.9%	93.9%	5,533,459	91.0%
1991	5,602,918	100.0%	5,602,918	6,142,271	91.2%	1.00	91.2%		94.0%	94.0%	5,602,918	91.2%
1992	5,440,859	100.0%	5,440,859	5,836,945	93.2%	1.00	93.2%		94.2%	94.2%	5,440,859	93.2%
1993	5,985,754	100.0%	5,985,754	6,484,894	92.3%	1.00	92.3%		94.4%	94.4%	5,985,754	92.3%
1994	7,846,160	100.0%	7,846,160	8,256,497	95.0%	1.00	95.0%		94.7%	94.7%	7,846,160	95.0%
1995	7,017,998	100.0%	7,017,998	7,434,863	94.4%	1.00	94.4%		95.0%	95.0%	7,017,998	94.4%
1996	5,486,735	100.0%	5,486,735	5,761,676	95.2%	1.00	95.2%		95.3%	95.3%	5,486,735	95.2%
1997	7,426,734	100.0%	7,426,734	7,878,012	94.3%	1.00	94.3%		95.6%	95.6%	7,426,734	94.3%
1998	9,409,607	100.0%	9,409,607	10,004,352	94.1%	1.00	94.1%		95.9%	95.9%	9,409,607	94.1%
1999	8,290,325	100.0%	8,290,325	8,726,287	95.0%	1.00	95.0%		96.3%	96.3%	8,290,325	95.0%
2000	10,033,956	100.0%	10,033,956	10,502,728	95.5%	1.00	95.5%		96.8%	96.8%	10,033,956	95.5%
2001	9,063,651	100.0%	9,065,161	9,264,302	97.9%	1.00	97.9%		97.4%	97.4%	9,065,154	97.9%
2002	8,813,580	100.0%	8,816,254	8,904,890	99.0%	1.00	99.0%		98.0%	98.0%	8,816,226	99.0%
2003	8,253,979	99.9%	8,258,869	8,206,216	100.6%	1.00	100.6%		98.5%	98.5%	8,258,765	100.6%
2004	8,349,960	99.9%	8,361,831	8,221,048	101.7%	1.00	101.7%		98.9%	98.9%	8,361,505	101.7%
2005	6,672,355	99.8%	6,687,259	6,698,083	99.8%	1.00	99.8%		99.2%	99.2%	6,687,165	99.8%
2006	6,346,850	99.7%	6,365,162	6,234,674	102.1%	1.00	102.1%		99.5%	99.5%	6,364,697	102.1%
2007	6,222,125	99.6%	6,246,239	6,116,352	102.1%	1.00	102.1%		99.7%	99.7%	6,245,662	102.1%
2008	7,100,749	99.5%	7,134,985	6,815,034	104.7%	1.00	104.7%		99.8%	99.8%	7,133,369	104.7%
2009	6,488,416	99.4%	6,525,167	6,556,625	99.5%	1.00	99.5%		99.6%	99.6%	6,525,182	99.5%
2010	6,084,997	99.4%	6,123,846	6,113,614	100.2%	1.00	100.2%		99.4%	99.4%	6,123,532	100.2%
2011	4,743,142	99.2%	4,782,467	4,656,951	102.7%	1.00	102.7%		99.1%	99.1%	4,781,086	102.7%
2012	4,969,175	99.1%	5,016,690	5,446,289	92.1%	1.00	92.1%		98.6%	98.6%	5,020,059	92.2%
2013	5,099,120	99.0%	5,151,245	5,374,887	95.8%	1.00	95.8%		98.5%	98.5%	5,152,693	95.9%
2014	4,219,321	98.9%	4,266,750	4,214,369	101.2%	1.00	101.2%		98.5%	98.5%	4,265,461	101.2%
2015	4,938,828	98.8%	4,997,172	4,784,911	104.4%	1.00	104.4%		98.4%	98.4%	4,993,777	104.4%
2016	4,496,707	98.8%	4,552,966	4,548,366	100.1%	1.00	100.1%		97.9%	97.9%	4,551,736	100.1%
2017	5,233,707	98.6%	5,309,525	4,666,016	113.8%	1.00	113.8%		97.3%	97.3%	5,298,554	113.6%
2018	4,830,652	98.5%	4,904,546	4,896,516	100.2%	1.00	100.2%		95.8%	95.8%	4,901,350	100.1%
2019	4,916,187	97.4%	5,044,949	5,992,588	84.2%	1.00	84.2%		94.0%	94.0%	5,059,912	84.4%
2020	5,472,022	92.9%	5,891,569	6,903,124	85.3%	1.00	85.3%		92.6%	92.6%	5,927,358	85.9%
2021	3,815,776	82.9%	4,602,411	6,817,654	67.5%	1.00	67.5%		91.7%	91.7%	4,884,293	71.6%
2022	4,234,214	64.4%	6,575,827	4,629,890	142.0%	1.00	142.0%		92.7%	92.7%	5,763,187	124.5%
2023	2,001,677	33.3%	6,012,274	9,440,425	63.7%	1.00	63.7%		91.3%	91.3%	7,752,408	82.1%
Total	$227,372,852		$235,698,826	$246,569,908	95.6%			80.0%			$236,938,793	96.1%

Notes:
(2) Provided by PG&E.
(3) From Appendix B, Exhibit 10.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Berquist-Sherman Adjusted Reported Loss Development Method
Indemnity - Temporary Disability

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987																			
1988																			
1989																			
1990																			
1991																			
1992																			5,337,911
1993																		5,926,654	5,929,825
1994																	7,780,660	7,838,230	7,920,919
1995																6,954,975	7,147,082	7,131,189	6,970,601
1996															5,508,544	5,505,976	5,537,345	5,542,787	5,464,731
1997														7,467,223	7,515,349	7,911,128	7,598,793	7,551,085	7,512,439
1998													9,554,315	9,538,443	9,488,868	9,480,883	9,469,504	9,461,062	9,394,886
1999												8,246,182	8,296,440	8,380,203	8,427,372	8,272,488	8,275,002	8,281,858	8,276,858
2000											10,041,149	10,086,378	10,276,121	10,253,989	10,159,847	10,120,652	10,071,487	10,023,533	10,024,783
2001										9,466,407	9,189,740	9,160,716	9,301,721	9,213,745	9,161,406	9,140,404	9,138,130	9,139,331	9,061,862
2002									8,150,702	8,314,629	8,442,046	8,486,436	8,555,201	8,539,720	8,711,566	8,810,465	8,818,704	8,873,816	8,868,868
2003								8,727,568	8,651,994	8,521,023	8,472,616	8,305,432	8,304,242	8,309,693	8,308,172	8,237,601	8,237,754	8,245,771	8,245,073
2004							8,592,218	8,412,293	8,265,080	8,435,952	8,350,412	8,422,970	8,513,307	8,385,058	8,375,122	8,374,323	8,374,294	8,320,780	8,322,985
2005						7,201,893	7,325,375	7,388,576	6,901,069	6,795,339	6,694,434	6,676,101	6,679,618	6,675,520	6,666,061	6,667,072	6,660,662	6,659,559	6,660,567
2006					7,152,850	6,864,215	6,577,190	6,450,834	6,357,870	6,267,187	6,265,500	6,262,102	6,486,880	6,435,405	6,435,223	6,325,910	6,325,737	6,327,401	6,327,401
2007				7,507,755	7,657,511	7,138,821	6,914,030	6,468,061	6,353,114	6,265,524	6,229,662	6,229,690	6,229,585	6,229,988	6,225,281	6,216,789	6,217,210	6,217,210	
2008			8,067,502	8,336,616	8,014,043	7,619,888	7,294,731	7,257,099	7,257,381	7,101,925	7,120,529	7,135,235	7,135,116	7,140,022	7,158,134	7,153,610	7,122,284		
2009		7,994,245	7,517,219	8,069,756	7,380,130	6,948,846	6,611,974	6,592,055	6,596,105	6,597,693	6,591,729	6,494,997	6,528,975	6,525,583	6,484,495	6,484,495			
2010	5,868,945	8,036,492	8,033,573	7,670,601	7,324,668	6,807,366	6,562,162	6,362,364	6,211,433	6,109,153	6,110,023	6,100,503	6,099,211	6,057,284	6,057,284				
2011	4,609,644	6,657,276	6,211,713	5,901,683	5,414,895	4,919,647	4,809,651	4,671,001	4,614,935	4,615,198	4,600,529	4,602,356	4,602,788	4,602,788					
2012	5,366,602	5,591,001	5,917,290	5,851,475	5,780,675	5,591,678	5,412,922	5,285,684	5,271,331	5,204,710	5,175,744	5,173,363	5,173,363						
2013	3,987,021	6,360,946	6,321,427	5,804,993	5,527,446	5,356,059	5,280,886	5,180,105	5,188,298	5,178,701	5,158,517	5,158,517							
2014	4,302,038	5,039,858	4,772,609	4,712,308	4,881,645	4,836,432	4,677,169	4,509,484	4,454,851	4,415,957	4,415,957								
2015	4,117,271	5,717,069	5,502,694	6,019,549	5,591,043	5,270,287	5,134,525	5,001,920	4,986,889	4,986,889									
2016	3,423,507	5,266,864	5,743,251	5,777,749	5,581,125	5,060,194	4,947,273	4,715,811	4,715,811										
2017	4,058,313	6,401,266	5,838,338	5,422,544	5,777,960	5,721,319	5,423,921	5,407,645											
2018	3,418,090	5,660,808	5,774,093	6,371,414	6,111,505	5,582,323	5,453,141												
2019	2,828,604	4,436,821	5,889,872	6,194,076	5,900,400	5,867,812													
2020	3,546,995	5,777,074	6,455,679	6,570,643	6,691,145														
2021	3,031,501	4,808,156	5,661,060	5,689,228															
2022	4,286,732	6,518,104	6,534,634																
2023	3,689,776	4,457,253																	
2024	1,758,008																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987																			
1988																			
1989																			
1990																			
1991																			
1992																			1.001
1993																		1.001	1.001
1994																	1.007	1.011	0.996
1995																1.028	0.998	0.977	1.000
1996															1.000	1.006	1.001	0.986	1.001
1997														1.006	1.053	0.961	0.994	0.995	0.995
1998													0.998	0.995	0.999	0.999	0.999	0.993	1.000
1999												1.006	1.010	1.006	0.982	1.000	1.001	0.999	1.000
2000											1.005	1.019	0.998	0.991	0.996	0.995	0.995	1.000	1.000
2001										0.971	0.997	1.015	0.991	0.994	0.998	1.000	1.000	0.992	1.000
2002									1.020	1.015	1.005	1.008	0.998	1.020	1.011	1.001	1.006	0.999	0.995
2003								0.991	0.985	0.994	0.980	1.000	1.001	1.000	0.992	1.000	1.001	1.000	0.988
2004							0.979	0.983	1.021	0.990	1.009	1.011	0.985	0.999	1.000	1.000	0.994	1.000	1.000
2005						1.017	1.009	0.934	0.985	0.985	0.997	1.001	0.999	0.999	1.000	0.999	1.000	1.000	~~1.000~~
2006					0.960	0.958	0.981	0.986	0.986	1.000	0.999	1.036	0.992	1.000	0.983	1.000	1.000	~~1.000~~	
2007				1.020	0.932	0.969	0.935	0.982	0.986	0.994	1.000	1.000	1.000	0.999	0.999	1.000	~~1.000~~		
2008			1.033	0.961	0.951	0.957	0.995	1.000	0.979	1.003	1.002	1.000	1.001	1.003	0.999	~~0.996~~			
2009		0.940	1.074	0.915	0.942	0.952	0.997	1.001	1.000	0.999	0.985	1.005	0.999	0.994	~~1.000~~				
2010	1.369	1.000	0.955	0.955	0.929	0.964	0.970	0.976	0.984	1.000	0.998	1.000	0.993	~~1.000~~					
2011	1.444	0.933	0.950	0.918	0.909	0.978	0.971	0.988	1.000	0.997	1.000	1.000	~~1.000~~						
2012	1.042	1.058	0.989	0.988	0.967	0.968	0.976	0.997	0.987	0.994	1.000	~~1.000~~							
2013	1.595	0.994	0.918	0.952	0.969	0.986	0.981	1.002	0.998	0.996	~~1.000~~								
2014	1.172	0.947	0.987	1.036	0.991	0.967	0.964	0.988	0.991	~~1.000~~									
2015	1.389	0.963	1.094	0.929	0.943	0.974	0.974	0.997	~~1.000~~										
2016	1.538	1.090	1.006	0.966	0.907	0.978	0.953	~~1.000~~											
2017	1.577	0.912	0.929	1.066	0.990	0.948	~~0.997~~												
2018	1.656	1.020	1.103	0.959	0.913	~~0.977~~													
2019	1.569	1.327	1.052	0.953	~~0.994~~														
2020	1.629	1.117	1.018	~~1.018~~															
2021	1.586	1.177	~~1.005~~																
2022	1.521	~~1.003~~																	
2023	~~1.208~~																		
2024																			
Averages																			
	Volume - all																		
1:	1.443	1.024	1.008	0.968	0.946	0.970	0.977	0.985	0.995	0.995	0.998	1.008	0.997	1.000	1.001	0.999	1.000	0.997	0.998
	Volume - 10																		
2:	1.513	1.051	1.003	0.969	0.945	0.966	0.972	0.992	0.989	0.996	0.997	1.006	0.996	1.000	0.996	0.999	0.999	0.997	0.998
	Volume - 7																		
3:	1.580	1.073	1.027	0.977	0.953	0.971	0.970	0.993	0.991	0.998	0.998	1.006	0.995	0.999	0.998	1.000	0.999	0.999	0.998
	Volume - 5																		
4:	1.590	1.094	1.021	0.972	0.947	0.970	0.970	0.995	0.992	0.998	0.997	1.001	0.997	0.999	0.996	1.000	1.000	0.998	0.997
	Volume - 3																		
5:	1.574	1.199	1.056	0.989	0.937	0.966	0.964	0.996	0.992	0.996	0.999	1.002	0.998	0.999	0.994	1.000	0.998	1.000	0.994
	Volume - 10 Ex hi/lo																		
6:	1.547	1.044	1.003	0.965	0.945	0.966	0.974	0.993	0.989	0.996	0.998	1.003	0.997	0.998	0.996	1.000	0.999	0.997	0.999
	Volume - 7 Ex hi/lo																		
7:	1.580	1.070	1.032	0.970	0.956	0.973	0.971	0.995	0.992	0.998	1.000	1.001	0.997	0.999	0.998	1.000	0.999	1.000	0.999
	Volume - 5 Ex hi/lo																		
8:	1.597	1.101	1.025	0.959	0.948	0.973	0.972	0.994	0.992	0.998	0.999	1.000	0.998	0.999	0.999	1.000	1.000	1.000	0.998
	Lowest - all																		
9:	1.042	0.912	0.918	0.915	0.907	0.948	0.935	0.934	0.979	0.971	0.980	1.000	0.985	0.991	0.982	0.961	0.994	0.977	0.988
	Highest - all																		
10:	1.656	1.327	1.103	1.066	0.991	1.017	1.009	1.002	1.021	1.015	1.009	1.036	1.010	1.020	1.053	1.028	1.007	1.011	1.001
	Prior Selection - Forecast																		
11:	1.615	1.085	1.047	0.996	0.977	0.989	0.990	0.991	0.999	1.000	1.003	1.011	1.000	1.003	1.002	0.999	1.001	1.000	1.000
Selected Values	1.580	1.073	1.027	0.977	0.953	0.971	0.970	0.993	0.991	0.998	0.998	1.006	0.995	0.999	0.998	1.000	0.999	1.000	1.000
Cumulative	1.494	0.945	0.880	0.857	0.877	0.920	0.948	0.977	0.984	0.994	0.996	0.998	0.992	0.997	0.998	0.999	0.999	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Berquist-Sherman Adjusted Reported Loss Development Method
Indemnity - Temporary Disability

Appendix B
Exhibit 8.2

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987					6,123,845	6,124,187	6,124,602	6,124,928	6,125,393	6,125,738	6,125,793	6,125,847	6,125,817	6,125,927	6,125,931	6,125,768	6,125,941	6,126,090	6,126,090
1988				5,096,068	5,107,079	5,120,479	5,130,999	5,145,990	5,157,113	5,158,868	5,160,609	5,159,672	5,163,191	5,163,318	5,158,081	5,163,647	5,168,476	5,168,476	
1989			5,575,359	5,575,620	5,575,938	5,576,187	5,576,543	5,576,806	5,576,848	5,576,889	5,576,867	5,576,950	5,576,954	5,576,829	5,576,961	5,577,076	5,577,076		
1990		5,410,102	5,420,644	5,433,474	5,443,547	5,447,177	5,459,338	5,461,257	5,463,160	5,462,136	5,465,984	5,466,123	5,460,396	5,458,157	5,464,094	5,464,094			
1991	5,589,975	5,593,564	5,593,147	5,592,820	5,616,560	5,615,348	5,629,566	5,628,864	5,600,515	5,600,645	5,600,650	5,600,457	5,600,662	5,600,840	5,600,840				
1992	5,344,829	5,355,750	5,364,325	5,376,543	5,385,608	5,412,597	5,413,343	5,412,942	5,414,448	5,414,502	5,412,261	5,414,643	5,416,710	5,416,710					
1993	5,936,185	5,941,179	5,947,825	5,953,171	5,954,015	5,954,851	5,954,401	5,956,093	5,956,154	5,953,636	5,955,947	5,958,297	5,958,297						
1994	7,891,898	7,901,844	7,869,405	7,868,803	7,868,206	7,868,527	7,867,321	7,867,277	7,869,073	7,866,791	7,865,164	7,865,164							
1995	6,969,445	6,978,648	6,990,050	7,004,961	7,001,413	6,988,703	6,988,763	6,986,277	6,982,384	6,985,192	6,985,192								
1996	5,471,698	5,472,088	5,472,474	5,472,266	5,473,047	5,473,075	5,471,913	5,473,148	5,474,219	5,474,219									
1997	7,476,550	7,475,236	7,475,943	7,411,238	7,411,270	7,409,955	7,411,347	7,412,560	7,412,560										
1998	9,395,274	9,395,065	9,395,850	9,395,878	9,394,711	9,395,951	9,397,028	9,397,028											
1999	8,276,662	8,277,399	8,277,426	8,276,329	8,269,652	8,271,281	8,271,281												
2000	10,025,307	10,025,144	10,024,448	10,024,657	10,025,390	10,025,390													
2001	9,061,757	9,051,112	9,049,922	9,051,005	9,051,005														
2002	8,820,321	8,771,389	8,774,715	8,774,715															
2003	8,144,645	8,153,264	8,153,264																
2004	8,325,111	8,325,111																	
2005	6,660,567																		
2006																			
2007																			
2008																			
2009																			
2010																			
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2019																			
2020																			
2021																			
2022																			
2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987					1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~	
1988				1.002	1.003	1.002	1.003	1.002	1.000	1.000	1.000	1.001	1.000	0.999	1.001	1.001	~~1.000~~		
1989			1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~			
1990		1.002	1.002	1.002	1.001	1.002	1.000	1.000	1.000	1.001	1.000	0.999	1.000	1.001	~~1.000~~				
1991	1.001	1.000	1.000	1.004	1.000	1.003	1.000	0.995	1.000	1.000	1.000	1.000	1.000	~~1.000~~					
1992	1.002	1.002	1.002	1.002	1.005	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~						
1993	1.001	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~							
1994	1.001	0.996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~								
1995	1.001	1.002	1.002	0.999	0.998	1.000	1.000	0.999	1.000	~~1.000~~									
1996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~										
1997	1.000	1.000	0.991	1.000	1.000	1.000	1.000	~~1.000~~											
1998	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~												
1999	1.000	1.000	1.000	0.999	1.000	~~1.000~~													
2000	1.000	1.000	1.000	1.000	~~1.000~~														
2001	0.999	1.000	1.000	~~1.000~~															
2002	0.994	1.000	~~1.000~~																
2003	1.001	~~1.000~~																	
2004	~~1.000~~																		
2005																			
2006																			
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2019																			
2020																			
2021																			
2022																			
2023																			
2024																			
Averages																			
1:	1.000	1.000	1.000	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
3:	0.999	1.000	0.999	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
4:	0.999	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
5:	0.998	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
6:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
7:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
8:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
9:	0.994	0.996	0.991	0.999	0.998	1.000	1.000	0.995	1.000	1.000	1.000	0.999	1.000	0.999	1.000	1.000	1.000	1.000	1.000
10:	1.002	1.002	1.002	1.004	1.005	1.003	1.003	1.002	1.000	1.001	1.000	1.001	1.000	1.001	1.001	1.001	1.000	1.000	1.000
11:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Reported Loss Development Method
Indemnity - Temporary Disability

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987	1,937,620	2,382,422	2,536,530	2,607,858	2,872,792	3,247,314	3,470,366	4,319,910	4,582,664	4,887,554	5,222,008	5,353,778	5,478,952	5,775,162	5,965,272	6,113,692	6,113,792	6,113,792	6,145,448
1988	1,425,585	1,624,561	1,739,957	1,976,111	2,269,263	2,512,675	3,129,270	3,372,880	3,575,470	3,797,861	4,231,399	4,392,933	4,711,995	4,894,303	5,139,178	5,173,274	5,173,274	5,170,156	5,168,476
1989	1,144,008	1,511,870	1,650,784	1,862,236	2,064,040	2,682,398	3,120,812	3,510,744	4,090,872	4,412,978	4,612,408	5,069,434	5,376,892	5,519,814	5,513,206	5,539,496	5,574,780	5,574,122	5,576,650
1990	1,536,418	1,944,191	2,197,075	2,520,803	3,118,687	3,387,186	3,697,762	4,081,272	4,381,275	4,531,718	4,779,198	5,258,347	5,394,493	5,454,809	5,453,809	5,479,431	5,479,431	5,479,431	5,479,431
1991	1,653,709	2,113,181	2,388,495	2,809,657	3,017,877	3,538,220	3,912,453	4,314,518	4,627,332	5,052,808	5,321,233	5,497,895	5,550,163	5,603,445	5,592,386	5,593,510	5,594,803	5,590,178	5,584,732
1992	2,067,245	2,397,403	2,651,779	2,841,577	3,123,644	3,470,235	3,886,088	4,101,130	4,849,514	5,050,006	5,279,412	5,323,186	5,376,332	5,373,575	5,393,617	5,377,770	5,395,770	5,395,770	5,395,770
1993	2,358,469	2,733,508	2,945,871	3,305,386	3,711,956	4,069,176	4,299,197	4,806,894	5,310,732	6,045,130	6,101,073	5,882,023	5,982,141	5,929,319	5,928,969	5,975,917	5,976,057	5,959,869	5,958,969
1994	2,854,557	3,453,695	3,874,969	4,288,336	4,800,144	5,134,360	5,896,083	6,372,358	6,968,625	7,094,024	7,217,067	7,186,465	7,295,876	7,486,614	7,562,343	7,669,011	7,710,699	7,767,632	7,838,680
1995	3,147,859	3,859,285	4,146,823	4,345,295	4,605,240	5,174,862	5,648,694	6,308,886	6,717,918	6,836,437	6,822,850	6,852,328	6,986,649	7,037,220	6,971,013	6,983,303	7,074,263	7,074,263	6,985,263
1996	2,550,799	3,074,243	3,408,058	3,698,751	4,109,343	4,649,432	5,253,062	5,366,843	5,385,112	5,358,162	5,388,535	5,427,118	5,454,475	5,493,677	5,493,677	5,493,529	5,512,015	5,518,621	5,469,719
1997	3,577,207	4,319,639	4,577,026	5,268,492	5,818,856	6,523,370	7,011,768	6,971,086	6,906,525	6,975,566	7,050,626	7,069,575	7,202,148	7,300,920	7,383,233	7,633,654	7,498,943	7,505,568	7,498,072
1998	5,209,573	6,052,082	6,483,316	6,984,333	8,337,131	8,901,014	9,064,617	9,184,763	9,260,883	9,283,113	9,323,035	9,605,370	9,449,935	9,449,935	9,452,437	9,452,437	9,452,437	9,452,437	9,397,028
1999	4,418,849	5,265,844	5,604,287	6,785,414	7,111,948	7,547,884	7,746,353	7,915,924	8,036,664	8,148,486	8,244,186	8,172,525	8,252,523	8,322,671	8,372,556	8,277,571	8,277,571	8,283,090	8,278,506
2000	4,482,904	5,103,040	6,966,815	8,195,956	8,585,234	9,010,544	9,155,155	9,517,904	9,618,030	9,728,284	9,852,247	9,937,095	10,087,358	10,127,961	10,111,822	10,109,350	10,068,830	10,024,677	10,026,094
2001	2,908,586	6,170,315	7,667,153	8,185,439	8,499,639	8,481,342	8,431,280	8,638,408	8,929,800	9,062,908	9,012,169	9,058,999	9,184,642	9,168,480	9,143,551	9,129,017	9,129,017	9,129,117	9,062,016
2002	3,245,683	5,512,948	6,229,090	6,523,543	7,299,909	7,579,661	7,640,822	7,753,980	7,872,062	8,075,426	8,271,346	8,385,596	8,510,576	8,523,525	8,706,226	8,800,759	8,811,480	8,868,657	8,864,237
2003	3,781,660	5,880,412	6,560,472	7,363,809	7,960,611	8,341,305	8,339,305	8,304,930	8,337,018	8,323,940	8,338,994	8,274,804	8,287,850	8,301,296	8,301,296	8,238,732	8,238,458	8,246,458	8,246,458
2004	3,847,988	6,263,325	7,426,752	8,184,983	8,347,246	8,332,476	8,214,277	8,210,077	8,185,115	8,331,223	8,317,173	8,398,005	8,380,195	8,380,195	8,373,123	8,373,123	8,373,123	8,325,319	8,325,111
2005	2,985,983	5,860,580	6,581,061	6,678,953	6,706,047	6,720,537	6,916,012	7,036,642	6,791,537	6,753,119	6,686,880	6,672,863	6,676,893	6,674,682	6,666,514	6,667,514	6,662,481	6,660,567	6,660,567
2006	2,932,191	5,459,108	6,392,659	6,522,491	6,390,498	6,379,853	6,405,595	6,377,509	6,332,052	6,267,420	6,265,948	6,262,895	6,457,416	6,427,822	6,427,822	6,329,168	6,327,401	6,327,401	6,327,401
2007	3,207,528	6,487,723	6,892,779	6,627,516	6,833,847	6,662,838	6,637,543	6,396,909	6,331,138	6,259,193	6,229,430	6,229,430	6,229,429	6,229,329	6,224,790	6,217,210	6,217,210	6,217,210	
2008	3,435,370	6,077,382	6,574,768	7,208,597	7,351,191	7,294,763	7,194,639	7,208,466	7,223,510	7,094,541	7,112,282	7,130,284	7,130,284	7,130,284	7,153,610	7,153,610	7,122,284		
2009	2,948,830	5,556,661	6,419,248	7,056,015	6,906,138	6,799,809	6,585,143	6,575,775	6,582,775	6,582,775	6,582,775	6,494,341	6,522,665	6,522,653	6,484,495	6,484,495			
2010	3,195,432	5,567,219	6,541,929	6,805,605	6,893,022	6,673,381	6,487,658	6,324,188	6,192,597	6,107,927	6,107,927	6,098,091	6,098,091	6,057,284	6,057,284				
2011	2,485,633	4,772,956	5,352,350	5,473,705	5,300,860	4,893,030	4,800,688	4,680,738	4,625,914	4,625,914	4,622,715	4,613,456	4,602,788	4,602,788					
2012	3,219,611	4,276,494	5,233,856	5,594,206	5,620,888	5,511,771	5,348,327	5,255,307	5,242,824	5,161,573	5,156,167	5,173,363	5,173,363						
2013	2,768,838	5,317,552	5,949,966	5,663,153	5,459,899	5,320,396	5,265,320	5,173,322	5,174,425	5,172,427	5,158,517	5,158,517							
2014	3,292,779	4,614,931	4,573,948	4,604,321	4,783,287	4,781,685	4,638,822	4,464,344	4,436,283	4,415,957	4,415,957								
2015	3,547,322	5,246,952	5,273,171	5,801,473	5,528,293	5,241,529	5,102,214	4,996,946	4,986,889	4,986,889									
2016	3,050,661	4,908,284	5,429,032	5,634,595	5,478,939	4,960,108	4,907,083	4,715,811	4,715,811										
2017	3,699,813	5,929,661	5,683,688	5,340,674	5,645,016	5,682,200	5,423,921	5,407,645											
2018	3,049,114	5,365,855	5,585,586	6,048,050	6,005,519	5,582,323	5,453,141												
2019	2,659,836	4,263,357	5,555,128	6,069,476	5,900,400	5,867,812													
2020	3,333,085	5,339,409	6,292,978	6,570,643	6,691,145														
2021	2,674,352	4,608,326	5,661,060	5,689,228															
2022	4,048,543	6,518,104	6,534,634																
2023	3,689,776	4,457,253																	
2024	1,758,008																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	1.230	1.065	1.028	1.102	1.130	1.069	1.245	1.061	1.067	1.068	1.025	1.023	1.054	1.033	1.025	1.000	1.000	1.005	0.996
1988	1.140	1.071	1.136	1.148	1.107	1.245	1.078	1.060	1.062	1.114	1.038	1.073	1.039	1.050	1.007	1.000	0.999	1.000	1.000
1989	1.322	1.092	1.128	1.108	1.300	1.163	1.125	1.165	1.079	1.045	1.099	1.061	1.027	0.999	1.005	1.006	1.000	1.000	1.026
1990	1.265	1.130	1.147	1.237	1.086	1.092	1.104	1.074	1.034	1.055	1.100	1.026	1.011	1.000	1.005	1.000	1.000	1.000	1.000
1991	1.278	1.130	1.176	1.074	1.172	1.106	1.103	1.073	1.092	1.053	1.033	1.010	1.010	0.998	1.000	1.000	0.999	0.999	1.000
1992	1.160	1.106	1.072	1.099	1.111	1.120	1.055	1.182	1.041	1.045	1.008	1.010	0.999	1.004	0.997	1.003	1.000	1.000	1.000
1993	1.159	1.078	1.122	1.123	1.096	1.057	1.118	1.105	1.138	1.009	0.964	1.017	0.991	1.000	1.008	1.000	0.997	1.000	1.000
1994	1.210	1.122	1.107	1.119	1.070	1.148	1.081	1.094	1.018	1.017	0.996	1.015	1.026	1.010	1.014	1.005	1.007	1.009	1.001
1995	1.226	1.075	1.048	1.060	1.124	1.092	1.117	1.065	1.018	0.998	1.004	1.020	1.007	0.991	1.002	1.013	1.000	0.987	0.999
1996	1.205	1.109	1.085	1.111	1.131	1.130	1.022	1.003	0.995	1.006	1.007	1.005	1.007	1.000	1.000	1.003	1.001	0.991	1.001
1997	1.208	1.060	1.151	1.104	1.121	1.075	0.994	0.991	1.010	1.011	1.003	1.019	1.014	1.011	1.034	0.982	1.001	0.999	0.996
1998	1.162	1.071	1.077	1.194	1.068	1.018	1.013	1.008	1.002	1.004	1.030	0.984	1.000	1.000	1.000	1.000	1.000	0.994	1.000
1999	1.192	1.064	1.211	1.048	1.061	1.026	1.022	1.015	1.014	1.012	0.991	1.010	1.009	1.006	0.989	1.000	1.001	0.999	1.000
2000	1.138	1.365	1.176	1.047	1.050	1.016	1.040	1.011	1.011	1.013	1.009	1.015	1.004	0.998	1.000	0.996	0.996	1.000	1.000
2001	2.121	1.243	1.068	1.038	0.998	0.994	1.025	1.034	1.015	0.994	1.005	1.014	0.998	0.997	0.998	1.000	1.000	0.993	1.000
2002	1.699	1.130	1.047	1.119	1.038	1.008	1.015	1.015	1.026	1.024	1.014	1.015	1.002	1.021	1.011	1.001	1.006	1.000	0.995
2003	1.555	1.116	1.122	1.081	1.048	1.000	0.996	1.004	0.998	1.002	0.992	1.002	1.002	1.000	0.992	1.000	1.001	1.000	0.989
2004	1.628	1.186	1.102	1.020	0.998	0.986	0.999	0.997	1.018	0.998	1.010	1.010	0.988	0.999	1.000	1.000	0.994	1.000	1.000
2005	1.963	1.123	1.015	1.004	1.002	1.029	1.017	0.965	0.994	0.990	0.998	1.001	1.000	0.999	1.000	0.999	1.000	1.000	~~1.000~~
2006	1.862	1.171	1.020	0.980	0.998	1.004	0.996	0.993	0.990	1.000	1.000	1.031	0.995	1.000	0.985	1.000	1.000	~~1.000~~	
2007	2.023	1.062	0.962	1.031	0.975	0.996	0.964	0.990	0.989	0.995	1.000	1.000	1.000	0.999	0.999	1.000	~~1.000~~		
2008	1.769	1.082	1.096	1.020	0.992	0.986	1.002	1.002	0.982	1.003	1.003	1.000	1.000	1.003	1.000	~~0.996~~			
2009	1.884	1.155	1.099	0.979	0.985	0.968	0.999	1.001	1.000	1.000	0.987	1.004	1.000	0.994	~~1.000~~				
2010	1.742	1.175	1.040	1.013	0.968	0.972	0.975	0.979	0.986	1.000	0.998	1.000	0.993	~~1.000~~					
2011	1.920	1.121	1.023	0.968	0.923	0.981	0.975	0.988	1.000	0.999	0.998	0.998	~~1.000~~						
2012	1.328	1.224	1.069	1.005	0.981	0.970	0.983	0.998	0.985	0.999	1.003	~~1.000~~							
2013	1.920	1.119	0.952	0.964	0.974	0.990	0.983	1.000	1.000	0.997	~~1.000~~								
2014	1.402	0.991	1.007	1.039	1.000	0.970	0.962	0.994	0.995	~~1.000~~									
2015	1.479	1.005	1.100	0.953	0.948	0.973	0.979	0.998	~~1.000~~										
2016	1.609	1.106	1.038	0.972	0.905	0.989	0.961	~~1.000~~											
2017	1.603	0.959	0.940	1.057	1.007	0.955	~~0.997~~												
2018	1.760	1.041	1.083	0.993	0.930	~~0.977~~													
2019	1.603	1.303	1.093	0.972	~~0.994~~														
2020	1.602	1.179	1.044	~~1.018~~															
2021	1.723	1.228	~~1.005~~																
2022	1.610	~~1.003~~																	
2023	~~1.208~~																		
2024																			

Averages

	12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
	Volume - all																		
1:	1.526	1.124	1.070	1.042	1.025	1.023	1.023	1.023	1.016	1.013	1.010	1.013	1.006	1.004	1.003	1.000	1.000	0.999	1.000
	Volume - 10																		
2:	1.622	1.108	1.034	0.993	0.962	0.975	0.979	0.994	0.992	0.998	0.999	1.006	0.998	1.001	0.998	1.000	1.000	0.998	0.998
	Volume - 7																		
3:	1.640	1.107	1.044	0.991	0.963	0.975	0.974	0.994	0.992	0.999	0.998	1.005	0.996	0.999	0.999	1.000	1.000	0.999	0.998
	Volume - 5																		
4:	1.655	1.128	1.039	0.988	0.957	0.975	0.974	0.996	0.993	0.999	0.998	1.001	0.998	0.999	0.997	1.000	1.000	0.998	0.997
	Volume - 3																		
5:	1.637	1.232	1.072	1.005	0.947	0.972	0.968	0.997	0.993	0.998	1.000	1.001	0.998	0.999	0.995	1.000	0.998	1.000	0.995
	Volume - 10 Ex hi/lo																		
6:	1.618	1.109	1.038	0.990	0.964	0.976	0.978	0.995	0.992	0.999	0.999	1.004	0.999	0.999	0.997	1.000	1.000	0.998	0.999
	Volume - 7 Ex hi/lo																		
7:	1.626	1.109	1.054	0.986	0.965	0.977	0.975	0.996	0.993	0.999	1.000	1.001	0.998	0.999	0.998	1.000	0.999	1.000	0.999
	Volume - 5 Ex hi/lo																		
8:	1.640	1.145	1.055	0.979	0.956	0.978	0.975	0.997	0.993	0.999	1.000	1.000	0.998	0.999	1.000	1.000	1.000	1.000	0.998
	Lowest - all																		
9:	1.138	0.959	0.940	0.953	0.905	0.955	0.961	0.965	0.982	0.990	0.964	0.984	0.988	0.991	0.985	0.982	0.994	0.987	0.989
	Highest - all																		
10:	2.121	1.365	1.211	1.237	1.300	1.245	1.245	1.182	1.138	1.114	1.100	1.073	1.054	1.050	1.034	1.013	1.007	1.009	1.026
	Prior Selection - Forecast																		
11:	1.649	1.091	1.038	0.995	0.981	0.989	0.992	0.994	1.001	1.002	1.002	1.008	1.001	1.003	1.002	1.000	1.000	1.000	1.000
Selected Values	1.640	1.107	1.044	0.991	0.963	0.975	0.974	0.994	0.992	0.999	0.998	1.005	0.996	0.999	0.999	1.000	1.000	1.000	1.000
Cumulative	1.687	1.029	0.929	0.890	0.899	0.933	0.957	0.983	0.989	0.997	0.997	0.999	0.994	0.998	0.999	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Reported Loss Development Method
Indemnity - Temporary Disability

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	6,122,662	6,122,662	6,126,190	6,126,190	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090	6,126,090
1988	5,170,713	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	5,168,476	
1989	5,722,081	5,576,650	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076	5,577,076		
1990	5,479,431	5,479,431	5,479,431	5,479,431	5,479,431	5,471,762	5,471,762	5,471,762	5,471,762	5,471,762	5,471,762	5,471,762	5,471,762	5,464,094	5,464,094	5,464,094			
1991	5,585,735	5,591,655	5,591,655	5,591,655	5,612,673	5,613,264	5,625,689	5,625,689	5,600,840	5,600,840	5,600,840	5,600,840	5,600,840	5,600,840	5,600,840				
1992	5,394,870	5,394,870	5,394,870	5,394,870	5,394,870	5,416,710	5,416,710	5,416,710	5,416,710	5,416,710	5,416,710	5,416,710	5,416,710	5,416,710					
1993	5,958,969	5,958,969	5,958,633	5,958,633	5,958,633	5,958,633	5,958,633	5,958,633	5,958,633	5,958,633	5,958,297	5,958,297	5,958,297						
1994	7,847,737	7,879,095	7,865,508	7,865,508	7,865,508	7,865,508	7,865,508	7,865,508	7,865,508	7,865,164	7,865,164	7,865,164							
1995	6,980,243	6,983,457	6,994,116	7,006,556	7,003,652	6,991,212	6,991,212	6,991,212	6,985,192	6,985,192	6,985,192								
1996	5,474,219	5,474,219	5,474,219	5,474,219	5,474,219	5,474,219	5,474,219	5,474,219	5,474,219	5,474,219									
1997	7,469,301	7,469,301	7,469,301	7,412,565	7,412,565	7,412,565	7,412,560	7,412,560	7,412,560										
1998	9,397,028	9,397,028	9,397,028	9,397,028	9,397,028	9,397,028	9,397,028	9,397,028											
1999	8,278,506	8,278,506	8,278,506	8,278,506	8,271,281	8,271,281	8,271,281												
2000	10,026,094	10,025,927	10,025,927	10,025,390	10,025,390	10,025,390													
2001	9,061,916	9,053,063	9,051,005	9,051,005	9,051,005														
2002	8,819,272	8,774,715	8,774,715	8,774,715															
2003	8,153,264	8,153,264	8,153,264																
2004	8,325,111	8,325,111																	
2005	6,660,567																		
2006																			
2007																			
2008																			
2009																			
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2015																			
2016																			
2017																			
2018																			
2019																			
2020																			
2021																			
2022																			
2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	1.000	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~	
1988	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~		
1989	0.975	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~			
1990	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.999	1.000	~~1.000~~				
1991	1.001	1.000	1.000	1.004	1.000	1.002	1.000	0.996	1.000	1.000	1.000	1.000	1.000	~~1.000~~					
1992	1.000	1.000	1.000	1.000	1.004	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~						
1993	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~							
1994	1.004	0.998	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~								
1995	1.000	1.002	1.002	1.000	0.998	1.000	1.000	0.999	1.000	~~1.000~~									
1996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~										
1997	1.000	1.000	0.992	1.000	1.000	1.000	1.000	~~1.000~~											
1998	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~												
1999	1.000	1.000	1.000	0.999	1.000	~~1.000~~													
2000	1.000	1.000	1.000	1.000	~~1.000~~														
2001	0.999	1.000	1.000	~~1.000~~															
2002	0.995	1.000	~~1.000~~																
2003	1.000	~~1.000~~																	
2004	~~1.000~~																		
2005																			
2006																			
2007																			
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2021																			
2022																			
2023																			
2024																			

Averages

1:	0.999	1.000	1.000	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2:	1.000	1.000	0.999	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
3:	0.999	1.000	0.999	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
4:	0.999	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
5:	0.998	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
6:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
7:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
8:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
9:	0.975	0.998	0.992	0.999	0.998	1.000	1.000	0.996	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000
10:	1.004	1.002	1.002	1.004	1.004	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
11:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

(PG&E-8)

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Indemnity - Temporary Disability

Appendix B
Exhibit 10.1

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987	949,202	2,381,317	3,444,390	4,409,610	5,180,731	5,501,726	5,717,329	5,836,137	5,925,348	5,991,359	6,045,935	6,064,317	6,061,693	6,081,420	6,113,832	6,115,442	6,115,442	6,115,442	6,124,312
1988	787,870	2,176,889	3,100,808	3,865,511	4,428,548	4,724,275	4,822,850	4,927,315	5,030,024	5,117,881	5,171,291	5,190,433	5,195,318	5,195,606	5,195,606	5,224,904	5,224,904	5,224,904	5,224,904
1989	929,204	2,435,998	3,402,662	4,183,559	4,668,168	5,044,235	5,242,387	5,339,754	5,386,837	5,414,981	5,416,921	5,438,641	5,466,817	5,498,947	5,516,727	5,545,425	5,565,892	5,566,832	5,577,988
1990	1,196,102	3,135,388	3,904,987	4,421,230	4,757,326	4,849,770	5,018,630	5,186,415	5,311,876	5,398,090	5,436,818	5,439,491	5,469,910	5,497,702	5,523,527	5,533,459	5,533,459	5,533,459	5,533,459
1991	1,498,471	3,322,996	4,127,278	4,539,153	4,827,704	5,029,496	5,244,918	5,269,163	5,343,938	5,432,201	5,489,061	5,486,103	5,498,143	5,571,114	5,544,302	5,545,595	5,567,440	5,582,978	5,582,978
1992	1,380,192	2,946,366	3,896,887	4,271,378	4,715,849	4,814,516	5,029,743	5,160,056	5,198,665	5,254,939	5,310,059	5,369,413	5,415,843	5,415,948	5,428,767	5,423,760	5,440,859	5,440,859	5,440,859
1993	1,492,879	3,091,852	3,938,212	4,385,134	4,704,081	4,976,745	5,167,711	5,406,694	5,536,404	5,630,372	5,716,658	5,838,205	5,922,664	5,940,532	5,940,182	5,947,282	5,984,410	5,985,754	5,985,754
1994	1,220,858	3,281,479	4,203,161	4,913,221	5,501,254	5,939,931	6,242,937	6,500,639	6,737,729	6,948,717	7,098,385	7,099,529	7,201,449	7,334,497	7,486,579	7,567,441	7,656,179	7,702,748	7,741,997
1995	1,432,068	2,930,325	3,889,881	4,572,251	5,027,404	5,640,090	5,896,274	6,130,023	6,458,895	6,692,714	6,737,978	6,818,359	6,907,802	7,002,941	6,983,842	7,005,379	7,007,339	7,007,339	7,007,339
1996	1,039,948	2,692,494	3,590,092	4,236,369	4,705,022	5,095,687	5,221,831	5,267,205	5,353,117	5,353,117	5,356,911	5,418,692	5,447,247	5,457,573	5,482,091	5,482,091	5,482,235	5,482,235	5,482,235
1997	1,243,717	3,274,084	4,301,258	5,165,310	5,798,045	6,273,447	6,649,050	6,786,834	6,864,825	6,907,940	6,968,935	7,001,046	7,078,880	7,171,321	7,261,812	7,307,448	7,348,604	7,391,344	7,426,734
1998	1,663,653	4,295,939	5,929,541	6,954,699	7,805,402	8,416,016	8,710,156	8,996,235	9,123,602	9,165,897	9,181,352	9,366,971	9,368,593	9,368,593	9,409,607	9,409,607	9,409,607	9,409,607	9,409,607
1999	1,262,190	4,025,113	5,454,395	6,211,203	6,662,722	7,105,575	7,361,881	7,664,631	7,843,607	7,964,968	8,063,899	8,115,124	8,212,160	8,255,034	8,290,023	8,290,325	8,290,325	8,290,325	8,290,325
2000	1,876,958	4,564,411	6,002,719	7,244,704	8,000,260	8,554,605	8,954,216	9,259,169	9,469,946	9,551,021	9,705,036	9,799,897	9,865,442	9,938,208	9,991,304	10,053,228	10,053,228	10,032,876	10,034,493
2001	1,587,850	4,458,571	6,206,682	7,279,322	7,913,085	8,079,814	8,235,001	8,370,671	8,551,291	8,748,461	8,848,973	8,939,418	9,008,364	9,054,889	9,054,889	9,062,143	9,063,651	9,063,651	9,063,651
2002	1,290,124	3,623,333	5,037,722	5,771,268	6,560,760	7,086,633	7,264,946	7,452,819	7,654,919	7,855,587	8,070,665	8,233,767	8,398,591	8,443,103	8,674,867	8,731,151	8,765,178	8,813,580	8,813,580
2003	1,467,138	4,149,667	5,410,029	6,388,250	7,298,729	7,707,597	7,934,310	7,975,570	8,047,540	8,092,244	8,137,808	8,197,943	8,206,454	8,251,979	8,251,979	8,245,979	8,245,979	8,253,979	8,253,979
2004	1,898,617	4,591,001	6,304,430	7,222,996	7,598,185	7,744,790	7,919,749	8,024,229	8,091,107	8,173,538	8,233,762	8,274,040	8,313,396	8,345,322	8,360,316	8,360,316	8,360,316	8,349,960	8,349,960
2005	1,362,693	4,019,026	5,546,102	6,121,663	6,283,198	6,345,418	6,539,788	6,622,898	6,626,621	6,647,169	6,649,372	6,653,850	6,657,350	6,669,310	6,671,355	6,672,355	6,672,355	6,672,355	6,672,355
2006	1,150,433	3,563,275	4,846,251	5,489,206	5,796,399	5,934,699	6,203,863	6,267,109	6,267,262	6,268,577	6,268,577	6,268,577	6,268,577	6,346,850	6,346,850	6,346,850	6,346,850	6,346,850	6,346,850
2007	1,366,339	4,208,604	5,500,533	5,941,549	6,076,859	6,103,259	6,221,255	6,218,356	6,222,012	6,222,012	6,227,768	6,227,768	6,227,768	6,222,125	6,222,125	6,222,125	6,222,125	6,222,125	
2008	1,099,593	3,727,536	5,411,485	6,171,892	6,571,924	6,805,242	6,943,463	6,966,971	7,024,601	7,041,581	7,059,421	7,077,423	7,077,423	7,077,423	7,100,749	7,100,749	7,100,749		
2009	1,052,342	3,657,058	5,410,157	5,864,232	6,192,476	6,425,805	6,451,908	6,480,165	6,487,165	6,487,165	6,487,165	6,487,165	6,488,416	6,488,416	6,488,416	6,488,416			
2010	1,111,971	3,297,832	4,788,312	5,503,234	5,809,824	6,008,053	6,050,128	6,050,378	6,071,878	6,094,833	6,084,997	6,084,997	6,084,997	6,084,997	6,084,997				
2011	533,560	2,557,698	4,058,461	4,399,712	4,734,596	4,736,719	4,736,404	4,743,142	4,743,142	4,743,142	4,743,142	4,743,142	4,743,142	4,743,142					
2012	695,548	2,297,322	3,518,807	4,316,685	4,682,520	4,938,656	4,934,337	4,930,965	4,930,965	4,927,419	4,927,419	4,969,175	4,969,175						
2013	934,698	2,699,195	4,105,409	4,830,187	4,975,434	5,091,833	5,099,120	5,099,120	5,099,120	5,099,120	5,099,120	5,099,120							
2014	760,081	2,504,872	3,407,287	3,829,798	4,152,908	4,197,147	4,219,321	4,219,321	4,219,321	4,219,321	4,219,321								
2015	717,134	2,486,139	3,626,964	4,403,826	4,858,311	4,926,923	4,926,828	4,938,828	4,938,828	4,938,828									
2016	861,083	2,336,429	3,415,206	4,106,134	4,361,057	4,416,828	4,437,491	4,496,707	4,496,707										
2017	1,128,535	2,907,155	4,032,490	4,445,037	4,923,381	5,225,121	5,233,707	5,233,707											
2018	684,355	2,216,627	3,523,381	4,292,799	4,767,150	4,830,652	4,830,652												
2019	857,889	2,365,720	3,738,108	4,613,615	4,873,164	4,916,187													
2020	992,971	2,963,725	4,391,929	5,245,087	5,472,022														
2021	735,717	2,273,447	3,371,374	3,815,776															
2022	1,265,459	3,392,843	4,234,214																
2023	1,010,138	2,001,677																	
2024	377,494																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	2.509	1.446	1.280	1.175	1.062	1.039	1.021	1.015	1.011	1.009	1.003	1.000	1.003	1.005	1.000	1.000	1.000	1.001	1.000
1988	2.763	1.424	1.247	1.146	1.067	1.021	1.022	1.021	1.017	1.010	1.004	1.001	1.000	1.000	1.006	1.000	1.000	1.000	1.000
1989	2.622	1.397	1.229	1.116	1.081	1.039	1.019	1.009	1.005	1.000	1.004	1.005	1.006	1.003	1.005	1.004	1.000	1.002	1.000
1990	2.621	1.245	1.132	1.076	1.019	1.035	1.033	1.024	1.016	1.007	1.000	1.006	1.005	1.005	1.002	1.000	1.000	1.000	1.000
1991	2.218	1.242	1.100	1.064	1.042	1.043	1.005	1.014	1.017	1.010	0.999	1.002	1.013	0.995	1.000	1.004	1.003	1.000	1.000
1992	2.135	1.323	1.096	1.104	1.021	1.045	1.026	1.007	1.011	1.010	1.011	1.009	1.000	1.002	0.999	1.003	1.000	1.000	1.000
1993	2.071	1.274	1.113	1.073	1.058	1.038	1.046	1.024	1.017	1.015	1.021	1.014	1.003	1.000	1.001	1.006	1.000	1.000	1.000
1994	2.688	1.281	1.169	1.120	1.080	1.051	1.041	1.036	1.031	1.022	1.000	1.014	1.018	1.021	1.011	1.012	1.006	1.005	1.005
1995	2.046	1.327	1.175	1.100	1.122	1.045	1.040	1.054	1.036	1.007	1.012	1.013	1.014	0.997	1.003	1.000	1.000	1.000	1.000
1996	2.589	1.333	1.180	1.111	1.083	1.025	1.009	1.016	1.000	1.001	1.012	1.005	1.002	1.004	1.000	1.000	1.000	1.000	1.001
1997	2.632	1.314	1.201	1.122	1.082	1.060	1.021	1.011	1.006	1.009	1.005	1.011	1.013	1.013	1.006	1.006	1.006	1.005	1.000
1998	2.582	1.380	1.173	1.122	1.078	1.035	1.033	1.014	1.005	1.002	1.020	1.000	1.000	1.004	1.000	1.000	1.000	1.000	1.000
1999	3.189	1.355	1.139	1.073	1.066	1.036	1.041	1.023	1.015	1.012	1.006	1.012	1.005	1.004	1.000	1.000	1.000	1.000	1.000
2000	2.432	1.315	1.207	1.104	1.069	1.047	1.034	1.023	1.009	1.016	1.010	1.007	1.007	1.005	1.006	1.000	0.998	1.000	1.000
2001	2.808	1.392	1.173	1.087	1.021	1.019	1.016	1.022	1.023	1.011	1.010	1.008	1.005	1.000	1.001	1.000	1.000	1.000	1.000
2002	2.809	1.390	1.146	1.137	1.080	1.025	1.026	1.027	1.026	1.027	1.020	1.020	1.005	1.027	1.006	1.004	1.006	1.000	1.000
2003	2.828	1.304	1.181	1.143	1.056	1.029	1.005	1.009	1.006	1.006	1.007	1.001	1.006	1.000	0.999	1.000	1.001	1.000	1.000
2004	2.418	1.373	1.146	1.052	1.019	1.023	1.013	1.008	1.010	1.007	1.005	1.005	1.004	1.002	1.000	1.000	0.999	1.000	1.000
2005	2.949	1.380	1.104	1.026	1.010	1.031	1.013	1.001	1.003	1.000	1.001	1.001	1.002	1.000	1.000	1.000	1.000	1.000	~~1.000~~
2006	3.097	1.360	1.133	1.056	1.024	1.045	1.010	1.000	1.000	1.000	1.000	1.000	1.012	1.000	1.000	1.000	1.000	~~1.000~~	
2007	3.080	1.307	1.080	1.023	1.004	1.019	1.000	1.001	1.000	1.001	1.000	1.000	0.999	1.000	1.000	1.000	~~1.000~~		
2008	3.390	1.452	1.141	1.065	1.036	1.020	1.003	1.008	1.002	1.003	1.003	1.000	1.000	1.003	1.000	~~1.000~~			
2009	3.475	1.479	1.084	1.056	1.038	1.004	1.004	1.001	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~				
2010	2.966	1.452	1.149	1.056	1.034	1.007	1.000	1.004	1.004	0.998	1.000	1.000	1.000	~~1.000~~					
2011	4.794	1.587	1.084	1.076	1.000	1.000	1.001	1.000	1.000	1.000	1.000	1.000	~~1.000~~						
2012	3.303	1.532	1.227	1.085	1.055	0.999	0.999	1.000	0.999	1.000	1.008	~~1.000~~							
2013	2.888	1.521	1.177	1.030	1.023	1.001	1.000	1.000	1.000	1.000	~~1.000~~								
2014	3.296	1.360	1.124	1.084	1.011	1.005	1.000	1.000	1.000	~~1.000~~									
2015	3.467	1.459	1.214	1.103	1.014	1.000	1.002	1.000	~~1.000~~										
2016	2.713	1.462	1.202	1.062	1.013	1.005	1.013	~~1.000~~											
2017	2.576	1.387	1.102	1.108	1.061	1.002	~~1.000~~												
2018	3.239	1.590	1.218	1.110	1.013	~~1.000~~													
2019	2.758	1.580	1.234	1.056	~~1.009~~														
2020	2.985	1.482	1.194	~~1.043~~															
2021	3.090	1.483	~~1.132~~																
2022	2.681	~~1.248~~																	
2023	~~1.982~~																		
2024																			
Averages																			
1:	**Volume - all** 2.766	1.389	1.159	1.087	1.046	1.027	1.017	1.014	1.010	1.007	1.007	1.006	1.005	1.004	1.002	1.002	1.001	1.001	1.000
2:	**Volume - 10** 2.925	1.482	1.176	1.076	1.027	1.005	1.002	1.002	1.001	1.001	1.003	1.003	1.003	1.004	1.002	1.000	1.001	1.000	1.000
3:	**Volume - 7** 2.828	1.487	1.184	1.078	1.028	1.002	1.002	1.001	1.001	1.000	1.001	1.000	1.002	1.001	1.001	1.001	1.000	1.000	1.000
4:	**Volume - 5** 2.913	1.497	1.189	1.088	1.023	1.002	1.003	1.000	1.001	1.000	1.002	1.000	1.002	1.001	1.000	1.000	1.001	1.000	1.000
5:	**Volume - 3** 2.882	1.513	1.214	1.091	1.030	1.002	1.005	1.000	1.000	1.000	1.003	1.000	1.000	1.001	1.000	1.000	1.000	1.000	1.000
6:	**Volume - 10 Ex hi/lo** 2.926	1.486	1.181	1.078	1.026	1.003	1.002	1.001	1.001	1.001	1.002	1.001	1.003	1.002	1.001	1.000	1.001	1.000	1.000
7:	**Volume - 7 Ex hi/lo** 2.829	1.492	1.191	1.083	1.024	1.001	1.001	1.000	1.001	1.000	1.001	1.000	1.001	1.000	1.000	1.000	1.000	1.000	1.000
8:	**Volume - 5 Ex hi/lo** 2.939	1.513	1.204	1.092	1.013	1.002	1.001	1.000	1.000	1.000	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
9:	**Lowest - all** 2.046	1.242	1.080	1.023	1.000	0.999	0.999	1.000	0.999	0.998	0.999	1.000	0.999	0.995	0.999	1.000	0.998	1.000	1.000
10:	**Highest - all** 4.794	1.590	1.280	1.175	1.122	1.060	1.046	1.054	1.036	1.027	1.021	1.020	1.018	1.027	1.011	1.012	1.006	1.005	1.005
11:	**Prior Selection - Forecast** 3.018	1.471	1.166	1.068	1.029	1.008	1.003	1.002	1.003	1.003	1.006	1.005	1.006	1.006	1.002	1.001	1.001	1.001	1.001
Selected Values	2.828	1.487	1.184	1.078	1.028	1.002	1.002	1.001	1.001	1.000	1.001	1.000	1.002	1.001	1.001	1.001	1.001	1.001	1.001
Cumulative	5.611	1.984	1.334	1.127	1.045	1.017	1.015	1.013	1.012	1.011	1.011	1.010	1.009	1.007	1.006	1.005	1.004	1.003	1.003

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Indemnity - Temporary Disability

Appendix B
Exhibit 10.2

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	6,124,312	6,124,312	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840	6,127,840
1988	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	5,224,904	
1989	5,577,988	5,576,988	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414	5,578,414		
1990	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459	5,533,459			
1991	5,582,431	5,589,902	5,589,902	5,589,902	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918	5,602,918				
1992	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859	5,440,859					
1993	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754	5,985,754						
1994	7,781,247	7,822,006	7,846,160	7,846,160	7,846,160	7,846,160	7,846,160	7,846,160	7,846,160	7,846,160	7,846,160	7,846,160							
1995	7,007,339	7,007,339	7,017,998	7,017,998	7,017,998	7,017,998	7,017,998	7,017,998	7,017,998	7,017,998	7,017,998								
1996	5,486,735	5,486,735	5,486,735	5,486,735	5,486,735	5,486,735	5,486,735	5,486,735	5,486,735	5,486,735									
1997	7,426,734	7,426,734	7,426,734	7,426,734	7,426,734	7,426,734	7,426,734	7,426,734	7,426,734										
1998	9,409,607	9,409,607	9,409,607	9,409,607	9,409,607	9,409,607	9,409,607	9,409,607											
1999	8,290,325	8,290,325	8,290,325	8,290,325	8,290,325	8,290,325	8,290,325												
2000	10,034,493	10,034,493	10,033,956	10,033,956	10,033,956	10,033,956													
2001	9,063,651	9,063,651	9,063,651	9,063,651	9,063,651														
2002	8,813,580	8,813,580	8,813,580	8,813,580															
2003	8,253,979	8,253,979	8,253,979																
2004	8,349,960	8,349,960																	
2005	6,672,355																		
2006																			
2007																			
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Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	1.000	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~	
1988	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~		
1989	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~			
1990	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~				
1991	1.001	1.000	1.000	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~					
1992	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~						
1993	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~							
1994	1.005	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~								
1995	1.000	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~									
1996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~										
1997	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~											
1998	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~												
1999	1.000	1.000	1.000	1.000	1.000	~~1.000~~													
2000	1.000	1.000	1.000	1.000	~~1.000~~														
2001	1.000	1.000	1.000	~~1.000~~															
2002	1.000	1.000	~~1.000~~																
2003	1.000	~~1.000~~																	
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Averages																			
1:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
3:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
4:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
5:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
6:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
7:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
8:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
9:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
10:	1.005	1.003	1.000	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
11:	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.002	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

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PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Permanent Disability

Accident Year	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
Paid as of 06/30/2024	$8,900,649	$9,300,819	$8,023,070	$7,712,120	$9,932,484	$10,995,380	$12,266,611	$15,166,798	$12,517,652	$12,192,350	$15,151,817
Future Payments	273,537	64,075	67,612	346,891	278,182	199,187	527,726	221,078	546,483	1,240,596	2,567,534
Ultimate Losses	9,174,186	9,364,894	8,090,682	8,059,011	10,210,666	11,194,567	12,794,337	15,387,876	13,064,135	13,432,945	17,719,351
Calendar Period											
7/1/24 - 12/31/24	$11,332	$2,048	$2,200	$9,120	$11,860	$8,292	$20,603	$6,826	$28,592	$48,449	$224,224
2025	37,566	4,315	4,243	20,517	15,208	16,514	40,192	15,661	35,113	119,200	216,970
2026	32,820	8,268	4,256	20,579	15,254	9,958	40,393	15,739	35,289	72,747	212,608
2027	28,666	7,224	8,154	20,641	15,299	9,988	24,357	15,818	35,465	73,110	129,753
2028	25,032	6,309	7,124	39,548	15,345	10,018	24,430	9,538	35,643	73,476	130,401
2029	21,854	5,510	6,222	34,551	29,402	10,048	24,503	9,567	21,493	73,843	131,053
2030	19,077	4,810	5,433	30,178	25,687	19,251	24,577	9,596	21,557	44,528	131,709
2031	16,650	4,199	4,744	26,352	22,435	16,819	47,089	9,624	21,622	44,661	79,420
2032	14,530	3,665	4,141	23,007	19,591	14,690	41,140	18,440	21,687	44,795	79,659
2033	12,678	3,198	3,614	20,083	17,104	12,828	35,932	16,110	41,552	44,929	79,898
2034	11,061	2,790	3,154	17,528	14,930	11,199	31,377	14,071	36,302	86,085	80,137
2035	9,650	2,435	2,752	15,296	13,031	9,776	27,394	12,287	31,707	75,209	153,544
2036	8,418	2,124	2,401	13,346	11,372	8,532	23,912	10,728	27,687	65,689	134,144
2037	7,343	1,853	2,095	11,644	9,922	7,446	20,870	9,364	24,173	57,362	117,165
2038	6,404	1,616	1,827	10,159	8,657	6,497	18,213	8,173	21,101	50,080	102,312
2039	5,586	1,410	1,594	8,862	7,552	5,668	15,892	7,132	18,416	43,715	89,324
2040	4,872	1,229	1,390	7,730	6,588	4,945	13,865	6,223	16,071	38,154	77,971
2041	0	1,072	1,212	6,742	5,747	4,314	12,096	5,430	14,023	33,295	68,052
2042	0	0	1,057	5,880	5,012	3,763	10,552	4,737	12,235	29,052	59,386
2043	0	0	0	5,129	4,372	3,282	9,204	4,132	10,673	25,347	51,818
2044	0	0	0	0	3,813	2,863	8,028	3,604	9,311	22,113	45,210
2045	0	0	0	0	0	2,497	7,002	3,144	8,122	19,290	39,441
2046	0	0	0	0	0	0	6,107	2,742	7,084	16,826	34,406
2047	0	0	0	0	0	0	0	2,391	6,178	14,676	30,011
2048	0	0	0	0	0	0	0	0	5,388	12,800	26,177
2049	0	0	0	0	0	0	0	0	0	11,164	22,831
2050	0	0	0	0	0	0	0	0	0	0	19,912
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Permanent Disability

Accident Year	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Paid as of 06/30/2024	$15,299,640	$14,573,576	$14,173,683	$12,531,942	$11,897,415	$11,913,429	$12,019,872	$7,678,654	$8,534,250	$9,343,723	$16,258,559
Future Payments	917,880	1,050,645	896,076	1,356,460	1,262,465	1,890,702	3,472,737	993,309	1,295,596	2,978,486	8,072,743
Ultimate Losses	16,217,519	15,624,221	15,069,758	13,888,402	13,159,880	13,804,132	15,492,609	8,671,963	9,829,846	12,322,209	24,331,302
Calendar Period											
7/1/24 - 12/31/24	$41,796	$96,500	$51,639	$48,535	$64,012	$57,121	$261,537	$49,160	$29,666	$143,037	$210,208
2025	139,697	92,444	146,946	121,773	92,082	169,864	233,681	137,038	98,415	152,739	713,366
2026	68,183	137,403	67,578	206,411	103,008	127,830	275,839	58,734	169,458	208,557	385,109
2027	66,812	67,064	100,443	94,924	174,602	142,997	207,582	69,330	72,629	359,109	525,845
2028	40,775	65,716	49,024	141,089	80,296	242,387	232,211	52,174	85,732	153,913	905,441
2029	40,979	40,105	48,039	68,863	119,347	111,469	393,607	58,364	64,517	181,680	388,069
2030	41,184	40,306	29,318	67,478	58,251	165,680	181,012	98,930	72,172	136,723	458,081
2031	41,390	40,508	29,464	41,181	57,080	80,865	269,045	45,496	122,335	152,945	344,727
2032	24,958	40,710	29,611	41,387	34,835	79,239	131,315	67,622	56,259	259,248	385,628
2033	25,033	24,548	29,759	41,594	35,009	48,359	128,675	33,005	83,621	119,223	653,655
2034	25,108	24,622	17,945	41,802	35,184	48,601	78,529	32,342	40,813	177,205	300,603
2035	25,183	24,696	17,999	25,207	35,360	48,844	78,922	19,738	39,993	86,490	446,798
2036	48,251	24,770	18,053	25,282	21,322	49,088	79,316	19,836	24,407	84,752	218,073
2037	42,155	47,459	18,107	25,358	21,386	29,600	79,713	19,936	24,529	51,723	213,689
2038	36,819	41,463	34,693	25,434	21,450	29,689	48,067	20,035	24,652	51,982	130,412
2039	32,152	36,215	30,310	48,732	21,515	29,778	48,211	12,081	24,775	52,241	131,064
2040	28,070	31,624	26,473	42,575	41,223	29,867	48,356	12,118	14,939	52,503	131,719
2041	24,503	27,609	23,117	37,186	36,014	57,226	48,501	12,154	14,984	31,659	132,378
2042	21,385	24,100	20,183	32,472	31,456	49,996	92,928	12,190	15,029	31,754	79,824
2043	18,662	21,034	17,618	28,350	27,468	43,667	81,187	23,357	15,074	31,849	80,063
2044	16,284	18,356	15,376	24,747	23,981	38,132	70,911	20,406	28,883	31,945	80,303
2045	14,207	16,016	13,418	21,598	20,933	33,291	61,921	17,823	25,233	61,207	80,544
2046	12,394	13,974	11,708	18,848	18,270	29,060	54,061	15,563	22,039	53,473	154,324
2047	10,812	12,191	10,215	16,446	15,944	25,363	47,190	13,588	19,245	46,705	134,826
2048	9,431	10,635	8,912	14,349	13,912	22,133	41,186	11,861	16,802	40,784	117,760
2049	8,226	9,276	7,774	12,518	12,138	19,313	35,942	10,352	14,667	35,607	102,832
2050	7,175	8,091	6,781	10,920	10,589	16,850	31,361	9,034	12,801	31,082	89,778
2051	6,257	7,057	5,915	9,525	9,237	14,700	27,362	7,882	11,171	27,127	78,368
2052	0	6,155	5,159	8,308	8,057	12,823	23,871	6,877	9,747	23,673	68,397
2053	0	0	4,499	7,246	7,028	11,185	20,823	6,000	8,504	20,656	59,688
2054	0	0	0	6,320	6,129	9,756	18,163	5,234	7,419	18,022	52,081
2055	0	0	0	0	5,346	8,509	15,843	4,565	6,472	15,722	45,439
2056	0	0	0	0	0	7,421	13,818	3,982	5,645	13,715	39,641
2057	0	0	0	0	0	0	12,051	3,473	4,924	11,963	34,580
2058	0	0	0	0	0	0	0	3,029	4,295	10,435	30,164
2059	0	0	0	0	0	0	0	0	3,746	9,101	26,310
2060	0	0	0	0	0	0	0	0	0	7,937	22,947
2061	0	0	0	0	0	0	0	0	0	0	20,013
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Permanent Disability

Accident Year	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Paid as of 06/30/2024	$7,401,972	$7,718,741	$7,260,988	$5,606,669	$7,053,153	$9,015,002	$7,903,942	$8,065,029	$10,352,973	$7,721,776	$4,714,908
Future Payments	2,038,560	1,577,619	2,341,019	1,728,178	2,027,478	4,820,996	4,806,512	4,767,687	9,975,459	7,325,834	7,878,607
Ultimate Losses	9,440,531	9,296,360	9,602,007	7,334,847	9,080,630	13,835,998	12,710,454	12,832,716	20,328,432	15,047,610	12,593,515
Calendar Period											
7/1/24 - 12/31/24	$64,645	$91,271	$90,211	$47,580	$50,524	$144,400	$159,768	$177,197	$347,270	$354,878	$358,589
2025	91,194	113,964	244,492	112,013	105,104	236,302	284,864	307,906	696,954	508,397	721,849
2026	170,819	63,404	153,833	170,386	124,760	236,066	220,400	262,540	599,060	467,804	495,795
2027	92,216	118,763	85,584	107,206	189,776	280,215	220,180	203,127	510,796	402,096	456,208
2028	125,916	64,114	160,310	59,644	119,406	426,243	261,358	202,925	395,203	342,853	392,130
2029	216,812	87,544	86,543	111,720	66,431	268,189	397,558	240,875	394,810	265,265	334,355
2030	92,925	150,741	118,170	60,312	124,434	149,206	250,141	366,402	468,646	265,001	258,690
2031	109,690	64,607	203,474	82,352	67,175	279,482	139,165	230,537	712,870	314,561	258,433
2032	82,546	76,263	87,208	141,801	91,724	150,877	260,674	128,259	448,532	478,487	306,764
2033	92,340	57,391	102,942	60,775	157,938	206,015	140,724	240,245	249,540	301,060	466,627
2034	156,521	64,201	77,468	71,740	67,692	354,733	192,151	129,696	467,420	167,494	293,598
2035	71,981	108,823	86,660	53,988	79,904	152,037	330,861	177,092	252,335	313,738	163,342
2036	106,988	50,045	146,892	60,393	60,131	179,466	141,806	304,931	344,550	169,371	305,961
2037	52,219	74,384	67,553	102,369	67,266	135,057	167,389	130,692	593,273	231,266	165,172
2038	51,169	36,305	100,406	47,077	114,018	151,081	125,968	154,271	254,275	398,212	225,534
2039	31,228	35,576	49,006	69,973	52,435	256,088	140,914	116,096	300,149	170,672	388,342
2040	31,384	21,711	48,021	34,152	77,936	117,770	238,855	129,870	225,876	201,464	166,442
2041	31,541	21,820	29,307	33,466	38,039	175,046	109,844	220,136	252,675	151,610	196,470
2042	31,698	21,929	29,453	20,424	37,274	85,436	163,266	101,236	428,295	169,599	147,853
2043	19,114	22,039	29,600	20,526	22,748	83,719	79,687	150,471	196,964	287,477	165,395
2044	19,172	13,289	29,748	20,629	22,862	51,093	78,085	73,442	292,756	132,205	280,352
2045	19,229	13,329	17,938	20,732	22,976	51,348	47,654	71,965	142,888	196,501	128,928
2046	19,287	13,369	17,992	12,501	23,091	51,605	47,893	43,920	140,016	95,908	191,631
2047	36,954	13,409	18,046	12,539	13,924	51,863	48,132	44,139	85,450	93,980	93,531
2048	32,285	25,692	18,100	12,576	13,966	31,273	48,373	44,360	85,877	57,355	91,651
2049	28,198	22,446	34,680	12,614	14,007	31,367	29,169	44,582	86,307	57,642	55,933
2050	24,623	19,605	30,299	24,169	14,050	31,461	29,256	26,883	86,738	57,930	56,213
2051	21,498	17,120	26,464	21,115	26,919	31,556	29,344	26,963	52,303	58,220	56,494
2052	18,765	14,946	23,109	18,442	23,518	60,461	29,432	27,044	52,460	35,106	56,777
2053	16,378	13,047	20,175	16,104	20,541	52,822	56,392	27,125	52,617	35,212	34,236
2054	14,292	11,387	17,611	14,060	17,937	46,136	49,267	51,973	52,775	35,317	34,339
2055	12,471	9,937	15,370	12,273	15,660	40,287	43,031	45,406	101,118	35,423	34,442
2056	10,881	8,671	13,413	10,712	13,670	35,173	37,576	39,659	88,342	67,872	34,545
2057	9,492	7,565	11,704	9,348	11,931	30,703	32,806	34,631	77,160	59,296	66,189
2058	8,280	6,600	10,211	8,156	10,411	26,797	28,637	30,235	67,378	51,791	57,826
2059	7,223	5,757	8,908	7,116	9,085	23,384	24,993	26,392	58,825	45,225	50,507
2060	6,300	5,022	7,771	6,208	7,926	20,404	21,811	23,035	51,349	39,484	44,104
2061	5,495	4,380	6,778	5,416	6,915	17,802	19,031	20,101	44,816	34,466	38,506
2062	4,792	3,820	5,912	4,724	6,032	15,531	16,604	17,540	39,109	30,081	33,612
2063	0	3,332	5,157	4,120	5,262	13,548	14,485	15,303	34,125	26,251	29,335
2064	0	0	4,497	3,594	4,589	11,817	12,636	13,350	29,773	22,905	25,600
2065	0	0	0	3,134	4,003	10,308	11,022	11,646	25,974	19,984	22,337
2066	0	0	0	0	3,491	8,990	9,614	10,158	22,658	17,434	19,489
2067	0	0	0	0	0	7,841	8,385	8,860	19,764	15,208	17,002
2068	0	0	0	0	0	0	7,313	7,728	17,239	13,266	14,831
2069	0	0	0	0	0	0	0	6,740	15,035	11,571	12,937
2070	0	0	0	0	0	0	0	0	13,113	10,092	11,284
2071	0	0	0	0	0	0	0	0	0	8,802	9,842
2072	0	0	0	0	0	0	0	0	0	0	8,583
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Indemnity - Permanent Disability

Accident Year	2020	2021	2022	2023	2024	2025	2026	2027	Total
Paid as of 06/30/2024	$4,118,371	$2,485,864	$1,451,208	$278,634	$0	$0	$0	$0	$347,533,725
Future Payments	10,305,614	10,976,271	23,829,092	14,289,724	18,110,095	18,369,848	18,633,327	18,900,585	213,222,501
Ultimate Losses	14,423,986	13,462,135	25,280,299	14,568,358	18,110,095	18,369,848	18,633,327	18,900,585	560,756,226
Calendar Period									
7/1/24 - 12/31/24	$537,250	$590,949	$1,264,314	$439,118	$80,973	$0	$0	$0	$6,225,693
2025	876,952	1,079,682	2,360,964	1,326,496	839,318	102,724	0	0	12,632,720
2026	853,490	835,411	2,100,436	1,310,404	1,646,296	850,397	104,197	0	12,941,517
2027	586,212	813,060	1,625,225	1,165,803	1,626,325	1,668,029	862,595	105,691	13,368,921
2028	539,405	558,443	1,581,744	902,047	1,446,863	1,647,794	1,691,954	874,967	14,218,938
2029	463,641	513,854	1,086,406	877,914	1,119,519	1,465,963	1,671,428	1,716,221	13,268,133
2030	395,329	441,678	999,662	602,987	1,089,568	1,134,298	1,486,989	1,695,402	11,836,115
2031	305,867	376,603	859,249	554,841	748,359	1,103,951	1,150,567	1,508,317	10,588,750
2032	305,562	291,378	732,651	476,908	688,606	758,238	1,119,785	1,167,070	9,229,491
2033	362,707	291,088	566,852	406,642	591,885	697,697	769,114	1,135,846	8,407,836
2034	551,724	345,526	566,287	314,619	504,679	599,698	707,704	780,145	7,544,485
2035	347,140	525,589	672,193	314,306	390,470	511,341	608,300	717,854	7,080,262
2036	193,131	330,697	1,022,491	373,087	390,081	395,625	518,675	617,025	6,632,849
2037	361,758	183,982	643,344	567,512	463,033	395,231	401,299	526,114	6,171,804
2038	195,294	344,622	357,922	357,074	704,332	469,146	400,899	407,055	5,594,395
2039	266,664	186,043	670,434	198,657	443,160	713,630	475,875	406,649	5,643,815
2040	459,162	254,032	361,932	372,111	246,551	449,011	723,866	482,700	5,281,349
2041	196,795	437,412	494,199	200,883	461,822	249,806	455,451	734,248	5,087,882
2042	232,299	187,473	850,949	274,295	249,313	467,918	253,389	461,983	4,757,074
2043	174,816	221,295	364,714	472,302	340,423	252,604	474,629	257,023	4,137,834
2044	195,557	166,535	430,512	202,427	586,167	344,917	256,227	481,437	4,141,675
2045	331,478	186,294	323,980	238,947	251,229	593,905	349,864	259,902	3,714,778
2046	152,440	315,776	362,420	179,818	296,554	254,546	602,424	354,883	3,646,952
2047	226,577	145,219	614,317	201,154	223,170	300,469	258,197	611,064	3,497,915
2048	110,588	215,845	282,512	340,964	249,649	226,116	304,778	261,900	2,805,990
2049	108,365	105,349	419,908	156,802	423,166	252,945	229,360	309,150	2,724,628
2050	66,134	103,231	204,949	233,061	194,605	428,752	256,573	232,649	2,375,553
2051	66,464	63,001	200,828	113,753	289,249	197,174	434,902	260,253	2,198,219
2052	66,797	63,316	122,563	111,466	141,177	293,068	200,002	441,139	1,972,656
2053	67,131	63,633	123,176	68,026	138,339	143,040	297,271	202,871	1,593,766
2054	40,480	63,951	123,792	68,366	84,426	140,165	145,092	301,535	1,436,027
2055	40,601	38,562	124,411	68,708	84,849	85,541	142,175	147,173	1,199,336
2056	40,723	38,678	75,020	69,052	85,273	85,969	86,768	144,214	1,070,432
2057	40,845	38,794	75,245	41,638	85,699	86,399	87,202	88,012	961,651
2058	78,260	38,910	75,471	41,763	51,677	86,831	87,638	88,452	903,247
2059	68,372	74,553	75,697	41,888	51,832	52,359	88,076	88,895	848,244
2060	59,718	65,133	145,036	42,014	51,987	52,516	53,110	89,339	823,152
2061	52,147	56,889	126,712	80,499	52,143	52,673	53,269	53,872	751,923
2062	45,528	49,677	110,673	70,329	99,907	52,831	53,429	54,033	714,164
2063	39,741	43,371	96,643	61,427	87,284	101,226	53,589	54,195	688,394
2064	34,685	37,859	84,375	53,640	76,236	88,436	102,678	54,358	661,029
2065	30,268	33,042	73,651	46,830	66,572	77,242	89,705	104,150	629,870
2066	26,411	28,835	64,281	40,879	58,121	67,450	78,350	90,991	547,152
2067	23,043	25,160	56,096	35,678	50,734	58,888	68,418	79,474	474,551
2068	20,103	21,951	48,947	31,135	44,279	51,404	59,733	69,399	407,327
2069	17,536	19,150	42,705	27,167	38,641	44,864	52,141	60,589	349,077
2070	15,296	16,706	37,256	23,702	33,716	39,151	45,507	52,889	298,713
2071	13,342	14,572	32,499	20,678	29,417	34,162	39,712	46,160	249,185
2072	11,637	12,710	28,348	18,038	25,663	29,805	34,652	40,282	209,718
2073	10,149	11,085	24,726	15,734	22,387	26,002	30,233	35,149	175,464
2074	0	9,668	21,566	13,724	19,527	22,682	26,375	30,666	144,208
2075	0	0	18,808	11,970	17,032	19,785	23,008	26,753	117,357
2076	0	0	0	10,439	14,855	17,257	20,069	23,338	85,958
2077	0	0	0	0	12,956	15,051	17,505	20,357	65,869
2078	0	0	0	0	0	13,127	15,267	17,756	46,150
2079	0	0	0	0	0	0	13,315	15,486	28,802
2080	0	0	0	0	0	0	0	13,506	13,506
2081	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Projected Losses for 2024-2027
Indemnity - Permanent Disability

Accident Year	2024 Pure Premium	Trend Factor	Future Benefit Level Factor	Projected Number of Employees	Projected Ultimate Losses
(1)	(2)	(3)	(4)	(5)	(6)
2024	$655	1.000	1.000	27,649	$18,110,095
2025	655	1.010	1.004	27,649	18,369,848
2026	655	1.020	1.009	27,649	18,633,327
2027	655	1.030	1.013	27,649	18,900,585

Notes:
(2) From Appendix C, Exhibit 3, Item (8).
(3) Selected based on industry and PG&E indicated trends.
(4) Selected based on data from WCIRB.
(5) Assumes no change from 2023.
(6) (2) x (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selection of 2024 Pure Premium
Based on Number of Employees
Indemnity - Permanent Disability

			Adjustment Factor to 2024 Level		
Accident Year	Selected Ultimate Losses	Number of Employees	Residual Trend	Benefit Factor	On-Level Pure Premium
(1)	(2)	(3)	(4)	(5)	(6)
2014	$13,835,998	23,351	1.105	1.049	$686
2015	12,710,454	23,683	1.094	1.045	613
2016	12,832,716	24,956	1.083	1.041	580
2017	20,328,432	23,626	1.072	1.035	955
2018	15,047,610	23,319	1.062	1.030	705
2019	12,593,515	23,391	1.051	1.025	580
2020	14,423,986	24,741	1.041	1.021	619
2021	13,462,135	26,024	1.030	1.017	542
2022	25,280,299	26,053	1.020	1.004	994
2023	14,568,358	27,649	1.010	1.000	532

(7) Averages of On-Level Pure Premium	
Accident Years 2018 - 2023	$662
Latest 5, Excluding High-Low	580
Accident Years 2021 - 2023	689
(8) Selected 2024 Pure Premium	$655

Notes:
(2) From Appendix C, Exhibit 4, Column (11).
(3) Provided by PG&E. Employees include active, on-leave and long term disability.
(4) Selected based on industry and PG&E indicated trends.
(5) Based on WTW review of industry data.
(6) (2) / (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selected Ultimate Losses
Indemnity - Permanent Disability

Accident Period	Paid Losses	Reported Losses	Paid Loss Development Method	Reported Loss Development Method	B-S Adjusted Reported Loss Development Method	Paid Loss Cape Cod Method	Reported Loss Cape Cod Method	B-S Adjusted Reported Loss Cape Cod Method	Prior Ultimate as of 10/31/2023	Selected
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1987	$8,900,649	$9,174,186	$9,272,705	$9,174,186	$9,174,186	$9,283,619	$9,174,186	$9,174,186	$9,935,524	$9,174,186
1988	9,300,819	9,364,894	9,715,703	9,364,894	9,364,894	9,707,126	9,364,894	9,364,894	9,884,663	9,364,894
1989	8,023,070	8,090,682	8,407,210	8,090,682	8,090,682	8,397,539	8,090,682	8,090,682	8,512,297	8,090,682
1990	7,712,120	8,059,011	8,103,814	8,059,011	8,059,011	8,129,054	8,059,011	8,059,011	8,968,955	8,059,011
1991	9,932,484	10,210,666	10,478,816	10,210,666	10,210,666	10,495,043	10,210,666	10,210,666	11,197,729	10,210,666
1992	10,995,380	11,194,567	11,660,176	11,194,567	11,194,567	11,660,180	11,194,567	11,194,567	12,063,055	11,194,567
1993	12,266,611	12,794,337	13,073,997	12,794,337	12,794,337	13,100,090	12,794,337	12,794,337	13,925,106	12,794,337
1994	15,166,798	15,368,435	16,239,649	15,387,876	15,386,916	16,205,470	15,387,706	15,386,656	16,153,503	15,387,876
1995	12,517,652	13,004,947	13,495,717	13,064,135	13,067,185	13,500,180	13,064,596	13,067,242	13,905,137	13,064,135
1996	12,192,350	13,330,258	13,244,089	13,432,945	13,416,091	13,289,063	13,432,890	13,415,467	14,138,324	13,432,945
1997	15,151,817	17,479,399	16,689,677	17,719,351	17,633,922	16,853,554	17,722,225	17,635,016	18,831,988	17,719,351
1998	15,299,640	15,882,888	17,091,214	16,217,519	16,084,297	17,093,335	16,223,279	16,087,072	17,265,648	16,217,519
1999	14,573,576	15,163,186	16,598,401	15,624,221	15,427,070	16,587,727	15,630,002	15,430,091	16,483,713	15,624,221
2000	14,173,683	14,437,415	16,525,734	15,069,758	14,849,009	16,448,217	15,076,568	14,852,913	15,787,272	15,069,758
2001	12,531,942	13,187,298	14,802,363	13,888,402	13,679,725	14,759,135	13,883,905	13,674,957	14,215,698	13,888,402
2002	11,897,415	12,439,778	14,312,856	13,159,880	12,914,773	14,219,161	13,153,417	12,909,417	13,355,110	13,159,880
2003	11,913,429	12,943,578	14,565,169	13,804,132	13,505,762	14,537,306	13,794,312	13,498,119	13,893,784	13,804,132
2004	12,019,872	14,221,315	15,136,953	15,492,609	15,120,752	15,310,268	15,461,129	15,095,869	15,298,952	15,492,609
2005	7,678,654	7,827,735	10,028,871	8,673,066	8,424,019	9,836,327	8,670,859	8,421,425	8,721,917	8,671,963
2006	8,534,250	8,787,533	11,336,426	9,839,523	9,516,452	11,085,489	9,820,169	9,502,056	9,695,326	9,829,846
2007	9,343,723	10,910,230	12,767,300	12,333,729	11,887,009	12,824,784	12,310,688	11,869,341	12,133,648	12,322,209
2008	16,258,559	21,533,659	22,843,152	24,388,661	23,461,541	23,498,805	24,273,944	23,376,126	23,334,966	24,331,302
2009	7,401,972	8,196,049	10,634,787	9,431,755	9,003,691	10,573,874	9,449,308	9,013,898	9,543,375	9,440,531
2010	7,718,741	7,875,304	11,666,135	9,287,391	8,771,697	11,250,458	9,305,328	8,786,377	9,386,386	9,296,360
2011	7,260,988	7,923,095	11,561,527	9,586,575	8,980,542	11,347,654	9,617,439	9,006,598	9,743,049	9,602,007
2012	5,606,669	5,876,520	9,252,281	7,292,547	6,802,643	9,075,054	7,377,147	6,862,100	7,703,711	7,334,847
2013	7,053,153	7,177,673	12,057,339	9,034,513	8,368,094	11,579,721	9,126,747	8,433,656	9,425,113	9,080,630
2014	9,015,002	10,860,775	16,080,624	13,884,998	12,776,385	15,831,250	13,786,997	12,724,790	13,285,631	13,835,998
2015	7,903,942	9,723,278	14,903,941	12,739,621	11,659,740	14,708,652	12,681,287	11,632,022	12,315,089	12,710,454
2016	8,065,029	9,487,102	16,309,318	12,843,407	11,634,258	15,579,148	12,822,026	11,641,120	12,551,634	12,832,716
2017	10,352,973	14,747,571	22,684,650	20,911,999	18,667,568	22,338,915	20,328,432	18,363,358	18,583,984	20,328,432
2018	7,721,776	10,621,810	19,055,634	15,229,865	13,682,569	17,916,770	15,047,610	13,584,518	14,453,484	15,047,610
2019	4,714,908	6,849,129	13,702,716	10,273,342	9,321,620	13,553,499	10,673,547	9,592,175	11,457,412	12,593,515
2020	4,118,371	6,696,428	15,010,690	11,603,702	10,286,498	15,458,659	12,354,639	10,880,973	13,446,876	14,423,986
2021	2,485,864	5,219,316	13,172,943	9,817,434	8,532,230	14,556,389	11,273,626	9,689,280	12,982,346	13,462,135
2022	1,451,208	12,666,038	15,332,025	30,826,493	25,989,207	24,782,785	26,275,328	23,147,785	22,820,110	25,280,299
2023	278,634	1,954,807	12,766,084	7,999,100	6,440,325	15,627,101	12,450,872	10,491,043	13,909,575	14,568,358
Total	$347,533,725	$401,280,892	$510,580,688	$477,746,894	$454,179,934	$521,001,406	$479,364,365	$456,959,804	$489,310,092	$486,742,371

Notes:
(2) Provided by PG&E.
(3) Provided by PG&E.
(4) Based on Appendix C, Exhibit 10.
(5) Based on Appendix C, Exhibit 9.
(6) Based on Appendix C, Exhibit 8.
(7) From Appendix C, Exhibit 7, Column (12).
(8) From Appendix C, Exhibit 6, Column (12).
(9) From Appendix C, Exhibit 5, Column (12).
(10) From prior WTW report issued January 3, 2024.
(11) Selected by WTW.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Berquist-Sherman Adjusted Reported Loss Cape Cod Method
Indemnity - Permanent Disability

Accident Period	Reported Losses	Adjusted Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$9,174,186	100.0%	$9,174,186	$9,935,524	92.3%	1.00	92.3%		93.3%	93.3%	$9,174,186	92.3%
1988	9,364,894	100.0%	9,364,894	9,884,663	94.7%	1.00	94.7%		93.4%	93.4%	9,364,894	94.7%
1989	8,090,682	100.0%	8,090,682	8,512,297	95.0%	1.00	95.0%		93.3%	93.3%	8,090,682	95.0%
1990	8,059,011	100.0%	8,059,011	8,968,955	89.9%	1.00	89.9%		93.2%	93.2%	8,059,011	89.9%
1991	10,210,666	100.0%	10,210,666	11,197,729	91.2%	1.00	91.2%		93.3%	93.3%	10,210,666	91.2%
1992	11,194,567	100.0%	11,194,567	12,063,055	92.8%	1.00	92.8%		93.5%	93.5%	11,194,567	92.8%
1993	12,794,337	100.0%	12,794,337	13,925,106	91.9%	1.00	91.9%		93.7%	93.7%	12,794,337	91.9%
1994	15,368,435	99.9%	15,386,916	16,153,503	95.3%	1.00	95.3%		93.9%	93.9%	15,386,656	95.3%
1995	13,004,947	99.5%	13,067,185	13,905,137	94.0%	1.00	94.0%		94.1%	94.1%	13,067,242	94.0%
1996	13,330,258	99.4%	13,416,091	14,138,324	94.9%	1.00	94.9%		94.2%	94.2%	13,415,467	94.9%
1997	17,479,399	99.1%	17,633,922	18,831,988	93.6%	1.00	93.6%		94.3%	94.3%	17,635,016	93.6%
1998	15,882,888	98.7%	16,084,297	17,265,648	93.2%	1.00	93.2%		94.4%	94.4%	16,087,072	93.2%
1999	15,163,186	98.3%	15,427,070	16,483,713	93.6%	1.00	93.6%		94.7%	94.7%	15,430,091	93.6%
2000	14,437,415	97.2%	14,849,009	15,787,272	94.1%	1.00	94.1%		94.9%	94.9%	14,852,913	94.1%
2001	13,187,298	96.4%	13,679,725	14,215,698	96.2%	1.00	96.2%		95.3%	95.3%	13,674,957	96.2%
2002	12,439,778	96.3%	12,914,773	13,355,110	96.7%	1.00	96.7%		95.6%	95.6%	12,909,417	96.7%
2003	12,943,578	95.8%	13,505,762	13,893,784	97.2%	1.00	97.2%		95.9%	95.9%	13,498,119	97.2%
2004	14,221,315	94.1%	15,120,752	15,298,952	98.8%	1.00	98.8%		96.1%	96.1%	15,095,869	98.7%
2005	7,827,735	92.9%	8,424,019	8,721,917	96.6%	1.00	96.6%		96.2%	96.2%	8,421,425	96.6%
2006	8,787,533	92.3%	9,516,452	9,695,326	98.2%	1.00	98.2%		96.2%	96.2%	9,502,056	98.0%
2007	10,910,230	91.8%	11,887,009	12,133,648	98.0%	1.00	98.0%		96.2%	96.2%	11,869,341	97.8%
2008	21,533,659	91.8%	23,461,541	23,334,966	100.5%	1.00	100.5%		96.1%	96.1%	23,376,126	100.2%
2009	8,196,049	91.0%	9,003,691	9,543,375	94.3%	1.00	94.3%		95.5%	95.5%	9,013,898	94.5%
2010	7,875,304	89.8%	8,771,697	9,386,386	93.5%	1.00	93.5%		95.0%	95.0%	8,786,377	93.6%
2011	7,923,095	88.2%	8,980,542	9,743,049	92.2%	1.00	92.2%		94.4%	94.4%	9,006,598	92.4%
2012	5,876,520	86.4%	6,802,643	7,703,711	88.3%	1.00	88.3%		94.0%	94.0%	6,862,100	89.1%
2013	7,177,673	85.8%	8,368,094	9,425,113	88.8%	1.00	88.8%		93.7%	93.7%	8,433,656	89.5%
2014	10,860,775	85.0%	12,776,385	13,285,631	96.2%	1.00	96.2%		93.6%	93.6%	12,724,790	95.8%
2015	9,723,278	83.4%	11,659,740	12,315,089	94.7%	1.00	94.7%		93.3%	93.3%	11,632,022	94.5%
2016	9,487,102	81.5%	11,634,258	12,551,634	92.7%	1.00	92.7%		93.0%	93.0%	11,641,120	92.7%
2017	14,747,571	79.0%	18,667,568	18,583,984	100.4%	1.00	100.4%		92.7%	92.7%	18,363,358	98.8%
2018	10,621,810	77.6%	13,682,569	14,453,484	94.7%	1.00	94.7%		91.6%	91.6%	13,584,518	94.0%
2019	6,849,129	73.5%	9,321,620	11,457,412	81.4%	1.00	81.4%		90.3%	90.3%	9,592,175	83.7%
2020	6,696,428	65.1%	10,286,498	13,446,876	76.5%	1.00	76.5%		89.2%	89.2%	10,880,973	80.9%
2021	5,219,316	61.2%	8,532,230	12,982,346	65.7%	1.00	65.7%		88.7%	88.7%	9,689,280	74.6%
2022	12,666,038	48.7%	25,989,207	22,820,110	113.9%	1.00	113.9%		89.6%	89.6%	23,147,785	101.4%
2023	1,954,807	30.4%	6,440,325	13,909,575	46.3%	1.00	46.3%		88.1%	88.1%	10,491,043	75.4%
Total	$401,280,892		$454,179,934	$489,310,092	92.8%			80.0%			$456,959,804	93.4%

Notes:
(2) Provided by PG&E.
(3) From Appendix C, Exhibit 8.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Reported Loss Cape Cod Method
Indemnity - Permanent Disability

Accident Period	Reported Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$9,174,186	100.0%	$9,174,186	$9,935,524	92.3%	1.00	92.3%		93.5%	93.5%	$9,174,186	92.3%
1988	9,364,894	100.0%	9,364,894	9,884,663	94.7%	1.00	94.7%		93.6%	93.6%	9,364,894	94.7%
1989	8,090,682	100.0%	8,090,682	8,512,297	95.0%	1.00	95.0%		93.6%	93.6%	8,090,682	95.0%
1990	8,059,011	100.0%	8,059,011	8,968,955	89.9%	1.00	89.9%		93.5%	93.5%	8,059,011	89.9%
1991	10,210,666	100.0%	10,210,666	11,197,729	91.2%	1.00	91.2%		93.6%	93.6%	10,210,666	91.2%
1992	11,194,567	100.0%	11,194,567	12,063,055	92.8%	1.00	92.8%		93.8%	93.8%	11,194,567	92.8%
1993	12,794,337	100.0%	12,794,337	13,925,106	91.9%	1.00	91.9%		94.1%	94.1%	12,794,337	91.9%
1994	15,368,435	99.9%	15,387,876	16,153,503	95.3%	1.00	95.3%		94.4%	94.4%	15,387,706	95.3%
1995	13,004,947	99.5%	13,064,135	13,905,137	94.0%	1.00	94.0%		94.7%	94.7%	13,064,596	94.0%
1996	13,330,258	99.2%	13,432,945	14,138,324	95.0%	1.00	95.0%		95.0%	95.0%	13,432,890	95.0%
1997	17,479,399	98.6%	17,719,351	18,831,988	94.1%	1.00	94.1%		95.2%	95.2%	17,722,225	94.1%
1998	15,882,888	97.9%	16,217,519	17,265,648	93.9%	1.00	93.9%		95.5%	95.5%	16,223,279	94.0%
1999	15,163,186	97.0%	15,624,221	16,483,713	94.8%	1.00	94.8%		96.0%	96.0%	15,630,002	94.8%
2000	14,437,415	95.8%	15,069,758	15,787,272	95.5%	1.00	95.5%		96.5%	96.5%	15,076,568	95.5%
2001	13,187,298	95.0%	13,888,402	14,215,698	97.7%	1.00	97.7%		97.1%	97.1%	13,883,905	97.7%
2002	12,439,778	94.5%	13,159,880	13,355,110	98.5%	1.00	98.5%		97.7%	97.7%	13,153,417	98.5%
2003	12,943,578	93.8%	13,804,132	13,893,784	99.4%	1.00	99.4%		98.2%	98.2%	13,794,312	99.3%
2004	14,221,315	91.8%	15,492,609	15,298,952	101.3%	1.00	101.3%		98.8%	98.8%	15,461,129	101.1%
2005	7,827,735	90.3%	8,673,066	8,721,917	99.4%	1.00	99.4%		99.2%	99.2%	8,670,859	99.4%
2006	8,787,533	89.3%	9,839,523	9,695,326	101.5%	1.00	101.5%		99.6%	99.6%	9,820,169	101.3%
2007	10,910,230	88.5%	12,333,729	12,133,648	101.6%	1.00	101.6%		100.0%	100.0%	12,310,688	101.5%
2008	21,533,659	88.3%	24,388,661	23,334,966	104.5%	1.00	104.5%		100.3%	100.3%	24,273,944	104.0%
2009	8,196,049	86.9%	9,431,755	9,543,375	98.8%	1.00	98.8%		100.2%	100.2%	9,449,308	99.0%
2010	7,875,304	84.8%	9,287,391	9,386,386	98.9%	1.00	98.9%		100.2%	100.2%	9,305,328	99.1%
2011	7,923,095	82.6%	9,586,575	9,743,049	98.4%	1.00	98.4%		100.2%	100.2%	9,617,439	98.7%
2012	5,876,520	80.6%	7,292,547	7,703,711	94.7%	1.00	94.7%		100.3%	100.3%	7,377,147	95.8%
2013	7,177,673	79.4%	9,034,513	9,425,113	95.9%	1.00	95.9%		100.6%	100.6%	9,126,747	96.8%
2014	10,860,775	78.2%	13,884,998	13,285,631	104.5%	1.00	104.5%		101.1%	101.1%	13,786,997	103.8%
2015	9,723,278	76.3%	12,739,621	12,315,089	103.4%	1.00	103.4%		101.4%	101.4%	12,681,287	103.0%
2016	9,487,102	73.9%	12,843,407	12,551,634	102.3%	1.00	102.3%		101.7%	101.7%	12,822,026	102.2%
2017	14,747,571	70.5%	20,911,999	18,583,984	112.5%	1.00	112.5%		101.9%	101.9%	20,328,432	109.4%
2018	10,621,810	69.7%	15,229,865	14,453,484	105.4%	1.00	105.4%		101.2%	101.2%	15,047,610	104.1%
2019	6,849,129	66.7%	10,273,342	11,457,412	89.7%	1.00	89.7%		100.1%	100.1%	10,673,547	93.2%
2020	6,696,428	57.7%	11,603,702	13,446,876	86.3%	1.00	86.3%		99.5%	99.5%	12,354,639	91.9%
2021	5,219,316	53.2%	9,817,434	12,982,346	75.6%	1.00	75.6%		99.6%	99.6%	11,273,626	86.8%
2022	12,666,038	41.1%	30,826,493	22,820,110	135.1%	1.00	135.1%		101.2%	101.2%	26,275,328	115.1%
2023	1,954,807	24.4%	7,999,100	13,909,575	57.5%	1.00	57.5%		99.9%	99.9%	12,450,872	89.5%
Total	$401,280,892		$477,746,894	$489,310,092	97.6%			80.0%			$479,364,365	98.0%

Notes:
(2) Provided by PG&E.
(3) From Appendix C, Exhibit 9.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Paid Loss Cape Cod Method
Indemnity - Permanent Disability

Accident Period	Paid Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$8,900,649	96.0%	$9,272,705	$9,935,524	93.3%	1.00	93.3%		96.1%	96.1%	$9,283,619	93.4%
1988	9,300,819	95.7%	9,715,703	9,884,663	98.3%	1.00	98.3%		96.3%	96.3%	9,707,126	98.2%
1989	8,023,070	95.4%	8,407,210	8,512,297	98.8%	1.00	98.8%		96.3%	96.3%	8,397,539	98.7%
1990	7,712,120	95.2%	8,103,814	8,968,955	90.4%	1.00	90.4%		96.2%	96.2%	8,129,054	90.6%
1991	9,932,484	94.8%	10,478,816	11,197,729	93.6%	1.00	93.6%		96.4%	96.4%	10,495,043	93.7%
1992	10,995,380	94.3%	11,660,176	12,063,055	96.7%	1.00	96.7%		96.7%	96.7%	11,660,180	96.7%
1993	12,266,611	93.8%	13,073,997	13,925,106	93.9%	1.00	93.9%		96.9%	96.9%	13,100,090	94.1%
1994	15,166,798	93.4%	16,239,649	16,153,503	100.5%	1.00	100.5%		97.3%	97.3%	16,205,470	100.3%
1995	12,517,652	92.8%	13,495,717	13,905,137	97.1%	1.00	97.1%		97.5%	97.5%	13,500,180	97.1%
1996	12,192,350	92.1%	13,244,089	14,138,324	93.7%	1.00	93.7%		97.7%	97.7%	13,289,063	94.0%
1997	15,151,817	90.8%	16,689,677	18,831,988	88.6%	1.00	88.6%		98.1%	98.1%	16,853,554	89.5%
1998	15,299,640	89.5%	17,091,214	17,265,648	99.0%	1.00	99.0%		99.1%	99.1%	17,093,335	99.0%
1999	14,573,576	87.8%	16,598,401	16,483,713	100.7%	1.00	100.7%		100.2%	100.2%	16,587,727	100.6%
2000	14,173,683	85.8%	16,525,734	15,787,272	104.7%	1.00	104.7%		101.2%	101.2%	16,448,217	104.2%
2001	12,531,942	84.7%	14,802,363	14,215,698	104.1%	1.00	104.1%		102.1%	102.1%	14,759,135	103.8%
2002	11,897,415	83.1%	14,312,856	13,355,110	107.2%	1.00	107.2%		103.0%	103.0%	14,219,161	106.5%
2003	11,913,429	81.8%	14,565,169	13,893,784	104.8%	1.00	104.8%		103.7%	103.7%	14,537,306	104.6%
2004	12,019,872	79.4%	15,136,953	15,298,952	98.9%	1.00	98.9%		104.4%	104.4%	15,310,268	100.1%
2005	7,678,654	76.6%	10,028,871	8,721,917	115.0%	1.00	115.0%		105.6%	105.6%	9,836,327	112.8%
2006	8,534,250	75.3%	11,336,426	9,695,326	116.9%	1.00	116.9%		106.5%	106.5%	11,085,489	114.3%
2007	9,343,723	73.2%	12,767,300	12,133,648	105.2%	1.00	105.2%		107.0%	107.0%	12,824,784	105.7%
2008	16,258,559	71.2%	22,843,152	23,334,966	97.9%	1.00	97.9%		107.6%	107.6%	23,498,805	100.7%
2009	7,401,972	69.6%	10,634,787	9,543,375	111.4%	1.00	111.4%		109.3%	109.3%	10,573,874	110.8%
2010	7,718,741	66.2%	11,666,135	9,386,386	124.3%	1.00	124.3%		111.2%	111.2%	11,250,458	119.9%
2011	7,260,988	62.8%	11,561,527	9,743,049	118.7%	1.00	118.7%		112.8%	112.8%	11,347,654	116.5%
2012	5,606,669	60.6%	9,252,281	7,703,711	120.1%	1.00	120.1%		114.3%	114.3%	9,075,054	117.8%
2013	7,053,153	58.5%	12,057,339	9,425,113	127.9%	1.00	127.9%		115.7%	115.7%	11,579,721	122.9%
2014	9,015,002	56.1%	16,080,624	13,285,631	121.0%	1.00	121.0%		116.8%	116.8%	15,831,250	119.2%
2015	7,903,942	53.0%	14,903,941	12,315,089	121.0%	1.00	121.0%		117.6%	117.6%	14,708,652	119.4%
2016	8,065,029	49.5%	16,309,318	12,551,634	129.9%	1.00	129.9%		118.4%	118.4%	15,579,148	124.1%
2017	10,352,973	45.6%	22,684,650	18,583,984	122.1%	1.00	122.1%		118.6%	118.6%	22,338,915	120.2%
2018	7,721,776	40.5%	19,055,634	14,453,484	131.8%	1.00	131.8%		118.6%	118.6%	17,916,770	124.0%
2019	4,714,908	34.4%	13,702,716	11,457,412	119.6%	1.00	119.6%		117.6%	117.6%	13,553,499	118.3%
2020	4,118,371	27.4%	15,010,690	13,446,876	111.6%	1.00	111.6%		116.2%	116.2%	15,458,659	115.0%
2021	2,485,864	18.9%	13,172,943	12,982,346	101.5%	1.00	101.5%		114.6%	114.6%	14,556,389	112.1%
2022	1,451,208	9.5%	15,332,025	22,820,110	67.2%	1.00	67.2%		112.9%	112.9%	24,782,785	108.6%
2023	278,634	2.2%	12,766,084	13,909,575	91.8%	1.00	91.8%		112.8%	112.8%	15,627,101	112.3%
Total	$347,533,725		$510,580,688	$489,310,092	104.3%			80.0%			$521,001,406	106.5%

Notes:
(2) Provided by PG&E.
(3) From Appendix C, Exhibit 10.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Berquist-Sherman Adjusted Reported Loss Development Method
Indemnity - Permanent Disability

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987																			
1988																			
1989																			
1990																			
1991																			
1992																			11,674,005
1993																		13,907,267	13,523,031
1994																	14,772,809	14,521,461	14,143,309
1995																15,644,595	14,837,834	14,354,601	14,006,363
1996															16,162,691	15,288,782	14,706,137	14,283,023	13,253,081
1997														18,881,439	18,090,754	17,433,667	16,654,107	15,898,184	15,351,822
1998													18,116,866	17,565,465	16,999,544	16,270,612	15,721,817	15,472,449	15,626,971
1999												16,740,758	15,796,939	15,405,355	15,151,927	14,588,025	14,283,906	14,238,779	14,433,101
2000											15,698,299	14,151,288	13,932,203	13,431,217	13,130,296	12,832,264	13,637,693	13,087,415	13,568,244
2001										14,271,872	14,006,847	14,268,231	13,759,765	13,252,605	12,944,224	12,932,981	13,056,949	13,067,773	13,075,351
2002									13,441,347	11,763,566	11,317,166	12,180,511	12,160,041	11,985,802	11,959,796	11,983,984	12,169,213	12,074,205	12,011,640
2003								13,049,528	12,592,791	13,410,375	12,843,714	11,924,725	11,453,349	11,911,304	11,989,135	12,194,033	12,437,139	12,639,241	12,904,694
2004							13,444,408	13,790,676	14,449,075	13,954,368	13,102,010	12,583,239	12,615,929	13,075,468	13,051,020	13,588,079	13,783,684	14,232,593	14,241,375
2005						8,234,857	7,983,545	7,469,293	7,234,408	7,188,051	7,026,922	6,941,698	6,974,403	7,231,164	7,704,650	8,362,745	7,920,092	7,813,505	7,821,927
2006					8,867,214	8,188,858	8,063,557	7,594,547	7,319,905	7,151,068	7,193,159	7,318,424	7,495,584	7,526,921	8,428,474	8,620,203	8,596,637	8,747,164	8,787,533
2007				11,715,045	9,990,853	12,017,303	11,161,480	10,568,467	10,194,772	10,151,827	10,166,514	10,296,177	10,653,729	10,876,293	11,343,172	11,113,516	11,016,611	10,910,230	
2008			15,713,855	14,500,073	18,635,408	17,967,008	20,586,595	17,610,144	21,873,807	21,937,686	21,958,404	21,592,712	21,661,398	22,311,702	21,796,247	21,551,024	21,533,659		
2009		7,625,715	8,244,932	8,522,644	8,675,359	7,939,235	7,472,093	7,411,985	7,602,568	7,940,897	7,857,988	8,291,106	8,529,812	8,437,009	8,205,794	8,196,049			
2010	4,247,525	6,944,426	6,725,170	6,244,349	8,127,564	7,876,899	6,205,988	6,419,770	6,854,737	6,953,743	7,282,637	7,465,259	7,683,378	7,775,304	7,875,304				
2011	7,279,054	8,828,847	8,215,496	7,878,345	7,161,442	6,922,343	7,058,762	6,848,585	6,976,640	7,275,401	8,108,704	7,881,242	7,909,270	7,923,095					
2012	3,821,579	5,237,127	4,878,716	5,324,867	5,190,037	6,727,117	5,108,845	5,894,273	5,966,751	6,085,881	6,105,920	6,015,020	5,876,520						
2013	3,075,829	4,756,856	4,939,901	5,509,973	6,235,784	6,292,897	6,614,283	6,613,178	7,118,109	7,134,686	7,188,102	7,177,673							
2014	2,630,853	5,031,644	6,080,878	7,006,251	7,908,476	8,666,296	9,752,692	10,380,151	10,529,909	10,862,185	10,860,775								
2015	4,351,064	6,078,898	6,509,895	7,817,420	8,629,310	9,029,529	9,721,161	9,640,355	9,677,315	9,723,278									
2016	2,027,119	3,589,720	5,246,283	6,337,574	7,452,567	8,919,157	9,248,874	9,448,788	9,487,102										
2017	3,592,107	6,045,775	8,652,130	11,118,288	12,709,445	13,772,706	14,083,873	14,747,571											
2018	2,430,822	5,283,675	12,746,142	9,184,414	9,305,053	9,967,442	10,621,810												
2019	1,104,532	3,007,851	5,065,762	5,884,330	6,582,256	6,849,129													
2020	1,609,386	4,469,901	5,409,119	6,246,980	6,696,428														
2021	2,068,602	3,422,819	4,609,435	5,219,316															
2022	6,985,168	7,685,511	12,666,038																
2023	1,153,227	1,954,807																	
2024	5,470,386																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987																			
1988																			
1989																			
1990																			
1991																			
1992																			0.984
1993																		0.972	0.975
1994																	0.983	0.974	0.969
1995																0.948	0.967	0.976	0.969
1996															0.946	0.962	0.971	0.928	0.978
1997														0.958	0.964	0.955	0.955	0.966	1.012
1998													0.970	0.968	0.957	0.966	0.984	1.010	0.992
1999												0.944	0.975	0.984	0.963	0.979	0.997	1.014	1.011
2000											0.901	0.985	0.964	0.978	0.977	1.063	0.960	1.037	1.008
2001										0.981	1.019	0.964	0.963	0.977	0.999	1.010	1.001	1.001	0.996
2002									0.875	0.962	1.076	0.998	0.986	0.998	1.002	1.015	0.992	0.995	1.035
2003								0.965	1.065	0.958	0.928	0.960	1.040	1.007	1.017	1.020	1.016	1.021	0.994
2004							1.026	1.048	0.966	0.939	0.960	1.003	1.036	0.998	1.041	1.014	1.033	1.001	0.997
2005						0.969	0.936	0.969	0.994	0.978	0.988	1.005	1.037	1.065	1.085	0.947	0.987	1.001	1.001
2006					0.923	0.985	0.942	0.964	0.977	1.006	1.017	1.024	1.004	1.120	1.023	0.997	1.018	1.005	
2007				0.853	1.203	0.929	0.947	0.965	0.996	1.001	1.013	1.035	1.021	1.043	0.980	0.991	0.990		
2008			0.923	1.285	0.964	1.146	0.855	1.242	1.003	1.001	0.983	1.003	1.030	0.977	0.989	0.999			
2009		1.081	1.034	1.018	0.915	0.941	0.992	1.026	1.045	0.990	1.055	1.029	0.989	0.973	0.999				
2010	1.635	0.968	0.929	1.302	0.969	0.788	1.034	1.068	1.014	1.047	1.025	1.029	1.012	1.013					
2011	1.213	0.931	0.959	0.909	0.967	1.020	0.970	1.019	1.043	1.115	0.972	1.004	1.002						
2012	1.370	0.932	1.091	0.975	1.296	0.759	1.154	1.012	1.020	1.003	0.985	0.977							
2013	1.547	1.038	1.115	1.132	1.009	1.051	1.000	1.076	1.002	1.007	0.999								
2014	1.913	1.209	1.152	1.129	1.096	1.125	1.064	1.014	1.032	1.000									
2015	1.397	1.071	1.201	1.104	1.046	1.077	0.992	1.004	1.005										
2016	1.771	1.461	1.208	1.176	1.197	1.037	1.022	1.004											
2017	1.683	1.431	1.285	1.143	1.084	1.023	1.047												
2018	2.174	2.412	0.721	1.013	1.071	1.066													
2019	2.723	1.684	1.162	1.119	1.041														
2020	2.777	1.210	1.155	1.072															
2021	1.655	1.347	1.132																
2022	1.100	1.648																	
2023	1.695																		
2024																			

Averages

	12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1: **Volume - all**	1.556	1.242	1.032	1.089	1.045	1.004	0.978	1.008	0.997	0.992	0.988	0.993	1.000	0.994	0.989	0.988	0.988	0.991	0.994
2: **Volume - 10**	1.653	1.367	1.067	1.097	1.058	1.018	0.977	1.008	1.011	1.002	0.987	1.006	1.012	1.004	1.002	1.001	0.992	0.996	0.999
3: **Volume - 7**	1.691	1.512	1.078	1.113	1.104	1.021	1.029	1.029	1.019	1.018	1.003	1.016	1.021	1.014	1.013	1.002	1.001	1.010	1.004
4: **Volume - 5**	1.681	1.641	1.045	1.107	1.095	1.059	1.038	1.023	1.023	1.033	0.999	1.016	1.016	1.019	1.015	0.998	1.011	1.004	1.005
5: **Volume - 3**	1.461	1.384	0.918	1.092	1.108	1.042	1.026	1.026	1.020	1.044	0.994	1.021	1.017	0.993	0.993	0.980	1.016	1.008	1.008
6: **Volume - 10 Ex hi/lo**	1.749	1.278	1.122	1.100	1.058	1.011	1.001	1.006	1.011	1.003	0.989	1.009	1.016	0.998	1.002	0.998	0.993	1.000	0.999
7: **Volume - 7 Ex hi/lo**	1.902	1.411	1.176	1.127	1.095	1.040	1.023	1.026	1.017	1.008	1.000	1.018	1.024	1.007	1.011	1.007	1.003	1.008	1.001
8: **Volume - 5 Ex hi/lo**	2.090	1.469	1.175	1.125	1.083	1.055	1.032	1.015	1.024	1.020	0.992	1.021	1.013	1.011	1.011	1.002	1.008	1.001	1.000
9: **Lowest - all**	1.100	0.931	0.721	0.853	0.915	0.759	0.855	0.964	0.875	0.939	0.901	0.944	0.963	0.958	0.946	0.947	0.955	0.928	0.969
10: **Highest - all**	2.777	2.412	1.285	1.302	1.296	1.146	1.154	1.076	1.065	1.115	1.076	1.035	1.040	1.120	1.085	1.063	1.033	1.037	1.035
11: **Prior Selection - Forecast**	1.820	1.279	1.179	1.140	1.077	1.027	1.018	1.041	1.025	1.002	1.010	1.017	1.022	1.012	1.008	1.013	0.998	1.008	1.006
Selected Values	1.691	1.512	1.078	1.113	1.104	1.021	1.029	1.029	1.019	1.018	1.003	1.016	1.021	1.014	1.013	1.002	1.001	1.010	1.004
Cumulative	4.427	2.618	1.731	1.606	1.443	1.308	1.281	1.245	1.211	1.188	1.168	1.165	1.146	1.122	1.107	1.092	1.090	1.089	1.078

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Berquist-Sherman Adjusted Reported Loss Development Method
Indemnity - Permanent Disability

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987					10,069,432	9,851,830	10,057,329	9,856,999	9,665,556	9,505,525	9,443,979	9,535,316	9,353,673	9,259,795	9,286,791	9,229,101	9,181,842	9,158,878	9,174,186
1988				9,085,038	8,819,549	8,729,664	8,689,662	8,630,649	8,596,580	8,580,462	8,736,015	8,966,704	9,113,224	9,225,216	9,291,503	9,341,448	9,343,768	9,364,894	
1989			7,921,881	7,856,141	7,815,522	7,784,552	7,757,211	7,724,874	7,725,999	7,750,836	7,932,226	8,034,347	8,034,222	8,115,845	8,116,089	8,079,748	8,090,682		
1990		8,660,645	8,461,192	8,462,626	8,240,784	8,037,063	7,963,693	7,958,950	7,967,735	8,044,357	8,079,310	8,109,262	8,138,227	8,089,950	8,058,884	8,059,011			
1991	10,896,709	10,389,846	10,272,963	10,161,867	10,011,480	9,852,427	9,856,378	9,876,586	10,075,800	10,104,078	10,161,315	10,196,900	10,219,905	10,188,111	10,210,666				
1992	11,482,767	11,291,544	11,139,543	10,988,582	10,893,502	10,919,449	10,981,804	11,070,794	11,119,232	11,287,109	11,217,991	11,195,262	11,194,567	11,194,567					
1993	13,185,569	12,898,831	12,579,949	12,295,217	12,262,725	12,326,357	12,499,451	12,520,370	12,742,512	12,868,961	12,764,551	12,724,974	12,794,337						
1994	13,706,348	13,542,592	14,211,785	14,170,287	14,163,633	14,449,629	14,994,856	15,009,703	15,129,715	15,148,250	15,139,245	15,368,435							
1995	13,571,578	13,172,927	13,143,253	12,642,103	12,803,713	13,236,462	13,228,090	13,468,693	13,338,610	12,979,180	13,004,947								
1996	12,958,530	12,954,672	12,951,544	13,128,497	13,120,070	13,245,390	13,426,249	13,475,963	13,330,258	13,330,258									
1997	15,540,095	16,368,767	17,096,557	17,541,490	17,450,149	17,763,427	17,634,919	17,524,459	17,479,399										
1998	15,496,928	15,812,360	15,970,362	15,899,016	15,980,978	15,957,775	15,857,913	15,882,888											
1999	14,596,256	14,770,694	14,948,200	15,070,975	15,138,857	15,162,186	15,163,186												
2000	13,678,217	14,091,055	14,307,875	14,279,790	14,438,904	14,437,415													
2001	13,021,285	13,302,917	13,174,846	13,163,037	13,187,298														
2002	12,434,309	12,422,697	12,425,901	12,439,778															
2003	12,831,346	12,846,578	12,943,578																
2004	14,196,559	14,221,315																	
2005	7,827,735																		
2006																			
2007																			
2008																			
2009																			
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2022																			
2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987					0.978	1.021	0.980	0.981	0.983	0.994	1.010	0.981	0.990	1.003	0.994	0.995	0.997	1.002	
1988				0.971	0.990	0.995	0.993	0.996	0.998	1.018	1.026	1.016	1.012	1.007	1.005	1.000	1.002		
1989			0.992	0.995	0.996	0.996	0.996	1.000	1.003	1.023	1.013	1.000	1.010	1.000	0.996	1.001			
1990		0.977	1.000	0.974	0.975	0.991	0.999	1.001	1.010	1.004	1.004	1.004	0.994	0.996	1.000				
1991	0.953	0.989	0.989	0.985	0.984	1.000	1.002	1.020	1.003	1.006	1.004	1.002	0.997	1.002					
1992	0.983	0.987	0.986	0.991	1.002	1.006	1.008	1.004	1.015	0.994	0.998	1.000	1.000						
1993	0.978	0.975	0.977	0.997	1.005	1.014	1.002	1.018	1.010	0.992	0.997	1.005							
1994	0.988	1.049	0.997	1.000	1.020	1.038	1.001	1.008	1.001	0.999	1.015								
1995	0.971	0.998	0.962	1.013	1.034	0.999	1.018	0.990	0.973	1.002									
1996	1.000	1.000	1.014	0.999	1.010	1.014	1.004	0.989	1.000										
1997	1.053	1.044	1.026	0.995	1.018	0.993	0.994	0.997											
1998	1.020	1.010	0.996	1.005	0.999	0.994	1.002												
1999	1.012	1.012	1.008	1.005	1.002	1.000													
2000	1.030	1.015	0.998	1.011	1.000														
2001	1.022	0.990	0.999	1.002															
2002	0.999	1.000	1.001																
2003	1.001	1.008																	
2004	1.002																		
2005																			
2006																			
2007																			
2008																			
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2020																			
2021																			
2022																			
2023																			
2024																			
Averages																			
1:	1.003	1.006	0.997	0.997	1.003	1.006	1.000	1.001	0.999	1.002	1.006	1.000	1.000	1.002	0.998	0.998	0.997	1.000	1.000
2:	1.011	1.011	0.998	1.001	1.007	1.005	1.002	1.001	0.999	1.002	1.006	1.000	1.000	1.002	0.998	0.998	0.997	1.000	1.000
3:	1.021	1.012	1.001	1.004	1.012	1.007	1.004	1.004	1.001	1.003	1.006	1.000	1.000	1.002	0.998	0.998	0.997	1.000	1.000
4:	1.013	1.006	1.006	1.003	1.012	1.007	1.003	1.002	1.000	0.998	1.002	1.004	1.000	1.002	0.998	0.998	0.997	1.000	1.000
5:	1.007	1.002	1.002	1.007	1.006	0.999	1.004	0.996	0.995	0.995	0.999	1.002	1.000	1.001	0.998	0.998	0.997	1.000	1.000
6:	1.009	1.010	0.997	1.001	1.006	1.002	1.000	1.001	1.001	1.002	1.005	1.001	1.000	1.002	0.996	0.998	0.997	1.000	1.000
7:	1.017	1.008	1.003	1.004	1.011	1.005	1.003	1.004	1.005	1.003	1.005	1.001	1.000	1.002	0.996	0.998	0.997	1.000	1.000
8:	1.012	1.008	1.002	1.003	1.010	1.002	1.002	1.001	1.005	0.999	1.001	1.002	1.000	1.002	0.996	0.998	0.997	1.000	1.000
9:	0.953	0.975	0.962	0.971	0.975	0.991	0.980	0.981	0.973	0.992	0.997	0.981	0.990	0.996	0.994	0.995	0.997	1.000	1.000
10:	1.053	1.049	1.026	1.013	1.034	1.038	1.018	1.020	1.015	1.023	1.026	1.016	1.012	1.007	1.005	1.000	0.997	1.000	1.000
11:	1.018	1.018	1.006	1.003	1.011	1.014	1.004	1.006	1.005	1.003	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.021	1.012	1.001	1.004	1.012	1.007	1.004	1.004	1.001	1.003	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.073	1.051	1.039	1.038	1.034	1.022	1.015	1.011	1.007	1.006	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Reported Loss Development Method
Indemnity - Permanent Disability

Evaluation Age in Months

Accident Period	12	24	36	48	60	72	84	96	108
1987	3,116,380	7,494,352	8,512,956	9,378,123	9,322,769	8,864,291	9,107,410	8,270,568	8,582,552
1988	4,674,599	9,658,483	10,217,198	10,293,520	9,986,072	9,883,280	9,518,307	9,213,696	9,070,916
1989	8,037,513	9,730,638	10,086,544	9,704,504	9,878,236	9,887,392	9,225,292	8,909,629	8,681,023
1990	6,366,288	8,655,598	8,839,797	9,119,713	9,062,765	8,885,784	8,985,908	9,667,105	9,617,146
1991	7,380,546	8,328,500	9,548,609	9,832,024	10,434,976	11,342,271	10,814,699	12,010,940	11,776,465
1992	4,614,929	7,319,187	8,698,433	10,793,718	13,492,811	14,564,295	13,880,155	14,306,026	12,963,939
1993	5,482,604	7,856,495	10,748,297	12,609,448	15,203,416	14,660,926	14,507,709	13,701,122	12,241,038
1994	4,122,666	9,551,239	13,325,162	15,852,587	16,172,118	15,600,262	14,208,362	13,442,566	13,335,724
1995	5,210,477	10,594,906	14,776,007	15,048,520	16,353,161	16,377,009	12,896,195	12,344,945	12,593,999
1996	6,046,755	9,838,530	11,988,335	13,778,168	13,297,689	10,933,122	11,884,070	13,290,477	12,989,704
1997	7,184,302	10,334,130	14,876,184	14,270,028	12,709,015	12,727,739	12,716,661	12,709,272	13,550,256
1998	6,617,013	12,423,911	13,905,858	12,851,583	13,665,450	14,341,713	14,363,651	14,566,797	15,533,966
1999	6,585,560	11,095,527	12,180,089	12,026,767	12,253,805	13,135,723	13,259,042	13,473,519	13,555,946
2000	5,594,804	9,147,660	10,505,278	12,544,929	11,980,785	12,077,700	12,432,558	12,429,043	12,439,831
2001	5,130,542	11,314,608	13,130,839	11,755,405	11,387,511	11,575,618	11,958,549	11,855,998	12,088,581
2002	4,669,898	8,594,585	8,681,426	8,727,489	9,858,726	10,226,391	10,951,517	11,120,940	10,971,948
2003	5,699,659	8,214,490	8,297,391	9,213,502	9,406,952	10,134,196	10,297,314	10,291,809	10,438,269
2004	5,186,213	6,144,456	7,685,876	9,162,116	9,539,875	9,885,435	10,129,868	10,766,126	11,620,750
2005	2,131,859	4,263,171	4,779,463	5,301,300	6,043,598	6,065,087	6,269,991	6,360,271	6,533,110
2006	3,180,331	4,137,708	4,714,552	5,155,095	5,711,375	5,894,694	6,434,746	6,491,075	6,727,679
2007	1,756,016	4,439,533	6,429,232	6,990,518	6,961,216	8,796,145	8,910,129	9,255,354	9,550,262
2008	5,991,203	7,290,017	7,878,837	8,505,927	11,823,675	12,568,468	16,230,091	15,685,487	20,694,725
2009	2,448,259	3,808,976	4,883,593	5,963,327	6,689,973	6,905,942	7,018,137	7,103,902	7,349,096
2010	1,921,037	3,681,752	4,443,053	4,747,442	6,706,576	7,156,078	5,934,653	6,211,937	6,661,874
2011	3,543,231	5,060,987	5,779,669	6,411,521	6,543,594	6,527,662	6,759,587	6,603,652	6,844,406
2012	2,087,213	3,340,821	3,828,619	4,727,100	4,797,572	6,274,332	4,942,314	5,811,251	5,898,646
2013	1,860,356	3,521,883	4,334,038	5,059,011	5,927,648	6,065,865	6,538,743	6,561,078	7,066,195
2014	1,890,413	4,296,226	5,470,314	6,630,586	7,543,995	8,463,021	9,565,481	10,020,432	10,367,417
2015	3,630,982	5,308,320	5,953,627	7,231,184	8,307,670	8,779,047	9,269,382	9,451,663	9,677,315
2016	1,746,350	3,223,519	4,829,496	6,114,448	7,284,282	8,606,115	9,115,569	9,448,788	9,487,102
2017	3,162,471	5,335,753	8,191,719	10,627,446	11,805,041	13,339,252	14,083,873	14,747,571	
2018	2,122,148	4,933,947	11,941,215	8,486,353	9,045,094	9,967,442	10,621,810		
2019	1,016,145	2,841,572	4,616,736	5,688,789	6,582,256	6,849,129			
2020	1,478,727	3,926,641	5,167,147	6,246,980	6,696,428				
2021	1,770,802	3,220,457	4,609,435	5,219,316					
2022	6,445,246	7,685,511	12,666,038						
2023	1,153,227	1,954,807							
2024	5,470,386								

Accident Period	120	132	144	156	168	180	192	204	216	228
1987	8,588,288	9,119,920	9,300,941	9,101,639	8,752,561	8,322,514	8,362,026	8,507,605	8,612,238	8,775,314
1988	8,976,047	8,697,264	9,181,365	8,612,061	8,375,979	8,278,269	8,450,811	8,424,033	8,457,995	8,565,994
1989	8,623,244	8,591,443	8,129,351	7,525,704	7,826,303	7,454,385	7,490,846	7,514,915	7,586,780	7,667,195
1990	9,338,977	8,775,656	7,950,746	7,749,084	7,816,796	7,886,854	7,833,042	7,900,843	7,906,132	7,870,556
1991	11,285,749	10,117,499	9,659,575	9,885,268	9,883,917	9,875,903	9,905,536	9,941,457	9,885,976	9,904,754
1992	10,629,446	10,468,522	10,507,876	10,887,784	10,550,755	11,175,857	10,632,450	10,678,129	10,734,194	10,740,596
1993	11,584,511	11,536,348	12,055,361	11,712,818	12,287,064	12,037,944	11,946,533	12,019,805	12,056,076	12,032,981
1994	14,120,397	14,061,779	13,844,075	13,922,888	13,291,190	13,382,410	13,384,142	13,405,812	13,413,277	13,369,518
1995	12,947,615	13,101,797	13,494,812	13,421,881	13,081,473	12,732,406	12,737,213	12,611,841	12,669,394	12,720,688
1996	12,694,337	12,713,429	12,725,411	12,884,222	12,948,056	12,970,089	12,889,992	12,908,048	12,931,145	12,609,035
1997	15,038,333	14,987,891	14,335,895	14,593,797	14,521,501	14,544,488	14,675,352	14,617,449	14,746,186	14,783,676
1998	15,412,992	15,277,766	15,642,118	15,220,137	15,299,592	15,317,202	15,134,909	15,090,502	15,164,166	15,355,730
1999	13,504,008	13,612,266	13,916,920	13,759,065	13,863,678	13,965,816	13,941,537	13,969,391	13,991,426	14,216,713
2000	13,051,359	12,964,096	12,483,178	12,608,176	12,587,863	12,634,473	12,602,051	13,332,913	12,956,659	13,398,688
2001	12,180,712	12,285,953	12,733,962	12,681,247	12,642,410	12,653,385	12,693,959	12,849,549	12,844,407	12,949,001
2002	10,439,400	10,389,819	11,074,630	11,400,269	11,593,319	11,665,162	11,749,452	11,905,428	11,975,017	11,942,184
2003	11,248,968	11,233,843	11,072,605	11,058,085	11,574,890	11,742,192	11,945,836	12,300,966	12,512,651	12,676,734
2004	11,783,122	11,870,179	11,990,659	12,119,620	12,638,234	12,660,701	13,334,170	13,537,439	13,778,265	14,028,216
2005	6,775,907	6,837,971	6,802,733	6,868,734	7,099,321	7,634,959	8,274,070	7,838,462	7,801,920	7,821,927
2006	6,872,892	6,957,917	7,136,948	7,304,522	7,434,835	8,378,635	8,574,961	8,582,442	8,747,164	8,787,533
2007	9,627,631	9,754,176	9,857,475	10,401,321	10,661,272	10,943,464	10,953,521	11,016,611	10,910,230	
2008	20,987,113	20,973,419	21,041,849	21,137,914	21,293,471	21,332,861	21,551,024	21,533,659		
2009	7,690,822	7,726,662	8,169,618	8,298,469	8,335,209	8,205,794	8,196,049			
2010	6,913,306	7,254,815	7,419,947	7,665,441	7,775,304	7,875,304				
2011	7,147,938	7,897,821	7,807,071	7,909,270	7,923,095					
2012	5,990,569	6,062,244	6,015,020	5,876,520						
2013	7,120,244	7,188,102	7,177,673							
2014	10,862,185	10,860,775								
2015	9,723,278									

Age Interval in Months

Accident Period	12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120
1987	2.405	1.136	1.102	0.994	0.951	1.027	0.908	1.038	1.001
1988	2.066	1.058	1.007	0.970	0.990	0.963	0.968	0.985	0.990
1989	1.211	1.037	0.962	1.018	1.001	0.933	0.966	0.974	0.993
1990	1.360	1.021	1.032	0.994	0.980	1.011	1.076	0.995	0.971
1991	1.128	1.146	1.030	1.061	1.087	0.953	1.111	0.980	0.958
1992	1.586	1.188	1.241	1.250	1.079	0.953	1.031	0.906	0.820
1993	1.433	1.368	1.173	1.206	0.964	0.990	0.944	0.893	0.946
1994	2.317	1.395	1.190	1.020	0.965	0.911	0.946	0.992	1.059
1995	2.033	1.395	1.018	1.087	1.001	0.787	0.957	1.020	1.028
1996	1.627	1.219	1.149	0.965	0.822	1.087	1.118	0.977	0.977
1997	1.438	1.440	0.959	0.891	1.001	0.999	0.999	1.066	1.110
1998	1.878	1.119	0.924	1.063	1.049	1.002	1.014	1.066	0.992
1999	1.685	1.098	0.987	1.019	1.072	1.009	1.016	1.006	0.996
2000	1.635	1.148	1.194	0.955	1.008	1.029	1.000	1.001	1.049
2001	2.205	1.161	0.895	0.969	1.017	1.033	0.991	1.020	1.008
2002	1.840	1.010	1.005	1.130	1.037	1.071	1.015	0.987	0.951
2003	1.441	1.010	1.110	1.021	1.077	1.016	0.999	1.014	1.078
2004	1.185	1.251	1.192	1.041	1.036	1.025	1.063	1.079	1.014
2005	2.000	1.121	1.109	1.140	1.004	1.034	1.014	1.027	1.037
2006	1.301	1.139	1.093	1.108	1.032	1.092	1.009	1.036	1.022
2007	2.528	1.448	1.087	0.996	1.264	1.013	1.039	1.032	1.008
2008	1.217	1.081	1.080	1.390	1.063	1.291	0.966	1.319	1.014
2009	1.556	1.282	1.221	1.122	1.032	1.016	1.012	1.035	1.046
2010	1.917	1.207	1.069	1.413	1.067	0.829	1.047	1.072	1.038
2011	1.428	1.142	1.109	1.021	0.998	1.036	0.977	1.036	1.044
2012	1.601	1.146	1.235	1.015	1.308	0.788	1.176	1.015	1.016
2013	1.893	1.231	1.167	1.172	1.023	1.078	1.003	1.077	1.008
2014	2.273	1.273	1.212	1.138	1.122	1.130	1.048	1.035	1.048
2015	1.462	1.122	1.215	1.149	1.057	1.056	1.020	1.024	~~1.005~~
2016	1.846	1.498	1.266	1.191	1.181	1.059	1.037	~~1.004~~	
2017	1.687	1.535	1.297	1.111	1.130	1.056	~~1.047~~		
2018	2.325	2.420	0.711	1.066	1.102	~~1.066~~			
2019	2.796	1.625	1.232	1.157	~~1.041~~				
2020	2.655	1.316	1.209	~~1.072~~					
2021	1.819	1.431	~~1.132~~						
2022	1.192	~~1.648~~							
2023	~~1.695~~								
2024									

Accident Period	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	1.062	1.020	0.979	0.962	0.951	1.005	1.017	1.012	1.019	1.005
1988	0.969	1.056	0.938	0.973	0.988	1.021	0.997	1.004	1.013	0.999
1989	0.996	0.946	0.926	1.040	0.952	1.005	1.003	1.010	1.011	1.000
1990	0.940	0.906	0.975	1.009	1.009	0.993	1.009	1.001	0.996	1.002
1991	0.896	0.955	1.023	1.000	0.999	1.003	1.004	0.994	1.002	1.002
1992	0.985	1.004	1.036	0.969	1.059	0.951	1.004	1.005	1.001	0.999
1993	0.996	1.045	0.972	1.049	0.980	0.992	1.006	1.003	0.998	1.002
1994	0.996	0.985	1.006	0.955	1.007	1.000	1.002	1.001	0.997	0.991
1995	1.012	1.030	0.995	0.975	0.973	1.000	0.990	1.005	1.004	1.007
1996	1.002	1.001	1.012	1.005	1.002	0.994	1.001	1.002	0.975	1.003
1997	0.997	0.956	1.018	0.995	1.002	1.009	0.996	1.009	1.003	1.017
1998	0.991	1.024	0.973	1.005	1.001	0.988	0.997	1.005	1.013	0.997
1999	1.008	1.022	0.989	1.008	1.007	0.998	1.002	1.002	1.016	1.011
2000	0.993	0.963	1.010	0.998	1.004	0.997	1.058	0.972	1.034	1.016
2001	1.009	1.036	0.996	0.997	1.001	1.003	1.012	1.000	1.008	0.998
2002	0.995	1.066	1.029	1.017	1.006	1.007	1.013	1.006	0.997	1.031
2003	0.999	0.986	0.999	1.047	1.014	1.017	1.030	1.017	1.013	1.004
2004	1.007	1.010	1.011	1.043	1.002	1.053	1.015	1.018	1.018	1.012
2005	1.009	0.995	1.010	1.034	1.075	1.084	0.947	0.995	1.003	~~1.001~~
2006	1.012	1.026	1.023	1.018	1.127	1.023	1.001	1.019	~~1.005~~	
2007	1.013	1.011	1.055	1.025	1.026	1.001	1.006	~~0.990~~		
2008	0.999	1.003	1.005	1.007	1.002	1.010	~~0.999~~			
2009	1.005	1.057	1.016	1.004	0.984	~~0.999~~				
2010	1.049	1.023	1.033	1.014	~~1.013~~					
2011	1.105	0.989	1.013	~~1.002~~						
2012	1.012	0.992	~~0.977~~							
2013	1.010	~~0.999~~								
2014	~~1.000~~									

Averages

		12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120
1:	Volume - all	1.645	1.230	1.075	1.070	1.035	1.002	1.011	1.009	1.006
2:	Volume - 10	1.763	1.475	1.118	1.134	1.100	1.045	1.022	1.038	1.026
3:	Volume - 7	1.757	1.574	1.105	1.134	1.124	0.998	1.038	1.041	1.028
4:	Volume - 5	1.762	1.704	1.070	1.128	1.118	1.021	1.047	1.037	1.032
5:	Volume - 3	1.530	1.441	0.940	1.106	1.134	1.057	1.035	1.041	1.027
6:	Volume - 10 Ex hi/lo	1.912	1.382	1.203	1.121	1.094	1.022	1.024	1.036	1.025
7:	Volume - 7 Ex hi/lo	2.008	1.478	1.226	1.140	1.118	1.017	1.031	1.038	1.027
8:	Volume - 5 Ex hi/lo	2.249	1.528	1.235	1.134	1.119	1.057	1.035	1.031	1.033
9:	Lowest - all	1.128	1.010	0.711	0.891	0.822	0.787	0.908	0.893	0.820
10:	Highest - all	2.796	2.420	1.297	1.413	1.308	1.291	1.176	1.079	1.110
11:	Prior Selection - Forecast	1.816	1.276	1.181	1.141	1.079	1.038	1.017	1.047	1.022
Selected Values		1.757	1.574	1.105	1.134	1.124	0.998	1.038	1.041	1.028
Cumulative		5.582	3.178	2.019	1.827	1.612	1.434	1.436	1.384	1.330

		120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1:	Volume - all	1.000	1.004	1.001	1.005	1.005	1.006	1.006	1.004	1.006	1.006
2:	Volume - 10	1.018	1.008	1.017	1.019	1.017	1.016	1.010	1.004	1.008	1.009
3:	Volume - 7	1.021	1.012	1.020	1.028	1.024	1.024	1.007	1.003	1.014	1.009
4:	Volume - 5	1.036	1.011	1.021	1.019	1.030	1.029	1.004	1.012	1.009	1.012
5:	Volume - 3	1.044	1.001	1.020	1.015	1.005	1.010	0.987	1.012	1.013	1.015
6:	Volume - 10 Ex hi/lo	1.014	1.006	1.015	1.019	1.012	1.014	1.009	1.007	1.009	1.009
7:	Volume - 7 Ex hi/lo	1.017	1.009	1.019	1.028	1.017	1.021	1.010	1.008	1.013	1.008
8:	Volume - 5 Ex hi/lo	1.024	1.005	1.020	1.020	1.022	1.026	1.008	1.014	1.009	1.011
9:	Lowest - all	0.896	0.906	0.926	0.955	0.951	0.951	0.947	0.972	0.975	0.991
10:	Highest - all	1.105	1.066	1.055	1.049	1.127	1.084	1.058	1.019	1.034	1.031
11:	Prior Selection - Forecast	1.005	1.012	1.016	1.021	1.012	1.008	1.014	0.999	1.008	1.006
Selected Values		1.021	1.012	1.020	1.028	1.024	1.024	1.007	1.003	1.014	1.009
Cumulative		1.293	1.267	1.251	1.227	1.193	1.166	1.138	1.131	1.127	1.112

Last diagonal is as of June 30, 2024.

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PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Reported Loss Development Method
Indemnity - Permanent Disability

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	8,817,077	8,873,565	8,950,576	8,980,503	8,871,988	8,971,060	9,213,396	9,227,979	9,288,221	9,320,374	9,300,114	9,424,179	9,263,228	9,216,975	9,251,983	9,175,599	9,158,878	9,158,878	9,174,186
1988	8,556,685	8,580,285	8,608,066	8,611,094	8,526,235	8,519,014	8,527,961	8,539,192	8,551,084	8,545,262	8,707,086	8,942,391	9,102,368	9,215,730	9,272,159	9,331,768	9,343,768	9,364,894	
1989	7,666,958	7,670,282	7,672,391	7,678,597	7,680,044	7,681,411	7,698,998	7,697,365	7,705,380	7,737,506	7,912,455	8,025,079	8,025,214	8,097,787	8,107,748	8,079,748	8,090,682		
1990	7,884,946	7,880,592	7,865,351	7,946,009	7,889,094	7,849,600	7,868,851	7,881,191	7,906,619	7,974,636	8,038,387	8,070,043	8,065,315	8,058,171	8,058,884	8,059,011			
1991	9,922,604	9,788,220	9,807,511	9,817,822	9,815,719	9,767,953	9,786,810	9,821,825	10,016,902	10,070,191	10,128,736	10,138,348	10,194,008	10,188,111	10,210,666				
1992	10,735,171	10,735,798	10,732,124	10,751,006	10,775,733	10,818,522	10,894,144	10,984,780	11,077,924	11,250,556	11,173,594	11,175,858	11,194,567	11,194,567					
1993	12,053,100	12,053,259	12,084,557	12,062,308	12,076,661	12,180,172	12,338,343	12,428,203	12,684,741	12,760,247	12,720,037	12,724,974	12,794,337						
1994	13,245,039	13,271,637	13,962,057	13,969,052	14,006,509	14,264,853	14,964,428	14,982,788	15,077,379	15,126,105	15,139,245	15,368,435							
1995	12,803,651	12,812,494	12,847,329	12,466,041	12,602,515	13,122,747	13,129,399	13,289,997	13,267,076	12,979,180	13,004,947								
1996	12,642,218	12,692,125	12,747,395	12,917,668	12,997,234	13,132,318	13,200,536	13,363,966	13,330,258	13,330,258									
1997	15,037,867	15,922,048	16,548,842	17,242,628	17,193,638	17,263,851	17,413,118	17,524,459	17,479,399										
1998	15,302,045	15,637,421	15,867,488	15,813,672	15,836,510	15,891,976	15,857,913	15,882,888											
1999	14,366,667	14,690,502	14,866,082	14,928,144	15,086,954	15,162,186	15,163,186												
2000	13,612,230	14,049,804	14,246,495	14,254,531	14,438,904	14,437,415													
2001	12,917,460	13,117,919	13,115,638	13,163,037	13,187,298														
2002	12,309,950	12,373,394	12,425,901	12,439,778															
2003	12,729,472	12,846,578	12,943,578																
2004	14,196,559	14,221,315																	
2005	7,827,735																		
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Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	1.006	1.009	1.003	0.988	1.011	1.027	1.002	1.007	1.003	0.998	1.013	0.983	0.995	1.004	0.992	0.998	1.000	~~1.002~~	
1988	1.003	1.003	1.000	0.990	0.999	1.001	1.001	1.001	0.999	1.019	1.027	1.018	1.012	1.006	1.006	1.001	~~1.002~~		
1989	1.000	1.000	1.001	1.000	1.000	1.002	1.000	1.001	1.004	1.023	1.014	1.000	1.009	1.001	0.997	~~1.001~~			
1990	0.999	0.998	1.010	0.993	0.995	1.002	1.002	1.003	1.009	1.008	1.004	0.999	0.999	1.000	~~1.000~~				
1991	0.986	1.002	1.001	1.000	0.995	1.002	1.004	1.020	1.005	1.006	1.001	1.005	0.999	~~1.002~~					
1992	1.000	1.000	1.002	1.002	1.004	1.007	1.008	1.008	1.016	0.993	1.000	1.002	~~1.000~~						
1993	1.000	1.003	0.998	1.001	1.009	1.013	1.007	1.021	1.006	0.997	1.000	~~1.005~~							
1994	1.002	1.052	1.001	1.003	1.018	1.049	1.001	1.006	1.003	1.001	~~1.015~~								
1995	1.001	1.003	0.970	1.011	1.041	1.001	1.012	0.998	0.978	~~1.002~~									
1996	1.004	1.004	1.013	1.006	1.010	1.005	1.012	0.997	~~1.000~~										
1997	1.059	1.039	1.042	0.997	1.004	1.009	1.006	~~0.997~~											
1998	1.022	1.015	0.997	1.001	1.004	0.998	~~1.002~~												
1999	1.023	1.012	1.004	1.011	1.005	~~1.000~~													
2000	1.032	1.014	1.001	1.013	~~1.000~~														
2001	1.016	1.000	1.004	~~1.002~~															
2002	1.005	1.004	~~1.001~~																
2003	1.009	~~1.008~~																	
2004	~~1.002~~																		
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1:	1.012	1.012	1.004	1.002	1.008	1.010	1.006	1.006	1.002	1.004	1.008	1.001	1.003	1.003	0.998	1.000	1.000	1.000	1.000
2:	1.018	1.015	1.004	1.005	1.009	1.010	1.006	1.006	1.002	1.004	1.008	1.001	1.003	1.003	0.998	1.000	1.000	1.000	1.000
3:	1.025	1.014	1.005	1.006	1.012	1.012	1.007	1.007	1.002	1.005	1.008	1.001	1.003	1.003	0.998	1.000	1.000	1.000	1.000
4:	1.017	1.009	1.010	1.005	1.012	1.012	1.008	1.006	1.001	1.000	1.003	1.005	1.003	1.003	0.998	1.000	1.000	1.000	1.000
5:	1.010	1.006	1.003	1.008	1.004	1.004	1.010	1.001	0.996	0.997	1.000	1.002	1.002	1.003	0.998	1.000	1.000	1.000	1.000
6:	1.015	1.013	1.002	1.005	1.006	1.006	1.006	1.006	1.004	1.004	1.006	1.002	1.002	1.003	0.997	1.000	1.000	1.000	1.000
7:	1.021	1.010	1.003	1.006	1.009	1.007	1.008	1.007	1.005	1.005	1.006	1.002	1.002	1.003	0.997	1.000	1.000	1.000	1.000
8:	1.016	1.010	1.003	1.006	1.006	1.005	1.008	1.004	1.005	1.001	1.001	1.003	1.002	1.003	0.997	1.000	1.000	1.000	1.000
9:	0.986	0.998	0.970	0.988	0.995	0.998	1.000	0.997	0.978	0.993	1.000	0.983	0.995	1.000	0.992	0.998	1.000	1.000	1.000
10:	1.059	1.052	1.042	1.013	1.041	1.049	1.012	1.021	1.016	1.023	1.027	1.018	1.012	1.006	1.006	1.001	1.000	1.000	1.000
11:	1.017	1.018	1.006	1.003	1.011	1.014	1.004	1.007	1.004	1.003	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.025	1.014	1.005	1.006	1.012	1.012	1.007	1.007	1.004	1.003	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.102	1.076	1.061	1.055	1.050	1.037	1.025	1.018	1.010	1.006	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

(PG&E-8)

Appendix C
Exhibit 10.1

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Indemnity - Permanent Disability

Evaluation Age in Months

Accident Period	12	24	36	48	60	72	84	96	108
1987	94,183	574,400	1,405,150	2,459,132	3,385,218	4,235,988	4,946,886	5,502,221	5,792,857
1988	20,983	430,934	2,450,489	3,873,864	4,780,854	5,467,594	5,956,547	6,258,616	6,660,898
1989	113,791	1,067,129	2,496,058	3,874,641	4,694,949	5,356,649	5,863,626	6,375,708	6,730,287
1990	57,042	723,430	2,298,276	3,302,913	4,403,414	5,060,811	5,719,278	6,137,546	6,444,750
1991	266,387	1,036,587	2,213,993	3,693,649	5,058,996	5,915,839	6,940,003	7,643,091	7,958,802
1992	111,523	822,038	2,170,224	3,973,430	5,460,995	6,691,050	7,313,704	8,221,469	8,646,579
1993	113,708	886,709	3,077,655	4,894,698	6,144,134	7,042,865	7,545,515	7,953,260	8,689,578
1994	138,602	1,106,273	3,299,649	5,725,865	7,272,695	8,086,874	9,095,138	9,737,010	10,348,477
1995	93,667	1,114,785	3,065,775	4,694,663	5,759,271	6,723,010	7,494,563	8,269,714	8,671,505
1996	88,555	1,006,865	2,712,955	4,192,480	5,720,189	6,752,075	7,703,898	8,583,812	9,014,333
1997	152,607	1,141,887	2,897,854	4,775,881	6,021,690	7,359,124	8,183,737	8,864,465	9,472,945
1998	114,845	1,069,914	3,293,128	5,461,627	6,890,866	8,408,150	9,616,145	10,563,475	11,428,693
1999	130,911	1,333,225	3,610,572	5,654,255	7,533,174	8,856,702	9,944,342	10,684,502	11,059,853
2000	104,971	1,233,183	3,381,883	5,688,095	7,120,871	8,532,062	9,280,089	9,990,739	10,439,271
2001	168,477	1,268,187	3,540,051	5,890,618	7,564,981	8,642,203	9,437,474	9,979,964	10,296,305
2002	96,028	1,310,082	3,335,912	5,204,349	6,403,013	7,651,192	8,366,400	8,759,223	9,047,551
2003	148,635	1,464,521	3,454,174	5,189,278	6,308,877	7,193,345	7,698,746	8,142,725	8,458,156
2004	235,107	1,504,539	3,078,738	4,645,648	6,194,471	6,903,489	7,546,855	7,986,413	8,295,692
2005	79,978	850,951	1,942,343	3,056,948	3,979,569	4,374,190	4,695,149	5,056,474	5,477,210
2006	76,584	735,217	1,814,065	2,556,985	3,252,039	3,786,242	4,519,871	4,829,647	5,241,513
2007	45,705	626,946	1,798,190	3,308,708	4,176,827	5,009,263	5,520,410	5,960,147	6,349,823
2008	154,955	809,209	1,773,028	2,997,005	3,815,614	4,440,225	5,297,613	6,128,231	13,770,437
2009	145,737	834,600	1,794,353	2,954,523	3,700,701	4,312,932	4,763,931	5,294,650	5,531,116
2010	108,011	683,190	1,760,134	2,493,642	3,140,662	3,576,702	4,341,210	4,721,287	5,425,824
2011	109,821	631,386	2,112,198	2,730,585	3,475,548	4,209,851	4,613,808	5,033,881	5,432,544
2012	48,245	485,671	1,193,441	1,758,775	2,492,781	3,026,811	3,875,022	4,924,829	5,153,601
2013	30,294	422,765	1,325,508	2,410,687	3,717,596	4,610,820	5,732,200	5,991,117	6,784,401
2014	32,310	644,365	1,884,713	3,936,201	5,208,040	6,292,640	7,517,449	8,067,849	8,468,807
2015	55,276	783,014	1,963,891	3,474,013	4,873,506	6,038,851	6,817,086	7,246,933	7,782,843
2016	97,508	597,012	2,158,314	3,732,121	5,443,293	6,906,899	7,557,989	7,996,825	8,065,029
2017	80,985	785,236	3,275,894	5,257,789	6,895,861	8,274,631	9,481,221	10,352,973	
2018	143,862	1,199,880	3,135,562	4,697,222	6,007,646	6,597,197	7,721,776		
2019	72,426	1,022,524	2,179,386	3,404,017	4,279,738	4,714,908			
2020	49,351	977,781	2,339,862	3,726,626	4,118,371				
2021	154,322	855,992	1,923,143	2,485,864					
2022	136,620	625,564	1,451,208						
2023	40,606	278,634							
2024	0								

Accident Period	120	132	144	156	168	180	192	204	216	228
1987	6,079,208	6,321,651	6,406,829	6,485,145	6,722,266	6,802,911	7,115,225	7,214,922	7,338,863	7,426,421
1988	6,637,758	6,793,743	7,324,526	7,394,814	7,495,491	7,632,776	7,956,449	7,988,361	8,039,662	8,103,794
1989	6,881,157	6,938,705	7,029,159	7,086,385	7,133,315	7,144,225	7,209,501	7,222,427	7,291,377	7,340,592
1990	6,562,723	6,693,473	6,796,540	6,946,349	6,991,544	7,089,912	7,121,023	7,175,032	7,199,186	7,224,162
1991	8,121,388	8,268,235	8,442,979	8,668,430	8,756,698	8,783,239	8,838,380	8,936,502	9,021,628	9,126,892
1992	8,851,836	9,106,188	9,269,520	9,419,317	9,538,781	9,625,938	9,755,589	9,900,249	9,978,131	10,013,194
1993	8,957,794	9,247,769	9,463,791	9,597,128	10,101,984	10,274,610	10,445,365	10,552,587	10,613,448	10,663,551
1994	10,786,650	11,178,522	11,689,057	11,883,194	12,109,195	12,248,948	12,293,076	12,340,515	12,394,800	12,459,827
1995	9,044,541	9,471,032	9,773,536	9,971,023	10,169,843	10,311,461	10,471,498	10,566,041	10,688,220	10,784,928
1996	9,490,741	9,858,002	10,008,919	10,213,340	10,347,054	10,482,102	10,685,384	10,794,164	10,895,708	10,992,827
1997	9,982,016	10,335,123	10,734,925	10,907,104	11,123,812	11,285,292	11,432,600	11,550,980	11,855,291	11,962,435
1998	12,085,445	12,422,439	12,739,439	12,962,724	13,217,141	13,339,394	13,424,952	13,506,242	13,633,326	13,762,842
1999	11,323,580	11,512,415	11,716,310	11,886,156	12,051,241	12,179,962	12,319,199	12,407,607	12,538,816	12,664,713
2000	10,740,948	10,833,339	10,950,101	11,051,614	11,318,079	11,390,224	11,458,885	11,543,058	12,018,832	12,312,002
2001	10,551,077	10,704,365	10,930,233	11,057,390	11,111,149	11,209,169	11,290,276	11,362,014	11,412,857	11,599,952
2002	9,222,425	9,299,605	9,409,574	9,493,650	9,644,370	9,934,891	10,067,307	10,214,835	10,915,981	11,182,358
2003	8,707,957	8,809,961	8,934,243	9,095,327	9,599,266	9,971,040	10,355,151	10,847,040	11,127,805	11,439,348
2004	8,514,014	8,778,946	9,048,089	9,204,990	9,502,251	10,159,150	10,623,170	10,843,588	11,312,132	11,537,592
2005	5,741,647	5,899,699	5,986,648	6,110,844	6,254,346	6,890,872	7,303,999	7,395,367	7,666,554	7,678,654
2006	5,491,554	5,576,428	5,835,345	6,080,012	6,451,626	7,833,415	8,329,381	8,416,582	8,669,389	8,534,250
2007	6,549,231	6,796,755	7,045,843	7,706,342	8,309,007	8,773,814	9,084,081	9,266,124	9,343,723	
2008	14,169,294	14,660,668	15,160,263	15,411,158	15,766,430	15,918,513	16,211,703	16,258,559		
2009	6,088,100	6,324,485	6,840,574	7,042,717	7,145,744	7,293,617	7,401,972			
2010	6,481,563	6,950,454	7,173,990	7,455,858	7,615,670	7,718,741				
2011	5,753,538	6,753,133	6,940,440	7,163,321	7,260,988					
2012	5,473,208	5,551,918	5,592,252	5,606,669						
2013	6,951,499	7,053,153	7,053,153							
2014	8,865,616	9,015,002								
2015	7,903,942									
2016										
2017										
2018										
2019										
2020										
2021										
2022										
2023										
2024										

Age Interval in Months

Accident Period	12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108
1987	6.099	2.446	1.750	1.377	1.251	1.168	1.112	1.053
1988	20.537	5.686	1.581	1.234	1.144	1.089	1.051	1.064
1989	9.378	2.339	1.552	1.212	1.141	1.095	1.087	1.056
1990	12.682	3.177	1.437	1.333	1.149	1.130	1.073	1.050
1991	3.891	2.136	1.668	1.370	1.169	1.173	1.101	1.041
1992	7.371	2.640	1.831	1.374	1.225	1.093	1.124	1.052
1993	7.798	3.471	1.590	1.255	1.146	1.071	1.054	1.093
1994	7.982	2.983	1.735	1.270	1.112	1.125	1.071	1.063
1995	11.902	2.750	1.531	1.227	1.167	1.115	1.103	1.049
1996	11.370	2.694	1.545	1.364	1.180	1.141	1.114	1.050
1997	7.483	2.538	1.648	1.261	1.222	1.112	1.083	1.069
1998	9.316	3.078	1.658	1.262	1.220	1.144	1.099	1.082
1999	10.184	2.708	1.566	1.332	1.176	1.123	1.074	1.035
2000	11.748	2.742	1.682	1.252	1.198	1.088	1.077	1.045
2001	7.527	2.791	1.664	1.284	1.142	1.092	1.057	1.032
2002	13.643	2.546	1.560	1.230	1.195	1.093	1.047	1.033
2003	9.853	2.359	1.502	1.216	1.140	1.070	1.058	1.039
2004	6.399	2.046	1.509	1.333	1.114	1.093	1.058	1.039
2005	10.640	2.283	1.574	1.302	1.099	1.073	1.077	1.083
2006	9.600	2.467	1.410	1.272	1.164	1.194	1.069	1.085
2007	13.717	2.868	1.840	1.262	1.199	1.102	1.080	1.065
2008	5.222	2.191	1.690	1.273	1.164	1.193	1.157	2.247
2009	5.727	2.150	1.647	1.253	1.165	1.105	1.111	1.045
2010	6.325	2.576	1.417	1.259	1.139	1.214	1.088	1.149
2011	5.749	3.345	1.293	1.273	1.211	1.096	1.091	1.079
2012	10.067	2.457	1.474	1.417	1.214	1.280	1.271	1.046
2013	13.955	3.135	1.819	1.542	1.240	1.243	1.045	1.132
2014	19.943	2.925	2.088	1.323	1.208	1.195	1.073	1.050
2015	14.165	2.508	1.769	1.403	1.239	1.129	1.063	1.074
2016	6.123	3.615	1.729	1.458	1.269	1.094	1.058	~~1.009~~
2017	9.696	4.172	1.605	1.312	1.200	1.146	~~1.092~~	
2018	8.341	2.613	1.498	1.279	1.098	~~1.170~~		
2019	14.118	2.131	1.562	1.257	~~1.102~~			
2020	19.813	2.393	1.593	~~1.105~~				
2021	5.547	2.247	~~1.293~~					
2022	4.579	~~2.320~~						
2023	~~6.862~~							
2024								

Accident Period	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	1.049	1.040	1.013	1.012	1.037	1.012	1.046	1.014	1.017	1.012	1.017
1988	0.997	1.023	1.078	1.010	1.014	1.018	1.042	1.004	1.006	1.008	1.002
1989	1.022	1.008	1.013	1.008	1.007	1.002	1.009	1.002	1.010	1.007	1.007
1990	1.018	1.020	1.015	1.022	1.007	1.014	1.004	1.008	1.003	1.003	1.003
1991	1.020	1.018	1.021	1.027	1.010	1.003	1.006	1.011	1.010	1.012	1.004
1992	1.024	1.029	1.018	1.016	1.013	1.009	1.013	1.015	1.008	1.004	1.003
1993	1.031	1.032	1.023	1.014	1.053	1.017	1.017	1.010	1.006	1.005	1.005
1994	1.042	1.036	1.046	1.017	1.019	1.012	1.004	1.004	1.004	1.005	1.007
1995	1.043	1.047	1.032	1.020	1.020	1.014	1.016	1.009	1.012	1.009	1.008
1996	1.053	1.039	1.015	1.020	1.013	1.013	1.019	1.010	1.009	1.009	1.007
1997	1.054	1.035	1.039	1.016	1.020	1.015	1.013	1.010	1.026	1.009	1.011
1998	1.057	1.028	1.026	1.018	1.020	1.009	1.006	1.006	1.009	1.009	1.010
1999	1.024	1.017	1.018	1.014	1.014	1.011	1.011	1.007	1.011	1.010	1.018
2000	1.029	1.009	1.011	1.009	1.024	1.006	1.006	1.007	1.041	1.024	1.048
2001	1.025	1.015	1.021	1.012	1.005	1.009	1.007	1.006	1.004	1.016	1.016
2002	1.019	1.008	1.012	1.009	1.016	1.030	1.013	1.015	1.069	1.024	1.040
2003	1.030	1.012	1.014	1.018	1.055	1.039	1.039	1.048	1.026	1.028	1.009
2004	1.026	1.031	1.031	1.017	1.032	1.069	1.046	1.021	1.043	1.020	1.034
2005	1.048	1.028	1.015	1.021	1.023	1.102	1.060	1.013	1.037	1.002	~~1.000~~
2006	1.048	1.015	1.046	1.042	1.061	1.214	1.063	1.010	1.030	~~0.984~~	
2007	1.031	1.038	1.037	1.094	1.078	1.056	1.035	1.020	~~1.008~~		
2008	1.029	1.035	1.034	1.017	1.023	1.010	1.018	~~1.003~~			
2009	1.101	1.039	1.082	1.030	1.015	1.021	~~1.015~~				
2010	1.195	1.072	1.032	1.039	1.021	~~1.014~~					
2011	1.059	1.174	1.028	1.032	~~1.014~~						
2012	1.062	1.014	1.007	~~1.003~~							
2013	1.025	1.015	~~1.000~~								
2014	1.047	~~1.017~~									
2015	~~1.016~~										
2016											
2017											
2018											
2019											
2020											
2021											
2022											
2023											
2024											

Averages

		12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1:	Volume - all	8.436	2.689	1.611	1.297	1.176	1.125	1.083	1.060	1.040	1.031	1.027	1.021	1.024	1.026	1.021	1.012	1.019	1.012	1.015
2:	Volume - 10	9.279	2.750	1.629	1.343	1.198	1.161	1.095	1.079	1.058	1.044	1.032	1.029	1.031	1.045	1.027	1.015	1.028	1.015	1.020
3:	Volume - 7	8.249	2.729	1.667	1.354	1.205	1.158	1.087	1.080	1.064	1.051	1.038	1.036	1.041	1.060	1.036	1.019	1.035	1.018	1.025
4:	Volume - 5	8.412	2.655	1.590	1.337	1.200	1.155	1.087	1.075	1.072	1.061	1.036	1.037	1.040	1.063	1.040	1.023	1.041	1.019	1.030
5:	Volume - 3	7.227	2.256	1.545	1.286	1.187	1.124	1.065	1.081	1.043	1.065	1.023	1.034	1.039	1.024	1.034	1.015	1.037	1.018	1.028
6:	Volume - 10 Ex hi/lo	9.713	2.669	1.620	1.337	1.204	1.163	1.087	1.076	1.049	1.034	1.030	1.025	1.030	1.036	1.026	1.012	1.027	1.015	1.018
7:	Volume - 7 Ex hi/lo	8.124	2.610	1.644	1.347	1.218	1.161	1.072	1.075	1.052	1.038	1.035	1.033	1.039	1.056	1.036	1.016	1.036	1.019	1.023
8:	Volume - 5 Ex hi/lo	8.306	2.439	1.589	1.324	1.214	1.156	1.065	1.066	1.054	1.041	1.032	1.034	1.034	1.058	1.046	1.018	1.037	1.020	1.030
9:	Lowest - all	3.891	2.046	1.293	1.212	1.098	1.070	1.045	1.032	0.997	1.008	1.007	1.008	1.005	1.002	1.004	1.002	1.003	1.002	1.002
10:	Highest - all	20.537	5.686	2.088	1.542	1.269	1.280	1.271	1.149	1.195	1.174	1.082	1.094	1.078	1.214	1.063	1.048	1.069	1.028	1.048
11:	Prior Selection - Forecast	8.294	2.882	1.677	1.323	1.181	1.150	1.098	1.074	1.059	1.029	1.027	1.027	1.029	1.032	1.017	1.013	1.023	1.012	1.016
Selected Values		9.279	2.750	1.629	1.343	1.198	1.161	1.095	1.080	1.064	1.051	1.038	1.036	1.041	1.060	1.036	1.019	1.035	1.018	1.025
Cumulative		178.828	19.273	7.008	4.303	3.203	2.674	2.304	2.104	1.948	1.832	1.743	1.680	1.621	1.557	1.468	1.417	1.390	1.343	1.318

Last diagonal is as of June 30, 2024.

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PD_PaidLDM
\\imfcrb\NA\RACorp_Client\Pacific Gas and Electric - 114776\2024\GRC WC Forecast - 3435922\03_Work\PGE GRC Forecast 20240630.xlsx

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Indemnity - Permanent Disability

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	7,549,478	7,739,240	7,812,307	7,880,080	7,938,823	8,161,589	8,221,246	8,280,903	8,341,316	8,400,973	8,455,254	8,627,070	8,683,567	8,759,791	8,871,204	8,885,186	8,890,565	8,897,288	8,900,649
1988	8,120,516	8,141,343	8,224,253	8,241,751	8,256,665	8,271,368	8,284,498	8,309,685	8,325,165	8,338,544	8,499,599	8,786,572	8,986,457	9,111,960	9,167,155	9,218,673	9,275,438	9,300,819	
1989	7,389,775	7,464,401	7,477,964	7,515,426	7,520,772	7,526,118	7,552,914	7,560,764	7,584,298	7,641,900	7,785,744	7,926,130	7,926,672	7,999,766	8,010,288	8,012,809	8,023,070		
1990	7,249,244	7,272,698	7,317,743	7,338,659	7,359,575	7,379,169	7,397,898	7,424,543	7,468,271	7,527,799	7,601,458	7,641,004	7,669,542	7,686,864	7,704,186	7,712,120			
1991	9,163,487	9,235,296	9,260,314	9,299,815	9,324,463	9,348,479	9,378,270	9,429,062	9,639,428	9,708,380	9,772,337	9,820,523	9,891,425	9,923,247	9,932,484				
1992	10,048,093	10,082,448	10,118,698	10,154,819	10,190,931	10,225,821	10,265,420	10,433,519	10,636,870	10,850,679	10,932,600	10,949,140	10,987,110	10,995,380					
1993	10,721,738	10,780,135	10,841,391	10,905,755	10,983,984	11,131,687	11,305,803	11,444,126	12,052,741	12,170,137	12,199,921	12,229,704	12,266,611						
1994	12,550,474	12,591,684	12,721,985	12,787,276	12,879,567	13,080,627	14,639,549	14,688,340	14,793,297	14,867,355	14,900,499	15,166,798							
1995	10,876,568	11,022,693	11,109,482	11,203,271	11,313,039	11,908,616	12,049,749	12,320,019	12,431,245	12,474,176	12,517,652								
1996	11,071,512	11,150,293	11,283,179	11,566,464	11,685,712	11,895,352	11,975,351	12,055,351	12,152,209	12,192,350									
1997	12,088,477	12,718,027	13,038,547	14,051,660	14,387,486	14,552,111	14,821,524	15,084,457	15,151,817										
1998	13,904,274	14,516,245	14,769,090	14,880,027	15,052,330	15,123,157	15,229,820	15,299,640											
1999	12,895,231	13,834,287	13,967,733	14,152,843	14,480,491	14,558,056	14,573,576												
2000	12,907,678	13,598,531	13,913,318	13,959,398	14,159,589	14,173,683													
2001	11,781,638	12,113,735	12,423,840	12,489,300	12,531,942														
2002	11,634,916	11,797,312	11,868,501	11,897,415															
2003	11,539,138	11,781,709	11,913,429																
2004	11,927,720	12,019,872																	
2005	7,678,654																		
2006																			
2007																			
2008																			
2009																			
2010																			
2011																			
2012																			
2013																			
2014																			
2015																			
2016																			
2017																			
2018																			
2019																			
2020																			
2021																			
2022																			
2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	1.025	1.009	1.009	1.007	1.028	1.007	1.007	1.007	1.007	1.006	1.020	1.007	1.009	1.013	1.002	1.001	1.001	~~1.000~~	
1988	1.003	1.010	1.002	1.002	1.002	1.002	1.003	1.002	1.002	1.019	1.034	1.023	1.014	1.006	1.006	1.006	~~1.003~~		
1989	1.010	1.002	1.005	1.001	1.001	1.004	1.001	1.003	1.008	1.019	1.018	1.000	1.009	1.001	1.000	~~1.001~~			
1990	1.003	1.006	1.003	1.003	1.003	1.003	1.004	1.006	1.008	1.010	1.005	1.004	1.002	1.002	~~1.001~~				
1991	1.008	1.003	1.004	1.003	1.003	1.003	1.005	1.022	1.007	1.007	1.005	1.007	1.003	~~1.001~~					
1992	1.003	1.004	1.004	1.004	1.003	1.004	1.016	1.019	1.020	1.008	1.002	1.003	~~1.001~~						
1993	1.005	1.006	1.006	1.007	1.013	1.016	1.012	1.053	1.010	1.002	1.002	~~1.003~~							
1994	1.003	1.010	1.005	1.007	1.016	1.119	1.003	1.007	1.005	1.002	~~1.018~~								
1995	1.013	1.008	1.008	1.010	1.053	1.012	1.022	1.009	1.003	~~1.003~~									
1996	1.007	1.012	1.025	1.010	1.018	1.007	1.007	1.008	~~1.003~~										
1997	1.052	1.025	1.078	1.024	1.011	1.019	1.018	~~1.004~~											
1998	1.044	1.017	1.008	1.012	1.005	1.007	~~1.005~~												
1999	1.073	1.010	1.013	1.023	1.005	~~1.001~~													
2000	1.054	1.023	1.003	1.014	~~1.001~~														
2001	1.028	1.026	1.005	~~1.003~~															
2002	1.014	1.006	~~1.002~~																
2003	1.021	~~1.011~~																	
2004	~~1.008~~																		
2005																			
2006																			
2007																			
2008																			
2009																			
2010																			
2011																			
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2017																			
2018																			
2019																			
2020																			
2021																			
2022																			
2023																			
2024																			
Averages																			
1:	1.024	1.012	1.013	1.010	1.013	1.020	1.010	1.015	1.008	1.008	1.011	1.007	1.008	1.006	1.003	1.003	1.001	1.000	1.000
2:	1.032	1.015	1.016	1.012	1.013	1.022	1.010	1.015	1.008	1.008	1.011	1.007	1.008	1.006	1.003	1.003	1.001	1.000	1.000
3:	1.042	1.017	1.020	1.015	1.016	1.027	1.012	1.018	1.009	1.008	1.011	1.007	1.008	1.006	1.003	1.003	1.001	1.000	1.000
4:	1.039	1.016	1.021	1.017	1.017	1.032	1.012	1.018	1.009	1.005	1.006	1.007	1.008	1.006	1.003	1.003	1.001	1.000	1.000
5:	1.021	1.019	1.007	1.016	1.007	1.011	1.016	1.008	1.006	1.004	1.003	1.005	1.005	1.003	1.003	1.003	1.001	1.000	1.000
6:	1.030	1.014	1.009	1.011	1.010	1.009	1.009	1.010	1.007	1.008	1.009	1.005	1.007	1.004	1.002	1.003	1.001	1.000	1.000
7:	1.040	1.018	1.012	1.014	1.012	1.012	1.012	1.012	1.007	1.008	1.009	1.005	1.007	1.004	1.002	1.003	1.001	1.000	1.000
8:	1.035	1.017	1.009	1.016	1.011	1.012	1.013	1.012	1.007	1.005	1.004	1.005	1.007	1.004	1.002	1.003	1.001	1.000	1.000
9:	1.003	1.002	1.002	1.001	1.001	1.002	1.001	1.002	1.002	1.002	1.002	1.000	1.002	1.001	1.000	1.001	1.001	1.000	1.000
10:	1.073	1.026	1.078	1.024	1.053	1.119	1.022	1.053	1.020	1.019	1.034	1.023	1.014	1.013	1.006	1.006	1.001	1.000	1.000
11:	1.030	1.012	1.020	1.007	1.008	1.008	1.008	1.005	1.005	1.005	1.005	1.005	1.005	1.005	1.010	1.008	1.007	1.006	1.037
Selected Values	1.042	1.017	1.020	1.015	1.016	1.027	1.012	1.018	1.009	1.008	1.005	1.005	1.005	1.005	1.003	1.003	1.003	1.003	1.040
Cumulative	1.287	1.235	1.214	1.191	1.174	1.155	1.125	1.111	1.092	1.083	1.074	1.068	1.063	1.058	1.053	1.049	1.046	1.043	1.040

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Supplemental Benefits

Accident Year	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997
Paid as of 06/30/2024	$3,162,827	$2,924,057	$3,554,976	$3,203,283	$2,812,068	$2,449,723	$2,938,017	$3,013,468	$2,608,109	$1,677,113	$2,292,100
Future Payments	0	0	0	0	0	0	0	0	0	0	0
Ultimate Losses	3,162,827	2,924,057	3,554,976	3,203,283	2,812,068	2,449,723	2,938,017	3,013,468	2,608,109	1,677,113	2,292,100
Calendar Period											
7/1/24 - 12/31/24	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2025	0	0	0	0	0	0	0	0	0	0	0
2026	0	0	0	0	0	0	0	0	0	0	0
2027	0	0	0	0	0	0	0	0	0	0	0
2028	0	0	0	0	0	0	0	0	0	0	0
2029	0	0	0	0	0	0	0	0	0	0	0
2030	0	0	0	0	0	0	0	0	0	0	0
2031	0	0	0	0	0	0	0	0	0	0	0
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0
2037	0	0	0	0	0	0	0	0	0	0	0
2038	0	0	0	0	0	0	0	0	0	0	0
2039	0	0	0	0	0	0	0	0	0	0	0
2040	0	0	0	0	0	0	0	0	0	0	0
2041	0	0	0	0	0	0	0	0	0	0	0
2042	0	0	0	0	0	0	0	0	0	0	0
2043	0	0	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Supplemental Benefits

Appendix D
Exhibit 1.2

Accident Year	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Paid as of 06/30/2024	$3,092,995	$2,904,680	$3,639,209	$2,973,677	$2,626,971	$1,993,112	$1,340,667	$833,210	$840,408	$890,867	$1,231,556
Future Payments	0	0	0	0	0	0	0	0	0	0	0
Ultimate Losses	3,092,995	2,904,680	3,639,209	2,973,677	2,626,971	1,993,112	1,340,667	833,210	840,408	890,867	1,231,556
Calendar Period											
7/1/24 - 12/31/24	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2025	0	0	0	0	0	0	0	0	0	0	0
2026	0	0	0	0	0	0	0	0	0	0	0
2027	0	0	0	0	0	0	0	0	0	0	0
2028	0	0	0	0	0	0	0	0	0	0	0
2029	0	0	0	0	0	0	0	0	0	0	0
2030	0	0	0	0	0	0	0	0	0	0	0
2031	0	0	0	0	0	0	0	0	0	0	0
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0
2037	0	0	0	0	0	0	0	0	0	0	0
2038	0	0	0	0	0	0	0	0	0	0	0
2039	0	0	0	0	0	0	0	0	0	0	0
2040	0	0	0	0	0	0	0	0	0	0	0
2041	0	0	0	0	0	0	0	0	0	0	0
2042	0	0	0	0	0	0	0	0	0	0	0
2043	0	0	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Supplemental Benefits

Accident Year	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Paid as of 06/30/2024	$907,039	$997,927	$910,401	$1,058,546	$787,193	$736,637	$733,695	$571,539	$993,343	$790,866	$832,838
Future Payments	0	0	0	0	0	0	0	0	0	208	1,579
Ultimate Losses	907,039	997,927	910,401	1,058,546	787,193	736,637	733,695	571,539	993,343	791,074	834,417
Calendar Period											
7/1/24 - 12/31/24	$0	$0	$0	$0	$0	$0	$0	$0	$0	$208	$840
2025	0	0	0	0	0	0	0	0	0	0	739
2026	0	0	0	0	0	0	0	0	0	0	0
2027	0	0	0	0	0	0	0	0	0	0	0
2028	0	0	0	0	0	0	0	0	0	0	0
2029	0	0	0	0	0	0	0	0	0	0	0
2030	0	0	0	0	0	0	0	0	0	0	0
2031	0	0	0	0	0	0	0	0	0	0	0
2032	0	0	0	0	0	0	0	0	0	0	0
2033	0	0	0	0	0	0	0	0	0	0	0
2034	0	0	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0	0	0
2037	0	0	0	0	0	0	0	0	0	0	0
2038	0	0	0	0	0	0	0	0	0	0	0
2039	0	0	0	0	0	0	0	0	0	0	0
2040	0	0	0	0	0	0	0	0	0	0	0
2041	0	0	0	0	0	0	0	0	0	0	0
2042	0	0	0	0	0	0	0	0	0	0	0
2043	0	0	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Cashflow Projection - Paid Losses
Supplemental Benefits

Accident Year	2020	2021	2022	2023	2024	2025	2026	2027	Total
Paid as of 06/30/2024	$617,362	$614,281	$361,915	$178,263	$23,093	$0	$0	$0	$64,118,032
Future Payments	3,222	26,251	230,763	528,101	668,132	670,488	650,374	630,862	3,409,980
Ultimate Losses	620,584	640,532	592,678	706,364	691,225	670,488	650,374	630,862	67,528,012
Calendar Period									
7/1/24 - 12/31/24	$745	$18,162	$129,971	$179,605	$73,032	$0	$0	$0	$402,563
2025	1,630	5,908	90,145	263,999	289,820	117,572	0	0	769,813
2026	847	1,435	7,776	75,571	231,262	269,276	114,045	0	700,212
2027	0	746	1,889	6,519	66,200	214,869	261,198	110,624	662,043
2028	0	0	982	1,584	5,711	61,507	208,423	253,362	531,567
2029	0	0	0	823	1,387	5,306	59,662	202,170	269,348
2030	0	0	0	0	721	1,289	5,147	57,872	65,028
2031	0	0	0	0	0	670	1,250	4,992	6,912
2032	0	0	0	0	0	0	650	1,213	1,862
2033	0	0	0	0	0	0	0	630	630
2034	0	0	0	0	0	0	0	0	0
2035	0	0	0	0	0	0	0	0	0
2036	0	0	0	0	0	0	0	0	0
2037	0	0	0	0	0	0	0	0	0
2038	0	0	0	0	0	0	0	0	0
2039	0	0	0	0	0	0	0	0	0
2040	0	0	0	0	0	0	0	0	0
2041	0	0	0	0	0	0	0	0	0
2042	0	0	0	0	0	0	0	0	0
2043	0	0	0	0	0	0	0	0	0
2044	0	0	0	0	0	0	0	0	0
2045	0	0	0	0	0	0	0	0	0
2046	0	0	0	0	0	0	0	0	0
2047	0	0	0	0	0	0	0	0	0
2048	0	0	0	0	0	0	0	0	0
2049	0	0	0	0	0	0	0	0	0
2050	0	0	0	0	0	0	0	0	0
2051	0	0	0	0	0	0	0	0	0
2052	0	0	0	0	0	0	0	0	0
2053	0	0	0	0	0	0	0	0	0
2054	0	0	0	0	0	0	0	0	0
2055	0	0	0	0	0	0	0	0	0
2056	0	0	0	0	0	0	0	0	0
2057	0	0	0	0	0	0	0	0	0
2058	0	0	0	0	0	0	0	0	0
2059	0	0	0	0	0	0	0	0	0
2060	0	0	0	0	0	0	0	0	0
2061	0	0	0	0	0	0	0	0	0
2062	0	0	0	0	0	0	0	0	0
2063	0	0	0	0	0	0	0	0	0
2064	0	0	0	0	0	0	0	0	0
2065	0	0	0	0	0	0	0	0	0
2066	0	0	0	0	0	0	0	0	0
2067	0	0	0	0	0	0	0	0	0
2068	0	0	0	0	0	0	0	0	0
2069	0	0	0	0	0	0	0	0	0
2070	0	0	0	0	0	0	0	0	0
2071	0	0	0	0	0	0	0	0	0
2072	0	0	0	0	0	0	0	0	0
2073	0	0	0	0	0	0	0	0	0
2074	0	0	0	0	0	0	0	0	0
2075	0	0	0	0	0	0	0	0	0
2076	0	0	0	0	0	0	0	0	0
2077	0	0	0	0	0	0	0	0	0
2078	0	0	0	0	0	0	0	0	0
2079	0	0	0	0	0	0	0	0	0
2080	0	0	0	0	0	0	0	0	0
2081	0	0	0	0	0	0	0	0	0
2082	0	0	0	0	0	0	0	0	0
2083	0	0	0	0	0	0	0	0	0
2084	0	0	0	0	0	0	0	0	0
2085	0	0	0	0	0	0	0	0	0
2086	0	0	0	0	0	0	0	0	0
2087	0	0	0	0	0	0	0	0	0
2088	0	0	0	0	0	0	0	0	0
2089	0	0	0	0	0	0	0	0	0

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Projected Losses for 2024-2027
Supplemental Benefits

Accident Year	2024 Pure Premium	Trend Factor	Projected Number of Employees	Projected Ultimate Losses
(1)	(2)	(3)	(4)	(5)
2024	$25.0	1.000	27,649	$691,225
2025	25.0	0.970	27,649	670,488
2026	25.0	0.941	27,649	650,374
2027	25.0	0.913	27,649	630,862

Notes:
(2) From Appendix D, Exhibit 3, Item (8).
(3) Selected based on industry and PG&E indicated trends.
(4) Assumes no change from 2023.
(5) (2) x (3) x (4).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selection of 2024 Pure Premium
Based on Number of Employees
Supplemental Benefits

Accident Year	Selected Ultimate Losses	Number of Employees	Adjustment Factor to 2024 Level: Residual Trend	Adjustment Factor to 2024 Level: Benefit Factor	On-Level Pure Premium
(1)	(2)	(3)	(4)	(5)	(6)
2014	$736,637	23,351	1.000	1.000	$32
2015	733,695	23,683	1.000	1.000	31
2016	571,539	24,956	1.000	1.000	23
2017	993,343	23,626	1.000	1.000	42
2018	791,074	23,319	1.000	1.000	34
2019	834,417	23,391	1.000	1.000	36
2020	620,584	24,741	1.000	1.000	25
2021	640,532	26,024	1.000	1.000	25
2022	592,678	26,053	1.000	1.000	23
2023	706,364	27,649	1.000	1.000	26

(7) Averages of On-Level Pure Premium	
Accident Years 2018 - 2023	$28
Latest 7, Excluding High-Low	29
Accident Years 2021 - 2023	25
(8) Selected 2024 Pure Premium	$25

Notes:
(2) From Appendix D, Exhibit 4, Column (6).
(3) Provided by PG&E. Employees include active, on-leave and long term disability.
(4) Selected based on industry and PG&E indicated trends.
(5) Based on WTW review of industry data.
(6) (2) / (3) x (4) x (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Selected Ultimate Losses
Supplemental Benefits

Accident Period	Paid Losses	Paid Loss Development Method	Paid Loss Cape Cod Method	Prior Ultimate as of 10/31/2023	Selected
(1)	(2)	(3)	(4)	(5)	(6)
1987	$3,162,827	$3,162,827	$3,162,827	$4,057,103	$3,162,827
1988	2,924,057	2,924,057	2,924,057	3,808,110	2,924,057
1989	3,554,976	3,554,976	3,554,976	4,525,837	3,554,976
1990	3,203,283	3,203,283	3,203,283	4,226,829	3,203,283
1991	2,812,068	2,812,068	2,812,068	3,547,675	2,812,068
1992	2,449,723	2,449,723	2,449,723	3,093,327	2,449,723
1993	2,938,017	2,938,017	2,938,017	3,661,520	2,938,017
1994	3,013,468	3,013,468	3,013,468	3,677,462	3,013,468
1995	2,608,109	2,608,109	2,608,109	3,088,014	2,608,109
1996	1,677,113	1,677,113	1,677,113	2,015,381	1,677,113
1997	2,292,100	2,292,100	2,292,100	2,748,756	2,292,100
1998	3,092,995	3,092,995	3,092,995	3,745,454	3,092,995
1999	2,904,680	2,904,680	2,904,680	3,568,753	2,904,680
2000	3,639,209	3,639,209	3,639,209	4,290,476	3,639,209
2001	2,973,677	2,973,677	2,973,677	3,532,831	2,973,677
2002	2,626,971	2,626,971	2,626,971	3,087,033	2,626,971
2003	1,993,112	1,993,112	1,993,112	2,379,057	1,993,112
2004	1,340,667	1,340,667	1,340,667	1,526,631	1,340,667
2005	833,210	833,210	833,210	994,758	833,210
2006	840,408	840,408	840,408	1,003,946	840,408
2007	890,867	890,867	890,867	1,026,063	890,867
2008	1,231,556	1,231,556	1,231,556	1,405,720	1,231,556
2009	907,039	907,039	907,039	1,078,552	907,039
2010	997,927	997,927	997,927	1,169,089	997,927
2011	910,401	910,401	910,401	1,042,629	910,401
2012	1,058,546	1,058,546	1,058,546	1,213,678	1,058,546
2013	787,193	787,193	787,193	918,953	787,193
2014	736,637	736,637	736,637	879,683	736,637
2015	733,695	733,695	733,695	796,491	733,695
2016	571,539	571,539	571,539	689,915	571,539
2017	993,343	993,343	993,343	1,211,533	993,343
2018	790,866	791,093	791,074	988,661	791,074
2019	832,838	834,620	834,417	1,053,764	834,417
2020	617,362	619,717	620,584	1,283,715	620,584
2021	614,281	636,667	640,532	1,188,000	640,532
2022	361,915	472,988	592,678	1,647,000	592,678
2023	178,263	496,632	706,364	1,401,000	706,364
Total	$64,094,939	$64,551,130	$64,885,063	$81,573,399	$64,885,063

Notes:
(2) Provided by PG&E.
(3) Based on Appendix D, Exhibit 6.
(4) From Appendix D, Exhibit 5, Column (12).
(5) From prior WTW report issued January 3, 2024.
(6) Selected by WTW. 2021 through 2023 based on ratio to Indemnity losses.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program

Paid Loss Cape Cod Method
Supplemental Benefits

Accident Period	Paid Losses	Percent Developed	Developed Ultimate	Prior Ultimate as of 10/31/2023	Developed Ultimate Over Prior	Trend Factor	On-Level Ultimate Over Prior	Decay Factor	Wtd Avg Ultimate Over Prior	Detrended Wtd Avg Ultimate Over Prior	Cape Cod Ultimate	Cape Cod Ultimate Over Prior
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1987	$3,162,827	100.0%	$3,162,827	$4,057,103	78.0%	1.00	78.0%		78.8%	78.8%	$3,162,827	78.0%
1988	2,924,057	100.0%	2,924,057	3,808,110	76.8%	1.00	76.8%		78.8%	78.8%	2,924,057	76.8%
1989	3,554,976	100.0%	3,554,976	4,525,837	78.5%	1.00	78.5%		79.0%	79.0%	3,554,976	78.5%
1990	3,203,283	100.0%	3,203,283	4,226,829	75.8%	1.00	75.8%		79.3%	79.3%	3,203,283	75.8%
1991	2,812,068	100.0%	2,812,068	3,547,675	79.3%	1.00	79.3%		79.7%	79.7%	2,812,068	79.3%
1992	2,449,723	100.0%	2,449,723	3,093,327	79.2%	1.00	79.2%		80.2%	80.2%	2,449,723	79.2%
1993	2,938,017	100.0%	2,938,017	3,661,520	80.2%	1.00	80.2%		80.7%	80.7%	2,938,017	80.2%
1994	3,013,468	100.0%	3,013,468	3,677,462	81.9%	1.00	81.9%		81.2%	81.2%	3,013,468	81.9%
1995	2,608,109	100.0%	2,608,109	3,088,014	84.5%	1.00	84.5%		81.7%	81.7%	2,608,109	84.5%
1996	1,677,113	100.0%	1,677,113	2,015,381	83.2%	1.00	83.2%		82.0%	82.0%	1,677,113	83.2%
1997	2,292,100	100.0%	2,292,100	2,748,756	83.4%	1.00	83.4%		82.3%	82.3%	2,292,100	83.4%
1998	3,092,995	100.0%	3,092,995	3,745,454	82.6%	1.00	82.6%		82.5%	82.5%	3,092,995	82.6%
1999	2,904,680	100.0%	2,904,680	3,568,753	81.4%	1.00	81.4%		82.8%	82.8%	2,904,680	81.4%
2000	3,639,209	100.0%	3,639,209	4,290,476	84.8%	1.00	84.8%		83.1%	83.1%	3,639,209	84.8%
2001	2,973,677	100.0%	2,973,677	3,532,831	84.2%	1.00	84.2%		83.4%	83.4%	2,973,677	84.2%
2002	2,626,971	100.0%	2,626,971	3,087,033	85.1%	1.00	85.1%		83.6%	83.6%	2,626,971	85.1%
2003	1,993,112	100.0%	1,993,112	2,379,057	83.8%	1.00	83.8%		83.7%	83.7%	1,993,112	83.8%
2004	1,340,667	100.0%	1,340,667	1,526,631	87.8%	1.00	87.8%		83.9%	83.9%	1,340,667	87.8%
2005	833,210	100.0%	833,210	994,758	83.8%	1.00	83.8%		84.0%	84.0%	833,210	83.8%
2006	840,408	100.0%	840,408	1,003,946	83.7%	1.00	83.7%		84.0%	84.0%	840,408	83.7%
2007	890,867	100.0%	890,867	1,026,063	86.8%	1.00	86.8%		84.1%	84.1%	890,867	86.8%
2008	1,231,556	100.0%	1,231,556	1,405,720	87.6%	1.00	87.6%		84.1%	84.1%	1,231,556	87.6%
2009	907,039	100.0%	907,039	1,078,552	84.1%	1.00	84.1%		84.0%	84.0%	907,039	84.1%
2010	997,927	100.0%	997,927	1,169,089	85.4%	1.00	85.4%		83.8%	83.8%	997,927	85.4%
2011	910,401	100.0%	910,401	1,042,629	87.3%	1.00	87.3%		83.5%	83.5%	910,401	87.3%
2012	1,058,546	100.0%	1,058,546	1,213,678	87.2%	1.00	87.2%		83.0%	83.0%	1,058,546	87.2%
2013	787,193	100.0%	787,193	918,953	85.7%	1.00	85.7%		82.2%	82.2%	787,193	85.7%
2014	736,637	100.0%	736,637	879,683	83.7%	1.00	83.7%		81.2%	81.2%	736,637	83.7%
2015	733,695	100.0%	733,695	796,491	92.1%	1.00	92.1%		80.0%	80.0%	733,695	92.1%
2016	571,539	100.0%	571,539	689,915	82.8%	1.00	82.8%		78.1%	78.1%	571,539	82.8%
2017	993,343	100.0%	993,343	1,211,533	82.0%	1.00	82.0%		76.0%	76.0%	993,343	82.0%
2018	790,866	100.0%	791,093	988,661	80.0%	1.00	80.0%		73.4%	73.4%	791,074	80.0%
2019	832,838	99.8%	834,620	1,053,764	79.2%	1.00	79.2%		70.2%	70.2%	834,417	79.2%
2020	617,362	99.6%	619,717	1,283,715	48.3%	1.00	48.3%		66.1%	66.1%	620,584	48.3%
2021	614,281	96.5%	636,667	1,188,000	53.6%	1.00	53.6%		62.8%	62.8%	640,532	53.9%
2022	361,915	76.5%	472,988	1,647,000	28.7%	1.00	28.7%		59.7%	59.7%	592,678	36.0%
2023	178,263	35.9%	496,632	1,401,000	35.4%	1.00	35.4%		58.8%	58.8%	706,364	50.4%
Total	$64,094,939		$64,551,130	$81,573,399	79.1%			80.0%			$64,885,063	79.5%

Notes:
(2) Provided by PG&E.
(3) From Appendix D, Exhibit 6.
(4) (2) / (3).
(5) From prior WTW report issued January 3, 2024.
(6) (4) / (5).
(7) Selected by WTW.
(8) (6) / (7).
(9) Selected by WTW.
(10) Weighted average of (8) using decay factor in (9).
(11) (10) / (7).
(12) (2) + (100% - (3)) x (5) x (11).
(13) (12) / (5).

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Supplemental Benefits

Accident Period	Evaluation Age in Months 12	24	36	48	60	72	84	96	108	120	132	144	156	168	180	192	204	216	228
1987	1,039,584	2,582,309	3,481,446	3,968,146	4,181,907	4,003,140	3,760,697	3,719,099	3,660,536	3,503,511	3,395,314	3,392,796	3,366,548	3,379,015	3,399,361	3,387,028	3,384,331	3,323,382	3,305,672
1988	1,031,829	2,693,888	3,420,602	3,440,702	3,541,209	3,502,320	3,383,603	3,358,141	3,180,305	3,183,396	3,141,944	3,148,762	3,148,762	3,118,092	3,118,974	3,040,687	3,040,687	3,006,125	2,981,355
1989	1,196,588	3,162,256	3,807,341	3,993,323	4,226,822	4,203,956	4,041,761	3,895,302	3,787,540	3,724,565	3,704,984	3,692,929	3,681,427	3,687,570	3,693,044	3,685,261	3,689,634	3,637,609	3,647,139
1990	1,307,819	3,351,225	3,930,808	4,110,768	4,047,346	3,875,444	3,630,804	3,327,545	3,296,114	3,299,175	3,318,177	3,287,690	3,265,388	3,260,588	3,218,017	3,213,637	3,203,283	3,203,283	3,203,283
1991	1,180,636	2,518,596	3,100,156	3,078,200	3,077,851	3,036,080	2,922,719	2,871,220	2,885,177	2,924,245	2,915,789	2,913,710	2,882,646	2,863,688	2,852,621	2,841,444	2,827,641	2,820,853	2,808,551
1992	1,038,109	2,326,046	2,764,028	2,753,402	2,659,267	2,631,003	2,597,031	2,613,339	2,554,869	2,575,407	2,582,552	2,569,123	2,521,600	2,508,044	2,486,695	2,477,110	2,457,674	2,457,674	2,457,674
1993	1,203,355	2,639,451	2,977,964	2,972,384	2,922,983	2,950,690	3,015,141	3,085,739	3,042,893	3,045,689	3,008,471	2,980,332	2,987,530	2,977,769	2,955,274	2,941,789	2,938,600	2,938,017	2,938,017
1994	1,072,775	2,413,882	2,540,008	2,458,688	2,489,563	2,622,341	2,674,926	2,785,602	2,851,901	2,831,327	2,814,835	2,767,207	2,766,281	2,785,044	2,823,859	2,848,341	2,887,294	2,913,731	2,940,261
1995	991,352	1,776,259	2,013,712	2,150,189	2,355,460	2,531,475	2,612,302	2,673,718	2,729,319	2,683,688	2,651,973	2,633,874	2,639,161	2,626,736	2,614,390	2,600,134	2,612,831	2,612,831	2,603,633
1996	492,942	1,267,852	1,524,105	1,756,291	1,861,252	1,980,524	1,955,475	1,857,680	1,817,342	1,767,486	1,731,278	1,721,280	1,693,129	1,690,026	1,681,895	1,677,018	1,677,113	1,677,113	1,677,113
1997	555,144	1,495,572	1,853,932	2,159,296	2,345,842	2,555,668	2,512,536	2,386,199	2,345,295	2,294,747	2,295,709	2,272,931	2,284,078	2,292,971	2,288,614	2,292,100	2,292,100	2,292,100	2,292,100
1998	841,966	2,217,111	2,847,416	3,232,206	3,660,835	3,551,539	3,406,362	3,315,386	3,242,911	3,157,458	3,121,424	3,137,210	3,121,603	3,121,603	3,103,151	3,098,916	3,098,916	3,098,916	3,098,916
1999	802,543	2,581,915	3,205,365	3,421,600	3,225,053	3,025,933	2,973,533	2,892,025	2,872,279	2,848,429	2,877,792	2,911,377	2,916,587	2,940,644	2,937,346	2,927,013	2,927,013	2,924,227	2,909,653
2000	972,248	2,726,459	3,526,474	3,598,087	3,586,093	3,476,855	3,506,969	3,512,238	3,518,109	3,515,640	3,568,306	3,585,411	3,606,516	3,648,595	3,652,770	3,662,393	3,662,393	3,644,048	3,644,048
2001	848,258	2,601,562	3,309,971	3,147,788	3,022,483	2,923,823	2,883,181	2,879,725	2,888,876	2,962,571	2,979,566	2,993,751	2,976,199	2,984,505	2,984,505	2,987,660	2,989,668	2,989,668	2,989,668
2002	674,253	2,029,874	2,376,374	2,323,024	2,380,799	2,356,839	2,300,072	2,302,495	2,336,424	2,341,134	2,409,776	2,461,898	2,539,265	2,571,313	2,585,670	2,599,838	2,618,959	2,635,635	2,635,635
2003	544,723	1,645,385	1,864,246	1,914,865	1,997,730	2,007,230	2,050,480	2,012,707	1,993,086	1,987,322	2,011,374	2,002,041	2,001,238	2,006,288	2,002,490	1,993,112	1,993,112	1,993,112	1,993,112
2004	460,514	1,210,489	1,567,972	1,447,751	1,393,570	1,336,985	1,324,255	1,334,190	1,332,162	1,336,392	1,339,926	1,339,322	1,356,068	1,369,017	1,358,585	1,355,373	1,355,373	1,344,007	1,344,007
2005	230,890	779,065	946,558	924,132	914,709	899,454	896,375	895,780	888,715	873,639	862,996	851,156	851,156	851,156	840,409	840,409	833,210	833,210	833,210
2006	172,220	614,344	838,173	908,449	901,967	898,761	895,658	899,267	896,007	866,111	858,786	850,563	850,563	846,630	840,408	840,408	840,408	840,408	840,408
2007	230,233	898,017	1,121,467	1,020,407	950,048	904,308	936,559	941,358	928,539	902,161	902,161	902,161	901,714	901,714	901,714	901,714	890,867	890,867	
2008	200,557	807,493	1,127,854	1,221,776	1,271,396	1,276,762	1,304,275	1,290,929	1,291,828	1,259,136	1,242,353	1,235,365	1,232,459	1,231,556	1,231,556	1,231,556	1,231,556		
2009	177,389	683,515	952,610	984,375	995,549	1,022,544	1,014,632	963,794	963,794	948,877	934,634	928,475	919,485	919,485	911,842	907,039			
2010	183,543	587,272	943,251	1,009,720	1,068,743	1,120,261	1,121,868	1,054,082	1,046,089	1,034,707	1,013,190	1,013,190	997,927	997,927	997,927				
2011	110,780	663,440	964,106	1,029,744	1,073,298	1,015,547	969,420	952,996	943,408	943,408	928,476	917,407	917,407	910,401					
2012	152,012	638,692	966,605	1,146,234	1,155,027	1,213,468	1,139,108	1,111,318	1,073,460	1,058,546	1,058,546	1,058,546	1,058,546						
2013	153,669	494,948	795,421	868,437	863,785	807,683	803,181	787,193	787,193	787,193	787,193	787,193							
2014	182,050	610,015	843,915	775,061	770,372	783,773	775,061	759,674	749,850	736,637	736,637								
2015	126,479	472,592	660,263	755,725	773,488	751,149	743,335	733,695	733,695	733,695									
2016	146,929	432,849	572,170	731,954	644,095	611,581	591,425	581,402	571,539										
2017	190,837	583,665	936,251	992,114	988,976	1,034,427	1,006,675	993,343											
2018	92,733	492,689	726,326	845,152	851,856	819,588	790,866												
2019	212,805	572,844	831,119	903,165	883,804	832,838													
2020	155,497	156,035	528,064	616,062	617,362														
2021	126,322	387,083	564,162	614,281															
2022	97,958	329,045	361,915																
2023	88,904	178,263																	
2024	23,093																		

Accident Period	Age Interval in Months 12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1987	2.484	1.348	1.140	1.054	0.957	0.939	0.989	0.984	0.957	0.969	0.999	0.992	1.004	1.006	0.996	0.999	0.982	0.995	0.993
1988	2.611	1.270	1.006	1.029	0.989	0.966	0.992	0.947	1.001	0.987	1.002	1.000	0.990	1.000	0.975	1.000	0.989	0.992	1.000
1989	2.643	1.204	1.049	1.058	0.995	0.961	0.964	0.972	0.983	0.995	0.997	0.997	1.002	1.001	0.998	1.001	0.986	1.003	1.000
1990	2.562	1.173	1.046	0.985	0.958	0.937	0.916	0.991	1.001	1.006	0.991	0.993	0.999	0.987	0.999	0.997	1.000	1.000	1.000
1991	2.133	1.231	0.993	1.000	0.986	0.963	0.982	1.005	1.014	0.997	0.999	0.989	0.993	0.996	0.996	0.995	0.998	0.996	1.000
1992	2.241	1.188	0.996	0.966	0.989	0.987	1.006	0.978	1.008	1.003	0.995	0.982	0.995	0.991	0.996	0.992	1.000	1.000	1.000
1993	2.193	1.128	0.998	0.983	1.009	1.022	1.023	0.986	1.001	0.988	0.991	1.002	0.997	0.992	0.995	0.999	1.000	1.000	1.000
1994	2.250	1.052	0.968	1.013	1.053	1.020	1.041	1.024	0.993	0.994	0.983	1.000	1.007	1.014	1.009	1.014	1.009	1.009	1.009
1995	1.792	1.134	1.068	1.095	1.075	1.032	1.024	1.021	0.983	0.988	0.993	1.002	0.995	0.995	0.995	1.005	1.000	0.996	1.000
1996	2.572	1.202	1.152	1.060	1.064	0.987	0.950	0.978	0.973	0.980	0.994	0.984	0.998	0.995	0.997	1.000	1.000	1.000	1.000
1997	2.694	1.240	1.165	1.086	1.089	0.983	0.950	0.983	0.978	1.000	0.990	1.005	1.004	0.998	1.002	1.000	1.000	1.000	1.000
1998	2.633	1.284	1.135	1.133	0.970	0.959	0.973	0.978	0.974	0.989	1.005	0.995	1.000	0.994	0.999	1.000	1.000	1.000	1.000
1999	3.217	1.241	1.067	0.943	0.938	0.983	0.973	0.993	0.992	1.010	1.012	1.002	1.008	0.999	0.996	1.000	0.999	0.995	0.998
2000	2.804	1.293	1.020	0.997	0.970	1.009	1.002	1.002	0.999	1.015	1.005	1.006	1.012	1.001	1.003	1.000	0.995	1.000	1.000
2001	3.067	1.272	0.951	0.960	0.967	0.986	0.999	1.003	1.026	1.006	1.005	0.994	1.003	1.000	1.001	1.001	1.000	1.000	0.996
2002	3.011	1.171	0.978	1.025	0.990	0.976	1.001	1.015	1.002	1.029	1.022	1.031	1.013	1.006	1.005	1.007	1.006	1.000	1.000
2003	3.021	1.133	1.027	1.043	1.005	1.022	0.982	0.990	0.997	1.012	0.995	1.000	1.003	0.998	0.995	1.000	1.000	1.000	1.000
2004	2.629	1.295	0.923	0.963	0.959	0.990	1.008	0.998	1.003	1.003	1.000	1.013	1.010	0.992	0.998	1.000	0.992	1.000	1.000
2005	3.374	1.215	0.976	0.990	0.983	0.997	0.999	0.992	0.983	0.988	0.986	1.000	1.000	0.987	1.000	0.991	1.000	1.000	~~1.000~~
2006	3.567	1.364	1.084	0.993	0.996	0.997	1.004	0.996	0.967	0.992	0.990	1.000	0.995	0.993	1.000	1.000	1.000	~~1.000~~	
2007	3.900	1.249	0.910	0.931	0.952	1.036	1.005	0.986	0.972	1.000	1.000	1.000	1.000	1.000	1.000	0.988	~~1.000~~		
2008	4.026	1.397	1.083	1.041	1.004	1.022	0.990	1.001	0.975	0.987	0.994	0.998	0.999	1.000	1.000	~~1.000~~			
2009	3.853	1.394	1.033	1.011	1.027	0.992	0.950	1.000	0.985	0.985	0.993	0.990	1.000	0.992	~~0.995~~				
2010	3.200	1.606	1.070	1.058	1.048	1.001	0.940	0.992	0.989	0.979	1.000	0.985	1.000	~~1.000~~					
2011	5.989	1.453	1.068	1.042	0.946	0.955	0.983	0.990	1.000	0.984	0.988	1.000	~~0.992~~						
2012	4.202	1.513	1.186	1.008	1.051	0.939	0.976	0.966	0.986	1.000	1.000	~~1.000~~							
2013	3.221	1.607	1.092	0.995	0.935	0.994	0.980	1.000	1.000	1.000	~~1.000~~								
2014	3.351	1.383	0.918	0.994	1.017	0.989	0.980	0.987	0.982	~~1.000~~									
2015	3.737	1.397	1.145	1.024	0.971	0.990	0.987	1.000	~~1.000~~										
2016	2.946	1.322	1.279	0.880	0.950	0.967	0.983	~~0.983~~											
2017	3.058	1.604	1.060	0.997	1.046	0.973	~~0.987~~												
2018	5.313	1.474	1.164	1.008	0.962	~~0.965~~													
2019	2.692	1.451	1.087	0.979	~~0.942~~														
2020	1.003	3.384	1.167	~~1.002~~															
2021	3.064	1.457	~~1.089~~																
2022	3.359	~~1.100~~																	
2023	~~2.005~~																		
2024																			

Averages

		12-24	24-36	36-48	48-60	60-72	72-84	84-96	96-108	108-120	120-132	132-144	144-156	156-168	168-180	180-192	192-204	204-216	216-228	228-240
1:	Volume - all	2.693	1.261	1.044	1.016	0.993	0.982	0.985	0.991	0.991	0.997	0.998	0.998	1.001	0.998	0.998	1.000	0.997	0.999	1.000
2:	Volume - 10	3.384	1.533	1.107	1.002	0.999	0.983	0.976	0.992	0.983	0.992	0.995	1.005	1.004	0.999	1.000	1.000	0.999	0.999	0.999
3:	Volume - 7	3.290	1.555	1.102	0.984	0.996	0.970	0.973	0.990	0.987	0.990	0.995	0.996	1.001	0.995	1.000	1.000	0.999	0.999	0.999
4:	Volume - 5	3.282	1.636	1.138	0.980	0.993	0.983	0.981	0.987	0.991	0.989	0.995	0.994	0.999	0.995	0.999	0.997	1.001	1.000	0.999
5:	Volume - 3	2.949	1.723	1.134	0.994	0.992	0.977	0.983	0.996	0.989	0.995	0.996	0.992	1.000	0.997	1.000	0.993	0.996	1.000	1.000
6:	Volume - 10 Ex hi/lo	3.357	1.487	1.117	1.006	0.999	0.983	0.978	0.994	0.984	0.992	0.995	1.000	1.002	0.998	1.000	1.000	0.999	1.000	1.000
7:	Volume - 7 Ex hi/lo	3.203	1.482	1.117	0.994	0.993	0.974	0.980	0.994	0.989	0.991	0.996	0.997	1.000	0.995	0.999	0.999	0.998	1.000	1.000
8:	Volume - 5 Ex hi/lo	3.131	1.522	1.134	0.994	0.983	0.983	0.981	0.992	0.991	0.990	0.996	0.996	1.000	0.995	1.000	0.998	1.000	1.000	1.000
9:	Lowest - all	1.792	1.052	0.910	0.880	0.935	0.937	0.916	0.947	0.957	0.969	0.983	0.982	0.990	0.987	0.975	0.988	0.982	0.992	0.993
10:	Highest - all	5.989	3.384	1.279	1.133	1.089	1.036	1.041	1.024	1.026	1.029	1.022	1.031	1.013	1.014	1.009	1.014	1.009	1.009	1.009
11:	Prior Selection - Forecast	3.507	1.468	1.114	1.013	1.002	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values		3.290	1.555	1.102	1.008	1.002	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative		5.703	1.733	1.114	1.011	1.003	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

PACIFIC GAS & ELECTRIC COMPANY
Workers' Compensation Self-Insurance Program
Paid Loss Development Method
Supplemental Benefits

Appendix D
Exhibit 6.2

Accident Period	240	252	264	276	288	300	312	324	336	348	360	372	384	396	408	420	432	444	456
1987	3,282,359	3,238,753	3,238,753	3,238,753	3,238,753	3,238,753	3,237,116	3,237,116	3,237,116	3,237,116	3,237,116	3,162,827	3,162,827	3,162,827	3,162,827	3,162,827	3,162,827	3,162,827	3,162,827
1988	2,981,355	2,981,355	2,926,663	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	2,924,057	
1989	3,647,139	3,597,921	3,594,141	3,570,891	3,570,891	3,570,891	3,558,921	3,558,921	3,558,921	3,558,921	3,558,921	3,554,976	3,554,976	3,554,976	3,554,976	3,554,976	3,554,976		
1990	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283	3,203,283			
1991	2,808,775	2,803,985	2,803,985	2,803,985	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068	2,812,068				
1992	2,457,674	2,457,674	2,457,674	2,457,674	2,457,674	2,457,674	2,457,674	2,457,674	2,457,674	2,449,723	2,449,723	2,449,723	2,449,723	2,449,723					
1993	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017	2,938,017						
1994	2,967,474	2,997,235	3,021,287	3,021,287	3,021,287	3,021,287	3,021,287	3,021,287	3,021,287	3,021,287	3,021,287	3,013,468							
1995	2,603,633	2,603,633	2,608,109	2,608,109	2,608,109	2,608,109	2,608,109	2,608,109	2,608,109	2,608,109	2,608,109								
1996	1,677,113	1,677,113	1,677,113	1,677,113	1,677,113	1,677,113	1,677,113	1,677,113	1,677,113	1,677,113									
1997	2,292,100	2,292,100	2,292,100	2,292,100	2,292,100	2,292,100	2,292,100	2,292,100	2,292,100										
1998	3,098,916	3,092,995	3,092,995	3,092,995	3,092,995	3,092,995	3,092,995	3,092,995											
1999	2,904,680	2,904,680	2,904,680	2,904,680	2,904,680	2,904,680	2,904,680												
2000	3,644,048	3,644,048	3,644,048	3,644,048	3,639,209	3,639,209													
2001	2,979,130	2,979,130	2,973,677	2,973,677	2,973,677														
2002	2,635,635	2,635,602	2,626,971	2,626,971															
2003	1,993,112	1,993,112	1,993,112																
2004	1,344,007	1,340,667																	
2005	833,210																		
2006																			
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2023																			
2024																			

Accident Period	240-252	252-264	264-276	276-288	288-300	300-312	312-324	324-336	336-348	348-360	360-372	372-384	384-396	396-408	408-420	420-432	432-444	444-456	456-Ult
1987	0.987	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	0.977	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~	
1988	1.000	0.982	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~		
1989	0.987	0.999	0.994	1.000	1.000	0.997	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	~~1.000~~			
1990	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~				
1991	0.998	1.000	1.000	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~					
1992	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.997	1.000	1.000	1.000	~~1.000~~						
1993	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~							
1994	1.010	1.008	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~0.997~~								
1995	1.000	1.002	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~									
1996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~										
1997	1.000	1.000	1.000	1.000	1.000	1.000	1.000	~~1.000~~											
1998	0.998	1.000	1.000	1.000	1.000	1.000	~~1.000~~												
1999	1.000	1.000	1.000	1.000	1.000	~~1.000~~													
2000	1.000	1.000	1.000	0.999	~~1.000~~														
2001	1.000	0.998	1.000	~~1.000~~															
2002	1.000	0.997	~~1.000~~																
2003	1.000	~~1.000~~																	
2004	~~0.998~~																		
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Averages																			
1:	0.998	0.999	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
2:	1.001	1.001	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
3:	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.996	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
4:	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
5:	1.000	0.998	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
6:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
7:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
8:	1.000	0.999	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
9:	0.987	0.982	0.994	0.999	1.000	0.997	1.000	1.000	0.997	1.000	0.977	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
10:	1.010	1.008	1.000	1.003	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
11:	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Selected Values	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000
Cumulative	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000	1.000

Last diagonal is as of June 30, 2024.

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